

Vontobel

Voting Records

2023

Vote cast by item category

	NUMBER OF VOTING ITEMS	FOR	AGAINST	ABSTAIN	ONE YEAR	SPLIT	WITHHOLD	DO NOT VOTE
Capitalization	1,196	84.95%	13.04%	0.17%	0.00%	1.84%	0.00%	0.00%
Compensation	2,668	49.48%	26.65%	0.97%	16.08%	6.63%	0.00%	0.19%
Corporate Governance	112	66.96%	29.46%	0.00%	0.00%	3.57%	0.00%	0.00%
Director Related	9,431	84.74%	9.02%	1.07%	0.00%	3.36%	1.66%	0.14%
Other / Miscellaneous	956	85.25%	9.62%	0.21%	0.00%	4.92%	0.00%	0.00%
Reorganizations and mergers	279	76.70%	20.07%	0.00%	0.00%	2.51%	0.00%	0.72%
Routine / Business	2,950	92.95%	4.34%	0.14%	0.00%	2.27%	0.24%	0.07%
Shareholder	648	52.16%	37.35%	1.70%	0.00%	7.41%	0.46%	0.93%

This document outlines the exercising of voting rights by Vontobel, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies.

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Scope of the voting statistics: Vontobel funds where Vontobel is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.

Meeting Date	Company Name	Country	Proposal Text	Management Recommendation	Vote
04. Jan	China Jushi Co. Ltd.	China	Approve Postponement of the Commitment of the Controlling Shareholder and the Actual Controller to Avoid Horizontal Competition	For	For
06. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Credit Line Application	For	For
			Approve Daily Related Party Transactions	For	For
	Midea Group Co. Ltd.	China	Approve Asset Pool Business	For	For
			Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For
09. Jan	Huaxin Cement Co., Ltd.	China	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Elect Martin Kriegner as Director	For	For
11. Jan	Ming Yang Smart Energy Group Co., Ltd.	China	Approve Appointment of Auditor	For	For
12. Jan	Micron Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Elect Director Linnie M. Haynesworth	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director MaryAnn Wright	For	For
			Elect Director Richard M. Beyer	For	For
			Elect Director Robert E. Switz	For	Against
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Steven J. Gomo	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
13. Jan	Zscaler, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Andrew Brown	For	For
			Elect Director David Schneider	For	Withhold
			Elect Director Scott Darling	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
16. Jan	China Jushi Co. Ltd.	China	Approve Zero-carbon Intelligent Manufacturing Base High-performance Glass Fiber Production Line and Supporting Engineering Project	For	For
17. Jan	Aegon NV	Netherlands	Approve Sale of Aegon Nederland	For	For
18. Jan	D.R. Horton, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barbara K. Allen	For	For
			Elect Director Benjamin S. Carson, Sr.	For	For
			Elect Director Brad S. Anderson	For	For
			Elect Director Donald R. Horton	For	For
			Elect Director Maribess L. Miller	For	For
			Elect Director Michael R. Buchanan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Linde Plc	Ireland	Amend Articles of Association	For	For
			Approve Common Draft Terms of Merger	For	For
			Approve Scheme of Arrangement	For	For
19. Jan	Costco Wholesale Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Charles T. Munger	For	Against
			Elect Director Hamilton E. James	For	For
			Elect Director Jeffrey S. Raikes	For	For
			Elect Director John W. Stanton	For	For
			Elect Director Kenneth D. Denman	For	For
			Elect Director Mary Agnes (Maggie) Wilderotter	For	For
			Elect Director Richard A. Galanti	For	For
			Elect Director Ron M. Vachris	For	For
			Elect Director Sally Jewell	For	For
			Elect Director Susan L. Decker	For	For
			Elect Director W. Craig Jelinek	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Risk Due to Restrictions on Reproductive Rights	Against	Abstain
	Intuit Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Deborah Liu	For	For
			Elect Director Eve Burton	For	For
			Elect Director Raul Vazquez	For	For
			Elect Director Richard L. Dalzell	For	For
			Elect Director Sasan K. Goodarzi	For	For
			Elect Director Scott D. Cook	For	For
			Elect Director Suzanne Nora Johnson	For	For
			Elect Director Tekedra Mawakana	For	For
			Elect Director Thomas Szkutak	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	NARI Technology Co., Ltd.	China	Elect Hu Mingqiang as Director	For	For
			Elect Wei Rong as Supervisor	For	For
	SCB X Public Company Limited	Thailand	Approve Issuance and Offering for Sale of Fixed Income Securities	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Daily Related Party Transactions Agreement	For	For
20. Jan	Airports of Thailand Public Co. Ltd.	Thailand	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Financial Statements	For	For
			Approve Omission of Dividend Payment	For	For
			Approve Remuneration of Directors	For	For
			Elect Apirat Chaiwongnoi as Director	For	For

			Elect Jirabhop Bhuridej as Director	For	For
			Elect Manoo Mekmok as Director	For	Against
			Elect Phongsaward Guyaroonsuith as Director	For	For
			Elect Sarawut Songsivilai as Director	For	Against
			Other Business	For	Against
	East Money Information Co., Ltd.	China	Elect Bao Yiqing as Supervisor	For	For
			Elect Chen Kai as Director	For	For
			Elect Huang Jianhai as Director	For	For
			Elect Huang Liming as Supervisor	For	For
			Elect Li Zhiping as Director	For	For
			Elect Qi Shi as Director	For	For
			Elect Zheng Likun as Director	For	For
			Elect Zhu Zhenmei as Director	For	For
	Shanghai Liangxin Electrical Co., Ltd.	China	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
			Approve Employee Share Purchase Plan No. 1	For	Against
			Approve Employee Share Purchase Plan No. 2	For	For
			Approve Management Method of Employee Share Purchase Plan No. 1	For	Against
			Approve Management Method of Employee Share Purchase Plan No. 2	For	For
23. Jan	Koninklijke DSM NV	Netherlands	Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For
24. Jan	Becton, Dickinson and Company	USA	Elect Director R. Andrew Eckert	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Bertram L. Scott	For	For
			Elect Director Carrie L. Byington	For	For
			Elect Director Catherine M. Burzik	For	For
			Elect Director Christopher Jones	For	Split
			Elect Director Claire M. Fraser	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Marshall O. Larsen	For	For
			Elect Director Thomas E. Polen	For	Split
			Elect Director Timothy M. Ring	For	For
			Elect Director William M. Brown	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Jacobs Solutions, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Barbara L. Loughran	For	For
			Elect Director Christopher M.T. Thompson	For	For
			Elect Director Georgette D. Kiser	For	For
			Elect Director Manny Fernandez	For	For
			Elect Director Peter J. Robertson	For	For
			Elect Director Priya Abani	For	For
			Elect Director Ralph E. ("Ed") Eberhart	For	For
			Elect Director Robert A. McNamara	For	For
			Elect Director Robert V. Pragada	For	For
			Elect Director Steven J. Demetriou	For	For
			Elect Director Vincent K. Brooks	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Metro Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Amend Stock Option Plan	For	For
			Elect Director Brian McManus	For	For
			Elect Director Christian W.E. Haub	For	For
			Elect Director Christine Magee	For	For
			Elect Director Eric R. La Fleche	For	For
			Elect Director Francois J. Coutu	For	For
			Elect Director Lori-Ann Beausoleil	For	For
			Elect Director Marc Guay	For	For
			Elect Director Maryse Bertrand	For	For
			Elect Director Michel Coutu	For	For
			Elect Director Pierre Boivin	For	For
			Elect Director Russell Goodman	For	For
			Elect Director Stephanie Coyles	For	For
			Ratify Ernst & Young LLP as Auditors	For	Withhold
			SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	Against	Withhold
			SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	For
	Visa Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alfred F. Kelly, Jr.	For	Split
			Elect Director Denise M. Morrison	For	For
			Elect Director Francisco Javier Fernandez-Carbajal	For	For
			Elect Director John F. Lundgren	For	For
			Elect Director Kermit R. Crawford	For	For
			Elect Director Linda J. Rendle	For	For
			Elect Director Lloyd A. Carney	For	Split
			Elect Director Maynard G. Webb, Jr.	For	Split
			Elect Director Ramon Laguarta	For	For
			Elect Director Teri L. List	For	For
			Ratify KPMG LLP as Auditors	For	For
			Require Independent Board Chair	Against	For

26. Jan	Air Products and Chemicals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
			Elect Director Charles I. Cogut	For	For		
			Elect Director David H. Y. Ho	For	For		
			Elect Director Edward L. Monser	For	For		
			Elect Director Lisa A. Davis	For	For		
			Elect Director Matthew H. Paull	For	For		
			Elect Director Seifollah (Seifi) Ghasemi	For	For		
			Elect Director Tonit M. Calaway	For	Against		
			Elect Director Wayne T. Smith	For	For		
			Ratify Deloitte & Touche LLP as Auditors	For	For		
			Clicks Group Ltd.	South Africa	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	For	For
					Approve Directors' Fees	For	For
					Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
					Approve Remuneration Implementation Report	For	For
					Approve Remuneration Policy	For	For
					Authorise Repurchase of Issued Share Capital	For	For
Elect Gordon Traill as Director	For	For					
Elect Nomgando Matyumza as Director	For	For					
Elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For					
Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	For	For					
Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For					
Re-elect Sango Nsaluba as Member of the Audit and Risk Committee	For	For					
Walgreens Boots Alliance, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
		Elect Director Bryan C. Hanson	For	For			
		Elect Director Dominic P. Murphy	For	For			
		Elect Director Ginger L. Graham	For	For			
		Elect Director Inderpal S. Bhandari	For	For			
		Elect Director Janice M. Babiak	For	For			
		Elect Director John A. Lederer	For	For			
		Elect Director Nancy M. Schlichting	For	Against			
		Elect Director Rosalind G. Brewer	For	For			
		Elect Director Stefano Pessina	For	For			
		Elect Director Valerie B. Jarrett	For	For			
		Ratify Deloitte & Touche LLP as Auditors	For	For			
		Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against			
		Require Independent Board Chair	Against	For			
		27. Jan	Atkore, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
					Elect Director A. Mark Zeffiro	For	For
Elect Director Betty R. Johnson	For				For		
Elect Director Jeri L. Isbell	For				For		
Elect Director Justin A. Kershaw	For				For		
Elect Director Michael V. Schrock	For				For		
Elect Director Scott H. Muse	For				For		
Elect Director Wilbert W. James, Jr.	For				For		
Elect Director William E. Waltz, Jr.	For				For		
Ratify Deloitte & Touche LLP as Auditors	For				For		
iShares VII plc - iShares \$ Treasury Bond 7-10yr UCITS ETF USD (Acc)	Ireland				Accept Financial Statements and Statutory Reports	For	For
					Authorise Board to Fix Remuneration of Auditors	For	For
					Elect Padraig Kenny as Director	For	For
					Elect William McKechnie as Director	For	Against
					Ratify Deloitte as Auditors	For	For
					Re-elect Deirdre Somers as Director	For	For
		Re-elect Jessica Irschick as Director	For	For			
		Re-elect Ros O'Shea as Director	For	For			
Kobe Bussan Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For			
		Approve Stock Option Plan	For	Split			
		Elect Director Asami, Kazuo	For	Split			
		Elect Director Kido, Yasuharu	For	Split			
		Elect Director Nishida, Satoshi	For	Split			
		Elect Director Numata, Hirokazu	For	For			
		Elect Director Tanaka, Yasuhiro	For	Split			
		Elect Director Watanabe, Akihito	For	Split			
Thai Beverage Public Company Limited	Thailand	Accept Financial Statements and Statutory Reports	For	For			
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For			
		Approve D&O Insurance for Directors and Executives	For	For			
		Approve Determination of Director Authorities	For	For			
		Approve Dividend Payment and Appropriation for Legal Reserve	For	For			
		Approve Mandate for Interested Person Transactions	For	For			
		Approve Minutes of Previous Meeting	For	For			
		Approve Remuneration of Directors	For	For			
		Elect Charoen Sirivadhanabhakdi as Director	For	For			
		Elect Khemchai Chutiwongse as Director	For	For			
		Elect Khunying Wanna Sirivadhanabhakdi as Director	For	For			
		Elect Pasu Loharjun as Director	For	For			
		Elect Timothy Chia Chee Ming as Director	For	For			
		Elect Vivat Tejapaibul as Director	For	For			
		Other Business	For	Against			
		UGI Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Elect Director Alan N. Harris	For			For			
Elect Director Cindy J. Miller	For			For			
Elect Director Frank S. Hermance	For			For			

			Elect Director James B. Stallings, Jr.	For	For
			Elect Director Kelly A. Romano	For	For
			Elect Director M. Shawn Bort	For	Against
			Elect Director Mario Longhi	For	For
			Elect Director Roger Perreault	For	For
			Elect Director Theodore A. Dosch	For	For
			Elect Director William J. Marrazzo	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	WestRock Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan D. Wilson	For	For
			Elect Director Colleen F. Arnold	For	For
			Elect Director David B. Sewell	For	For
			Elect Director Dmitri L. Stockton	For	For
			Elect Director E. Jean Savage	For	For
			Elect Director Gracia C. Martore	For	For
			Elect Director J. Powell Brown	For	For
			Elect Director James E. Nevels	For	For
			Elect Director Russell M. Currey	For	For
			Elect Director Suzan F. Harrison	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Timothy J. Bernlohr	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
30. Jan	China Longyuan Power Group Corporation Limited	China	Approve Increase in Registered Capital of Guangdong New Energy	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Approve Special Dividend	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Julia Porter as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Ivan Schofield as Director	For	For
			Re-elect Laurence Keen as Director	For	For
			Re-elect Melanie Dickinson as Director	For	For
			Re-elect Nick Backhouse as Director	For	For
			Re-elect Peter Boddy as Director	For	For
			Re-elect Stephen Burns as Director	For	For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
			Elect Director Christopher J. Policinski	For	For
			Elect Director Elsa A. Murano	For	For
			Elect Director Gary C. Bhojwani	For	For
			Elect Director James P. Snee	For	For
			Elect Director Jose Luis Prado	For	For
			Elect Director Prama Bhatt	For	For
			Elect Director Sally J. Smith	For	For
			Elect Director Stephen M. Lacy	For	For
			Elect Director Steven A. White	For	Against
			Elect Director Susan K. Nestegard	For	For
			Elect Director William A. Newlands	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
01. Feb	Accenture Plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Arun Sarin	For	Split
			Elect Director Beth E. Mooney	For	For
			Elect Director Gilles C. Pelisson	For	For
			Elect Director Jaime Ardila	For	For
			Elect Director Julie Sweet	For	Split
			Elect Director Nancy McKinstry	For	Split
			Elect Director Paula A. Price	For	For
			Elect Director Tracey T. Travis	For	Split
			Elect Director Venkata (Murthy) Renduchintala	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
02. Feb	China Tourism Group Duty Free Corp. Ltd.	China	Amend Articles of Association	For	For
			Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For
			Elect Li Gang as Director	For	For
	LONGi Green Energy Technology Co., Ltd.	China	Approve Change in High-efficiency Monocrystalline Cell Project	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Estimated Amount of Guarantees	For	For
			Approve Foreign Exchange Derivatives Transactions	For	For
			Approve Provision of Guarantee for Loan Business	For	For
			Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	For	Against

The Sage Group plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For	
		Amend 2019 Restricted Share Plan	For	For	
		Approve Colleague Share Purchase Plan	For	For	
		Approve Final Dividend	For	For	
		Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
		Approve Remuneration Report	For	For	
		Authorise Issue of Equity	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Authorise Market Purchase of Ordinary Shares	For	For	
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Authorise UK Political Donations and Expenditure	For	For	
		Elect Maggie Jones as Director	For	For	
		Reappoint Ernst & Young LLP as Auditors	For	For	
		Re-elect Andrew Duff as Director	For	For	
		Re-elect Annette Court as Director	For	For	
		Re-elect Derek Harding as Director	For	For	
		Re-elect Drummond Hall as Director	For	For	
		Re-elect John Bates as Director	For	For	
Re-elect Jonathan Bewes as Director	For	For			
Re-elect Jonathan Howell as Director	For	For			
Re-elect Sangeeta Anand as Director	For	For			
Re-elect Steve Hare as Director	For	For			
03. Feb	Aramark	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	For
			Elect Director Arthur B. Winkleblack	For	For
			Elect Director Bridgette P. Heller	For	For
			Elect Director Greg Creed	For	For
			Elect Director John J. Zillmer	For	For
			Elect Director Karen M. King	For	For
			Elect Director Kenneth M. Keverian	For	For
			Elect Director Kevin G. Wills	For	For
			Elect Director Patricia E. Lopez	For	For
			Elect Director Paul C. Hilal	For	For
			Elect Director Stephen I. Sadove	For	For
			Elect Director Susan M. Cameron	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
06. Feb	China Jushi Co. Ltd.	China	Approve Related Party Transaction with Beijing New Building Materials Public Limited Company	For	For
			Approve Related Party Transaction with CNBM International Trading Co., Ltd.	For	For
			Approve Related Party Transaction with Lianyungang Zhongtu Lianzhong Composites Group Co., Ltd.	For	For
			Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	For	For
			Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd. and Its Direct or Indirect Controlled Subsidiaries	For	For
07. Feb	Emerson Electric Co.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Gloria A. Flach	For	For
			Elect Director Martin S. Craighead	For	For
			Elect Director Matthew S. Levatich	For	For
	Ratify KPMG LLP as Auditors	For	For		
	Evoqua Water Technologies Corp.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Martin J. Lamb	For	Withhold
			Elect Director Peter M. Wilver	For	For
	Franklin Resources, Inc.	USA	Elect Director Ron C. Keating	For	For
Ratify Ernst & Young LLP as Auditors			For	For	
Advisory Vote on Say on Pay Frequency			Three Years	One Year	
Advisory Vote to Ratify Named Executive Officers' Compensation			For	Against	
Elect Director Alexander S. Friedman			For	For	
Elect Director Anthony J. Noto			For	For	
Elect Director Geoffrey Y. Yang			For	For	
Elect Director Gregory E. Johnson			For	For	
Elect Director Jennifer M. Johnson			For	For	
Elect Director John W. Thiel			For	For	
Elect Director John Y. Kim			For	For	
Elect Director Karen M. King			For	For	
Elect Director Mariann Byerwalter	For	For			
Elect Director Rupert H. Johnson, Jr.	For	For			
Elect Director Seth H. Waugh	For	For			
Rockwell Automation, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Donald R. Parfet	For	Withhold	
		Elect Director Pam Murphy	For	For	
		Elect Director Robert W. Soderbery	For	For	
Elect Director William P. Gipson	For	For			
Ratify Deloitte & Touche LLP as Auditors	For	For			
Siemens Energy AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
		Amend Articles Re: Supervisory Board Committees	For	For	
		Approve Allocation of Income and Omission of Dividends	For	For	
		Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
		Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	For	

			Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	For
			Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
			Approve Daily Related Party Transactions	For	For
08. Feb	YTO Express Group Co., Ltd.	China	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Atmos Energy Corporation	USA	Elect Director Diana J. Walters	For	For
			Elect Director Frank Yoho	For	For
			Elect Director J. Kevin Akers	For	For
			Elect Director John C. Ale	For	For
			Elect Director Kelly H. Compton	For	For
			Elect Director Kim R. Cocklin	For	For
			Elect Director Nancy K. Quinn	For	Against
			Elect Director Rafael G. Garza	For	For
			Elect Director Richard A. Sampson	For	For
			Elect Director Richard K. Gordon	For	Against
			Elect Director Sean Donohue	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Great Wall Motor Company Limited	China	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For
			Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	For	For
	Pinduoduo Inc.	Cayman Islands	Amend Memorandum and Articles of Association	For	For
			Change Company Name to PDD Holdings Inc.	For	For
			Elect Director Anthony Kam Ping Leung	For	Against
			Elect Director George Yong-Boon Yeo	For	Against
			Elect Director Haifeng Lin	For	For
			Elect Director Lei Chen	For	For
			Elect Director Qi Lu	For	For
09. Feb	Compass Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

		Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Anne-Francoise Nesmes as Director	For	For
		Re-elect Arlene Isaacs-Lowe as Director	For	For
		Re-elect Carol Arrowsmith as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Gary Green as Director	For	For
		Re-elect Ian Meakins as Director	For	For
		Re-elect Ireena Vittal as Director	For	For
		Re-elect John Bryant as Director	For	For
		Re-elect Nelson Silva as Director	For	For
		Re-elect Palmer Brown as Director	For	For
		Re-elect Stefan Bomhard as Director	For	For
		Re-elect Sundar Raman as Director	For	For
Siemens AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
		Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Benoit Potier to the Supervisory Board	For	For
		Elect Keryn Lee James to the Supervisory Board	For	For
		Elect Martina Merz to the Supervisory Board	For	For
		Elect Matthias Zachert to the Supervisory Board	For	For
		Elect Nathalie von Siemens to the Supervisory Board	For	For
		Elect Regina Dugan to the Supervisory Board	For	For
		Elect Werner Brandt to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
Tyson Foods, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
		Elect Director Barbara A. Tyson	For	Against
		Elect Director Cheryl S. Miller	For	For
		Elect Director David J. Bronczek	For	For
		Elect Director Donnie King	For	For
		Elect Director Jeffrey K. Schomburger	For	For
		Elect Director John H. Tyson	For	Against
		Elect Director Jonathan D. Mariner	For	For
		Elect Director Kevin M. McNamara	For	For
		Elect Director Les R. Baledge	For	For

			Elect Director Maria Claudia Borrás	For	For
			Elect Director Mike Beebe	For	For
			Elect Director Mikel A. Durham	For	For
			Elect Director Noel White	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
10. Feb	Bank of Ningbo Co., Ltd.	China	Approve Daily Related Party Transactions	For	For
			Approve Financial Bonds Issuance	For	For
			Approve General Election of the Board of Directors	For	For
			Approve General Election of the Board of Supervisors	For	For
			Elect Bao Mingwei as Supervisor	For	For
			Elect Bei Duoguang as Director	For	For
			Elect Chen Delong as Director	For	For
			Elect Ding Yuanyao as Supervisor	For	For
			Elect Feng Peijiong as Director	For	For
			Elect Hong Peili as Director	For	For
			Elect Li Hao as Director	For	For
			Elect Li Renjie as Director	For	For
			Elect Liu Xinyu as Director	For	For
			Elect Lu Huayu as Director	For	For
			Elect Luo Weikai as Director	For	For
			Elect Qiu Qinghe as Director	For	For
			Elect Wang Wei'an as Director	For	For
			Elect Wei Xuemei as Director	For	For
			Elect Yu Dechang as Supervisor	For	For
			Elect Zhou Jianhua as Director	For	For
			Elect Zhou Shijie as Supervisor	For	For
			Elect Zhuang Lingjun as Director	For	For
12. Feb	Tata Consultancy Services Limited	India	Reelect Pradeep Kumar Khosia as Director	For	For
13. Feb	HANWHA SOLUTIONS CORP.	South Korea	Amend Articles of Incorporation	For	For
			Approve Spin-Off Agreement	For	For
14. Feb	Vontobel Fund - Global Corporate Bond	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund - TwentyFour Absolute Return Credit Fund	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund Emerging Markets Debt	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
15. Feb	Siemens Healthineers AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For
			Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
			Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For

			Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	
			Approve Remuneration Policy	For	Against	
			Approve Remuneration Report	For	Against	
			Approve Virtual-Only Shareholder Meetings Until 2028	For	For	
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
			Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against	
			Elect Herbert Diess to the Supervisory Board	For	For	
			Elect Klaus Helmrich to the Supervisory Board	For	For	
			Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	Against	
	PTC Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
			Amend Omnibus Stock Plan	For	For	
			Amend Qualified Employee Stock Purchase Plan	For	For	
			Elect Director Amar Hanspal	For	For	
			Elect Director Blake Moret	For	For	
			Elect Director Corinna Lathan	For	For	
			Elect Director James Heppelmann	For	For	
			Elect Director Janice Chaffin	For	Withhold	
			Elect Director Mark Benjamin	For	For	
			Elect Director Michal Katz	For	For	
			Elect Director Paul Lacy	For	For	
			Elect Director Robert Schechter	For	For	
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
	BlackRock Global Funds Emerging Markets Local Currency Bond Fund	Luxembourg	Approve Discharge of Directors	For	For	
			Approve Dividends	For	For	
			Approve Remuneration of Directors	For	For	
			Elect Bettina Mazzocchi as Director	For	For	
			Elect Vasiliki Pachatouridi as Director	For	For	
			Receive and Approve Financial Statements and Statutory Reports	For	For	
			Re-elect Davina Saint as Director	For	For	
			Re-elect Denise Voss as Director	For	For	
			Re-elect Geoffrey Radcliffe as Director	For	For	
			Re-elect Keith Saldanha as Director	For	For	
			Re-elect Paul Freeman as Director	For	For	
			Renew Appointment of Ernst & Young as Auditor	For	For	
	Huaxin Cement Co., Ltd.	China	Approve Public Issuance of Corporate Bonds	For	For	
	22. Feb	Deere & Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
			Elect Director Alan C. Heuberger	For	For	
			Elect Director Charles O. Holliday, Jr.	For	For	
			Elect Director Clayton M. Jones	For	For	
			Elect Director Dmitri L. Stockton	For	For	
			Elect Director Gregory R. Page	For	For	
			Elect Director John C. May	For	For	
			Elect Director Leanne G. Caret	For	For	
			Elect Director Michael O. Johanns	For	For	
			Elect Director Sheila G. Talton	For	For	
			Elect Director Sherry M. Smith	For	For	
			Elect Director Tamra A. Erwin	For	For	
			Ratify Deloitte & Touche LLP as Auditors	For	For	
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
	Hangzhou First Applied Material Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	For	For	
			Approve Amendments to Articles of Association (Draft) and Its Annexes	For	For	
			Approve Authorization of Board to Handle All Related Matters	For	For	
			Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	
			Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	
			Approve Distribution on Roll-forward Profits	For	For	
			Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For	
			Approve Issuance of GDR for Fund-raising Use Plan	For	For	
			Approve Issue Manner	For	For	
			Approve Issue Size	For	For	
			Approve Issue Time	For	For	
			Approve Pricing Method	For	For	
			Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	For	For	
			Approve Report on the Usage of Previously Raised Funds	For	For	
			Approve Resolution Validity Period	For	For	
			Approve Scale of GDR in its Lifetime	For	For	
			Approve Share Type and Par Value	For	For	
			Approve Target Subscribers	For	For	
			Approve Underwriting Method	For	For	
	23. Feb	Coupa Software Incorporated	USA	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For	
			Approve Merger Agreement	For	For	
			Advisory Vote on Say on Pay Frequency	One Year	One Year	
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
			Amend Omnibus Stock Plan	For	For	
			Elect Director Anne Gates	For	For	
			Elect Director Benjamin C. Esty	For	For	
			Elect Director Gordon L. Johnson	For	For	
			Elect Director Jeffrey N. Edwards	For	For	
			Elect Director Marlene Debel	For	For	
			Elect Director Paul C. Reilly	For	For	

			Elect Director Raj Seshadri	For	For
			Elect Director Robert M. Dutkowsky	For	For
			Elect Director Roderick C. McGeary	For	For
			Elect Director Thomas A. James	For	For
			Ratify KPMG LLP as Auditors	For	For
24. Feb	Company	Ireland	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For
			Amend Articles of Association	For	For
			Approve Scheme of Arrangement	For	For
27. Feb	argenx SE	Netherlands	Elect Steve Krognas as Non-Executive Director	For	For
	Bank of Ningbo Co., Ltd.	China	Approve Adjustment of Capital Increase Plan	For	Against
28. Feb	First Abu Dhabi Bank PJSC	United Arab Emirates	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Bylaws	For	For
			Approve Allocation of Income and Dividends of AED 0.52 per Share	For	For
			Approve Auditors' Report on Company Financial Statements	For	For
			Approve Board Report on Company Operations and Its Financial Statement	For	For
			Approve Discharge of Auditors	For	For
			Approve Discharge of Directors	For	For
			Approve Internal Shariah Supervisory Committee Report	For	For
			Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	For	For
			Approve Remuneration of Directors	For	For
			Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For
			Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	For	For
			Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For
			Elect Director (Cumulative Voting)	For	Against
			Ratify Auditors and Fix Their Remuneration for FY 2023	For	For
	Ganfeng Lithium Group Co., Ltd.	China	Amend External Investment Management System	For	For
			Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against
			Approve Continuing Related-Party Transactions for 2023	For	For
			Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For
			Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For
			Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against
			Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	For	Against
	Kone Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Amend Articles Re: Company Business; General Meeting Participation	For	Against
			Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of Shares and Options without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
			Elect Marcela Manubens as New Director	For	For
			Elect Marika Fredriksson as New Director	For	For
			Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
			Fix Number of Directors at Nine	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify Ernst & Young as Auditors	For	For
			Reelect Antti Herlin as Director	For	Against
			Reelect Iiris Herlin as Director	For	For
			Reelect Jussi Herlin as Director	For	For
			Reelect Krishna Mikkilineni as Director	For	For
			Reelect Matti Alahuhta as Director	For	Against
			Reelect Ravi Kant as Director	For	For
			Reelect Susan Duinhoven as Director	For	For
	Nordson Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Regulations to the Extent Permitted by Ohio law	For	For
			Elect Director Mary G. Puma	For	Withhold
			Elect Director Michael J. Merriman, Jr.	For	For
			Elect Director Milton M. Morris	For	For
			Elect Director Sundaram Nagarajan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Supermajority Vote Requirement	For	For
			Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For
			Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For
	Tetra Tech, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christiana Obiaya	For	For
			Elect Director Dan L. Batrack	For	For
			Elect Director Gary R. Birkenbeuel	For	For
			Elect Director J. Kenneth Thompson	For	Split

			Elect Director Joanne M. Maguire	For	For
			Elect Director Kimberly E. Ritrievi	For	For
			Elect Director Kirsten M. Volpi	For	For
			Elect Director Prashant Gandhi	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Warner Music Group Corp.	USA	Elect Director Alex Blavatnik	For	Against
			Elect Director Ceci Kurzman	For	For
			Elect Director Donald A. Wagner	For	Against
			Elect Director Len Blavatnik	For	Against
			Elect Director Lincoln Benet	For	Against
			Elect Director Mathias Dopfner	For	For
			Elect Director Michael Lynton	For	Against
			Elect Director Nancy Dubuc	For	For
			Elect Director Noreena Hertz	For	For
			Elect Director Robert Kyncl	For	For
			Elect Director Ynon Kreiz	For	For
			Ratify KPMG LLP as Auditors	For	For
01. Mär	Fair Isaac Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Braden R. Kelly	For	Against
			Elect Director David A. Rey	For	For
			Elect Director Eva Manolis	For	For
			Elect Director Fabiola R. Arredondo	For	For
			Elect Director James D. Kirsner	For	Against
			Elect Director Joanna Rees	For	Against
			Elect Director Marc F. McMorris	For	For
			Elect Director William J. Lansing	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
03. Mär	A-Living Smart City Services Co., Ltd.	China	Appoint Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Elect Li Jiaye as Director and Authorize Board to Fix His Remuneration	For	For
	Focus Media Information Technology Co., Ltd.	China	Elect Liao Guanmin as Independent Director	For	For
07. Mär	DAETWYLER HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION	For	Against
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.64 PER REGISTERED SHARE AND CHF 3.20 PER BEARER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.1 MILLION	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.9 MILLION	For	Against
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
			DESIGNATE REMO BAUMANN AS INDEPENDENT PROXY	For	For
			RATIFY KPMG AS AUDITORS	For	For
			REAPPOINT CLAUDE CORNAZ AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
			REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against
			REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
			REELECT CLAUDE CORNAZ AS DIRECTOR	For	For
			REELECT GABI HUBER AS DIRECTOR	For	For
			REELECT HANSPETER FAESSLER AS DIRECTOR	For	Against
			REELECT JENS BREU AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
			REELECT JUDITH VAN WALSUM AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
			REELECT JUERG FEDIER AS DIRECTOR	For	For
			REELECT MARTIN HIRZEL AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
			REELECT PAUL HAELG AS DIRECTOR AND BOARD CHAIR	For	For
			RENOMINATE JENS BREU AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
			RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
			RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES	For	For
	NOVARTIS AG	Switzerland	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	For	For
			AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	For	Split
			APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	For	For
			APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	For	For
			DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For
			ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			FURTHER SHARE REPURCHASES	For	For

			GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	For	Against
			INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	For	Split
			REDUCTION OF SHARE CAPITAL	For	For
			RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
			RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	For	For
			RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	For	For
			RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	For	Split
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	For	For
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	For	Split
	Orsted A/S	Denmark	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
			Approve Discharge of Management and Board	For	For
			Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	For
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
			Elect Andrew Brown as New Director	For	For
			Elect Annica Bresky as New Director	For	For
			Fix Number of Directors at Eight	For	For
			Ratify PricewaterhouseCoopers as Auditor	For	For
			Reelect Dieter Wimmer as Director	For	For
			Reelect Jorgen Kildah as Director	For	For
			Reelect Julia King as Director	For	For
			Reelect Lene Skole (Vice Chair) as Director	For	For
			Reelect Peter Korsholm as Director	For	For
			Reelect Thomas Thune Andersen (Chair) as Director	For	For
			Approve Credit Line Application	For	For
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Analog Devices, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Anantha P. Chandrakasan	For	For
			Elect Director Andre Andonian	For	For
			Elect Director Edward H. Frank	For	For
			Elect Director James A. Champy	For	Abstain
			Elect Director Karen M. Golz	For	For
			Elect Director Kenton J. Sicchitano	For	For
			Elect Director Laurie H. Glimcher	For	For
			Elect Director Mercedes Johnson	For	For
			Elect Director Ray Stata	For	For
			Elect Director Susie Wee	For	For

			Elect Director Vincent Roche	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Guangdong Haid Group Co., Ltd.	China	Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For
	Johnson Controls International Plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Approve the Directors' Authority to Allot Shares	For	For
			Approve the Disapplication of Statutory Pre-Emption Rights	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Authorize Market Purchases of Company Shares	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Ayesha Khanna	For	For
			Elect Director George R. Oliver	For	For
			Elect Director Gretchen R. Haggerty	For	For
			Elect Director Jean Blackwell	For	For
			Elect Director John D. Young	For	For
			Elect Director Jurgen Tinggren	For	For
			Elect Director Mark Vergnano	For	For
			Elect Director Michael E. Daniels	For	For
			Elect Director Pierre Cohade	For	For
			Elect Director Simone Menne	For	For
			Elect Director W. Roy Dunbar	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	QUALCOMM Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	Against
			Elect Director Ann M. Livermore	For	For
			Elect Director Anthony J. Vinciguerra	For	Against
			Elect Director Cristiano R. Amon	For	For
			Elect Director Gregory N. Johnson	For	For
			Elect Director Irene B. Rosenfeld	For	For
			Elect Director Jamie S. Miller	For	For
			Elect Director Jean-Pascal Tricoire	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Kornelis (Neil) Smit	For	For
			Elect Director Mark D. McLaughlin	For	For
			Elect Director Mark Fields	For	For
			Elect Director Sylvia Acevedo	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
09. Mär	AmerisourceBergen Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director D. Mark Durcan	For	For
			Elect Director Dennis M. Nally	For	For
			Elect Director Henry W. McGee	For	Against
			Elect Director Kathleen W. Hyle	For	For
			Elect Director Lon R. Greenberg	For	For
			Elect Director Lorence H. Kim	For	For
			Elect Director Ornella Barra	For	For
			Elect Director Redonda G. Miller	For	For
			Elect Director Richard W. Gochnauer	For	For
			Elect Director Steven H. Collis	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Applied Materials, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Aart J. de Geus	For	For
			Elect Director Alexander A. Karsner	For	For
			Elect Director Gary E. Dickerson	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Kevin P. March	For	For
			Elect Director Rani Borkar	For	For
			Elect Director Scott A. McGregor	For	For
			Elect Director Thomas J. Iannotti	For	Split
			Elect Director Xun (Eric) Chen	For	For
			Elect Director Yvonne McGill	For	For
			Improve Executive Compensation Program and Policy	Against	Against
			Ratify KPMG LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	F5, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Alan J. Higginson	For	For
			Elect Director Elizabeth L. Buse	For	For
			Elect Director Francois Locoh-Donou	For	For
			Elect Director James M. Phillips	For	For
			Elect Director Marianne N. Budnik	For	For
			Elect Director Marie E. Myers	For	Against
			Elect Director Michael F. Montoya	For	For
			Elect Director Michael L. Dreyer	For	For
			Elect Director Nikhil Mehta	For	For
			Elect Director Peter S. Klein	For	For
			Elect Director Sripada Shivananda	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Hologic, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Amy M. Wendell	For	For

			Elect Director Charles J. Dockendorff	For	For
			Elect Director Christiana Stamoulis	For	For
			Elect Director Ludwig N. Hantson	For	For
			Elect Director Namal Nawana	For	For
			Elect Director Sally W. Crawford	For	For
			Elect Director Scott T. Garrett	For	For
			Elect Director Stacey D. Stewart	For	For
			Elect Director Stephen P. MacMillan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Wartsila Oyj Abp	Finland	Accept Financial Statements and Statutory Reports	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
			Fix Number of Directors at Eight	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Reelect Karen Bomba, Morten H. Engelstoff, Kann Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	For	Against
10. Mär	Apple Inc.	USA	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Proxy Access Right	Against	For
			Elect Director Al Gore	For	Abstain
			Elect Director Alex Gorsky	For	For
			Elect Director Andrea Jung	For	For
			Elect Director Art Levinson	For	For
			Elect Director James Bell	For	For
			Elect Director Monica Lozano	For	For
			Elect Director Ron Sugar	For	For
			Elect Director Sue Wagner	For	For
			Elect Director Tim Cook	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Civil Rights and Non-Discrimination Audit	Against	Against
			Report on Median Gender/Racial Pay Gap	Against	For
			Report on Operations in Communist China	Against	Against
	Banco Bradesco SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
			Amend Article 17	For	For
			Amend Article 21	For	For
			Amend Article 6 to Reflect Changes in Capital	For	For
			Amend Article 7	For	Against
			Amend Article 9	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Cancellation of Treasury Shares	For	For
			Approve Remuneration of Company's Management	For	For
			Approve Remuneration of Fiscal Council Members	For	For
			Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	None	For
			Elect Fiscal Council Members	For	Against
			Elect Monica Pires da Silva as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For
			In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
	Ming Yang Smart Energy Group Co., Ltd.	China	Elect Zhang Chao as Non-independent Director	For	For
13. Mär	PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For
			Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	For
			Approve Changes in the Boards of the Company	For	Against
			Approve Remuneration and Tantiem of Directors and Commissioners	For	For
			Approve Resolution Plan and Update of Recovery Plan of the Company	For	For
			Approve Share Repurchase Program	For	For
14. Mär	PT Bank Mandiri (Persero) Tbk	Indonesia	Amend Articles of Association	For	For
			Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For
			Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For
			Approve Changes in the Boards of the Company	For	Against
			Approve Remuneration and Tantiem of Directors and Commissioners	For	For
			Approve Resolution Plan	For	For
			Approve Stock Split	For	For
	Ritchie Bros. Auctioneers Incorporated	Canada	Adjourn Meeting	For	Do Not Vote
				Against	For
			Issue Shares in Connection with Acquisition	For	Do Not Vote

			Against	For	
ROCHE HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
		AMEND ARTICLES OF ASSOCIATION	For	Against	
		AMEND ARTICLES RE GENERAL MEETING	For	Against	
		AMEND CORPORATE PURPOSE	For	For	
		APPOINT ANITA HAUSER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
		APPOINT JOERG DUSCHMALE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 9.50 PER SHARE	For	For	
		APPROVE CHF 1.8 MILLION SHARE BONUS FOR THE CHAIR OF THE BOARD OF DIRECTORS FOR FISCAL YEAR 2022	For	Against	
		APPROVE CHF 10.7 MILLION IN BONUSES TO THE CORPORATE EXECUTIVE COMMITTEE FOR FISCAL YEAR 2022	For	Against	
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 10 MILLION	For	Against	
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 38 MILLION	For	Against	
		APPROVE REMUNERATION REPORT	For	Against	
		DESIGNATE TESTARIS AG AS INDEPENDENT PROXY	For	For	
		ELECT AKIKO IWASAKI AS DIRECTOR	For	For	
		ELECT MARK SCHNEIDER AS DIRECTOR	For	For	
		ELECT SEVERIN SCHWAN AS DIRECTOR AND BOARD CHAIR	For	For	
		RATIFY KPMG AG AS AUDITORS	For	For	
		REAPPOINT ANDRE HOFFMANN AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REAPPOINT BERNARD POUSSOT AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REAPPOINT RICHARD LIFTON AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REELECT ANDRE HOFFMANN AS DIRECTOR	For	For	
		REELECT ANITA HAUSER AS DIRECTOR	For	For	
		REELECT BERNARD POUSSOT AS DIRECTOR	For	For	
		REELECT CLAUDIA DYCKERHOFF AS DIRECTOR	For	For	
		REELECT JEMILAH MAHMOOD AS DIRECTOR	For	For	
		REELECT JOERG DUSCHMALE AS DIRECTOR	For	For	
		REELECT PATRICK FROST AS DIRECTOR	For	For	
		REELECT RICHARD LIFTON AS DIRECTOR	For	For	
15. Mär	Agilent Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Dow R. Wilson	For	For
			Elect Director George A. Scangos	For	For
			Elect Director Heidi K. Kunz	For	For
			Elect Director Susan H. Rataj	For	For
			Provide Right to Call Special Meeting	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Samsung Electronics Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Han Jong-hui as Inside Director	For	For
	Samsung SDI Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For
			Elect Jeon Young-hyeon as Inside Director	For	For
			Elect Kim Deok-hyeon as Outside Director	For	For
			Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For
			Elect Kwon Oh-gyeong as Outside Director	For	Split
			Elect Lee Mi-gyeong as a Member of Audit Committee	For	For
			Elect Lee Mi-gyeong as Outside Director	For	For
	TE Connectivity Ltd.	Switzerland	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For
			Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Articles to Reflect Changes in Capital	For	For
			Approve Allocation of Available Earnings at September 30, 2022	For	For
			Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For
			Approve Declaration of Dividend	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Reduction in Share Capital via Cancellation of Shares	For	For
			Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For
			Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For
			Approve Remuneration Report	For	For
			Authorize Share Repurchase Program	For	For
			Designate Rene Schwarzenbach as Independent Proxy	For	For
			Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
			Elect Board Chairman Thomas J. Lynch	For	For
			Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
			Elect Director Abhijit Y. Talwalkar	For	For
			Elect Director Carol A. (John) Davidson	For	For
			Elect Director Dawn C. Willoughby	For	For
			Elect Director Heath A. Mitts	For	For
			Elect Director Jean-Pierre Clamadieu	For	For
			Elect Director Laura H. Wright	For	For
			Elect Director Lynn A. Dugle	For	For

			Elect Director Mark C. Trudeau	For	For
			Elect Director Syaru Shirley Lin	For	For
			Elect Director Terrence R. Curtin	For	For
			Elect Director Thomas J. Lynch	For	For
			Elect Director William A. Jeffrey	For	For
			Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
			Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For
			Ratify Deloitte AG as Swiss Registered Auditors	For	For
			Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
	The Cooper Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Elect Director Albert G. White, III	For	For
			Elect Director Colleen E. Jay	For	For
			Elect Director Cynthia L. Lucchese	For	For
			Elect Director Gary S. Petersmeyer	For	For
			Elect Director Maria Rivas	For	For
			Elect Director Robert S. Weiss	For	For
			Elect Director Teresa S. Madden	For	For
			Elect Director William A. Kozy	For	Against
			Ratify KPMG LLP as Auditors	For	For
16. Mär	Banco Bilbao Vizcaya Argentaria SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Approve Remuneration Policy	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Elect Sonia Lilia Dula as Director	For	For
			Fix Maximum Variable Compensation Ratio	For	For
			Reelect Ana Leonor Revenga Shanklin as Director	For	For
			Reelect Carlos Vicente Salazar Lomelin as Director	For	For
			Reelect Lourdes Maiz Carro as Director	For	For
			Reelect Raul Catarino Galamba de Oliveira as Director	For	For
	DKSH Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For
			Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	Split
			Amend Articles Re: Share Transfer Restrictions Clause	For	For
			Amend Articles Re: Shares and Share Register	For	For
			Amend Corporate Purpose	For	For
			Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For	Split
			Approve Allocation of Income and Dividends of CHF 2.15 per Share	For	For
			Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	Split
			Designate Ernst Widmer as Independent Proxy	For	For
			Elect Gabriel Baertschi as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	Split
			Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Split
			Reelect Adrian Keller as Director	For	For
			Reelect Andreas Keller as Director	For	For
			Reelect Annette Koehler as Director	For	For
			Reelect Eunice Zehnder-Lai as Director	For	For
			Reelect Hans Tanner as Director	For	Against
			Reelect Jack Clemons as Director	For	For
			Reelect Marco Gadola as Board Chair	For	For
			Reelect Marco Gadola as Director	For	Split
			Reelect Wolfgang Baier as Director	For	Split
			Transact Other Business (Voting)	For	Split
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Declassify the Board of Directors	For	For
			Elect Director Kevin A. Stephens	For	For
			Elect Director Paul A. Lacouture	For	For
			Elect Director Richard P. Hamada	For	For
			Elect Director Satish C. Dhanasekaran	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	PT Bank Central Asia Tbk	Indonesia	Approve Allocation of Income and Dividends	For	For
			Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
			Approve Auditors	For	For
			Approve Payment of Interim Dividends	For	For
			Approve Remuneration and Tantiem of Directors and Commissioners	For	For
			Approve Resolution Plan	For	For
			Approve Revised Recovery Plan	For	For
	Stora Enso Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
			Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For

			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Fix Number of Directors at Nine	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Karl Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	For	Abstain
17. Mär	ALSO HOLDING AG	Switzerland	AMENDMENTS TO THE ARTICLES OF INCORPORATION	For	For
			APPROPRIATION OF THE RETAINED EARNINGS 2022, DISSOLUTION AND DISBURSEMENT OF RESERVE FROM FOREIGN CONTRIBUTION IN KIND	For	For
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM AMOUNT OF THE COMPENSATION FOR THE BOARD OF DIRECTORS FOR FISCAL YEAR 2023	For	Against
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM AMOUNT OF THE FIXED COMPENSATION FOR THE MEMBERS OF GROUP MANAGEMENT FOR FISCAL YEAR 2023	For	For
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM AMOUNT OF THE VARIABLE COMPENSATION FOR THE MEMBERS OF GROUP MANAGEMENT FOR FISCAL YEAR 2023	For	Against
			APPROVAL OF THE ANNUAL REPORT 2022 (INCLUDING STATUS REPORT, FINANCIAL STATEMENTS, AND CONSOLIDATED FINANCIAL STATEMENTS), AND RECEIPT OF THE REPORTS OF THE STATUTORY AUDITOR	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022	For	Against
			DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUP MANAGEMENT	For	Against
			ELECTION OF DR. IUR. ADRIAN VON SEGESSER, ATTORNEY AT LAW AND NOTARY PUBLIC, AS INDEPENDENT PROXY WITH RIGHT OF SUBSTITUTION	For	For
			ELECTION OF ERNST & YOUNG AG AS STATUTORY AUDITOR FOR FISCAL YEAR 2023	For	For
			ELECTION OF GUSTAVO MOELLER-HERGT AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: ERNEST-W. DROEGE	For	For
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: FRANK TANSKI	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: GUSTAVO MOELLER-HERGT	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: PETER ATHANAS	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: THOMAS FUERER	For	For
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: WALTER P. J. DROEGE	For	For
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: FRANK TANSKI	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE	For	Against
	HEICO Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Adolfo Henriques	For	For
			Elect Director Alan Schriesheim	For	Withhold
			Elect Director Carol F. Fine	For	For
			Elect Director Eric A. Mendelson	For	For
			Elect Director Frank J. Schwitter	For	Withhold
			Elect Director Julie Neitzel	For	For
			Elect Director Laurans A. Mendelson	For	For
			Elect Director Mark H. Hildebrandt	For	Withhold
			Elect Director Thomas M. Culligan	For	For
			Elect Director Victor H. Mendelson	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Kia Corp.	South Korea	Amend Articles of Incorporation	For	For
			Approve Financial Statements and Allocation of Income	For	For
			Approve Terms of Retirement Pay	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For
			Elect Jeon Chan-hyeok as Outside Director	For	For
			Elect Ju Woo-jeong as Inside Director	For	For
			Elect Shin Jae-yong as a Member of Audit Committee	For	For
			Elect Shin Jae-yong as Outside Director	For	For
21. Mär	OC Oerlikon Corp. AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	Against
			Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	For	For
			Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Shares and Share Register	For	For
			Appoint Inka Koljonen as Member of the Human Resources Committee	For	For
			Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For

			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
			Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For	For
			Approve Remuneration Report	For	Against
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	For	For
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Elect Inka Koljonen as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Alexey Moskov as Member of the Human Resources Committee	For	For
			Reappoint Gerhard Pegam as Member of the Human Resources Committee	For	Against
			Reappoint Paul Adams as Member of the Human Resources Committee	For	For
			Reappoint Zhenguo Yao as Member of the Human Resources Committee	For	For
			Reelect Alexey Moskov as Director	For	For
			Reelect Gerhard Pegam as Director	For	For
			Reelect Irina Matveeva as Director	For	For
			Reelect Juerg Fedier as Director	For	Against
			Reelect Michael Suess as Director and Board Chair	For	For
			Reelect Paul Adams as Director	For	For
			Reelect Zhenguo Yao as Director	For	For
			Transact Other Business (Voting)	For	Against
SWISS PRIME SITE AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			ADOPTION OF RESOLUTIONS ON THE APPROPRIATION OF BALANCE SHEET PROFIT, DISTRIBUTION OF AN ORDINARY DIVIDEND AND A WITHHOLDING TAX-EXEMPT DISTRIBUTION FROM CAPITAL CONTRIBUTION RESERVES	For	For
			ANNUAL GENERAL MEETING	For	For
			APPROVAL OF THE ANNUAL REPORT, THE ANNUAL FINANCIAL STATEMENTS OF SWISS PRIME SITE AG AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR, AND ADOPTION OF THE AUDITORS REPORTS	For	Split
			BOARD OF DIRECTORS AND COMPENSATION	For	For
			CANCELLATION OF THE EXISTING AUTHORISED CAPITAL (ARTICLE 3A)	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 FINANCIAL YEAR	For	For
			DELETION OF ARTICLE 3B PARA. 1 SUBSECTION 2 AND THE INTRODUCTION OF A NEW ARTICLE 3C	For	For
			DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR THE 2022 FINANCIAL YEAR	For	For
			ELECTION OF BARBARA A. KNOFLACH AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
			ELECTION OF PAUL WIESLI, BARRISTER-AT-LAW, ADVOKATUR PAUL WIESLI, ZOFINGEN, AS INDEPENDENT VOTING PROXY UP UNTIL THE GENERAL MEETING OF 2024	For	For
			ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITOR	For	Split
			ELECTION OF RETO CONRAD TO THE BOARD OF DIRECTORS	For	For
			INTRODUCTION OF A NEW ARTICLE 3A CONCERNING A CAPITAL BAND	For	For
			PURPOSE OF THE COMPANY	For	For
			RE-ELECTION OF BRIGITTE WALTER TO THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF CHRISTOPHER M. CHAMBERS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF CHRISTOPHER M. CHAMBERS TO THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF DR. BARBARA A. KNOFLACH TO THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF GABRIELLE NATER-BASS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF GABRIELLE NATER-BASS TO THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF THOMAS STUDHALTER TO THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF TON BUECHNER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS	For	Split
			REMUNERATION OF EXECUTIVE MANAGEMENT (EXECUTIVE BOARD)	For	For
			REMUNERATION OF THE BOARD OF DIRECTORS	For	For
			SHARE CAPITAL, SHARES AND MISCELLANEOUS	For	For
			VIRTUAL GENERAL MEETING	For	Split
22. Mär	Carl Zeiss Meditec AG	Germany	Amend Articles Re: Management Board Composition	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Amend Articles Re: Supervisory Board Chair	For	For
			Amend Articles Re: Supervisory Board Committees	For	For
			Amend Articles Re: Supervisory Board Composition	For	For
			Amend Articles Re: Supervisory Board Meetings	For	For
			Amend Articles Re: Supervisory Board Resolutions	For	For
			Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
			Elect Christian Mueller to the Supervisory Board	For	Against
			Elect Isabel De Paoli to the Supervisory Board	For	For
			Elect Karl Lamprecht to the Supervisory Board	For	Against
			Elect Peter Kameritsch to the Supervisory Board	For	For

			Elect Tania von der Goltz to the Supervisory Board	For	For
			Elect Torsten Reitze to the Supervisory Board	For	Against
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For
Orion Oyj	Finland		Accept Financial Statements and Statutory Reports	For	For
			Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
			Approve Allocation of Income and Dividends of EUR 1.60 Per Share;		
			Approve Charitable Donations of up to EUR 350,000	For	For
			Approve Discharge of Board, President and CEO	For	For
			Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Fix Number of Directors at Eight	For	For
			Ratify KPMG as Auditors	For	For
			Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For	Against
Svenska Handelsbanken AB	Sweden		Accept Financial Statements and Statutory Reports	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Amend Bank's Mainframe Computers Software	None	Against
			Approve Agenda of Meeting	For	For
			Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For
			Approve Discharge of Board and President	For	For
			Approve Formation of Integration Institute	None	Against
			Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
			Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
			Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report	For	For
			Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
			Authorize Share Repurchase Program	For	For
			Designate Inspector(s) of Minutes of Meeting	For	For
			Determine Number of Auditors (2)	For	For
			Determine Number of Directors (10)	For	For
			Elect Chairman of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify Deloitte as Auditors	For	Against
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Reelect Arja Taaveniku as Director	For	For
			Reelect Carina Akerstromas Director	For	For
			Reelect Fredrik Lundberg as Director	For	Against
			Reelect Hans Biorck as Director	For	For
			Reelect Helene Bamekow as Director	For	For
			Reelect Jon Fredrik Baksaas as Director	For	Against
			Reelect Kerstin Hessius as Director	For	For
			Reelect Par Boman as Board Chairman	For	Against
			Reelect Par Boman as Director	For	Against
			Reelect Stina Bergfors as Director	For	For
			Reelect Ulf Riese as Director	For	Against
23. Mär	ABB AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES RE: BOARD OF DIRECTORS AND COMPENSATION	For	For
			AMEND ARTICLES RE: GENERAL MEETING	For	For
			AMEND ARTICLES RE: RESTRICTION ON REGISTRATION	For	For
			AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.84 PER SHARE	For	For
			APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 259.3 MILLION AND THE LOWER LIMIT OF CHF 212.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Split
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 4.4 MILLION	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43.9 MILLION	For	Split
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
			APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
			DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY	For	For
			ELECT DENISE JOHNSON AS DIRECTOR	For	Split
			RATIFY KPMG AG AS AUDITORS	For	For
			REAPPOINT DAVID CONSTABLE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT FREDERICO CURADO AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
			REAPPOINT JENNIFER XIN-ZHE LI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REELECT DAVID CONSTABLE AS DIRECTOR	For	For
			REELECT DAVID MELINE AS DIRECTOR	For	For
			REELECT FREDERICO CURADO AS DIRECTOR	For	For
			REELECT GERALDINE MATCHETT AS DIRECTOR	For	For
			REELECT GUNNAR BROCK AS DIRECTOR	For	Split
			REELECT JACOB WALLENBERG AS DIRECTOR	For	For

		REELECT JENNIFER XIN-ZHE LI AS DIRECTOR	For	For
		REELECT LARS FOERBERG AS DIRECTOR	For	For
		REELECT PETER VOSER AS DIRECTOR AND BOARD CHAIR	For	For
ABB Ltd.	Switzerland	Transact Other Business (Voting)	For	Against
BB Biotech AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: Shareholder Rights; General Meeting; Publication and Notices	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Walder Wyss AG as Independent Proxy	For	For
		Ratify Deloitte AG as Auditors	For	For
		Reappoint Clive Meanwell as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee	For	For
		Reelect Clive Meanwell as Director	For	Against
		Reelect Erich Hunziker as Director and Board Chair	For	For
		Reelect Laura Hamill as Director	For	For
		Reelect Mads Thomsen as Director	For	For
		Reelect Pearl Huang as Director	For	For
		Reelect Thomas von Planta as Director	For	For
		Transact Other Business (Voting)	For	Against
DOUZONE BIZON Co., Ltd.	South Korea	Amend Articles of Incorporation	For	For
		Appoint Kim Gyeong-doh as Internal Auditor	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
		Elect Jang Hyeok-jae as Outside Director	For	For
GIVAUDAN SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
		AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF SHARES CLAUSE	For	For
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	Split
		APPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 67 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 101.6 MILLION AND THE LOWER LIMIT OF CHF 92.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.4 MILLION	For	Against
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	For
		APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION	For	For
		DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	For	For
		ELECT ROBERTO GUIDETTI AS DIRECTOR	For	Against
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		RE-ELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR	For	Split
		RE-ELECT INGRID DELTENRE AS DIRECTOR	For	For
		RE-ELECT OLIVIER FILLIOL AS DIRECTOR	For	For
		RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	For	Split
		RE-ELECT TOM KNUTZEN AS DIRECTOR	For	Against
		RE-ELECT VICTOR BALLI AS DIRECTOR	For	For
Hansol Chemical Co., Ltd.	South Korea	Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Lee Won-jun as a Member of Audit Committee	For	For
		Elect Lee Won-jun as Outside Director	For	For
HANWHA SOLUTIONS CORP.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Jang Jae-soo as Outside Director to Serve as an Audit Committee Member	For	For
		Elect Kim In-hwan as Non-Independent Non-Executive Director	For	For
		Elect Lee Gu-young as Inside Director	For	Against
LG Innotek Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Kim Chang-tae as Inside Director	For	For
		Elect Noh Sang-doh as a Member of Audit Committee	For	For
		Elect Noh Sang-doh as Outside Director	For	For
		Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	For	For
Novo Nordisk A/S	Denmark	Accept Financial Statements and Statutory Reports	For	For

			Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
			Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
			Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
			Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
			Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
			Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	Abstain
			Authorize Share Repurchase Program	For	For
			Product Pricing Proposal	Against	Against
			Ratify Deloitte as Auditor	For	For
			Reelect Andreas Fibig as Director	For	For
			Reelect Christina Law as Director	For	For
			Reelect Helge Lund as Board Chairman	For	For
			Reelect Henrik Poulsen as Vice Chairman	For	Abstain
			Reelect Kasim Kutay as Director	For	Abstain
			Reelect Laurence Debroux as Director	For	For
			Reelect Martin Mackay as Director	For	Abstain
			Reelect Sylvie Gregoire as Director	For	For
Starbucks Corporation	USA		Adopt Policy on Succession Planning	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
			Elect Director Andrew Campion	For	For
			Elect Director Beth Ford	For	For
			Elect Director Howard Schultz	For	For
			Elect Director Jorgen Vig Knudstorp	For	For
			Elect Director Laxman Narasimhan	For	For
			Elect Director Melody Hobson	For	For
			Elect Director Richard E. Allison, Jr.	For	For
			Elect Director Satya Nadella	For	For
			Establish Committee on Corporate Sustainability	Against	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Operations in Communist China	Against	Against
			Report on Plant-Based Milk Pricing	Against	Against
24. Mär	Kubota Corp.	Japan	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
			Elect Director Arakane, Kumi	For	For
			Elect Director Hanada, Shingo	For	For
			Elect Director Ina, Koichi	For	For
			Elect Director Kawana, Koichi	For	For
			Elect Director Kimura, Hiroto	For	For
			Elect Director Kitao, Yuichi	For	Against
			Elect Director Matsuda, Yuzuru	For	For
			Elect Director Shintaku, Yutaro	For	For
			Elect Director Watanabe, Dai	For	For
			Elect Director Yoshikawa, Masato	For	For
			Elect Director Yoshioka, Eiji	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Amount of Guarantee in the Scope of Consolidated Statement	For	Against
			Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	Against
			Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
			Approve Deposit, Loan and Guarantee Business with Related Banks	For	Against
			Approve Establishment of Special Committees of the Board of Directors	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution Plan	For	For
			Approve Provision of Financial Assistance	For	Against
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Elect Alex Cheng as Director	For	For
			Elect Feng Jie as Director	For	For
			Elect Li Bing as Supervisor	For	For
			Elect Li Xiaohua as Director	For	For
			Elect Ma Weihua as Director	For	For
			Elect Pan Siming as Director	For	For
			Elect Paul Xiaoming Lee as Director	For	For
			Elect Shou Chunyan as Director	For	For
			Elect Yan Ma as Director	For	For
			Elect Zhang Jing as Director	For	For
			Elect Zhang Tao as Supervisor	For	For
25. Mär	HDFC Bank Limited	India	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For
			Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For
			Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
			Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For
			Approve Material Related Party Transactions with HDFC Securities Limited	For	For
			Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For

27. Mär	BELIMO Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	For
			Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
			Approve Remuneration Report (Non-Binding)	For	For
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Elect Ines Poeschel as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	For
			Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	For
			Reelect Adrian Altenburger as Director	For	For
			Reelect Martin Zwysig as Deputy Chair	For	For
			Reelect Martin Zwysig as Director	For	For
			Reelect Patrick Burkhalter as Board Chair	For	For
			Reelect Patrick Burkhalter as Director	For	Split
			Reelect Sandra Emme as Director	For	For
			Reelect Stefan Ranstrand as Director	For	For
Reelect Urban Linsi as Director	For	For			
Transact Other Business (Voting)	For	Against			
Doosan Bobcat, Inc.	South Korea	Amend Articles of Incorporation	For	For	
		Approval of Reduction of Capital Reserve	For	For	
		Approve Financial Statements and Allocation of Income	For	For	
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
		Elect Choi Ji-gwang as a Member of Audit Committee	For	For	
		Elect Choi Ji-gwang as Outside Director	For	For	
		Elect Nam Yoo-seon as a Member of Audit Committee	For	For	
		Elect Nam Yoo-seon as Outside Director	For	For	
		Elect Scott Park as Inside Director	For	For	
		Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For	For	
Nordex SE	Germany	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	For	For	
		Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	For	For	
		Approve EUR 29.3 Million Increase in Share Capital for Private Placement	For	For	
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	For	For	
		Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	
Sartorius Stedim Biotech SA	France	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
		Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Split	
		Approve Compensation of Rene Faber, Vice-CEO	For	Split	
		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Financial Statements and Discharge Directors	For	For	
		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For	
		Approve Remuneration Policy of Chairman and CEO	For	Split	
		Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For	
		Approve Remuneration Policy of Vice-CEO	For	Split	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Split	
		28. Mär	Americana Restaurants International Plc	United Arab Emirates	Accept Financial Statements and Statutory Reports for FY 2022
Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	For				For
Approve Audit Committee Charter	For				Against
Approve Auditors' Report on Company Financial Statements for FY 2022	For				For
Approve Board Report on Company Operations and Its Financial Position for FY 2022	For				For
Approve Discharge of Auditors for FY 2022	For				For
Approve Discharge of Directors for FY 2022	For				For
Approve Dividends of USD 0.0123 per Share for FY 2022	For				For
Approve Policy Remuneration	For				Against
Approve Related Party Transactions	For				For
Approve Remuneration of Directors	For				For
Advisory Vote on Remuneration Report	For				Against
Approve Allocation of Income and Dividends	For				For
Approve Consolidated Financial Statements	For				For
Approve Consolidated Non-Financial Information Statement	For				For
Approve Discharge of Board	For				For
Approve Standalone Financial Statements	For				For
Authorize Board to Ratify and Execute Approved Resolutions	For	For			
Authorize Company to Call EGM with 15 Days' Notice	For	For			
Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against			
Reelect Claudi Santiago Ponsa as Director	For	For			
Reelect Francisco Reynes Massanet as Director	For	For			

		Reselect Pedro Sainz de Baranda Riva as Director	For	Against		
Neste Corp.	Finland	Accept Financial Statements and Statutory Reports	For	For		
		Amend Articles Re: Book-Entry System	For	Against		
		Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For		
		Approve Discharge of Board and President	For	For		
		Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For		
		Approve Remuneration of Auditors	For	For		
		Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For		
		Approve Remuneration Report (Advisory Vote)	For	Against		
		Authorize Share Repurchase Program	For	For		
		Fix Number of Directors at Nine	For	For		
		Ratify KPMG as Auditors	For	For		
		Reselect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	Against		
		Randstad NV	Netherlands	Adopt Financial Statements	For	For
				Approve Cancellation of Repurchased Shares	For	For
Approve Discharge of Management Board	For			For		
Approve Discharge of Supervisory Board	For			For		
Approve Dividends of EUR 2.85 Per Share	For			For		
Approve Remuneration Report	For			Against		
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For			For		
Elect Cees 't Hart to Supervisory Board	For			For		
Elect Jeroen Drost to Supervisory Board	For			For		
Elect Jorge Vazquez to Management Board	For			For		
Elect Laurence Debroux to Supervisory Board	For			For		
Elect Myriam Beatove Moreale to Management Board	For			For		
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For			For		
Ratify Deloitte Accountants BV as Auditors	For			For		
Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For				
Schindler Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For		
		Amend Articles of Association	For	For		
		Amend Corporate Purpose	For	For		
		Appoint Monika Buetler as Member of the Compensation Committee	For	Split		
		Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For		
		Approve Discharge of Board and Senior Management	For	For		
		Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	Split		
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For		
		Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	For	Split		
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	For	Against		
		Designate Adrian von Segesser as Independent Proxy	For	Split		
		Ratify PricewaterhouseCoopers AG as Auditors	For	For		
		Reappoint Adam Keswick as Member of the Compensation Committee	For	Split		
		Reappoint Patrice Bula as Member of the Compensation Committee	For	For		
		Reselect Adam Keswick as Director	For	Split		
		Reselect Alfred Schindler as Director	For	Against		
		Reselect Carole Vischer as Director	For	Against		
		Reselect Erich Ammann as Director	For	For		
		Reselect Guenter Schaeuble as Director	For	Split		
		Reselect Luc Bonnard as Director	For	Against		
		Reselect Monika Buetler as Director	For	Split		
		Reselect Patrice Bula as Director	For	For		
		Reselect Petra Winkler as Director	For	For		
Reselect Silvio Napoli as Director and Board Chair	For	For				
Reselect Tobias Staehelin as Director	For	Split				
Transact Other Business (Voting)	For	Split				
SGS SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For		
		Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For	For		
		Amend Articles Re: Rules on Remuneration	For	For		
		Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	Split		
		Amend Corporate Purpose	For	For		
		Approve 1:25 Stock Split	For	For		
		Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For		
		Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	For	Split		
		Approve Discharge of Board and Senior Management	For	For		
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For		
		Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	Split		
		Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For		
		Approve Remuneration Report (Non-Binding)	For	Split		
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For		
		Designate Notaires a Carouge as Independent Proxy	For	For		
		Elect Jens Riedel as Director	For	For		
		Ratify PricewaterhouseCoopers SA as Auditors	For	For		
		Reappoint Ian Gallienne as Member of the Compensation Committee	For	For		
Reappoint Kory Sorenson as Member of the Compensation Committee	For	For				
Reappoint Sami Atiya as Member of the Compensation Committee	For	Split				

			Reelect Calvin Grieder as Board Chair	For	For
			Reelect Calvin Grieder as Director	For	Split
			Reelect Ian Gallienne as Director	For	Split
			Reelect Janet Vergis as Director	For	For
			Reelect Kory Sorenson as Director	For	For
			Reelect Phyllis Cheung as Director	For	For
			Reelect Sami Atiya as Director	For	For
			Reelect Shelby du Pasquier as Director	For	For
			Reelect Tobias Hartmann as Director	For	For
			Transact Other Business (Voting)	For	Against
Sika AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board Meetings; Electronic Communication	For	Split
			Amend Articles Re: Editorial Changes	For	For
			Amend Articles Re: External Mandates for Members of the Board of Directors	For	For
			Amend Articles Re: Share Register	For	For
			Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
			Approve Remuneration Report (Non-Binding)	For	For
			Approve Virtual-Only Shareholder Meetings	For	For
			Designate Jost Windlin as Independent Proxy	For	For
			PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL. IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Against	Against
			Ratify KPMG AG as Auditors	For	For
			Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
			Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
			Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
			Reelect Gordana Landen as Director	For	For
			Reelect Justin Howell as Director	For	Split
			Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
			Reelect Monika Ribar as Director	For	For
			Reelect Paul Haelg as Board Chair	For	For
			Reelect Paul Haelg as Director	For	For
			Reelect Paul Schuler as Director	For	For
			Reelect Thierry Vanlancker as Director	For	For
			Reelect Viktor Balli as Director	For	For
			Transact Other Business (Voting)	For	Split
Swisscom AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For
			Amend Articles Re: General Meeting	For	Split
			Amend Articles Re: Shares and Share Register	For	For
			Amend Articles Re: Sustainability Clause	For	For
			Appoint Monique Bourquin as Member of the Compensation Committee	For	Split
			Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For
			Approve Remuneration Report (Non-Binding)	For	Split
			Designate Reber Rechtsanwaelte as Independent Proxy	For	For
			Elect Monique Bourquin as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Frank Esser as Member of the Compensation Committee	For	For
			Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
			Reappoint Roland Abt as Member of the Compensation Committee	For	For
			Reelect Alain Carrupt as Director	For	For
			Reelect Anna Mossberg as Director	For	For
			Reelect Frank Esser as Director	For	For
			Reelect Guus Dekkers as Director	For	For
			Reelect Michael Rechsteiner as Board Chair	For	Split
			Reelect Michael Rechsteiner as Director	For	For
			Reelect Roland Abt as Director	For	For
			Reelect Sandra Lathion-Zweifel as Director	For	Split
			Transact Other Business (Voting)	For	Against
29. Mär	Andritz AG	Austria	Amend Articles Re: Company Announcements	For	For
			Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For

			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration of Supervisory Board Members	For	For
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			New/Amended Proposals from Management and Supervisory Board	None	Against
			New/Amended Proposals from Shareholders	None	Against
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
	Enagas SA	Spain	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For
			Advisory Vote on Remuneration Report	For	Against
			Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For
			Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For
			Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Fix Number of Directors at 15	For	For
			Reelect Eva Patricia Urbez Sanz as Director	For	For
			Reelect Santiago Ferrer Costa as Director	For	For
	Genmab A/S	Denmark	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
			Amend Remuneration Policy	For	Against
			Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
			Authorize Share Repurchase Program	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	Abstain
			Reelect Anders Gersel Pedersen as Director	For	Abstain
			Reelect Deirdre P. Connelly as Director	For	For
			Reelect Elizabeth O'Farrell as Director	For	For
			Reelect Paolo Paoletti as Director	For	For
			Reelect Pernille Erenbjerg as Director	For	For
			Reelect Rolf Hoffmann as Director	For	For
	Hanon Systems	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Kim Gu as a Member of Audit Committee	For	For
			Elect Three Outside Directors (Bundled)	For	Against
	Shimano, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
			Approve Restricted Stock Plan	For	Split
			Elect Director Chia Chin Seng	For	For
			Elect Director Ichijo, Kazuo	For	Split
			Elect Director Katsumaru, Mitsuhiro	For	For
			Elect Director Sakakibara, Sadayuki	For	For
			Elect Director Wada, Hiromi	For	For
	SK hynix, Inc.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Han Ae-ra as a Member of Audit Committee	For	For
			Elect Han Ae-ra as Outside Director	For	For
			Elect Jeong Deok-gyun as Outside Director	For	For
			Elect Kim Jeong-won as a Member of Audit Committee	For	For
			Elect Kim Jeong-won as Outside Director	For	For
			Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For
30. Mär	Banco Santander SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Approve Allocation of Income and Dividends	For	For
			Approve Buy-out Policy	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	Against
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration Policy	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
			Authorize Share Repurchase Program	For	For
			Fix Maximum Variable Compensation Ratio	For	For
			Fix Number of Directors at 15	For	For
			Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For
			Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For
			Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
			Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
			Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For
			Reelect Homaira Akbari as Director	For	For
			Reelect Pamela Ann Walkden as Director	For	For
			Reelect Sol Daurella Comadran as Director	For	For
	CaixaBank SA	Spain	Advisory Vote on Remuneration Report	For	For

		Amend Remuneration Policy	For	For
		Approve 2023 Variable Remuneration Scheme	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Remuneration of Directors	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Peter Loscher as Director	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Reelect Amparo Moraleda Martinez as Director	For	For
		Reelect Cristina Garmendia Mendizabal as Director	For	For
		Reelect Gonzalo Gortazar Rotaache as Director	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Chugai Pharmaceutical Co., Ltd.	Japan	Appoint Statutory Auditor Waseda, Yumiko	For	For
		Appoint Statutory Auditor Yamada, Shigehiro	For	Against
		Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
		Elect Director Christoph Franz	For	For
		Elect Director James H. Sabry	For	For
		Elect Director Tateishi, Fumio	For	For
		Elect Director Teramoto, Hideo	For	For
		Elect Director Teresa A. Graham	For	For
FORBO HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 23.00 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2024	For	For
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1 MILLION FOR FISCAL YEAR 2023	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.6 MILLION	For	Against
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 680,000 FOR FISCAL YEAR 2022	For	For
		AUTHORIZE REPURCHASE OF UP TO TEN PERCENT OF ISSUED SHARE CAPITAL	For	Against
		DESIGNATE RENE PEYER AS INDEPENDENT PROXY	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT CLAUDIA CONINX-KACZYNSKI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT MICHAEL PIEPER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT PETER ALTORFER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT CLAUDIA CONINX-KACZYNSKI AS DIRECTOR	For	For
		REELECT EVELINE SAUPPER AS DIRECTOR	For	For
		REELECT MICHAEL PIEPER AS DIRECTOR	For	For
		REELECT PETER ALTORFER AS DIRECTOR	For	For
		REELECT THIS SCHNEIDER AS DIRECTOR AND BOARD CHAIR	For	For
		REELECT VINCENT STUDER AS DIRECTOR	For	For
Intershop Holding AG	Switzerland	Accept Annual Financial Statements	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 400,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
		Approve Remuneration Report	For	Against
		Designate BFMS Rechtsanwaelte as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Christoph Nater as Member of the Compensation Committee	For	For
		Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	Against
		Reappoint Kurt Ritz as Member of the Compensation Committee	For	For
		Reelect Christoph Nater as Director	For	For
		Reelect Ernst Schaufelberger as Board Chair	For	Against
		Reelect Ernst Schaufelberger as Director	For	For
		Reelect Kurt Ritz as Director	For	For
		Transact Other Business (Voting)	For	Against
Kesko Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors and Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
		Approve Charitable Donations of up to EUR 300,000	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Share Repurchase Program	For	For
		Ratify Deloitte as Auditors	For	For
Swedbank AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Allocation of funds	Against	Against
		Approve Agenda of Meeting	For	For

		Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For
		Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For
		Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For
		Approve Discharge of Ake Skoglund	For	For
		Approve Discharge of Anna Mossberg	For	For
		Approve Discharge of Annika Creutzer	For	For
		Approve Discharge of Bengt Erik Lindgren	For	For
		Approve Discharge of Biljana Pehrsson	For	For
		Approve Discharge of Bjorn Riese	For	For
		Approve Discharge of Bo Bengtsson	For	For
		Approve Discharge of Bo Magnusson	For	For
		Approve Discharge of Camilla Linder	For	For
		Approve Discharge of Goran Bengtson	For	For
		Approve Discharge of Goran Persson	For	For
		Approve Discharge of Hans Eckerstrom	For	For
		Approve Discharge of Helena Liljedahl	For	For
		Approve Discharge of Henrik Joelsson	For	For
		Approve Discharge of Jens Henriksson	For	For
		Approve Discharge of Kerstin Hermansson	For	For
		Approve Discharge of Per Olof Nyman	For	For
		Approve Discharge of Roger Ljung	For	For
		Approve Equity Plan Financing	For	For
		Approve Issuance of Convertibles without Preemptive Rights	For	For
		Approve Nomination Committee Procedures	For	For
		Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report	For	For
		Authorize Repurchase Authorization for Trading in Own Shares	For	For
		Authorize Share Repurchase Program	For	For
		Change Bank Software	Against	Against
		Determine Number of Members (11) and Deputy Members of Board (0)	For	For
		Elect Chairman of Meeting	For	For
		Elect Goran Persson as Board Chairman	For	Against
		Establishment of a Chamber of Commerce	Against	Against
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Reelect Anna Mossberg as Director	For	For
		Reelect Annika Creutzer as Director	For	For
		Reelect Bengt Erik Lindgren as Director	For	For
		Reelect Biljana Pehrsson as Director	For	For
		Reelect Bjorn Riese as Director	For	For
		Reelect Goran Bengtsson as Director	For	For
		Reelect Goran Persson as Director	For	Against
		Reelect Hans Eckerstrom as Director	For	Against
		Reelect Helena Liljedahl as Director	For	For
		Reelect Kerstin Hermansson as Director	For	For
		Reelect Per Olof Nyman as Director	For	For
		Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
Telefonica SA	Spain	Advisory Vote on Remuneration Report	For	Against
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Dividends Charged Against Unrestricted Reserves	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve Treatment of Net Loss	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Share Repurchase Program	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Wal-Mart de Mexico SAB de CV	Mexico	Accept Resignation of Blanca Trevino as Director	For	For
		Approve Allocation of Income	For	For
		Approve Board of Directors' Report	For	For
		Approve Board Opinion on CEO's Report	For	For
		Approve CEO's Report	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Directors and Officers Liability	For	For
		Approve Discharge of Board of Directors and Officers	For	For
		Approve Extraordinary Dividend of MXN 1.57 Per Share	For	For
		Approve Ordinary Dividend of MXN 1.12 Per Share	For	For
		Approve Remuneration of Board Chairman	For	For
		Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For
		Approve Remuneration of Director	For	For
		Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For
		Approve Report of Audit and Corporate Practices Committees	For	For
		Approve Report on Share Repurchase Reserves	For	For
		Approve Report Re: Employee Stock Purchase Plan	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For
		Ratify Adolfo Cerezo as Director	For	For
		Ratify Elizabeth Kwo as Director	For	For
		Ratify Eric Perez Grovas as Director	For	For
		Ratify Ernesto Cervera as Director	For	For
		Ratify Guilherme Loureiro as Director	For	For

			Ratify Judith McKenna as Board Chairman	For	For
			Ratify Karthik Raghupathy as Director	For	For
			Ratify Kirsten Evans as Director	For	For
			Ratify Leigh Hopkins as Director	For	For
			Ratify Maria Teresa Arnal as Director	For	For
			Ratify Tom Ward as Director	For	For
31. Mär	Contemporary Ampere Technology Co., Ltd. China		Amend Management System for Providing External Guarantees	For	Against
			Amend the Currency Fund Management System	For	Against
			Approve 2022 and 2023 Remuneration of Directors	For	For
			Approve 2022 and 2023 Remuneration of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Application of Credit Lines	For	Against
			Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	For	For
			Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	For	For
			Approve Estimated Amount of Guarantees	For	Against
			Approve Financial Statements	For	For
			Approve Formulation of External Donation Management System	For	For
			Approve Hedging Plan	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves Plan	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	For	For
			Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	For	For
			Approve to Appoint Auditor	For	For
	DBS Group Holdings Ltd.	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
			Approve Directors' Remuneration	For	For
			Approve Final and Special Dividend	For	For
			Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
			Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
			Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
			Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Share Repurchase Program	For	For
			Elect Anthony Lim Weng Kin as Director	For	For
			Elect Peter Seah Lim Huat as Director	For	For
			Elect Punita Lal as Director	For	For
	Infosys Limited	India	Elect Govind Vaidiram Iyer as Director	For	For
	UniCredit SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve 2023 Group Incentive System	For	Against
			Approve Allocation of Income	For	For
			Approve Decrease in Size of Board from 13 to 12	For	For
			Approve Elimination of Negative Reserves	For	For
			Approve Fixed-Variable Compensation Ratio	For	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For
			Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	Against
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
			Authorize Share Repurchase Program	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
03. Apr	Broadcom Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Elect Director Check Kian Low	For	For
			Elect Director Diane M. Bryant	For	For
			Elect Director Eddy W. Hartenstein	For	For
			Elect Director Gayla J. Delly	For	For
			Elect Director Harry L. You	For	For
			Elect Director Henry Samueli	For	For
			Elect Director Hock E. Tan	For	For
			Elect Director Justine F. Page	For	For
			Elect Director Raul J. Fernandez	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	The Walt Disney Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amy L. Chang	For	For
			Elect Director Calvin R. McDonald	For	For
			Elect Director Carolyn N. Everson	For	For
			Elect Director Derica W. Rice	For	For
			Elect Director Francis A. deSouza	For	For
			Elect Director Maria Elena Lagomasino	For	For
			Elect Director Mark G. Parker	For	For
			Elect Director Mary T. Barra	For	For

			Elect Director Michael B.G. Froman	For	For
			Elect Director Robert A. Iger	For	For
			Elect Director Safra A. Catz	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Charitable Contributions	Against	Against
			Report on Political Expenditures	Against	Against
			Report on Risks Related to Operations in China	Against	Against
04. Apr	CLARIANT AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split
			ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS PROPOSALS (VOTING)	For	Against
			ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER PROPOSALS (VOTING)	None	Against
			AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			AMEND ARTICLES RE: COMPENSATION OF BOARD AND SENIOR MANAGEMENT	For	Split
			AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS	For	For
			AMEND ARTICLES RE: EDITORIAL CHANGES	For	For
			AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
			APPROVE ALLOCATION OF INCOME	For	For
			APPROVE CHF 139.4 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND REPAYMENT OF CHF 0.42 PER SHARE	For	Split
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Split
			APPROVE FIXED AND VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16 MILLION	For	Against
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5 MILLION	For	For
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	Split
			DESIGNATE BALTHASAR SETTELEN AS INDEPENDENT PROXY	For	For
			RATIFY KPMG AG AS AUDITORS	For	For
			REAPPOINT CLAUDIA SUESSMUTH DYCKERHOFF AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT EVELINE SAUPPER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT KONSTANTIN WINTERSTEIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT NAVEENA SHASTRI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REELECT AHMED AL UMAR AS DIRECTOR	For	Split
			REELECT CLAUDIA SUESSMUTH DYCKERHOFF AS DIRECTOR	For	For
			REELECT EVELINE SAUPPER AS DIRECTOR	For	For
			REELECT GEOFFERY MERSZEI AS DIRECTOR	For	Split
			REELECT GUENTER VON AU AS BOARD CHAIR	For	Against
			REELECT GUENTER VON AU AS DIRECTOR	For	Split
			REELECT KONSTANTIN WINTERSTEIN AS DIRECTOR	For	For
			REELECT NAVEENA SHASTRI AS DIRECTOR	For	For
			REELECT PETER STEINER AS DIRECTOR	For	Split
			REELECT ROBERTO GUALDONI AS DIRECTOR	For	For
			REELECT SUSANNE WAMSLER AS DIRECTOR	For	Split
			REELECT THILO MANNHARDT AS DIRECTOR	For	For
	CREDIT SUISSE GROUP AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
			AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS	For	Split
			AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE	For	For
			AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY	For	For
			AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES	For	For
			AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHAREHOLDERS' MEETING	For	Split
			APPROPRIATION OF RETAINED EARNINGS AND ORDINARY DISTRIBUTION OF DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION RESERVES	For	Split
			APPROVAL OF THE 2022 MANAGEMENT REPORT, THE 2022 PARENT COMPANY FINANCIAL STATEMENTS, AND THE 2022 GROUP CONSOLIDATED FINANCIAL STATEMENTS	For	Split
			APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	Split
			APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION	For	Against
			APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: TRANSFORMATION AWARD	For	Split
			CANCELLATION OF CONDITIONAL AND CONVERSION CAPITAL	For	For
			CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	For	Against
			CONSULTATIVE VOTE ON THE CREDIT SUISSE CLIMATE STRATEGY AS OUTLINED IN THE STRATEGY CHAPTER OF THE 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES REPORT	For	Split
			DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	For	Split
			ELECTION OF THE INDEPENDENT AUDITORS	For	For
			ELECTION OF THE INDEPENDENT PROXY	For	Split
			PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF SHAREHOLDERS	Against	Against
			PROPOSALS OF THE BOARD OF DIRECTORS	For	Against
			RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For

		RE-ELECTION OF ANA PAULA PESSOA AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF AXEL P. LEHMANN AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	For	For
		RE-ELECTION OF BLYTHE MASTERS AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		RE-ELECTION OF CLARE BRADY AS MEMBER OF THE BOARD OF DIRECTORS	For	For
		RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		RE-ELECTION OF KEYU JIN AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF MIRKO BIANCHI AS MEMBER OF THE BOARD OF DIRECTORS	For	For
		RE-ELECTION OF RICHARD MEDDINGS AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF SERAINA MACIA AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF SHAN LI AS MEMBER OF THE BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF SHAN LI AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
EDP Renovaveis SA	Spain	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For
		Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For
		Amend Remuneration Policy	For	Against
		Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
		Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Scrip Dividends	For	For
		Approve Treatment of Net Loss	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
		Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For
Nokia Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditor	For	For
		Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Share Repurchase Program	For	For
		Elect Elizabeth Crain as Director	For	For
		Elect Timo Ahopelto as Director	For	For
		Fix Number of Directors at Ten	For	For
		Ratify Deloitte as Auditor	For	For
		Reelect Carla Smits-Nusteling as Director	For	For
		Reelect Jeanette Horan as Director	For	For
		Reelect Kai Oistamo as Director	For	For
		Reelect Lisa Hook as Director	For	For
		Reelect Sari Baldauf (Chair) as Director	For	For
		Reelect Soren Skou (Vice Chair) as Director	For	For
		Reelect Thomas Dannenfeldt as Director	For	For
		Reelect Thomas Saueressig as Director	For	For
PLAZZA AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Additional Voting Instructions - Counter-Proposals (Voting)	None	Against
		Additional Voting Instructions - New/Amended Proposals (Voting)	None	Against
		Amend Articles of Association	For	For
		Amend Articles Re: Electronic Communication	For	For
		Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate SILK Rechtsanwaelte as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	For	For
		Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For	Against
		Reelect Dominik Weber as Director	For	For
		Reelect Felix Schmidheiny as Director	For	Against
		Reelect Lauric Barbier as Director	For	For
		Reelect Martin Byland as Director	For	For

			Reelect Peter Lehmann as Director and Board Chair	For	For
	RH	USA	Approve Omnibus Stock Plan	For	Against
05. Apr	Deutsche Telekom AG	Germany	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Elect Harald Krueger to the Supervisory Board	For	For
			Elect Margret Suckale to the Supervisory Board	For	For
			Elect Reinhard Ploss to the Supervisory Board	For	For
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
	Elisa Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
			Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors at Eight	For	For
			Ratify KPMG as Auditors	For	For
			Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	For	Abstain
	Fundamenta Real Estate AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
			Amend Articles Re: Share Register	For	For
			Approve Allocation of Income	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	For
			Approve Remuneration of Directors in the Amount of CHF 300,000	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings	For	For
			Designate Stephan Huber as Independent Proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	For
			Reappoint Niels Roefs as Member of the Compensation Committee	For	For
			Reelect Andreas Spahn as Director and Board Chair	For	Against
			Reelect Frederic de Boer as Director	For	For
			Reelect Hadrian Rosenberg as Director	For	For
			Reelect Herbert Stoop as Director	For	For
			Reelect Niels Roefs as Director	For	For
			Transact Other Business (Voting)	For	Against
	Hewlett Packard Enterprise Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Ann M. Livermore	For	For
			Elect Director Antonio F. Neri	For	For
			Elect Director Charles H. Noski	For	For
			Elect Director Daniel Ammann	For	For
			Elect Director Frank A. D'Amelio	For	For
			Elect Director Gary M. Reiner	For	For
			Elect Director Jean M. Hobby	For	For
			Elect Director Pamela L. Carter	For	For
			Elect Director Patricia F. Russo	For	For
			Elect Director Raymond E. Ozzie	For	For
			Elect Director Raymond J. Lane	For	For
			Elect Director Regina E. Dugan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Lobbying Payments and Policy	Against	For
	PSP SWISS PROPERTY AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
			Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
			AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE	For	For
			APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 800,000	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.2 MILLION	For	For
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	Split
			DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	For	For
			RATIFY ERNST & YOUNG AG AS AUDITORS	For	For

		REAPPOINT ADRIAN DUDLE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT CORINNE DENZLER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT HENRIK SAXBORN AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		REELECT ADRIAN DUDLE AS DIRECTOR	For	For
		REELECT CORINNE DENZLER AS DIRECTOR	For	For
		REELECT HENRIK SAXBORN AS DIRECTOR	For	Split
		REELECT LUCIANO GABRIEL AS BOARD CHAIR	For	For
		REELECT LUCIANO GABRIEL AS DIRECTOR	For	For
		REELECT MARK ABRAMSON AS DIRECTOR	For	For
Royal Bank of Canada	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Amend Stock Option Plan	For	For
		Elect Director Andrew A. Chisholm	For	For
		Elect Director Bridget A. van Kralingen	For	For
		Elect Director Cynthia Devine	For	For
		Elect Director David McKay	For	For
		Elect Director Frank Vettese	For	For
		Elect Director Jacynthe Cote	For	For
		Elect Director Jeffery Yabuki	For	For
		Elect Director Maryann Turcke	For	For
		Elect Director Mirko Bibic	For	For
		Elect Director Roberta L. Jamieson	For	For
		Elect Director Thierry Vandal	For	For
		Elect Director Toos N. Daruvala	For	For
		Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
		SP 2: Revise the Bank's Human Rights Position Statement	Against	Against
		SP 3: Publish a Third-Party Racial Equity Audit	Against	For
		SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Abstain
		SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	For
		SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	For
		SP 7: Advisory Vote on Environmental Policies	Against	Against
		SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
SCB X Public Co. Ltd.	Thailand	Amend Articles of Association	For	For
		Approve Allocation of Income and Dividend Payment	For	For
		Approve Financial Statements	For	For
		Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	For	For
		Elect Jareeporn Jarukornsakul as Director	For	For
		Elect Pailin Chuchottaworn as Director	For	For
		Elect Satitpong Sukvimol as Director	For	For
		Elect Thumnithi Wanichthanom as Director	For	For
		Elect Weerawong Chittmittrapap as Director	For	For
Schlumberger N.V.	Curacao	Adopt and Approve Financials and Dividends	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeff Sheets	For	For
		Elect Director Maria Moraeus Hanssen	For	For
		Elect Director Mark Papa	For	For
		Elect Director Miguel Galuccio	For	For
		Elect Director Olivier Le Peuch	For	For
		Elect Director Patrick de La Chevardiere	For	For
		Elect Director Peter Coleman	For	For
		Elect Director Samuel Leupold	For	For
		Elect Director Tatiana Mitrova	For	For
		Elect Director Ulrich Spiesshofer	For	For
		Elect Director Vanitha Narayanan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
STRAUMANN HOLDING AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: CORPORATE PURPOSE	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: OTHER	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: POSSIBILITY TO HOLD VIRTUAL OR HYBRID MEETINGS OF SHAREHOLDERS	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: POWERS AND FORMALITIES OF THE GENERAL SHAREHOLDERS' MEETING AND THE BOARD OF DIRECTORS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMUNERATION, MANDATES AND CONTRACTS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: SHARES, SHARE CAPITAL AND SHARE REGISTER	For	For
		APPROPRIATION OF EARNINGS AND DIVIDEND PAYMENT FOR THE 2022 BUSINESS YEAR	For	For
		APPROVAL OF THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE CURRENT BUSINESS YEAR	For	Split
		APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 BUSINESS YEAR	For	Split

			APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE BOARD OF DIRECTORS	For	Split
			APPROVAL OF THE MAXIMUM AGGREGATE FIXED COMPENSATION FOR THE PERIOD FROM 1 APRIL 2023 TO 31 MARCH 2024	For	For
			APPROVAL OF THE SHORT-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE 2022 BUSINESS YEAR	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 BUSINESS YEAR	For	For
			DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	For	For
			ELECTION OF DR OLIVIER FILLIOL AS A MEMBER	For	Split
			ELECTION OF MARCO GADOLA AS A MEMBER	For	Split
			RE-ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	For	For
			RE-ELECTION OF PETRA RUMPF AS A MEMBER	For	For
			RE-ELECTION OF DR H.C. THOMAS STRAUMANN AS A MEMBER	For	For
			RE-ELECTION OF ERNST AND YOUNG AG, BASEL, AS THE STATUTORY AUDITOR	For	For
			RE-ELECTION OF GILBERT ACHERMANN AS A MEMBER AND CHAIRMAN	For	Split
			RE-ELECTION OF JUAN JOSE GONZALEZ AS A MEMBER	For	For
			RE-ELECTION OF MARCO GADOLA AS A MEMBER	For	Split
			RE-ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	For	For
			RE-ELECTION OF NEOVIUS AG, BASEL, AS THE INDEPENDENT VOTING REPRESENTATIVE	For	For
			RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	For	For
UBS GROUP AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split
			AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE; EDITORIAL CHANGES	For	For
			AMEND ARTICLES RE: GENERAL MEETING	For	For
			AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.55 PER SHARE	For	For
			APPROVE CHF 25.9 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND ALLOCATION TO CAPITAL CONTRIBUTION RESERVES	For	For
			APPROVE CHF 6.3 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	For	For
			APPROVE CONVERSION OF CURRENCY OF THE SHARE CAPITAL FROM CHF TO USD	For	Split
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT, EXCLUDING FRENCH CROSS-BORDER MATTER	For	For
			APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	For	Split
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 13 MILLION	For	Split
			APPROVE REMUNERATION REPORT	For	Split
			APPROVE SUSTAINABILITY REPORT	For	Split
			APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION	For	Split
			APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
			AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL	For	Split
			DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY	For	For
			RATIFY ERNST & YOUNG AG AS AUDITORS	For	Split
			REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	For	For
			REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	For	For
			REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	For	For
			REELECT DIETER WEMMER AS DIRECTOR	For	For
			REELECT FRED HU AS DIRECTOR	For	For
			REELECT JEANETTE WONG AS DIRECTOR	For	Split
			REELECT JEREMY ANDERSON AS DIRECTOR	For	For
			REELECT JULIE RICHARDSON AS DIRECTOR	For	For
			REELECT LUKAS GAEHWILER AS DIRECTOR	For	Split
			REELECT MARK HUGHES AS DIRECTOR	For	For
			REELECT NATHALIE RACHOU AS DIRECTOR	For	For
			REELECT PATRICK FIRMINICH AS DIRECTOR	For	For
			REELECT WILLIAM DUDLEY AS DIRECTOR	For	For
06. Apr	Rio Tinto Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Report for Australian Law Purposes	For	For
			Approve Remuneration Report for UK Law Purposes	For	For
			Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Kaisa Hietala as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Ben Wyatt as Director	For	For
			Re-elect Dominic Barton as Director	For	For
			Re-elect Jakob Stausholm as Director	For	For

		Re-elect Jennifer Nason as Director	For	For
		Re-elect Megan Clark as Director	For	Abstain
		Re-elect Ngaire Woods as Director	For	For
		Re-elect Peter Cunningham as Director	For	For
		Re-elect Sam Laidlaw as Director	For	For
		Re-elect Simon Henry as Director	For	For
		Re-elect Simon McKeon as Director	For	For
ZTE Corporation	China	Approve 2022 Working Report of the Board of Directors	For	For
		Approve 2022 Working Report of the President	For	For
		Approve 2022 Working Report of the Supervisory Committee	For	For
		Approve Annual Report	For	For
		Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	For	Against
		Approve Application for General Mandate of the Issuance of Shares	For	Against
		Approve Application for Mandate of the Repurchase of A Shares	For	For
		Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	For	For
		Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	For
		Approve Final Financial Accounts	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee Limits for Subsidiaries	For	For
Zug Estates Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	For	For
		Amend Articles Re: Electronic Communication	For	For
		Amend Articles Re: External Mandates for Members of the Board of Directors	For	For
		Amend Articles Re: Sustainability Clause	For	For
		Appoint Annelies Buhofer as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 4.10 per Category A Registered Share and CHF 41.00 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Blum & Partner AG as Independent Proxy	For	For
		Elect Joelle Zimmerli as Director	For	For
		Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	For	Against
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	For	For
		Reelect Annelies Buhofer as Director	For	Against
		Reelect Beat Schwab as Board Chair	For	For
		Reelect Beat Schwab as Director	For	For
		Reelect Johannes Stoeckli as Director	For	For
		Reelect Martin Wipfli as Director	For	Against
		Transact Other Business (Voting)	For	Against
ZURICH INSURANCE GROUP AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	Split
		AMEND ARTICLES RE: SHARE REGISTER	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 24.00 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 18.9 MILLION AND THE LOWER LIMIT OF CHF 13.5 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Split
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 83 MILLION	For	Split
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT CATHERINE BESSANT AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT BARRY STOWE AS DIRECTOR	For	For
		REELECT CATHERINE BESSANT AS DIRECTOR	For	For
		REELECT CHRISTOPH FRANZ AS DIRECTOR	For	For
		REELECT DAME CARNWATH AS DIRECTOR	For	For
		REELECT JASMIN STAIBLIN AS DIRECTOR	For	For
		REELECT JOAN AMBLE AS DIRECTOR	For	For
		REELECT KISHORE MAHBUBANI AS DIRECTOR	For	Split
		REELECT MICHAEL HALBHERR AS DIRECTOR	For	For
		REELECT MICHEL LIES AS DIRECTOR AND BOARD CHAIR	For	For

			REELECT MONICA MAECHLER AS DIRECTOR	For	For
			REELECT PETER MAURER AS DIRECTOR	For	For
			REELECT SABINE KELLER-BUSSE AS DIRECTOR	For	For
			Transact Other Business (Voting)	For	Against
07. Apr	East Money Information Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Change in Registered Capital and Amendment of Articles of Association	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves	For	For
			Approve Provision of Guarantee	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Shareholder Return Plan	For	For
			Approve to Appoint Auditor	For	For
11. Apr	A. O. Smith Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Earl E. Exum	For	For
			Elect Director Idelle K. Wolf	For	Split
			Elect Director Michael M. Larsen	For	For
			Elect Director Ronald D. Brown	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Whether Company Policies Reinforce Racism in Company Culture	Against	Split
	ENN Natural Gas Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
	Mobimo Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Publication and Notices to Shareholders	For	For
			Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
			Approve Remuneration Report	For	Against
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
			Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	Against
			Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For	For
			Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	For	For
			Reelect Bernadette Koch as Director	For	For
			Reelect Brian Fischer as Director	For	For
			Reelect Daniel Crausaz as Director	For	Against
			Reelect Martha Scheiber as Director	For	For
			Reelect Peter Schaub as Director and as Board Chair	For	For
			Reelect Sabrina Contratto as Director	For	For
			Reelect Stephane Maye as Director	For	For
			Transact Other Business (Voting)	For	Against
12. Apr	Adecco Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For	For
			Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	Split
			Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	Split
			Approve Remuneration Report (Non-Binding)	For	Against
			Designate Keller AG as Independent Proxy	For	For
			Elect Sandhya Venugopal as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	Split
			Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
			Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
			Reappoint Rachel Duan as Member of the Compensation Committee	For	For
			Reelect Alexander Gut as Director	For	For
			Reelect Ariane Gorin as Director	For	For
			Reelect David Prince as Director	For	Against
			Reelect Didier Lamouche as Director	For	For
			Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
			Reelect Kathleen Taylor as Director	For	For
			Reelect Rachel Duan as Director	For	For
			Reelect Regula Wallimann as Director	For	For
			Transact Other Business (Voting)	For	Against
	Beijing New Building Materials Public Ltd. Co. China		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Amend Working System for Independent Directors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Application of Financing	For	For
			Approve Financial Statements	For	For
			Instruments	For	For
			Approve Profit Distribution	For	For

		Approve Provision of External Guarantee	For	For
		Approve Related Party Transactions	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditors and to Fix Their Remuneration	For	For
		Approve Waiver of Pre-emptive Right and Related Party Transactions	For	For
		Elect Lu Xinhua as Director	For	For
		Elect Zhang Jing as Director	For	For
EDP-Energias de Portugal SA	Portugal	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
		Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
		Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
		Approve 2030 Climate Change Commitment	For	For
		Approve Allocation of Income	For	For
		Approve Dividends	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Split
		Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For
		Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Split
		Authorize Repurchase and Reissuance of Shares	For	Split
		Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For
		Eliminate Preemptive Rights	For	For
Ferrovial SA	Spain	Advisory Vote on Remuneration Report	For	Against
		Approve Allocation of Income	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy Applicable to Ferrovial International SE	For	Against
		Approve Restricted Stock Plan	For	For
		Approve Scrip Dividends	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against
		Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Abstain
		Reelect Ignacio Madrideojos Fernandez as Director	For	For
		Reelect Juan Hoyos Martinez de Irujo as Director	For	For
		Reelect Philip Bowman as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
		Reporting on Climate Transition Plan	For	For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	For	For
		AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	Against
		AMEND ARTICLES RE: PLACE OF JURISDICTION	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION	For	For
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		DESIGNATE TSCHUEMPERLIN LOEYSCHER SCHWARZ AG AS INDEPENDENT PROXY	For	For
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	Against
		REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT BEAT KÄELIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ANDREAS HAEBERLI AS DIRECTOR	For	For
		REELECT BEAT KÄELIN AS DIRECTOR AND BOARD CHAIR	For	For
		REELECT DAVID DEAN AS DIRECTOR	For	For
		REELECT JUERG WERNER AS DIRECTOR	For	For
		REELECT KURT HAERRI AS DIRECTOR	For	For
		REELECT MARIEL HOCH AS DIRECTOR	For	For
		REELECT ROLAND SIEGWART AS DIRECTOR	For	Against
Koninklijke Ahold Delhaize NV	Netherlands	Adopt Financial Statements	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Acquire Common Shares	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Elect JJ Fleeman to Management Board	For	For
		Elect Julia Vander Ploeg to Supervisory Board	For	For

		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect Bill McEwan to Supervisory Board	For	For
		Reelect Frans Muller to Management Board	For	For
		Reelect Katie Doyle to Supervisory Board	For	For
		Reelect Peter Agnefall to Supervisory Board	For	For
Lennar Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Amy Banse	For	For
		Elect Director Armando Olivera	For	For
		Elect Director Jeffrey Sonnenfeld	For	Against
		Elect Director Jonathan M. Jaffe	For	For
		Elect Director Rick Beckwith	For	For
		Elect Director Sherrill W. Hudson	For	Against
		Elect Director Sidney Lapidus	For	Against
		Elect Director Stuart Miller	For	Against
		Elect Director Teri P. McClure	For	For
		Elect Director Tig Gilliam	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Royal KPN NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Reduction in Share Capital Through Cancellation of Shares	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Ben Noteboom to Supervisory Board	For	For
		Elect Frank Heemskerck to Supervisory Board	For	For
		Elect Herman Dijkhuizen to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Jolande Sap to Supervisory Board	For	For
SWISS RE AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	Split
		AMEND ARTICLES RE: GENERAL MEETINGS (INCL. VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	For	Split
		APPOINT JAY RALPH AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.40 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 40.2 MILLION AND THE LOWER LIMIT OF CHF 28.6 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; AMEND CONDITIONAL CAPITAL AUTHORIZATION; EDITORIAL AMENDMENTS	For	For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	For	Split
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 9.2 MILLION	For	Split
		Approve Remuneration Report	For	Against
		APPROVE REMUNERATION REPORT	For	For
		APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.2 MILLION	For	For
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	For	For
		ELECT PIA TISCHHAUSER AS DIRECTOR	For	For
		ELECT VANESSA LAU AS DIRECTOR	For	For
		RATIFY KPMG AS AUDITORS	For	For
		REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT JACQUES DE VAUCLEROY AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT JOERG REINHARDT AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT DEANNA ONG AS DIRECTOR	For	For
		REELECT JACQUES DE VAUCLEROY AS DIRECTOR	For	For
		REELECT JAY RALPH AS DIRECTOR	For	For
		REELECT JOACHIM OECHSLIN AS DIRECTOR	For	For
		REELECT JOERG REINHARDT AS DIRECTOR	For	For
		REELECT KAREN GAVAN AS DIRECTOR	For	For
		REELECT LARRY ZIMPLEMAN AS DIRECTOR	For	For
		REELECT PAUL TUCKER AS DIRECTOR	For	For
		REELECT PHILIP RYAN AS DIRECTOR	For	For
		REELECT SERGIO ERMOTTI AS DIRECTOR AND BOARD CHAIR	For	For
Synopsis, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Aart J. de Geus	For	Split
		Elect Director Bruce R. Chizen	For	Split
		Elect Director Janice D. Chaffin	For	Split
		Elect Director Jeannine P. Sargent	For	For
		Elect Director John G. Schwarz	For	For
		Elect Director Luis Borgen	For	For
		Elect Director Marc N. Casper	For	For

			Elect Director Mercedes Johnson	For	For
			Elect Director Roy Vallee	For	For
			Ratify KPMG LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	The Bank of New York Mellon Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Alfred W. "Al" Zollar	For	For
			Elect Director Elizabeth E. Robinson	For	For
			Elect Director Frederick O. Terrell	For	For
			Elect Director Jeffrey A. Goldstein	For	For
			Elect Director Joseph J. Echevarria	For	For
			Elect Director K. Guru Gowrappan	For	For
			Elect Director Linda Z. Cook	For	For
			Elect Director M. Amy Gilliland	For	For
			Elect Director Ralph Izzo	For	For
			Elect Director Robin A. Vince	For	For
			Elect Director Sandra E. "Sandie" O'Connor	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	UPM-Kymmene Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Allow Shareholder Meetings to be Held by Electronic Means Only	For	Abstain
			Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration Report	For	For
			Authorize Charitable Donations	For	For
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors at Nine	For	For
			Ratify Ernst & Young Oy as Auditor for FY 2024	For	For
			Ratify PricewaterhouseCoopers as Auditor for FY 2023	For	For
			Reelect Henrik Ehrnrooth, Emma FitzGerald, Jani Gustafsson, Pia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Pia Aaltonen-Forsell as New Director	For	For
			Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
	Vestas Wind Systems A/S	Denmark	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	Split
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
			Authorize Share Repurchase Program	For	For
			Ratify PricewaterhouseCoopers as Auditor	For	For
			Reelect Anders Runevad as Director	For	For
			Reelect Bruce Grant as Director	For	For
			Reelect Eva Merete Sofeide Berneke as Director	For	For
			Reelect Helle Thorning-Schmidt as Director	For	For
			Reelect Karl-Henrik Sundstrom as Director	For	For
			Reelect Kentaro Hosomi as Director	For	For
			Reelect Lena Olving as Director	For	For
	VZ HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION	For	For
			AMEND ARTICLES RE: ANNULMENT OF THE PROVISION ON UNIVERSAL MEETINGS	For	For
			AMEND ARTICLES RE: DELEGATION OF MANAGEMENT	For	For
			AMEND ARTICLES RE: SHARE REGISTER	For	For
			APPOINT MATTHIAS REINHART AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
			APPOINT ROLAND IFF AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.74 PER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.7 MILLION	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 570,000	For	For
			APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.8 MILLION	For	For
			APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Against
			DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
			ELECT MATTHIAS REINHART AS DIRECTOR AND BOARD CHAIR	For	For
			RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	For
			REAPPOINT ROLAND LEDERGERBER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			REELECT ALBRECHT LANGHART AS DIRECTOR	For	Against
			REELECT OLIVIER DE PERREGAUX AS DIRECTOR	For	For
			REELECT ROLAND IFF AS DIRECTOR	For	Against
			REELECT ROLAND LEDERGERBER AS DIRECTOR	For	For
13. Apr	Beiersdorf AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For

		Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
		Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Dow Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Audited Report on Reduced Plastics Demand	Against	For
		Elect Director Daniel W. Yohannes	For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Gaurdie E. Banister, Jr.	For	For
		Elect Director Jacqueline C. Hinman	For	For
		Elect Director Jeff M. Fetting	For	Against
		Elect Director Jerri DeVard	For	For
		Elect Director Jill S. Wyant	For	For
		Elect Director Jim Fitterling	For	For
		Elect Director Luis Alberto Moreno	For	For
		Elect Director Richard K. Davis	For	For
		Elect Director Samuel R. Allen	For	For
		Elect Director Wesley G. Bush	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
EMMI AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE, IF ITEM 8.1 IS ACCEPTED	For	For
		APPOINT URS RIEDENER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.50 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.3 MILLION	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.2 MILLION	For	For
		APPROVE FIXED REMUNERATION OF THE AGRICULTURAL COUNCIL IN THE AMOUNT OF CHF 40,000	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1.2 MILLION	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS, IF ITEM 8.1 IS ACCEPTED	For	Split
		DESIGNATE PASCAL ENGELBERGER AS INDEPENDENT PROXY	For	For
		ELECT NADJA LANG AS DIRECTOR	For	For
		ELECT URS RIEDENER AS DIRECTOR AND BOARD CHAIR	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For
		REAPPOINT THOMAS GRUETER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	Split
		REELECT CHRISTINA JOHANSSON AS DIRECTOR	For	Against
		REELECT DIANA STREBEL AS DIRECTOR	For	For
		REELECT DOMINIK BUERGY AS DIRECTOR	For	For
		REELECT HUBERT MUFF AS DIRECTOR	For	Split
		REELECT MONIQUE BOURQUIN AS DIRECTOR	For	For
		REELECT THOMAS GRUETER AS DIRECTOR	For	For
		REELECT WERNER WEISS AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Add Article 29 Bis Re: Sustainability Committee	For	For
		Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For
		Approve Discharge of Directors and Officers	For	For
		Approve Dividends of MXN 14.84 Per Share	For	For
		Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For
		Approve Remuneration of Directors for Years 2022 and 2023	For	For
		Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For
		Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For
		Elect or Ratify Board Chairman	For	For
		Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For
		Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against
		Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	For	Against
JULIUS BAER GRUPPE AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	For	For
		AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.60 PER SHARE	For	For
		APPROVE CHF 155,989,20 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For

		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.1 MILLION FOR FISCAL YEAR 2024	For	For
		APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE AMOUNT OF CHF 3.6 MILLION FROM 2023 AGM UNTIL 2024 AGM	For	For
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VARIABLE CASH-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION FOR FISCAL YEAR 2022	For	For
		APPROVE VARIABLE SHARE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION FOR FISCAL YEAR 2023	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE MARC NATER AS INDEPENDENT PROXY	For	For
		ELECT JUERG HUNZIKER AS DIRECTOR	For	For
		RATIFY KPMG AG AS AUDITORS	For	Split
		REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT GILBERT ACHERMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT KATHRYN SHIH AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT RICHARD CAMPBELL-BREEDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split
		REELECT DAVID NICOL AS DIRECTOR	For	For
		REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	For	For
		REELECT GILBERT ACHERMANN AS DIRECTOR	For	For
		REELECT KATHRYN SHIH AS DIRECTOR	For	For
		REELECT OLGA ZOUTENDIJK AS DIRECTOR	For	For
		REELECT RICHARD CAMPBELL-BREEDEN AS DIRECTOR	For	For
		REELECT ROMEO LACHER AS BOARD CHAIRMAN	For	For
		REELECT ROMEO LACHER AS DIRECTOR	For	For
		REELECT TOMAS MUINA AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
PT Avia Avian Tbk	Indonesia	Amend Article 19 Paragraph 4 of the Company's Articles of Association	For	For
		Approve Allocation of Income	For	For
		Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
		Approve Auditors	For	For
		Approve Remuneration of Directors and Commissioners	For	For
		Approve Report on the Use of Proceeds	For	For
Stellantis NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy	For	Against
		Approve Cancellation of Common Shares	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends of EUR 1.34 Per Share	For	For
		Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	Against
		Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Teleperformance SE	France	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
		Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Daniel Julien, Chairman and CEO	For	Split
		Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	For
		Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
		Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Bhupender Singh as Director	For	For
		Elect Varun Bery as Director	For	For
		Reelect Angela Maria Sierra-Moreno as Director	For	For
		Reelect Christobel Selecky as Director	For	For
		Reelect Jean Guez as Director	For	Split
		Renew Appointment of Deloitte & Associates SA as Auditor	For	For
VINCI SA	France	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For
		Approve Compensation of Xavier Huillard, Chairman and CEO	For	Split
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	Split

			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 For	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
			Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	Split
			Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	For	Split
			Elect Annette Messemer as Director	For	For
			Elect Carlos Aguilar as Director	For	For
			Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For
			Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Split
14. Apr	China Jushi Co. Ltd.	China	Reelect Caroline Gregoire Sainte Marie as Director	For	For
			Approve Annual Report and Summary	For	For
			Approve Authorization of Total Financing Credit Line	For	For
			Approve Capitalization of Capital Reserves Plan	For	For
			Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	For	For
			Approve Financial Statements	For	For
			Approve Forward Foreign Exchange, Currency Interest Rate Swaps and Precious Metals Futures Trading Business	For	Against
			Approve Issuance of Corporate Bonds and Debt Financing Instruments	For	Against
			Approve Profit Distribution Plan	For	For
			Approve Provision of Bank Credit Guarantee	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Sale of Precious Metal Assets	For	For
			Approve Total Amount of Authorized External Donations	For	For
	CNH Industrial NV	Netherlands	Adopt Financial Statements	For	For
			Approve Discharge of Directors	For	For
			Approve Dividends of EUR 0.36 Per Share	For	For
			Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	Against
			Approve Remuneration Report	For	Against
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
			Elect Elizabeth Bastoni as Non-Executive Director	For	For
			Elect Richard J. Kramer as Non-Executive Director	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
			Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Reelect Alessandro Nasi as Non-Executive Director	For	For
			Reelect Asa Tamsons as Non-Executive Director	For	For
			Reelect Howard W. Buffett as Non-Executive Director	For	For
			Reelect Karen Linehan as Non-Executive Director	For	For
			Reelect Scott W. Wine as Executive Director	For	For
			Reelect Suzanne Heywood as Executive Director	For	Against
			Reelect Vagn Sorensen as Non-Executive Director	For	For
	COMET Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	For	For
			Amend Articles Re: Compensation of Board and Senior Management	For	For
			Amend Articles Re: Electronic Communication	For	For
			Amend Articles Re: Primacy of the German Version of the Articles of Association	For	For
			Appoint Paul Boudre as Member of the Nomination and Compensation Committee	For	For
			Appoint Tosja Zywiets as Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	For	For
			Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
			Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
			Approve Remuneration Report	For	Against
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For

			Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
			Designate HuettelLAW AG as Independent Proxy	For	For
			Elect Irene Lee as Director	For	For
			Elect Paul Boudre as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	Against
			Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	For
			Reelect Edeltraud Leibrock as Director	For	For
			Reelect Heinz Kundert as Board Chair	For	For
			Reelect Heinz Kundert as Director	For	For
			Reelect Mariel Hoch as Director	For	For
			Reelect Patrick Jany as Director	For	For
			Reelect Tosja Zywiets as Director	For	For
			Transact Other Business (Voting)	For	Against
Ferrari NV	Netherlands		Adopt Financial Statements and Statutory Reports	For	For
			Approve Awards to Executive Director	For	Split
			Approve Discharge of Directors	For	For
			Approve Dividends of EUR 1.810 Per Share	For	For
			Approve Remuneration Report	For	Split
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
			Elect Michelangelo Volpi as Non-Executive Director	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
			Reelect Adam Keswick as Non-Executive Director	For	Split
			Reelect Benedetto Vigna as Executive Director	For	For
			Reelect Delphine Arnault as Non-Executive Director	For	Split
			Reelect Eduardo H. Cue as Non-Executive Director	For	For
			Reelect Francesca Belletini as Non-Executive Director	For	Split
			Reelect John Elkann as Executive Director	For	For
			Reelect John Galantic as Non-Executive Director	For	Split
			Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
			Reelect Piero Ferrari as Non-Executive Director	For	For
			Reelect Sergio Duca as Non-Executive Director	For	For
ZTO Express (Cayman) Inc.	Cayman Islands		Amend Articles of Association	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Share Repurchase Program	For	For
17. Apr	Luzerner Kantonalbank AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For
			Amend Articles Re: Shares and Share Register	For	For
			Approve 1:5 Stock Split	For	For
			Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	For	For
			Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
			Approve Remuneration of Directors in the Amount of CHF 877,043	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	For
			Designate Markus Kaufmann as Independent Proxy	For	For
			Elect Erica Spiegler as Director	For	For
			Elect Marc Glaeser as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	For	For
			Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	For	For
			Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee	For	For
			Reelect Andreas Dietrich as Director	For	For
			Reelect Andreas Emmenegger as Director	For	For
			Reelect Markus Hongler as Board Chair	For	For
			Reelect Markus Hongler as Director	For	For
			Reelect Martha Scheiber as Director	For	For
			Reelect Nicole Vyskocil as Director	For	For
			Reelect Roger Studer as Director	For	For
			Reelect Stefan Portmann as Director	For	For
			Transact Other Business (Voting)	For	Against
UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF	Luxembourg		Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Directors	For	For
			Approve Discharge of Ernst & Young as Auditor	For	For
			Approve Discharge of Frank Musel and Ian Ashment as Directors	For	For
			Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors	For	For
			Approve Financial Statements	For	For
			Receive and Approve Board's and Auditor's Reports	For	For
			Re-elect Andreas Haberzeth as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF	Luxembourg		Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Directors	For	For
			Approve Discharge of Ernst & Young as Auditor	For	For
			Approve Discharge of Frank Musel and Ian Ashment as Directors	For	For

			Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors	For	For
			Approve Financial Statements	For	For
			Receive and Approve Board's and Auditor's Reports	For	For
			Re-elect Andreas Haberzeth as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
18. Apr	Bank of Montreal	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Christine A. Edwards	For	For
			Elect Director Craig W. Broderick	For	For
			Elect Director Darryl White	For	For
			Elect Director David E. Harquail	For	For
			Elect Director Eric R. La Fleche	For	For
			Elect Director George A. Cope	For	For
			Elect Director Janice M. Babiak	For	For
			Elect Director Linda S. Huber	For	For
			Elect Director Lorraine Mitchelmore	For	For
			Elect Director Madhu Ranganathan	For	Withhold
			Elect Director Martin S. Eichenbaum	For	For
			Elect Director Sophie Brochu	For	For
			Elect Director Stephen Dent	For	For
			Ratify KPMG LLP as Auditors	For	Withhold
			SP 1: Advisory Vote on Environmental Policies	Against	Against
			SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against
			SP 3: Publish a Third-Party Racial Equity Audit	Against	Against
	Fifth Third Bancorp	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director B. Evan Bayh, III	For	For
			Elect Director C. Bryan Daniels	For	For
			Elect Director Eileen A. Mallesch	For	For
			Elect Director Emerson L. Brumback	For	For
			Elect Director Gary R. Heminger	For	For
			Elect Director Jorge L. Benitez	For	For
			Elect Director Katherine B. Blackburn	For	For
			Elect Director Linda W. Clement-Holmes	For	For
			Elect Director Marsha C. Williams	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Mitchell S. Feiger	For	For
			Elect Director Nicholas K. Akins	For	For
			Elect Director Thomas H. Harvey	For	For
			Elect Director Timothy N. Spence	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Infrastrutture Wireless Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Adjust Remuneration of External Auditors	For	For
			Approve Allocation of Income	For	For
			Approve Employees Share Ownership Plan	For	For
			Approve Long-Term Incentive Plan 2023-2027	For	Against
			Approve Remuneration Policy	For	Split
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	IQVIA Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carol J. Burt	For	For
			Elect Director Colleen A. Goggins	For	For
			Elect Director Sheila A. Stamps	For	For
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
			Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	M&T Bank Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Amend Omnibus Stock Plan	For	For
			Elect Director Carlton J. Charles	For	For
			Elect Director Denis J. Salamone	For	For
			Elect Director Gary N. Geisel	For	For
			Elect Director Herbert L. Washington	For	For
			Elect Director Jane Chwick	For	For
			Elect Director John P. Barnes	For	For
			Elect Director John R. Scannell	For	For
			Elect Director Kirk W. Walters	For	For
			Elect Director Leslie V. Godridge	For	For
			Elect Director Melinda R. Rich	For	For
			Elect Director Rene F. Jones	For	Split
			Elect Director Richard H. Ledgett, Jr.	For	For
			Elect Director Robert E. Sadler, Jr.	For	For
			Elect Director Robert T. Brady	For	Split
			Elect Director Rudina Seseri	For	For
			Elect Director T. Jefferson Cunningham, III	For	For
			Elect Director William F. Cruger, Jr.	For	For
	Moncler SpA	Italy	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Appoint Chairman of Internal Statutory Auditors	None	For
			Approve Allocation of Income	For	For
			Approve Internal Auditors' Remuneration	None	For
			Approve Second Section of the Remuneration Report	For	Abstain

		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Slate 1 Submitted by Double R Sri	None	For
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Moody's Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Bruce Van Saun	For	For
		Elect Director Jorge A. Bermudez	For	For
		Elect Director Jose M. Minaya	For	For
		Elect Director Kathryn M. Hill	For	For
		Elect Director Leslie F. Seidman	For	For
		Elect Director Lloyd W. Howell, Jr.	For	For
		Elect Director Robert Fauber	For	For
		Elect Director Therese Esperdy	For	For
		Elect Director Vincent A. Forlenza	For	For
		Elect Director Zig Serafin	For	For
		Ratify KPMG LLP as Auditors	For	For
Shenzhen Capchem Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	For
		Approve Change in Registered Capital and Amendment of Articles of Association	For	For
		Approve Financial Derivatives Business	For	For
		Approve Financial Statements	For	For
		Approve Formulation of Allowance Management System for Directors and Supervisors	For	For
		Approve Investment and Construction of Yichang Xinzhoubang Electronic Chemicals Project	For	For
		Approve Participation in Refinancing Securities Lending Transactions	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Adjust the Allowance of Independent Directors	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds and Raised Funds for Cash Management	For	Against
		Elect Meng Hong as Director	For	For
		Elect Qin Jiusan as Director	For	For
		Elect Wang Yong as Director	For	For
		Elect Xie Weidong as Director	For	For
		Elect Zhang Guiwen as Supervisor	For	For
		Elect Zhang Xiaoling as Director	For	Abstain
		Elect Zhang Yunwen as Supervisor	For	For
		Elect Zheng Zhongtian as Director	For	For
		Elect Zhong Meihong as Director	For	For
		Elect Zhou Aiping as Director	For	For
		Elect Zhou Dawen as Director	For	For
SSAB AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For	For
		Approve Discharge of Bernard Fontana	For	For
		Approve Discharge of Bo Annvik	For	For
		Approve Discharge of Lennart Evrell	For	For
		Approve Discharge of Majja Strandberg	For	For
		Approve Discharge of Marie Gronborg	For	For
		Approve Discharge of Martin Lindqvist	For	For
		Approve Discharge of Martin Lindqvist as CEO	For	For
		Approve Discharge of Mikael Henriksson (Employee Representative)	For	For
		Approve Discharge of Mikael Makinen	For	For
		Approve Discharge of Pasi Laine	For	For
		Approve Discharge of Patrick Sjöholm (Employee Representative)	For	For
		Approve Discharge of Petra Einarsson	For	For
		Approve Discharge of Sven-Erik Rosen (Employee Representative)	For	For
		Approve Discharge of Tomas Jansson (Employee Representative)	For	For
		Approve Discharge of Tomas Karlsson (Employee Representative)	For	For
		Approve Discharge of Tomas Westman (Employee Representative)	For	For
		Approve Long Term Incentive Program 2023	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Determine Number of Directors (7) and Deputy Directors (0) of Board	For	For
		Elect Chairman of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify Ernst & Young as Auditors	For	For
		Reelect Lennart Evrell as Board Chair	For	Against
		Reelect Bernard Fontana as Director	For	For
		Reelect Lennart Evrell as Director	For	Against
		Reelect Majja Strandberg as Director	For	For
		Reelect Marie Gronborg as Director	For	For
		Reelect Martin Lindqvist as Director	For	For
		Reelect Mikael Makinen as Director	For	For
		Reelect Petra Einarsson as Director	For	For

TECAN GROUP AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For		
		ADVISORY VOTE ON THE COMPENSATION REPORT 2022	For	Split		
		ANNUAL REPORT, ANNUAL ACCOUNTS AND CONSOLIDATED ACCOUNTS 2022	For	For		
		APPROPRIATION OF AVAILABLE RETAINED EARNINGS	For	For		
		APPROPRIATION OF THE CAPITAL CONTRIBUTION RESERVE	For	For		
		APPROVAL OF MAXIMUM TOTAL AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FROM THE ORDINARY SHAREHOLDERS MEETING 2023 TO THE ORDINARY SHAREHOLDERS MEETING 2024	For	For		
		APPROVAL OF THE MAXIMUM TOTAL AMOUNT OF COMPENSATION OF THE MANAGEMENT BOARD FOR THE BUSINESS YEAR 2024	For	Against		
		DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT BOARD	For	For		
		ELECTION OF MATTHIAS GILLNER AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. CHRISTA KREUZBURG AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. CHRISTA KREUZBURG AS MEMBER OF THE COMPENSATION COMMITTEE	For	For		
		RE-ELECTION OF DR. DANIEL R. MARSHAK AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. DANIEL R. MARSHAK AS MEMBER OF THE COMPENSATION COMMITTEE	For	For		
		RE-ELECTION OF DR. KAREN HUEBSCHER AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. LUKAS BRAUNSCHWEILER AS CHAIRMAN OF THE BOARD OF	For	For		
		RE-ELECTION OF DR. LUKAS BRAUNSCHWEILER AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. OLIVER FETZER AS MEMBER OF THE BOARD OF DIRECTORS	For	For		
		RE-ELECTION OF DR. OLIVER FETZER AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split		
		RE-ELECTION OF ERNST AND YOUNG LTD, ZURICH, AS AUDITORS FOR THE BUSINESS YEAR 2023	For	For		
		RE-ELECTION OF MYRA ESKES AS MEMBER OF THE BOARD OF DIRECTORS	For	Split		
RE-ELECTION OF MYRA ESKES AS MEMBER OF THE COMPENSATION COMMITTEE	For	For				
RE-ELECTION OF PROXY VOTING SERVICES GMBH, ZURICH, AS INDEPENDENT VOTING PROXY	For	Split				
U.S. Bancorp	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Alan B. Colberg	For	For		
		Elect Director Andrew Cecere	For	For		
		Elect Director Dorothy J. Bridges	For	For		
		Elect Director Elizabeth L. Buse	For	For		
		Elect Director John P. Wiehoff	For	For		
		Elect Director Kimberly J. Harris	For	For		
		Elect Director Kimberly N. Ellison-Taylor	For	For		
		Elect Director Loretta E. Reynolds	For	For		
		Elect Director Richard P. McKenney	For	For		
		Elect Director Roland A. Hernandez	For	For		
		Elect Director Scott W. Wine	For	For		
		Elect Director Warner L. Baxter	For	For		
		Elect Director Yusuf I. Mehdi	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		West Fraser Timber Co. Ltd.	Canada	Advisory Vote on Executive Compensation Approach	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For			Split		
Elect Director Brian G. Kenning	For			Split		
Elect Director Colleen M. McMorrow	For			For		
Elect Director Doyle Beneby	For			For		
Elect Director Ellis Ketcham Johnson	For			For		
Elect Director Gillian D. Winckler	For			For		
Elect Director Henry H. (Hank) Ketcham	For			For		
Elect Director Janice G. Rennie	For			Split		
Elect Director John N. Floren	For			Split		
Elect Director Marian Lawson	For			For		
Elect Director Raymond Ferris	For			For		
Elect Director Reid E. Carter	For			Split		
Fix Number of Directors at Eleven	For			For		
Re-approve Shareholder Rights Plan	For			Split		
Whirlpool Corporation	USA			Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	Against		
		Elect Director Diane M. Dietz	For	For		
		Elect Director Gerri T. Elliott	For	For		
		Elect Director Greg Creed	For	For		
		Elect Director Harish Manwani	For	Against		
		Elect Director James M. Loree	For	For		
		Elect Director Jennifer A. LaClair	For	For		
		Elect Director John D. Liu	For	For		
		Elect Director Larry O. Spencer	For	For		
		Elect Director Marc R. Bitzer	For	For		
		Elect Director Michael D. White	For	Against		
		Elect Director Patricia K. Poppe	For	For		
		Elect Director Samuel R. Allen	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		19. Apr	ABN AMRO Bank NV	Netherlands	Adopt Financial Statements and Statutory Reports	For

		Approve Cancellation of Shares	For	For
		Approve Cross-Border Merger of ABN AMRO and Banque Neufilize OBC	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends of EUR 0.67 Per Share	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Wouter Devriendt to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For
		Reelect Michiel Lap to Supervisory Board	For	For
ageas SA/NV	Belgium	Approve Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Bachem Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	For	Split
		Amend Articles Re: General Meetings	For	For
		Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
		Designate Paul Wiesli as Independent Proxy	For	For
		Ratify MAZARS SA as Auditors	For	For
		Reappoint Alex Faessler as Member of the Compensation Committee	For	Against
		Reappoint Kuno Sommer as Member of the Compensation Committee	For	Split
		Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Split
		Reelect Alex Faessler as Director	For	Split
		Reelect Helma Wennemers as Director	For	Split
		Reelect Kuno Sommer as Director and Board Chair	For	Split
		Reelect Nicole Hoetzer as Director	For	Split
		Reelect Steffen Lang as Director	For	Split
		Transact Other Business (Voting)	For	Against
Bucher Industries AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Additional Remuneration of Board and Senior Management	For	Split
		Amend Articles Re: Board Meetings; Electronic Communication	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Restriction on Share Transferability	For	For
		Appoint Urs Kaufmann as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 13 per Share	For	For
		Approve Cancellation of Conditional Capital Authorization	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	Split
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Keller KLG as Independent Proxy	For	For
		Elect Urs Kaufmann as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Reappoint Anita Hauser as Member of the Compensation Committee	For	Split
		Reelect Anita Hauser as Director	For	For
		Reelect Martin Hirzel as Director	For	For
		Reelect Michael Hauser as Director	For	Split
		Reelect Philip Mosimann as Director and Board Chair	For	For
		Reelect Stefan Scheiber as Director	For	For
		Transact Other Business (Voting)	For	Split
CALIDA HOLDING AG	Switzerland	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS TO ART. 3A, 7, 8, 9, 10, 11, 12, 13, 14, 15A), 19, 20, 24, AND 28 OF THE ARTICLES OF ASSOCIATION	For	Against
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS TO ART. 4, 5, 15, 18, 21, 30, 38, AND 39 OF THE ARTICLES OF ASSOCIATION	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL BAND	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CHANGE OF COMPANY	For	For
		COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT OF FIXED AND SHORT-TERM VARIABLE COMPENSATION FOR THE EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR	For	Against
		COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT OF THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR	For	Against
		COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL COMPENSATION OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	For	For
		COMPENSATION: CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	For	Against
		CONSULTATIVE VOTE ON THE 2022 SUSTAINABILITY REPORT	For	For
		DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	For	For

		ELECTIONS CONCERNING MEMBER OF THE COMPENSATION COMMITTEE: ELECTION OF FELIX SULZBERGER AS MEMBER	For	Against
		ELECTIONS CONCERNING MEMBER OF THE COMPENSATION COMMITTEE: ELECTION OF STEFAN PORTMANN AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW ELECTION OF ALLAN KELLENBERGER AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW ELECTION OF ERIC SIBBERN AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW ELECTION OF FELIX SULZBERGER AS MEMBER AND PRESIDENT	For	Against
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW ELECTION OF THOMAS STOECKLIN AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF GREGOR GREBER AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE BOURDON-TRACOL AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF PATRICIA GANDJI AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF STEFAN PORTMANN AS MEMBER	For	For
		MANAGEMENT REPORT, FINANCIAL STATEMENTS, AND CONSOLIDATED FINANCIAL STATEMENTS 2022: APPROPRIATION OF BALANCE SHEET PROFIT	For	For
		MANAGEMENT REPORT, FINANCIAL STATEMENTS, AND CONSOLIDATED FINANCIAL STATEMENTS 2022: USE OF RESERVES FROM CAPITAL CONTRIBUTION.	For	For
		RE-ELECTION OF THE AUDITORS KPMG AG, LUCERNE	For	Against
		RE-ELECTION OF THE INDEPENDENT PROXY GROSSENBACHER RECHTSANWAELTE AG, LUCERNE	For	For
Covestro AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Eiffage SA	France	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
		Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Abstain
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Abstain
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Reelect Benoit de Ruffray as Director	For	For
		Reelect Isabelle Salaun as Director	For	For
		Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For
Geberit AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Age Limit for Board and Compensation Committee Members	For	For
		Amend Articles Re: Board Meetings; Electronic Communication	For	For
		Amend Articles Re: Board Resolutions	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Share Register and Nominees	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 12.60 per Share	For	For
		Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board of Directors	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	For
		Approve Remuneration Report	For	Against
		Designate Roger Mueller as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against

		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
		Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
		Reelect Albert Baehny as Director and Board Chair	For	For
		Reelect Bernadette Koch as Director	For	For
		Reelect Eunice Zehnder-Lai as Director	For	For
		Reelect Felix Ehrat as Director	For	For
		Reelect Thomas Bachmann as Director	For	For
		Reelect Werner Karlen as Director	For	For
Georg Fischer AG	Switzerland	Transact Other Business (Voting)	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Appoint Michelle Wen as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	For	For
		Approve Remuneration Report	For	Split
		Approve Virtual-Only Shareholder Meetings	For	Split
		Designate Christoph Vaucher as Independent Proxy	For	For
		Elect Michelle Wen as Director	For	For
		Elect Monica de Virgillis as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
		Reappoint Roger Michaelis as Member of the Compensation Committee	For	For
		Reelect Ayano Senaha as Director	For	For
		Reelect Eveline Saupper as Director	For	For
		Reelect Hubert Achermann as Director	For	For
		Reelect Peter Hackel as Director	For	For
		Reelect Roger Michaelis as Director	For	For
		Reelect Yves Serra as Board Chair	For	For
		Reelect Yves Serra as Director	For	For
		Transact Other Business (Voting)	For	Against
HCA Healthcare, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Charter of Patient Safety and Quality of Care Committee	Against	For
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Andrea B. Smith	For	For
		Elect Director Hugh F. Johnston	For	Against
		Elect Director Meg G. Crofton	For	For
		Elect Director Michael W. Michelson	For	For
		Elect Director Nancy-Ann DeParle	For	For
		Elect Director Robert J. Dennis	For	For
		Elect Director Samuel N. Hazen	For	For
		Elect Director Thomas F. Frist, III	For	For
		Elect Director Wayne J. Riley	For	For
		Elect Director William R. Frist	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
Huntington Bancshares Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Alanna Y. Colton	For	For
		Elect Director Ann B. (Tanny) Crane	For	For
		Elect Director David L. Porteous	For	Against
		Elect Director Gary Torgow	For	For
		Elect Director Gina D. France	For	For
		Elect Director J. Michael Hochschwender	For	For
		Elect Director Jeffrey L. Tate	For	For
		Elect Director Katherine M. A. (Allie) Kline	For	For
		Elect Director Kenneth J. Phelan	For	For
		Elect Director Richard H. King	For	For
		Elect Director Richard W. Neu	For	For
		Elect Director Roger J. Sit	For	For
		Elect Director Stephen D. Steinour	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Maxscend Microelectronics Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
ORIOR AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: CONDITIONAL CAPITAL	For	For
		AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 28 MILLION AND THE LOWER LIMIT OF CHF 24.9 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.2 MILLION	For	For

		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 610,000	For	For
		APPROVE REMUNERATION REPORT	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 700,000	For	For
		DESIGNATE RENE SCHWARZENBACH AS INDEPENDENT PROXY	For	For
		ELECT REMO BRUNSCHWILER AS DIRECTOR AND BOARD CHAIR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT MONIKA FRIEDLI-WALSER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT WALTER LUETHI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REELECT MARKUS VOEGELI AS DIRECTOR	For	For
		REELECT MONIKA FRIEDLI-WALSER AS DIRECTOR	For	For
		REELECT MONIKA SCHUEPBACH AS DIRECTOR	For	For
		REELECT WALTER LUETHI AS DIRECTOR	For	For
Prysmian SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Incentive Plan	For	Split
		Approve Remuneration Policy	For	Split
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Board to Increase Capital to Service the Incentive Plan	For	Split
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Raia Drogasil SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Amend Article 4 to Reflect Changes in Capital	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		As an Ordinary Shareholder, Would You Like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Authorize Capitalization of Reserves for Bonus Issue	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For
		Elect Directors	For	Against
		Elect Fiscal Council Members	For	Abstain
		Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
		In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
		Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain
Regions Financial Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charles D. McCrary	For	For
		Elect Director J. Thomas Hill	For	For
		Elect Director James T. Prokopanko	For	For
		Elect Director John D. Johns	For	For
		Elect Director John M. Turner, Jr.	For	For
		Elect Director Joia M. Johnson	For	For
		Elect Director Jose S. Suquet	For	For
		Elect Director Lee J. Styslinger, III	For	For
		Elect Director Mark A. Crosswhite	For	For
		Elect Director Noopur Davis	For	For
		Elect Director Ruth Ann Marshall	For	For
		Elect Director Timothy Vines	For	For
		Elect Director Zhanna Golodryga	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
SULZER AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For

		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	For	Against
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPOINT HARIOLF KOTTMANN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPOINT MARKUS KAMMUELLER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	For	Against
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	For	Against
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.5 MILLION	For	Against
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	For	For
		ELECT HARIOLF KOTTMANN AS DIRECTOR	For	For
		ELECT PER UTNEGAARD AS DIRECTOR	For	For
		ELECT PRISCA HAVRANEK-KOSICEK AS DIRECTOR	For	For
		ELECT SUZANNE THOMA AS DIRECTOR AND BOARD CHAIR	For	Against
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT ALEXEY MOSKOV AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ALEXEY MOSKOV AS DIRECTOR	For	For
		REELECT DAVID METZGER AS DIRECTOR	For	For
		REELECT MARKUS KAMMUELLER AS DIRECTOR	For	For
The Sherwin-Williams Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Aaron M. Powell	For	For
		Elect Director Arthur F. Anton	For	For
		Elect Director Christine A. Poon	For	For
		Elect Director Jeff M. Fetting	For	For
		Elect Director John G. Morikis	For	Split
		Elect Director Kerri B. Anderson	For	For
		Elect Director Marta R. Stewart	For	For
		Elect Director Matthew Thornton, III	For	For
		Elect Director Michael H. Thaman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
TOTVS SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Amend Long-Term Incentive Plan	For	Against
		Approve Allocation of Income and Dividends	For	For
		Approve Capital Budget	For	For
		Approve Remuneration of Company's Management	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
		Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	For	For
VETROPACK HOLDING SA	Switzerland	APPROPRIATION OF THE BALANCE SHEET PROFIT	For	For
		APPROVAL OF THE ANNUAL REPORT, THE ANNUAL FINANCIAL STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022	For	For
		COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022	For	For
		COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024	For	For
		COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FISCAL YEAR 2024	For	For
		DISCHARGE TO THE RESPONSIBLE BODIES	For	For
		ELECTION OF ERSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023	For	Against
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: DR. DIANE NICKLAS	For	For
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JEAN-PHILIPPE ROCHAT	For	Against
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ	For	For
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAFFAELLA MARZI	For	For
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RICHARD FRITSCHI	For	For
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SOENKE BANDIXEN	For	For
		ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: URS KAUFMANN	For	For
		ELECTION OF MEMBER TO THE COMPENSATION COMMITTEE: CLAUDE R. CORNAZ	For	Against
		ELECTION OF MEMBER TO THE COMPENSATION COMMITTEE: RAFFAELLA MARZI	For	For
		ELECTION OF MEMBER TO THE COMPENSATION COMMITTEE: RICHARD FRITSCHI	For	For
		ELECTION OF PROXY VOTING SERVICES GMBH, ZURICH, AS INDEPENDENT PROXY	For	For

			RE-ELECTION OF CLAUDE R. CORNAZ AS CHAIRMAN AND RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS (IN THE SAME VOTE)	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: AMENDMENT OF THE QUORUM OF THE GENERAL MEETING	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: FORMAL ADJUSTMENT COMPETENCES FOR THE BOARD OF DIRECTORS	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: JURISDICTION CLAUSE	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: MANDATORY ADJUSTMENT TO THE REVISED CORPORATION LAW	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: MODERNIZATION OF COMMUNICATION AND DECISION-MAKING	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: RECONCILIATION OF NECESSARY STATEMENTS	For	For
			REVISION OF THE ARTICLES OF ASSOCIATION: VIRTUAL GENERAL MEETING	For	Against
20. Apr	Adobe Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Amy Banse	For	For
			Elect Director Brett Biggs	For	For
			Elect Director Daniel Rosensweig	For	For
			Elect Director David Ricks	For	For
			Elect Director Dheeraj Pandey	For	For
			Elect Director Frank Calderoni	For	Split
			Elect Director John Warnock	For	For
			Elect Director Kathleen Oberg	For	For
			Elect Director Laura Desmond	For	For
			Elect Director Melanie Boulden	For	For
			Elect Director Shantanu Narayen	For	Split
			Elect Director Spencer Neumann	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Hiring of Persons with Arrest or Incarceration Records	Against	Split
			Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For
	Aena S.M.E. SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Amend Article 31 Re: Board Competences	For	For
			Amend Article 36 Re: Board Meetings	For	For
			Appoint KPMG Auditores as Auditor	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
			Approve Standalone Financial Statements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Elect Maria Carmen Corral Escribano as Director	For	For
			Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For
			Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For
			Reelect Angelica Martinez Ortega as Director	For	For
			Reelect Juan Ignacio Diaz Bidart as Director	For	Abstain
			Reelect Leticia Iglesias Herraiz as Director	For	For
			Reelect Pilar Arranz Notario as Director	For	For
	Carrier Global Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Beth A. Wozniak	For	For
			Elect Director Charles M. Holley, Jr.	For	For
			Elect Director David L. Gitlin	For	For
			Elect Director Jean-Pierre Garnier	For	For
			Elect Director John J. Greisch	For	For
			Elect Director Michael A. Todman	For	For
			Elect Director Michael M. McNamara	For	For
			Elect Director Susan N. Story	For	For
			Elect Director Virginia M. Wilson	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Require Independent Board Chairman	Against	For
	Celanese Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director David F. Hoffmeister	For	For
			Elect Director Deborah J. Kissire	For	For
			Elect Director Edward G. Galante	For	For
			Elect Director Jay V. Ihlenfeld	For	For
			Elect Director Jean S. Blackwell	For	For
			Elect Director Kathryn M. Hill	For	For
			Elect Director Kim K.W. Rucker	For	For
			Elect Director Lori J. Ryerkerk	For	For
			Elect Director Michael Koenig	For	For
			Elect Director William M. Brown	For	For
			Ratify KPMG LLP as Auditors	For	For
	Chocoladefabriken Lindt & Spruengli AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	Against
			Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	Split
			Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	For	For
			Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
			Approve Discharge of Board and Senior Management	For	Split

		Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
		Designate Patrick Schleiffer as Independent Proxy	For	For
		Elect Monique Bourquin as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For
		Reelect Dieter Weisskopf as Director	For	Against
		Reelect Elisabeth Guertler as Director	For	Split
		Reelect Ernst Tanner as Director and Board Chair	For	For
		Reelect Rudolf Spruengli as Director	For	Against
		Reelect Silvio Denz as Director	For	For
		Reelect Thomas Rinderknecht as Director	For	For
		Transact Other Business (Voting)	For	Against
Daan Gene Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Daily Related Party Transactions	For	For
		Approve Financial Budget	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Use of Idle Own Funds for Cash Management	For	For
Heineken NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect B. Pardo to Supervisory Board	For	For
		Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Reelect M.R. de Carvalho to Supervisory Board	For	For
		Reelect R.L. Ripley to Supervisory Board	For	Split
Hermes International SCA	France	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Axel Dumas, General Manager	For	Split
		Approve Compensation of Emile Hermes SAS, General Manager	For	Split
		Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
		Approve Compensation Report of Corporate Officers	For	Split
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of General Managers	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against
		Approve Remuneration Policy of General Managers	For	Split
		Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against
		Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against
		Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
		Reelect Eric de Seynes as Supervisory Board Member	For	Against
		Reelect Monique Cohen as Supervisory Board Member	For	Against
		Reelect Renaud Mommeja as Supervisory Board Member	For	Against
		Renew Appointment of Grant Thornton Audit as Auditor	For	Split
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Humana Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brad D. Smith	For	For
		Elect Director Bruce D. Broussard	For	For
		Elect Director David T. Feinberg	For	For
		Elect Director Frank A. D'Amelio	For	Split
		Elect Director John W. Garratt	For	For
		Elect Director Jorge S. Mesquita	For	For

		Elect Director Karen W. Katz	For	For
		Elect Director Kurt J. Hilzinger	For	For
		Elect Director Marcy S. Klevom	For	For
		Elect Director Raquel C. Bono	For	For
		Elect Director Wayne A. I. Frederick	For	For
		Elect Director William J. McDonald	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Interactive Brokers Group, Inc.	USA	Advisory Vote on Say on Pay Frequency	Two Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Earl H. Nemser	For	For
		Elect Director Jill Bright	For	Against
		Elect Director Lawrence E. Harris	For	Against
		Elect Director Milan Galik	For	For
		Elect Director Nicole Yuen	For	Against
		Elect Director Paul J. Brody	For	For
		Elect Director Philip Uhde	For	For
		Elect Director Thomas Peterffy	For	Against
		Elect Director William Peterffy	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Jeronimo Martins SGPS SA	Portugal	Appoint Alternate Auditor for 2022-2024 Period	For	For
		Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	Against
Kimberly-Clark Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christa S. Quarles	For	For
		Elect Director Deirdre A. Mahlan	For	For
		Elect Director Dunia A. Shive	For	For
		Elect Director Jaime A. Ramirez	For	For
		Elect Director John W. Culver	For	For
		Elect Director Mae C. Jamison	For	For
		Elect Director Mark T. Smucker	For	For
		Elect Director Michael D. Hsu	For	For
		Elect Director Michael D. White	For	For
		Elect Director S. Todd Maclin	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Sylvia M. Burwell	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Kotak Mahindra Bank Limited	India	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	For	For
		Approve Material Related Party Transactions with Inlifa Finance Private Limited for FY 2023-24	For	For
		Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	For	For
		Elect Uday Suresh Kotak as Director	For	For
Lojas Renner SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For
		Elect Christiane Almeida Edington as Independent Director	For	For
		Elect Fabio de Barros Pinheiro as Independent Director	For	For
		Elect Jean Pierre Zarouk as Independent Director	For	For
		Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For
		Elect Jose Gallo as Director	For	For
		Elect Juliana Rozembaum Munemori as Independent Director	For	For
		Elect Osvaldo Burgos Schirmer as Independent Director	For	For
		Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For
		Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	For	For
		Elect Thomas Bier Herrmann as Independent Director	For	For
		Fix Number of Directors at Eight	For	For
		Fix Number of Fiscal Council Members at Three	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
		Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	None	For
		Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	None	For
LVMH Moet Hennessy Louis Vuitton SE	France	Appoint Diego Della Valle as Censor	For	Against

		Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Antonio Belloni, Vice-CEO	For	Split
		Approve Compensation of Bernard Arnault, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	Split
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	Split
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Split
		Elect Laurent Mignon as Director	For	Split
		Reelect Antonio Belloni as Director	For	Split
		Reelect Delphine Arnault as Director	For	Split
		Reelect Marie-Josée Kravis as Director	For	Split
		Reelect Marie-Laure Sauty de Chalon as Director	For	For
		Reelect Natacha Valla as Director	For	Split
		Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
		IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	Against
Nestlé S.A.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
Nestlé SA	Switzerland	Amend Articles of Association	For	Split
		Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
		Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	Split
		Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	Split
		Approve Discharge of Board and Senior Management	For	Split
		Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Hartmann Dreyer as Independent Proxy	For	For
		Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
		Elect Rainer Blair as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Dick Boer as Member of the Compensation Committee	For	For
		Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	Split
		Reappoint Pablo Isla as Member of the Compensation Committee	For	Split
		Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
		Reelect Chris Leong as Director	For	For
		Reelect Dick Boer as Director	For	For
		Reelect Dinesh Paliwal as Director	For	Split
		Reelect Hanne Jimenez de Mora as Director	For	For
		Reelect Henri de Castries as Director	For	Split
		Reelect Kimberly Ross as Director	For	For
		Reelect Lindiwe Sibanda as Director	For	For
		Reelect Luca Maestri as Director	For	For
		Reelect Pablo Isla as Director	For	For
		Reelect Patrick Aebischer as Director	For	For
		Reelect Paul Bulcke as Director and Board Chair	For	For
		Reelect Renato Fassbind as Director	For	For
		Reelect Ulf Schneider as Director	For	For
		Transact Other Business (Voting)	Against	Against
Owens Corning	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Add Federal Forum Selection Provision	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Approve Omnibus Stock Plan	For	Against
		Elect Director Adrienne D. Elsner	For	For
		Elect Director Alfred E. Festa	For	For
		Elect Director Brian D. Chambers	For	For

		Elect Director Eduardo E. Cordeiro	For	For
		Elect Director Edward F. Lonergan	For	For
		Elect Director John D. Williams	For	For
		Elect Director Maryann T. Mannen	For	Against
		Elect Director Paul E. Martin	For	For
		Elect Director Suzanne P. Nimocks	For	For
		Elect Director W. Howard Morris	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Guillermo Novo	For	For
		Elect Director Hugh Grant	For	Against
		Elect Director Melanie L. Healey	For	For
		Elect Director Stephen F. Angel	For	For
		Elect Director Timothy M. Knavish	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
RELX Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Employee Share Purchase Plan	For	For
		Approve Executive Share Ownership Scheme	For	For
		Approve Final Dividend	For	For
		Approve Long-Term Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve Sharesave Plan	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Alistair Cox as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Andrew Sukawaty as Director	For	For
		Re-elect Charlotte Hogg as Director	For	For
		Re-elect Erik Engstrom as Director	For	For
		Re-elect June Felix as Director	For	For
		Re-elect Marike van Lier Lels as Director	For	For
		Re-elect Nick Luff as Director	For	For
		Re-elect Paul Walker as Director	For	For
		Re-elect Robert MacLeod as Director	For	For
		Re-elect Suzanne Wood as Director	For	For
Shanghai M&G Stationery, Inc.	China	Approve Allowance of Independent Directors	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Dividend Return Plan	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration Standard of Directors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Chen Huwen as Director	For	Split
		Elect Chen Huxiong as Director	For	For
		Elect Chen Xueling as Director	For	For
		Elect Fu Chang as Director	For	For
		Elect Guo Limin as Supervisor	For	For
		Elect Pan Fei as Director	For	For
		Elect Pan Jian as Director	For	For
		Elect Yu Weifeng as Director	For	For
		Elect Zhu Yiping as Supervisor	For	For
Siegfried Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
		Amend Articles Re: Compensation of Board and Senior Management	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Share Register	For	For
		Approve Allocation of Income	For	For
		Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	For	For
		Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	For	For
		Designate Rolf Freiermuth as Independent Proxy	For	For
		Elect Elodie Cingari as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Beat Walti as Member of the Compensation Committee	For	For
		Reappoint Isabelle Welton as Member of the Compensation Committee	For	For
		Reappoint Martin Schmid as Member of the Compensation Committee	For	For

			Reelect Alexandra Brand as Director	For	For
			Reelect Andreas Casutt as Board Chair	For	For
			Reelect Andreas Casutt as Director	For	For
			Reelect Beat Walti as Director	For	For
			Reelect Isabelle Welton as Director	For	Against
			Reelect Martin Schmid as Director	For	For
			Reelect Wolfram Carius as Director	For	For
			Transact Other Business (Voting)	For	Against
SIG Group AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Corporate Purpose	For	For
			Appoint Matthias Waehren as Member of the Compensation Committee	For	For
			Approve Allocation of Income	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	Split
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For	Split
			Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Split
			Approve Remuneration Report (Non-Binding)	For	Split
			Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For	Split
			Designate Keller AG as Independent Proxy	For	For
			Elect Florence Jeantet as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Mariel Hoch as Member of the Compensation Committee	For	Split
			Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
			Reelect Abdallah al Obeikan as Director	For	For
			Reelect Andreas Umbach as Board Chair	For	For
			Reelect Andreas Umbach as Director	For	Split
			Reelect Laurens Last as Director	For	For
			Reelect Mariel Hoch as Director	For	For
			Reelect Martine Snels as Director	For	For
			Reelect Matthias Waehren as Director	For	For
			Reelect Wah-Hui Chu as Director	For	For
			Reelect Werner Bauer as Director	For	For
			Transact Other Business (Voting)	For	Against
Telecom Italia SpA	Italy		Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
			Approve Long-Term Incentive Plan	For	Against
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Approve Short-Term Incentive Plan	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Elect Giulio Gallazzi as Director	For	For
			Elect Massimo Sarmi as Director	For	For
			Shareholder Proposal Submitted by Franco Lombardi	None	Against
			Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For
The Toronto-Dominion Bank	Canada		Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Ajay K. Virmani	For	For
			Elect Director Alan N. MacGibbon	For	For
			Elect Director Amy W. Brinkley	For	For
			Elect Director Bharat B. Masrani	For	For
			Elect Director Brian C. Ferguson	For	For
			Elect Director Brian M. Levitt	For	For
			Elect Director Cherie L. Brant	For	For
			Elect Director Claude Mongeau	For	For
			Elect Director Colleen A. Goggins	For	For
			Elect Director David E. Kepler	For	For
			Elect Director Karen E. Maidment	For	For
			Elect Director Mary A. Winston	For	For
			Elect Director Nancy G. Tower	For	For
			Elect Director S. Jane Rowe	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For
			SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
			SP 3: Advisory Vote on Environmental Policies	Against	Against
			SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against
			SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	For
			SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	Abstain
21. Apr	Akzo Nobel NV	Netherlands	Adopt Financial Statements	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Cancellation of Repurchased Shares	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect B.J. Noteboom to Supervisory Board	For	For

		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Reelect D.M. Sluimers to Supervisory Board	For	Against
		Reelect J. Poots-Bijl to Supervisory Board	For	For
Alreal Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
		Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 18.3 Million and the Lower Limit of CHF 15.8 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Variable Remuneration for Departing Executive Committee Members in the Amount of CHF 300,000	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For
		Designate Andre Weber as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	Against
		Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For	For
		Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	For
		Reelect Andrea Sieber as Director	For	For
		Reelect Anja Guelpa as Director	For	For
		Reelect Juerg Stoeckli as Director	For	For
		Reelect Olivier Steimer as Director	For	For
		Reelect Peter Spuhler as Director	For	For
		Reelect Philipp Gmuer as Director	For	For
		Reelect Ralph-Thomas Honegger as Director and Board Chair	For	For
		Reelect Thomas Stenz as Director	For	For
		Transact Other Business (Voting)	For	Against
Amplifon SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Amend Co-Investment Plan	For	Against
		Approve Allocation of Income	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Stock Grant Plan 2023-2028	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	Against
		AMEND ARTICLES RE: CONDITIONAL CAPITAL	For	For
		AMEND ARTICLES RE: ELECTRONIC COMMUNICATION	For	For
		AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE AGENDA	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 262.8 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED	For	Against
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 277.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
		APPROVE CREATION OF CHF 8.8 MILLION POOL OF CONDITIONAL CAPITAL FOR EMPLOYEE EQUITY PARTICIPATION	For	Against
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Against
		APPROVE DIVIDENDS OF CHF 0.15 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	For	Against
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.2 MILLION	For	Against
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1 MILLION	For	Against
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Against
		DESIGNATE ROLAND KELLER AS INDEPENDENT PROXY	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REELECT ALEXANDER VON WITZLEBEN AS DIRECTOR, BOARD CHAIR, AND MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against
		REELECT CARSTEN VOIGTLAENDER AS DIRECTOR	For	For
		REELECT HEINZ HALLER AS DIRECTOR AND MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REELECT MARKUS OPPLIGER AS DIRECTOR	For	For
		REELECT MICHAEL PIEPER AS DIRECTOR	For	For
		REELECT PETER BARANDUN AS DIRECTOR AND MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against
		REELECT PETER BODMER AS DIRECTOR	For	For
		REELECT THOMAS LOZSER AS DIRECTOR	For	For
Bank of China Limited	China	Approve Fixed Asset Investment Budget	For	For

		Approve Remuneration Distribution Plan for External Supervisors	For	For
		Elect Ge Haijiao as Director	For	For
Cembra Money Bank AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For
		Amend Articles Re: Restriction on Share Transferability	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 3.95 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Keller AG as Independent Proxy	For	For
		Elect Francesco Morra as Board Chair	For	For
		Elect Francesco Morra as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For	For
		Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	Split
		Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For	For
		Reelect Alexander Finn as Director	For	For
		Reelect Joerg Behrens as Director	For	For
		Reelect Marc Berg as Director	For	For
		Reelect Monica Maechler as Director	For	For
		Reelect Susanne Kloess-Braekler as Director	For	For
		Reelect Thomas Buess as Director	For	For
		Transact Other Business (Voting)	For	Against
CenterPoint Energy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For
		Elect Director Barry T. Smitherman	For	For
		Elect Director Christopher H. Franklin	For	For
		Elect Director David J. Lesar	For	For
		Elect Director Earl M. Cummings	For	Against
		Elect Director Martin H. Nesbitt	For	For
		Elect Director Phillip R. Smith	For	For
		Elect Director Raquelle W. Lewis	For	For
		Elect Director Theodore F. Pound	For	For
		Elect Director Wendy Montoya Cloonan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Corteva, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charles V. Magro	For	For
		Elect Director David C. Everitt	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Janet P. Giesselman	For	For
		Elect Director Karen H. Grimes	For	For
		Elect Director Kerry J. Preete	For	For
		Elect Director Klaus A. Engel	For	For
		Elect Director Lamberto Andreotti	For	For
		Elect Director Marcos M. Lutz	For	For
		Elect Director Michael O. Johans	For	For
		Elect Director Nayaki R. Nayyar	For	For
		Elect Director Patrick J. Ward	For	For
		Elect Director Rebecca B. Liebert	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
G-Bits Network Technology (Xiamen) Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds for Cash Management	For	Against
		Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Mexico	Approve Allocation of Income	For	For
		Approve Board's Report on Operations and Activities Undertaken by Board	For	For
		Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
		Approve CEO's Report on Financial Statements and Statutory Reports	For	For
		Approve Certification of Company's Bylaws	For	For
		Approve Directors Liability and Indemnification	For	For
		Approve Remuneration of Directors	For	For
		Approve Report on Activities of Audit and Corporate Practices Committee	For	For
		Approve Report on Share Repurchase	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Alberto Halabe Hamui as Alternate Director	For	For
		Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
		Elect Alfonso de Angoitia Noriega as Director	For	Against
		Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For

		Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
		Elect Carlos de la Isla Corry as Director	For	For
		Elect Carlos Hank Gonzalez as Board Chairman	For	Against
		Elect Carlos Phillips Margain as Alternate Director	For	For
		Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For
		Elect Clemente Ismael Reyes Retana Valdes as Director	For	For
		Elect David Juan Villarreal Montemayor as Director	For	For
		Elect David Penalzoa Alanis as Director	For	For
		Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
		Elect Everardo Elizondo Almaguer as Director	For	Against
		Elect Federico Carlos Fernandez Senderos as Director	For	Against
		Elect Gerardo Salazar Viezca as Alternate Director	For	For
		Elect Graciela Gonzalez Moreno as Alternate Director	For	For
		Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
		Elect Humberto Tafolla Nunez as Alternate Director	For	For
		Elect Jose Antonio Chedraui Eguia as Director	For	Against
		Elect Jose Marcos Ramirez Miguel as Director	For	For
		Elect Jose Maria Garza Trevino as Alternate Director	For	For
		Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
		Elect Juan Antonio Gonzalez Moreno as Director	For	Against
		Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For
		Elect Mariana Banos Reynaud as Director	For	For
		Elect Ricardo Maldonado Yanez as Alternate Director	For	For
		Elect Roberto Kelleher Vales as Alternate Director	For	For
		Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For
		Elect Thomas Stanley Heather Rodriguez as Director	For	For
		Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Guangdong Haid Group Co., Ltd.	China	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	For	For
		Approve Signing of Conditional Share Subscription Agreement for Issuance of Shares to Specific Targets and Related Party Transaction	For	For
Guangzhou Restaurant Group Co., Ltd.	China	Amend Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Budget Report	For	Against
		Approve Financial Statements	For	For
		Approve Participation in the Investment and Establishment of Industrial Funds	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
L'Oreal SA	France	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
		Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
		Approve Compensation of Nicolas Hieronimus, CEO	For	For
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
		Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Fabienne Dulac as Director	For	Split
		Reelect Sophie Bellon as Director	For	Split
PIERER MOBILITY AG	Austria	AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS	For	For
		AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION	For	For
		APPROVE ALLOCATION OF INCOME	For	For
		APPROVE CREATION OF POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	Against
		APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	For	Against
		APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	For	Against
		APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Against
		APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	For	For
		APPROVE REMUNERATION REPORT	For	Against
		AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES	For	Against
		AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	For
		ELECT SUPERVISORY BOARD MEMBER	For	Against
		RATIFY AUDITORS FOR FISCAL YEAR 2023	For	For
Recordati SpA	Italy	Accept Financial Statements and Statutory Reports	For	For

			Appoint Chairman of Internal Statutory Auditors	None	For
			Approve Allocation of Income	For	For
			Approve Performance Shares Plan 2023-2025	For	Against
			Approve Remuneration of Directors	None	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Slate 1 Submitted by Rossini Sarl	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
	Shanghai Liangxin Electrical Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Appointment of Auditor	For	For
			Approve Bill Pool Business	For	Against
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
	Stanley Black & Decker, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Adrian V. Mitchell	For	For
			Elect Director Andrea J. Ayers	For	For
			Elect Director Debra A. Crew	For	For
			Elect Director Donald Allan, Jr.	For	For
			Elect Director Irving Tan	For	For
			Elect Director Jane M. Palmieri	For	For
			Elect Director Michael D. Hankin	For	For
			Elect Director Mojdeh Poul	For	For
			Elect Director Patrick D. Campbell	For	For
			Elect Director Robert J. Manning	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	United Overseas Bank Limited (Singapore)	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
			Approve Directors' Fees	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
			Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
			Authorize Share Repurchase Program	For	For
			Elect Chia Tai Tee as Director	For	For
			Elect Ong Chong Tee as Director	For	For
			Elect Steven Phan Swee Kim as Director	For	For
			Elect Wee Ee Cheong as Director	For	For
	Xtrackers II Germany Government Bond UCITS ETF (DR)	Luxembourg	Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Directors	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	For	For
			Elect Stefan Kreuzkamp as Director	For	For
			Receive and Approve Board's and Auditor's Reports	For	For
			Re-Elect Freddy Brausch as Director	For	For
			Re-Elect Julien Boulliat as Director	For	For
			Re-Elect Philippe Ah-Sun as Director	For	For
			Re-Elect Thilo Wendenburg as Director	For	For
			Renew Appointment of KPMG as Auditor	For	For
22. Apr	Fastenal Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel L. Florness	For	For
			Elect Director Daniel L. Johnson	For	For
			Elect Director Hsenghung Sam Hsu	For	For
			Elect Director Michael J. Ancius	For	For
			Elect Director Nicholas J. Lundquist	For	For
			Elect Director Reyne K. Wisecup	For	For
			Elect Director Rita J. Heise	For	For
			Elect Director Sarah N. Nielsen	For	For
			Elect Director Scott A. Satterlee	For	For
			Elect Director Stephen L. Eastman	For	For
			Ratify KPMG LLP as Auditors	For	For
24. Apr	Flughafen Zuerich AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles Re: Compensation of Board and Senior Management	For	Split
			Amend Articles Re: General Meetings	For	Split
			Amend Articles Re: Shares and Share Register	For	For
			Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For	For
			Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For
			Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For	For
			Approve Remuneration Report (Non-Binding)	For	Split
			Approve Virtual-Only Shareholder Meetings	For	Split

		Designate Marianne Sieger as Independent Proxy	For	For
		Elect Claudia Pletscher as Director	For	For
		Elect Josef Felder as Board Chair	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	For
		Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For	Split
		Reelect Corine Mauch as Director	For	For
		Reelect Guglielmo Brentel as Director	For	For
		Reelect Josef Felder as Director	For	For
		Reelect Stephan Gemkow as Director	For	For
		Transact Other Business (Voting)	For	Split
Henkel AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For	For
		Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
		Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
		Elect Laurent Martinez to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
HP Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Aida M. Alvarez	For	For
		Elect Director Bruce Broussard	For	For
		Elect Director Charles "Chip" V. Bergh	For	For
		Elect Director Enrique J. Lores	For	For
		Elect Director Judith "Jami" Miscik	For	For
		Elect Director Kim K.W. Rucker	For	For
		Elect Director Mary Anne Citrino	For	For
		Elect Director Richard L. Clemmer	For	For
		Elect Director Robert R. Bennett	For	For
		Elect Director Shumeet Banerji	For	For
		Elect Director Stacy Brown-Philpot	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Subra Suresh	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
Huntsun Technologies, Inc.	China	Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Self-evaluation Report	For	For
		Approve Overall Planning of Securities Investment and Entrusted Financial Management	For	Against
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditors and to Fix Their Remuneration	For	For
ING Groep NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Alexandra Reich to Supervisory Board	For	For
		Elect Karl Guha to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
		Reelect Hema Verhagen to Supervisory Board	For	Against
		Reelect Mike Rees to Supervisory Board	For	For
		Reelect Tanate Phutrakul to Executive Board	For	For
Lucid Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Andrew Liveris	For	Withhold
		Elect Director Chabi Nouri	For	For
		Elect Director Glenn R. August	For	Withhold
		Elect Director Janet S. Wong	For	For
		Elect Director Nichelle Maynard-Elliott	For	For
		Elect Director Ori Winitzer	For	For
		Elect Director Peter Rawlinson	For	For
		Elect Director Sherif Marakby	For	For
		Elect Director Turqi Alnowaiser	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
Valmont Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

			Elect Director Mogens C. Bay	For	For
			Elect Director Richard A. Lanoha	For	For
			Elect Director Ritu Favre	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Vivendi SE	France	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
			Approve Compensation of Cedric de Baillencourt, Management Board Member	For	Against
			Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
			Approve Compensation of Claire Leost, Management Board Member	For	Against
			Approve Compensation of Francois Laroze, Management Board Member	For	Against
			Approve Compensation of Frederic Crepin, Management Board Member	For	Against
			Approve Compensation of Gilles Alix, Management Board Member	For	Against
			Approve Compensation of Herve Philippe, Management Board Member	For	Against
			Approve Compensation of Maxime Saada, Management Board Member	For	Against
			Approve Compensation of Simon Gillham, Management Board Member	For	Against
			Approve Compensation of Stephane Rousset, Management Board Member	For	Against
			Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy of Chairman of the Management Board	For	Against
			Approve Remuneration Policy of Management Board Members	For	Against
			Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
			Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
			Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
			Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
			Elect Sebastien Bollere as Supervisory Board Member	For	Against
			Reelect Cyrille Bollere as Supervisory Board Member	For	Against
			Renew Appointment of Deloitte & Associates as Auditor	For	For
25. Apr	Bank of America Corporation	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Commission Third Party Racial Equity Audit	Against	Against
			Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
			Elect Director Arnold W. Donald	For	For
			Elect Director Brian T. Moynihan	For	For
			Elect Director Clayton S. Rose	For	For
			Elect Director Denise L. Ramos	For	For
			Elect Director Frank P. Bramble, Sr.	For	Against
			Elect Director Jose (Joe) E. Almeida	For	For
			Elect Director Linda P. Hudson	For	For
			Elect Director Lionel L. Nowell, III	For	For
			Elect Director Maria T. Zuber	For	For
			Elect Director Michael D. White	For	For
			Elect Director Monica C. Lozano	For	Against
			Elect Director Pierre J.P. de Weck	For	For
			Elect Director Sharon L. Allen	For	For
			Elect Director Thomas D. Woods	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
			Require Independent Board Chair	Against	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Bio-Rad Laboratories, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Arnold A. Pinkston	For	For
			Elect Director Melinda Litherland	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Political Contributions and Expenditures	Against	For
	Canadian National Railway Company	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Al Monaco	For	For
			Elect Director David Freeman	For	For
			Elect Director Denise Gray	For	For
			Elect Director Jo-ann dePass Olsovsky	For	For
			Elect Director Justin M. Howell	For	For
			Elect Director Margaret A. McKenzie	For	For
			Elect Director Michel Letellier	For	For
			Elect Director Robert Knight	For	For

		Elect Director Shauneen Bruder	For	For
		Elect Director Susan C. Jones	For	For
		Elect Director Tracy Robinson	For	For
		Management Advisory Vote on Climate Change	For	For
		Ratify KPMG LLP as Auditors	For	Withhold
Charter Communications, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Balan Nair	For	Against
		Elect Director Craig A. Jacobson	For	For
		Elect Director David C. Merritt	For	For
		Elect Director Eric L. Zinterhofer	For	For
		Elect Director Gregory B. Maffei	For	Against
		Elect Director James E. Meyer	For	For
		Elect Director John D. Markley, Jr.	For	Against
		Elect Director Kim C. Goodman	For	For
		Elect Director Mauricio Ramos	For	For
		Elect Director Michael A. Newhouse	For	For
		Elect Director Steven A. Miron	For	For
		Elect Director Thomas M. Rutledge	For	For
		Elect Director W. Lance Conn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
Chemical Works of Gedeon Richter Plc	Hungary	Amend Bylaws	For	For
		Amend Remuneration Policy	For	Against
		Approve Allocation of Income and Dividends of HUF 390 per Share	For	For
		Approve Auditor's Remuneration	For	For
		Approve Company's Corporate Governance Statement	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Financial Statements	For	For
		Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	For
		Approve Remuneration Report	For	Against
		Approve Report on Share Repurchase Program	For	For
		Approve Terms of Remuneration of Audit Committee Members	For	For
		Approve Terms of Remuneration of Management Board Members	For	Against
			For	For
		Approve Terms of Remuneration of Supervisory Board Members	For	For
		Approve Use of Electronic Vote Collection Method	For	For
		Authorize Company to Produce Sound Recording of Meeting Proceedings	For	For
		Authorize Share Repurchase Program	For	For
		Elect Balazs Szepesi as Management Board Member	For	For
		Elect Chairman and Other Meeting Officials	For	For
		Elect Ferenc Sallai as Employee Representative to Supervisory Board	For	For
		Elect Gabriella Balogh as Management Board Member	For	For
		Elect Laszloné Nemeth as Management Board Member	For	For
		Ratify Deloitte Auditing and Consulting Ltd. as Auditor	For	For
		Reelect Elek Szilveszter Vizias Management Board Member	For	For
		Reelect Erik Attila Bogsch as Management Board Member	For	For
		Reelect Gabor Orban as Management Board Member	For	For
		Reelect Ilona Hardy dr. Pinterne as Management Board Member	For	For
		Reelect Peter Cserhati as Management Board Member	For	For
		Transact Other Business	For	Against
Citigroup Inc.	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Barbara J. Desoer	For	For
		Elect Director Casper W. von Koskull	For	For
		Elect Director Diana L. Taylor	For	For
		Elect Director Duncan P. Hennes	For	For
		Elect Director Ellen M. Costello	For	For
		Elect Director Gary M. Reiner	For	For
		Elect Director Grace E. Dailey	For	For
		Elect Director James S. Turley	For	For
		Elect Director Jane N. Fraser	For	For
		Elect Director John C. Dugan	For	For
		Elect Director Peter B. Henry	For	For
		Elect Director Renee J. James	For	For
		Elect Director S. Leslie Ireland	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Respecting Indigenous Peoples' Rights	Against	For
		Require Independent Board Chair	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
DNB Bank ASA	Norway	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For
		Amend Articles Re: Participation at the General Meeting	For	For
		Amend Articles Re: Raising of Debt Capital	For	For
		Approve Company's Corporate Governance Statement	For	For
		Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For
		Approve Notice of Meeting and Agenda	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For
		Approve Remuneration Statement (Advisory)	For	For
		Authorize Board to Raise Debt Capital	For	For

		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Open Meeting; Elect Chairman of Meeting	For	For
		Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For
Domino's Pizza, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Andrew B. Balson	For	For
		Elect Director C. Andrew Ballard	For	For
		Elect Director Corie S. Barry	For	For
		Elect Director David A. Brandon	For	For
		Elect Director Diana F. Cantor	For	For
		Elect Director James A. Goldman	For	For
		Elect Director Patricia E. Lopez	For	For
		Elect Director Richard L. Federico	For	For
		Elect Director Russell J. Weiner	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Citizens BancShares, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
		Elect Director Ellen R. Alemany	For	For
		Elect Director Eugene Flood, Jr.	For	For
		Elect Director Floyd L. Keels	For	For
		Elect Director Frank B. Holding, Jr.	For	For
		Elect Director H. Lee Durham, Jr.	For	Withhold
		Elect Director Hope H. Bryant	For	For
		Elect Director John M. Alexander, Jr.	For	Withhold
		Elect Director Michael A. Carpenter	For	For
		Elect Director Peter M. Bristow	For	For
		Elect Director Robert E. Mason, IV	For	For
		Elect Director Robert R. Hoppe	For	For
		Elect Director Robert T. Newcomb	For	Withhold
		Elect Director Victor E. Bell, III	For	Withhold
		Increase Authorized Common Stock	For	For
		Increase Authorized Preferred Stock	For	Against
		Ratify KPMG LLP as Auditors	For	For
International Business Machines Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alex Gorsky	For	For
		Elect Director Alfred W. Zollar	For	For
		Elect Director Andrew N. Liveris	For	Against
		Elect Director Arvind Krishna	For	For
		Elect Director David N. Farr	For	For
		Elect Director F. William McNabb, III	For	For
		Elect Director Frederick H. Waddell	For	For
		Elect Director Joseph R. Swedish	For	For
		Elect Director Martha E. Pollack	For	For
		Elect Director Michelle J. Howard	For	For
		Elect Director Peter R. Voser	For	For
		Elect Director Thomas Buberl	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Risks Related to Operations in China	Against	Against
		Require Independent Board Chair	Against	For
Livent Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Andrea E. Utecht	For	For
		Elect Director Christina Lampe-Onnerud	For	For
		Elect Director Paul W. Graves	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify KPMG LLP as Auditors	For	For
Northern Trust Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles A. Tribbett, III	For	For
		Elect Director David H. B. Smith, Jr.	For	For
		Elect Director Dean M. Harrison	For	For
		Elect Director Donald Thompson	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Jose Luis Prado	For	For
		Elect Director Linda Walker Bynoe	For	Against
		Elect Director Marcy S. Klevorn	For	For
		Elect Director Martin P. Slark	For	For
		Elect Director Michael G. O'Grady	For	For
		Elect Director Siddharth N. (Bobby) Mehta	For	For
		Elect Director Susan Crown	For	For
		Ratify KPMG LLP as Auditors	For	For
PACCAR Inc	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Barbara B. Hulit	For	For
		Elect Director Cynthia A. Niekamp	For	For
		Elect Director Dame Alison J. Carnwath	For	For
		Elect Director Franklin L. Feder	For	For
		Elect Director Ganesh Ramaswamy	For	For
		Elect Director Gregory M. E. Spierkel	For	Against

		Elect Director John M. Pigott	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Mark A. Schulz	For	For
		Elect Director Mark C. Pigott	For	For
		Elect Director R. Preston Feight	For	For
		Elect Director Roderick C. McGeary	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
PerkinElmer, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Change Company Name to Revvity, Inc.	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Frank Witney	For	For
		Elect Director Michel Vounatsos	For	For
		Elect Director Michelle McMurry-Heath	For	For
		Elect Director Pascale Witz	For	For
		Elect Director Peter Barrett	For	For
		Elect Director Prahlad R. Singh	For	For
		Elect Director Samuel R. Chapin	For	For
		Elect Director Sylvie Gregoire	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Regal Rexnord Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Omnibus Stock Plan	For	Split
		Elect Director Anesa T. Chaibi	For	For
		Elect Director Curtis W. Stoelling	For	Split
		Elect Director Jan A. Bertsch	For	For
		Elect Director Louis V. Pinkham	For	For
		Elect Director Michael F. Hilton	For	For
		Elect Director Michael P. Doss	For	For
		Elect Director Rakesh Sachdev	For	Split
		Elect Director Robin A. Walker-Lee	For	For
		Elect Director Stephen M. Burt	For	For
		Elect Director Theodore D. Crandall	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Rollins, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Gregory B. Morrison	For	For
		Elect Director Jerry E. Gahlhoff, Jr.	For	For
		Elect Director Jerry W. Nix	For	Withhold
		Elect Director P. Russell Hardin	For	For
		Elect Director Patrick J. Gunning	For	For
The Coca-Cola Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexis M. Herman	For	Split
		Elect Director Amity Millhiser	For	For
		Elect Director Ana Botin	For	For
		Elect Director Barry Diller	For	Split
		Elect Director Caroline J. Tsay	For	For
		Elect Director Carolyn Everson	For	For
		Elect Director Christopher C. Davis	For	Split
		Elect Director David B. Weinberg	For	For
		Elect Director Helene D. Gayle	For	For
		Elect Director Herb Allen	For	For
		Elect Director James Quincey	For	Split
		Elect Director Marc Bolland	For	Split
		Elect Director Maria Elena Lagomasino	For	Split
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Split
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
		Report on Risk Due to Restrictions on Reproductive Rights	Against	Split
		Report on Third-Party Civil Rights Audit	Against	Split
		Require Independent Board Chair	Against	For
The Williams Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan S. Armstrong	For	For
		Elect Director Carri A. Lockhart	For	For
		Elect Director Jesse J. Tyson	For	For
		Elect Director Michael A. Creel	For	For
		Elect Director Murray D. Smith	For	For
		Elect Director Peter A. Ragauss	For	For
		Elect Director Richard E. Muncrief	For	For
		Elect Director Rose M. Robeson	For	For
		Elect Director Scott D. Sheffield	For	For
		Elect Director Stacey H. Dore	For	Against
		Elect Director Stephen W. Bergstrom	For	For
		Elect Director William H. Spence	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Truist Financial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Agnes Bundy Scanlan	For	For
		Elect Director Anna R. Cablik	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Charles A. Patton	For	For
		Elect Director Christine Sears	For	For
		Elect Director Dallas S. Clement	For	For

		Elect Director David M. Ratcliffe	For	For
		Elect Director Donna S. Morea	For	For
		Elect Director Easter A. Maynard	For	For
		Elect Director Frank P. Scruggs, Jr.	For	For
		Elect Director Jennifer S. Banner	For	For
		Elect Director K. David Boyer, Jr.	For	For
		Elect Director Kelly S. King	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Nido R. Qubein	For	For
		Elect Director Patrick C. Graney, III	For	For
		Elect Director Paul D. Donahue	For	For
		Elect Director Steven C. Voorhees	For	For
		Elect Director Thomas E. Skains	For	For
		Elect Director Thomas N. Thompson	For	For
		Elect Director William H. Rogers, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
VERBUND AG	Austria	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Management Board	For	Against
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Elect Christa Schlager as Supervisory Board Member	For	For
		Elect Juergen Roth as Supervisory Board Member	For	For
		Elect Peter Weinelt as Supervisory Board Member	For	Against
		Elect Stefan Szyzkowitz as Supervisory Board Member	For	For
		Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
V-ZUG HOLDING AG	Switzerland	AMENDMENT OF THE ARTICLES OF ASSOCIATION: ADAPTATION OF THE ARTICLES OF ASSOCIATION TO THE REVISED SWISS COMPANY LAW, WHICH ENTERED INTO FORCE ON 1 JANUARY 2023, AS WELL AS GENERAL EDITORIAL AMENDMENTS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: ADJUSTMENT OF EXTERNAL MANDATES OF MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENT OF THE COMPANY'S OBJECTS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: ENHANCED FLEXIBILITY IN THE CONDUCT OF THE GENERAL MEETING	For	Against
		APPROPRIATION OF AVAILABLE EARNINGS IN 2022	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION BOARD OF DIRECTORS	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION EXECUTIVE COMMITTEE	For	For
		APPROVAL OF COMPENSATION: VARIABLE COMPENSATION EXECUTIVE COMMITTEE	For	For
		CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	For	For
		DISCHARGE OF RESPONSIBLE BODIES	For	For
		PRESENTATION OF THE 2022 ANNUAL REPORT WITH MANAGEMENT REPORT, ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS REPORTS OF THE AUDITORS	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: ANNELIES HAECKI BUHOFFER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JUERG WERNER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: PETRA RUMPF	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: PRISCA HAFNER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: TOBIAS KNECHTLE	For	For
		RE-ELECTION OF MEMBERS OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: JUERG WERNER	For	For
		RE-ELECTION OF MEMBERS OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: PRISCA HAFNER	For	For
		RE-ELECTION OF THE AUDITORS: ERNST AND YOUNG AG, ZUG	For	For
		RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: BLUM AND PARTNER AG, RECHTSANWAELTE UND NOTARE, ZUG	For	For
WEG SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Amend Articles 17 and 36	For	For
		Approve Capital Budget, Allocation of Income and Dividends	For	For
		Approve Newspapers to Publish Company's Legal Announcements	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Consolidate Bylaws	For	For
		Elect Fiscal Council Members	For	Abstain
		Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Wells Fargo & Company	USA	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For
		Adopt Simple Majority Vote	Against	For
		Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director CeCelia (CeCe) G. Morken	For	For	
		Elect Director Celeste A. Clark	For	For	
		Elect Director Charles W. Scharf	For	For	
		Elect Director Felicia F. Norwood	For	For	
		Elect Director Maria R. Morris	For	For	
		Elect Director Mark A. Chancy	For	For	
		Elect Director Richard B. Payne, Jr.	For	For	
		Elect Director Richard K. Davis	For	For	
		Elect Director Ronald L. Sargent	For	For	
		Elect Director Steven D. Black	For	For	
		Elect Director Suzanne M. Vautrinot	For	For	
		Elect Director Theodore F. Craver, Jr.	For	For	
		Elect Director Wayne M. Hewett	For	For	
		Ratify KPMG LLP as Auditors	For	For	
		Report on Climate Lobbying	Against	For	
		Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	
		Report on Political Expenditures Congruence	Against	For	
		Report on Prevention of Workplace Harassment and Discrimination	Against	For	
	West Pharmaceutical Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws	Against	Against
			Elect Director Deborah L. V. Keller	For	For
			Elect Director Douglas A. Michels	For	For
			Elect Director Eric M. Green	For	For
			Elect Director Mark A. Buthman	For	For
			Elect Director Molly E. Joseph	For	For
			Elect Director Myla P. Lai-Goldman	For	For
			Elect Director Paolo Pucci	For	For
			Elect Director Robert F. Friel	For	For
			Elect Director Stephen H. Lockhart	For	For
			Elect Director Thomas W. Hofmann	For	Withhold
			Elect Director William F. Feehery	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Zhejiang Supor Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Authorization Matters	For	For
			Approve Capital Source Used for the Share Repurchase	For	For
			Approve Financial Statements	For	For
			Approve Implementation Period	For	For
			Approve Manner of Share Repurchase	For	For
			Approve Prepayment Financing Business	For	For
			Approve Price and Pricing Principle of the Share Repurchase	For	For
			Approve Profit Distribution	For	For
			Approve Provision of Guarantee	For	For
			Approve Purpose and Use	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve to Appoint Auditor	For	For
			Approve Total Capital Used for the Share Repurchase	For	For
			Approve Type, Number and Proportion of the Total Share Repurchase	For	For
			Approve Use of Working Capital for Short-term Financial Products	For	Against
			Elect Chen Jun as Director	For	For
			Elect Dai Huaizong as Director	For	For
			Elect Delphine SEGURA VAYLET as Director	For	For
			Elect Herve MACHENAUD as Director	For	For
			Elect Jean-Michel PIVETEAU as Director	For	For
			Elect Nathalie LOMON as Director	For	For
			Elect Philippe SUMEIRE as Supervisor	For	For
			Elect Stanislas de GRAMONT as Director	For	For
			Elect Su Xianze as Director	For	For
			Elect Thierry de LA TOUR D'ARTAISE as Director	For	For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Elect Director Amy DiGeso	For	Against
			Elect Director Armando Pimentel, Jr.	For	For
			Elect Director Brian T. Shea	For	For
			Elect Director Christopher J. Williams	For	For
			Elect Director Dianne Neal Blixt	For	For
			Elect Director James M. Cracchiolo	For	For
			Elect Director Robert F. Sharpe, Jr.	For	For
			Elect Director W. Edward Walter, III	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Anglo American Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Magali Anderson as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Re-elect Duncan Wanblad as Director	For	For

		Re-elect Hilary Maxson as Director	For	For
		Re-elect Hixonia Nyasulu as Director	For	For
		Re-elect Ian Ashby as Director	For	For
		Re-elect Ian Tyler as Director	For	For
		Re-elect Marcelo Bastos as Director	For	For
		Re-elect Nonkululeko Nyembezi as Director	For	For
		Re-elect Stephen Pearce as Director	For	For
		Re-elect Stuart Chambers as Director	For	For
Aptiv PLC	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ana G. Pinczuk	For	For
		Elect Director Colin J. Parris	For	For
		Elect Director Joseph L. (Jay) Hooley	For	For
		Elect Director Kevin P. Clark	For	For
		Elect Director Merit E. Janow	For	For
		Elect Director Nancy E. Cooper	For	For
		Elect Director Paul M. Meister	For	For
		Elect Director Richard L. (Rick) Clemmer	For	For
		Elect Director Robert K. (Kelly) Ortberg	For	For
		Elect Director Sean O. Mahoney	For	For
ASML Holding NV	Netherlands	Ratify Ernst & Young LLP as Auditors	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration of the Members of the Supervisory Board	For	For
		Amend Remuneration Policy for the Supervisory Board	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Number of Shares for Management Board	For	Split
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect J.P. de Kreijl to Supervisory Board	For	For
		Elect N.S. Andersen to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
Assicurazioni Generali SpA	Italy	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Adjust Remuneration of External Auditors	For	For
		Approve Allocation of Income	For	For
		Approve Internal Auditors' Remuneration	For	For
		Approve Long Term Incentive Plan 2023-2025	For	Against
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Share Plan for Generali Group Employees	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Elect Stefano Marsaglia as Director	For	For
		Slate Submitted by Institutional Investors (Assogestioni)	None	For
		Slate Submitted by VM 2006 Srl	None	Against
Ball Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Betty J. Sapp	For	For
		Elect Director Cathy D. Ross	For	For
		Elect Director Stuart A. Taylor, II	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BNP Paribas Easy - FTSE EPRA Nareit Developed Europe ex UK Green	Luxembourg	Approve Discharge of Directors	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Statutory Appointments	For	Against
BorgWarner Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alexis P. Michas	For	Against
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Frederic B. Lissalde	For	For
		Elect Director Hau N. Thai-Tang	For	For
		Elect Director Michael S. Hanley	For	For
		Elect Director Sailaja K. Shankar	For	For
		Elect Director Sara A. Greenstein	For	For
		Elect Director Shaun E. McAlmont	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Just Transition	Against	For
Drax Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint Deloitte LLP as Auditors	For	For

		Re-elect Andy Skelton as Director	For	For
		Re-elect David Nussbaum as Director	For	For
		Re-elect Erika Peterman as Director	For	For
		Re-elect John Baxter as Director	For	For
		Re-elect Kim Keating as Director	For	For
		Re-elect Nicola Hodson as Director	For	For
		Re-elect Philip Cox as Director	For	For
		Re-elect Vanessa Simms as Director	For	For
		Re-elect Will Gardiner as Director	For	For
Eaton Corporation plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	For
		Authorize Issue of Equity with Pre-emptive Rights	For	For
		Authorize Share Repurchase of Issued Share Capital	For	For
		Elect Director Craig Arnold	For	For
		Elect Director Darryl L. Wilson	For	For
		Elect Director Dorothy C. Thompson	For	For
		Elect Director Gerald B. Smith	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Lori J. Ryerkerk	For	For
		Elect Director Olivier Leonetti	For	For
		Elect Director Robert V. Pragada	For	For
		Elect Director Sandra Pianalto	For	For
		Elect Director Silvio Napoli	For	For
ENGIE SA	France	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	For
		Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Catherine MacGregor, CEO	For	Against
		Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Lucie Muniesa as Director	For	For
		Reelect Marie-Jose Nadeau as Director	For	Against
		Reelect Patrice Durand as Director	For	For
Entegris, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Azita Saleki-Gerhardt	For	For
		Elect Director Bertrand Loy	For	For
		Elect Director James F. Gentilcore	For	For
		Elect Director James P. Lederer	For	For
		Elect Director James R. Anderson	For	For
		Elect Director Rodney Clark	For	For
		Elect Director Yvette Kanouff	For	For
		Ratify KPMG LLP as Auditors	For	For
Eurazeo SE	France	Amend Article 17 of Bylaws Re: Management Board Composition	For	For
		Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	For	For
		Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Compensation and Termination Package of Marc Frappier, Management Board Member	For	Against
		Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	For	Against
		Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	For	Against
		Approve Compensation of Christophe Baviere, Management Board Member	For	Against
		Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For	For
		Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	For	For
		Approve Compensation of Olivier Millet, Management Board Member	For	Against
		Approve Compensation of Philippe Audouin, Former Management Board Member	For	Against
		Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	For	Against
		Approve Remuneration Policy of Management Board Members	For	Against
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Approve Transaction with Shareholders Re: Pacte David-Weill 2022	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For	Against
		Renew Appointment of Mazars as Auditor	For	For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Split
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cheah Cheng Hye as Director	For	For
		Elect Leung Pak Hon, Hugo as Director	For	For
IMCD NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends of EUR 6.78 Per Share	For	For
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Valerie Diele-Braun to Management Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For
Marathon Petroleum Corporation	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Compensation Clawback Policy	Against	For
		Approve Increase in Size of Board	For	For
		Declassify the Board of Directors	For	For
		Elect Director J. Michael Stice	For	For
		Elect Director John P. Surma	For	For
		Elect Director Susan Tomasky	For	For
		Elect Director Toni Townes-Whitley	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Asset Retirement Obligation	Against	Against
		Report on Just Transition	Against	Abstain
Newmont Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce R. Brook	For	For
		Elect Director Emma FitzGerald	For	For
		Elect Director Gregory H. Boyce	For	For
		Elect Director Jane Nelson	For	For
		Elect Director Jose Manuel Madero	For	For
		Elect Director Julio M. Quintana	For	For
		Elect Director Mary A. Laschinger	For	For
		Elect Director Maura Clark	For	For
		Elect Director Patrick G. Awuah, Jr.	For	For
		Elect Director Rene Medori	For	For
		Elect Director Susan N. Story	For	For
		Elect Director Thomas Palmer	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
SFS Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Electronic Communication	For	For
		Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	For	For
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
		Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For
		Elect Fabian Tschan as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	For	Against
		Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against
		Reelect Joerg Walther as Director	For	For
		Reelect Manuela Suter as Director	For	For
		Reelect Nick Huber as Director	For	For
		Reelect Peter Bauschatz as Director	For	For
		Reelect Thomas Oetterli as Director and Board Chair	For	Against
		Reelect Urs Kaufmann as Director	For	Split
		Transact Other Business (Voting)	For	Against
Teck Resources Limited	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve Dual Class Amendment	For	For
		Approve EVR Shareholder Rights Plan	For	Against
		Approve EVR Stock Option Plan	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
		Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	For
		Elect Director Arnoud J. Balhuizen	For	For

		Elect Director Edward C. Dowling, Jr.	For	For
		Elect Director Harry "Red" M. Conger, IV	For	For
		Elect Director Jonathan H. Price	For	For
		Elect Director Norman B. Keevil, III	For	For
		Elect Director Paul G. Schiodtz	For	For
		Elect Director Sarah A. Strunk	For	Against
		Elect Director Sheila A. Murray	For	For
		Elect Director Timothy R. Snider	For	For
		Elect Director Tracey L. McVicar	For	For
		Elect Director Una M. Power	For	For
		Elect Director Yoshihiro Sagawa	For	For
The Cigna Group	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director David M. Cordani	For	For
		Elect Director Donna F. Zarcone	For	Against
		Elect Director Elder Granger	For	For
		Elect Director Eric C. Wiseman	For	For
		Elect Director Eric J. Foss	For	For
		Elect Director George Kurian	For	For
		Elect Director Kathleen M. Mazzarella	For	For
		Elect Director Kimberly A. Ross	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Neesha Hathi	For	For
		Elect Director William J. DeLaney	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	For
The Goldman Sachs Group, Inc.	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
		Elect Director Adebayo Ogunlesi	For	For
		Elect Director David Solomon	For	For
		Elect Director David Viniar	For	For
		Elect Director Ellen Kullman	For	For
		Elect Director Jan Tighe	For	For
		Elect Director Jessica Uhl	For	For
		Elect Director Kevin Johnson	For	For
		Elect Director Kimberley Harris	For	For
		Elect Director Lakshmi Mittal	For	Against
		Elect Director Mark Flaherty	For	For
		Elect Director Michele Burns	For	For
		Elect Director Peter Oppenheimer	For	For
		Oversee and Report a Racial Equity Audit	Against	Against
		Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Median Gender/Racial Pay Gap	Against	For
		Require Independent Board Chair	Against	For
The New York Times Company	USA	Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Beth Brooke	For	For
		Elect Director Brian P. McAndrews	For	For
		Elect Director John W. Rogers, Jr.	For	For
		Elect Director Rachel Glaser	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
The PNC Financial Services Group, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew T. Feldstein	For	Split
		Elect Director Bryan S. Salesky	For	For
		Elect Director Daniel R. Hesse	For	For
		Elect Director Debra A. Cafaro	For	For
		Elect Director Joseph Alvarado	For	For
		Elect Director Linda R. Medler	For	For
		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director Martin Pfingraff	For	For
		Elect Director Renu Khator	For	For
		Elect Director Richard J. Harshman	For	For
		Elect Director Robert A. Niblock	For	For
		Elect Director Toni Townes-Whitley	For	For
		Elect Director William S. Demchak	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beatriz R. Perez	For	Against
		Elect Director D.G. Macpherson	For	For
		Elect Director E. Scott Santi	For	For
		Elect Director Katherine D. Jaspson	For	For
		Elect Director Lucas E. Watson	For	For
		Elect Director Neil S. Novich	For	For
		Elect Director Rodney C. Adkins	For	For
		Elect Director Steven A. White	For	Against
		Elect Director Stuart L. Levenick	For	Against

			Elect Director Susan Slavik Williams	For	For
			Elect Director V. Ann Hailey	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
	Webster Financial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director E. Carol Hayles	For	For
			Elect Director Jack L. Kopnisky	For	For
			Elect Director James J. Landy	For	For
			Elect Director John P. Cahill	For	For
			Elect Director John R. Ciulla	For	For
			Elect Director Karen R. Osar	For	For
			Elect Director Lauren C. States	For	For
			Elect Director Laurence C. Morse	For	Against
			Elect Director Linda H. Ianieri	For	For
			Elect Director Mark Pettie	For	For
			Elect Director Maureen B. Mitchell	For	For
			Elect Director Mona Aboelnaga Kanaan	For	For
			Elect Director Richard O'Toole	For	For
			Elect Director William E. Whiston	For	For
			Elect Director William L. Atwell	For	For
			Ratify KPMG LLP as Auditors	For	For
27. Apr	AGCO Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bob De Lange	For	For
			Elect Director David Sagehorn	For	For
			Elect Director Eric P. Hansotia	For	For
			Elect Director George E. Minnich	For	For
			Elect Director Mallika Srinivasan	For	For
			Elect Director Matthew Tsien	For	For
			Elect Director Michael C. Arnold	For	For
			Elect Director Niels Porsken	For	Against
			Elect Director Sondra L. Barbour	For	For
			Elect Director Suzanne P. Clark	For	For
			Ratify KPMG LLP as Auditors	For	For
	Atlas Copco AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For
			Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
			Amend Articles Re: Attendance at General Meeting	For	For
			Approve Agenda of Meeting	For	For
			Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
			Approve Discharge of Anna Ohlsson-Leijon	For	For
			Approve Discharge of Benny Larsson	For	For
			Approve Discharge of CEO Mats Rahmstrom	For	For
			Approve Discharge of Gordon Riske	For	For
			Approve Discharge of Hans Straberg	For	For
			Approve Discharge of Helene Mellquist	For	For
			Approve Discharge of Johan Forssell	For	For
			Approve Discharge of Mats Rahmstrom	For	For
			Approve Discharge of Mikael Bergstedt	For	For
			Approve Discharge of Peter Wallenberg Jr	For	For
			Approve Discharge of Staffan Bohman	For	For
			Approve Record Date for Dividend Payment	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
			Approve Remuneration Report	For	Against
			Approve Stock Option Plan 2023 for Key Employees	For	Against
			Designate Inspector(s) of Minutes of Meeting	For	For
			Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
			Determine Number of Members (8) and Deputy Members of Board (0)	For	For
			Elect Jumana Al-Sibai as New Director	For	For
			Opening of Meeting; Elect Chairman of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify Ernst & Young as Auditors	For	For
			Reelect Anna Ohlsson-Leijon as Director	For	Against
			Reelect Gordon Riske as Director	For	For
			Reelect Hans Straberg as Board Chair	For	Against
			Reelect Hans Straberg as Director	For	Against
			Reelect Helene Mellquist as Director	For	For
			Reelect Johan Forssell as Director	For	Against
			Reelect Mats Rahmstrom as Director	For	For
			Reelect Peter Wallenberg Jr as Director	For	Against
			Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
			Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For
			Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
	Avery Dennison Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Andres A. Lopez	For	For
			Elect Director Anthony K. Anderson	For	For
			Elect Director Bradley A. Alford	For	For

		Elect Director Francesca Reverberi	For	For
		Elect Director Julia A. Stewart	For	For
		Elect Director Ken C. Hicks	For	For
		Elect Director Martha N. Sullivan	For	For
		Elect Director Mitchell R. Butier	For	For
		Elect Director Patrick T. Siewert	For	For
		Elect Director William R. Wagner	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AXA SA	France	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
		Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
		Approve Compensation of Thomas Buberl, CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
B3 SA-Brasil, Bolsa, Balcão	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Amend Article 3 Re: Corporate Purpose	For	For
		Amend Article 46	For	For
		Amend Article 5 to Reflect Changes in Capital	For	For
		Amend Article 76	For	For
		Amend Articles 23 and 24 Re: Candidates for the Board of Directors	For	For
		Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	For	For
		Amend Articles 35 and 37	For	For
		Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	For	For
		Amend Articles Re: Other Adjustments	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Consolidate Bylaws	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
		Elect Directors	For	For
		Elect Fiscal Council Members	For	For
		Fix Number of Directors at 11	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
		Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Cristina Anne Beits as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Guilherme Afonso Ferreira as Independent Director	None	For

		Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	None	For
BASF SE	Germany	Amend Articles Re: Electronic Participation	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Abstain
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Bolsa Mexicana de Valores SAB de CV	Mexico	Accept Report on Compliance with Fiscal Obligations	For	For
		Accept Resignation of Each Person Who do not Ratify themselves as Director	For	For
		Approve Allocation of MXN 1.67 Billion to Reserve of Accumulated Earnings Pending to be Applied	For	For
		Approve Allocation of MXN 83.09 Million to Increase Legal Reserve	For	For
		Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	For	For
		Approve Board's Opinion on CEO's Report	For	For
		Approve Board's Report on Operations and Results of Company	For	For
		Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
		Approve Cash Dividends of MXN 2.30 Per Share	For	For
		Approve CEO's Report and External Auditor's Report	For	For
		Approve Chairman's Report of Audit Committee	For	For
		Approve Chairman's Report of Corporate Practices Committee	For	For
		Approve Discharge of Audit Committee	For	For
		Approve Discharge of Board	For	For
		Approve Discharge of Corporate Practices Committee	For	For
		Approve Individual and Consolidated Financial Statements	For	For
		Approve Remuneration of Directors and Company Secretary	For	For
		Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For	For
		Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	For	For
		Approve Report of Policies Related to Repurchase of Shares	For	For
		Approve Report of Statutory Auditors	For	For
		Approve Report on Activities and Operations Undertaken by Board	For	For
		Approve Report on Company Has 15.26 Million Series A Class I Repurchase Shares	For	For
		Approve Reports of Other Committees	For	For
		Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	For	For
		Authorize Board to Elect Rest of Members and Chairmen of Committees	For	For
		Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	For	For
		Elect Claudia Janez Sanchez as Member of Audit Committee	For	For
		Elect Eduardo Valdes Acra as Member of Audit Committee	For	For
		Elect or Ratify Alberto Torrado Martinez as Director	For	For
		Elect or Ratify Alvaro Vaquero Ussel as Alternate Director	For	For
		Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For
		Elect or Ratify Carlos Bremer Gutierrez as Director	For	For
		Elect or Ratify Carlos Hank Gonzalez as Director	For	For
		Elect or Ratify Claudia Janez Sanchez as Director	For	For
		Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For
		Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For
		Elect or Ratify Eduardo Cepeda Fernandez as Director	For	Against
		Elect or Ratify Eduardo Osuna Osuna as Director	For	For
		Elect or Ratify Eduardo Valdes Acra as Director	For	For
		Elect or Ratify Ernesto Ortega Arellano as Director	For	For
		Elect or Ratify Felipe Garcia Ascencio as Director	For	For
		Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For	For
		Elect or Ratify Gina Diez Barroso Azcarraga as Director	For	For
		Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For
		Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For
		Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For
		Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For
		Elect Statutory Auditor	For	For
		Ratify Alberto Torrado Martinez as Member of Corporate Practices Committee	For	For
		Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	For	For
		Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For
		Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For	For
		Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	For	For
		Ratify Rafael Robles Miaja as Secretary of Board	For	For
		Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	For	For
		Set Amount of Share Repurchase Reserve	For	For
Bouygues SA	France	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against

		Approve Compensation of Edward Bouygues, Vice-CEO	For	Against
		Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
		Approve Compensation of Olivier Roussat, CEO	For	Against
		Approve Compensation of Pascal Grange, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
		Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
		Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
		Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	Against
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against
		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
		Reelect Alexandre de Rothschild as Director	For	For
		Reelect Benoit Maes as Director	For	For
BP Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve Shareholder Resolution on Climate Change Targets	Against	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Amanda Blanc as Director	For	For
		Elect Hina Nagarajan as Director	For	For
		Elect Satish Pai as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Bernard Looney as Director	For	For
		Re-elect Helge Lund as Director	For	For
		Re-elect Johannes Teysen as Director	For	For
		Re-elect Karen Richardson as Director	For	For
		Re-elect Melody Meyer as Director	For	For
		Re-elect Murray Auchincloss as Director	For	For
		Re-elect Pamela Daley as Director	For	For
		Re-elect Paula Reynolds as Director	For	For
		Re-elect Sir John Sawers as Director	For	For
		Re-elect Tushar Morzaria as Director	For	For
Church & Dwight Co., Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Arthur B. Winkleblack	For	Against
		Elect Director Bradlen S. Cashaw	For	For
		Elect Director Bradley C. Irwin	For	For
		Elect Director Janet S. Vergis	For	For
		Elect Director Laurie J. Yoler	For	For
		Elect Director Matthew T. Farrell	For	For
		Elect Director Penry W. Price	For	For
		Elect Director Ravichandra K. Saligram	For	For
		Elect Director Robert K. Shearer	For	For
		Elect Director Susan G. Saideman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Citizens Financial Group Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce Van Saun	For	For
		Elect Director Christine M. Cumming	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Kevin Cummings	For	For
		Elect Director Lee Alexander	For	For

		Elect Director Marita Zuraitis	For	For
		Elect Director Michele N. Siekerka	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Shivan Subramaniam	For	Against
		Elect Director Terrance J. Lillis	For	For
		Elect Director Wendy A. Watson	For	For
		Elect Director William P. Hankowsky	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Continental AG	Germany	Amend Affiliation Agreement with Continental Automotive GmbH	For	For
		Amend Articles Re: General Meeting Chair and Procedure	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
		Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2026	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For
Corning Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel P. Huttenlocher	For	For
		Elect Director Deborah A. Henretta	For	For
		Elect Director Deborah D. Rieman	For	For
		Elect Director Donald W. Blair	For	For
		Elect Director Hansel E. Tookes, II	For	For
		Elect Director Kevin J. Martin	For	For
		Elect Director Kurt M. Landgraf	For	For
		Elect Director Leslie A. Brun	For	For
		Elect Director Mark S. Wrighton	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Richard T. Clark	For	For
		Elect Director Robert F. Cummings, Jr.	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Wendell P. Weeks	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CRH Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For

		Authorise Reissuance of Treasury Shares	For	For
		Elect Badar Khan as Director	For	For
		Elect Christina Verchere as Director	For	For
		Ratify Deloitte Ireland LLP as Auditors	For	For
		Re-elect Albert Manifold as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Gillian Platt as Director	For	For
		Re-elect Jim Mintern as Director	For	For
		Re-elect Johan Karlstrom as Director	For	For
		Re-elect Lamar McKay as Director	For	For
		Re-elect Mary Rhinehart as Director	For	For
		Re-elect Richard Fearon as Director	For	For
		Re-elect Richie Boucher as Director	For	For
		Re-elect Shaun Kelly as Director	For	For
		Re-elect Siobhan Talbot as Director	For	For
Crown Holdings, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea J. Funk	For	For
		Elect Director Andrew J. Teno	For	Withhold
		Elect Director Angela M. Snyder	For	For
		Elect Director B. Craig Owens	For	For
		Elect Director Caesar F. Sweizer	For	For
		Elect Director Dwayne A. Wilson	For	For
		Elect Director James H. Miller	For	For
		Elect Director Jesse A. Lynn	For	Withhold
		Elect Director Josef M. Miller	For	For
		Elect Director Marsha C. Williams	For	For
		Elect Director Richard H. Fearon	For	For
		Elect Director Stephen J. Hagge	For	For
		Elect Director Timothy J. Donahue	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Danone SA	France	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
		Approve Compensation of Antoine de Saint-Affrique, CEO	For	Against
		Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Abstain
		Elect Sanjiv Mehta as Director	For	For
		Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
		Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
		Reelect Gilles Schnepf as Director	For	For
		Reelect Valerie Chapoulaud-Floquet as Director	For	Against
Edison International	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carey A. Smith	For	For
		Elect Director James T. Morris	For	For
		Elect Director Jeanne Beliveau-Dunn	For	For
		Elect Director Keith Trent	For	For
		Elect Director Linda G. Stuntz	For	For
		Elect Director Marcy L. Reed	For	For
		Elect Director Michael C. Camunez	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Peter J. Taylor	For	For
		Elect Director Timothy T. O'Toole	For	For
		Elect Director Vanessa C.L. Chang	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eurofins Scientific SE	Luxembourg	Acknowledge Information on Repurchase Program	For	For
		Approve Allocation of Income	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Remuneration of Directors	For	For

		Approve Remuneration Policy	For	Split
		Approve Remuneration Report	For	Against
		Authorize Filing of Required Documents and Other Formalities	For	For
		Receive and Approve Auditor's Reports	For	For
		Receive and Approve Board's Reports	For	For
		Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
		Reelect Fereshteh Pouchantchi as Director	For	For
		Reelect Ivo Rauh as Director	For	For
		Renew Appointment of Deloitte Audit as Auditor	For	For
FinecoBank SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Adjust Remuneration of External Auditors	For	For
		Approve 2023 Incentive System for Employees	For	For
		Approve 2023 Incentive System for Personal Financial Advisors	For	For
		Approve Allocation of Income	For	For
		Approve Elimination of Negative Reserves	For	For
		Approve Internal Auditors' Remuneration	None	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Board to Increase Capital to Service 2022 Incentive System	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Fix Board Terms for Directors	For	For
		Fix Number of Directors	For	For
		Slate 1 Submitted by Board of Directors	For	For
		Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Flutter Entertainment Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Amend Restricted Share Plan	For	For
		Approve Long Term Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
		Elect Carolan Lennon as Director	For	For
		Elect Paul Edgecliffe-Johnson as Director	For	For
		Re-elect Alfred Hurley Jr as Director	For	For
		Re-elect Atif Rafiq as Director	For	For
		Re-elect David Lazzarato as Director	For	For
		Re-elect Gary McGann as Director	For	Split
		Re-elect Holly Koepfel as Director	For	For
		Re-elect Mary Turner as Director	For	For
		Re-elect Nancy Cruickshank as Director	For	For
		Re-elect Nancy Dubuc as Director	For	For
		Re-elect Peter Jackson as Director	For	For
		Re-elect Richard Flint as Director	For	For
FMC Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director C. Scott Greer	For	For
		Elect Director Carol Anthony ("John") Davidson	For	For
		Elect Director Dirk A. Kempthorne	For	For
		Elect Director Eduardo E. Cordeiro	For	For
		Elect Director Kathy L. Fortmann	For	For
		Elect Director K'Lynne Johnson	For	For
		Elect Director Margareth Ovrum	For	For
		Elect Director Mark Douglas	For	For
		Elect Director Pierre Brondeau	For	For
		Elect Director Robert C. Pallas	For	For
		Ratify KPMG LLP as Auditors	For	For
Fuyao Glass Industry Group Co., Ltd.	China	Approve Annual Report and Its Summary	For	For
		Approve Duty Report of Independent Non-Executive Directors	For	For
		Approve Final Financial Report	For	For
		Approve Issuance of Medium-term Notes	For	For
		Approve Issuance of Ultra Short-Term Financing Bonds	For	For
		Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management	For	For
		Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	For
		Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Distribution Plan	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
GEA Group AG	Germany	Amend Articles Re: By-Elections to the Supervisory Board	For	For
		Amend Articles Re: General Meeting Chair and Procedure	For	For

		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Hans Kempf to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
		Approve Auditors' Special Report on Related-Party Transactions		
Getlink SE	France	Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
		Approve Compensation of Yann Leriche, CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Corporate Officers	For	For
		Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Against
		Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
		Elect Benoit de Ruffray as Director	For	Against
		Elect Marie Lemarie as Director	For	Against
		Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
Global Payments Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Connie D. McDaniel	For	For
		Elect Director F. Thaddeus Arroyo	For	For
		Elect Director Jeffrey S. Sloan	For	For
		Elect Director John G. Bruno	For	For
		Elect Director John T. Turner	For	For
		Elect Director Jola M. Johnson	For	For
		Elect Director Joseph H. Osnoos	For	Against
		Elect Director M. Troy Woods	For	For
		Elect Director Robert H.B. Baldwin, Jr.	For	Against
		Elect Director Ruth Ann Marshall	For	For
		Elect Director William B. Plummer	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
HIAG Immobilien Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Anja Meyer as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 0.66 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
		Approve Remuneration Policy (Non-Binding)	For	Against
		Approve Remuneration Report	For	Against
		Designate Oscar Battegay as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Against
		Reappoint Balz Halter as Member of the Compensation Committee	For	For
		Reappoint Salome Varnholt as Member of the Compensation Committee	For	For
		Reelect Anya Meyer as Director	For	For
		Reelect Balz Halter as Director	For	For
		Reelect Balz Halter as Vice Chair	For	For
		Reelect Felix Grisard as Board Chair	For	Against
		Reelect Felix Grisard as Director	For	Against
		Reelect Jvo Grundler as Director	For	For
		Reelect Micha Blattmann as Director	For	For
		Reelect Salome Varnholt as Director	For	For
		Transact Other Business (Voting)	For	Against
Intuitive Surgical, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Alan J. Levy	For	Split
		Elect Director Amal M. Johnson	For	For
		Elect Director Amy L. Ladd	For	For
		Elect Director Craig H. Barratt	For	For
		Elect Director Don R. Kania	For	For
		Elect Director Gary S. Guthart	For	For
		Elect Director Jami Dover Nachtsheim	For	For

		Elect Director Joseph C. Beery	For	For
		Elect Director Keith R. Leonard, Jr.	For	For
		Elect Director Mark J. Rubash	For	Split
		Elect Director Monica P. Reed	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	Split
J.B. Hunt Transport Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bryan Hunt	For	For
		Elect Director Francesca M. Edwardson	For	For
		Elect Director James L. Robo	For	Against
		Elect Director John N. Roberts, III	For	For
		Elect Director Kirk Thompson	For	For
		Elect Director Persio Lisboa	For	For
		Elect Director Sharilyn S. Gasaway	For	For
		Elect Director Thad (John B., III) Hill	For	For
		Elect Director Wayne Garrison	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Split
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne M. Mulcahy	For	Split
		Elect Director D. Scott Davis	For	For
		Elect Director Darius Adamczyk	For	For
		Elect Director Hubert Joly	For	For
		Elect Director Jennifer A. Doudna	For	For
		Elect Director Joaquin Duato	For	Split
		Elect Director Marilyn A. Hewson	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Mary C. Beckerle	For	For
		Elect Director Nadja Y. West	For	For
		Elect Director Paula A. Johnson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	Split
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Split
Kering SA	France	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
		Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
		Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
		Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kerry Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Approve Employee Share Plan	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Patrick Rohan as Director	For	For
		Re-elect Christopher Rogers as Director	For	For
		Re-elect Edmond Scanlon as Director	For	For
		Re-elect Emer Gilvarry as Director	For	For
		Re-elect Fiona Dawson as Director	For	For
		Re-elect Gerry Behan as Director	For	For
		Re-elect Hugh Brady as Director	For	For
		Re-elect Jinlong Wang as Director	For	For
		Re-elect Karin Dorrepaal as Director	For	For

		Re-elect Marguerite Larkin as Director	For	For
		Re-elect Michael Kerr as Director	For	For
		Re-elect Tom Moran as Director	For	For
London Stock Exchange Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Scott Guthrie as Director	For	For
		Elect William Vereker as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Anna Manz as Director	For	For
		Re-elect Ashok Vaswani as Director	For	For
		Re-elect Cressida Hogg as Director	For	For
		Re-elect David Schwimmer as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Don Robert as Director	For	Split
		Re-elect Douglas Steenland as Director	For	For
		Re-elect Kathleen DeRose as Director	For	For
		Re-elect Martin Brand as Director	For	For
		Re-elect Tsega Gebreyes as Director	For	For
		Re-elect Val Rahmani as Director	For	For
Pfizer Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Albert Bourla	For	For
		Elect Director Dan R. Littman	For	For
		Elect Director Helen H. Hobbs	For	For
		Elect Director James C. Smith	For	For
		Elect Director James Quincey	For	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director Ronald E. Blaylock	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Shantanu Narayen	For	For
		Elect Director Susan Desmond-Hellmann	For	For
		Elect Director Susan Hockfield	For	For
		Elect Director Suzanne Nora Johnson	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Report on Political Expenditures Congruence	Against	Against
		Require Independent Board Chair	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Snap-on Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David C. Adams	For	Against
		Elect Director Donald J. Stebbins	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Henry W. Kneuppel	For	For
		Elect Director James P. Holden	For	For
		Elect Director Karen L. Daniel	For	Against
		Elect Director Nathan J. Jones	For	For
		Elect Director Nicholas T. Pinchuk	For	For
		Elect Director Ruth Ann M. Gillis	For	For
		Elect Director W. Dudley Lehman	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Texas Instruments Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Carrie S. Cox	For	Against
		Elect Director Curtis C. Farmer	For	For
		Elect Director Haviv Ilan	For	For
		Elect Director Janet F. Clark	For	For
		Elect Director Jean M. Hobby	For	For
		Elect Director Mark A. Blinn	For	For
		Elect Director Martin S. Craighead	For	For
		Elect Director Pamela H. Patsley	For	For
		Elect Director Richard K. Templeton	For	For
		Elect Director Robert E. Sanchez	For	For
		Elect Director Ronald Kirk	For	For
		Elect Director Todd M. Bluedorn	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
The People's Insurance Company (Group) of China Limited	China	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	For	For
		Elect Song Hongjun as Director	For	For
UCB SA	Belgium	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
		Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For	For

			Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	For
			Approve Discharge of Auditors	For	For
			Approve Discharge of Directors	For	For
			Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For	For
			Approve Long-Term Incentive Plans	For	Against
			Approve Remuneration Report	For	Against
			Elect Maelys Castella as Director	For	For
			Indicate Jan Berger as Independent Director	For	For
			Indicate Maelys Castella as Independent Director	For	For
			Reelect Cyril Janssen as Director	For	For
			Reelect Jan Berger as Director	For	For
			Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	For
	Umicore	Belgium	Approve Discharge of Auditors	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
			Approve Remuneration of the Members of the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Elect Marc Grynberg as Member of the Supervisory Board	For	For
			Reelect Mario Armero as Member of the Supervisory Board	For	Abstain
	Veolia Environnement SA	France	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against
			Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	Split
			Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	Split
			Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	Split
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Non-Deductible Expenses	For	For
			Approve Remuneration Policy of CEO	For	Split
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Split
			Elect Francisco Reynes as Director	For	For
			Elect Olivier Andries as Director	For	For
			Elect Veronique Bedague-Hamilius as Director	For	For
			Reelect Maryse Aulagnon as Director	For	Split
			Renew Appointment of Ernst & Young et Autres as Auditor	For	Split
28. Apr	Abbott Laboratories	USA	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Claire Babineaux-Fontenot	For	For
			Elect Director Daniel J. Starks	For	For
			Elect Director Darren W. McDew	For	For
			Elect Director John G. Stratton	For	For
			Elect Director Michael F. Roman	For	For
			Elect Director Michael G. O'Grady	For	For
			Elect Director Michelle A. Kumbier	For	For
			Elect Director Nancy McKinstry	For	Split
			Elect Director Paola Gonzalez	For	For
			Elect Director Robert B. Ford	For	Split
			Elect Director Robert J. Alpern	For	For
			Elect Director Sally E. Blount	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
			Report on Lobbying Payments and Policy	Against	For
			Require Independent Board Chair	Against	For
	Bakkafrost P/F	Faroe Islands	Amend Articles Re: Board of Directors	For	For
			Amend Articles Re: Share Capital	For	Against
			Approve Allocation of Income and Dividends of DKK 10 Per Share	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	For	For
			Approve Remuneration of Election Committee	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Elect Chairman of Meeting	For	For
			Ratify P/F Januar as Auditors	For	For
			Receive Report of Board	For	For
			Reelect Annika Frederiksberg as Director	For	For
			Reelect Einar Wathne as Director	For	For
			Reelect Eydun Rasmussen as Member of Election Committee	For	For

		Reelect Gudrid Hojgaard as Director	For	For
		Reelect Gunnar i Lida as Chair of Election Committee	For	For
		Reelect Leif Eriksrod as Member of Election Committee	For	For
		Reelect Oystein Sandvik as Director	For	For
		Reelect Runi M. Hansen as Board Chair	For	Abstain
		Reelect Teitur Samuelsen as Director	For	For
Baloise Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Split
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	Split
		Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For
		Amend Articles Re: Compensation of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
		Change Company Name to Baloise Holding AG	For	For
		Designate Christophe Sarasin as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Christoph Gloor as Member of the Compensation Committee	For	For
		Reappoint Christoph Maeder as Member of the Compensation Committee	For	For
		Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
		Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For
		Reelect Christoph Gloor as Director	For	For
		Reelect Christoph Maeder as Director	For	For
		Reelect Claudia Dill as Director	For	For
		Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
		Reelect Hugo Lasat as Director	For	For
		Reelect Karin Diedenhofen as Director	For	For
		Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	For	For
		Reelect Markus Neuhaus as Director	For	For
		Reelect Maya Bundt as Director	For	For
		Reelect Thomas von Planta as Director and Board Chair	For	For
BALOISE-HOLDING AG	Switzerland	MOTIONS FROM THE BOARD OF DIRECTORS	For	Against
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MOTIONS FROM SHAREHOLDERS	Against	Against
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Amend Article 3 Re: Corporate Purpose	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	Against
		As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Consolidate Bylaws	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
		Elect Andre Santos Esteves as Director	For	Against
		Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	Against
		Elect Guillermo Ortiz Martinez as Director	For	Against
		Elect Joao Marcello Dantas Leite as Director	For	Against
		Elect John Huw Gwili Jenkins as Director	For	Against
		Elect Mark Clifford Maletz as Independent Director	For	For
		Elect Nelson Azevedo Jobim as Director	For	Against
		Elect Roberto Balls Sallouti as Director	For	Against
		Elect Sofia De Fatima Esteves as Independent Director	For	For
		In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
		Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain

		Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director	None	Abstain
BB Seguridade Participacoes SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against
		Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	For	Against
		Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For
		Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against
		Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	For
		Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	For	Against
		Elect Ulisses Christian Silva Assis as Director (CEO of BB Seguridade)	For	Against
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
		Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Ulisses Christian Silva Assis as Director (CEO of BB Seguridade)	None	Abstain
Beclé, S.A.B. de C.V.	Mexico	Approve Allocation of Income and Dividends	For	For
		Approve Certification of Company's Bylaws	For	For
		Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For
		Approve Granting of Powers for Lawsuits and Collections	For	Against
		Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For
		Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect and/or Ratify Chairman and Secretary of Audit and Corporate Practices Committee	For	Against
		Elect and/or Ratify Directors, Secretary and CEO	For	Against
		Present Report on Adherence to Fiscal Obligations	For	For
		Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Black Knight, Inc.	USA	Adjourn Meeting	For	For
		Advisory Vote on Golden Parachutes	For	Against
		Approve Merger Agreement	For	For
Ceridian HCM Holding Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brent B. Bickett	For	For
		Elect Director Deborah A. Farrington	For	For
		Elect Director Ganesh B. Rao	For	For
		Elect Director Leigh E. Turner	For	For
		Elect Director Linda P. Mantia	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Thomas M. Hagerty	For	For
		Ratify KPMG LLP as Auditors	For	For
DiaSorin SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Abstain
		Approve Second Section of the Remuneration Report	For	Abstain
		Approve Stock Option Plan	For	Abstain
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Abstain
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Geely Automobile Holdings Limited	Cayman Islands	Adopt 2023 Share Option Scheme and Related Transactions	For	Against
		Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	For	For
		Approve Amended Share Award Scheme and Related Transactions	For	Against
		Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For	For
		Approve DHG Agreement and Related Transactions	For	For
		Approve Proton Agreement and Related Transactions	For	For
		Approve Service Provider Sub-limit and Related Transactions	For	Against

Graco Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Kevin J. Wheeler	For	For		
		Elect Director Lee R. Mitau	For	For		
		Elect Director Mark W. Sheahan	For	For		
		Elect Director Martha A. Morfitt	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For		
		Amend Articles Re: General Meetings	For	For		
Helvetia Holding AG	Switzerland	Amend Articles Re: Shares and Share Register	For	For		
		Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	For		
		Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For		
		Approve Discharge of Board and Senior Management	For	For		
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	For		
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For		
		Approve Remuneration Report	For	Split		
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For		
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split		
		Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For		
		Elect Rene Cotting as Director	For	For		
		Elect Yvonne Macus as Director	For	For		
		Ratify KPMG AG as Auditors	For	For		
		Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For		
		Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For		
		Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For		
		Reelect Andreas von Planta as Director	For	For		
		Reelect Beat Fellmann as Director	For	For		
		Reelect Gabriela Payer as Director	For	For		
		Reelect Hans Kuenzle as Director	For	For		
		Reelect Ivo Furrer as Director	For	For		
		Reelect Luigi Lubelli as Director	For	For		
		Reelect Regula Wallimann as Director	For	For		
Reelect Thomas Schmuckli as Director and Board Chair	For	For				
Transact Other Business (Voting)	For	Against				
Housing Development Finance Corporation Limited	India	Approve Borrowing Limits	For	For		
Hypera SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For		
		Amend Articles 13 and 24 and Consolidate Bylaws	For	For		
		Approve Allocation of Income and Dividends	For	For		
		Approve Remuneration of Company's Management	For	Against		
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain		
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain		
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain		
		Elect Directors	For	Against		
		Fix Number of Directors at Nine	For	For		
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain		
		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against		
		Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimentil as Independent Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain		
		Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	Abstain		
		Iberdrola SA	Spain	Advisory Vote on Remuneration Report	For	Split
				Amend Article 8 Re: Internal Regulations and Compliance System	For	For
				Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
				Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
				Approve Allocation of Income and Dividends	For	For
				Approve Consolidated and Standalone Financial Statements	For	For
				Approve Consolidated and Standalone Management Reports	For	For
Approve Discharge of Board	For			For		
Approve Engagement Dividend	For			For		
Approve Non-Financial Information Statement	For			For		
Approve Reduction in Share Capital via Amortization of Treasury Shares	For			For		

		Approve Restricted Stock Plan	For	Split
		Approve Scrip Dividends	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Fix Number of Directors at 14	For	For
		Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
		Reelect Jose Ignacio Sanchez Galan as Director	For	For
		Reelect Manuel Moreu Munaiz as Director	For	For
		Reelect Maria Helena Antolin Raybaud as Director	For	For
		Reelect Sara de la Rica Goiricelaya as Director	For	For
		Reelect Xabier Sagredo Ormaza as Director	For	For
Industrie De Nora SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Elect Paola Bonandrini as Director	For	Against
		Elect Roberto Cingolani as Director	For	For
Intesa Sanpaolo SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Annual Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Kellogg Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director La June Montgomery Tabron	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Steve Cahillane	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against
		Report on Median Gender/Racial Pay Gap	Against	For
Kingspan Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Senan Murphy as Director	For	For
		Re-elect Anne Heraty as Director	For	For
		Re-elect Eimear Moloney as Director	For	For
		Re-elect Gene Murtagh as Director	For	For
		Re-elect Geoff Doherty as Director	For	For
		Re-elect Gilbert McCarthy as Director	For	For
		Re-elect Jost Massenber as Director	For	For
		Re-elect Linda Hickey as Director	For	For
		Re-elect Paul Murtagh as Director	For	For
		Re-elect Russell Shiels as Director	For	For
Merck KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
METALL ZUG AG	Switzerland	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AUDITOR	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: GENERAL MEETING	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE ARTICLE	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: REQUIREMENTS WITH REGARD TO THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	For	For
		AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARES	For	For
		APPROPRIATION OF THE 2022 NET PROFIT	For	For
		APPROVAL OF THE REMUNERATION: APPROVAL OF THE FIXED REMUNERATION OF THE BOARD OF DIRECTORS	For	For
		APPROVAL OF THE REMUNERATION: APPROVAL OF THE FIXED REMUNERATION OF THE EXECUTIVE BOARD	For	For

			APPROVAL OF THE REMUNERATION: APPROVAL OF THE VARIABLE REMUNERATION OF THE EXECUTIVE BOARD	For	For
			CONSULTATIVE VOTE ON THE PAYMENT OF CHF 675 000 FROM THE 2023 ANNUAL ACCOUNTS INTO THE CO2 FUND OF TECH CLUSTER ZUG AG FOR CO2-COMPENSATING AND OTHER MEASURES IN THE AREA OF SUSTAINABILITY	For	For
			DISCHARGE OF THE GOVERNING BODIES	For	For
			ELECTION OF A NEW MEMBER TO THE BOARD OF DIRECTORS: DAVID DEAN	For	For
			RE-ELECTION OF THE AUDITOR: ERNST AND YOUNG AG, ZUG	For	For
			RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: MARTIN WIPFLI	For	For
			RE-ELECTION OF THE INDEPENDENT VOTING PROXY: BLUM AND PARTNER AG, RECHTSANWAELTE UND NOTARE, ZUG	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: BERNHARD ESCHERMANN	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: CLAUDIA PLETSCHER	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DOMINIK BERCHTOLD	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: ELECTION OF CLAUDIA PLETSCHER AS A REPRESENTATIVE OF THE SERIES B REGISTERED SHAREHOLDER	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MARTIN WIPFLI	For	For
			RE-ELECTION OF THE MEMBER OF THE PERSONNEL AND REMUNERATION COMMITTEE: BERNHARD ESCHERMANN	For	For
			RE-ELECTION OF THE MEMBER OF THE PERSONNEL AND REMUNERATION COMMITTEE: DOMINIK BERCHTOLD	For	For
			REPORTING ON THE 2022 FINANCIAL YEAR: CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2022	For	Against
			REPORTING ON THE 2022 FINANCIAL YEAR: SUBMISSION OF THE 2022 ANNUAL REPORT, INCLUDING THE MANAGEMENT REPORT, THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ACCOUNTS AS WELL AS THE AUDITORS REPORTS	For	For
Smurfit Kappa Group Plc	Ireland		Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Mary Lynn Ferguson-McHugh as Director	For	For
			Re-elect Anne Anderson as Director	For	For
			Re-elect Anthony Smurfit as Director	For	For
			Re-elect Carol Fairweather as Director	For	For
			Re-elect Frits Beurskens as Director	For	For
			Re-elect Irial Finan as Director	For	For
			Re-elect James Lawrence as Director	For	For
			Re-elect Jorgen Rasmussen as Director	For	For
			Re-elect Kaisa Hietala as Director	For	For
			Re-elect Ken Bowles as Director	For	For
			Re-elect Lourdes Melgar as Director	For	For
Swiss Life Holding AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of CHF 30.00 per Share	For	For
			Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
			Approve Remuneration Report	For	Split
			Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	For
			Designate Andreas Zuercher as Independent Proxy	For	For
			Elect Philomena Colatrella as Director	For	For
			Elect Severin Moser as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	Against
			Reappoint Franziska Sauber as Member of the Compensation Committee	For	Split
			Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
			Reappoint Martin Schmid as Member of the Compensation Committee	For	For
			Reelect Adrienne Fumagalli as Director	For	For
			Reelect Damir Filipovic as Director	For	Split
			Reelect Franziska Sauber as Director	For	Split
			Reelect Henry Peter as Director	For	Against
			Reelect Klaus Tschuetscher as Director	For	For
			Reelect Martin Schmid as Director	For	For
			Reelect Monika Buetler as Director	For	For
			Reelect Rolf Doerig as Director and Board Chair	For	For
			Reelect Stefan Loacker as Director	For	For
			Reelect Thomas Buess as Director	For	For
			Reelect Ueli Dietiker as Director	For	For
			Transact Other Business (Voting)	For	Against
01. Mai	Aflac Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Arthur R. Collins	For	For

		Elect Director Barbara K. Rimer	For	For	
		Elect Director Daniel P. Amos	For	For	
		Elect Director Georgette D. Kiser	For	For	
		Elect Director Joseph L. Moskowitz	For	For	
		Elect Director Karole F. Lloyd	For	For	
		Elect Director Katherine T. Rohrer	For	For	
		Elect Director Miwako Hosoda	For	For	
		Elect Director Nobuchika Mori	For	For	
		Elect Director Thomas J. Kenny	For	For	
		Elect Director W. Paul Bowers	For	For	
		Ratify KPMG LLP as Auditors	For	For	
Eli Lilly and Company	USA	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	
		Adopt Simple Majority Vote	Against	For	
		Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Declassify the Board of Directors	For	For	
		Elect Director David A. Ricks	For	For	
		Elect Director Karen Walker	For	For	
		Elect Director Marschall S. Runge	For	For	
		Elect Director William G. Kaelin, Jr.	For	For	
		Eliminate Supermajority Vote Requirement	For	For	
		Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against	
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	
		Report on Lobbying Payments and Policy	Against	For	
		Report on Risks of Supporting Abortion	Against	Against	
Genuine Parts Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Donna W. Hyland	For	For	
		Elect Director E. Jenner Wood, III	For	For	
		Elect Director Elizabeth W. Camp	For	For	
		Elect Director Gary P. Fayard	For	For	
		Elect Director Jean-Jacques Lafont	For	For	
		Elect Director John D. Johns	For	For	
		Elect Director John R. Holder	For	For	
		Elect Director Juliette W. Pryor	For	For	
		Elect Director P. Russell Hardin	For	Withhold	
		Elect Director Paul D. Donahue	For	Split	
		Elect Director Richard Cox, Jr.	For	For	
		Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	
		Elect Director Wendy B. Needham	For	Split	
		Ratify Ernst & Young LLP as Auditors	For	For	
Paycom Software, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	Against	
		Approve Omnibus Stock Plan	For	For	
		Elect Director J.C. Watts, Jr.	For	Withhold	
		Elect Director Sharen J. Turney	For	Withhold	
		Ratify Grant Thornton LLP as Auditors	For	For	
		Require a Majority Vote for the Election of Directors	Against	For	
Planet Fitness, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Enshalla Anderson	For	For	
		Elect Director Stephen Spinelli, Jr.	For	Withhold	
		Ratify KPMG LLP as Auditors	For	For	
02. Mai	Albemarle Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Approve Non-Employee Director Restricted Stock Plan	For	For	
		Elect Director Alejandro D. Wolff	For	For	
		Elect Director Dean L. Seavers	For	For	
		Elect Director Diarmuid B. O'Connell	For	For	
		Elect Director Gerald A. Steiner	For	For	
		Elect Director Glenda J. Minor	For	For	
		Elect Director Holly A. Van Deursen	For	For	
		Elect Director J. Kent Masters, Jr.	For	For	
		Elect Director James J. O'Brien	For	For	
		Elect Director M. Lauren Brlas	For	For	
		Elect Director Ralf H. Cramer	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Express Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Charles E. Phillips	For	For	
		Elect Director Christopher D. Young	For	For	
		Elect Director Daniel L. Vasella	For	For	
		Elect Director Deborah P. Majoras	For	For	
		Elect Director John J. Brennan	For	For	
		Elect Director Karen L. Parkhill	For	For	
		Elect Director Lisa W. Wardell	For	For	
		Elect Director Lynn A. Pike	For	For	
		Elect Director Peter Chermín	For	Against	
		Elect Director Ralph de la Vega	For	For	
		Elect Director Stephen J. Squeri	For	For	
		Elect Director Theodore J. Leonsis	For	For	
		Elect Director Thomas J. Baltimore	For	Against	
		Elect Director Walter J. Clayton, III	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
argenx SE	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Allocation of Losses to the Retained Earnings of the Company	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Report	For	Against
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Reelect Don deBethizy as Non-Executive Director	For	For
Baxter International Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Amy A. Wendell	For	For
		Elect Director Brent Shafer	For	For
		Elect Director Cathy R. Smith	For	Against
		Elect Director David S. Wilkes	For	For
		Elect Director Jose (Joe) E. Almeida	For	For
		Elect Director Michael F. Mahoney	For	For
		Elect Director Nancy M. Schlichting	For	For
		Elect Director Patricia B. Morrison	For	For
		Elect Director Peter M. Wilver	For	For
		Elect Director Stephen N. Oesterle	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
BNP PARIBAS EASY FR - BNP Paribas Easy S&P 500 UCITS ETF	France	Approve Allocation of Income	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		End of Mandate of Six Directors and Proposal Concerning these Mandates	For	Against
Bristol-Myers Squibb Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Call Special Meeting	Against	Against
		Commission a Civil Rights and Non-Discrimination Audit	Against	Against
		Elect Director Deepak L. Bhatt	For	For
		Elect Director Derica W. Rice	For	For
		Elect Director Gerald L. Storch	For	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Julia A. Haller	For	For
		Elect Director Karen H. Vousden	For	For
		Elect Director Manuel Hidalgo Medina	For	For
		Elect Director Paula A. Price	For	For
		Elect Director Peter J. Arduini	For	For
		Elect Director Phyllis R. Yale	For	For
		Elect Director Theodore R. Samuels	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Expeditors International of Washington, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brandon S. Pedersen	For	For
		Elect Director Diane H. Gulyas	For	For
		Elect Director Glenn M. Alger	For	For
		Elect Director James M. DuBois	For	For
		Elect Director Jeffrey S. Musser	For	For
		Elect Director Liane J. Pelletier	For	For
		Elect Director Mark A. Emmert	For	Against
		Elect Director Olivia D. Polius	For	For
		Elect Director Robert P. Carlie	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Anthony J. Guzzi	For	For
		Elect Director Bonnie C. Lind	For	For
		Elect Director Carlos M. Cardoso	For	For
		Elect Director Gerben W. Bakker	For	For
		Elect Director Jennifer M. Pollino	For	For
		Elect Director John F. Malloy	For	For
		Elect Director John G. Russell	For	For
		Elect Director Neal J. Keating	For	Withhold
		Elect Director Rhett A. Hernandez	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVR, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexandra A. Jung	For	For
		Elect Director Alfred E. Festa	For	Against
		Elect Director C.E. Andrews	For	Against
		Elect Director David A. Preiser	For	For
		Elect Director Mel Martinez	For	For
		Elect Director Paul C. Saville	For	For
		Elect Director Sallie B. Bailey	For	For
		Elect Director Susan Williamson Ross	For	For
		Elect Director Thomas D. Eckert	For	For
		Elect Director W. Grady Rosier	For	For

		Ratify KPMG LLP as Auditors	For	For	
OmnicomGroup Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Deborah J. Kissire	For	For	
		Elect Director Gracia C. Martore	For	For	
		Elect Director John D. Wren	For	For	
		Elect Director Leonard S. Coleman, Jr.	For	Against	
		Elect Director Linda Johnson Rice	For	For	
		Elect Director Mark D. Gerstein	For	For	
		Elect Director Mary C. Choksi	For	For	
		Elect Director Patricia Salas Pineda	For	For	
		Elect Director Ronnie S. Hawkins	For	For	
		Elect Director Valerie M. Williams	For	For	
		Ratify KPMG LLP as Auditors	For	For	
		Require Independent Board Chair	Against	For	
Packaging Corporation of America	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Cheryl K. Beebe	For	Against	
		Elect Director Donna A. Harman	For	For	
		Elect Director Duane C. Farrington	For	For	
		Elect Director Mark W. Kowizan	For	For	
		Elect Director Paul T. Stecko	For	Against	
		Elect Director Robert C. Lyons	For	For	
		Elect Director Roger B. Porter	For	Against	
		Elect Director Samuel M. Menco	For	Against	
		Elect Director Thomas P. Maurer	For	For	
		Elect Director Thomas S. Souleles	For	For	
		Ratify KPMG LLP as Auditors	For	For	
Reliance Industries Ltd.	India	Approve Scheme of Arrangement	For	For	
03. Mai	Air Liquide SA	France	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For	
		Mentioning the Absence of New Transactions	For	For	
		Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	For	
		Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For	For	
		Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	For	
		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Remuneration Policy of CEO	For	For	
		Approve Remuneration Policy of Chairman of the Board	For	For	
		Approve Remuneration Policy of Directors	For	For	
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Elect Alexis Perakis-Valat as Director	For	For	
		Elect Catherine Guillouard as Director	For	For	
		Elect Christina Law as Director	For	For	
		Elect Michael H. Thaman as Director	For	For	
		Ratify Appointment of Monica de Virgiliis as Director	For	For	
Ally Financial Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Brian H. Sharples	For	For	
		Elect Director David Reilly	For	For	
		Elect Director Franklin W. Hobbs	For	For	
		Elect Director Jeffrey J. Brown	For	For	
		Elect Director Kenneth J. Bacon	For	For	
		Elect Director Kim S. Fennebresque	For	For	
		Elect Director Marjorie Magner	For	For	
		Elect Director Mayree C. Clark	For	For	
		Elect Director Melissa Goldman	For	For	
		Elect Director Michael F. Steib	For	For	
		Elect Director William H. Cary	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
Brown & Brown, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Chilton D. Varner	For	For	
		Elect Director H. Palmer Proctor, Jr.	For	Withhold	
		Elect Director J. Hyatt Brown	For	For	
		Elect Director J. Powell Brown	For	For	
		Elect Director James C. Hays	For	For	
		Elect Director James S. Hunt	For	For	
		Elect Director Jaymin B. Patel	For	For	
		Elect Director Lawrence L. Gellerstedt, III	For	For	
		Elect Director Theodore J. Hoepner	For	For	
		Elect Director Timothy R.M. Main	For	For	
		Elect Director Toni Jennings	For	For	
		Elect Director Wendell S. Reilly	For	Withhold	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
Brunswick Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation	For	For
		Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
		Amend Charter	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director David C. Everitt	For	For
		Elect Director David M. Foulkes	For	For
		Elect Director David V. Singer	For	For
		Elect Director J. Steven Whisler	For	Against
		Elect Director Joseph W. McClanathan	For	For
		Elect Director Lauren P. Flaherty	For	For
		Elect Director MaryAnn Wright	For	For
		Elect Director Nancy E. Cooper	For	For
		Elect Director Reginald Fils-Aime	For	For
		Elect Director Roger J. Wood	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Carlisle Companies Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Gregg A. Ostrander	For	Against
		Elect Director Jesse G. Singh	For	For
		Elect Director Robert G. Bohn	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
CF Industries Holdings, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Anne P. Noonan	For	For
		Elect Director Celso L. White	For	For
		Elect Director Deborah L. DeHaas	For	For
		Elect Director Javed Ahmed	For	For
		Elect Director Jesus Madrazo Yris	For	For
		Elect Director John W. Eaves	For	For
		Elect Director Michael J. Toelle	For	For
		Elect Director Robert C. Arzbaecher	For	For
		Elect Director Stephen J. Hagge	For	For
		Elect Director Theresa E. Wagler	For	For
		Elect Director W. Anthony Will	For	For
		Ratify KPMG LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Cognex Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Elect Director Angelos Papadimitriou	For	For
		Elect Director Dianne M. Parrotte	For	For
		Elect Director John T.C. Lee	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
Enbridge Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
		Elect Director Dan C. Tutcher	For	For
		Elect Director Gaurdie E. Banister	For	For
		Elect Director Gregory L. Ebel	For	For
		Elect Director Jason B. Few	For	For
		Elect Director Mayank M. Ashar	For	For
		Elect Director Pamela L. Carter	For	For
		Elect Director S. Jane Rowe	For	For
		Elect Director Stephen S. Poloz	For	For
		Elect Director Steven W. Williams	For	For
		Elect Director Susan M. Cunningham	For	For
		Elect Director Teresa S. Madden	For	For
		Re-approve Shareholder Rights Plan	For	For
		SP 1: Report on Lobbying and Political Donations	Against	Abstain
		SP 2: Disclose the Company's Scope 3 Emissions	Against	For
Essential Utilities, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher H. Franklin	For	For
		Elect Director Daniel J. Hiferty	For	For
		Elect Director David A. Ciesinski	For	For
		Elect Director Edwina Kelly	For	For
		Elect Director Elizabeth B. Amato	For	For
		Elect Director Ellen T. Ruff	For	For
		Elect Director Lee C. Stewart	For	For
		Elect Director W. Bryan Lewis	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eversource Energy	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Joseph R. Nolan, Jr.	For	For
		Elect Director Cotton M. Cleveland	For	Against
		Elect Director David H. Long	For	For
		Elect Director Francis A. Doyle	For	For
		Elect Director Frederica M. Williams	For	For
		Elect Director Gregory M. Jones	For	For
		Elect Director John Y. Kim	For	For
		Elect Director Kenneth R. Leibler	For	For
		Elect Director Linda Dorcena Forry	For	For
		Elect Director Loretta D. Keane	For	For
		Elect Director William C. Van Faasen	For	For
		Increase Authorized Common Stock	For	For

		Ratify Deloitte & Touche LLP as Auditors	For	For
GALENICA AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: COMPENSATION OF BOARD AND SENIOR MANAGEMENT	For	Split
		AMEND ARTICLES RE: DUTIES OF BOARD OF DIRECTORS; COMPOSITION OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPOINT BERTRAND JUNGO AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPOINT PASCALE BRUDERER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPOINT SOLANGE PETERS AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.10 FROM RETAINED EARNINGS	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE DIVIDENDS OF CHF 1.10 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	For	Split
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.9 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.5 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	For
		DESIGNATE WALDER WYSS AG AS INDEPENDENT PROXY	For	Split
		ELECT JOERG ZULAUF AS DIRECTOR	For	For
		ELECT MARKUS NEUHAUS AS BOARD CHAIR	For	For
		ELECT SOLANGE PETERS AS DIRECTOR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	Split
		REAPPOINT ANDREAS WALDE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ANDREAS WALDE AS DIRECTOR	For	For
		REELECT BERTRAND JUNGO AS DIRECTOR	For	For
		REELECT JUDITH MEIER AS DIRECTOR	For	For
		REELECT MARKUS NEUHAUS AS DIRECTOR	For	For
		REELECT PASCALE BRUDERER AS DIRECTOR	For	For
Galp Energia SGPS SA	Portugal	Amend Article 10	For	For
		Appoint Auditor for 2023-2026 Term	For	For
		Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Reduction in Share Capital	For	For
		Approve Remuneration Policy	For	Against
		Approve Standard Accounting Transfers	For	For
		Authorize Repurchase and Reissuance of Shares and Bonds	For	Against
		Elect Directors for 2023-2026 Term	For	Against
		Elect Fiscal Council Members for 2023-2026 Term	For	For
		Elect General Meeting Board for 2023-2026 Term	For	For
		Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	For
Gilead Sciences, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Amend Right to Call Special Meeting	Against	Against
		Elect Director Anthony Welters	For	For
		Elect Director Daniel P. O'Day	For	For
		Elect Director Harish Manwani	For	For
		Elect Director Jacqueline K. Barton	For	For
		Elect Director Javier J. Rodriguez	For	For
		Elect Director Jeffrey A. Bluestone	For	For
		Elect Director Kelly A. Kramer	For	For
		Elect Director Kevin E. Lofton	For	For
		Elect Director Sandra J. Horning	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Require More Director Nominations Than Open Seats	Against	Against
Hannover Rueck SE	Germany	Amend Articles Re: General Meeting Chair and Procedure	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
International Flavors & Fragrances Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barry A. Bruno	For	For
		Elect Director Carol Anthony (John) Davidson	For	For
		Elect Director Christina Gold	For	For
		Elect Director Dawn C. Willoughby	For	For
		Elect Director Frank K. Clyburn, Jr.	For	For
		Elect Director Gary Hu	For	For
		Elect Director John F. Ferraro	For	For

		Elect Director Kathryn J. Boor	For	For
		Elect Director Kevin O'Byrne	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mercedes-Benz Group AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Stefan Pierer to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	For	For
Moderna, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Paul Sagan	For	Withhold
		Elect Director Sandra Horning	For	For
		Elect Director Stephen Berenson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	Against
Molina Healthcare, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barbara L. Brasier	For	For
		Elect Director Dale B. Wolf	For	For
		Elect Director Daniel Cooperman	For	For
		Elect Director Joseph M. Zubretsky	For	For
		Elect Director Richard C. Zoretic	For	For
		Elect Director Richard M. Schapiro	For	For
		Elect Director Ronna E. Romney	For	Against
		Elect Director Stephen H. Lockhart	For	For
		Elect Director Steven J. Orlando	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
PepsiCo, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Alberto Weissner	For	For
		Elect Director Cesar Conde	For	For
		Elect Director Daniel Vasella	For	For
		Elect Director Darren Walker	For	For
		Elect Director Dave J. Lewis	For	For
		Elect Director David C. Page	For	For
		Elect Director Dina Dublon	For	For
		Elect Director Edith W. Cooper	For	For
		Elect Director Ian Cook	For	For
		Elect Director Jennifer Bailey	For	For
		Elect Director Michelle Gass	For	For
		Elect Director Ramon L. Laguarda	For	Split
		Elect Director Robert C. Pohlrad	For	Split
		Elect Director Segun Agbaje	For	For
		Elect Director Susan M. Diamond	For	For
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Split
		Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
		Ratify KPMG LLP as Auditors	For	For
		Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Split
		Require Independent Board Chair	Against	For
Pool Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carlos A. Sabater	For	For
		Elect Director David G. Whalen	For	For
		Elect Director Debra S. Oler	For	For
		Elect Director James "Jim" D. Hope	For	For
		Elect Director John E. Stokely	For	Against
		Elect Director Manuel J. Perez de la Mesa	For	For
		Elect Director Martha "Marty" S. Gervasi	For	For
		Elect Director Peter D. Arvan	For	For
		Elect Director Robert C. Sledd	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andre J. Hawaux	For	For
		Elect Director Brian P. Anderson	For	For
		Elect Director Bryce Blair	For	Against
		Elect Director Cheryl W. Grise	For	For
		Elect Director J. Phillip Holloman	For	For
		Elect Director John R. Peshkin	For	For
		Elect Director Lila Snyder	For	For
		Elect Director Ryan R. Marshall	For	For
		Elect Director Scott F. Powers	For	For
		Elect Director Thomas J. Folliard	For	For
		Ratify Ernst & Young LLP as Auditors	For	For

S&P Global Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Deborah D. McWhinney	For	For		
		Elect Director Douglas L. Peterson	For	For		
		Elect Director Gay Huey Evans	For	For		
		Elect Director Gregory Washington	For	For		
		Elect Director Ian Paul Livingston	For	For		
		Elect Director Jacques Esculier	For	For		
		Elect Director Marco Alvera	For	For		
		Elect Director Maria R. Morris	For	For		
		Elect Director Rebecca Jacoby	For	For		
		Elect Director Richard E. Thornburgh	For	For		
		Elect Director Robert P. Kelly	For	For		
		Elect Director Stephanie C. Hill	For	For		
		Elect Director William D. Green	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		SKAN GROUP AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS		For	For	
		AMEND ARTICLES RE: INTERIM DIVIDEND AND INTERIM FINANCIAL STATEMENTS		For	For	
		AMEND ARTICLES RE: QUALIFIED MAJORITY FOR ADOPTION OF RESOLUTIONS		For	For	
APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.25 PER SHARE	For	For				
APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For				
APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 575,000	For	Against				
APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.6 MILLION	For	Against				
APPROVE REMUNERATION REPORT (NON-BINDING)	For	For				
APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	For	Against				
DESIGNATE V.FISCHER RECHT AG AS INDEPENDENT PROXY	For	For				
RATIFY BDO AG AS AUDITORS	For	For				
REAPPOINT BEAT LUETHI AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For				
REAPPOINT GERT THOENEN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	Against				
REAPPOINT OLIVER BAUMANN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For				
REELECT BEAT LUETHI AS DIRECTOR	For	For				
REELECT CORNELIA GEHRIG AS DIRECTOR	For	For				
REELECT GERT THOENEN AS DIRECTOR AND BOARD CHAIR	For	Against				
REELECT GREGOR PLATTNER AS DIRECTOR	For	For				
REELECT OLIVER BAUMANN AS DIRECTOR	For	For				
REELECT PATRICK SCHAER AS DIRECTOR	For	For				
REELECT THOMAS HUBER AS DIRECTOR	For	Against				
Temenos AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For		
Appoint Cecilia Hulten as Member of the Compensation Committee		For	For			
Appoint Dorothee Deuring as Member of the Compensation Committee		For	For			
Approve Allocation of Income and Dividends of CHF 1.10 per Share		For	For			
Approve Discharge of Board and Senior Management		For	For			
Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million		For	Split			
Approve Remuneration of Executive Committee in the Amount of USD 30 Million		For	Split			
Designate Perreard de Boccard SA as Independent Proxy		For	For			
Elect Dorothee Deuring as Director		For	For			
Elect Xavier Cauchois as Director		For	For			
Ratify PricewaterhouseCoopers SA as Auditors		For	Split			
Reappoint Deborah Forster as Member of the Compensation Committee		For	For			
Reappoint Maurizio Carli as Member of the Compensation Committee		For	Split			
Reappoint Peter Spenser as Member of the Compensation Committee		For	Split			
Reelect Cecilia Hulten as Director		For	For			
Reelect Deborah Forster as Director		For	For			
Reelect Ian Cookson as Director		For	Split			
Reelect Maurizio Carli as Director		For	For			
Reelect Peter Spenser as Director		For	For			
Reelect Thibault de Tersant as Director and Board Chair		For	Split			
Transact Other Business (Voting)	For	Against				
Tenaris SA	Luxembourg	Allow Electronic Distribution of Company Documents to Shareholders	For	For		
Approve Allocation of Income and Dividends		For	For			
Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration		For	Against			
Approve Auditors for the Fiscal Year Ending December 31, 2024		For	Against			
Approve Consolidated Financial Statements		For	For			
Approve Discharge of Directors		For	For			
Approve Financial Statements		For	For			
Approve Remuneration of Directors		For	For			
Approve Remuneration Report		For	Against			
Elect Directors (Bundled)		For	Against			
Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports		For	For			
Unilever Plc		United Kingdom	Accept Financial Statements and Statutory Reports	For	For	
Approve Remuneration Report			For	Against		
Authorise Board to Fix Remuneration of Auditors			For	For		
Authorise Issue of Equity	For		For			
Authorise Issue of Equity without Pre-emptive Rights	For		For			
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For		For			
Authorise Market Purchase of Ordinary Shares	For		For			
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For				

			Authorise UK Political Donations and Expenditure	For	For
			Elect Hein Schumacher as Director	For	For
			Elect Nelson Peltz as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Adrian Hennah as Director	For	For
			Re-elect Alan Jope as Director	For	For
			Re-elect Andrea Jung as Director	For	For
			Re-elect Feike Sijbesma as Director	For	For
			Re-elect Graeme Pitkethly as Director	For	For
			Re-elect Judith Hartmann as Director	For	For
			Re-elect Nils Andersen as Director	For	For
			Re-elect Ruby Lu as Director	For	For
			Re-elect Strive Masiyiwa as Director	For	For
			Re-elect Susan Kilsby as Director	For	For
			Re-elect Youngme Moon as Director	For	For
04. Mai	ACS Actividades de Construccion y Servicios SA	Spain	Advisory Vote on Remuneration Report	For	For
			Appoint Deloitte as Auditor	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration Policy	For	Against
			Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Approve Stock Option Plan and Restricted Stock Plan	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against
			Elect Lourdes Fraguas Gadea as Director	For	For
			Elect Lourdes Maiz Carro as Director	For	For
			Fix Number of Directors at 15	For	For
			Reelect Antonio Botella Garcia as Director	For	For
			Reelect Catalina Minarro Brugarolas as Director	For	For
			Reelect Emilio Garcia Gallego as Director	For	For
			Reelect Florentino Perez Rodriguez as Director	For	For
			Reelect Jose Luis del Valle Perez as Director	For	For
			Reelect Maria Soledad Perez Rodriguez as Director	For	Against
			Reelect Pedro Jose Lopez Jimenez as Director	For	For
	AIB Group plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Approve the Directed Buyback Contract with the Minister for Finance	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Re-elect Andy Maguire as Director	For	For
			Re-elect Anik Chaumartin as Director	For	For
			Re-elect Ann O'Brien as Director	For	For
			Re-elect Basil Geoghegan as Director	For	For
			Re-elect Brendan McDonagh as Director	For	For
			Re-elect Colin Hunt as Director	For	For
			Re-elect Donal Galvin as Director	For	For
			Re-elect Elaine MacLean as Director	For	For
			Re-elect Fergal O'Dwyer as Director	For	For
			Re-elect Helen Normoyle as Director	For	For
			Re-elect Jan Sijbrand as Director	For	For
			Re-elect Jim Pettigrew Director	For	For
			Re-elect Raj Singh as Director	For	For
			Re-elect Sandy Kinney Pritchard as Director	For	For
			Re-elect Tanya Horgan as Director	For	For
	AMETEK, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Anthony J. Conti	For	For
			Elect Director Gretchen W. McClain	For	For
			Elect Director Thomas A. Amato	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Arch Capital Group Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Brian S. Posner	For	For
			Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Elect Director Eileen Mallesch	For	For
			Elect Director Francis Ebong	For	Against

		Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director John D. Vollaro	For	For
		Elect Director Louis J. Paglia	For	For
		Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Debra A. Sandler	For	For
		Elect Director Ellen de Brabander	For	For
		Elect Director James C. Collins, Jr.	For	For
		Elect Director Juan R. Luciano	For	For
		Elect Director Kelvin R. Westbrook	For	Against
		Elect Director Lei Z. Schiltz	For	For
		Elect Director Michael S. Burke	For	For
		Elect Director Patrick J. Moore	For	Against
		Elect Director Suzan F. Harrison	For	For
		Elect Director Terrell K. Crews	For	For
		Elect Director Theodore Colbert	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
BANQUE CANTONALE VAUDOISE	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.8 MILLION	For	For
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN FORM OF 14,296 SHARES	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.2 MILLION	For	For
		DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY	For	For
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	For
		Transact Other Business (Voting)	For	Against
Boston Scientific Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles J. Dockendorff	For	For
		Elect Director David J. Roux	For	For
		Elect Director David S. Wichmann	For	For
		Elect Director Edward J. Ludwig	For	For
		Elect Director Ellen M. Zane	For	For
		Elect Director John E. Sununu	For	For
		Elect Director Michael F. Mahoney	For	For
		Elect Director Nelda J. Connors	For	For
		Elect Director Yoshiaki Fujimori	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
C.H. Robinson Worldwide, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Henry J. Maier	For	For
		Elect Director Henry W. 'Jay' Winship	For	For
		Elect Director James B. Stake	For	For
		Elect Director James J. Barber, Jr.	For	For
		Elect Director Jodee A. Kozlak	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Mark A. Goodburn	For	For
		Elect Director Mary J. Steele Guilfoile	For	For
		Elect Director Paula C. Tolliver	For	For
		Elect Director Scott P. Anderson	For	For
		Elect Director Timothy C. Gokey	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Alberto Sangiovanni-Vincentelli	For	For
		Elect Director Anirudh Devgan	For	For
		Elect Director Ita Brennan	For	Against
		Elect Director James D. Plummer	For	For
		Elect Director John B. Shoven	For	For
		Elect Director Julia Liuson	For	For
		Elect Director Lewis Chew	For	For
		Elect Director Mark W. Adams	For	For
		Elect Director ML Krakauer	For	For
		Elect Director Young K. Sohn	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against
Capital One Financial Corporation	USA	Adopt Simple Majority Vote	Against	For

		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Disclose Board Skills and Diversity Matrix	Against	For
		Elect Director Ann Fritz Hackett	For	Against
		Elect Director Bradford H. Warner	For	Against
		Elect Director Christine Detrick	For	Against
		Elect Director Cornelis "Eli" Leenaars	For	For
		Elect Director Craig Anthony Williams	For	For
		Elect Director Eileen Serra	For	For
		Elect Director Francois Locoh-Donou	For	For
		Elect Director Ime Archibong	For	For
		Elect Director Mayo A. Shattuck, III	For	For
		Elect Director Peter E. Raskind	For	For
		Elect Director Peter Thomas Killalea	For	For
		Elect Director Richard D. Fairbank	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Board Oversight of Risks Related to Discrimination	Against	Against
Clarivate Plc	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam T. Levyn	For	For
		Elect Director Andrew Snyder	For	For
		Elect Director Anthony Munk	For	For
		Elect Director Jane Okun Bomba	For	For
		Elect Director Jonathan Gear	For	For
		Elect Director Michael Angelakis	For	For
		Elect Director Richard W. Roedel	For	For
		Elect Director Saurabh Saha	For	For
		Elect Director Usama N. Cortas	For	For
		Elect Director Valeria Alberola	For	For
		Elect Director Wendell Pritchett	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CME Group Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Bryan T. Durkin	For	For
		Elect Director Charles P. Carey	For	Split
		Elect Director Daniel G. Kaye	For	For
		Elect Director Daniel R. Glickman	For	For
		Elect Director Deborah J. Lucas	For	For
		Elect Director Dennis A. Suskind	For	For
		Elect Director Harold Ford, Jr.	For	For
		Elect Director Howard J. Siegel	For	For
		Elect Director Kathryn Benesh	For	For
		Elect Director Larry G. Gerdes	For	For
		Elect Director Martin J. Gepsman	For	For
		Elect Director Phyllis M. Lockett	For	Split
		Elect Director Rahael Seifu	For	For
		Elect Director Terrence A. Duffy	For	For
		Elect Director Terry L. Savage	For	For
		Elect Director Timothy S. Bitsberger	For	For
		Elect Director William R. Shepard	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Coterra Energy Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Amanda M. Brock	For	For
		Elect Director Dan O. Dinges	For	For
		Elect Director Dorothy M. Ables	For	For
		Elect Director Frances M. Vallejo	For	For
		Elect Director Hans Helmerich	For	For
		Elect Director Lisa A. Stewart	For	For
		Elect Director Marcus A. Watts	For	For
		Elect Director Paul N. Eckley	For	For
		Elect Director Robert S. Boswell	For	For
		Elect Director Thomas E. Jordan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
		Report on Reliability of Methane Emission Disclosures	Against	For
Deutsche Post AG	Germany	Amend Article Re: Location of Annual Meeting	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Elect Katrin Suder to the Supervisory Board	For	For
		Reelect Mario Daberkow to the Supervisory Board	For	For
Eastman Chemical Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brett D. Begemann	For	For
		Elect Director Charles K. Stevens, III	For	For
		Elect Director David W. Raisbeck	For	For
		Elect Director Edward L. Doheny, II	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Humberto P. Alfonso	For	For

		Elect Director James J. O'Brien	For	For
		Elect Director Julie F. Holder	For	For
		Elect Director Kim Ann Mink	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Renee J. Hornbaker	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Ecolab Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	Split
		Elect Director Arthur J. Higgins	For	For
		Elect Director Barbara J. Beck	For	Split
		Elect Director Christophe Beck	For	For
		Elect Director David W. MacLennan	For	For
		Elect Director Eric M. Green	For	For
		Elect Director Jeffrey M. Ettinger	For	For
		Elect Director John J. Zillmer	For	Split
		Elect Director Lionel L. Nowell, III	For	For
		Elect Director Michael Larson	For	For
		Elect Director Shari L. Ballard	For	For
		Elect Director Suzanne M. Vautrinot	For	For
		Elect Director Tracy B. McKibben	For	For
		Elect Director Victoria J. Reich	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Equifax Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Audrey Boone Tillman	For	For
		Elect Director G. Thomas Hough	For	For
		Elect Director Heather H. Wilson	For	For
		Elect Director John A. McKinley	For	For
		Elect Director Karen L. Fichuk	For	For
		Elect Director Mark L. Feidler	For	Against
		Elect Director Mark W. Begor	For	For
		Elect Director Melissa D. Smith	For	For
		Elect Director Robert D. Marcus	For	For
		Elect Director Scott A. McGregor	For	For
		Oversee and Report a Racial Equity Audit	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Groupe Bruxelles Lambert SA	Belgium	Approve Cancellation of Treasury Shares	For	For
		Approve Discharge of Auditor	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For
		Approve Remuneration Report	For	Split
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Elect Christian Van Thill as Independent Director	For	For
		Elect Mary Meaney as Independent Director	For	For
		Reelect Cedric Frere as Director	For	For
		Reelect Paul Desmarais, Jr. as Director	For	Split
		Reelect Segolene Gallienne - Frere as Director	For	For
HOLCIM AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	For	Split
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPROVE ALLOCATION OF INCOME	For	For
		APPROVE CHF 80 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	For	For
		APPROVE CLIMATE REPORT	For	Split
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE DIVIDENDS OF CHF 2.50 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION	For	Split
		APPROVE REMUNERATION REPORT	For	Split
		DESIGNATE SABINE BURKHALTER KAIMAKLIOTIS AS INDEPENDENT PROXY	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REELECT CLAUDIA RAMIREZ AS DIRECTOR	For	For
		REELECT HANNE SORENSEN AS DIRECTOR	For	For

		REELECT ILIAS LAEBER AS DIRECTOR	For	For
		REELECT JAN JENISCH AS DIRECTOR AND ELECT AS BOARD CHAIR	For	For
		REELECT JUERG OLEAS AS DIRECTOR	For	For
		REELECT KIM FAUSING AS DIRECTOR	For	For
		REELECT LEANNE GEALE AS DIRECTOR	For	For
		REELECT NAINA KIDWAI AS DIRECTOR	For	For
		REELECT PHILIPPE BLOCK AS DIRECTOR	For	For
Holcim Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
IDORSIA LTD	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	For	Split
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	Split
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	Split
		AMEND CORPORATE PURPOSE	For	For
		APPOINT SOPHIE KORNOWSKI AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 14.1 MILLION AND THE LOWER LIMIT OF CHF 4.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Against
		APPROVE CREATION OF CHF 1.3 MILLION POOL OF CONDITIONAL CAPITAL FOR EMPLOYEE EQUITY PARTICIPATION	For	Against
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.5 MILLION	For	Split
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 17.2 MILLION	For	Split
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
		APPROVE TREATMENT OF NET LOSS	For	For
		DESIGNATE BACHMANNPARTNER AG AS INDEPENDENT PROXY	For	For
		ELECT SOPHIE KORNOWSKI AS DIRECTOR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT FELIX EHRAT AS CHAIRMAN OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	Split
		REAPPOINT MATHIEU SIMON AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REAPPOINT SRISHTI GUPTA AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REELECT FELIX EHRAT AS DIRECTOR	For	For
		REELECT JEAN-PAUL CLOZEL AS DIRECTOR	For	Split
		REELECT JOERN ALDAG AS DIRECTOR	For	For
		REELECT MATHIEU SIMON AS BOARD CHAIR	For	For
		REELECT MATHIEU SIMON AS DIRECTOR	For	For
		REELECT PETER KELLOGG AS DIRECTOR	For	For
		REELECT SANDY MAHATME AS DIRECTOR	For	For
		REELECT SRISHTI GUPTA AS DIRECTOR	For	For
Idorsia Ltd.	Switzerland	Transact Other Business (Voting)	For	Against
KBC Group SA/NV	Belgium	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
		Amend Article 20 Re: Powers of the Executive Committee	For	For
		Amend Article 23 Re: Deletion of Transitional Provision	For	For
		Amend Article 7 Re: Insert Transitional Provision	For	For
		Amend Article 8 Re: Allocation of Share Premiums	For	For
		Approve Auditors' Remuneration	For	For
		Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
		Approve Issuance of Shares with Preemptive Rights	For	For
		Approve Remuneration Report	For	Split
		Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
		Authorize Cancellation of Treasury Shares	For	For
		Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
		Authorize Implementation of Approved Resolutions	For	For
		Elect Marc De Ceuster as Director	For	Against
		Elect Raf Sels as Director	For	Against
		Reelect Alain Bostoën as Director	For	Against
		Reelect Frank Donck as Director	For	Against
		Reelect Franky Depickere as Director	For	Against
		Reelect Koenraad Debackere as Independent Director	For	Against
Mettler-Toledo International Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Domitille Doat-Le Bigot	For	For
		Elect Director Elisha W. Finney	For	For
		Elect Director Ingrid Zhang	For	For
		Elect Director Michael A. Kelly	For	For
		Elect Director Richard Francis	For	For
		Elect Director Robert F. Spoerry	For	For
		Elect Director Roland Diggelmann	For	For
		Elect Director Thomas P. Salice	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Meyer Burger Technology AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
		Amend Corporate Purpose	For	For

		Approve Creation of CHF 29.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 955,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Treatment of Net Loss	For	For
		Designate Andre Weber as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	For	For
		Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	For	Against
		Reelect Andreas Herzog as Director	For	For
		Reelect Franz Richter as Director and Board Chair	For	For
		Reelect Katrin Wehr-Seiter as Director	For	Against
		Reelect Mark Kerekes as Director	For	Against
		Reelect Urs Schenker as Director	For	For
		Transact Other Business (Voting)	For	Against
Nexi SpA	Italy	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Elect Johannes Korp as Director and Approve Director's Remuneration	For	For
Prologis, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Avid Modjtabai	For	For
		Elect Director Carl B. Webb	For	Abstain
		Elect Director Cristina G. Bitá	For	For
		Elect Director David P. O'Connor	For	For
		Elect Director George L. Fotiadés	For	Abstain
		Elect Director Hamid R. Moghadam	For	For
		Elect Director Irving F. Lyons, III	For	For
		Elect Director James B. Connor	For	For
		Elect Director Jeffrey L. Skelton	For	Abstain
		Elect Director Lydia H. Kennard	For	For
		Elect Director Olivier Piani	For	For
		Ratify KPMG LLP as Auditors	For	For
RWE AG	Germany	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board Member Markus Kriebber for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hans-Peter Kettel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For

		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Schneider Electric SE	France	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Company's Climate Transition Plan	For	For
		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
		Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
		Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
		Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Abhay Parasnis as Director	For	For
		Elect Giulia Chierchia as Director	For	For
		Reelect Gregory Spierkel as Director	For	For
		Reelect Leo Apotheker as Director	For	For
		Reelect Lip-Bu Tan as Director	For	For
SNAM SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Abstain
		Approve Second Section of the Remuneration Report	For	Against
		Approve the 2023-2025 Long Term Share Incentive Plan	For	Abstain
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Sofina SA	Belgium	Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	For	For
		Approve Remuneration Report	For	Against
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Authorize Increase Share Capital within the Framework of Authorized Capital	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
		Change Date of Annual Meeting	For	For
		Elect Felix Goblet d'Alviella as Director	For	For
		Elect Leslie Teo as Independent Director	For	For
		Elect Rajeev Vasudeva as Independent Director	For	For
		Ratify EY as Auditors and Approve Auditors' Remuneration	For	For
SoftwareONE Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: General Meetings	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Appoint Jose Duarte as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 0.35 per Share from Foreign Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 16.7 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
		Designate Keller AG as Independent Proxy	For	For

		Elect Adam Warby as Board Chair	For	For	
		Elect Elizabeth Theophille as Director	For	For	
		Ratify Ernst & Young AG as Auditors	For	For	
		Reappoint Adam Warby as Member of the Nomination and Compensation Committee	For	For	
		Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	For	For	
		Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	For	
		Reelect Adam Warby as Director	For	For	
		Reelect Daniel von Stockar as Director	For	For	
		Reelect Isabelle Romy as Director	For	For	
		Reelect Jim Freeman as Director	For	For	
		Reelect Jose Duarte as Director	For	For	
		Reelect Marie-Pierre Rogers as Director	For	For	
		Reelect Timo Ihamuotila as Director	For	For	
		Transact Other Business (Voting)	For	Against	
The Kraft Heinz Company	USA	Adopt Simple Majority Vote	Against	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Commission a Civil Rights and Non-Discrimination Audit	Against	Against	
		Elect Director Alicia Knapp	For	For	
		Elect Director Diane Gherson	For	For	
		Elect Director Elio Leoni Sceti	For	For	
		Elect Director Gregory E. Abel	For	For	
		Elect Director Humberto P. Alfonso	For	Against	
		Elect Director James Park	For	For	
		Elect Director John C. Pope	For	For	
		Elect Director John T. Cahill	For	Abstain	
		Elect Director Lori Dickerson Fouche	For	For	
		Elect Director Miguel Patricio	For	For	
		Elect Director Susan Mulder	For	For	
		Elect Director Timothy Kenesey	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Report on Supply Chain Water Risk Exposure	Against	Against	
TransUnion	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Charles E. Gottdiener	For	For	
		Elect Director Christopher A. Cartwright	For	For	
		Elect Director George M. Awad	For	For	
		Elect Director Hamidou Dia	For	For	
		Elect Director Linda K. Zukauckas	For	For	
		Elect Director Pamela A. Joseph	For	For	
		Elect Director Ravi Kumar Singiseti	For	For	
		Elect Director Russell P. Fradin	For	For	
		Elect Director Suzanne P. Clark	For	For	
		Elect Director Thomas L. Monahan, III	For	For	
		Elect Director William P. (Billy) Bosworth	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
United Parcel Service, Inc.	USA	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	
		Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	
		Elect Director Angela Hwang	For	For	
		Elect Director Carol Tome	For	For	
		Elect Director Christiana Smith Shi	For	For	
		Elect Director Eva Boratto	For	For	
		Elect Director Franck Moison	For	For	
		Elect Director Kate Johnson	For	For	
		Elect Director Kevin Warsh	For	For	
		Elect Director Michael Burns	For	For	
		Elect Director Rodney Adkins	For	For	
		Elect Director Russell Stokes	For	For	
		Elect Director Wayne Hewett	For	For	
		Elect Director William Johnson	For	For	
		Oversee and Report a Civil Rights Audit	Against	Against	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	
		Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	
		Report on Just Transition	Against	For	
		Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	
United Rentals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Bobby J. Griffin	For	For	
		Elect Director Francisco J. Lopez-Balboa	For	For	
		Elect Director Gracia C. Martore	For	For	
		Elect Director Jose B. Alvarez	For	For	
		Elect Director Kim Harris Jones	For	For	
		Elect Director Larry D. De Shon	For	For	
		Elect Director Marc A. Bruno	For	For	
		Elect Director Matthew J. Flannery	For	For	
		Elect Director Michael J. Kneeland	For	For	
		Elect Director Shiv Singh	For	For	
		Elect Director Terri L. Kelly	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	
		Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	
05. Mai	AbbVie Inc.	USA	Adopt Simple Majority Vote	Against	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Frederick H. Waddell	For	For
		Elect Director Melody B. Meyer	For	For
		Elect Director Robert J. Alpern	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Report on Lobbying Payments and Policy	Against	For
Alcoa Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Carol L. Roberts	For	For
		Elect Director Ernesto Zedillo	For	For
		Elect Director Jackson (Jackie) P. Roberts	For	For
		Elect Director James A. Hughes	For	For
		Elect Director Mary Anne Citrino	For	For
		Elect Director Pasquale (Pat) Fiore	For	For
		Elect Director Roy C. Harvey	For	For
		Elect Director Steven W. Williams	For	For
		Elect Director Thomas J. Gorman	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alcon Inc.	Switzerland	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For
		Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: Conversion of Shares; Subscription Rights	For	For
		Amend Articles Re: General Meetings	For	For
		Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Hartmann Dreyer as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
		Reappoint Karen May as Member of the Compensation Committee	For	Split
		Reappoint Scott Maw as Member of the Compensation Committee	For	For
		Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
		Reelect Arthur Cummings as Director	For	For
		Reelect David Endicott as Director	For	Split
		Reelect Dieter Spaelti as Director	For	For
		Reelect Ines Poeschel as Director	For	For
		Reelect Karen May as Director	For	For
		Reelect Keith Grossman as Director	For	Split
		Reelect Lynn Bleil as Director	For	For
		Reelect Michael Ball as Director and Board Chair	For	For
		Reelect Raquel Bono as Director	For	For
		Reelect Scott Maw as Director	For	For
		Reelect Thomas Glanzmann as Director	For	For
		Transact Other Business (Voting)	For	Against
Dover Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deborah L. DeHaas	For	For
		Elect Director Eric A. Spiegel	For	For
		Elect Director H. John Gilbertson, Jr.	For	For
		Elect Director Keith E. Wandell	For	For
		Elect Director Kristiane C. Graham	For	Against
		Elect Director Michael F. Johnston	For	For
		Elect Director Michael Manley	For	For
		Elect Director Richard J. Tobin	For	For
		Elect Director Stephen M. Todd	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Illinois Tool Works Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel J. Brutto	For	For
		Elect Director Darell L. Ford	For	For
		Elect Director David B. Smith, Jr.	For	For
		Elect Director E. Scott Santi	For	For
		Elect Director James W. Griffith	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Kelly J. Grier	For	For
		Elect Director Pamela B. Strobel	For	Against
		Elect Director Richard H. Lenny	For	For
		Elect Director Susan Crown	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Knorr-Bremse AG	Germany	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	For	For
		Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	For

		Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
		Approve Discharge of Management Board for Fiscal Year 2022	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against	
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	
		Approve Remuneration Report	For	Against	
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For	
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
LONZA GROUP AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For	
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split	
		AMEND ARTICLES OF ASSOCIATION	For	For	
		AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	For	Split	
		AMEND CORPORATE PURPOSE	For	For	
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	For	For	
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Split	
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
		APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	For	Against	
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	For	For	
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	For	For	
		APPROVE REMUNERATION REPORT	For	Split	
		APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	For	Split	
		APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	For	For	
		DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Against	Against	
		RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	For	For	
		RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	For	For	
		REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split	
		REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For	
		REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For	
		REELECT ALBERT BAEHNY AS BOARD CHAIR	For	For	
		REELECT ALBERT BAEHNY AS DIRECTOR	For	For	
		REELECT ANGELICA KOHLMANN AS DIRECTOR	For	For	
		REELECT BARBARA RICHMOND AS DIRECTOR	For	For	
		REELECT CHRISTOPH MAEDER AS DIRECTOR	For	For	
		REELECT JUERGEN STEINEMANN AS DIRECTOR	For	For	
		REELECT MARION HELMES AS DIRECTOR	For	For	
		REELECT OLIVIER VERSCHURE AS DIRECTOR	For	For	
		REELECT ROGER NITSCH AS DIRECTOR	For	For	
Teleflex Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Approve Omnibus Stock Plan	For	Against	
		Elect Director Gretchen R. Haggerty	For	Against	
		Elect Director Jaewon Ryu	For	For	
		Elect Director Liam J. Kelly	For	For	
		Eliminate Supermajority Vote Requirement	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
Wienerberger AG	Austria	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
		Approve Decrease in Size of Capital Representatives to Seven Members	For	For	
		Approve Discharge of Management Board for Fiscal Year 2022	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
		Approve Remuneration Report	For	For	
		Elect Effie Konstantine Datson as Supervisory Board Member	For	For	
		Elect Katrien Beuls as Supervisory Board Member	For	For	
		New/Amended Proposals from Management and Supervisory Board	None	Against	
		New/Amended Proposals from Shareholders	None	Against	
		Ratify Deloitte Audit as Auditors for Fiscal Year 2023	For	For	
		Reelect Myriam Meyer as Supervisory Board Member	For	For	
06. Mai	Berkshire Hathaway Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split	
		Elect Director Ajit Jain	For	For	
		Elect Director Charles T. Munger	For	For	
		Elect Director Charlotte Guyman	For	Split	
		Elect Director Christopher C. Davis	For	Split	
		Elect Director Gregory E. Abel	For	For	
		Elect Director Howard G. Buffett	For	For	

			Elect Director Kenneth I. Chenault	For	Split
			Elect Director Meryl B. Witmer	For	For
			Elect Director Ronald L. Olson	For	For
			Elect Director Stephen B. Burke	For	Split
			Elect Director Susan A. Buffett	For	For
			Elect Director Susan L. Decker	For	Split
			Elect Director Thomas S. Murphy, Jr.	For	For
			Elect Director Wallace R. Weitz	For	For
			Elect Director Warren E. Buffett	For	For
			Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
			Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	Split
			Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	Split
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Split
			Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	Split
			Require Independent Board Chair	Against	Split
	Cincinnati Financial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Code of Regulations	For	For
			Elect Director Charles O. Schiff	For	For
			Elect Director David P. Osborn	For	For
			Elect Director Dirk J. Debbink	For	Against
			Elect Director Douglas S. Skidmore	For	For
			Elect Director Gretchen W. Schar	For	Against
			Elect Director Jill P. Meyer	For	For
			Elect Director John F. Steele, Jr.	For	For
			Elect Director Larry R. Webb	For	Against
			Elect Director Linda W. Clement-Holmes	For	For
			Elect Director Nancy C. Benacci	For	For
			Elect Director Steven J. Johnston	For	For
			Elect Director Thomas J. Aaron	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
08. Mai	AVOLTA AG	Switzerland	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION FOR FISCAL YEAR 2024	For	Against
			IN CASE OF NEW AGENDA ITEMS, PROPOSALS OR MOTIONS PUT FORTH DURING THE ORDINARY GENERAL MEETING, THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE SHALL: (YES = EXERCISE THE VOTING RIGHTS IN ACCORDANCE WITH THE RECOMMENDATION OF THE BOARD OF DIRECTORS; NO = EXERCISE THE VOTING RIGHTS IN REJECTION OF THE PROPOSAL OR MOTION; ABSTAIN FROM VOTING)	For	Against
	Constellation Software Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Split
			Elect Director Andrew Pastor	For	For
			Elect Director Barry Symons	For	For
			Elect Director Claire Kennedy	For	For
			Elect Director Donna Parr	For	For
			Elect Director Jeff Bender	For	For
			Elect Director John Billowits	For	Withhold
			Elect Director Laurie Schultz	For	For
			Elect Director Lori O'Neill	For	For
			Elect Director Mark Leonard	For	For
			Elect Director Mark Miller	For	For
			Elect Director Robert Kittel	For	Split
			Elect Director Robin Van Poelje	For	For
			Elect Director Susan Gayner	For	For
	Dufry AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	Split
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	Split
			Amend Articles Re: Shares and Share Register	For	For
			Amend Corporate Purpose	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	For	For
			Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Increase in Size of Board to 12 Members	For	Split
			Approve Remuneration of Directors in the Amount of CHF 11 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	For	Split
			Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	For	For
			Approve Remuneration Report (Non-Binding)	For	Against
			Approve Treatment of Net Loss	For	For
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
			Designate Altenburger Ltd legal + tax as Independent Proxy	For	For
			Elect Sami Kahale as Director	For	For
			Ratify Deloitte AG as Auditors	For	For
			Reappoint Enrico Laghi as Member of the Compensation Committee	For	For
			Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For
			Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	Split
			Reappoint Luis Camino as Member of the Compensation Committee	For	Split
			Reelect Alessandro Benetton as Director	For	Split
			Reelect Enrico Laghi as Director	For	For
			Reelect Eugenia Ulasewicz as Director	For	For

			Reelect Heekyung Jo Min as Director	For	Split
			Reelect Joaquin Cabrera as Director	For	Split
			Reelect Juan Carretero as Director and Board Chair	For	For
			Reelect Luis Camino as Director	For	For
			Reelect Lynda Tyler-Cagni as Director	For	For
			Reelect Mary Guilfoile as Director	For	For
			Reelect Ranjan Sen as Director	For	For
			Reelect Xavier Bouton as Director	For	For
			Transact Other Business (Voting)	For	Against
International Paper Company	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ahmet C. Dorduncu	For	For
			Elect Director Anders Gustafsson	For	For
			Elect Director Anton V. Vincent	For	For
			Elect Director Christopher M. Connor	For	For
			Elect Director Clinton A. Lewis, Jr.	For	For
			Elect Director Donald G. (DG) Macpherson	For	For
			Elect Director Ilene S. Gordon	For	For
			Elect Director Jacqueline C. Hinman	For	For
			Elect Director Kathryn D. Sullivan	For	For
			Elect Director Mark S. Sutton	For	For
			Elect Director Ray G. Young	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Risks Related to Operations in China	Against	Against
			Require Independent Board Chair	Against	For
Poste Italiane SpA	Italy		Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Equity-Based Incentive Plans	For	Against
			Approve Remuneration of Directors	None	For
			Approve Remuneration Policy	For	Abstain
			Approve Second Section of the Remuneration Report	For	Abstain
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	Against
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Elect Silvia Maria Rovere as Board Chair	None	For
			Fix Board Terms for Directors	For	For
			Fix Number of Directors	For	For
			Slate 1 Submitted by Ministry of Economy and Finance	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Ritchie Bros. Auctioneers Incorporated	Canada		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Employee Stock Purchase Plan	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Omnibus Stock Plan	For	For
			Change Company Name to RB Global, Inc.	For	For
			Elect Director Adam DeWitt	For	For
			Elect Director Ann Fandozzi	For	For
			Elect Director Brian Bales	For	For
			Elect Director Carol M. Stephenson	For	For
			Elect Director Erik Olsson	For	Against
			Elect Director Jeffrey C. Smith	For	For
			Elect Director Lisa Hook	For	For
			Elect Director Michael Sieger	For	For
			Elect Director Robert George Elton	For	For
			Elect Director Sarah Raiss	For	Against
			Elect Director Timothy O'Day	For	For
			Elect Director William (Bill) Breslin	For	For
Uber Technologies, Inc.	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Commission a Third-Party Audit on Driver Health and Safety	Against	Against
			Elect Director Alexander Wynaendts	For	For
			Elect Director Amanda Ginsberg	For	For
			Elect Director Dara Khosrowshahi	For	For
			Elect Director David I. Trujillo	For	For
			Elect Director John Thain	For	For
			Elect Director Revathi Advaiti	For	For
			Elect Director Robert Eckert	For	For
			Elect Director Ronald Sugar	For	For
			Elect Director Ursula Burns	For	Against
			Elect Director Wan Ling Martello	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	USA		Adopt Simple Majority Vote	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director David M. Zaslav	For	For
			Elect Director Kenneth W. Lowe	For	Withhold
			Elect Director Li Haslett Chen	For	For
			Elect Director Paula A. Price	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Lobbying Payments and Policy	Against	For
Yunnan Energy New Material Co., Ltd.	China		Approve Extension of Authorization of the Board on Private Placement	For	For
			Approve Extension of Resolution Validity Period of Private Placement	For	For
09. Mai	3M Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Amy E. Hood	For	For
			Elect Director Anne H. Chow	For	For
			Elect Director David B. Dillon	For	For
			Elect Director Gregory R. Page	For	For
			Elect Director James R. Fitterling	For	For

		Elect Director Michael F. Roman	For	For
		Elect Director Michael L. Eskew	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Suzan Kereere	For	For
		Elect Director Thomas "Tony" K. Brown	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ACCELLERON INDUSTRIES AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.73 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.1 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.7 MILLION	For	For
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT BO CERUP-SIMONSEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT GABRIELE SONS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT MONIKA KRUESI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REELECT BO CERUP-SIMONSEN AS DIRECTOR	For	For
		REELECT DETLEF TREFZGER AS DIRECTOR	For	For
		REELECT GABRIELE SONS AS DIRECTOR	For	For
		REELECT MONIKA KRUESI AS DIRECTOR	For	For
		REELECT OLIVER RIEMENSCHNEIDER AS DIRECTOR AND BOARD CHAIR	For	For
		REELECT STEFANO PAMPALONE AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
Arthur J. Gallagher & Co.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For
		Elect Director Christopher C. Miskel	For	For
		Elect Director D. John Coldman	For	For
		Elect Director David S. Johnson	For	Against
		Elect Director J. Patrick Gallagher, Jr.	For	For
		Elect Director Norman L. Rosenthal	For	For
		Elect Director Ralph J. Nicoletti	For	For
		Elect Director Sherry S. Barrat	For	For
		Elect Director Teresa H. Clarke	For	For
		Elect Director William L. Bax	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Charles River Laboratories International, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C. Richard Reese	For	Against
		Elect Director Craig B. Thompson	For	For
		Elect Director Deborah T. Kochevar	For	For
		Elect Director George E. Massaro	For	For
		Elect Director George Llado, Sr.	For	For
		Elect Director James C. Foster	For	For
		Elect Director Martin W. Mackay	For	Against
		Elect Director Nancy C. Andrews	For	For
		Elect Director Richard F. Wallman	For	For
		Elect Director Robert Bertolini	For	For
		Elect Director Virginia M. Wilson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Non-human Primates Imported by the Company	Against	For
Cummins Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against
		Elect Director Bruno V. Di Leo Allen	For	For
		Elect Director Carla A. Harris	For	For
		Elect Director Gary L. Belske	For	For
		Elect Director Georgia R. Nelson	For	Against
		Elect Director Jennifer W. Rumsey	For	For
		Elect Director Karen H. Quintos	For	For
		Elect Director Kimberly A. Nelson	For	For
		Elect Director N. Thomas Linebarger	For	For
		Elect Director Robert J. Bernhard	For	For
		Elect Director Stephen B. Dobbs	For	For
		Elect Director Thomas J. Lynch	For	For
		Elect Director William I. Miller	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chairman	Against	For
Danaher Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director A. Shane Sanders	For	Against
		Elect Director Alan G. Spoon	For	Against
		Elect Director Elias A. Zerhouni	For	For
		Elect Director Feroz Dewan	For	For
		Elect Director Jessica L. Mega	For	For
		Elect Director John T. Schwieters	For	Against
		Elect Director Linda Filler	For	Against
		Elect Director Mitchell P. Rales	For	For

		Elect Director Pardis C. Sabeti	For	For
		Elect Director Rainer M. Blair	For	For
		Elect Director Raymond C. Stevens	For	Against
		Elect Director Steven M. Rales	For	For
		Elect Director Teri List	For	Against
		Elect Director Walter G. Lohr, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
		Require Independent Board Chair	Against	For
Darling Ingredients Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth Albright	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Charles Adair	For	For
		Elect Director Enderson Guimaraes	For	For
		Elect Director Gary W. Mize	For	For
		Elect Director Kurt Stoffel	For	For
		Elect Director Larry A. Barden	For	For
		Elect Director Linda Goodspeed	For	For
		Elect Director Michael E. Rescoe	For	For
		Elect Director Randall C. Stuewe	For	For
		Ratify KPMG LLP as Auditors	For	For
First Solar, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anita Marangoly George	For	For
		Elect Director Craig Kennedy	For	For
		Elect Director George A. ("Chip") Hambro	For	For
		Elect Director Lisa A. Kro	For	For
		Elect Director Mark R. Widmar	For	For
		Elect Director Michael J. Ahearn	For	For
		Elect Director Michael T. Sweeney	For	Split
		Elect Director Molly E. Joseph	For	For
		Elect Director Norman L. Wright	For	For
		Elect Director Paul H. Stebbins	For	Split
		Elect Director Richard D. Chapman	For	For
		Elect Director William J. Post	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hangcha Group Co., Ltd.	China	Amend or Formulate Company-related Systems	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve External Guarantees	For	Against
		Approve Financial Statements	For	For
		Approve Forward Foreign Exchange Settlement and Foreign Exchange Derivatives Business	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Elect Yan Hao as Supervisor	For	For
		Elect Zhao Yuchen as Director	For	For
Koninklijke Philips NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board	For	Against
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For
		Reelect A. Bhattacharya to Management Board	For	For
		Reelect D.E.I. Pyott to Supervisory Board	For	For
		Reelect M.E. Doherty to Supervisory Board	For	For
KUEHNE + NAGEL INTERNATIONAL AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ADDITIONAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2022	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.00 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.5 MILLION	For	Split
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 30 MILLION	For	Against
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	For	Split
		DESIGNATE STEFAN MANGOLD AS INDEPENDENT PROXY	For	For
		ELECT VESNA NEVISTIC AS DIRECTOR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT HAUKE STARS AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		REAPPOINT KARL GERNANDT AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		REAPPOINT KLAUS-MICHAEL KUEHNE AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		REELECT DAVID KAMENETZKY AS DIRECTOR	For	For

		REELECT DOMINIK BUERGY AS DIRECTOR	For	For
		REELECT HAUKE STARS AS DIRECTOR	For	Against
		REELECT JOERG WOLLE AS BOARD CHAIRMAN	For	Split
		REELECT JOERG WOLLE AS DIRECTOR	For	For
		REELECT KARL GERNANDT AS DIRECTOR	For	Against
		REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR	For	Split
		REELECT MARTIN WITTIG AS DIRECTOR	For	For
		REELECT TOBIAS STAEHELIN AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
LKQ Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Blythe J. McGarvie	For	For
		Elect Director Dominick Zarcone	For	For
		Elect Director Guhan Subramanian	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director John W. Mendel	For	For
		Elect Director Joseph M. Holsten	For	For
		Elect Director Meg A. Divitto	For	For
		Elect Director Patrick Berard	For	For
		Elect Director Xavier Urbain	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Loews Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
		Elect Director Andrew H. Tisch	For	Against
		Elect Director Ann E. Berman	For	For
		Elect Director Anthony Welters	For	For
		Elect Director Charles D. Davidson	For	For
		Elect Director Charles M. Diker	For	For
		Elect Director James S. Tisch	For	For
		Elect Director Jonathan M. Tisch	For	For
		Elect Director Joseph L. Bower	For	Against
		Elect Director Paul J. Fribourg	For	Against
		Elect Director Susan P. Peters	For	For
		Elect Director Walter L. Harris	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Pentair plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Billie I. Williamson	For	For
		Elect Director David A. Jones	For	For
		Elect Director Gregory E. Knight	For	For
		Elect Director John L. Stauch	For	For
		Elect Director Melissa Barra	For	For
		Elect Director Michael T. Speetzen	For	For
		Elect Director Mona Abutaleb Stephenson	For	For
		Elect Director T. Michael Glenn	For	Against
		Elect Director Theodore L. Harris	For	For
		Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	Against
Prudential Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles F. Lowrey	For	For
		Elect Director Christine A. Poon	For	For
		Elect Director Douglas A. Scovanner	For	For
		Elect Director Gilbert F. Casellas	For	Against
		Elect Director Martina Hund-Mejean	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Robert M. Falzon	For	For
		Elect Director Sandra Pianalto	For	For
		Elect Director Wendy E. Jones	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Solvay SA	Belgium	Approve Decrease in Size of Board	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Stock Option Plan Grants	For	Against
		Indicate Marjan Oudeman as Independent Director	For	For
		Indicate Rosemary Thorne as Independent Director	For	For
		Reelect Marjan Oudeman as Director	For	For
		Reelect Rosemary Thorne as Director	For	For
T. Rowe Price Group, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Alan D. Wilson	For	For
		Elect Director Dina Dublon	For	For
		Elect Director Eileen P. Rominger	For	For
		Elect Director Freeman A. Hrabowski, III	For	For
		Elect Director Glenn R. August	For	For
		Elect Director Mark S. Bartlett	For	For
		Elect Director Robert F. MacLellan	For	For
		Elect Director Robert J. Stevens	For	For

			Elect Director Robert W. Sharps	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Elect Director William J. Stromberg	For	For
			Ratify KPMG LLP as Auditors	For	For
	TERNA Rete Elettrica Nazionale SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Internal Auditors' Remuneration	None	For
			Approve Long-Term Incentive Plan 2023-2027	For	Against
			Approve Remuneration of Directors	None	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Elect Igor De Biasio as Board Chair	None	For
			Fix Board Terms for Directors	None	For
			Fix Number of Directors	None	For
			Slate 1 Submitted by CDP Reti SpA	None	Against
				None	For
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
				None	For
	Valero Energy Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Deborah P. Majoras	For	Against
			Elect Director Donald L. Nickles	For	For
			Elect Director Eric D. Mullins	For	For
			Elect Director Fred M. Diaz	For	For
			Elect Director H. Paulett Eberhart	For	For
			Elect Director Joseph W. Gorder	For	For
			Elect Director Kimberly S. Greene	For	For
			Elect Director Marie A. Ffolkes	For	For
			Elect Director Randall J. Weisenburger	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Elect Director Robert A. Profusek	For	For
			Oversee and Report a Racial Equity Audit	Against	Against
			Ratify KPMG LLP as Auditors	For	For
			Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	Abstain
	Waste Management, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Andres R. Gluski	For	For
			Elect Director Bruce E. Chinn	For	For
			Elect Director James C. Fish, Jr.	For	For
			Elect Director John C. Pope	For	For
			Elect Director Kathleen M. Mazzarella	For	For
			Elect Director Maryrose T. Sylvester	For	For
			Elect Director Sean E. Menke	For	For
			Elect Director Victoria M. Holt	For	For
			Elect Director William B. Plummer	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
10. Mai	American International Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Diana M. Murphy	For	For
			Elect Director James Cole, Jr.	For	For
			Elect Director John G. Rice	For	For
			Elect Director Linda A. Mills	For	For
			Elect Director Paola Bergamaschi	For	For
			Elect Director Peter R. Porrino	For	For
			Elect Director Peter Zaffino	For	For
			Elect Director Therese M. Vaughan	For	For
			Elect Director Vanessa A. Wittman	For	For
			Elect Director W. Don Cornwell	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	American Water Works Company, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director James G. Stavridis	For	For
			Elect Director Jeffrey N. Edwards	For	For
			Elect Director Julia L. Johnson	For	For
			Elect Director Karl F. Kurz	For	For
			Elect Director Kimberly J. Harris	For	For
			Elect Director Laurie P. Havanec	For	For
			Elect Director M. Susan Hardwick	For	For
			Elect Director Martha Clark Goss	For	For
			Elect Director Michael L. Marberry	For	For
			Elect Director Patricia L. Kampling	For	For
			Oversee and Report a Racial Equity Audit	Against	Split
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	ANTA Sports Products Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	For	Against
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Service Provider Sublimit under New Share Award Scheme	For	Against
			Approve Service Provider Sublimit under New Share Option Scheme	For	Against
			Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	For	Against

		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For	For
		Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For	For
		Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For	For
		Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For	For
		Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	For	For
		Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	For	For
Centene Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Coughlin	For	For
		Elect Director Frederick H. Eppinger	For	Against
		Elect Director H. James Dallas	For	For
		Elect Director Jessica L. Blume	For	For
		Elect Director Kenneth A. Burdick	For	For
		Elect Director Lori J. Robinson	For	For
		Elect Director Monte E. Ford	For	For
		Elect Director Sarah M. London	For	For
		Elect Director Theodore R. Samuels	For	For
		Elect Director Wayne S. DeVeydt	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
CSX Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David M. Moffett	For	For
		Elect Director Donna M. Alvarado	For	For
		Elect Director J. Steven Whisler	For	For
		Elect Director James L. Wainscott	For	For
		Elect Director John J. Zillmer	For	Against
		Elect Director Joseph R. Hinrichs	For	For
		Elect Director Linda H. Riefler	For	For
		Elect Director Paul C. Hilal	For	For
		Elect Director Steven T. Halverson	For	Against
		Elect Director Suzanne M. Vautrinot	For	For
		Elect Director Thomas P. Bostick	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Annually Report Third Party Political Contributions	Against	Against
		Elect Director Deanna D. Strable	For	For
		Elect Director Gail K. Boudreaux	For	For
		Elect Director R. Kerry Clark	For	For
		Elect Director Robert L. Dixon, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Enel SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Long Term Incentive Plan 2023	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Elect Marco Mazzucchelli as Board Chair	None	For
		Elect Paolo Scaroni as Board Chair	None	Against
		Fix Board Terms for Directors	For	For
		Fix Number of Directors	For	For
		Slate 1 Submitted by Ministry of Economy and Finance	None	Against
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
		Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Eni SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For
		Approve Allocation of Income	For	For
		Approve Internal Auditors' Remuneration	None	For
		Approve Long Term Incentive Plan 2023-2025	For	Against
		Approve Remuneration of Directors	None	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
		Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Use of Available Reserves for Dividend Distribution	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Elect Giuseppe Zafarana as Board Chair	None	For
		Fix Board Terms for Directors	For	For

		Fix Number of Directors	For	For
		Slate Submitted by Institutional Investors (Assogestioni)	None	Against
		Slate Submitted by Ministry of Economy and Finance	None	For
Floor & Decor Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Charles D. Young	For	For
		Elect Director Dwight L. James	For	For
		Elect Director George Vincent West	For	For
		Elect Director Melissa Kersey	For	For
		Elect Director Peter M. Starrett	For	For
		Elect Director Thomas V. Taylor	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend Investment Management System	For	Against
		Amend Management System for Providing External Guarantees	For	Against
		Amend Management System of Raised Funds	For	Against
		Amend Related Party Transaction Decision-making System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
Hudbay Minerals Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Carin S. Knickel	For	For
		Elect Director Carol T. Banducci	For	For
		Elect Director Colin Osborne	For	For
		Elect Director Daniel Muniz Quintanilla	For	For
		Elect Director David S. Smith	For	For
		Elect Director George E. Lafond	For	For
		Elect Director Igor A. Gonzales	For	For
		Elect Director Peter Kukielski	For	For
		Elect Director Sarah B. Kavanagh	For	For
		Elect Director Stephen A. Lang	For	Against
Juniper Networks, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Anne DelSanto	For	For
		Elect Director Christine Gorjanc	For	For
		Elect Director James Dolce	For	For
		Elect Director Janet Haugen	For	For
		Elect Director Kevin DeNuccio	For	For
		Elect Director Rahul Merchant	For	For
		Elect Director Rami Rahim	For	For
		Elect Director Scott Kriens	For	For
		Elect Director Steven Fernandez	For	For
		Elect Director William Stensrud	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Kinder Morgan, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
		Elect Director Anthony W. Hall, Jr.	For	For
		Elect Director Arthur C. Reichstetter	For	For
		Elect Director C. Park Shaper	For	For
		Elect Director Deborah A. Macdonald	For	For
		Elect Director Gary L. Hultquist	For	For
		Elect Director Joel V. Staff	For	For
		Elect Director Kimberly A. Dang	For	For
		Elect Director Michael C. Morgan	For	For
		Elect Director Richard D. Kinder	For	For
		Elect Director Robert F. Vagt	For	For
		Elect Director Ronald L. Kuehn, Jr.	For	For
		Elect Director Steven J. Kean	For	For
		Elect Director Ted A. Gardner	For	Against
		Elect Director William A. Smith	For	For
Nutrien Ltd.	Canada	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Aaron W. Regent	For	For
		Elect Director Alice D. Laberge	For	For
		Elect Director Christopher M. Burley	For	For
		Elect Director Consuelo E. Madere	For	For
		Elect Director Keith G. Martell	For	For
		Elect Director Ken A. Seitz	For	For
		Elect Director Maura J. Clark	For	For
		Elect Director Michael J. Hennigan	For	For
		Elect Director Miranda C. Hubbs	For	For
		Elect Director Nelson L. C. Silva	For	For

		Elect Director Raj S. Kushwaha	For	For
		Elect Director Russell K. Girling	For	For
		Ratify KPMG LLP as Auditors	For	For
Phillips 66	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Charles M. Holley	For	For
		Elect Director Denise R. Singleton	For	Against
		Elect Director Glenn F. Tilton	For	Against
		Elect Director Gregory J. Hayes	For	For
		Elect Director Marna C. Whittington	For	For
		Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
Rational AG	Germany	Amend Article Re: Location of Annual Meeting	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	For
		Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rentokil Initial Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Approve Deferred Bonus Plan	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Approve Restricted Share Plan	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect David Frear as Director	For	For
		Elect Sally Johnson as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andy Ransom as Director	For	For
		Re-elect Cathy Turner as Director	For	For
		Re-elect John Pettigrew as Director	For	For
		Re-elect Linda Yueh as Director	For	For
		Re-elect Richard Solomons as Director	For	For
		Re-elect Sarosh Mistry as Director	For	For
		Re-elect Stuart Ingall-Tombs as Director	For	For
Saudi Tadawul Group Holding Co.	Saudi Arabia	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	For	For
		Approve Auditors' Report on Company Financial Statements for FY 2022	For	For
		Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For
		Approve Board Report on Company Operations for FY 2022	For	For
		Approve Discharge of Directors for FY 2022	For	For
		Approve Dividends of SAR 2.31 per Share for FY 2022	For	For
		Approve Related Party Transactions with Riyadh Capital Re: Investments in Riyadh SAR Trade Fund	For	For
		Approve Remuneration of Directors of SAR 2,311,000 for FY 2022	For	For
		Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	For	For
Skyworks Solutions, Inc.	USA	Adopt Simple Majority Vote	None	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
		Elect Director Alan S. Batey	For	For
		Elect Director Christine King	For	For
		Elect Director David P. McGlade	For	Against
		Elect Director Eric J. Guerin	For	For
		Elect Director Kevin L. Beebe	For	Against
		Elect Director Liam K. Griffin	For	For
		Elect Director Maryann Turcke	For	For
		Elect Director Robert A. Schriesheim	For	For
		Elect Director Suzanne E. McBride	For	For
		Ratify KPMG LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Performance Share Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve Scrip Dividend Program	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Angela Archon as Director	For	For
		Re-elect Caroline Johnstone as Director	For	For

		Re-elect Jamie Pike as Director	For	For
		Re-elect Jane Kingston as Director	For	For
		Re-elect Kevin Thompson as Director	For	For
		Re-elect Nicholas Anderson as Director	For	For
		Re-elect Nimesh Patel as Director	For	For
		Re-elect Peter France as Director	For	For
		Re-elect Richard Gillingwater as Director	For	For
Stryker Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Allan C. Golston	For	For
		Elect Director Andrew K. Silvermail	For	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Kevin A. Lobo	For	For
		Elect Director Lisa M. Skeete Tatum	For	For
		Elect Director Mary K. Brainerd	For	For
		Elect Director Rajeew Suri	For	For
		Elect Director Ronda E. Stryker	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Srikant M. Datar	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
Swissquote Group Holding Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
SWISSQUOTE GROUP HOLDING SA	Switzerland	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENT RELATING TO THE PLACE OF JURISDICTION	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS RELATING TO REMUNERATION AND OTHER MANDATES	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS RELATING TO THE BOARD OF DIRECTORS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS RELATING TO THE GENERAL MEETING	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF A CAPITAL BAND	For	For
		APPROPRIATION OF RETAINED EARNINGS, DISTRIBUTION OF DIVIDEND: PURSUANT TO SWISS LAW AND THE COMPANY'S ARTICLES OF ASSOCIATION, THE PAYMENT OF A DIVIDEND MUST BE APPROVED BY THE GENERAL MEETING. THE COMPANY SEEKS TO PAY A DIVIDEND PER SHARE THAT HAS A CERTAIN LEVEL OF STABILITY IN THE MEDIUM TERM AND, IDEALLY, THAT INCREASES IN LINE WITH THE COMPANY'S GROWTH IN THE LONG TERM. DESPITE THE SMALLER PRE-TAX PROFIT MADE IN 2022 COMPARED TO 2021, THE BOARD PROPOSES A DIVIDEND PER SHARE OF THE SAME AMOUNT AS THE ONE PAID OUT LAST YEAR. IF THIS MOTION PASSES, AS OF 16 MAY 2023 (PAYMENT DATE), A NET AMOUNT OF CHF 1.43 PER SHARE (I.E. AFTER DEDUCTION OF THE 35% SWISS WITHHOLDING TAX) WILL BE PAID. THE LAST TRADING DAY ON WHICH SHARES MAY BE TRADED WITH ENTITLEMENT TO RECEIVE THE DIVIDEND IS 11 MAY 2023. THE SHARES WILL BE TRADED EX-DIVIDEND AS OF 12 MAY 2023	For	For
		APPROVAL OF THE MANAGEMENT REPORT, THE STATUTORY FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Split
		APPROVAL OF THE MAXIMUM TOTAL REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2023 ORDINARY GENERAL MEETING UNTIL THE 2024 ORDINARY GENERAL MEETING	For	For
		APPROVAL OF THE MAXIMUM TOTAL REMUNERATION FOR THE MEMBERS OF THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2024	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR BEAT OBERLIN AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR JEAN-CHRISTOPHE PERNOLLET AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR MARKUS DENNLER AS A MEMBER AND AS CHAIR OF THE BOARD OF DIRECTORS (RE-ELECTION, IN A SINGLE VOTE)	For	Split
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR MICHAEL PLOOG AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR PAOLO BUZZI AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MS DEMETRA KALOGEROU AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MS ESTHER FINIDORI AS A MEMBER (ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MS MONICA DELLANNA AS A MEMBER (RE-ELECTION)	For	Split
		THE BOARD OF DIRECTORS PROPOSES THAT DISCHARGE BE GRANTED TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2022	For	For
		THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR BEAT OBERLIN (RE-ELECTION)	For	For

		THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MR PAOLO BUZZI (ELECTION)	For	Split
		THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING: MS MONICA DELLANNA (RE-ELECTION)	For	For
		THE BOARD OF DIRECTORS PROPOSES TO RE-ELECT MR. JUAN CARLOS GIL, ATTORNEY-AT-LAW, ZURICH, AS INDEPENDENT PROXY FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL MEETING	For	For
		THE BOARD OF DIRECTORS PROPOSES TO RE-ELECT PRICEWATERHOUSECOOPERS LTD, PULLY, AS AUDITOR FOR THE FINANCIAL YEAR 2023	For	Split
Symrise AG	Germany	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Elect Jan Zijderveld to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
The Swatch Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.20 PER REGISTERED SHARE AND CHF 6.00 PER BEARER SHARE	For	Split
		Approve Discharge of Board and Senior Management	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.7 MILLION	For	Split
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	For	Split
		Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	For
		APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.5 MILLION	For	Against
		Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7 MILLION	For	Split
		Designate Bernhard Lehmann as Independent Proxy	For	For
		DESIGNATE BERNHARD LEHMANN AS INDEPENDENT PROXY	For	Split
		ELECTION OF THE STATUTORY AUDITORS PRICEWATERHOUSECOOPERS LTD	For	Against
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	Split
		Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
		REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
		REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
		REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		Reappoint Georges Hayek as Member of the Compensation Committee	For	For
		REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
		REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		Reappoint Nayla Hayek as Member of the Compensation Committee	For	For
		REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		Reelect Claude Nicollier as Director	For	Against
		REELECT CLAUDE NICOLLIER AS DIRECTOR	For	Against
		Reelect Daniela Aeschlimann as Director	For	Against
		REELECT DANIELA AESCHLIMANN AS DIRECTOR	For	Split
		Reelect Ernst Tanner as Director	For	For
		REELECT ERNST TANNER AS DIRECTOR	For	Against
		Reelect Georges Hayek as Director	For	For
		REELECT GEORGES HAYEK AS DIRECTOR	For	Split
		Reelect Jean-Pierre Roth as Director	For	Against
		REELECT JEAN-PIERRE ROTH AS DIRECTOR	For	Against
		Reelect Nayla Hayek as Board Chair	For	Abstain
		REELECT NAYLA HAYEK AS BOARD CHAIR	For	Against
		Reelect Nayla Hayek as Director	For	For
		REELECT NAYLA HAYEK AS DIRECTOR	For	Against
		Transact Other Business (Voting)	For	Against
Wartec Invest AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For

			Approve Allocation of Income and Dividends of CHF 70 per Share	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 3.1 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	For	Against
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
			Approve Remuneration of Directors in the Amount of CHF 420,000	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 400,000	For	For
			Designate SwissLegal Duerr + Partner as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Kurt Ritz as Member of the Compensation Committee	For	For
			Reappoint Marcel Rohner as Member of the Compensation Committee	For	For
			Reappoint Roland Mueller as Member of the Compensation Committee	For	For
			Reappoint Stephan Mueller as Member of the Compensation Committee	For	For
			Reappoint Tanja Temel as Member of the Compensation Committee	For	For
			Reelect Kurt Ritz as Director	For	For
			Reelect Marcel Rohner as Director and Board Chair	For	Against
			Reelect Roland Mueller as Director	For	For
			Reelect Stephan Mueller as Director	For	For
			Reelect Tanja Temel as Director	For	For
			Transact Other Business (Voting)	For	Against
Wolters Kluwer NV	Netherlands		Adopt Financial Statements and Statutory Reports	For	For
			Approve Cancellation of Shares	For	For
			Approve Discharge of Executive Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve KPMG Accountants N.V. as Auditors	For	For
			Approve Remuneration Report	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
			Reelect Chris Vogelzang to Supervisory Board	For	For
Xponential Fitness, Inc.	USA		Elect Director Chelsea A. Grayson	For	Withhold
			Elect Director Jair Clarke	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
11. Mai	adidas AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
Adyen NV	Netherlands		Adopt Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Increase Cap on Variable Remuneration for Staff Members	For	For
			Approve Remuneration Policy for Management Board	For	Split
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
			Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
			Reappoint PwC as Auditors	For	For
			Reelect Ingo Uytendaele to Management Board as Co-Chief Executive Officer	For	For
			Reelect Joep van Beurden to Supervisory Board	For	Split
			Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For
			Reelect Pamela Joseph to Supervisory Board	For	For
Akamai Technologies, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Ben Verwaayen	For	For
			Elect Director Bill Wagner	For	For
			Elect Director Dan Hesse	For	For
			Elect Director Jonathan Miller	For	For
			Elect Director Madhu Ranganathan	For	Against
			Elect Director Marianne Brown	For	For
			Elect Director Monte Ford	For	For
			Elect Director Sharon Bowen	For	For
			Elect Director Tom Killalea	For	For
			Elect Director Tom Leighton	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arkema SA	France		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions	For	For
			Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For

		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Florence Lambert as Director	For	For
		Elect Severin Cabannes as Director	For	For
		Reelect Helene Moreau-Leroy as Director	For	For
		Reelect Ian Hudson as Director	For	For
Assurant, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Debra J. Perry	For	For
		Elect Director Elaine D. Rosen	For	For
		Elect Director Harriet Edelman	For	For
		Elect Director J. Braxton Carter	For	For
		Elect Director Juan N. Cento	For	For
		Elect Director Keith W. Demmings	For	For
		Elect Director Lawrence V. Jackson	For	For
		Elect Director Ognjen (Ogi) Redzic	For	For
		Elect Director Paget L. Alves	For	For
		Elect Director Paul J. Reilly	For	For
		Elect Director Rajiv Basu	For	For
		Elect Director Robert W. Stein	For	For
		Elect Director Sari Granat	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Avantor, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Christi Shaw	For	For
		Elect Director Gregory Summe	For	For
		Elect Director John Carethers	For	For
		Elect Director Jonathan Peacock	For	For
		Elect Director Joseph Massaro	For	For
		Elect Director Juan Andres	For	For
		Elect Director Lan Kang	For	For
		Elect Director Mala Murthy	For	For
		Elect Director Michael Severino	For	For
		Elect Director Michael Stubblefield	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Bayerische Motoren Werke AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Kurt Bock to the Supervisory Board	For	Abstain
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bunge Limited	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Bernardo Hees	For	For
		Elect Director Carol Browner	For	For
		Elect Director Eliane Aleixo Lustosa de Andrade	For	For
		Elect Director Gregory Heckman	For	For
		Elect Director Henry "Jay" Winship	For	For
		Elect Director Kenneth Simril	For	For
		Elect Director Mark Zenuk	For	For
		Elect Director Michael Kobori	For	For
		Elect Director Monica McGurk	For	For
		Elect Director Sheila Bair	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Cboe Global Markets, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander J. Matturri, Jr.	For	For
		Elect Director Edward J. Fitzpatrick	For	For
		Elect Director Edward T. Tilly	For	For
		Elect Director Fredric J. Tomczyk	For	For
		Elect Director Ivan K. Fong	For	For
		Elect Director James E. Parisi	For	For
		Elect Director Janet P. Froetscher	For	For
		Elect Director Jennifer J. McPeck	For	For
		Elect Director Jill R. Goodman	For	For
		Elect Director Joseph P. Ratterman	For	For
		Elect Director Roderick A. Palmore	For	Against
		Elect Director William M. Farrow, III	For	For
		Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Brian E. Edwards	For	For
		Elect Director Denise Gray	For	For
		Elect Director Donald F. Robillard, Jr.	For	For
		Elect Director G. Andrea Botta	For	Against
		Elect Director Jack A. Fusco	For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Matthew Runkle	For	For
		Elect Director Neal A. Shear	For	For
		Elect Director Patricia K. Collawn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Stranded Carbon Asset Risk	Against	For
Discover Financial Services	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Beverley A. Sibbles	For	For
		Elect Director Candace H. Duncan	For	For
		Elect Director David L. Rawlinson, II	For	For
		Elect Director Gregory C. Case	For	Against
		Elect Director Jeffrey S. Aronin	For	For
		Elect Director Jennifer L. Wong	For	For
		Elect Director John B. Owen	For	For
		Elect Director Joseph F. Eazor	For	For
		Elect Director Mark A. Thierer	For	For
		Elect Director Mary K. Bush	For	Against
		Elect Director Roger C. Hochschild	For	For
		Elect Director Thomas G. Maheras	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Edenred SA	France	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	Split
Edwards Lifesciences Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
		Elect Director Bernard J. Zovighian	For	For
		Elect Director Kieran T. Gallahue	For	For
		Elect Director Leslie S. Heisz	For	For
		Elect Director Martha H. Marsh	For	For
		Elect Director Michael A. Mussallem	For	For
		Elect Director Nicholas J. Valeriani	For	For
		Elect Director Paul A. LaViolette	For	For
		Elect Director Ramona Sequeira	For	For
		Elect Director Steven R. Loranger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Ford Motor Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Alexandra Ford English	For	Against
		Elect Director Beth E. Mooney	For	For
		Elect Director Henry Ford, III	For	Against
		Elect Director James D. Farley, Jr.	For	For
		Elect Director John B. Veihmeyer	For	For
		Elect Director John C. May	For	For
		Elect Director John L. Thornton	For	For
		Elect Director John S. Weinberg	For	For
		Elect Director Jon M. Huntsman, Jr.	For	For
		Elect Director Kimberly A. Casiano	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director William Clay Ford, Jr.	For	Against
		Elect Director William E. Kennard	For	For
		Elect Director William W. Helman, IV	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Animal Testing Practices	Against	Against
		Report on Reliance on Child Labor in Supply Chain	Against	Against
Herc Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director James H. Browning	For	For
		Elect Director Jean K. Holley	For	For
		Elect Director Lawrence H. Silber	For	For
		Elect Director Michael A. Kelly	For	For
		Elect Director Patrick D. Campbell	For	For
		Elect Director Rakesh Sachdev	For	Against
		Elect Director Shari L. Burgess	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intact Financial Corporation	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Carolyn A. Wilkins	For	For
		Elect Director Charles Brindamour	For	For
		Elect Director Emmanuel Clarke	For	For
		Elect Director Frederick Singer	For	For
		Elect Director Indira V. Samarasekera	For	For
		Elect Director Jane E. Kinney	For	For
		Elect Director Janet De Silva	For	For
		Elect Director Michael Katchen	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Stephani Kingsmill	For	For
		Elect Director Stuart J. Russell	For	For
		Elect Director Sylvie Paquette	For	For
		Elect Director William L. Young	For	For
		Ratify Ernst & Young LLP as Auditors	For	Withhold
		Re-approve Shareholder Rights Plan	For	Against
Intel Corporation	USA	Adopt Share Retention Policy For Senior Executives	Against	Abstain
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Alyssa H. Henry	For	Abstain
		Elect Director Andrea J. Goldsmith	For	For
		Elect Director Barbara G. Novick	For	For
		Elect Director Dion J. Weisler	For	For
		Elect Director Frank D. Yearly	For	For
		Elect Director Gregory D. Smith	For	For
		Elect Director James J. Goetz	For	For
		Elect Director Lip-Bu Tan	For	For
		Elect Director Omar Ishrak	For	For
		Elect Director Patrick P. Gelsinger	For	For
		Elect Director Risa Lavizzo-Mourey	For	For
		Elect Director Tsu-Jae King Liu	For	For
		Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Itron, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Frank M. Jaehnert	For	For
		Elect Director Jerome J. Lande	For	For
		Elect Director Mary C. Hemmingsen	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
KeyCorp	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Alexander M. Cutler	For	Against
		Elect Director Barbara R. Snyder	For	For
		Elect Director Carlton L. Highsmith	For	For
		Elect Director Christopher M. Gorman	For	For
		Elect Director David K. Wilson	For	For
		Elect Director Devina A. Rankin	For	For
		Elect Director Elizabeth R. Gile	For	For
		Elect Director H. James Dallas	For	For
		Elect Director Richard J. Hipple	For	For
		Elect Director Richard J. Tobin	For	For
		Elect Director Robin N. Hayes	For	For
		Elect Director Ruth Ann M. Gillis	For	For
		Elect Director Todd J. Vasos	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For

Laboratory Corporation of America Holdings	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Adam H. Schechter	For	For		
		Elect Director D. Gary Gilliland	For	For		
		Elect Director Garheng Kong	For	For		
		Elect Director Jean-Luc Belingard	For	For		
		Elect Director Jeffrey A. Davis	For	For		
		Elect Director Kathryn E. Wengel	For	For		
		Elect Director Kerri B. Anderson	For	Against		
		Elect Director Kirsten M. Kliphouse	For	For		
		Elect Director Peter M. Neupert	For	For		
		Elect Director R. Sanders Williams	For	For		
		Elect Director Richelle P. Parham	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	For		
		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against		
		Report on Transport of Nonhuman Primates Within the U.S.	Against	Against		
		Require Independent Board Chair	Against	For		
		LPL Financial Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
				Elect Director Albert J. Ko	For	For
Elect Director Allison H. Mnookin	For			For		
Elect Director Anne M. Mulcahy	For			For		
Elect Director Corey E. Thomas	For			For		
Elect Director Dan H. Arnold	For			For		
Elect Director Edward C. Bernard	For			For		
Elect Director H. Paulett Eberhart	For			For		
Elect Director James S. Putnam	For			For		
Elect Director Richard P. Schifter	For			For		
Elect Director William F. Glavin, Jr.	For			For		
Ratify Deloitte & Touche LLP as Auditors	For			For		
Manulife Financial Corp.	Canada			Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Andrea S. Rosen	For	For		
		Elect Director C. James Prieur	For	For		
		Elect Director Donald R. Lindsay	For	For		
		Elect Director Guy L.T. Bainbridge	For	For		
		Elect Director Julie E. Dickson	For	For		
		Elect Director Leigh E. Turner	For	For		
		Elect Director May Tan	For	For		
		Elect Director Nicole S. Arnaboldi	For	For		
		Elect Director Roy Gori	For	For		
		Elect Director Susan F. Dabarno	For	For		
		Elect Director Tsun-yan Hsieh	For	For		
		Elect Director Vanessa Kanu	For	For		
		Ratify Ernst & Young LLP as Auditors	For	Withhold		
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For		
		Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Anthony R. Foxx	For	For		
		Elect Director C. Howard Nye	For	For		
		Elect Director David C. Wajsgas	For	For		
		Elect Director Donald W. Slager	For	For		
		Elect Director Dorothy M. Ables	For	For		
		Elect Director John J. Koraleski	For	For		
		Elect Director Laree E. Perez	For	For		
		Elect Director Michael J. Quillen	For	For		
		Elect Director Sue W. Cole	For	For		
		Elect Director Thomas H. Pike	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
Masco Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Aine L. Denari	For	For		
		Elect Director Charles K. Stevens, III	For	For		
		Elect Director Christopher A. O'Herlihy	For	For		
		Elect Director Keith J. Allman	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
Norfolk Southern Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Alan H. Shaw	For	For		
		Elect Director Amy E. Miles	For	For		
		Elect Director Christopher T. Jones	For	For		
		Elect Director Claude Mongeau	For	For		
		Elect Director Jennifer F. Scanlon	For	For		
		Elect Director John C. Huffard, Jr.	For	For		
		Elect Director John R. Thompson	For	For		
		Elect Director Marcela E. Donadio	For	For		
		Elect Director Michael D. Lockhart	For	For		
		Elect Director Mitchell E. Daniels, Jr.	For	Abstain		
		Elect Director Steven F. Leer	For	For		
		Elect Director Thomas C. Kelleher	For	For		
Elect Director Thomas D. Bell, Jr.	For	For				
Ratify KPMG LLP as Auditors	For	For				
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For				
Nucor Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Elect Director Christopher J. Kearney	For	Withhold		
		Elect Director Joseph D. Rupp	For	For		
		Elect Director Laurette T. Koellner	For	For		

		Elect Director Leon J. Topalian	For	For
		Elect Director Michael W. Lamach	For	For
		Elect Director Nadja Y. West	For	For
		Elect Director Norma B. Clayton	For	For
		Elect Director Patrick J. Dempsey	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Renault SA	France	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
		Approve Compensation of Luca de Meo, CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Luca de Meo as Director	For	For
		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
		Reelect Annette Winkler as Director	For	For
		Reelect Jean-Dominique Senard as Director	For	Abstain
		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
SAP SE	Germany	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Management Board	For	Split
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Split
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Split
		Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
		Elect Punit Renjen to the Supervisory Board	For	For
		Elect Qi Lu to the Supervisory Board	For	For
Stantec Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Angelina G. Chen	For	For
		Elect Director Celina J. Wang Doka	For	For
		Elect Director Donald (Don) J. Lowry	For	For
		Elect Director Douglas K. Ammerman	For	For
		Elect Director Gordon (Gord) A. Johnston	For	For
		Elect Director Marie-Lucie Morin	For	For
		Elect Director Martin A. a Porta	For	For
		Elect Director Patricia D. Galloway	For	For
		Elect Director Robert (Bob) J. Gomes	For	For
		Elect Director Shelley A. M. Brown	For	For
Steel Dynamics, Inc.	USA	Adopt Majority Voting for Uncontested Election of Directors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Bradley S. Seaman	For	Withhold
		Elect Director Gabriel L. Shaheen	For	For
		Elect Director James C. Marcuccilli	For	For
		Elect Director Kenneth W. Cornew	For	For
		Elect Director Luis M. Sierra	For	For
		Elect Director Mark D. Millett	For	For
		Elect Director Richard P. Teets, Jr.	For	For
		Elect Director Sheree L. Bargabos	For	For
		Elect Director Steven A. Sonnenberg	For	For
		Elect Director Traci M. Dolan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Andre Hawaux	For	For
		Elect Director Denise L. Jackson	For	For
		Elect Director Edna K. Morris	For	Against
		Elect Director Harry A. Lawton, III	For	For
		Elect Director Joy Brown	For	For
		Elect Director Mark J. Weikel	For	For
		Elect Director Ramkumar Krishnan	For	For
		Elect Director Ricardo Cardenas	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brenda A. Cline	For	For
		Elect Director Daniel M. Pope	For	For
		Elect Director Dustin R. Womble	For	For
		Elect Director Glenn A. Carter	For	Withhold
		Elect Director H. Lynn Moore, Jr.	For	For
		Elect Director John S. Marr, Jr.	For	For

			Elect Director Mary L. Landrieu	For	For
			Elect Director Ronnie D. Hawkins, Jr.	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Universal Music Group NV	Netherlands	Adopt Financial Statements	For	For
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	Against
			Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Haim Saban as Non-Executive Director	For	For
			Ratify Auditors	For	For
			Reelect Anna Jones as Non-Executive Director	For	Against
			Reelect Luc van Os as Non-Executive Director	For	Against
			Reelect Lucian Grainge as Executive Director	For	For
			Reelect Sherry Lansing as Non-Executive Director	For	Abstain
	Verizon Communications Inc.	USA	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Clawback Policy	Against	Against
			Elect Director Carol Torme	For	For
			Elect Director Clarence Otis, Jr.	For	For
			Elect Director Daniel Schulman	For	For
			Elect Director Gregory Weaver	For	For
			Elect Director Hans Vestberg	For	For
			Elect Director Laxman Narasimhan	For	For
			Elect Director Mark Bertolini	For	For
			Elect Director Melanie Healey	For	For
			Elect Director Rodney Slater	For	For
			Elect Director Roxanne Austin	For	For
			Elect Director Shellye Archambeau	For	For
			Elect Director Vittorio Colao	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Government Requests to Remove Content	Against	Against
			Require Independent Board Chair	Against	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Westlake Corporation	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against
			Amend Omnibus Stock Plan	For	For
			Elect Director Carolyn C. Sabat	For	For
			Elect Director Catherine T. Chao	For	For
			Elect Director Jeffrey W. Sheets	For	For
			Elect Director Kimberly S. Lubel	For	For
			Elect Director Marius A. Haas	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Reducing Plastic Pollution of the Oceans	Against	For
			Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For
	Xylem Inc.	USA	Adjourn Meeting	For	For
			Issue Shares in Connection with Acquisition	For	For
	Zebra Technologies Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anders Gustafsson	For	For
			Elect Director Janice M. Roberts	For	For
			Elect Director Linda M. Connly	For	For
			Elect Director William J. Burns	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
12. Mai	Amundi SA	France	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
			Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
			Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	Against
			Approve Compensation of Valerie Baudson, CEO	For	Against
			Approve Compensation of Yves Perrier, Chairman of the Board	For	For
			Approve Compensation Report	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Vice-CEO	For	Against
			Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For
			Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Against

		Ratify Appointment of Nathalie Wright as Director	For	Against
		Ratify Appointment of Philippe Brassac as Director	For	For
		Reelect Christian Rouchon as Director	For	Against
		Reelect Christine Gandon as Director	For	For
		Reelect Helene Molinari as Director	For	Against
		Reelect Laurence Danon-Arnaud as Director	For	For
ANSYS, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Ajei S. Gopal	For	For
		Elect Director Glenda M. Dorchak	For	For
		Elect Director Robert M. Calderoni	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Chacha Food Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	For
		Approve Appointment of Auditor	For	For
		Approve Change in Use of Raised Funds	For	For
		Approve Daily Related-Party Transaction	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Use of Own Funds for Financial Management	For	Against
		Approve Use of Raised Funds to Purchase Financial Products	For	For
		Elect Chen Dongmei as Director	For	Against
		Elect Chen Jun as Director	For	For
		Elect Chen Qi as Director	For	For
		Elect Chen Xianbao as Director	For	Against
		Elect Li Yaokuang as Director	For	For
		Elect Song Yuhuan as Supervisor	For	For
		Elect Wang Dalian as Director	For	For
		Elect Wang Xihui as Director	For	For
		Elect Zhang Tingting as Supervisor	For	For
Colgate-Palmolive Company	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director John P. Bilbrey	For	For
		Elect Director John T. Cahill	For	Against
		Elect Director Kimberly A. Nelson	For	For
		Elect Director Lisa M. Edwards	For	For
		Elect Director Lorrie M. Norrington	For	For
		Elect Director Martina Hund-Mejean	For	For
		Elect Director Michael B. Polk	For	For
		Elect Director Noel R. Wallace	For	For
		Elect Director Stephen I. Sadove	For	For
		Elect Director Steve Cahillane	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Compagnie Generale des Etablissements Michelin SCA	France	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
		Approve Compensation of Florent Menegaux	For	Against
		Approve Compensation of Yves Chapot	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of General Managers	For	Abstain
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Abstain
		Elect Aruna Jayanthi as Supervisory Board Member	For	For
		Elect Barbara Dalibard as Supervisory Board Member	For	For
Erste Group Bank AG	Austria	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	For
		Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Increase in Size of Supervisory Board to 14 Members	For	For
		Approve Remuneration Report	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	Against
		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Against
		Elect Christiane Tusek as Supervisory Board Member	For	For
		Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	For
		Reelect Andras Simor as Supervisory Board Member	For	For
		Reelect Friedrich Santner as Supervisory Board Member	For	For
Hangzhou First Applied Material Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	For

		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Independent Directors	For	Against
		Approve Remuneration Plan of Chairman Lin Jianhua	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve to Appoint Auditor	For	For
HelloFresh SE	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	Against
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Derek Zissman to the Supervisory Board	For	For
		Elect John Rittenhouse to the Supervisory Board	For	Abstain
		Elect Stefan Smalla to the Supervisory Board	For	For
		Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
		Elect Ursula Radeke-Pietsch to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
Interroll Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
INTERROLL HOLDING SA	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: ANNULMENT OF SPECIAL PROVISIONS FOR ANCHOR SHAREHOLDERS	For	For
		AMEND ARTICLES RE: REMUNERATION REPORT; ADDITIONAL REMUNERATION OF SENIOR MANAGEMENT; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 32 PER SHARE	For	Split
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.1 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.8 MILLION	For	Against
		APPROVE REMUNERATION REPORT	For	Split
		APPROVE SUSTAINABILITY REPORT	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE FRANCESCO ADAMI AS INDEPENDENT PROXY	For	Split
		RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	For
		REAPPOINT MARKUS ASCH AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT STEFANO MERCORIO AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ELENA CORTONA AS DIRECTOR	For	For
		REELECT INGO SPECHT AS DIRECTOR	For	Split
		REELECT MARKUS ASCH AS DIRECTOR	For	For
		REELECT PAUL ZUMBUEHL AS DIRECTOR AND BOARD CHAIR	For	Split
		REELECT STEFANO MERCORIO AS DIRECTOR	For	For
		REELECT SUSANNE SCHREIBER AS DIRECTOR	For	For
Jiangsu Changshu Rural Commercial Bank Co., Ltd.	China	Amend Equity Management Measures	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements and Financial Budget Plan	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transactions	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Chen Dexiang as Supervisor	For	For
		Elect Fan Jingwu as Director	For	For
		Elect Gao Zhiling as Supervisor	For	For
		Elect Pang Ling as Director	For	For
		Elect Zhou Mei as Director	For	For
		Elect Zhou Yueshu as Director	For	For
Marriott International, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Anthony G. Capuano	For	For
		Elect Director Aylwin B. Lewis	For	For
		Elect Director David S. Marriott	For	For
		Elect Director Deborah Marriott Harrison	For	For
		Elect Director Debra L. Lee	For	For
		Elect Director Eric Hippeau	For	For
		Elect Director Frederick A. Henderson	For	For
		Elect Director Grant F. Reid	For	For
		Elect Director Horacio D. Rozanski	For	For
		Elect Director Isabella D. Goren	For	For
		Elect Director Lauren R. Hobart	For	For
		Elect Director Margaret M. McCarthy	For	For
		Elect Director Susan C. Schwab	For	For
		Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against

		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	Against
Ping An Insurance (Group) Co. of China Ltd.	China	Approve Annual Report and Its Summary	For	For
		Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Debt Financing Instruments	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For
		Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
		Elect Wang Guangqian as Director	For	For
Ping An Insurance (Group) Company of China, Ltd.	China	Approve Annual Report and Its Summary	For	For
		Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Debt Financing Instruments	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For
		Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
		Elect Wang Guangqian as Director	For	For
Republic Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian S. Tyler	For	For
		Elect Director James P. Snee	For	For
		Elect Director Jennifer M. Kirk	For	For
		Elect Director Jon Vander Ark	For	For
		Elect Director Katharine B. Weymouth	For	For
		Elect Director Manuel Kadre	For	For
		Elect Director Michael A. Duffy	For	For
		Elect Director Michael Larson	For	For
		Elect Director Sandra M. Volpe	For	For
		Elect Director Thomas W. Handley	For	For
		Elect Director Tomago Collins	For	For
Sempra Energy	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Articles of Incorporation	For	For
		Change Company Name to Sempra	For	For
		Elect Director Andres Conesa	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Cynthia J. Warner	For	For
		Elect Director Cynthia L. Walker	For	For
		Elect Director Jack T. Taylor	For	For
		Elect Director James C. Yardley	For	For
		Elect Director Jeffrey W. Martin	For	For
		Elect Director Michael N. Mears	For	For
		Elect Director Pablo A. Ferrero	For	For
		Increase Authorized Common Stock	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Stadler Rail AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
		Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For
		Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors; Agreements with Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Ulrich Mayer as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	For
		Reappoint Christoph Franz as Member of the Compensation Committee	For	Split
		Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	Against
		Reappoint Peter Spuhler as Member of the Compensation Committee	For	For
		Reelect Barbara Egger-Jenzer as Director	For	For
		Reelect Christoph Franz as Director	For	For
		Reelect Doris Leuthard as Director	For	For
		Reelect Hans-Peter Schwald as Director	For	Against
		Reelect Kurt Rueegg as Director	For	Against
		Reelect Peter Spuhler as Board Chair	For	For

			Reelect Peter Spuhler as Director	For	For
			Reelect Stefan Asenkerschbaumer as Director	For	For
			Reelect Wojciech Kostrzewa as Director	For	For
			Transact Other Business (Voting)	For	Against
Techtronic Industries Co., Ltd.	Hong Kong		Accept Financial Statements and Statutory Reports	For	For
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Split
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve the Amendments to Share Award Scheme	For	Against
			Approve the Amendments to Share Option Scheme	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Frank Chi Chung Chan as Director	For	For
			Elect Horst Julius Pudwill as Director	For	Split
			Elect Joseph Galli Jr. as Director	For	For
			Elect Robert Hinman Getz as Director	For	For
Teradyne, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ernest E. Maddock	For	For
			Elect Director Ford Tamer	For	For
			Elect Director Gregory S. Smith	For	For
			Elect Director Marilyn Matz	For	For
			Elect Director Mercedes Johnson	For	For
			Elect Director Paul J. Tufano	For	For
			Elect Director Peter Herweck	For	For
			Elect Director Timothy E. Guertin	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barbara R. Snyder	For	For
			Elect Director Charles A. Davis	For	For
			Elect Director Danelle M. Barrett	For	For
			Elect Director Devin C. Johnson	For	For
			Elect Director Jeffrey D. Kelly	For	For
			Elect Director Kahina Van Dyke	For	For
			Elect Director Lawton W. Fitt	For	For
			Elect Director Pamela J. Craig	For	For
			Elect Director Philip Bleser	For	For
			Elect Director Roger N. Farah	For	Split
			Elect Director Stuart B. Burgdoerfer	For	For
			Elect Director Susan Patricia Griffith	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Western Union Company	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Elect Director Angela A. Sun	For	For
			Elect Director Betsy D. Holden	For	Against
			Elect Director Devin B. McGranahan	For	For
			Elect Director Jan Siegmund	For	For
			Elect Director Jeffrey A. Joerres	For	For
			Elect Director Martin I. Cole	For	For
			Elect Director Michael A. Miles, Jr.	For	Against
			Elect Director Solomon D. Trujillo	For	For
			Elect Director Timothy P. Murphy	For	For
			Provide Right to Act by Written Consent	Against	For
			Ratify Ernst & Young LLP as Auditors	For	For
Vulcan Materials Company	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director George Willis	For	For
			Elect Director James T. Prokopanko	For	For
			Elect Director Lydia H. Kennard	For	For
			Elect Director Melissa H. Anderson	For	For
			Elect Director O. B. Grayson Hall, Jr.	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Arthur J. Higgins	For	Against
			Elect Director Betsy J. Bernard	For	For
			Elect Director Bryan C. Hanson	For	For
			Elect Director Christopher B. Begley	For	For
			Elect Director Maria Teresa Hilado	For	For
			Elect Director Michael J. Farrell	For	For
			Elect Director Michael W. Michelson	For	For
			Elect Director Robert A. Hagemann	For	Against
			Elect Director Sreelakshmi Kolli	For	For
			Elect Director Syed Jafry	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
15. Mai	ASM International NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
			Adopt Remuneration Policy for Management Board	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
Beijing New Building Materials Public Ltd. Co. China		Elect Yu Yuehua as Supervisor	For	For
BKW AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	For	Split
		Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	For	For
		Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Split
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	Split
		Approve Remuneration Report	For	Against
		Designate Andreas Byland as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Against
		Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	For
		Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	For	Split
		Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For
		Reelect Carole Ackermann as Director	For	For
		Reelect Kurt Schaer as Director	For	For
		Reelect Martin a Porta as Director	For	For
		Reelect Petra Denk as Director	For	For
		Reelect Rebecca Guntern as Director	For	For
		Reelect Roger Baillod as Board Chair	For	For
		Reelect Roger Baillod as Director	For	For
		Transact Other Business (Voting)	For	Against
Consolidated Edison, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Armando J. Olivera	For	For
		Elect Director Deirdre Stanley	For	For
		Elect Director Dwight A. McBride	For	For
		Elect Director Ellen V. Futter	For	For
		Elect Director John F. Killian	For	Against
		Elect Director Karol V. Mason	For	For
		Elect Director L. Frederick Sutherland	For	For
		Elect Director Linda S. Sanford	For	For
		Elect Director Michael W. Ranger	For	Against
		Elect Director Timothy P. Cawley	For	For
		Elect Director William J. Mulrow	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Guangdong Haid Group Co., Ltd.	China	Approve Allowance of Supervisors	For	For
		Approve Annual Report and Summary	For	Against
		Approve Financial Statements	For	For
		Approve Hedging Business	For	For
		Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration of Directors and Senior Management Members	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Use of Idle Own Funds for Cash Management	For	Against
JUNGFRAUBAHN HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.60 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 640,000	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	Against
		DESIGNATE MELCHIOR GLATTHARD AS INDEPENDENT PROXY	For	For
		DESIGNATE NIKLAUS GLATTHARD AS SUBSTITUTE INDEPENDENT PROXY	For	For
		RATIFY BDO AG AS AUDITORS	For	For
		REAPPOINT CATHERINE MUEHLEMANN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT HANSPETER RUEFENACHT AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT THOMAS RUOFF AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT CATHERINE MUEHLEMANN AS DIRECTOR	For	For
		REELECT CATRINA GAHWILER AS DIRECTOR	For	For
		REELECT HANSPETER RUEFENACHT AS DIRECTOR	For	For
		REELECT HEINZ KARRER AS DIRECTOR AND BOARD CHAIRMAN	For	For
		REELECT NILS GRAF AS DIRECTOR	For	For
		REELECT THOMAS RUOFF AS DIRECTOR	For	For
Tradeweb Markets Inc.	USA	Elect Director Catherine Johnson	For	Withhold
		Elect Director Murray Roos	For	Withhold

			Elect Director Scott Ganeles	For	Withhold
			Elect Director Troy Dixon	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Credit Line Application and Provision of Guarantee	For	Against
			Approve Foreign Exchange Hedging Business	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Auditor	For	For
16. Mai	Aeroports de Paris ADP	France	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For
			Approve Compensation of Augustin de Romanet, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	Abstain
			Approve Financial Statements and Statutory Reports	For	Abstain
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against
			Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For
			Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	For
			Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	For	For
			Approve Transaction with SNCF Réseau, la Caisse des Dépôts et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For
			Approve Transaction with the French State	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
			Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Ratify Appointment of Didier Martin as Censor	For	Against
			Ratify Appointment of Stephane Raison as Director	For	Against
	Baker Hughes Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Cynthia B. Carroll	For	For
			Elect Director Gregory D. Brenneman	For	For
			Elect Director John G. Rice	For	For
			Elect Director Lorenzo Simonelli	For	For
			Elect Director Lynn L. Elsenhans	For	For
			Elect Director Michael R. Dumais	For	For
			Elect Director Mohsen Sohi	For	For
			Elect Director Nelda J. Connors	For	For
			Elect Director W. Geoffrey Beattie	For	For
			Ratify KPMG LLP as Auditors	For	For
	BNP Paribas SA	France	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
			Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions	For	For
			Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
			Approve Compensation of Jean-Laurent Bonnafé, CEO	For	Against
			Approve Compensation of Thierry Laborde, Vice-CEO	For	Against
			Approve Compensation of Yann Gerardin, Vice-CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
			Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Reelect Daniela Schwarzler as Director	For	For
			Reelect Jacques Aschenbroich as Director	For	For
			Reelect Jean Lemierre as Director	For	For
			Reelect Monique Cohen as Director	For	For
	Cappellini SE	France	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Aïman Ezzat, CEO	For	Against
			Approve Compensation of Paul Hermelin, Chairman of the Board	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	Against
		Elect Megan Clarken as Director	For	For
		Elect Ulrica Fearn as Director	For	For
ConocoPhillips	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
		Advisory Vote on Say on Pay Frequency	None	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Elect Director Arjun N. Murti	For	For
		Elect Director David T. Seaton	For	For
		Elect Director Dennis V. Arriola	For	For
		Elect Director Eric D. Mullins	For	For
		Elect Director Gay Huey Evans	For	For
		Elect Director Jeffrey A. Joerres	For	For
		Elect Director Jody Freeman	For	Against
		Elect Director R.A. Walker	For	For
		Elect Director Robert A. Niblock	For	Against
		Elect Director Ryan M. Lance	For	For
		Elect Director Sharmila Mulligan	For	For
		Elect Director Timothy A. Leach	For	For
		Elect Director William H. McRaven	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	Against
		Report on Tax Transparency	Against	Against
		Require Independent Board Chair	Against	For
Deutsche Boerse AG	Germany	Amend Articles Re: AGM Convocation	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Elia Group SA/NV	Belgium	Approve Amended Remuneration Policy	For	Against
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Remuneration Report	For	Against
		Elect Bernard Thiry as Director and Approve Remuneration	For	Against
		Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against
		Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	Against
		Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For
		Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against
		Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against
		Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	For	Against
Fortune Brands Innovations, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for Exculpation of Officers	For	For
		Elect Director A. D. David Mackay	For	For
		Elect Director Nicholas I. Fink	For	For
		Elect Director Stephanie Pugliese	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Amend Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	For	For
		Approve Related Party Transactions	For	For
		Approve Remuneration of Director and Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds for Entrusted Financial Management	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
		Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
JPMorgan Chase & Co.	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against
		Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
		Elect Director Alex Gorsky	For	For

		Elect Director Alicia Boler Davis	For	For
		Elect Director James Dimon	For	For
		Elect Director James S. Crown	For	For
		Elect Director Linda B. Bammann	For	For
		Elect Director Melody Hobson	For	For
		Elect Director Michael A. Neal	For	For
		Elect Director Phebe N. Novakovic	For	For
		Elect Director Stephen B. Burke	For	Against
		Elect Director Timothy P. Flynn	For	For
		Elect Director Todd A. Combs	For	For
		Elect Director Virginia M. Rometty	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
		Report on Political Expenditures Congruence	Against	For
		Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
		Require Independent Board Chair	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David Jackson	For	For
		Elect Director David Vander Ploeg	For	For
		Elect Director Gary Knight	For	For
		Elect Director Jessica Powell	For	For
		Elect Director Kathryn Munro	For	Against
		Elect Director Kevin Knight	For	For
		Elect Director Louis Hobson	For	For
		Elect Director Michael Garnreiter	For	Against
		Elect Director Reid Dove	For	For
		Elect Director Robert Synowicki, Jr.	For	For
		Elect Director Roberta Roberts Shank	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ernst N. Csiszar	For	For
		Elect Director Jorge Mas	For	For
		Elect Director Julia L. Johnson	For	For
		Ratify BDO USA, LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ayanna M. Howard	For	For
		Elect Director Clayton M. Jones	For	For
		Elect Director Egon P. Durban	For	Against
		Elect Director Gregory K. Mondre	For	For
		Elect Director Gregory Q. Brown	For	For
		Elect Director Joseph M. Tucci	For	For
		Elect Director Judy C. Lewent	For	For
		Elect Director Kenneth D. Denman	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Act by Written Consent	Against	Against
		Elect Director Bridget Ryan Berman	For	For
		Elect Director Christopher H. Peterson	For	For
		Elect Director Courtney R. Mather	For	For
		Elect Director David P. Willetts	For	For
		Elect Director Gary Hu	For	For
		Elect Director Gerardo I. Lopez	For	For
		Elect Director Jay L. Johnson	For	Split
		Elect Director Judith A. Sprieser	For	For
		Elect Director Patrick D. Campbell	For	For
		Elect Director Robert A. Steele	For	For
		Elect Director Stephanie P. Stahl	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For
		Approve Creation of Pool of Capital without Preemptive Rights	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Determine Number of Members (7) and Deputy Members (0) of Board	For	For
		Elect Chair of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify KPMG as Auditors	For	For
		Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Claudio N. Muruzabal	For	For

			Elect Director H. Elizabeth Mitchell	For	For
			Elect Director Jocelyn Carter-Miller	For	Against
			Elect Director Jonathan S. Auerbach	For	For
			Elect Director Mary E. "Maliz" Beams	For	For
			Elect Director Scott M. Mills	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
Signify NV	Netherlands		Adopt Financial Statements	For	For
			Approve Cancellation of Repurchased Shares	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	Against
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Harshavardhan Chitale to Management Board	For	For
			Elect Sophie Bechu to Supervisory Board	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
			Reappoint Ernst & Young Accountants LLP as Auditors	For	For
Tesla, Inc.	USA		Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Elon Musk	For	For
			Elect Director JB Straubel	For	For
			Elect Director Robyn Denholm	For	Abstain
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against
The Hershey Company	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anthony J. Palmer	For	For
			Elect Director Huong Maria T. Kraus	For	For
			Elect Director James C. Katzman	For	Withhold
			Elect Director Juan R. Perez	For	For
			Elect Director M. Diane Koken	For	For
			Elect Director Mary Kay Haben	For	For
			Elect Director Michele G. Buck	For	For
			Elect Director Pamela M. Arway	For	For
			Elect Director Robert M. Dutkowsky	For	Withhold
			Elect Director Robert M. Malcolm	For	For
			Elect Director Victor L. Crawford	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	Against
VAT Group AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
			Amend Articles Re: Board of Directors Term of Office	For	For
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Restriction on Share Transferability	For	For
			Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	For	For
			Amend Corporate Purpose	For	For
			Approve Allocation of Income	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	For	For
			Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	For	For
			Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	For	For
			Approve Remuneration Report	For	Split
			Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	For	For
			Approve Virtual-Only Shareholder Meetings	For	Split
			Designate Roger Foehn as Independent Proxy	For	For
			Elect Petra Denk as Director	For	For
			Ratify KPMG AG as Auditors	For	For
			Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For
			Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For
			Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For
			Reelect Daniel Lippuner as Director	For	For
			Reelect Hermann Gerlinger as Director	For	For
			Reelect Karl Schlegel as Director	For	For
			Reelect Libo Zhang as Director	For	For
			Reelect Maria Heriz as Director	For	For
			Reelect Martin Komischke as Director and Board Chair	For	For
			Reelect Urs Leinhaeuser as Director	For	For
			Transact Other Business (Voting)	For	Against
17. Mai	Accor SA	France	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
			Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For

		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For
		Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For
		Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against
		Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Elect Anne-Laure Kiechel as Director	For	For
		Reelect Bruno Pavlovsky as Director	For	Against
		Reelect Iris Knobloch as Director	For	For
		Reelect Sebastien Bazin as Director	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For
ageas SA/NV	Belgium	Approve Auditors' Remuneration	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends of EUR 3 Per Share	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Elect Alicia Garcia Herrero as Independent Director	For	For
		Elect Wim Guilliams as Director	For	For
		Reelect Emmanuel Van Grimbergen as Director	For	For
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Align Technology, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Andrea L. Saia	For	For
		Elect Director Anne M. Myong	For	For
		Elect Director C. Raymond Larkin, Jr.	For	For
		Elect Director George J. Morrow	For	Against
		Elect Director Joseph Jacob	For	Against
		Elect Director Joseph M. Hogan	For	For
		Elect Director Kevin J. Dallas	For	For
		Elect Director Susan E. Siegel	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arrow Electronics, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew C. Kerin	For	For
		Elect Director Carol P. Lowe	For	For
		Elect Director Fabian T. Garcia	For	For
		Elect Director Gail E. Hamilton	For	For
		Elect Director Gerry P. Smith	For	For
		Elect Director Mary T. McDowell	For	For
		Elect Director Sean J. Kerins	For	For
		Elect Director Stephen C. Patrick	For	Withhold
		Elect Director Steven H. Gunby	For	For
		Elect Director William F. Austen	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Bank of Ningbo Co., Ltd.	China	Approve Allowance Measures of Directors	For	For
		Approve Allowance Measures of Supervisors	For	For
		Approve Annual Report	For	For
		Approve Capital Management Performance Evaluation Report	For	For
		Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	For	For
		Approve Financial Statements and Financial Budget Plan	For	For
		Approve Implementation of Related Party Transactions and Work Plan	For	For
		Approve Major Shareholder Evaluation Report	For	For
		Approve Performance Evaluation Report of the Board of Directors and Directors	For	For

		Approve Performance Evaluation Report of the Senior Management and Senior Management Members	For	For
		Approve Profit Distribution	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration Measures for Chairman and Vice Chairman	For	For
		Approve Remuneration Measures for Chairman of the Board of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
Burlington Stores, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jordan Hitch	For	For
		Elect Director Mary Ann Tocio	For	For
		Elect Director Ted English	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
CBRE Group, Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth F. Cobert	For	For
		Elect Director Brandon B. Boze	For	For
		Elect Director Christopher T. Jenny	For	For
		Elect Director E.M. Blake Hutcheson	For	For
		Elect Director Gerardo I. Lopez	For	For
		Elect Director Oscar Munoz	For	For
		Elect Director Reginald H. Gilyard	For	For
		Elect Director Robert E. Sulentic	For	For
		Elect Director Sanjiv Yajnik	For	For
		Elect Director Shira D. Goodman	For	For
		Elect Director Susan Meaney	For	For
		Ratify KPMG LLP as Auditors	For	For
Chubb Limited	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Allocate Disposable Profit	For	For
		Amend Articles Relating to Swiss Corporate Law Updates	For	For
		Amend Articles to Advance Notice Period	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
		Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
		Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For
		Approve Remuneration Report	For	For
		Cancel Repurchased Shares	For	For
		Designate Homburger AG as Independent Proxy	For	For
		Elect David H. Sidwell as Member of the Compensation Committee	For	For
		Elect Director David H. Sidwell	For	For
		Elect Director Evan G. Greenberg	For	For
		Elect Director Frances F. Townsend	For	Against
		Elect Director Kathy Bonanno	For	For
		Elect Director Michael G. Atieh	For	For
		Elect Director Michael L. Corbat	For	For
		Elect Director Michael P. Connors	For	Against
		Elect Director Nancy K. Buese	For	For
		Elect Director Olivier Steimer	For	For
		Elect Director Robert J. Hugin	For	For
		Elect Director Robert W. Scully	For	For
		Elect Director Sheila P. Burke	For	For
		Elect Director Theodore E. Shasta	For	For
		Elect Evan G. Greenberg as Board Chairman	For	For
		Elect Frances F. Townsend as Member of the Compensation Committee	For	For
		Elect Michael P. Connors as Member of the Compensation Committee	For	For
		Ratify BDO AG (Zurich) as Special Audit Firm	For	For
		Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
		Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
		Reduction of Par Value	For	For
		Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
		Report on Human Rights Risk Assessment	Against	For
Cleveland-Cliffs Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Arlene M. Yocum	For	For
		Elect Director Douglas C. Taylor	For	For
		Elect Director Gabriel Stolar	For	For
		Elect Director Janet L. Miller	For	For
		Elect Director John T. Baldwin	For	For
		Elect Director Lourenco Goncalves	For	For
		Elect Director Ralph S. Michael, III	For	Withhold
		Elect Director Robert P. Fisher, Jr.	For	For
		Elect Director Susan M. Green	For	For
		Elect Director William K. Gerber	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Credit Agricole SA	France	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	Against
		Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
		Approve Compensation of Jerome Grivet, Vice-CEO	For	Against

		Approve Compensation of Olivier Gavalda, Vice-CEO	For	Against
		Approve Compensation of Philippe Brassac, CEO	For	Against
		Approve Compensation of Xavier Musca, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	Against
		Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	Against
		Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against
		Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
		Approve Transaction with CACIB Re: Business Transfer Agreement	For	For
		Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
		Elect Carol Sirou as Director	For	For
		Reelect Agnes Audier as Director	For	Against
		Reelect Alessia Mosca as Director	For	Against
		Reelect Eric Vial as Director	For	Against
		Reelect Hugues Brasseur as Director	For	Against
		Reelect Marie-Claire Daveu as Director	For	Against
		Reelect Pascal Lheureux as Director	For	Against
		Reelect Sonia Bonnet-Bernard as Director	For	For
DEME Group NV	Belgium	Approve Discharge of Auditors	For	For
		Approve Discharge of Christian Labeyrie as Director	For	For
		Approve Discharge of John-Eric Bertrand as Director	For	For
		Approve Discharge of Kerstin Konradsson as Director	For	For
		Approve Discharge of Koen Janssen as Director	For	For
		Approve Discharge of Luc Bertrand as Director	For	For
		Approve Discharge of Luc Vandenbulcke as Director	For	For
		Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	For	For
		Approve Discharge of Piet Dejonghe as Director	For	For
		Approve Discharge of Tom Bamelis as Director	For	For
		Approve Financial Statements and Dividends of EUR1.5 per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Severance Payment Clause	For	Against
		Elect Karena Cancellieri as Independent Director	For	For
Deutsche Bank AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Amend Articles Re: Video and Audio Transmission of the General Meeting	For	For
		Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
		Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	For	For

		Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Elect John Thain to the Supervisory Board	For	For
		Elect Mayree Clark to the Supervisory Board	For	Abstain
		Elect Michele Trogni to the Supervisory Board	For	For
		Elect Norbert Winkeljohann to the Supervisory Board	For	Against
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
E.ON SE	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Increase in Size of Board to 16 Members	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Andreas Schmitz to the Supervisory Board	For	For
		Elect Anke Groth to the Supervisory Board	For	For
		Elect Deborah Wilkens to the Supervisory Board	For	For
		Elect Erich Clementi to the Supervisory Board	For	Abstain
		Elect Klaus Froehlich to the Supervisory Board	For	For
		Elect Nadege Petit to the Supervisory Board	For	For
		Elect Rolf Schmitz to the Supervisory Board	For	For
		Elect Ulrich Grillo to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
		Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For
Enphase Energy, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Benjamin Kortlang	For	Withhold
		Elect Director Jamie Haenggi	For	For
		Elect Director Richard Mora	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
EssilorLuxottica SA	France	Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For
		Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	Split
		Approve Compensation of Paul du Saillant, Vice-CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	Split
		Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify Appointment of Mario Notari as Director	For	For

Euronext NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For		
		Approve Discharge of Management Board	For	For		
		Approve Discharge of Supervisory Board	For	For		
		Approve Dividends of EUR 2.22 Per Share	For	For		
		Approve Remuneration Report	For	Against		
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Elect Benoit van den Hove to Management Board	For	For		
		Elect Manuel Bento to Management Board	For	For		
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For		
		Ratify Ernst & Young Accountants LLP as Auditors	For	For		
		Reelect Chris Toppie to Management Board	For	For		
		Reelect Daryl Byrne to Management Board	For	For		
		Reelect Isabel Ucha to Management Board	For	For		
		Reelect Morten Thorsrud to Supervisory Board	For	Against		
		Reelect Nathalie Rachou to Supervisory Board	For	Against		
		Reelect Stephane Boujnah to Management Board	For	For		
		Everest Re Group, Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
				Change Company Name to Everest Group, Ltd.	For	For
				Elect Director Gerri Losquadro	For	For
Elect Director Hazel McNeillage	For			For		
Elect Director John A. Graf	For			For		
Elect Director John J. Amore	For			For		
Elect Director Joseph V. Taranto	For			For		
Elect Director Juan C. Andrade	For			For		
Elect Director Meryl Hartzband	For			For		
Elect Director Roger M. Singer	For			For		
Elect Director William F. Galtney, Jr.	For			Against		
EVgo Inc.	USA			Amend Certificate of Incorporation to Eliminate or Limit Personal Liability of Certain Officers	For	Against
				Elect Director Darpan Kapadia	For	Withhold
		Elect Director Jonathan Seelig	For	For		
		Elect Director Paul Segal	For	Withhold		
		Ratify KPMG LLP as Auditors	For	For		
Fiserv, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Doyle R. Simons	For	Withhold		
		Elect Director Dylan G. Haggart	For	For		
		Elect Director Frank J. Bisignano	For	For		
		Elect Director Harry F. DiSimone	For	For		
		Elect Director Heidi G. Miller	For	For		
		Elect Director Henrique de Castro	For	For		
		Elect Director Kevin M. Warren	For	For		
		Elect Director Wafaa Mamilli	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	For		
		Require Independent Board Chairman	Against	For		
Fresenius SE & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For		
		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For		
		Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For		
		Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For		
		Approve Remuneration Policy	For	Against		
		Approve Remuneration Report	For	Against		
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For		
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For		
		Halliburton Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For		
Amend Certificate of Incorporation	For			For		
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For			For		
Elect Director Abdulaziz F. Al Khayyal	For			For		
Elect Director Alan M. Bennett	For			Against		
Elect Director Bhavesh V. (Bob) Patel	For			For		
Elect Director Earl M. Cummings	For			For		
Elect Director Janet L. Weiss	For			For		
Elect Director Jeffrey A. Miller	For			For		
Elect Director M. Katherine Banks	For			For		
Elect Director Maurice S. Smith	For			For		
Elect Director Milton Carroll	For			Against		
Elect Director Murry S. Gerber	For			For		
Elect Director Robert A. Malone	For			For		
Elect Director Tobi M. Edwards Young	For			For		
Elect Director William E. Albrecht	For			For		
Ratify KPMG LLP as Auditors	For			For		
Howmet Aerospace Inc.	USA			Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Amy E. Alving	For	For		
		Elect Director David J. Miller	For	For		
		Elect Director James F. Albaugh	For	For		
		Elect Director Jody G. Miller	For	For		
		Elect Director John C. Plant	For	For		
		Elect Director Joseph S. Cantie	For	For		
Elect Director Robert F. Leduc	For	For				

		Elect Director Sharon R. Barner	For	For
		Elect Director Ulrich R. Schmidt	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel M. Junius	For	For
		Elect Director Lawrence D. Kingsley	For	For
		Elect Director Sophie V. Vandebroek	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy for Management Board	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	For	For
		Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Abbe Luersman to Supervisory Board	For	For
		Elect Angela Noon to Supervisory Board	For	For
		Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	For	For
		Grant Board Authority to Issue Shares in Connection with Amazon	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Andrew Kenny to Management Board	For	For
		Reelect Brent Wissink to Management Board	For	For
		Reelect Corinne Vigreux to Supervisory Board	For	Against
		Reelect Dick Boer to Supervisory Board	For	For
		Reelect Jambu Palaniappan to Supervisory Board	For	For
		Reelect Jitse Groen to Management Board	For	For
		Reelect Jorg Gerbig to Management Board	For	For
		Reelect Lloyd Frink to Supervisory Board	For	For
		Reelect Mieke De Schepper to Supervisory Board	For	Against
		Reelect Ron Teerlink to Supervisory Board	For	For
		Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Split
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Elect Nicolas Peter to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Hal Stanley Jones	For	For
		Elect Director Kate Johnson	For	For
		Elect Director Kevin P. Chilton	For	For
		Elect Director Laurie A. Siegel	For	For
		Elect Director Martha Helena Bejar	For	For
		Elect Director Michael J. Roberts	For	For
		Elect Director Peter C. Brown	For	For
		Elect Director Quincy L. Allen	For	For
		Elect Director Steven T. "Terry" Clontz	For	For
		Elect Director T. Michael Glenn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anindita Mukherjee	For	For
		Elect Director Charles E. Bunch	For	Split
		Elect Director Dirk Van de Put	For	Split
		Elect Director Ertharin Cousin	For	For
		Elect Director Jane Hamilton Nielsen	For	For
		Elect Director Jorge S. Mesquita	For	For
		Elect Director Lewis W.K. Booth	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Patrick T. Siewert	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on 2025 Cage-Free Egg Goal	Against	Against
		Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Split
		Require Independent Board Chair	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Gary A. Lyons	For	Withhold
		Elect Director Johanna Mercier	For	For
		Elect Director Kevin C. Gorman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For

Old Dominion Freight Line, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Andrew S. Davis	For	For		
		Elect Director Bradley R. Gabosch	For	For		
		Elect Director David S. Congdon	For	For		
		Elect Director Greg C. Gantt	For	For		
		Elect Director John D. Kasarda	For	Withhold		
		Elect Director John R. Congdon, Jr.	For	For		
		Elect Director Leo H. Suggs	For	For		
		Elect Director Patrick D. Hanley	For	For		
		Elect Director Sherry A. Aaholm	For	Withhold		
		Elect Director Thomas A. Stith, III	For	For		
		Elect Director Wendy T. Stallings	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Approve Final Dividend	For	For		
		Power Assets Holdings Limited	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For			Against		
Authorize Repurchase of Issued Share Capital	For			For		
Elect Andrew John Hunter as Director	For			For		
Elect Ip Yuk-keung, Albert as Director	For			Against		
Elect Kwan Chi Kin, Anthony as Director	For			For		
Elect Li Tzar Kuoi, Victor as Director	For			Against		
Elect Stephen Edward Bradley as Director	For			For		
Elect Tsai Chao Chung, Charles as Director	For			For		
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against			For		
Quest Diagnostics Incorporated	USA			Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against		
		Elect Director Denise M. Morrison	For	For		
		Elect Director Gail R. Wilensky	For	For		
		Elect Director Gary M. Pfeiffer	For	Against		
		Elect Director James E. Davis	For	For		
		Elect Director Luis A. Diaz, Jr.	For	For		
		Elect Director Timothy L. Main	For	For		
		Elect Director Timothy M. Ring	For	For		
		Elect Director Tracey C. Doi	For	For		
		Elect Director Vicky B. Gregg	For	For		
		Elect Director Wright L. Lassiter, III	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		R1 RCM Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
				Amend Omnibus Stock Plan	For	For
				Elect Director Agnes Bundy Scanlan	For	For
Elect Director Anthony J. Speranzo	For			For		
Elect Director Anthony R. Tersigni	For			For		
Elect Director Bradford Kyle Armbruster	For			For		
Elect Director Brian K. Dean	For			For		
Elect Director David M. Dill	For			For		
Elect Director Ian Sacks	For			For		
Elect Director Janie Wade	For			For		
Elect Director Jeremy Delinsky	For			For		
Elect Director Jill Smith	For			For		
Elect Director John B. Henneman, III	For			For		
Elect Director Joseph Flanagan	For			For		
Elect Director Lee Rivas	For			For		
Elect Director Matthew Holt	For			For		
Elect Director Michael C. Feiner	For			For		
Elect Director Neal Moszkowski	For	For				
Ratify Ernst & Young LLP as Auditors	For	For				
Robert Half International Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Dirk A. Kempthorne	For	For		
		Elect Director Frederick A. Richman	For	Against		
		Elect Director Harold M. Messmer, Jr.	For	For		
		Elect Director Julia L. Coronado	For	For		
		Elect Director M. Keith Waddell	For	For		
		Elect Director Marc H. Morial	For	For		
		Elect Director Marnie H. Wilking	For	For		
		Elect Director Robert J. Pace	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Ross Stores, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	For			Against		
Elect Director Barbara Rentler	For			For		
Elect Director Doniel N. Sutton	For			Against		
Elect Director Edward G. Cannizzaro	For			For		
Elect Director George P. Orban	For			For		
Elect Director K. Gunnar Bjorklund	For			Against		
Elect Director Larree M. Renda	For			For		
Elect Director Michael J. Bush	For			Against		
Elect Director Michael J. Hartshorn	For			For		
Elect Director Patricia H. Mueller	For			For		
Elect Director Sharon D. Garrett	For			For		
Elect Director Stephen D. Milligan	For			For		
Ratify Deloitte & Touche LLP as Auditors	For			For		
Sampo Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For		
		Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against		

		Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For
		Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For
		Approve Demerger Plan	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration of Auditor	For	For
		Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For
		Authorize Share Repurchase Program	For	Against
		Fix Number of Directors at Ten	For	For
		Ratify Deloitte as Auditor	For	For
		Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Mäkinen and Annica Witschard as New Director	For	Abstain
SEB SA	France	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For
		Approve Compensation of Stanislas De Gramont	For	Against
		Approve Compensation of Thierry de La Tour d'Artaise	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
		Reelect Aude de Vassart as Director	For	Against
		Reelect Generation as Director	For	Against
		Reelect Jean-Pierre Duprieu as Director	For	Against
		Reelect Thierry Lescure as Director	For	Against
		Reelect William Gairard as Director	For	Against
Shanghai Liangxin Electrical Co., Ltd.	China	Elect Li Chuanxuan as Independent Director	For	For
Shenzhen Transsion Holding Co., Ltd.	China	Amend External Guarantee Management System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Termination of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
Southwest Airlines Co.	USA	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher P. Reynolds	For	Against
		Elect Director David P. Hess	For	Against
		Elect Director David W. Biegler	For	Against
		Elect Director Douglas H. Brooks	For	Against
		Elect Director Eduardo F. Conrado	For	Against
		Elect Director Elaine Mendoza	For	Against
		Elect Director Gary C. Kelly	For	Against
		Elect Director J. Veronica Biggins	For	Against
		Elect Director Jill A. Soltau	For	Against
		Elect Director John T. Montford	For	Against
		Elect Director Robert E. Jordan	For	Against
		Elect Director Ron Ricks	For	Against
		Elect Director Thomas W. Gilligan	For	Against
		Elect Director William H. Cunningham	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
State Street Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Amelia C. Fawcett	For	For
		Elect Director DonnaLee DeMaio	For	For
		Elect Director Gregory L. Summe	For	For
		Elect Director John B. Rhea	For	For
		Elect Director Julio A. Portalatin	For	For
		Elect Director Marie A. Chandoha	For	For
		Elect Director Patrick de Saint-Aignan	For	For
		Elect Director Ronald P. O'Hanley	For	For
		Elect Director Sara Mathew	For	For
		Elect Director Sean O'Sullivan	For	For
		Elect Director William C. Freda	For	For

		Elect Director William L. Meaney	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Asset Management Policies and Diversified Investors	Against	Against
Sunnova Energy International Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Michael C. Morgan	For	Withhold
		Elect Director Rahman D'Argenio	For	Withhold
		Elect Director William J. (John) Berger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Telefonica Deutschland Holding AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	For	For
Tencent Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Adopt 2023 Share Award Scheme	For	Against
		Adopt 2023 Share Option Scheme	For	Against
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
		Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against
		Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against
		Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
		Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against
		Approve Termination of the Existing Share Award Schemes	For	Against
		Approve Termination of the Existing Share Option Scheme	For	Against
		Approve Transfer of Share Awards	For	Against
		Approve Transfer of Share Options	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Jacobus Petrus (Koo) Bekker as Director	For	Against
		Elect Zhang Xiulan as Director	For	For
The Hartford Financial Services Group, Inc.	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carlos Dominguez	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Donna A. James	For	For
		Elect Director Edmund Reese	For	For
		Elect Director Greig Woodring	For	For
		Elect Director Kathryn A. Mikells	For	For
		Elect Director Larry D. De Shon	For	For
		Elect Director Matthew E. Winter	For	For
		Elect Director Teresa Wynn Roseborough	For	For
		Elect Director Trevor Fetter	For	For
		Elect Director Virginia P. Ruesterholz	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
United Internet AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
		Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Franca Ruhwedel to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For
Valiant Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	Split
		Amend Articles Re: Editorial Changes	For	For

		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Approve Remuneration Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
		Designate burckhardt AG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	For
		Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	For
		Reelect Barbara Artmann as Director	For	For
		Reelect Christoph Buehler as Director	For	For
		Reelect Marion Khueny as Director	For	For
		Reelect Markus Gygax as Director and Board Chair	For	For
		Reelect Maya Bundt as Director	For	For
		Reelect Roger Harlacher as Director	For	For
		Reelect Roland Herrmann as Director	For	For
		Reelect Ronald Traechsl as Director	For	For
		Transact Other Business (Voting)	For	Split
Verisk Analytics, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeffrey Dailey	For	For
		Elect Director Kimberly S. Stevenson	For	For
		Elect Director Lee M. Shavel	For	For
		Elect Director Olumide Soroye	For	For
		Elect Director Vincent K. Brooks	For	For
		Elect Director Wendy Lane	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Alan Garber	For	For
		Elect Director Bruce Sachs	For	Against
		Elect Director Diana McKenzie	For	For
		Elect Director Jeffrey Leiden	For	For
		Elect Director Lloyd Carney	For	For
		Elect Director Reshma Kewalramani	For	For
		Elect Director Sangeeta Bhatia	For	For
		Elect Director Suketu Upadhyay	For	For
		Elect Director Terrence Kearney	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Vitesco Technologies Group AG	Germany	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	For	For
		Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Koeppel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	For	Against
		Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For

		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Vonovia SE	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
		Approve Decrease in Size of Supervisory Board to Ten Members	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Ariane Reinhart to the Supervisory Board	For	For
		Elect Christian Ulbrich to the Supervisory Board	For	For
		Elect Clara-Christina Streit to the Supervisory Board	For	For
		Elect Daniela Markotten to the Supervisory Board	For	For
		Elect Florian Funck to the Supervisory Board	For	For
		Elect Hildegard Mueller to the Supervisory Board	For	For
		Elect Ute Geipel-Faber to the Supervisory Board	For	For
		Elect Vitus Eckert to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For
Wacker Chemie AG	Germany	Amend Article Re: Location of Annual Meeting	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Elect Andreas Biagosch to the Supervisory Board	For	Against
		Elect Anna Weber to the Supervisory Board	For	Against
		Elect Ann-Sophie Wacker to the Supervisory Board	For	Against
		Elect Gregor Biebl to the Supervisory Board	For	Against
		Elect Matthias Biebl to the Supervisory Board	For	Against
		Elect Patrick Cramer to the Supervisory Board	For	Against
		Elect Peter-Alexander Wacker to the Supervisory Board	For	Against
		Elect Susanne Weiss to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	For	For
Westinghouse Air Brake Technologies Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Byron S. Foster	For	For
		Elect Director Lee C. Banks	For	For
		Elect Director Rafael Santana	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carl Hess	For	For
		Elect Director Dame Inga Beale	For	For
		Elect Director Fredric Tomczyk	For	For
		Elect Director Fumbi Chima	For	For
		Elect Director Jacqueline Hunt	For	For
		Elect Director Michael Hammond	For	For
		Elect Director Michelle Swanback	For	For
		Elect Director Paul Reilly	For	For
		Elect Director Paul Thomas	For	For
		Elect Director Stephen Chipman	For	For
		Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors and Senior Management Members	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
Yunnan Botanee Bio-Technology Group Co., Ltd.	China	Amend Investor Relations Management System	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
		Approve Financial Statements	For	For
		Approve Formulation of Innovative Business Incubation Management Methods	For	Against

			Approve Performance Shares Incentive Plan Implementation		
			Assessment Management Measures	For	Against
			Approve Profit Distribution	For	For
			Approve Remuneration of Non-independent Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For	For
			Approve to Appoint Auditor	For	For
			Approve Use of Idle Raised and Own Funds for Cash Management	For	Against
			Elect Zhang Mei as Non-independent Director	For	For
	ZoomInfo Technologies Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director D. Randall Winn	For	For
			Elect Director Patrick McCarter	For	Withhold
			Elect Director Todd Crockett	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
18. Mai	Acadia Healthcare Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Michael J. Fucci	For	For
			Elect Director Wade D. Miquelon	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Advanced Micro Devices, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Abhi Y. Talwalkar	For	Against
			Elect Director Elizabeth W. Vanderslice	For	For
			Elect Director John W. Marren	For	For
			Elect Director Jon A. Olsson	For	For
			Elect Director Joseph A. Householder	For	For
			Elect Director Lisa T. Su	For	For
			Elect Director Mark Durcan	For	For
			Elect Director Michael P. Gregoire	For	For
			Elect Director Nora M. Denzel	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	AIA Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Amend Agency Share Purchase Plan	For	For
			Amend Employee Share Purchase Plan	For	For
			Amend Restricted Share Unit Scheme	For	For
			Amend Share Option Scheme	For	For
			Approve Final Dividend	For	For
			Approve Increase in Rate of Directors' Fees	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Edmund Sze-Wing Tse as Director	For	For
			Elect Jack Chak-Kwong So as Director	For	Against
			Elect Lawrence Juen-Yee Lau as Director	For	For
	Alnylam Pharmaceuticals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Elliott Sigal	For	For
			Elect Director Michael W. Bonney	For	For
			Elect Director Phillip A. Sharp	For	For
			Elect Director Yvonne L. Greenstreet	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amphenol Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anne Clarke Wolff	For	For
			Elect Director David P. Falck	For	For
			Elect Director Edward G. Jepsen	For	Split
			Elect Director Martin H. Loeffler	For	For
			Elect Director Nancy A. Altobello	For	For
			Elect Director Prahlad Singh	For	For
			Elect Director R. Adam Norwitt	For	For
			Elect Director Rita S. Lane	For	For
			Elect Director Robert A. Livingston	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Political Contributions and Expenditures	Against	For
	AT&T Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Commission Third Party Racial Equity Audit	Against	Against
			Elect Director Beth E. Mooney	For	For
			Elect Director Cynthia B. Taylor	For	For
			Elect Director Glenn H. Hutchins	For	Against
			Elect Director John T. Stankey	For	For
			Elect Director Luis A. Ubinas	For	For
			Elect Director Matthew K. Rose	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Scott T. Ford	For	For
			Elect Director Stephen J. Luczo	For	For
			Elect Director William E. Kennard	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	CDW Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law		
			Provisions Regarding Officer Exculpation	For	For
			Elect Director Anthony R. Foxx	For	For

		Elect Director Christine A. Leahy	For	For
		Elect Director David W. Nelms	For	For
		Elect Director Donna F. Zarcone	For	For
		Elect Director James A. Bell	For	For
		Elect Director Joseph R. Swedish	For	For
		Elect Director Lynda M. Clarizio	For	For
		Elect Director Marc E. Jones	For	For
		Elect Director Sanjay Mehrotra	For	For
		Elect Director Virginia C. Addicott	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Ceres Power Holdings plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint BDO LLP as Auditors	For	For
		Re-elect Aidan Hughes as Director	For	For
		Re-elect Dame Julia King as Director	For	For
		Re-elect Eric Lakin as Director	For	For
		Re-elect Philip Caldwell as Director	For	For
		Re-elect Qinggui Hao as Director	For	For
		Re-elect Trine Borum Bojsen as Director	For	For
		Re-elect Uwe Glock as Director	For	For
		Re-elect Warren Finegold as Director	For	For
		Re-elect William Brown as Director	For	Split
CVS Health Corporation	USA	Adopt a Paid Sick Leave Policy	Against	Against
		Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
		Elect Director Alecia A. DeCoudreaux	For	For
		Elect Director Anne M. Finucane	For	Against
		Elect Director C. David Brown, II	For	Against
		Elect Director Edward J. Ludwig	For	For
		Elect Director Fernando Aguirre	For	For
		Elect Director Jean-Pierre Millon	For	For
		Elect Director Jeffrey R. Balse	For	For
		Elect Director Karen S. Lynch	For	For
		Elect Director Mary L. Schapiro	For	For
		Elect Director Nancy-Ann M. DeParle	For	For
		Elect Director Roger N. Farah	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
DexCom, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barbara E. Kahn	For	For
		Elect Director Eric J. Topol	For	For
		Elect Director Karen Dahut	For	For
		Elect Director Kyle Malady	For	For
		Elect Director Mark G. Foletta	For	For
		Elect Director Richard A. Collins	For	For
		Elect Director Steven R. Altman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Median Gender/Racial Pay Gap	Against	For
Dropbox, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Abhay Parasnis	For	For
		Elect Director Andrew W. Houston	For	For
		Elect Director Donald W. Blair	For	For
		Elect Director Karen Peacock	For	For
		Elect Director Lisa Campbell	For	For
		Elect Director Michael Seibel	For	For
		Elect Director Paul E. Jacobs	For	For
		Elect Director Sara Mathew	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Elanco Animal Health Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Deborah T. Kochevar	For	Against
		Elect Director Kirk P. McDonald	For	For
		Elect Director Michael J. Harrington	For	For
		Elect Director R. David Hoover	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Hasbro, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Blake Jorgensen	For	For
		Elect Director Christian P. Cocks	For	For
		Elect Director Elizabeth Hamren	For	For
		Elect Director Hope F. Cochran	For	For

		Elect Director Laurel J. Richie	For	For
		Elect Director Linda Zecher Higgins	For	For
		Elect Director Lisa Gersh	For	For
		Elect Director Mary Beth West	For	For
		Elect Director Michael R. Burns	For	For
		Elect Director Richard S. Stoddart	For	For
		Elect Director Tracy A. Leinbach	For	For
		Ratify KPMG LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charlene T. Begley	For	For
		Elect Director Chris Carr	For	For
		Elect Director Christopher J. Nassetta	For	For
		Elect Director Douglas M. Steenland	For	For
		Elect Director Elizabeth A. Smith	For	For
		Elect Director Jonathan D. Gray	For	Against
		Elect Director Judith A. McHale	For	For
		Elect Director Melanie L. Healey	For	For
		Elect Director Raymond E. Mabus, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	China	Approve Allowance of Directors	For	For
		Approve Allowance of Supervisors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	For	For
		Approve Appointment of Auditor	For	Split
		Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	For	For
		Approve Business Policy and Investment Plan	For	For
		Approve Financial Statements and Financial Budget Plan	For	For
		Approve Futures and Derivatives Hedging Business	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee for Controlled Subsidiaries	For	Split
		Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Split
		Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Elect Cai Yuanming as Director	For	For
		Elect Chao Lu as Director	For	For
		Elect Gao Debu as Supervisor	For	For
		Elect Ji Shao as Director	For	Split
		Elect Lyu Gang as Director	For	For
		Elect Pan Gang as Director	For	Against
		Elect Peng Heping as Director	For	For
		Elect Shi Fang as Director	For	For
		Elect Wang Xiaogang as Director	For	For
		Elect Zhang Xinling as Supervisor	For	For
		Elect Zhao Chengxia as Director	For	Split
Lear Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Bradley M. Halverson	For	For
		Elect Director Conrad L. Mallett, Jr.	For	Against
		Elect Director Gregory C. Smith	For	For
		Elect Director Jonathan F. Foster	For	For
		Elect Director Kathleen A. Ligocki	For	For
		Elect Director Mary Lou Jepsen	For	For
		Elect Director Mei-Wei Cheng	For	For
		Elect Director Patricia L. Lewis	For	For
		Elect Director Raymond E. Scott	For	For
		Elect Director Roger A. Krone	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Climate Transition Plan	For	For
		Approve Final Dividend	For	For
		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Carolyn Johnson as Director	For	For
		Elect Tushar Morzaria as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect George Lewis as Director	For	For
		Re-elect Henrietta Baldock as Director	For	For
		Re-elect Jeff Davies as Director	For	For

		Re-elect Laura Wade-Gery as Director	For	For
		Re-elect Lesley Knox as Director	For	For
		Re-elect Nilufer Von Bismarck as Director	For	For
		Re-elect Philip Broadley as Director	For	For
		Re-elect Ric Lewis as Director	For	For
		Re-elect Sir John Kingman as Director	For	For
		Re-elect Sir Nigel Wilson as Director	For	For
Lennox International Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Janet K. Cooper	For	Against
		Elect Director John W. Norris, III	For	For
		Elect Director Karen H. Quintos	For	For
		Elect Director Shane D. Wall	For	For
		Ratify KPMG LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Long-Term Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Market Purchase of Preference Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Cathy Turner as Director	For	For
		Elect Scott Whewey as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Alan Dickinson as Director	For	For
		Re-elect Amanda Mackenzie as Director	For	For
		Re-elect Catherine Woods as Director	For	For
		Re-elect Charlie Nunn as Director	For	For
		Re-elect Harmeen Mehta as Director	For	For
		Re-elect Lord Lupton as Director	For	For
		Re-elect Robin Budenberg as Director	For	For
		Re-elect Sarah Legg as Director	For	For
		Re-elect William Chalmers as Director	For	For
LONGi Green Energy Technology Co., Ltd.	China	Approve Adjustment of Allowance of External Directors	For	For
		Approve Adjustment of Allowance of External Supervisors	For	For
		Approve Annual Report	For	For
		Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	For	For
		Approve Change in Raised Funds Investment Project	For	For
		Approve Change in Registered Capital and Amendment of Articles of Association	For	For
		Approve Financial Statements	For	For
		Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	For	For
		Approve to Appoint Auditor	For	For
Marsh & McLennan Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Anthony K. Anderson	For	For
		Elect Director Bruce P. Nolop	For	Against
		Elect Director Deborah C. Hopkins	For	For
		Elect Director H. Edward Hanway	For	For
		Elect Director Hafize Gaye Erkan	For	For
		Elect Director Jane H. Lute	For	For
		Elect Director John Q. Doyle	For	For
		Elect Director Judith Hartmann	For	For
		Elect Director Lloyd M. Yates	For	For
		Elect Director Morton O. Schapiro	For	Against
		Elect Director Oscar Fanjul	For	For
		Elect Director Ray G. Young	For	For
		Elect Director Steven A. Mills	For	For
		Elect Director Tamara Ingram	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Disclose Board Skills and Diversity Matrix	Against	For
		Elect Director Amy B. Lane	For	For
		Elect Director Darryl L. Wilson	For	For
		Elect Director David L. Porges	For	For
		Elect Director Deborah "Dev" Stahkopf	For	For
		Elect Director James L. Camaren	For	For
		Elect Director John A. Stall	For	For
		Elect Director John W. Ketchum	For	For

		Elect Director Kenneth B. Dunn	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Naren K. Gursahaney	For	For
		Elect Director Nicole S. Arnaboldi	For	For
		Elect Director Sherry S. Barrat	For	For
		Ratify Deloitte & Touche as Auditors	For	For
ON Semiconductor Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan Campbell	For	For
		Elect Director Atsushi Abe	For	For
		Elect Director Bruce E. Kiddoo	For	For
		Elect Director Christine Y. Yan	For	For
		Elect Director Gregory Waters	For	For
		Elect Director Hassane El-Khoury	For	For
		Elect Director Paul A. Mascarenas	For	Against
		Elect Director Susan K. Carter	For	For
		Elect Director Thomas L. Deitrich	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea M. Weiss	For	For
		Elect Director Dana M. Perlman	For	Against
		Elect Director David O'Reilly	For	For
		Elect Director Fred Whitfield	For	Abstain
		Elect Director Greg Henslee	For	For
		Elect Director Jay D. Burchfield	For	Against
		Elect Director John R. Murphy	For	Against
		Elect Director Larry O'Reilly	For	Against
		Elect Director Maria A. Sastre	For	For
		Elect Director Thomas T. Hendrickson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Otis Worldwide Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Kearney	For	For
		Elect Director Harold W. McGraw, III	For	For
		Elect Director Jeffrey H. Black	For	For
		Elect Director John H. Walker	For	For
		Elect Director Judith F. Marks	For	Split
		Elect Director Kathy Hopinkah Hannan	For	For
		Elect Director Margaret M. V. Preston	For	Split
		Elect Director Nelda J. Connors	For	For
		Elect Director Shailesh G. Jejurikar	For	For
		Elect Director Shelley Stewart, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carrie Eglinton Manner	For	For
		Elect Director Glenn P. Muir	For	For
		Elect Director Karen A. Dawes	For	Against
		Elect Director Konstantin Konstantinov	For	For
		Elect Director Martin D. Madaus	For	For
		Elect Director Nicolas M. Barthelemy	For	For
		Elect Director Rohin Mhatre	For	For
		Elect Director Tony J. Hunt	For	For
		Permit Board to Amend Bylaws Without Shareholder Consent	For	For
		Provide Proxy Access Right	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Clay M. Johnson	For	For
		Elect Director Edward L. Doheny, II	For	For
		Elect Director Elizabeth M. Adeffoye	For	For
		Elect Director Francoise Colpron	For	For
		Elect Director Harry A. Lawton, III	For	For
		Elect Director Henry R. Keizer	For	For
		Elect Director Kevin C. Berryman	For	For
		Elect Director Suzanne B. Rowland	For	For
		Elect Director Zubaid Ahmad	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Seazen Group Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Lu Zhongming as Director	For	For
		Elect Zhang Shengman as Director	For	For
		Elect Zhong Wei as Director	For	Against
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Amend Articles of Association	For	For
		Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For

		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Sustainability Report	For	For
		Elect Cheng Minghe as Director	For	For
		Elect Gao Shengping as Director	For	For
		Elect Guo Yanmei as Director	For	For
		Elect Hu Shanrong as Director	For	For
		Elect Ji Qiang as Supervisor	For	For
		Elect Li Xiting as Director	For	For
		Elect Liang Huming as Director	For	For
		Elect Tang Zhi as Supervisor	For	For
		Elect Wu Hao as Director	For	For
		Elect Xu Hang as Director	For	For
		Elect Xu Jing as Director	For	For
		Elect Zhou Xianyi as Director	For	For
Sinoseal Holding Co., Ltd.	China	Amend External Investment Management System	For	Against
		Amend Management System for Providing External Guarantees	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Shareholder Return Plan	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds for Cash Management	For	Against
		Elect Ding Yunqiu as Non-independent Director	For	For
		Elect Huo Haoting as Supervisor	For	For
Synchrony Financial	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arthur W. Coviello, Jr.	For	For
		Elect Director Brian D. Doubles	For	For
		Elect Director Ellen M. Zane	For	For
		Elect Director Fernando Aguirre	For	For
		Elect Director Jeffrey G. Naylor	For	For
		Elect Director Kamila Chytil	For	For
		Elect Director Laurel J. Richie	For	For
		Elect Director P.W. "Bill" Parker	For	For
		Elect Director Paget L. Alves	For	For
		Elect Director Roy A. Guthrie	For	For
		Ratify KPMG LLP as Auditors	For	For
The Charles Schwab Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carolyn Schwab-Pomerantz	For	For
		Elect Director Frank C. Herringer	For	Against
		Elect Director Gerri K. Martin-Flickinger	For	For
		Elect Director Marianne C. Brown	For	For
		Elect Director Todd M. Ricketts	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	For
		Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
The Home Depot, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Albert P. Carey	For	For
		Elect Director Ari Bousbib	For	For
		Elect Director Caryn Seidman-Becker	For	For
		Elect Director Edward P. Decker	For	Split
		Elect Director Gerard J. Arpey	For	For
		Elect Director Gregory D. Brenneman	For	For
		Elect Director J. Frank Brown	For	For
		Elect Director Jeffrey H. Boyd	For	Split
		Elect Director Linda R. Gooden	For	For
		Elect Director Manuel Kadre	For	For
		Elect Director Paula Santilli	For	For
		Elect Director Stephanie C. Linnartz	For	For
		Elect Director Wayne M. Hewett	For	For
		Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
		Ratify KPMG LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
		Report on Political Expenditures Congruence	Against	For
		Require Independent Board Chair	Against	For
		Rescind 2022 Racial Equity Audit Proposal	Against	Against
Union Pacific Corporation	USA	Adopt a Paid Sick Leave Policy	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
		Elect Director Christopher J. Williams	For	For
		Elect Director David B. Dillon	For	For
		Elect Director Deborah C. Hopkins	For	For
		Elect Director Jane H. Lute	For	For
		Elect Director Jose H. Villarreal	For	For
		Elect Director Lance M. Fritz	For	For
		Elect Director Michael R. McCarthy	For	For
		Elect Director Sheri H. Edison	For	For
		Elect Director Teresa M. Finley	For	For
		Elect Director William J. DeLaney	For	For

			Ratify Deloitte & Touche LLP as Auditors	For	For
			Require Independent Board Chair	Against	Split
	Xylem Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Earl R. Ellis	For	For
			Elect Director Jeanne Beliveau-Dunn	For	For
			Elect Director Jerome A. Peribere	For	For
			Elect Director Lila Tretikov	For	For
			Elect Director Mark D. Morelli	For	For
			Elect Director Patrick K. Decker	For	For
			Elect Director Robert F. Friel	For	For
			Elect Director Steven R. Loranger	For	For
			Elect Director Uday Yadav	For	For
			Elect Director Victoria D. Harker	For	Split
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	YTO Express Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve External Guarantees	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Shareholder Return Plan	For	For
			Approve to Appoint Auditor	For	For
	Yum! Brands, Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Annie Young-Scrivner	For	For
			Elect Director Brian C. Cornell	For	For
			Elect Director Christopher M. Connor	For	For
			Elect Director David W. Gibbs	For	For
			Elect Director Keith Barr	For	For
			Elect Director Mirian M. Graddick-Weir	For	For
			Elect Director P. Justin Skala	For	For
			Elect Director Paget L. Alves	For	For
			Elect Director Tanya L. Domier	For	For
			Elect Director Thomas C. Nelson	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Civil Rights and Non-Discrimination Audit	Against	Against
			Report on Efforts to Reduce Plastic Use	Against	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Paid Sick Leave	Against	Against
	Zoetis Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Frank A. D'Amelio	For	For
			Elect Director Gregory Norden	For	For
			Elect Director Kristin C. Peck	For	For
			Elect Director Louise M. Parent	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Paul M. Bisaro	For	For
			Elect Director Robert W. Scully	For	For
			Elect Director Vanessa Broadhurst	For	For
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
			Provide Right to Call Special Meeting	For	For
			Ratify KPMG LLP as Auditors	For	For
19. Mai	Amgen Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amy E. Miles	For	For
			Elect Director Brian J. Druker	For	For
			Elect Director Charles M. Holley, Jr.	For	For
			Elect Director Ellen J. Kullman	For	For
			Elect Director Greg C. Garland	For	Against
			Elect Director Michael V. Drake	For	For
			Elect Director R. Sanders Williams	For	For
			Elect Director Robert A. Bradway	For	For
			Elect Director Robert A. Eckert	For	For
			Elect Director Ronald D. Sugar	For	For
			Elect Director S. Omar Ishrak	For	For
			Elect Director Tyler Jacks	For	For
			Elect Director Wanda M. Austin	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	China Southern Airlines Company Limited	China	Amend Articles of Association	For	For
			Approve Analysis on the Background and Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off and Listing	For	For
			Approve Authorization by the General Meeting to the Board and its Authorised Persons to Deal with Matters Relating to the Spin-off and Listing	For	For
			Approve Capability of China Southern Air Logistics Company Limited to Implement Regulated Operation	For	For
			Approve Explanation of Compliance of the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange with the Requirements of Relevant Laws and Regulations	For	For
			Approve Explanation of the Completeness and Compliance Conforming to Statutory Procedures of the Spin-off and Listing and the Validity of Legal Documents Submitted	For	For
			Approve Maintenance of Independence and Sustainable Operation Capability of the Company	For	For
			Approve Plan on the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange	For	For

		Approve Proposal on the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange	For	For
		Approve Spin-off and Listing of the Company's Subsidiary Which is Beneficial to the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditor	For	For
		Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	For	For
Intercontinental Exchange, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Call Special Meeting	Against	Against
		Elect Director Caroline L. Silver	For	For
		Elect Director Duriya M. Farooqui	For	For
		Elect Director Jeffrey C. Sprecher	For	Split
		Elect Director Judith A. Sprieser	For	Split
		Elect Director Mark F. Mulhern	For	For
		Elect Director Martha A. Tirinnanzi	For	For
		Elect Director Shantella E. Cooper	For	For
		Elect Director Sharon Y. Bowen	For	For
		Elect Director The Right Hon. the Lord Hague of Richmond	For	For
		Elect Director Thomas E. Noonan	For	Split
		Ratify Ernst & Young LLP as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Directors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Director Albert Manifold	For	For
		Elect Director Anthony (Tony) Chase	For	For
		Elect Director Claire Farley	For	For
		Elect Director Jacques Aigrain	For	For
		Elect Director Lincoln Benet	For	For
		Elect Director Michael Hanley	For	For
		Elect Director Peter Vanacker	For	For
		Elect Director Rita Griffin	For	For
		Elect Director Robert (Bob) Dudley	For	For
		Elect Director Robin Buchanan	For	For
		Elect Director Virginia Kamsky	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Maxscend Microelectronics Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend External Guarantee Management System	For	Against
		Amend Information Disclosure Management Measures	For	Against
		Amend Investor Relations Work Management System	For	Against
		Amend Raised Funds Management System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
Midea Group Co. Ltd.	China	Amend Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Asset Pool Business and Provision of Guarantee	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	Split
		Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	For	Split
		Approve Draft and Summary of Performance Shares Incentive Plan	For	Split
		Approve Employee Share Purchase Plan	For	Split
		Approve Financial Statements	For	For
		Approve Foreign Exchange Fund Derivatives Business	For	For
		Approve Management Method of Employee Share Purchase Plan	For	Split
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee to Subsidiaries	For	For
		Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve to Formulate Methods to Assess the Performance of Plan Participants	For	Split
		Approve Use of Idle Own Funds for Entrusted Wealth Management	For	Against
Morgan Stanley	USA	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alistair Darling	For	For
		Elect Director Dennis M. Nally	For	For
		Elect Director Erika H. James	For	For
		Elect Director Hironori Kamezawa	For	For
		Elect Director James P. Gorman	For	For
		Elect Director Jami Miscik	For	For
		Elect Director Mary L. Schapiro	For	For

			Elect Director Masato Miyachi	For	For
			Elect Director Perry M. Traquina	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Elect Director Robert H. Herz	For	For
			Elect Director Shelley B. Leibowitz	For	For
			Elect Director Stephen J. Luczo	For	For
			Elect Director Thomas H. Glocer	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	Orient Overseas (International) Limited	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Special Dividend	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chow Philip Yiu Wah as Director	For	Against
			Elect Huang Xiaowen as Director	For	For
			Elect Tung Lih Cheung Andrew as Director	For	For
			Elect Yang Liang Yee Philip as Director	For	For
	Power Integrations, Inc.	USA	Advisory Vote on Say on Pay Frequency	None	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anita Ganti	For	For
			Elect Director Balakrishnan S. Iyer	For	Split
			Elect Director Balu Balakrishnan	For	For
			Elect Director Nancy Gioia	For	For
			Elect Director Nicholas E. Brathwaite	For	Split
			Elect Director Ravi Vig	For	For
			Elect Director Wendy Arienzo	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Sands China Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Memorandum and Articles of Association	For	For
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Charles Daniel Forman as Director	For	For
			Elect Kenneth Patrick Chung as Director	For	For
			Elect Robert Glen Goldstein as Director	For	Against
	Sungrow Power Supply Co., Ltd.	China	Amend Articles of Association	For	Against
			Approve Annual Report and Summary	For	For
			Approve Financial Assistance Provision	For	For
			Approve Financial Statements	For	For
			Approve Foreign Exchange Hedging Business	For	For
			Approve Issuing of Letter of Guarantee	For	Against
			Approve Profit Distribution	For	For
			Approve Provision of Guarantees	For	For
			Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve to Appoint Auditor	For	For
			Elect Cao Renxian as Director	For	For
			Elect Gu Guang as Director	For	For
			Elect Gu Yilei as Director	For	For
			Elect Li Mingfa as Director	For	Abstain
			Elect Tao Gaozhou as Supervisor	For	For
			Elect Wu Jiamao as Director	For	For
			Elect Zhang Lei as Director	For	For
			Elect Zhang Xucheng as Director	For	For
			Elect Zhao Wei as Director	For	For
	Waste Connections, Inc.	Canada	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Director Andrea E. Bertone	For	For
			Elect Director Edward E. "Ned" Guillet	For	Withhold
			Elect Director Elise L. Jordan	For	For
			Elect Director Larry S. Hughes	For	For
			Elect Director Michael W. Harlan	For	Withhold
			Elect Director Ronald J. Mittelstaedt	For	For
			Elect Director Susan "Sue" Lee	For	For
			Elect Director William J. Razzouk	For	Withhold
22. Mai	Chinasoft International Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Amended and Restated Memorandum and Articles of Association	For	For
			Adopt New Share Award Scheme	For	Against
			Adopt New Share Option Scheme	For	Against
			Approve Cancellation of Unissued Preferred Shares	For	For
			Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Dividend	For	For

		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		Approve Termination of Existing Share Award Scheme	For	For	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Chen Yuhong as Director	For	For	
		Elect Mo Lai Lan as Director	For	For	
		Elect Zeng Zhijie as Director	For	Against	
Galaxy Entertainment Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For	
		Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	For	Against	
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Service Provider Sub-limit	For	Against	
		Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For	For	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Reissuance of Repurchased Shares	For	Against	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Joseph Chee Ying Keung as Director	For	For	
		Elect Patrick Wong Lung Tak as Director	For	For	
		Elect William Yip Shue Lam as Director	For	Against	
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
		Elect Alejandra Yazmin Soto Ayech as Director	For	For	
		Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	
		Ratify Alejandra Palacios Prieto as Director	For	For	
		Ratify Angel Losada Moreno as Director	For	For	
		Ratify Carlos Cardenas Guzman as Director	For	For	
		Ratify Joaquin Vargas Guajardo as Director	For	For	
		Ratify Juan Diez-Canedo Ruiz as Director	For	For	
		Ratify Luis Tellez Kuenzler as Director	For	For	
Huaxin Cement Co., Ltd.	China	Approve Adjustment of the Financing Guarantee	For	For	
		Approve Annual Report	For	For	
		Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	For	For	
		Approve Final Financial Report and Financial Budget Report	For	For	
		Approve Profit Distribution Plan	For	For	
		Approve Work Report of the Board of Directors	For	For	
		Approve Work Report of the Board of Supervisors	For	For	
New Fortress Energy Inc.	USA	Elect Director John J. Mack	For	Withhold	
		Elect Director Katherine E. Wanner	For	Withhold	
		Ratify Ernst & Young LLP as Auditors	For	For	
Sichuan Yahua Industrial Group Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	
		Approve Allowance of Independent Directors	For	For	
		Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Board of Directors	For	Against	
		Approve Annual Report and Summary	For	For	
		Approve Appointment of Auditor	For	For	
		Approve Changing Part of the Raised Funds Investment Projects and Investing the Remaining Raised Funds in the Construction Projects	For	For	
		Approve Daily Related Party Transactions	For	For	
		Approve Financial Statements	For	For	
		Approve Foreign Exchange Hedging Business	For	For	
		Approve Profit Distribution	For	For	
		Approve Provision of Guarantee	For	For	
		Approve Remuneration of Directors and Senior Management Members	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
23. Mai	BioMarin Pharmaceutical Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Elect Director David E.J. Pyott	For	For
			Elect Director Dennis J. Slamon	For	For
			Elect Director Elaine J. Heron	For	For
			Elect Director Elizabeth McKee Anderson	For	For
			Elect Director Jean-Jacques Bienaime	For	For
			Elect Director Mark J. Alles	For	Withhold
			Elect Director Maykin Ho	For	For
			Elect Director Richard A. Meier	For	For
			Elect Director Robert J. Hombach	For	For
			Elect Director V. Bryan Lawlis	For	For
			Elect Director Willard Dere	For	For
			Ratify KPMG LLP as Auditors	For	For
bioMerieux SA	France	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
		Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	
		Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	
		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Discharge of Directors	For	Against	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against	
		Approve Remuneration Policy of Chairman and CEO	For	Against	
		Approve Remuneration Policy of Corporate Officers	For	For	
		Approve Remuneration Policy of Directors	For	For	
		Approve Remuneration Policy of Vice-CEO	For	Against	

		Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
		Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	Against
		Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For
		Reelect Philippe Archinard as Director	For	Against
		Renew Appointment of Grant Thornton as Auditor	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For
Epiroc AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
		Approve Discharge of Kristina Kanestad	For	For
		Approve Discharge of Anders Ullberg	For	For
		Approve Discharge of Anthea Bath	For	For
		Approve Discharge of Astrid Skarheim Onsum	For	For
		Approve Discharge of CEO Helena Hedblom	For	For
		Approve Discharge of Daniel Rundgren	For	For
		Approve Discharge of Helena Hedblom (as Board Member)	For	For
		Approve Discharge of Jeane Hull	For	For
		Approve Discharge of Johan Forssell	For	For
		Approve Discharge of Lennart Evrell	For	For
		Approve Discharge of Ronnie Leten	For	For
		Approve Discharge of Sigurd Mareels	For	For
		Approve Discharge of Ulla Litzen	For	For
		Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
		Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report	For	For
		Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
		Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
		Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
		Approve Stock Option Plan 2023 for Key Employees	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Determine Number of Members (9) and Deputy Members of Board (0)	For	For
		Open Meeting; Elect Chairman of Meeting	For	For
		Ratify Ernst & Young as Auditors	For	For
		Reelect Anthea Bath as Director	For	For
		Reelect Astrid Skarheim Onsum as Director	For	For
		Reelect Helena Hedblom as Director	For	For
		Reelect Jeane Hull as Director	For	For
		Reelect Johan Forssell as Director	For	For
		Reelect Lennart Evrell as Director	For	For
		Reelect Ronnie Leten as Board Chair	For	For
		Reelect Ronnie Leten as Director	For	For
		Reelect Sigurd Mareels as Director	For	For
		Reelect Ulla Litzen as Director	For	For
Henry Schein, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	For
		Elect Director Anne H. Margulies	For	For
		Elect Director Bradley T. Sheares	For	Against
		Elect Director Carol Raphael	For	For
		Elect Director Deborah Derby	For	For
		Elect Director James P. Breslawski	For	For
		Elect Director Joseph L. Herring	For	For
		Elect Director Kurt P. Kuehn	For	For
		Elect Director Mark E. Mlotek	For	For
		Elect Director Mohamad Ali	For	For

		Elect Director Philip A. Laskawy	For	Against
		Elect Director Reed V. Tuckson	For	For
		Elect Director Scott Serota	For	For
		Elect Director Stanley M. Bergman	For	For
		Elect Director Steven Paladino	For	Against
		Ratify BDO USA, LLP as Auditors	For	For
Insulet Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Corinne H. Nevinny	For	For
		Elect Director Luciana Borio	For	For
		Elect Director Michael R. Minogue	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Adopt Policy to Require Third-Party Organizations to Annually Report		
Merck & Co., Inc.	USA	Expenditures for Political Activities	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christine E. Seidman	For	For
		Elect Director Douglas M. Baker, Jr.	For	For
		Elect Director Inge G. Thulin	For	For
		Elect Director Kathy J. Warden	For	For
		Elect Director Mary Ellen Coe	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Paul B. Rothman	For	For
		Elect Director Peter C. Wendell	For	For
		Elect Director Risa J. Lavizzo-Mourey	For	For
		Elect Director Robert M. Davis	For	For
		Elect Director Stephen L. Mayo	For	For
		Elect Director Thomas H. Glocer	For	For
		Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Access to COVID-19 Products	Against	Against
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Report on Risks Related to Operations in China	Against	Against
		Require Independent Board Chair	Against	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	For	Abstain
		Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Abstain
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
NiSource Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Aristides S. Candris	For	For
		Elect Director Cassandra S. Lee	For	Against
		Elect Director Deborah A. Henretta	For	For
		Elect Director Deborah A. P. Hersman	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Kevin T. Kabat	For	For
		Elect Director Lloyd M. Yates	For	For
		Elect Director Michael E. Jsanis	For	For
		Elect Director Peter A. Altabef	For	For
		Elect Director Sondra L. Barbour	For	For
		Elect Director Theodore H. Bunting, Jr.	For	For
		Elect Director William D. Johnson	For	For
		Increase Authorized Common Stock	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Orange SA	France	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
		Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against
		Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
		Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
		Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	Against

		Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
		Approve Compensation of Ramon Fernandez, Vice-CEO	For	Against
		Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	Against
		Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	Against
		Elect Gilles Grapinet as Director	For	For
		Elect Momar Nguer as Director	For	For
		Reelect Alexandre Bompard as Director	For	Abstain
		Reelect Anne Lange as Director	For	Against
		Reelect Anne-Gabrielle Heilbronner as Director	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For
Quanta Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bernard Fried	For	For
		Elect Director David M. McClanahan	For	For
		Elect Director Doyle N. Beneby	For	For
		Elect Director Earl C. (Duke) Austin, Jr.	For	For
		Elect Director Holli C. Ladhani	For	For
		Elect Director Margaret B. Shannon	For	For
		Elect Director Martha B. Wyrsh	For	For
		Elect Director R. Scott Rowe	For	For
		Elect Director Vincent D. Poster	For	For
		Elect Director Worthing F. Jackman	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Shell Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve Share Plan	For	For
		Approve the Shell Energy Transition Progress	For	Abstain
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Cyrus Taraporevala as Director	For	For
		Elect Leena Srivastava as Director	For	For
		Elect Sir Charles Roxburgh as Director	For	For
		Elect Wael Sawan as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Abraham Schot as Director	For	For
		Re-elect Ann Godbehere as Director	For	For
		Re-elect Catherine Hughes as Director	For	For
		Re-elect Dick Boer as Director	For	For
		Re-elect Jane Lute as Director	For	For
		Re-elect Neil Carson as Director	For	For
		Re-elect Sinead Gorman as Director	For	For
		Re-elect Sir Andrew Mackenzie as Director	For	For
		Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For
Societe Generale SA	France	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
		Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Diony Lebot, Vice-CEO	For	Against
		Approve Compensation of Frederic Oudea, CEO	For	Against
		Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
		Approve Compensation of Philippe Aymerich, Vice-CEO	For	Against

		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against	
		Approve Remuneration Policy of Chairman of the Board	For	For	
		Approve Remuneration Policy of Directors	For	For	
		Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	
		Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	Against	
		Elect Benoit de Ruffray as Director	For	For	
		Elect Slawomir Krupa as Director	For	For	
		Elect Ulrika Ekman as Director	For	For	
Targa Resources Corp.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Charles R. Crisp	For	For	
		Elect Director Laura C. Fulton	For	For	
		Elect Director Paul W. Chung	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For	
The Allstate Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Andrea Redmond	For	For	
		Elect Director Donald E. Brown	For	For	
		Elect Director Gregg M. Sherrill	For	For	
		Elect Director Jacques P. Perold	For	For	
		Elect Director Judith A. Sprieser	For	For	
		Elect Director Kermit R. Crawford	For	For	
		Elect Director Margaret M. Keane	For	For	
		Elect Director Monica Turner	For	For	
		Elect Director Perry M. Traquina	For	For	
		Elect Director Richard T. Hume	For	For	
		Elect Director Siddharth N. Mehta	For	For	
		Elect Director Thomas J. Wilson	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
Waters Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Christopher A. Kuebler	For	Against	
		Elect Director Dan Brennan	For	For	
		Elect Director Flemming Ornskov	For	Against	
		Elect Director Linda Baddour	For	For	
		Elect Director Mark Vergnano	For	For	
		Elect Director Pearl S. Huang	For	For	
		Elect Director Richard Fearon	For	For	
		Elect Director Udit Batra	For	For	
		Elect Director Wei Jiang	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Welltower Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Ade J. Patton	For	For	
		Elect Director Dennis G. Lopez	For	For	
		Elect Director Diana W. Reid	For	For	
		Elect Director Johnese M. Spisso	For	For	
		Elect Director Karen B. DeSalvo	For	For	
		Elect Director Kathryn M. Sullivan	For	For	
		Elect Director Kenneth J. Bacon	For	For	
		Elect Director Philip L. Hawkins	For	For	
		Elect Director Sergio D. Rivera	For	For	
		Elect Director Shankh Mitra	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
24. Mai	Advance Auto Parts, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Approve Omnibus Stock Plan	For	For	
		Approve Qualified Employee Stock Purchase Plan	For	For	
		Elect Director Arthur L. Valdez, Jr.	For	For	
		Elect Director Carla J. Bailo	For	For	
		Elect Director Douglas A. Pertz	For	For	
		Elect Director Eugene I. Lee, Jr.	For	For	
		Elect Director Jeffrey J. Jones, II	For	For	
		Elect Director Joan M. Hilson	For	For	
		Elect Director John F. Ferraro	For	For	
		Elect Director Sherice R. Torres	For	For	
		Elect Director Thomas R. Greco	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Require Independent Board Chair	Against	For	
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Split	
Amazon.com, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	
		Amend Omnibus Stock Plan	For	Split	
		Commission a Third Party Audit on Working Conditions	Against	For	
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	

		Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
		Consider Pay Disparity Between Executives and Other Employees	Against	Against
		Elect Director Andrew R. Jassy	For	For
		Elect Director Daniel P. Huttenlocher	For	Split
		Elect Director Edith W. Cooper	For	Split
		Elect Director Indra K. Nooyi	For	For
		Elect Director Jamie S. Gorelick	For	For
		Elect Director Jeffrey P. Bezos	For	For
		Elect Director Jonathan J. Rubinstein	For	For
		Elect Director Judith A. McGrath	For	Against
		Elect Director Keith B. Alexander	For	For
		Elect Director Patricia Q. Stonesifer	For	For
		Elect Director Wendell P. Weeks	For	For
		Establish a Public Policy Committee	Against	Against
		Publish a Tax Transparency Report	Against	For
		Ratify Ratification of Ernst & Young LLP as Auditors	For	For
		Report on Animal Welfare Standards	Against	Against
		Report on Climate Lobbying	Against	Split
		Report on Climate Risk in Retirement Plan Options	Against	Split
		Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
		Report on Customer Due Diligence	Against	For
		Report on Efforts to Reduce Plastic Use	Against	Split
		Report on Government Take Down Requests	Against	Against
		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
		Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
		Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Split
American Tower Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Craig Macnab	For	For
		Elect Director Grace D. Lieblein	For	For
		Elect Director JoAnn A. Reed	For	For
		Elect Director Kelly C. Chambliss	For	For
		Elect Director Kenneth R. Frank	For	For
		Elect Director Pamela D. A. Reeve	For	For
		Elect Director Raymond P. Dolan	For	For
		Elect Director Robert D. Hormats	For	For
		Elect Director Samme L. Thompson	For	For
		Elect Director Teresa H. Clarke	For	For
		Elect Director Thomas A. Bartlett	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bader M. Alsaad	For	For
		Elect Director Charles H. Robbins	For	For
		Elect Director Cheryl D. Mills	For	For
		Elect Director Fabrizio Freda	For	For
		Elect Director Gordon M. Nixon	For	For
		Elect Director Hans E. Vestberg	For	For
		Elect Director Kristin C. Peck	For	For
		Elect Director Laurence D. Fink	For	For
		Elect Director Marco Antonio Slim Domit	For	Against
		Elect Director Margaret "Peggy" L. Johnson	For	For
		Elect Director Mark Wilson	For	For
		Elect Director Murry S. Gerber	For	For
		Elect Director Pamela Daley	For	For
		Elect Director Robert S. Kapito	For	For
		Elect Director Susan L. Wagner	For	Against
		Elect Director William E. Ford	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Ability to Engineer Decarbonization in the Real Economy	Against	Against
		Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	Against
		Report on Third-Party Civil Rights Audit	Against	Against
Bollere SE	France	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions		
		Mentioning the Absence of New Transactions	For	Against
		Approve Compensation of Cyrille Bollere, Chairman and CEO	For	Against
		Approve Compensation Report	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Discharge Directors	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
		Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	For	Against

		Reelect Marie Bollore as Director	For	Against
Chailease Holding Co., Ltd.	Cayman Islands	Amend Articles of Association	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	For	For
		Approve Plan for Long-term Fundraising	For	For
		Approve Profit Distribution	For	For
		Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	For	For
		Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For	For
		Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For	For
		Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For	For
		Approve the Issuance of New Shares by Capitalization of Profit	For	For
		Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	For	For
		Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For	For
		Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	For
		Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For	For
		Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	Abstain
		Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For	For
		Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	For
		Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	For
		Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	For	For
		Clean Harbors, Inc.	USA	Advisory Vote on Say on Pay Frequency
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For
Elect Director Alison A. Quirk	For			For
Elect Director Edward G. Galante	For			For
Elect Director John R. Welch	For			For
Elect Director Shelley Stewart, Jr.	For			For
Ratify Deloitte & Touche LLP as Auditors	For			For
Dassault Systemes SA	France	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	Against
		Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
		Approve Remuneration Policy of Corporate Officers	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
		Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Elect Genevieve Berger as Director	For	For
		Reelect Catherine Dassault as Director	For	For
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
DENTSPLY SIRONA Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Betsy D. Holden	For	For
		Elect Director Clyde R. Hosein	For	For
		Elect Director Dorothea Wenzel	For	For
		Elect Director Eric K. Brandt	For	For
		Elect Director Gregory T. Lucier	For	For
		Elect Director Harry M. Jansen Kraemer, Jr.	For	For
		Elect Director Janet S. Vergis	For	For
		Elect Director Jonathan J. Mazelsky	For	For
		Elect Director Leslie F. Varon	For	For
		Elect Director Simon D. Campion	For	For
		Elect Director Willie A. Deese	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

		Elect Director Alexander M. Cutler	For	For
		Elect Director Amy G. Brady	For	For
		Elect Director Deanna M. Mulligan	For	For
		Elect Director Edward D. Breen	For	For
		Elect Director Eleuthere I. du Pont	For	For
		Elect Director Frederick M. Lowery	For	For
		Elect Director Kristina M. Johnson	For	For
		Elect Director Luther C. Kissam	For	For
		Elect Director Raymond J. Milchovich	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Steven M. Sterin	For	For
		Elect Director Terrence R. Curtin	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ENN Energy Holdings Limited	Cayman Islands	Require Independent Board Chair	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Adopt Amended and Restated Articles of Association and Related Transactions	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Jin Yongsheng as Director	For	For
		Elect Liu Jianfeng as Director	For	For
		Elect Ma Zhixiang as Director	For	For
		Elect Yuen Po Kwong as Director	For	For
		Elect Zheng Hongtao as Director	For	For
Equitable Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arlene Isaacs-Lowe	For	For
		Elect Director Bertram L. Scott	For	For
		Elect Director Charles G.T. Stonehill	For	For
		Elect Director Craig MacKay	For	For
		Elect Director Daniel G. Kaye	For	For
		Elect Director Francis A. Hondal	For	For
		Elect Director George Stansfield	For	For
		Elect Director Joan Lamm-Tennant	For	Against
		Elect Director Mark Pearson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fidelity National Information Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian T. Shea	For	For
		Elect Director Ellen R. Alemany	For	Against
		Elect Director Gary L. Lauer	For	For
		Elect Director James B. Stallings, Jr.	For	For
		Elect Director Jeffrey A. Goldstein	For	For
		Elect Director Kenneth T. Lamneck	For	Against
		Elect Director Lee Adrean	For	For
		Elect Director Lisa A. Hook	For	For
		Elect Director Louise M. Parent	For	For
		Elect Director Mark D. Benjamin	For	For
		Elect Director Stephanie L. Ferris	For	For
		Elect Director Vijay G. D'Silva	For	For
		Ratify KPMG LLP as Auditors	For	For
FirstEnergy Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew Teno	For	Against
		Elect Director James F. O'Neil, III	For	For
		Elect Director Jana T. Croom	For	For
		Elect Director Jesse A. Lynn	For	Against
		Elect Director John W. Somerhalder, II	For	For
		Elect Director Leslie M. Turner	For	For
		Elect Director Lisa Winston Hicks	For	For
		Elect Director Melvin Williams	For	For
		Elect Director Paul Kaleta	For	For
		Elect Director Sean T. Klimczak	For	For
		Elect Director Steven J. Demetriou	For	Against
		Establish a New Board Committee on Decarbonization Risk	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Graphic Packaging Holding Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Dean A. Scarborough	For	For
		Elect Director Larry M. Venturelli	For	For
		Elect Director Michael P. Doss	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
GXO Logistics, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Clare Chatfield	For	For
		Elect Director Jason D. Papastavrou	For	For
		Elect Director Joli L. Gross	For	For
		Ratify KPMG LLP as Auditors	For	For
HF Sinclair Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Anna C. Catalano	For	For
		Elect Director Anne-Marie N. Ainsworth	For	For
		Elect Director Franklin Myers	For	For

		Elect Director James H. Lee	For	For
		Elect Director Leldon E. Echols	For	For
		Elect Director Manuel J. Fernandez	For	For
		Elect Director Norman J. Szydlowski	For	For
		Elect Director R. Craig Knocke	For	For
		Elect Director Rhoman J. Hardy	For	For
		Elect Director Robert J. Kostelnik	For	Against
		Elect Director Ross B. Matthews	For	For
		Elect Director Timothy Go	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Marathon Oil Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Brent J. Smolik	For	For
		Elect Director Chadwick C. Deaton	For	For
		Elect Director Holli C. Ladhani	For	For
		Elect Director Lee M. Tillman	For	For
		Elect Director M. Elise Hyland	For	Against
		Elect Director Marcela E. Donadio	For	For
		Elect Director Mark A. McCollum	For	For
		Elect Director Shawn D. Williams	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Cancellation of Ordinary Shares	For	For
		Approve Discharge of Board Members	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Share Repurchase Program	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Annette Clayton as Non-Executive Director	For	Split
		Reelect Anthony Foxx as Non-Executive Director	For	For
		Reelect Chunyuan Gu as Non-Executive Director	For	For
		Reelect Gregory Summe as Non-Executive Director	For	For
		Reelect Jasmin Staiblin as Non-Executive Director	For	For
		Reelect Julie Southern as Non-Executive Director	For	For
		Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Split
		Reelect Kurt Sievers as Executive Director	For	For
		Reelect Lena Olving as Non-Executive Director	For	For
		Reelect Moshe Gavrielov as Non-Executive Director	For	For
ONEOK, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Brian L. Derksen	For	For
		Elect Director Eduardo A. Rodriguez	For	Against
		Elect Director Gerald D. Smith	For	For
		Elect Director Jim W. Mogg	For	Against
		Elect Director Julie H. Edwards	For	For
		Elect Director Mark W. Helderman	For	For
		Elect Director Pattye L. Moore	For	For
		Elect Director Pierce H. Norton, II	For	For
		Elect Director Randall J. Larson	For	For
		Elect Director Steven J. Malcolm	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Partners Group Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	Split
		Amend Articles Re: Restriction on Share Transferability	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	Split
		Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	Split
		Approve Remuneration Report	For	Split
		Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	Split
		Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	Split
		Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	Split
		Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
		Designate Hotz & Goldmann as Independent Proxy	For	For
		Elect Gaelle Olivier as Director	For	For
		Ratify KPMG AG as Auditors	For	Split
		Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
		Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
		Reelect Alfred Gantner as Director	For	For
		Reelect Anne Lester as Director	For	For
		Reelect Flora Zhao as Director	For	For
		Reelect Marcel Erni as Director	For	Split
		Reelect Martin Strobel as Director	For	For
		Reelect Steffen Meister as Director and Board Chair	For	For

		Reelect Urs Wietlisbach as Director	For	For
		Transact Other Business (Voting)	For	Split
PayPal Holdings, Inc.	USA	Adopt a Policy on Services in Conflict Zones	Against	Against
		Adopt Majority Vote Standard for Director Elections	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Ann M. Sarnoff	For	For
		Elect Director Belinda J. Johnson	For	For
		Elect Director Daniel H. Schulman	For	For
		Elect Director David M. Moffett	For	For
		Elect Director David W. Dorman	For	For
		Elect Director Deborah M. Messemer	For	For
		Elect Director Enrique Lores	For	For
		Elect Director Frank D. Yearly	For	For
		Elect Director Gail J. McGovern	For	For
		Elect Director John J. Donahoe	For	For
		Elect Director Jonathan Christodoro	For	For
		Elect Director Rodney C. Adkins	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Ensuring Respect for Civil Liberties	Against	Against
		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Progyny, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Cheryl Scott	For	Withhold
		Elect Director Kevin Gordon	For	Withhold
		Elect Director Lloyd Dean	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
PUMA SE	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Elect Bernd Illig as Employee Representative to the Supervisory Board	For	Against
		Elect Fiona May to the Supervisory Board	For	For
		Elect Heloise Temple-Boyer to the Supervisory Board	For	For
		Elect Jean-Marc Duplaix to the Supervisory Board	For	Against
		Elect Martin Koeppel as Employee Representative to the Supervisory Board	For	Against
		Elect Thore Ohlsson to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Repsol SA	Spain	Advisory Vote on Remuneration Report	For	Against
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Dividends Charged Against Reserves	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve Share Matching Plan	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For
		Elect Maria del Pino Velazquez Medina as Director	For	For
		Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For
		Reelect Antonio Brufau Niubo as Director	For	For
		Reelect Aranzazu Estefania Larranaga as Director	For	For
		Reelect Henri Philippe Reichstul as Director	For	Against
		Reelect John Robinson West as Director	For	For
		Reelect Josu Jon Imaz San Miguel as Director	For	For
		Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
STMicroelectronics NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	Against
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Helene Vletter-van Dort to Supervisory Board	For	For
		Elect Paolo Visca to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Reelect Ana de Pro Gonzalo to Supervisory Board	For	For
		Reelect Frederic Sanchez to Supervisory Board	For	For
		Reelect Maurizio Tamagnini to Supervisory Board	For	For
		Reelect Yann Delabriere to Supervisory Board	For	For
Sunny Optical Technology (Group) Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For

		Elect Jia Lina as Director	For	For
		Elect Shao Yang Dong as Director	For	For
		Elect Sun Yang as Director	For	For
		Elect Wang Wenjian as Director	For	For
The Travelers Companies, Inc.	USA	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alan D. Schnitzer	For	For
		Elect Director Alan L. Beller	For	For
		Elect Director Bridget van Kralingen	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Elizabeth E. Robinson	For	For
		Elect Director Janet M. Dolan	For	For
		Elect Director Laurie J. Thomsen	For	For
		Elect Director Patricia L. Higgins	For	For
		Elect Director Philip T. (Pete) Ruegger, III	For	For
		Elect Director Rafael Santana	For	For
		Elect Director Russell G. Golden	For	For
		Elect Director Thomas B. Leonardi	For	For
		Elect Director Todd C. Schermerhorn	For	For
		Elect Director William J. Kane	For	For
		Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against
		Oversee and Report on a Third-Party Racial Equity Audit	Against	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	Against
Thermo Fisher Scientific Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director Debora L. Spar	For	For
		Elect Director Dion J. Weisler	For	For
		Elect Director James C. Mullen	For	For
		Elect Director Lars R. Sorensen	For	For
		Elect Director Marc N. Casper	For	For
		Elect Director Nelson J. Chai	For	For
		Elect Director R. Alexandra Keith	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Scott M. Sperling	For	For
		Elect Director Tyler Jacks	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Valeo SA	France	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	For
		Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	Against
		Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	Against
		Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	Against
		Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Ratify Appointment of Alexandre Dayon as Director	For	For
		Ratify Appointment of Stephanie Frachet as Director	For	For
		Reelect Patrick Sayer as Director	For	Abstain
		Reelect Stephanie Frachet as Director	For	For
Zalando SE	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Omission of Dividends	For	For

			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	For	For
			Elect Anders Povlsen to the Supervisory Board	For	For
			Elect Jennifer Hyman to the Supervisory Board	For	Abstain
			Elect Kelly Bennett to the Supervisory Board	For	For
			Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For
			Elect Niklas Oestberg to the Supervisory Board	For	Abstain
			Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
			Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	For
25. Mai	Aegon NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
			Approve Cancellation of Common Shares and Common Shares B	For	For
			Approve Discharge of Executive Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	Against
			Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	Against
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
			Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
			Ratify Ernst & Young Accountants LLP as Auditors	For	For
			Reelect Dona Young to Supervisory Board	For	For
	Bechtle AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
			Amend Articles Re: Supervisory Board Composition and Term of Office	For	For
			Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Elect Elke Reichart to the Supervisory Board	For	Against
			Elect Elmar Koenig to the Supervisory Board	For	Against
			Elect Klaus Straub to the Supervisory Board	For	Against
			Elect Klaus Winkler to the Supervisory Board	For	Against
			Elect Kurt Dobitsch to the Supervisory Board	For	Against
			Elect Lars Gruenert to the Supervisory Board	For	Against
			Elect Sandra Stegmann to the Supervisory Board	For	Against
			Elect Thomas Hess to the Supervisory Board	For	Against
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
	Bentley Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Barry J. Bentley	For	Withhold
			Elect Director Brian F. Hughes	For	For
			Elect Director Gregory S. Bentley	For	Withhold
			Elect Director Janet B. Haugen	For	Withhold
			Elect Director Keith A. Bentley	For	Withhold
			Elect Director Kirk B. Griswold	For	For
			Elect Director Raymond B. Bentley	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
	Chart Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew R. Cichocki	For	For
			Elect Director David M. Sagehorn	For	For
			Elect Director Jillian C. Evanko	For	For
			Elect Director Linda A. Hartly	For	For
			Elect Director Michael L. Molinini	For	For
			Elect Director Paul E. Mahoney	For	For
			Elect Director Paula M. Harris	For	For
			Elect Director Roger A. Strauch	For	For
			Elect Director Singleton B. McAllister	For	For
			Elect Director Spencer S. Stiles	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Chipotle Mexican Grill, Inc.	USA	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
			Elect Director Albert S. Baldocchi	For	For
			Elect Director Brian Niccol	For	For
			Elect Director Gregg L. Engles	For	For
			Elect Director Mary Winston	For	For
			Elect Director Matthew A. Carey	For	For
			Elect Director Mauricio Gutierrez	For	For
			Elect Director Patricia Fili-Krushel	For	For
			Elect Director Robin Hickenlooper	For	For
			Elect Director Scott Maw	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	Against
	COSCO SHIPPING Holdings Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Audited Financial Statements and Auditors' Report	For	Against

		Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	For	For
		Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Distribution Plan and Payment of Final Dividend	For	For
		Approve Report of the Board	For	For
		Approve Report of the Supervisory Committee	For	For
		Authorize Repurchase of Issued A Share Capital	For	For
		Authorize Repurchase of Issued H Share Capital	For	For
D'Ieteren Group	Belgium	Approve Cancellation of Repurchased Shares	For	For
		Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	For	Against
		Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against
		Authorize Coordination of Articles of Association	For	For
		Authorize Implementation of Approved Resolutions	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Up to 15 Percent of Issued Share Capital	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
		Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	For	For
		Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	For	For
		Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	For	For
		Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	For	For
		Reelect Michele Sioen as Director	For	Against
		Reelect Olivier Perier as Director	For	Against
Equinix, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Aaire Fox-Martin	For	For
		Elect Director Charles Meyers	For	For
		Elect Director Christopher Paisley	For	Split
		Elect Director Fidelma Russo	For	For
		Elect Director Gary Hromadko	For	For
		Elect Director Jeetu Patel	For	For
		Elect Director Nanci Caldwell	For	For
		Elect Director Peter Van Camp	For	For
		Elect Director Sandra Rivera	For	For
		Elect Director Thomas Olinger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Split
Geely Automobile Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect An Cong Hui as Director	For	For
		Elect Gan Jia Yue as Director	For	For
		Elect Li Dong Hui, Daniel as Director	For	For
		Elect Li Shu Fu as Director	For	For
		Elect Wei Mei as Director	For	For
IDEX Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alejandro Quiroz Centeno	For	For
		Elect Director Carl R. Christenson	For	For
		Elect Director Katrina L. Helmkamp	For	For
		Elect Director Mark A. Beck	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
illumina, Inc.	USA	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
		Amend Omnibus Stock Plan	For	Do Not Vote
			None	For
		Elect Dissident Nominee Director Andrew J. Teno	Against	Do Not Vote
			For	For
		Elect Dissident Nominee Director Jesse A. Lynn	Against	Do Not Vote
			For	Withhold
		Elect Dissident Nominee Director Vincent J. Intrieri	Against	Do Not Vote
			For	Withhold
		Elect Management Nominee Director Caroline D. Dorsa	For	Do Not Vote
			None	For
		Elect Management Nominee Director Frances Arnold	For	Do Not Vote
			None	For
		Elect Management Nominee Director Francis A. deSouza	For	Do Not Vote
			Against	For
		Elect Management Nominee Director Gary S. Guthart	For	Do Not Vote

			None	For
		Elect Management Nominee Director John W. Thompson	For	Do Not Vote
			Against	For
		Elect Management Nominee Director Philip W. Schiller	For	Do Not Vote
			None	For
		Elect Management Nominee Director Robert S. Epstein	For	Do Not Vote
			Against	Withhold
		Elect Management Nominee Director Scott Gottlieb	For	Do Not Vote
			None	For
		Elect Management Nominee Director Susan E. Siegel	For	Do Not Vote
			None	For
		Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
			For	For
Invesco Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher C. Womack	For	For
		Elect Director Denis Kessler	For	For
		Elect Director Elizabeth (Beth) S. Johnson	For	For
		Elect Director G. Richard (Rick) Wagoner, Jr.	For	For
		Elect Director Martin L. Flanagan	For	For
		Elect Director Nigel Sheinwald	For	For
		Elect Director Paula C. Tolliver	For	For
		Elect Director Phoebe A. Wood	For	For
		Elect Director Sarah E. Beshar	For	For
		Elect Director Thomas (Todd) P. Gibbons	For	For
		Elect Director Thomas M. Finke	For	For
		Elect Director William (Bill) F. Glavin, Jr.	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JDE Peet's NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Approve Dividends	For	For
		Approve Reduction in Share Capital Through Cancellation of Shares	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Jeroen Katgert as Non-Executive Director	For	Against
		Elect Patricia Capel as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For
		Reappoint Deloitte Accountants B.V. as Auditors	For	For
Lincoln National Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Dale LeFebvre	For	For
		Elect Director Deirdre P. Connelly	For	For
		Elect Director Ellen G. Cooper	For	For
		Elect Director Eric G. Johnson	For	For
		Elect Director Gary C. Kelly	For	For
		Elect Director Janet Liang	For	For
		Elect Director Lynn M. Utter	For	For
		Elect Director M. Leanne Lachman	For	Against
		Elect Director Michael F. Mee	For	For
		Elect Director Reginald E. Davis	For	For
		Elect Director William H. Cunningham	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
McDonald's Corporation	USA	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
		Elect Director Amy Weaver	For	For
		Elect Director Anthony Capuano	For	For
		Elect Director Catherine Engelbert	For	For
		Elect Director Christopher Kempczinski	For	For
		Elect Director Enrique Hernandez, Jr.	For	For
		Elect Director Jennifer Taubert	For	For
		Elect Director John Mulligan	For	For
		Elect Director Kareem Daniel	For	For
		Elect Director Lloyd Dean	For	For
		Elect Director Margaret Georgiadis	For	For
		Elect Director Miles White	For	For
		Elect Director Paul Walsh	For	For
		Elect Director Richard Lenny	For	Against
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Animal Welfare	Against	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Lobbying Payments and Policy	Against	For
		Report on Risks Related to Operations in China	Against	Against
Ming Yang Smart Energy Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Application of Credit Line	For	Against
		Approve External Guarantee	For	Against

		Approve Financial Statements	For	For
		Approve Issuance of Green Medium-term Notes	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration of Independent Directors	For	For
		Approve Remuneration of Non-independent Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
Mohawk Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeffrey S. Lorberbaum	For	For
		Elect Director Karen A. Smith Bogart	For	Abstain
		Oversee and Report a Racial Equity Audit	Against	For
		Ratify KPMG LLP as Auditors	For	For
On Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 32.5 Million and the Lower Limit of CHF 27.5 Million for Class A Shares and Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 3.5 Million for Class B Shares	For	Against
		Approve Discharge of Board and Senior Management	For	Against
		Approve Remuneration of Directors in the Amount of CHF 4 Million	For	Against
		Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
		Approve Remuneration Report	For	Against
		Designate Keller AG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Alex Perez as Member of the Nomination and Compensation Committee	For	Against
		Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	For
		Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	For	For
		Reelect Alex Perez as Director	For	For
		Reelect Alex Perez as Representative of Class A Shares Holders	For	For
		Reelect Amy Banse as Director	For	For
		Reelect Caspar Coppetti as Board Co-Chair	For	For
		Reelect Caspar Coppetti as Director	For	For
		Reelect David Allemann as Board Co-Chair	For	For
		Reelect David Allemann as Director	For	For
		Reelect Dennis Durkin as Director	For	For
		Reelect Kenneth Fox as Director	For	For
		Reelect Olivier Bernhard as Director	For	For
		Transact Other Business (Voting)	For	Against
Pioneer Natural Resources Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director A.R. Alameddine	For	For
		Elect Director Edison C. Buchanan	For	For
		Elect Director J. Kenneth Thompson	For	For
		Elect Director Lori G. Billingsley	For	For
		Elect Director Maria S. Dreyfus	For	For
		Elect Director Matthew M. Gallagher	For	For
		Elect Director Phillip A. Gobe	For	For
		Elect Director Phoebe A. Wood	For	For
		Elect Director Richard P. Dealy	For	For
		Elect Director Royce W. Mitchell	For	For
		Elect Director Scott D. Sheffield	For	For
		Elect Director Stacy P. Methvin	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities	For	Against
PT Bank Jago Tbk	Indonesia	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
		Approve Capital Increase Without Preemptive Rights in the Framework of the Employee Stock Ownership Program	For	Against
		Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	For	For
		Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Reelect Directors and Commissioners	For	For
Roblox Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David Baszucki	For	Withhold
		Elect Director Gregory Baszucki	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
Sanofi	France	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
		Approve Compensation of Paul Hudson, CEO	For	Split
		Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For

		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Frederic Oudea as Director	For	For
		Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Split
Sensata Technologies Holding Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Director Compensation Report	For	For
		Authorize Board to Fix Remuneration of Auditors	For	For
		Authorize Directed Share Repurchase Program	For	Against
		Authorize Issue of Equity	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	Against
		Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
		Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
		Elect Director Andrew C. Teich	For	For
		Elect Director Constance E. Skidmore	For	For
		Elect Director Daniel L. Black	For	For
		Elect Director Jeffrey J. Cote	For	For
		Elect Director John P. Absmeier	For	For
		Elect Director Lorraine A. Bolsinger	For	For
		Elect Director Martha N. Sullivan	For	For
		Elect Director Stephen M. Zide	For	For
		Elect Director Steven A. Sonnenberg	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For
Teladoc Health, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	Against
		Elect Director Catherine A. Jacobson	For	For
		Elect Director David B. Snow, Jr.	For	For
		Elect Director David L. Shedlarz	For	For
		Elect Director Jason Gorevic	For	For
		Elect Director Karen L. Daniel	For	For
		Elect Director Kenneth H. Paulus	For	For
		Elect Director Mark Douglas Smith	For	For
		Elect Director Sandra L. Fenwick	For	For
		Elect Director Thomas G. McKinley	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director David M. Thomas	For	For
		Elect Director Dawn Hudson	For	For
		Elect Director E. Lee Wyatt Jr.	For	For
		Elect Director Jocelyn Carter-Miller	For	Against
		Elect Director Jonathan F. Miller	For	For
		Elect Director Linda S. Sanford	For	For
		Elect Director Mary J. Steele Guilfoile	For	Against
		Elect Director Patrick Q. Moore	For	For
		Elect Director Philippe Krakowsky	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
The Mosaic Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Elect Director Cheryl K. Beebe	For	For
		Elect Director David T. Seaton	For	For
		Elect Director Denise C. Johnson	For	Against
		Elect Director Emery N. Koenig	For	For
		Elect Director Gregory L. Ebel	For	For
		Elect Director Gretchen H. Watkins	For	For
		Elect Director James (Joc) C. O'Rourke	For	For
		Elect Director Joao Roberto Goncalves Teixeira	For	For
		Elect Director Kelvin R. Westbrook	For	For
		Elect Director Steven M. Seibert	For	For
		Elect Director Timothy S. Gitzel	For	For
		Ratify KPMG LLP as Auditors	For	For

			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
The Trade Desk, Inc.	USA		Elect Director Andrea L. Cunningham	For	Withhold
			Elect Director Jeff T. Green	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
VeriSign, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Courtney D. Armstrong	For	For
			Elect Director D. James Bidzos	For	For
			Elect Director Jamie S. Gorelick	For	For
			Elect Director Kathleen A. Cote	For	Against
			Elect Director Roger H. Moore	For	For
			Elect Director Thomas F. Frist, III	For	For
			Elect Director Timothy Tomlinson	For	Against
			Elect Director Yehuda Ari Buchalter	For	For
			Ratify KPMG LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
Yum China Holdings, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Issuance of Shares for a Private Placement	For	Split
			Authorize Share Repurchase Program	For	For
			Elect Director Christina Xiaojing Zhu	For	Split
			Elect Director Edouard Etedgui	For	For
			Elect Director Fred Hu	For	For
			Elect Director Joey Wat	For	For
			Elect Director Min (Jenny) Zhang	For	For
			Elect Director Peter A. Bassi	For	For
			Elect Director Ruby Lu	For	For
			Elect Director William Wang	For	For
			Elect Director Zili Shao	For	For
			Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For
26. Mai	Carrefour SA	France	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	Abstain
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
			Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	Abstain
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
			Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Reelect Alexandre Bompard as Director	For	For
			Reelect Marie-Laure Sauty de Chalon as Director	For	For
			Renew Appointment of Mazars as Auditor	For	For
Ecovacs Robotics Co., Ltd.	China		Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Appointment of Auditor	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
			Approve Financial Statements	For	For
			Approve Foreign Exchange Derivatives Trading Business	For	For
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Profit Distribution	For	For
			Approve Provision of Guarantees	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of Board of Directors	For	Against
			Approve Report of Board of Supervisors	For	For
Focus Media Information Technology Co., Ltd.	China		Amend Dividend Management System	For	Against
			Amend Management System for Providing External Investments	For	Against
			Amend Management System of Raised Funds	For	Against
			Amend Related-Party Transaction Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against

		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Approve Amendments to Articles of Association	For	Against
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	Against
		Approve Daily Related Party Transactions	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Use of Idle Own Funds to Purchase Financial Products	For	Against
Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	Amend Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors and Senior Management Members	For	Against
		Approve Remuneration of Supervisors	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor and Internal Control Auditor	For	For
Lowe's Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bertram L. Scott	For	For
		Elect Director Brian C. Rogers	For	For
		Elect Director Colleen Taylor	For	For
		Elect Director Daniel J. Heinrich	For	For
		Elect Director David H. Batchelder	For	For
		Elect Director Laurie Z. Douglas	For	For
		Elect Director Marvin R. Ellison	For	For
		Elect Director Mary Beth West	For	For
		Elect Director Raul Alvarez	For	For
		Elect Director Richard W. Dreiling	For	For
		Elect Director Sandra B. Cochran	For	For
		Elect Director Scott H. Baxter	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
NARI Technology Co., Ltd.	China	Amend Administrative Measures for Decision-Making of Related Party Transactions	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Business Services Agreement	For	Against
		Approve Financial Statements	For	Against
		Approve Formulation of Measures for the Administration of External Donations	For	For
		Approve Formulation of Measures for the Administration of External Guarantees	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve Related Party Transaction	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Elect Hua Dingzhong as Director	For	For
Shenzhen YUTO Packaging Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Asset Pool Business	For	Against
		Approve Credit Line and Adjustment of Guarantee	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Self-evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Independent Directors	For	For
		Approve Report of the Board of Supervisors	For	For
TotalEnergies SE	France	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For
		Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Patrick Pouyane, Chairman and CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
		Approve the Company's Sustainable Development and Energy Transition Plan	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Elect Anelise Lara as Director	For	For
		Elect Dierk Paskert as Director	For	For
		Reelect Marie-Christine Coisne-Roquette as Director	For	Against
		Reelect Mark Cutifani as Director	For	Against

			Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
	Wuliangye Yibin Co., Ltd.	China	Approve Annual Report	For	Against
			Approve Comprehensive Budget	For	Against
			Approve Daily Related-party Transactions	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Supplementary Agreement of Financial Services Agreement	For	Against
			Approve to Appoint Auditor	For	Against
29. Mai	Shenzhen Inovance Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	For	For
			Approve Financial Budget Report	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Auditor	For	For
30. Mai	A-Living Smart City Services Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Annual Financial Budget	For	For
			Approve Annual Report	For	For
			Approve Audited Consolidated Financial Statements	For	For
			Approve Expansion of the Business Scope	For	For
			Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For
			Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Committee	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For
	BOC Aviation Limited	Singapore	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Fu Shula as Director	For	For
			Elect Liu Jin as Director	For	For
			Elect Wang Xiao as Director	For	For
			Elect Wei Hanguang as Director	For	For
			Elect Yeung Yin Bernard as Director	For	For
	China Eastern Airlines Corporation Limited	China	Amend Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Approve Appointment of PRC Domestic and International Auditors for Financial Reporting and Auditors for Internal Control	For	For
			Approve Financial Reports	For	For
			Approve Grant of General Mandate to the Board to Issue Bonds	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against
			Approve Profit Distribution Proposal	For	For
			Approve Report of the Board of Directors	For	Against
			Approve Report of the Supervisory Committee	For	For
			Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	For	Against
	Chongqing Brewery Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Report of the Independent Directors	For	For
			Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
	Polymetal International Plc	Jersey	Adopt New Articles of Association	For	For
			Approve Conversion of Ordinary Shares of No Par Value to Ordinary Shares of 0.03 USD Each	For	For
			Approve Re-domiciliation to the AIFC (Kazakhstan)	For	For
	President Chain Store Corp.	Taiwan	Approve Amendments to Articles of Association	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Release of Restrictions of Competitive Activities of Directors	For	For
			Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
	PT Telkom Indonesia (Persero) Tbk	Indonesia	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	For	Split
			Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
			Approve Changes in the Boards of the Company	For	Split
			Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	For	For
			Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	For	For
			Approve Ratification of State-Owned Enterprises Regulations	For	For

		Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	For	For	
Seagen Inc.	USA	Advisory Vote on Golden Parachutes	For	Against	
		Approve Merger Agreement	For	For	
Shenzhou International Group Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For	
		Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	For	For	
		Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Final Dividend	For	For	
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Reissuance of Repurchased Shares	For	Against	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Huang Guanlin as Director	For	For	
		Elect Wang Cunbo as Director	For	For	
		Elect Zhang Bingsheng as Director	For	For	
Workiva Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Julie Iskow	For	For	
		Elect Director Michael M. Crow	For	Withhold	
		Ratify Ernst & Young LLP as Auditors	For	For	
31. Mai	Cellnex Telecom SA	Spain	Advisory Vote on Remuneration Report	For	Against
		Amend Remuneration Policy	For	Against	
		Approve Annual Maximum Remuneration	For	For	
		Approve Consolidated and Standalone Financial Statements	For	For	
		Approve Discharge of Board	For	For	
		Approve Dividends Charged Against Reserves	For	For	
		Approve Non-Financial Information Statement	For	For	
		Approve Treatment of Net Loss	For	For	
		Authorize Board to Ratify and Execute Approved Resolutions	For	For	
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
		Elect Dominique D'Hinnin as Director	For	Against	
		Elect Marco Patuano as Director	For	For	
		Elect Oscar Fanjul Martin as Director	For	For	
		Fix Number of Directors at 13	For	For	
		Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	
		Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	
		Ratify Appointment by Co-option of Maria Teresa Ballester Fomes as Director	For	For	
		Reelect Christian Coco as Director	For	For	
		Reelect Concepcion del Rivero Bermejo as Director	For	Against	
		Renew Appointment of Deloitte, S.L. as Auditor	For	For	
Chevron Corporation	USA	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	
		Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Alice P. Gast	For	For	
		Elect Director Charles W. Moorman	For	For	
		Elect Director Cynthia J. Warner	For	For	
		Elect Director D. James Umpleby, III	For	For	
		Elect Director Dambisa F. Moyo	For	For	
		Elect Director Debra Reed-Klages	For	For	
		Elect Director Enrique Hernandez, Jr.	For	Against	
		Elect Director John B. Frank	For	For	
		Elect Director Jon M. Huntsman, Jr.	For	For	
		Elect Director Marilyn A. Hewson	For	For	
		Elect Director Michael K. (Mike) Wirth	For	For	
		Elect Director Wanda M. Austin	For	For	
		Establish Board Committee on Decarbonization Risk	Against	Against	
		Oversee and Report a Racial Equity Audit	Against	Against	
		Publish a Tax Transparency Report	Against	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	
		Report on Social Impact From Plant Closure or Energy Transition	Against	For	
		Require Independent Board Chair	Against	For	
		Rescind Scope 3 GHG Reduction Proposal	Against	Against	
Commerzbank AG	Germany	Amend Article Re: Location of Annual Meeting	For	For	
		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
		Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
		Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	For	
		Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For	For	
		Approve Discharge of Management Board for Fiscal Year 2022	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
		Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	For	For	
		Approve Remuneration Report	For	Against	
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For	
		Elect Burkhard Keese to the Supervisory Board	For	For	

		Elect Caroline Seifert to the Supervisory Board	For	For
		Elect Daniela Mattheus to the Supervisory Board	For	For
		Elect Frank Czichowski to the Supervisory Board	For	For
		Elect Frank Westhoff to the Supervisory Board	For	For
		Elect Gertrude Tumpel-Gugereil to the Supervisory Board	For	For
		Elect Harald Christ to the Supervisory Board	For	Against
		Elect Jens Weidmann to the Supervisory Board	For	Against
		Elect Jutta Doenges to the Supervisory Board	For	Against
		Elect Sabine Dietrich to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	For	For
DocuSign, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Allan Thygesen	For	For
		Elect Director Cain A. Hayes	For	Withhold
		Elect Director James Beer	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dollar General Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Call Special Meeting	Against	Against
		Elect Director Ana M. Chadwick	For	For
		Elect Director Debra A. Sandler	For	For
		Elect Director Jeffery C. Owen	For	For
		Elect Director Michael M. Calbert	For	For
		Elect Director Patricia D. Fili-Krushel	For	For
		Elect Director Ralph E. Santana	For	For
		Elect Director Timothy I. McGuire	For	For
		Elect Director Todd J. Vasos	For	For
		Elect Director Warren F. Bryant	For	For
		Oversee and Report a Workplace Health and Safety Audit	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on 2025 Cage-Free Egg Goal	Against	For
Elite Material Co., Ltd.	Taiwan	Approve Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
Evonik Industries AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
		Elect Aldo Belloni to the Supervisory Board	For	Against
		Elect Angela Titzrath to the Supervisory Board	For	Against
		Elect Ariane Reinhart to the Supervisory Board	For	Against
		Elect Barbara Albert to the Supervisory Board	For	Against
		Elect Bernd Toenjes to the Supervisory Board	For	Against
		Elect Cedrik Neike to the Supervisory Board	For	Against
		Elect Christian Kohlpaintner to the Supervisory Board	For	Against
		Elect Cornelius Baur to the Supervisory Board	For	Against
		Elect Michael Ruediger to the Supervisory Board	For	Against
		Elect Werner Fuhrmann to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
Expedia Group, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Alex von Furstenberg	For	For
		Elect Director Barry Diller	For	For
		Elect Director Beverly Anderson	For	For
		Elect Director Chelsea Clinton	For	Withhold
		Elect Director Craig Jacobson	For	Withhold
		Elect Director Dara Khosrowshahi	For	Withhold
		Elect Director Henrique Dubugras	For	For
		Elect Director Julie Whalen	For	For
		Elect Director M. Moina Banerjee	For	For
		Elect Director Patricia Menendez Cambo	For	For
		Elect Director Peter Kern	For	For
		Elect Director Samuel Altman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Exxon Mobil Corporation	USA	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Audited Report on Reduced Plastics Demand	Against	Abstain
		Elect Director Alexander A. Karsner	For	For
		Elect Director Angela F. Braly	For	For
		Elect Director Darren W. Woods	For	For
		Elect Director Gregory J. Goff	For	For
		Elect Director Jeffrey W. Ubben	For	For
		Elect Director John D. Harris, II	For	For
		Elect Director Joseph L. Hooley	For	Against
		Elect Director Kaisa H. Hietala	For	For
		Elect Director Lawrence W. Kellner	For	For
		Elect Director Michael J. Angelakis	For	For
		Elect Director Steven A. Kandarian	For	For
		Elect Director Susan K. Avery	For	Against
		Establish Board Committee on Decarbonization Risk	Against	Against

		Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	Abstain
		Publish a Tax Transparency Report	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
		Reduce Executive Stock Holding Period	Against	Against
		Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For
		Report on Carbon Capture and Storage	Against	Against
		Report on Methane Emission Disclosure Reliability	Against	Abstain
		Report on Potential Costs of Environmental Litigation	Against	Against
		Report on Social Impact From Plant Closure or Energy Transition	Against	For
Ipsen SA	France	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For
		Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of David Loew, CEO	For	Against
		Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
		Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Reelect Henri Beaufour as Director	For	Against
		Reelect Marc de Garidel as Director	For	Against
		Reelect Michele Ollier as Director	For	Against
		Renew Appointment of KPMG SA as Auditor	For	For
Legrand SA	France	Appoint Mazars as Auditor	For	For
		Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
		Approve Compensation of Benoit Coquart, CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairwoman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Clare Scherrer as Director	For	For
		Elect Valerie Chort as Director	For	For
		Reelect Angeles Garcia-Poveda as Director	For	For
		Reelect Benoit Coquart as Director	For	For
		Reelect Isabelle Boccon-Gibod as Director	For	For
		Reelect Michel Landel as Director	For	For
MediaTek, Inc.	Taiwan	Approve Amendments to Articles of Association	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Release of Restrictions of Competitive Activities of Directors	For	For
		Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	For	For
OMV AG	Austria	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Equity Deferral Plan	For	For
		Approve Long Term Incentive Plan for Key Employees	For	Against
		Approve Remuneration of Supervisory Board Members	For	For
		Approve Remuneration Report	For	Against
		Approve Special Dividends of EUR 2.25 per Share	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Elect Lutz Feldmann Supervisory Board Member	For	For
		Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
		Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	For	Against

Publicis Groupe SA	France	Appoint KPMG S.A. as Auditor	For	For		
		Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For		
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For		
		Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	Abstain		
		Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	Abstain		
		Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For		
		Approve Compensation of Michel-Alain Proch, Management Board Member	For	Abstain		
		Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	Abstain		
		Approve Compensation Report of Corporate Officers	For	For		
		Approve Consolidated Financial Statements and Statutory Reports	For	For		
		Approve Financial Statements and Statutory Reports	For	For		
		Approve Remuneration Policy of Chairman of Management Board	For	Abstain		
		Approve Remuneration Policy of Chairman of Supervisory Board	For	For		
		Approve Remuneration Policy of Management Board Members	For	Abstain		
		Approve Remuneration Policy of Supervisory Board Members	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For		
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For		
		Authorize Filing of Required Documents/Other Formalities	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For		
		Reelect Suzan LeVine as Supervisory Board Member	For	Against		
		Royal KPN NV	Netherlands	Elect Marga de Jager to Supervisory Board	For	For
Seagen Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Amend Omnibus Stock Plan	For	Against		
		Elect Director Alpha H. Seth	For	For		
		Elect Director David W. Gryska	For	Against		
		Elect Director John A. Orwin	For	Against		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Elect Director Kathryn M. McCarthy	For	Against		
SEI Investments Company	USA	Elect Director Ryan P. Hicke	For	For		
		Ratify KPMG LLP as Auditors	For	For		
		Advisory Vote on Say on Pay Frequency	One Year	One Year		
Walmart Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against		
		Commission Third Party Racial Equity Audit	Against	For		
		Consider Pay Disparity Between CEO and Other Employees	Against	Against		
		Elect Director C. Douglas McMillon	For	For		
		Elect Director Carla A. Harris	For	For		
		Elect Director Cesar Conde	For	For		
		Elect Director Gregory B. Penner	For	For		
		Elect Director Marissa A. Mayer	For	For		
		Elect Director Randall L. Stephenson	For	For		
		Elect Director S. Robson Walton	For	For		
		Elect Director Sarah J. Friar	For	For		
		Elect Director Stuart L. Walton	For	For		
		Elect Director Thomas W. Horton	For	For		
		Elect Director Timothy P. Flynn	For	For		
		Oversee and Report a Workplace Health and Safety Audit	Against	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Report on Human Rights Due Diligence	Against	Split		
		Report on Racial and Gender Layoff Diversity	Against	Against		
		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Split		
		Report on Risks Related to Operations in China	Against	Against		
		WuXi AppTec Co., Ltd.	China	Adopt H Share Award and Trust Scheme	For	Against
				Amend Articles of Association	For	For
Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For			For		
Approve Financial Report	For			For		
Approve Foreign Exchange Hedging Limit	For			For		
Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	For			Against		
Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For			For		
Approve Increase of Registered Capital	For			For		
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For			Against		
Approve Profit Distribution Plan	For			For		
Approve Provision of External Guarantees	For			For		
Approve Remuneration of Directors	For			For		
Approve Remuneration of Supervisors	For			For		
Approve Report of the Board of Directors	For			For		
Approve Report of the Supervisory Committee	For			For		
Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	For			Against		
Elect Baiyang Wu as Supervisor	For			For		
Elect Christine Shaohua Lu-Wong as Director	For			For		

			Elect Dai Feng as Director	For	For
			Elect Edward Hu as Director	For	For
			Elect Ge Li as Director	For	For
			Elect Harry Liang He as Supervisor	For	For
			Elect Minzhang Chen as Director	For	For
			Elect Steve Qing Yang as Director	For	For
			Elect Wei Yu as Director	For	For
			Elect Xiaomeng Tong as Director	For	For
			Elect Xin Zhang as Director	For	For
			Elect Yibing Wu as Director	For	For
			Elect Zhaohui Zhang as Director	For	For
			Elect Zhiling Zhan as Director	For	For
01. Jun	Airbnb, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alfred Lin	For	Withhold
			Elect Director Nathan Blecharczyk	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	B3 SA-Brasil, Bolsa, Balcão	Brazil	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Directors	For	For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
			In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
			Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Guilherme Afonso Ferreira as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	None	For
	Cloudflare, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Michelle Zatllyn	For	For
			Elect Director Scott Sandell	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
	Gartner, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Anne Sutherland Fuchs	For	Against
			Elect Director Diana S. Ferguson	For	For
			Elect Director Eileen M. Serra	For	For
			Elect Director Eugene A. Hall	For	For
			Elect Director James C. Smith	For	For
			Elect Director Jose M. Gutierrez	For	For
			Elect Director Karen E. Dykstra	For	For
			Elect Director Peter E. Bisson	For	For
			Elect Director Raul E. Cesan	For	For
			Elect Director Richard J. Bressler	For	Against
			Elect Director Stephen G. Pagliuca	For	For
			Elect Director William O. Grabe	For	Against
			Ratify KPMG LLP as Auditors	For	For
	Netflix, Inc.	USA	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For
			Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Right to Call Special Meeting	Against	For
			Elect Director Jay C. Hoag	For	Against
			Elect Director Mathias Dopfner	For	For
			Elect Director Reed Hastings	For	For
			Elect Director Ted Sarandos	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
	Royal Caribbean Cruises Ltd.	Liberia	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amy McPherson	For	For
			Elect Director Ann S. Moore	For	For
			Elect Director Arne Alexander Wilhelmsen	For	For
			Elect Director Donald Thompson	For	For
			Elect Director Eyal M. Ofer	For	For
			Elect Director Jason T. Liberty	For	For
			Elect Director John F. Brock	For	For
			Elect Director Maritza G. Montiel	For	For
			Elect Director Michael O. Leavitt	For	For
			Elect Director Rebecca Yeung	For	For

		Elect Director Richard D. Fain	For	For
		Elect Director Stephen R. Howe, Jr.	For	For
		Elect Director Vagn O. Sorensen	For	Against
		Elect Director William L. Kimsey	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Anita M. Sands	For	For
		Elect Director Deborah Black	For	For
		Elect Director Frederic B. Luddy	For	For
		Elect Director Jeffrey A. Miller	For	Split
		Elect Director Jonathan C. Chadwick	For	For
		Elect Director Joseph 'Larry' Quinlan	For	For
		Elect Director Lawrence J. Jackson, Jr.	For	For
		Elect Director Paul E. Chamberlain	For	For
		Elect Director Susan L. Bostrom	For	Split
		Elect Director Teresa Briggs	For	For
		Elect Director William R. McDermott	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sirius XM Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carl E. Vogel	For	For
		Elect Director David A. Blau	For	For
		Elect Director David M. Zaslav	For	Withhold
		Elect Director Eddy W. Hartenstein	For	For
		Elect Director Evan D. Malone	For	For
		Elect Director Gregory B. Maffei	For	Withhold
		Elect Director James E. Meyer	For	For
		Elect Director James P. Holden	For	For
		Elect Director Jennifer C. Witz	For	For
		Elect Director Jonelle Procope	For	Withhold
		Elect Director Kristina M. Salen	For	For
		Elect Director Michael Rapino	For	For
		Elect Director Robin P. Hickenlooper	For	For
		Ratify KPMG LLP as Auditors	For	For
SolarEdge Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
		Declassify the Board of Directors	For	For
		Elect Director Marcel Gani	For	For
		Elect Director Tal Payne	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Trane Technologies Plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Issue of Equity	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Elect Director Ann C. Berzin	For	For
		Elect Director April Miller Boise	For	For
		Elect Director David S. Regnery	For	For
		Elect Director Gary D. Forsee	For	For
		Elect Director John A. Hayes	For	For
		Elect Director John P. Surma	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Linda P. Hudson	For	For
		Elect Director Mark R. George	For	For
		Elect Director Melissa N. Schaeffer	For	For
		Elect Director Myles P. Lee	For	For
Trimble Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Ann Fandozzi	For	For
		Elect Director Borje Ekholm	For	For
		Elect Director James C. Dalton	For	For
		Elect Director Johan Wibergh	For	For
		Elect Director Kaigham (Ken) Gabriel	For	For
		Elect Director Mark S. Peek	For	For
		Elect Director Meaghan Lloyd	For	For
		Elect Director Robert G. Painter	For	For
		Elect Director Sandra MacQuillan	For	For
		Elect Director Thomas Sweet	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Ulta Beauty, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Heidi G. Petz	For	For
		Elect Director Michael C. Smith	For	For
		Elect Director Michelle L. Collins	For	For
		Elect Director Patricia A. Little	For	For
		Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
		Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
		Provide Directors May Be Removed With or Without Cause	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan (1)	For	Against
Yantai Jereh Oilfield Services Group Co. Ltd.	China			

			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan (2)	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan (1)	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan (2)	For	Against
			Approve Management Method of Employee Share Purchase Plan (1)	For	Against
			Approve Management Method of Employee Share Purchase Plan (2)	For	Against
02. Jun	Alphabet Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Split
			Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
			Amend Omnibus Stock Plan	For	Against
			Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
			Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Split
			Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
			Elect Director Ann Mather	For	Split
			Elect Director Frances H. Arnold	For	Split
			Elect Director John L. Hennessy	For	Against
			Elect Director K. Ram Shriram	For	For
			Elect Director L. John Doerr	For	For
			Elect Director Larry Page	For	For
			Elect Director R. Martin "Marty" Chavez	For	For
			Elect Director Robin L. Washington	For	For
			Elect Director Roger W. Ferguson, Jr.	For	For
			Elect Director Sergey Brin	For	For
			Elect Director Sundar Pichai	For	For
			Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against
			Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For
			Report on Content Governance and Censorship	Against	Against
			Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Split
			Report on Lobbying Payments and Policy	Against	Split
			Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Split
			Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Split
	EPAM Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Eugene Roman	For	For
			Elect Director Jill B. Smart	For	For
			Elect Director Ronald Vargo	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Approve Cash Dividends of MXN 7.87 Per Share	For	For
			Approve Dividend to Be Paid on June 12, 2023	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Hydro One Limited	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Director Brian Vaasjo	For	For
			Elect Director Cherie Brant	For	For
			Elect Director David Hay	For	For
			Elect Director David Lebeter	For	For
			Elect Director Helga Reidel	For	For
			Elect Director Mark Podlasly	For	For
			Elect Director Melissa Sonberg	For	For
			Elect Director Mitch Panciuk	For	For
			Elect Director Stacey Mowbray	For	For
			Elect Director Susan Wolburgh Jenah	For	For
			Elect Director Timothy Hodgson	For	For
	Jiumaojiu International Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Guan Yihong as Director	For	Against
			Elect Tang Zhihui as Director	For	For
			Elect Zhu Rui as Director	For	For
	NN Group NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
			Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	For
			Approve Discharge of Executive Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Reduction in Share Capital Through Cancellation of Shares	For	For
			Approve Remuneration Report	For	Against
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Shares	For	For
			Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
			Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
	Xinyi Energy Holdings Limited	Virgin Isl (UK)	Accept Financial Statements and Statutory Reports	For	For

			Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For
			Approve Exercise of the Call Option (Group 4) Pursuant to the Solar Farm Agreement, Call Notice (Group 4), Solar Farm (Group 4) Agreement and Related Transactions	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lee Shing Put as Director	For	For
			Elect Lyu Fang as Director	For	For
	Xinyi Glass Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lee Shing Kan as Director	For	For
			Elect Lee Yin Yee as Director	For	Against
			Elect Ng Ngan Ho as Director	For	Against
			Elect Wong Chat Chor Samuel as Director	For	Against
	Xinyi Solar Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chu Charn Fai as Director	For	For
			Elect Lee Yau Ching as Director	For	For
			Elect Lee Yin Yee as Director	For	Split
			Elect Tung Ching Sai as Director	For	Split
05. Jun	Red Electrica Corp. SA	Spain	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
			Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
			Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration Report	For	For
			Approve Standalone Financial Statements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Change Company Name and Amend Article 1 Accordingly	For	For
			Reelect Jose Juan Ruiz Gomez as Director	For	For
	UnitedHealth Group Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew Witty	For	For
			Elect Director F. William McNabb, III	For	For
			Elect Director John Noseworthy	For	For
			Elect Director Kristen Gil	For	For
			Elect Director Michele Hooper	For	For
			Elect Director Paul Garcia	For	For
			Elect Director Stephen Hemsley	For	For
			Elect Director Timothy Flynn	For	For
			Elect Director Valerie Montgomery Rice	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
			Report on Third-Party Racial Equity Audit	Against	Split
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
06. Jun	Beijing Kingsoft Office Software, Inc.	China	Amend Management System of Raised Funds	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Daily Related Party Transactions	For	For
			Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Financial Budget Report	For	For
			Approve Financial Statements	For	For
			Approve Performance Shares Incentive Plan Implementation	For	For
			Assessment Management Measures	For	Against
			Approve Profit Distribution	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Report of the Board of Directors	For	For

		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor as well as Fix Their Remunerations and Internal Control Self-Evaluation Report	For	For
		Approve Use of Idle Own Funds to Invest in Financial Products	For	Against
Booking Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Charles H. Noski	For	For
		Elect Director Glenn D. Fogel	For	For
		Elect Director Larry Quinlan	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director Mirian M. Graddick-Weir	For	For
		Elect Director Nicholas J. Read	For	For
		Elect Director Robert J. Mylod, Jr.	For	For
		Elect Director Sumit Singh	For	For
		Elect Director Thomas E. Rothman	For	For
		Elect Director Vanessa A. Wittman	For	For
		Elect Director Wei Hopeman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Split
China Resources Mixc Lifestyle Services Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Chan Chung Yee Alan as Director	For	For
		Elect Guo Shiqing as Director	For	Against
		Elect Wang Haimin as Director	For	For
		Elect Wei Xiaohua as Director	For	For
Cognizant Technology Solutions Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws	Against	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Abraham "Bram" Schot	For	For
		Elect Director Archana Deskus	For	Against
		Elect Director Eric Branderiz	For	For
		Elect Director John M. Dineen	For	For
		Elect Director Joseph M. Velli	For	For
		Elect Director Leo S. Mackay, Jr.	For	For
		Elect Director Michael Patsalos-Fox	For	For
		Elect Director Nella Domenici	For	For
		Elect Director Ravi Kumar S	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director Stephen J. Rohleder	For	For
		Elect Director Vinita Bali	For	For
		Elect Director Zein Abdalla	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
DaVita Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Adam H. Schechter	For	For
		Elect Director Barbara J. Desoer	For	For
		Elect Director Charles G. Berg	For	For
		Elect Director Gregory J. Moore	For	For
		Elect Director Jason M. Hollar	For	For
		Elect Director Javier J. Rodriguez	For	For
		Elect Director John M. Nehra	For	For
		Elect Director Pamela M. Arway	For	For
		Elect Director Phyllis R. Yale	For	For
		Ratify KPMG LLP as Auditors	For	For
Flat Glass Group Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Approve Annual Report and Annual Results	For	For
		Approve Audited Consolidated Financial Statements	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Environmental, Social and Governance Report	For	For
		Approve Final Accounts Report	For	For
		Approve Financial Budget Report	For	Against
		Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	For	For
		Approve Profit Distribution Plan	For	For
		Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	Against
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board	For	For
		Approve Report of the Supervisory Committee	For	For
		Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For

Fortive Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Alan G. Spoon	For	For		
		Elect Director Daniel L. Comas	For	For		
		Elect Director Eric Branderiz	For	For		
		Elect Director James A. Lico	For	For		
		Elect Director Jeannine Sargent	For	For		
		Elect Director Kate D. Mitchell	For	For		
		Elect Director Rejji P. Hayes	For	For		
		Elect Director Sharmistha Dubey	For	For		
		Elect Director Wright Lassiter, III	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For		
		Freepoint-McMoRan, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
				Elect Director David P. Abney	For	For
				Elect Director Dustan E. McCoy	For	For
Elect Director Frances Fragos Townsend	For			For		
Elect Director Hugh Grant	For			For		
Elect Director John J. Stephens	For			For		
Elect Director Kathleen L. Quirk	For			For		
Elect Director Lydia H. Kennard	For			For		
Elect Director Marcela E. Donadio	For			For		
Elect Director Richard C. Adkerson	For			For		
Elect Director Robert W. Dudley	For			For		
Elect Director Ryan M. Lance	For			For		
Elect Director Sara Grootwassink Lewis	For			For		
Ratify Ernst & Young LLP as Auditors	For			For		
HubSpot, Inc.	USA			Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Claire Hughes Johnson	For	Against		
		Elect Director Jay Simons	For	For		
		Elect Director Nick Caldwell	For	For		
		Elect Director Yamini Rangan	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Approve Creation of EUR 21.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For		
Nordex SE	Germany	Approve Discharge of Management Board for Fiscal Year 2022	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against		
		Approve Remuneration Report	For	Against		
		Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Against		
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For		
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For		
		Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Amend Procedures for Endorsement and Guarantees	For	Split
Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For			For		
Approve Business Operations Report and Financial Statements	For			For		
Approve Issuance of Restricted Stocks	For			For		
Approve Issuance of Restricted Stocks	For			For		
The TJX Companies, Inc.	USA	Adopt a Paid Sick Leave Policy for All Employees	Against	Split		
		Advisory Vote on Say on Pay Frequency	One Year	One Year		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Alan M. Bennett	For	For		
		Elect Director Amy B. Lane	For	For		
		Elect Director C. Kim Goodwin	For	For		
		Elect Director Carol Meyrowitz	For	For		
		Elect Director David T. Ching	For	For		
		Elect Director Ernie Herrman	For	For		
		Elect Director Jackwyn L. Nemerov	For	For		
		Elect Director Jose B. Alvarez	For	For		
		Elect Director Rosemary T. Berkery	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For		
		Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For		
		07. Jun China Resources Land Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
				Approve Final Dividend	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For			Against		
Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For			For		
Authorize Board to Fix Remuneration of Directors	For			For		
Authorize Reissuance of Repurchased Shares	For			Against		
Authorize Repurchase of Issued Share Capital	For			For		
Elect Andrew Y. Yan as Director	For			Against		
Elect Guo Shiqing as Director	For			For		
Elect Li Xin as Director	For			Against		
Elect Wan Kam To, Peter as Director	For			Against		
Elect Zhang Dawei as Director	For			For		
Comcast Corporation	USA			Advisory Vote on Say on Pay Frequency	One Year	One Year
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
				Amend Qualified Employee Stock Purchase Plan	For	For
				Approve Omnibus Stock Plan	For	Split
				Elect Director Asuka Nakahara	For	For
		Elect Director Brian L. Roberts	For	Withhold		

		Elect Director David C. Novak	For	For
		Elect Director Edward D. Breen	For	For
		Elect Director Gerald L. Hassell	For	For
		Elect Director Jeffrey A. Honickman	For	Withhold
		Elect Director Kenneth J. Bacon	For	Withhold
		Elect Director Madeline S. Bell	For	Split
		Elect Director Maritza G. Montiel	For	For
		Elect Director Thomas J. Baltimore, Jr.	For	Split
		Oversee and Report on a Racial Equity Audit	Against	Split
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Climate Risk in Retirement Plan Options	Against	Split
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
		Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Split
		Report on Risks Related to Operations in China	Against	Against
Devon Energy Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
		Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For
		Amend Right to Call Special Meeting	Against	For
		Elect Director Ann G. Fox	For	For
		Elect Director Barbara M. Baumann	For	For
		Elect Director Gennifer F. Kelly	For	For
		Elect Director John E. Bethancourt	For	For
		Elect Director John Krenicki, Jr.	For	For
		Elect Director Karl F. Kurz	For	For
		Elect Director Kelt Kindick	For	Withhold
		Elect Director Michael N. Mears	For	For
		Elect Director Richard E. Muncrief	For	For
		Elect Director Robert A. Mosbacher, Jr.	For	For
		Elect Director Valerie M. Williams	For	For
		Ratify KPMG LLP as Auditors	For	For
Gaztransport & Technigaz SA	France	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Philippe Berterrotiere, Chairman and CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Frederique Kalb as Director	For	For
		Elect Luc Gillet as Director	For	For
		Ratify Appointment of Carolle Foissaud as Director	For	For
		Reelect Catherine Ronge as Director	For	For
		Reelect Pierre Guilloit as Director	For	For
		Renew Appointment of Cailliau Dedouit as Auditor	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	For	For
GoDaddy Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Mark Garrett	For	For
		Elect Director Sigal Zarmi	For	For
		Elect Director Srinivas (Srini) Tallapragada	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles M. O'Neil	For	For
		Elect Director Clarence D. Armbrister	For	For
		Elect Director Jeffrey A. Lipson	For	For
		Elect Director Jeffrey W. Eckel	For	For
		Elect Director Kimberly A. Reed	For	For
		Elect Director Lizabeth A. Ardisana	For	For
		Elect Director Michael T. Eckhart	For	For
		Elect Director Nancy C. Floyd	For	For
		Elect Director Richard J. Osborne	For	For
		Elect Director Steven G. Osgood	For	For
		Elect Director Teresa M. Brenner	For	For

			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote on Say on Pay Frequency	None	One Year
		lululemon athletica inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Approve Omnibus Stock Plan	For	For
			Elect Director David Mussafer	For	For
			Elect Director Glenn Murphy	For	For
			Elect Director Isabel Mahe	For	For
			Elect Director Michael Casey	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Luminar Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
			Elect Director Austin Russell	For	Withhold
			Elect Director Mary Lou Jepsen	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
		MarketAxess Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher R. Concannon	For	For
			Elect Director Emily H. Portney	For	For
			Elect Director Jane Chwick	For	For
			Elect Director Kourtney Gibson	For	For
			Elect Director Nancy Altobello	For	For
			Elect Director Richard G. Ketchum	For	For
			Elect Director Richard L. Prager	For	For
			Elect Director Richard M. McVey	For	For
			Elect Director Stephen P. Casper	For	Against
			Elect Director Steven L. Begleiter	For	For
			Elect Director William F. Cruger	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		MercadoLibre, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alejandro Nicolas Aguzin	For	For
			Elect Director Mario Eduardo Vazquez	For	Split
			Elect Director Susan Segal	For	For
			Ratify Pirelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
		NovoCure Limited	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Allyson Ocean	For	For
			Elect Director Asaf Danziger	For	For
			Elect Director David Hung	For	For
			Elect Director Jeryl Hilleman	For	For
			Elect Director Kinyip Gabriel Leung	For	For
			Elect Director Kristin Stafford	For	For
			Elect Director Martin Madden	For	For
			Elect Director Timothy Scannell	For	Against
			Elect Director William Doyle	For	For
			Elect Director William Vernon	For	Against
			Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
		Stem, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
			Declassify the Board of Directors	For	For
			Elect Director Adam E. Daley	For	For
			Elect Director Anil Tammineedi	For	For
			Elect Director Lisa L. Troe	For	For
			Eliminate Supermajority Vote Requirement	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
		Unity Software Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Keisha Smith-Jeremie	For	For
			Elect Director Mary Schmidt Campbell	For	Withhold
			Elect Director Tomer Bar-Zeev	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
08. Jun		Allegion Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Approve Omnibus Stock Plan	For	For
			Elect as Director Dean I. Schaffer	For	For
			Elect as Director Dev Vardhan	For	For
			Elect as Director Ellen Rubin	For	For
			Elect as Director John H. Stone	For	For
			Elect as Director Kirk S. Hachigian	For	For
			Elect as Director Lauren B. Peters	For	For
			Elect as Director Martin E. Welch, III	For	For
			Elect as Director Nicole Parent Haughey	For	For
			Elect as Director Steven C. Mizell	For	Against
			Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
		Bath & Body Works, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alessandro Bogliolo	For	For
			Elect Director Danielle M. Lee	For	For
			Elect Director Francis A. Hondal	For	For
			Elect Director Gina R. Boswell	For	For
			Elect Director J.K. Symancyk	For	For
			Elect Director Juan Rajlin	For	For
			Elect Director Lucy O. Brady	For	For
			Elect Director Michael G. Morris	For	For
			Elect Director Patricia S. Bellinger	For	For
			Elect Director Sarah E. Nash	For	For

		Elect Director Stephen D. Steinour	For	For
		Elect Director Steven E. Voskuil	For	For
		Elect Director Thomas J. Kuhn	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
BYD Company Limited	China	Approve Annual Reports and Its Summary	For	Against
		Approve Audited Financial Report	For	For
		Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against
		Approve Compliance Manual in Relation to Connected Transaction	For	For
		Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For
		Approve Estimated Cap of Ordinary Connected Transactions	For	For
		Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against
		Approve Profit Distribution Plan	For	For
		Approve Provision of Guarantees by the Group	For	Against
		Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
China Feihe Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cai Fangliang as Director	For	For
		Elect Cheung Kwok Wah as Director	For	Against
		Elect Fan Yonghong as Director	For	For
		Elect Liu Hua as Director	For	For
Compagnie de Saint-Gobain SA	France	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
		Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
		Approve Compensation of Benoit Bazin, CEO	For	For
		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Jana Revedin as Director	For	For
		Reelect Dominique Leroy as Director	For	Split
CRH Plc	Ireland	Adopt New Articles of Association	For	For
		Amend Articles of Association Re: Article 4A	For	For
		Approve Scheme of Arrangement	For	For
		Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
		Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For
		Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
Datadog, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Dev Ittycheria	For	Withhold
		Elect Director Olivier Pomel	For	For
		Elect Director Shardul Shah	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
Energy Recovery, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander J. Buehler	For	Withhold
		Elect Director Arve Hanstveit	For	Withhold

			Elect Director Joan K. Chow	For	For
			Elect Director Pamela L. Tondreau	For	For
			Elect Director Robert Yu Lang Mao	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Exact Sciences Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Declassify the Board of Directors	For	For
			Elect Director D. Scott Coward	For	For
			Elect Director Freda Lewis-Hall	For	For
			Elect Director James Doyle	For	For
			Elect Director Kathleen Sebelius	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Roku, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Anthony Wood	For	Withhold
			Elect Director Jeffrey Blackburn	For	For
			Elect Director Jeffrey Hastings	For	Withhold
			Elect Director Neil Hunt	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Salesforce, Inc.	USA	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Arnold Donald	For	For
			Elect Director Craig Conway	For	For
			Elect Director G. Mason Morfit	For	For
			Elect Director John V. Roos	For	For
			Elect Director Laura Alber	For	For
			Elect Director Marc Benioff	For	For
			Elect Director Maynard Webb	For	For
			Elect Director Neelie Kroes	For	For
			Elect Director Oscar Munoz	For	For
			Elect Director Parker Harris	For	For
			Elect Director Robin Washington	For	For
			Elect Director Sachin Mehra	For	For
			Elect Director Susan Wojcicki	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	Worldline SA	France	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
			Approve Allocation of Income and Absence of Dividends	For	For
			Approve Auditors' Special Report on Related-Party Transactions		
			Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For
			Approve Compensation of Gilles Grapinet, CEO	For	Against
			Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Non-Executive Directors	For	For
			Approve Remuneration Policy of Vice-CEO	For	Against
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
			Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	Against
			Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
			Reelect Aldo Cardoso as Director	For	For
			Reelect Bernard Bourigeaud as Director	For	For
			Reelect Gilles Arditti as Director	For	For
			Reelect Gilles Grapinet as Director	For	For
			Reelect Giulia Fitzpatrick as Director	For	Against
			Reelect Thierry Sommelet as Director	For	For
09. Jun	Chroma Ate, Inc.	Taiwan	Amend Rules and Procedures for Election of Directors	For	For
			Approve Business Operations Report and Financial Statements	For	For
			Approve Plan on Profit Distribution	For	For
			Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For

		Elect DAVID HUANG, with SHAREHOLDER NO.00000037, as Non-Independent Director	For	For
		Elect DAVID YANG, with SHAREHOLDER NO.00000087, as Non-Independent Director	For	For
		Elect ISHIIH TSENG, with SHAREHOLDER NO.00008556, as Non-Independent Director	For	For
		Elect JANICE CHANG, with ID NO.T221873XXX, as Independent Director	For	For
		Elect JIA RUEY DUANN, with ID NO.L103321XXX, as Independent Director	For	For
		Elect LEO HUANG, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	For
		Elect LIN SHUI YUNG, with ID NO.P102755XXX, as Non-Independent Director	For	For
		Elect STEVEN WU, with ID NO.G120130XXX, as Independent Director	For	For
		Elect TAI JEN GEORGE CHEN, with ID NO.M100308XXX, as Independent Director	For	For
ENN Natural Gas Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	Against
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
FLEETCOR Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Annabelle Bexiga	For	For
		Elect Director Archie L. Jones, Jr.	For	For
		Elect Director Hala G. Moddelmog	For	For
		Elect Director Jeffrey S. Sloan	For	For
		Elect Director Joseph W. Farrelly	For	For
		Elect Director Michael Buckman	For	For
		Elect Director Rahul Gupta	For	For
		Elect Director Richard Macchia	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Steven T. Stull	For	For
		Elect Director Thomas M. Hagerty	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Garmin Ltd.	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote on the Swiss Statutory Compensation Report	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For
		Amend Articles to Reflect Changes in Capital	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
		Appoint Charles W. Peffer as Member of the Compensation Committee	For	For
		Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
		Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Conversion of Currency of the Share Capital from CHF to USD	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends	For	For
		Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For
		Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For
		Approve Reduction of Par Value	For	For
		Cancel Repurchased Shares	For	For
		Designate Wuersch & Gering LLP as Independent Proxy	For	For
		Elect Director Catherine A. Lewis	For	For
		Elect Director Charles W. Peffer	For	Against
		Elect Director Clifton A. Pemble	For	For
		Elect Director Jonathan C. Burrell	For	Against
		Elect Director Joseph J. Hartnett	For	Against
		Elect Director Min H. Kao	For	For
		Elect Min H. Kao as Board Chairman	For	For
		Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Live Nation Entertainment, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Chad Hollingsworth	For	For
		Elect Director Gregory B. Maffei	For	Against
		Elect Director James Iovine	For	For
		Elect Director James S. Kahan	For	For
		Elect Director Jeffrey T. Hinson	For	Against
		Elect Director Latrice Watkins	For	For
		Elect Director Maverick Carter	For	For
		Elect Director Michael Rapino	For	For
		Elect Director Ping Fu	For	For
		Elect Director Randall T. Mays	For	Against
		Elect Director Richard A. Paul	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

			Elect Director Christine A. Poon	For	For
			Elect Director Craig B. Thompson	For	For
			Elect Director Huda Y. Zoghbi	For	For
			Elect Director Joseph L. Goldstein	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
	Upwork Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation	For	For
			Elect Director Gary Steele	For	Against
			Elect Director Leela Srinivasan	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
11. Jun	HDFC Bank Limited	India	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For
			Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	For
12. Jun	Ares Management Corporation	USA	Approve Omnibus Stock Plan	For	Against
			Elect Director Antoinette Bush	For	Against
			Elect Director Antony P. Ressler	For	Against
			Elect Director Ashish Bhutani	For	For
			Elect Director Bennett Rosenthal	For	Against
			Elect Director David B. Kaplan	For	Against
			Elect Director Eileen Naughton	For	For
			Elect Director Judy D. Olian	For	Against
			Elect Director Michael J. Arougheti	For	Against
			Elect Director Michael Lynton	For	Against
			Elect Director Paul G. Joubert	For	Against
			Elect Director R. Kipp deVeer	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
	Keurig Dr Pepper Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Debra Sandler	For	For
			Elect Director Juliette Hickman	For	For
			Elect Director Larry Young	For	For
			Elect Director Lubomira Rochet	For	For
			Elect Director Olivier Goudet	For	Against
			Elect Director Oray Boston	For	For
			Elect Director Pamela Patsley	For	For
			Elect Director Paul Michaels	For	For
			Elect Director Peter Harf	For	For
			Elect Director Robert Gamgort	For	For
			Elect Director Robert Singer	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Sonova Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Composition of Compensation Committee	For	For
			Amend Corporate Purpose	For	For
			Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	For
			Approve CHF 76,645,50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	Split
			Approve Discharge of Board and Senior Management	For	For
			Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	Split
			Approve Remuneration Report (Non-Binding)	For	Against
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
			Designate Keller AG as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
			Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Split
			Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
			Reelect Adrian Widmer as Director	For	For
			Reelect Gregory Behar as Director	For	Split
			Reelect Julie Tay as Director	For	For
			Reelect Lukas Braunschweiler as Director	For	For
			Reelect Lynn Bleil as Director	For	For
			Reelect Robert Spoerry as Director and Board Chair	For	Split
			Reelect Roland Diggelmann as Director	For	For
			Reelect Ronald van der Vis as Director	For	Split
			Reelect Stacy Seng as Director	For	For
			Transact Other Business (Voting)	For	Against
13. Jun	Block, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amy Brooks	For	Withhold
			Elect Director James McKelvey	For	For
			Elect Director Roelof Botha	For	For
			Elect Director Shawn Carter	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
	Dollar Tree, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Bertram L. Scott	For	For

		Elect Director Cheryl W. Grise	For	For
		Elect Director Daniel J. Heinrich	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Jeffrey G. Naylor	For	For
		Elect Director Mary A. Laschinger	For	For
		Elect Director Paul C. Hilal	For	For
		Elect Director Richard W. Dreiling	For	For
		Elect Director Stephanie P. Stahl	For	For
		Elect Director Winnie Y. Park	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	Against
flatexDEGIRO AG	Germany	Amend Articles Re: General Meeting Chair	For	For
		Amend Articles Re: General Meeting Chair and Procedure	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	Against
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Increase in Size of Board to Five Members	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Britta Lehfeldt to the Supervisory Board	For	For
		Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	For	For
		Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	For	For
		Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for Fiscal Year 2024 until the Next AGM	For	For
Hudbay Minerals Inc.	Canada	Approve Acquisition of Copper Mountain Mining Corporation	For	For
Kweichow Moutai Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Financial Budget Plan	For	For
		Approve Financial Statements	For	For
		Approve Participation in the Establishment of Industrial Development Funds	For	Split
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Signing of Trademark License Agreement with Related Party	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
		Elect Ding Xiongjun as Director	For	Split
		Elect Guo Tianyong as Director	For	For
		Elect Jiang Guohua as Director	For	For
		Elect Li Jingren as Director	For	For
		Elect Li Qiangqing as Supervisor	For	For
		Elect Liu Shizhong as Director	For	For
		Elect Sheng Leiming as Director	For	Split
		Elect You Yalin as Supervisor	For	For
MP Materials Corp.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arnold W. Donald	For	For
		Elect Director Randall J. Weisenburger	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
Roper Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
		Elect Director Amy Woods Brinkley	For	For
		Elect Director Christopher Wright	For	For
		Elect Director Irene M. Esteves	For	For
		Elect Director L. Neil Hunn	For	For
		Elect Director Laura G. Thatcher	For	For
		Elect Director Richard F. Wallman	For	Split
		Elect Director Robert D. Johnson	For	For
		Elect Director Shellye L. Archambeau	For	For
		Elect Director Thomas P. Joyce, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Twilio Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charles Bell	For	For
		Elect Director Erika Rottenberg	For	Withhold
		Elect Director Jeffrey Immelt	For	For
		Ratify KPMG LLP as Auditors	For	For
14. Jun	Arista Networks, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Lewis Chew	For	Withhold
		Elect Director Mark B. Templeton	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
Best Buy Co., Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Claudia F. Munce	For	For
		Elect Director Corie S. Barry	For	For
		Elect Director David W. Kenny	For	For
		Elect Director Eugene A. Woods	For	For
		Elect Director J. Patrick Doyle	For	Against
		Elect Director Karen A. McLoughlin	For	For
		Elect Director Lisa M. Caputo	For	For
		Elect Director Mario J. Marte	For	For
		Elect Director Melinda D. Whittington	For	For
		Elect Director Richelle P. Parham	For	Against

		Elect Director Sima D. Sistani	For	For
		Elect Director Steven E. Rendle	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Caterpillar Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director D. James Umpleby, III	For	For
		Elect Director Daniel M. Dickinson	For	Against
		Elect Director David L. Calhoun	For	For
		Elect Director David W. MacLennan	For	For
		Elect Director Debra L. Reed-Klages	For	For
		Elect Director Gerald Johnson	For	For
		Elect Director James C. Fish, Jr.	For	For
		Elect Director Judith F. Marks	For	For
		Elect Director Kelly A. Ayotte	For	Against
		Elect Director Rayford Wilkins, Jr.	For	For
		Elect Director Susan C. Schwab	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Climate Lobbying	Against	For
		Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
		Report on Lobbying Payments and Policy	Against	For
Delivery Hero SE	Germany	Amend 2019 and 2021 Stock Option Plans	For	For
		Amend Articles Re: Due Date for Supervisory Board Remuneration	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	For	For
		Approve Affiliation Agreement with Foodpanda GmbH	For	For
		Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For	Against
		Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	Against
		Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	For	Against
		Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	For	For
		Approve Issuance of Warrants/Bonds with Warrants		
		Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	For	Against
		Approve Issuance of Warrants/Bonds with Warrants		
		Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	For	Against
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Abstain
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For
Etsy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	Against
		Elect Director Fred Wilson	For	Withhold
		Elect Director Josh Silverman	For	For
		Elect Director M. Michele Burns	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fidelity National Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Douglas K. Ammerman	For	Withhold
		Elect Director Peter O. Shea, Jr.	For	Withhold
		Elect Director Thomas M. Hagerty	For	Withhold
		Elect Director William P. Foley, II	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Incyte Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Edmund P. Harrigan	For	For
		Elect Director Herve Hoppenot	For	For
		Elect Director Jacquelyn A. Fouse	For	For
		Elect Director Jean-Jacques Bienaime	For	For
		Elect Director Julian C. Baker	For	Against
		Elect Director Katherine A. High	For	For
		Elect Director Otis W. Brawley	For	For
		Elect Director Paul J. Clancy	For	For
		Elect Director Susanne Schaffert	For	For

		Ratify Ernst & Young LLP as Auditors	For	For
Jiangsu Zhongtian Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Changes in Fund-raising Investment Project	For	For
		Approve Financial Statements	For	For
		Approve Foreign Exchange Hedging Business	For	For
		Approve Internal Control Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	Against
		Approve Related Party Transactions	For	For
		Approve Remuneration of Directors and Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
		KEYENCE Corp.	Japan	Appoint Alternate Statutory Auditor Yamamoto, Masaharu
Appoint Statutory Auditor Komura, Koichiro	For			For
Approve Allocation of Income, with a Final Dividend of JPY 150	For			For
Elect Director Nakano, Tetsuya	For			For
Elect Director Nakata, Yu	For			Against
Elect Director Suenaga, Kumiko	For			For
Elect Director Takizaki, Takemitsu	For			For
Elect Director Taniguchi, Seiichi	For			For
Elect Director Yamaguchi, Akiji	For			For
Elect Director Yamamoto, Akinori	For			For
Elect Director Yamamoto, Hiroaki	For			For
Elect Director Yoshioka, Michifumi	For			For
Liberty Global Plc	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	Against
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Director J David Wargo	For	Against
		Elect Director Miranda Curtis	For	Against
		Ratify KPMG LLP (U.K.) as Auditors	For	For
		Ratify KPMG LLP (U.S.) as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Pure Storage, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation
Elect Director Andrew Brown	For			For
Elect Director John "Coz" Colgrove	For			For
Elect Director Roxanne Taylor	For			Withhold
Ratify Deloitte & Touche LLP as Auditors	For			For
SoFi Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Reverse Stock Split	For	For
		Elect Director Ahmed Al-Hammadi	For	For
		Elect Director Anthony Noto	For	For
		Elect Director Clara Liang	For	For
		Elect Director Harvey Schwartz	For	For
		Elect Director John Hele	For	For
		Elect Director Magdalena Yesil	For	Withhold
		Elect Director Michael Bingle	For	For
		Elect Director Richard Costolo	For	For
		Elect Director Ruzwana Bashir	For	For
		Elect Director Steven Freiberg	For	For
		Elect Director Tom Hutton	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Target Corporation	USA	Advisory Vote on Say on Pay Frequency
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For
Elect Director Brian C. Cornell	For			For
Elect Director Christine A. Leahy	For			For
Elect Director David P. Abney	For			For
Elect Director Derica W. Rice	For			For
Elect Director Dmitri L. Stockton	For			For
Elect Director Donald R. Knauss	For			For
Elect Director Douglas M. Baker, Jr.	For			For
Elect Director Gail K. Boudreaux	For			For
Elect Director George S. Barrett	For			For
Elect Director Grace Puma	For			For
Elect Director Monica C. Lozano	For			For
Elect Director Robert L. Edwards	For			For
Ratify Ernst & Young LLP as Auditors	For			For
The Beauty Health Company	USA	Require Independent Board Chair	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian Miller	For	Withhold
		Elect Director Julius Few	For	Withhold
		Elect Director Michael D. Capellas	For	Withhold
Toyota Motor Corp.	Japan	Ratify Deloitte & Touche LLP as Auditors	For	For
		Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
		Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For
		Appoint Statutory Auditor Catherine OConnell	For	For
		Appoint Statutory Auditor Ogura, Katsuyuki	For	Against
		Appoint Statutory Auditor Sakai, Ryuji	For	Against
		Appoint Statutory Auditor Shirane, Takeshi	For	Against
Elect Director Hayakawa, Shigeru	For	Against		

			Elect Director Miyazaki, Yoichi	For	Against
			Elect Director Nakajima, Hiroki	For	Against
			Elect Director Oshima, Masahiko	For	Against
			Elect Director Osono, Emi	For	Against
			Elect Director Sato, Koji	For	For
			Elect Director Simon Humphries	For	Against
			Elect Director Sir Philip Craven	For	Against
			Elect Director Sugawara, Ikuro	For	For
			Elect Director Toyoda, Akio	For	For
	W. R. Berkley Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel L. Mosley	For	For
			Elect Director Maria Luisa Ferre	For	Against
			Elect Director Mark L. Shapiro	For	Against
			Elect Director W. Robert Berkley, Jr.	For	For
			Ratify KPMG LLP as Auditors	For	For
	ZTO Express (Cayman) Inc.	Cayman Islands	Accept Financial Statements	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Share Repurchase Program	For	For
			Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Re-Elect Frank Zhen Wei as Director	For	Against
			Re-Elect Honggun Hu as Director	For	For
			Re-Elect Xing Liu as Director	For	For
15. Jun	Accton Technology Corp.	Taiwan	Approve Amendments to Articles of Association	For	For
			Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against
			Approve Business Report and Financial Statements	For	For
			Approve Plan on Profit Distribution	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
	Brenntag SE	Germany	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration Policy for the Management Board	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Elect Richard Ridinger to the Supervisory Board	For	Abstain
			Elect Sujatha Chandrasekaran to the Supervisory Board	For	Abstain
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
			Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	For
			Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For
	Delta Air Lines, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher A. Hazleton	For	For
			Elect Director David G. DeWalt	For	For
			Elect Director David S. Taylor	For	For
			Elect Director Edward H. Bastian	For	For
			Elect Director George N. Mattson	For	Against
			Elect Director Greg Creed	For	For
			Elect Director Jeanne P. Jackson	For	For
			Elect Director Kathy N. Waller	For	For
			Elect Director Leslie D. Hale	For	For
			Elect Director Michael P. Huerta	For	For
			Elect Director Sergio A. L. Rial	For	For
			Elect Director Vasant M. Prabhu	For	For
			Elect Director William H. Easter, III	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Generac Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bennett J. Morgan	For	For
			Elect Director Dominick P. Zarcone	For	For
			Elect Director Marcia J. Avedon	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Grifols SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Amend Article 20.bis Re: Director Remuneration	For	For
			Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Grant of Options to the Executive Chairman and CEO	For	Against
			Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration Policy	For	Against
			Approve Standalone Financial Statements and Allocation of Income	For	For
			Approve Stock Option Plan	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Maintain Vacant Board Seat	For	Against
			Reelect Carina Szpilka Lazaro as Director	For	Against

		Reelect Enriqueta Felip Font as Director	For	Against
		Reelect Inigo Sanchez-Asiain Mardones as Director	For	For
		Reelect Raimon Grifols Roura as Director	For	For
		Reelect Tomas Daga Gelabert as Director	For	For
		Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	For
IBIDEN Co., Ltd.	Japan	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For
		Elect Director and Audit Committee Member Horie, Masaki	For	For
		Elect Director and Audit Committee Member Kato, Fumio	For	For
		Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against
		Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against
		Elect Director and Audit Committee Member Yabu, Yukiko	For	For
		Elect Director Aoki, Takeshi	For	For
		Elect Director Asai, Noriko	For	For
		Elect Director Ikuta, Masahiko	For	For
		Elect Director Kawashima, Koji	For	For
		Elect Director Mita, Toshio	For	For
		Elect Director Suzuki, Ayumi	For	For
		Elect Director Yamaguchi, Chiaki	For	For
Ingersoll Rand Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Gary D. Forsee	For	For
		Elect Director Jennifer Hartsock	For	For
		Elect Director John Humphrey	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Marc E. Jones	For	For
		Elect Director Mark Stevenson	For	For
		Elect Director Michael Stubblefield	For	For
		Elect Director Tony L. White	For	For
		Elect Director Vicente Reynal	For	For
		Elect Director William P. Donnelly	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
Monolithic Power Systems, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director James C. Moyer	For	For
		Elect Director Victor K. Lee	For	Withhold
		Ratify Ernst & Young LLP as Auditor	For	For
NetEase, Inc.	Cayman Islands	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For
		Approve Amended and Restated 2019 Share Incentive Plan	For	Against
		Elect Alice Yu-Fen Cheng as Director	For	For
			For	Split
		Elect Grace Hui Tang as Director	For	For
		Elect Joseph Tze Kay Tong as Director	For	For
			For	Split
		Elect Michael Man Kit Leung as Director	For	Against
		Elect William Lei Ding as Director	For	For
		Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For
			For	Split
Parade Technologies Ltd.	Cayman Islands	Amend Articles of Association	For	For
		Approve Audited Consolidated Financial Statements	For	For
		Approve Business Operations Report	For	For
		Approve Profit Distribution	For	For
Sino Biopharmaceutical Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Adopt the Share Option Scheme	For	Against
		Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve the Service Provider Sublimit	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cheng Cheung Ling as Director	For	For
		Elect Li Kwok Tung Donald as Director	For	For
		Elect Lu Hong as Director	For	For
		Elect Zhang Lu Fu as Director	For	For
UiPath, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Daniel D. Springer	For	For
		Elect Director Daniel Dines	For	Withhold
		Elect Director Karenann Terrell	For	For
		Elect Director Laela Sturdy	For	For
		Elect Director Michael Gordon	For	For
		Elect Director Philippe Botteri	For	For
		Elect Director Richard P. Wong	For	For
		Ratify KPMG LLP as Auditors	For	For
Universal Display Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director C. Keith Hartley	For	Split
		Elect Director Celia M. Joseph	For	For
		Elect Director Cynthia J. Comparin	For	For
		Elect Director Elizabeth H. Gemmill	For	Split
		Elect Director Lawrence Lacerte	For	For
		Elect Director Richard C. Elias	For	Split

			Elect Director Sidney D. Rosenblatt	For	Split
			Elect Director Steven V. Abramson	For	For
			Ratify KPMG LLP as Auditors	For	For
	Wendel SE	France	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	For	For
			Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	For	Against
			Approve Compensation of David Darmon, Management Board Member	For	Against
			Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	For	Against
			Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For
			Approve Compensation Report	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy of Chairman of the Management Board	For	Against
			Approve Remuneration Policy of Management Board Members	For	Against
			Approve Remuneration Policy of Supervisory Board Members	For	For
			Approve Transaction with Corporate Officers	For	Against
			Approve Transaction with Wendel-Participations SE	For	For
			Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
			Elect Fabienne Lecorvaisier as Supervisory Board Member	For	For
			Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
			Reelect Gervais Pellissier as Supervisory Board Member	For	For
			Reelect Humbert de Wendel as Supervisory Board Member	For	Against
	Zoom Video Communications, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Eric S. Yuan	For	For
			Elect Director H.R. McMaster	For	Withhold
			Elect Director Peter Gassner	For	For
			Ratify KPMG LLP as Auditors	For	For
16. Jun	Aon plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Plan	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Elect Director Adriana Karaboutis	For	For
			Elect Director Byron O. Spruell	For	For
			Elect Director Carolyn Y. Woo	For	For
			Elect Director Cheryl A. Francis	For	For
			Elect Director Fulvio Conti	For	For
			Elect Director Gloria Santona	For	For
			Elect Director Gregory C. Case	For	For
			Elect Director Jeffrey C. Campbell	For	For
			Elect Director Jin-Yong Cai	For	For
			Elect Director Lester B. Knight	For	For
			Elect Director Richard C. Notebaert	For	For
			Elect Director Sarah E. Smith	For	For
			Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Coinbase Global, Inc.	USA	Elect Director Fred Wilson	For	For
			Elect Director Frederick Ernest Ehrsam, III	For	Withhold
			Elect Director Gokul Rajaram	For	Withhold
			Elect Director Kathryn Haun	For	Withhold
			Elect Director Kelly A. Kramer	For	For
			Elect Director Tobias Lutke	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Fortinet, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
			Elect Director Admiral James Stavridis (Ret)	For	For
			Elect Director Jean Hu	For	For
			Elect Director Judith Sim	For	For
			Elect Director Ken Xie	For	For
			Elect Director Kenneth A. Goldman	For	Against
			Elect Director Michael Xie	For	For
			Elect Director Ming Hsieh	For	Against
			Elect Director William H. Neukom	For	For
			Eliminate Supermajority Vote Requirement	For	For
			Ratify Deloitte & Touche LLP as Auditor	For	For
	Guangdong Investment Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Cheng Mo Chi, Moses as Director	For	Against
			Elect Fung Daniel Richard as Director	For	Against
			Elect Hou Wailin as Director	For	Against
			Elect Liang Yuanjuan as Director	For	For
	Marvell Technology, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year

			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Brad W. Buss	For	For
			Elect Director Ford Tamer	For	For
			Elect Director Marachel L. Knight	For	For
			Elect Director Matthew J. Murphy	For	For
			Elect Director Michael G. Strachan	For	For
			Elect Director Rebecca W. House	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director Sara Andrews	For	For
			Elect Director W. Tudor Brown	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Approve New Production Capacity and Investment of Negative Electrode Materials Project in Sichuan Production Base	For	For
	T-Mobile US, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Qualified Employee Stock Purchase Plan	For	For
			Approve Omnibus Stock Plan	For	Against
			Elect Director Andre Almeida	For	Withhold
			Elect Director Christian P. Illek	For	Withhold
			Elect Director Dominique Leroy	For	Withhold
			Elect Director G. Michael Sievert	For	For
			Elect Director Kelvin R. Westbrook	For	For
			Elect Director Letitia A. Long	For	For
			Elect Director Marcelo Claude	For	Withhold
			Elect Director Raphael Kubler	For	Withhold
			Elect Director Srikant M. Datar	For	For
			Elect Director Srinivasan Gopalan	For	Withhold
			Elect Director Teresa A. Taylor	For	Withhold
			Elect Director Thorsten Langheim	For	Withhold
			Elect Director Timotheus Hottges	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Yadea Group Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chen Mingyu as Director	For	For
			Elect Dong Jinggui as Director	For	For
			Elect Liang Qin as Director	For	For
			Elect Ma Chenguang as Director	For	For
			Elect Qian Jinghong as Director	For	For
19. Jun	Acciona SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
			Elect Maria Salgado Madrinan as Director	For	For
			Elect Teresa Sanjurjo Gonzalez as Director	For	For
			Fix Number of Directors at 13	For	For
			Reelect Jeronimo Marcos Gerard Rivero as Director	For	For
			Renew Appointment of KPMG Auditores as Auditor	For	For
	BNP Paribas Easy - FTSE EPRA Nareit Developed Europe ex UK Green	Luxembourg	Appoint PricewaterhouseCoopers as Auditor	For	For
			Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors	For	For
	Daiichi Sankyo Co., Ltd.	Japan	Appoint Statutory Auditor Arai, Miyuki	For	Against
			Appoint Statutory Auditor Sato, Kenji	For	Against
			Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
			Approve Trust-Type Equity Compensation Plan	For	Against
			Elect Director Fukuoka, Takashi	For	For
			Elect Director Hirashima, Shoji	For	For
			Elect Director Kama, Kazuaki	For	For
			Elect Director Komatsu, Yasuhiro	For	For
			Elect Director Manabe, Sunao	For	Against
			Elect Director Nishii, Takaaki	For	For
			Elect Director Nohara, Sawako	For	For
			Elect Director Okuzawa, Hiroyuki	For	Against
			Elect Director Otsuki, Masahiko	For	For
	The People's Insurance Company (Group) of China Limited	China	Approve Charity Donation Plan	For	For
			Approve Final Financial Accounts	For	For
			Approve Fixed Asset Investment Budget	For	For
			Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Profit Distribution	For	For

			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Elect Wang Pengcheng as Director	For	For
20. Jun	Airtac International Group	Cayman Islands	Amend Articles of Association	For	For
			Approve Business Report and Consolidated Financial Statements	For	For
			Approve Plan on Profit Distribution	For	For
	Amadeus IT Group SA	Spain	Advisory Vote on Remuneration Report	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration of Directors	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Elect Frits Dirk van Paasschen as Director	For	For
			Reelect Luis Maroto Camino as Director	For	For
			Reelect Peter Kuerpick as Director	For	For
			Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
			Reelect Stephan Gemkow as Director	For	For
			Reelect William Connelly as Director	For	For
			Reelect Xiaoqun Clever as Director	For	For
	Chaozhou Three-Circle (Group) Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Remuneration of Directors and Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For	For
			Approve to Appoint Auditor	For	For
			Elect Chen Guixu as Supervisor	For	For
			Elect Ge Yuncheng as Supervisor	For	For
			Elect Jiang Lijun as Director	For	For
			Elect Li Gang as Director	For	For
			Elect Ma Yanhong as Director	For	For
			Elect Qiu Jihua as Director	For	For
			Elect Su Yanqi as Director	For	For
			Elect Wen Xueli as Director	For	For
			Elect Zhang Wanzhen as Director	For	Against
	China Conch Venture Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chan Chi On (alias Derek Chan) as Director	For	Against
			Elect Ji Qinying as Director	For	For
			Elect Li Daming as Director	For	For
			Elect Peng Suping as Director	For	For
	China Overseas Property Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For
			Approve COGO Services Agreement, COGO Services Caps and Related Transactions	For	For
			Approve COLI Services Agreement, COLI Services Caps and Related Transactions	For	For
			Approve CSC Services Agreement, CSC Services Caps and Related Transactions	For	For
			Approve CSCEC Services Agreement, CSCEC Services Caps and Related Transactions	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lim, Wan Fung Bernard Vincent as Director	For	For
			Elect Xiao Junqiang as Director	For	For
			Elect Yung, Wing Ki Samuel as Director	For	For
			Elect Zhang Guiqing as Director	For	Against
	Dell Technologies Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director David Grain	For	For
			Elect Director David W. Dorman	For	For
			Elect Director Egon Durban	For	For
			Elect Director Ellen J. Kullman	For	For
			Elect Director Lynn Vojvodich Radakovich	For	For
			Elect Director Michael S. Dell	For	For
			Elect Director Simon Patterson	For	For
			Elect Director William D. Green	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	DoorDash, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alfred Lin	For	For
			Elect Director Shona L. Brown	For	Against

		Elect Director Stanley Tang	For	Against
		Ratify KPMG LLP as Auditors	For	For
General Motors Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Aneel Bhusri	For	For
		Elect Director Devin N. Wenig	For	For
		Elect Director Jan E. Tighe	For	For
		Elect Director Joanne C. Crevoiserat	For	For
		Elect Director Jonathan McNeill	For	For
		Elect Director Joseph Jimenez	For	For
		Elect Director Judith A. Miscik	For	For
		Elect Director Linda R. Gooden	For	For
		Elect Director Mark A. Tatum	For	For
		Elect Director Mary T. Barra	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Thomas M. Schoewe	For	For
		Elect Director Wesley G. Bush	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Risks Related to Operations in China	Against	Against
		Report on Setting Sustainable Sourcing Targets	Against	Against
Jiangsu Expressway Company Limited	China	Approve Redemption or Repurchase Terms	For	For
		Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For
		Approve Coupon Rate of Corporate Bonds	For	For
		Approve Face Value and Issue Price of Corporate Bonds	For	For
		Approve Final Accounting Report	For	For
		Approve Final Dividend Distribution Proposal	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements and Audit Report	For	For
		Approve Guarantee Terms	For	For
		Approve Issuance Method	For	For
		Approve Issuance Scale	For	For
		Approve KPMG Huazhen LLP as Auditors of Financial Report and Internal Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Lending to Changyi Company Loans	For	Against
		Approve Lending to Guangjing Xicheng Company Loans	For	For
		Approve Lending to Wufengshan Toll Bridge Company Loans	For	Against
		Approve Lending to Yichang Company Loans	For	Against
		Approve Maturity and Type of Corporate Bonds	For	For
		Approve Placing Arrangement for Shareholders of the Company	For	For
		Approve Protective Measures for Repayment	For	For
		Approve Public Issuance of Corporate Bonds	For	For
		Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	For	For
		Approve Renewal of the Liability Insurance for Directors, Supervisors and Senior Management	For	For
		Approve Repayment of Principal and Interest	For	For
		Approve Trading and Exchange Markets	For	For
		Approve Use of Proceeds	For	For
		Approve Validity Period of the Resolutions	For	For
		Approve Way of Underwriting	For	For
		Approve Work Report of the Board	For	For
		Approve Work Report of the Supervisory Committee	For	For
		Authorize Board to Proceed with the Management of the Relevant Matters in Relation to the Public Issuance of Corporate Bonds at their Full Discretion	For	For
MetLife, Inc.	USA	Elect Xu Haibei as Director and Sign an Appointment Letter with Him	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carla A. Harris	For	Against
		Elect Director Carlos M. Gutierrez	For	For
		Elect Director Catherine R. Kinney	For	For
		Elect Director Cheryl W. Grise	For	Against
		Elect Director David L. Herzog	For	For
		Elect Director Denise M. Morrison	For	For
		Elect Director Diana L. McKenzie	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Gerald L. Hassell	For	For
		Elect Director Jeh C. Johnson	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Michel A. Khalaf	For	For
		Elect Director R. Glenn Hubbard	For	For
		Elect Director William E. Kennard	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
NIDEC Corp.	Japan	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For
		Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For
		Elect Director Kobe, Hiroshi	For	For
		Elect Director Komatsu, Yayoi	For	For
		Elect Director Nagamori, Shigenobu	For	For
		Elect Director Sakai, Takako	For	For
		Elect Director Sato, Shinichi	For	For
Shanghai International Airport Co., Ltd.	China	Approve Adjustment of Allowance of Independent Directors	For	For
		Approve Adjustment of Performance Commitment Period Plan of Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For

			Approve Appointment of Financial Auditor	For	For
			Approve Appointment of Internal Control Auditor	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
	Sony Group Corp.	Japan	Approve Stock Option Plan	For	Against
			Elect Director Akiyama, Sakie	For	For
			Elect Director Hatanaka, Yoshihiko	For	For
			Elect Director Joseph A. Kraft Jr	For	For
			Elect Director Kishigami, Keiko	For	For
			Elect Director Neil Hunt	For	For
			Elect Director Oka, Toshiko	For	For
			Elect Director Totoki, Hiroki	For	For
			Elect Director Wendy Becker	For	For
			Elect Director William Morrow	For	For
			Elect Director Yoshida, Kenichiro	For	For
	Tokyo Electron Ltd.	Japan	Appoint Statutory Auditor Nanasawa, Yutaka	For	Against
			Appoint Statutory Auditor Tahara, Kazushi	For	Against
			Approve Annual Bonus	For	For
			Approve Deep Discount Stock Option Plan	For	For
			Elect Director Eda, Makiko	For	For
			Elect Director Ichikawa, Sachiko	For	For
			Elect Director Kawai, Toshiaki	For	For
			Elect Director Nunokawa, Yoshikazu	For	For
			Elect Director Sasaki, Michio	For	For
			Elect Director Sasaki, Sadao	For	For
21. Jun	Activision Blizzard, Inc.	USA	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barry Meyer	For	For
			Elect Director Brian Kelly	For	For
			Elect Director Dawn Ostroff	For	For
			Elect Director Kerry Carr	For	For
			Elect Director Peter Nolan	For	For
			Elect Director Reveta Bowers	For	For
			Elect Director Robert Corti	For	Against
			Elect Director Robert Kotick	For	For
			Elect Director Robert Morgado	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Autodesk, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew Anagnost	For	For
			Elect Director Ayanna Howard	For	For
			Elect Director Blake Irving	For	For
			Elect Director Elizabeth (Betsy) Rafael	For	For
			Elect Director Karen Blasing	For	For
			Elect Director Lorrie M. Norrington	For	For
			Elect Director Mary T. McDowell	For	For
			Elect Director Rami Rahim	For	For
			Elect Director Reid French	For	For
			Elect Director Stacy J. Smith	For	For
			Elect Director Stephen Milligan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	CrowdStrike Holdings, Inc.	USA	Elect Director Denis J. O'Leary	For	Withhold
			Elect Director Godfrey R. Sullivan	For	For
			Elect Director Johanna Flower	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Daimler Truck Holding AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
			Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For

		Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
eBay, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Adriane M. Brown	For	For
		Elect Director Aparna Chennapragada	For	For
		Elect Director E. Carol Hayles	For	For
		Elect Director Jamie Iannone	For	For
		Elect Director Logan D. Green	For	For
		Elect Director Mohak Shroff	For	For
		Elect Director Paul S. Pressler	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Shripriya Mahesh	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
Elia Group SA/NV	Belgium	Amend Articles Re: Governance Structure	For	For
		Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For
Honda Motor Co., Ltd.	Japan	Elect Director Aoyama, Shinji	For	Against
		Elect Director Higashi, Kazuhiro	For	For
		Elect Director Kaihara, Noriya	For	Against
		Elect Director Kokubu, Fumiya	For	For
		Elect Director Kuraishi, Seiji	For	Against
		Elect Director Mibe, Toshihiro	For	Against
		Elect Director Nagata, Ryoko	For	For
		Elect Director Ogawa, Yoichiro	For	For
		Elect Director Sakai, Kunihiko	For	For
		Elect Director Suzuki, Asako	For	Against
		Elect Director Suzuki, Masafumi	For	Against
JD.com, Inc.	Cayman Islands	Amend Memorandum of Association and Articles of Association	For	For
KDDI Corp.	Japan	Amend Articles to Amend Business Lines	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
		Elect Director Amamiya, Toshiyuki	For	For
		Elect Director Goto, Shigeki	For	For
		Elect Director Kuwahara, Yasuaki	For	For
		Elect Director Matsuda, Hiromichi	For	For
		Elect Director Okawa, Junko	For	For
		Elect Director Okumiya, Kyoko	For	For
		Elect Director Takahashi, Makoto	For	For
		Elect Director Tanaka, Takashi	For	For
		Elect Director Tannawa, Tsutomu	For	For
		Elect Director Yamaguchi, Goro	For	For
		Elect Director Yamamoto, Keiji	For	For
		Elect Director Yoshimura, Kazuyuki	For	For
Komatsu Ltd.	Japan	Appoint Statutory Auditor Matsumura, Mariko	For	For
		Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
		Elect Director Arthur M. Mitchell	For	For
		Elect Director Horikoshi, Takeshi	For	For
		Elect Director Kunibe, Takeshi	For	For
		Elect Director Moriyama, Masayuki	For	For
		Elect Director Ogawa, Hiroyuki	For	For
		Elect Director Ohashi, Tetsuji	For	For

			Elect Director Saiki, Naoko	For	For
			Elect Director Sawada, Michitaka	For	For
			Elect Director Yokomoto, Mitsuko	For	For
Nasdaq, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Adena T. Friedman	For	For
			Elect Director Alfred W. Zollar	For	For
			Elect Director Charlene T. Begley	For	For
			Elect Director Essa Kazim	For	For
			Elect Director Jeffery W. Yabuki	For	For
			Elect Director Johan Torgeby	For	For
			Elect Director Melissa M. Arnoldi	For	For
			Elect Director Michael R. Splinter	For	For
			Elect Director Steven D. Black	For	For
			Elect Director Thomas A. Kloet	For	For
			Elect Director Toni Townes-Whitley	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
Rivian Automotive, Inc.	USA		Adopt a Comprehensive Human Rights Policy	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Karen Boone	For	Withhold
			Elect Director Rose Marcario	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
Splunk Inc.	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director David Tunnell	For	For
			Elect Director Dennis L. Via	For	For
			Elect Director Luis Visoso	For	For
			Elect Director Patricia Morrison	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Veeva Systems Inc.	USA		Amend Certificate of Incorporation	For	For
			Elect Director Gordon Ritter	For	Against
			Elect Director Mark Carges	For	For
			Elect Director Marshall L. Mohr	For	Against
			Elect Director Mary Lynne Hedley	For	For
			Elect Director Matthew J. Wallach	For	For
			Elect Director Paul Sekhri	For	Against
			Elect Director Peter P. Gassner	For	For
			Elect Director Priscilla Hung	For	For
			Elect Director Timothy S. Cabral	For	For
			Elect Director Tina Hunt	For	For
			Ratify KPMG LLP as Auditors	For	For
22. Jun	Bureau Veritas SA	France	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
			Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
			Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
			Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	Against
			Approve Remuneration Policy of CEO since June 22, 2023	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against
			Ratify Appointment of Laurent Mignon as Director	For	Against
			Reelect Frederic Sanchez as Director	For	For
			Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For

East Japan Railway Co.	Japan	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
		Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Elect Director Amano, Reiko	For	For
		Elect Director and Audit Committee Member Kinoshita, Takashi	For	For
		Elect Director and Audit Committee Member Koike, Hiroshi	For	For
		Elect Director and Audit Committee Member Mori, Kimitaka	For	Against
		Elect Director and Audit Committee Member Ogata, Masaki	For	Split
		Elect Director Fukasawa, Yuji	For	For
		Elect Director Ise, Katsumi	For	For
		Elect Director Ito, Atsuko	For	For
		Elect Director Ito, Motoshige	For	For
		Elect Director Iwamoto, Toshio	For	For
		Elect Director Kawamoto, Hiroko	For	For
		Elect Director Kise, Yoichi	For	For
		Elect Director Suzuki, Hitoshi	For	For
		Elect Director Tomita, Tetsuro	For	For
		Elect Director Watari, Chiharu	For	For
		HealthEquity, Inc.	USA	Advisory Vote on Say on Pay Frequency
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For
Elect Director Adrian Dillon	For			For
Elect Director Debra McCowan	For			For
Elect Director Evelyn Dilsaver	For			For
Elect Director Frank Corvino	For			For
Elect Director Gayle Wellborn	For			For
Elect Director Jon Kessler	For			For
Elect Director Paul Black	For			For
Elect Director Rajesh Natarajan	For			For
Elect Director Robert Selander	For			For
Elect Director Stephen Neeleman	For			For
Elect Director Stuart Parker	For			For
Ratify PricewaterhouseCoopers LLP as Auditors	For			For
Ivanhoe Mines Ltd.	Canada	Amend Deferred Share Unit Plan	For	Against
		Amend Equity Incentive Plan	For	Against
		Approve Extension of Option Term	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Delphine Traore	For	For
		Elect Director Jinghe Chen	For	For
		Elect Director Kgalema P. Motlanthe	For	For
		Elect Director Manfu Ma	For	For
		Elect Director Martie Janse van Rensburg	For	For
		Elect Director Peter G. Meredith	For	Withhold
		Elect Director Phumzile Mlambo-Ngcuka	For	For
		Elect Director Robert M. Friedland	For	For
		Elect Director Tadeu Carneiro	For	Withhold
		Elect Director William Hayden	For	For
Elect Director Yufeng (Miles) Sun	For	For		
Match Group, Inc.	USA	Fix Number of Directors at Eleven	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Ann L. McDaniel	For	For
		Elect Director Sharmistha Dubey	For	For
		Elect Director Thomas J. McInerney	For	For
Monster Beverage Corporation	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Ana Demel	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director Hilton H. Schlosberg	For	For
		Elect Director James L. Dinkins	For	For
		Elect Director Jeanne P. Jackson	For	For
		Elect Director Mark J. Hall	For	For
		Elect Director Mark S. Vidergauz	For	Withhold
		Elect Director Rodney C. Sacks	For	For
		Elect Director Steven G. Pizula	For	Withhold
		Elect Director Tiffany M. Hall	For	For
Increase Authorized Common Stock	For	Against		
Ratify Ernst & Young LLP as Auditors	For	For		
NVIDIA Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director A. Brooke Seawell	For	For
		Elect Director Aarti Shah	For	For
		Elect Director Dawn Hudson	For	For
		Elect Director Harvey C. Jones	For	Against
		Elect Director Jen-Hsun Huang	For	For
		Elect Director John O. Dabiri	For	For
		Elect Director Mark A. Stevens	For	For
		Elect Director Mark L. Perry	For	For
		Elect Director Michael G. McCaffery	For	For
		Elect Director Persis S. Drell	For	For
		Elect Director Robert K. Burgess	For	For
		Elect Director Stephen C. Neal	For	For

		Elect Director Tench Cox	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Okta, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Benjamin Horowitz	For	Withhold
		Elect Director Robert L. Dixon, Jr.	For	For
		Elect Director Shellye Archambeau	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
QIAGEN NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
		Approve QIAGEN N.V. 2023 Stock Plan	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Repurchase of Shares	For	For
		Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
		Grant Supervisory Board Authority to Issue Shares	For	For
		Reappoint KPMG Accountants N.V. as Auditors	For	For
		Reelect Elaine Mardis to Supervisory Board	For	For
		Reelect Elizabeth E. Tallett to Supervisory Board	For	For
		Reelect Eva Pisa to Supervisory Board	For	For
		Reelect Lawrence A. Rosen to Supervisory Board	For	For
		Reelect Metin Colpan to Supervisory Board	For	For
		Reelect Roland Sackers to Management Board	For	For
		Reelect Ross L. Levine to Supervisory Board	For	For
		Reelect Stephen H. Ruskowski to Supervisory Board	For	For
		Reelect Thierry Bernard to Management Board	For	For
		Reelect Toralf Haag to Supervisory Board	For	For
Royalty Pharma Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Elect Director Bonnie Bassler	For	For
		Elect Director Catherine Engelbert	For	Against
		Elect Director David Hodgson	For	For
		Elect Director Errol De Souza	For	Against
		Elect Director Gregory Norden	For	Against
		Elect Director Henry Fernandez	For	Against
		Elect Director M. Germano Giuliani	For	For
		Elect Director Pablo Legorreta	For	For
		Elect Director Rory Riggs	For	For
		Elect Director Ted Love	For	For
		Ratify Ernst & Young as U.K. Statutory Auditors	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Scout24 SE	Germany	Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Maya Miteva to the Supervisory Board	For	For
		Elect Sohaila Ouffata to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For
The Kroger Co.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne Gates	For	For
		Elect Director Ashok Vemuri	For	For
		Elect Director Clyde R. Moore	For	Against
		Elect Director Elaine L. Chao	For	For
		Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
		Elect Director Karen M. Hoguet	For	For
		Elect Director Kevin M. Brown	For	For
		Elect Director Mark S. Sutton	For	For
		Elect Director Nora A. Aufreiter	For	For
		Elect Director Ronald L. Sargent	For	Against
		Elect Director W. Rodney McMullen	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Charitable Contributions	Against	Against
		Report on Efforts to Reduce Plastic Use	Against	For
		Report on Gender/Racial Pay Gap	Against	For
		Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Volta Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
		Accept Standalone Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Approve Remuneration of Cost Auditors	For	For
		Reelect Noel Tata as Director	For	Against

			Reelect Saurabh Agrawal as Director	For	Against
	Workday, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
			Elect Director Christa Davies	For	For
			Elect Director George J. Still, Jr.	For	Against
			Elect Director Mark J. Hawkins	For	For
			Elect Director Wayne A.I. Frederick	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
23. Jun	AMS-OSRAM AG	Austria	Approve Cancellation of Authorized Capital 2021	For	Split
			Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	For	For
			Approve Remuneration Policy	For	Split
			Approve Remuneration Report	For	Split
			Approve Virtual-Only Shareholder Meetings Until 2026	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
			Elect Andreas Mattes as Supervisory Board Member	For	Split
			Elect Yen Yen Tan as Supervisory Board Member	For	For
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
			RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION BY INSERTION OF A NEW SECTION 17 "VIRTUAL GENERAL MEETING"	For	Against
			RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BY INSERTION OF THE PROVISIONS OF SECTION A) TO ACQUIRE OWN STOCK IN ACCORDANCE WITH SECTION 65 PARA 1 NO 4 AND 8, PARA 1A AND PARA 1B AKTG, EITHER THROUGH A STOCK EXCHANGE OR OUTSIDE OF A STOCK EXCHANGE TO AN EXTENT OF UP TO 10% OF THE SHARE CAPITAL, ALSO WITH EXCLUSION OF THE PROPORTIONAL RIGHT OF DISPOSAL WHICH MIGHT BE ASSOCIATED WITH SUCH AN ACQUISITION (REVERSAL OF EXCLUSION OF SUBSCRIPTION RIGHTS), B) TO DECIDE PURSUANT TO SECTION 65 PARA 1B AKTG FOR THE SALE RESPECTIVELY USE OF OWN STOCK ON ANY OTHER MODE OF DISPOSAL FOR THE SALE OF OWN STOCK THAN VIA THE STOCK EXCHANGE OR THROUGH A PUBLIC OFFERING UNDER CORRESPONDING APPLICATION OF THE PROVISIONS OF THE EXCLUSION OF SUBSCRIPTION RIGHTS OF THE STOCKHOLDERS, C) TO REDUCE THE SHARE CAPITAL BY CALLING IN THESE OWN STOCK WITHOUT THE NEED OF ANY FURTHER RESOLUTION TO BE ADOPTED BY THE GENERAL MEETING	For	Against
			RESOLUTION ON THE CONDITIONAL INCREASE OF THE SHARE CAPITAL OF THE COMPANY PURSUANT TO SEC. 159 PARA 2 NO. 1 AKTG FOR ISSUANCE TO CREDITORS OF FINANCIAL INSTRUMENTS CONDITIONAL CAPITAL 2023 FOR FINANCIAL INSTRUMENTS	For	For
	Daifuku Co., Ltd.	Japan	Amend Articles to Make Technical Changes	For	For
			Appoint Statutory Auditor Wada, Nobuo	For	For
			Elect Director Geshiro, Hiroshi	For	Split
			Elect Director Gideon Franklin	For	For
			Elect Director Hayashi, Toshiaki	For	For
			Elect Director Kaneko, Keiko	For	For
			Elect Director Kato, Kaku	For	For
			Elect Director Nobuta, Hiroshi	For	For
			Elect Director Ozawa, Yoshiaki	For	For
			Elect Director Sakai, Mineo	For	For
			Elect Director Sato, Seiji	For	For
			Elect Director Takubo, Hideaki	For	For
	HOYA Corp.	Japan	Elect Director Abe, Yasuyuki	For	For
			Elect Director Hasegawa, Takayo	For	For
			Elect Director Hiroka, Ryo	For	For
			Elect Director Ikeda, Eiichiro	For	For
			Elect Director Nishimura, Mika	For	For
			Elect Director Sato, Mototsugu	For	For
			Elect Director Yoshihara, Hiroaki	For	For
	Marubeni Corp.	Japan	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	For	For
			Appoint Statutory Auditor Ando, Takao	For	Against
			Approve Compensation Ceiling for Statutory Auditors	For	For
			Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	For	Against
			Elect Director Ando, Hisayoshi	For	For
			Elect Director Furuya, Takayuki	For	For
			Elect Director Hatano, Mutsuko	For	For
			Elect Director Ishizuka, Shigeki	For	For
			Elect Director Kakinoki, Masumi	For	For
			Elect Director Kitera, Masato	For	For
			Elect Director Kokubu, Fumiya	For	For
			Elect Director Okina, Yuri	For	For
			Elect Director Takahashi, Kyohei	For	For
			Elect Director Terakawa, Akira	For	For
	Mitsubishi Corp.	Japan	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	Against	For
			Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For
			Appoint Statutory Auditor Murakoshi, Akira	For	Against

			Approve Allocation of Income, with a Final Dividend of JPY 103	For	For
			Approve Performance-Based Cash Compensation Ceiling for Directors	For	For
			Elect Director Akiyama, Sakie	For	For
			Elect Director Kakiuchi, Takehiko	For	For
			Elect Director Kashiwagi, Yutaka	For	For
			Elect Director Miyanaga, Shunichi	For	For
			Elect Director Nakanishi, Katsuya	For	For
			Elect Director Nochi, Yuzo	For	For
			Elect Director Sagiya, Mari	For	For
			Elect Director Tanaka, Norikazu	For	For
			Elect Director Tatsuoka, Tsuneyoshi	For	For
	Mizuho Financial Group, Inc.	Japan	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
			Elect Director Hiram, Hisaaki	For	For
			Elect Director Imai, Seiji	For	Against
			Elect Director Kaminoyama, Nobuhiro	For	For
			Elect Director Kihara, Masahiro	For	Against
			Elect Director Kobayashi, Izumi	For	For
			Elect Director Kobayashi, Yoshimitsu	For	For
			Elect Director Noda, Yumiko	For	For
			Elect Director Ono, Kotaro	For	For
			Elect Director Sato, Ryoji	For	For
			Elect Director Shinohara, Hiromichi	For	For
			Elect Director Tsukioka, Takashi	For	For
			Elect Director Umemiya, Makoto	For	For
			Elect Director Wakabayashi, Motonori	For	For
			Elect Director Yamamoto, Masami	For	For
	Nintendo Co., Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For
			Elect Director Chris Meledandri	For	For
			Elect Director Furukawa, Shuntaro	For	Against
			Elect Director Miyamoto, Shigeru	For	For
			Elect Director Shibata, Satoru	For	For
			Elect Director Shiota, Ko	For	For
			Elect Director Takahashi, Shinya	For	For
	NIPPON STEEL CORP.	Japan	Amend Articles to Amend Business Lines	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
			Elect Director Fukuda, Kazuhisa	For	Against
			Elect Director Funakoshi, Hirofumi	For	Against
			Elect Director Hashimoto, Eiji	For	Against
			Elect Director Hirose, Takashi	For	Against
			Elect Director Imai, Tadashi	For	Against
			Elect Director Mori, Takahiro	For	Against
			Elect Director Sato, Naoki	For	Against
			Elect Director Shindo, Kosei	For	Against
			Elect Director Tomita, Tetsuro	For	Against
			Elect Director Urano, Kuniko	For	For
	Sumitomo Corp.	Japan	Appoint Statutory Auditor Mikogami, Daisuke	For	Against
			Approve Allocation of Income, with a Final Dividend of JPY 57.5	For	For
			Approve Performance Share Plan	For	For
			Elect Director Higashino, Hirokazu	For	For
			Elect Director Hyodo, Masayuki	For	For
			Elect Director Ide, Akiko	For	For
			Elect Director Iwata, Kimie	For	For
			Elect Director Mitachi, Takashi	For	For
			Elect Director Moroka, Reiji	For	For
			Elect Director Nakamura, Kuniharu	For	For
			Elect Director Seishima, Takayuki	For	For
			Elect Director Takahara, Takahisa	For	For
			Elect Director Ueno, Shingo	For	For
			Elect Director Yamazaki, Hisashi	For	For
26. Jun	Biogen Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Caroline D. Dorsa	For	For
			Elect Director Christopher A. Viehbacher	For	For
			Elect Director Eric K. Rowinsky	For	For
			Elect Director Jesus B. Mantas	For	For
			Elect Director Maria C. Freire	For	For
			Elect Director Stephen A. Sherwin	For	For
			Elect Director Susan K. Langer	For	For
			Elect Director William A. Hawkins	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	China Jushi Co. Ltd.	China	Approve Participation in the Integration of Lianyungang Zhongtu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Power Blade Co., Ltd.	For	For
	Haier Smart Home Co., Ltd.	China	Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
			Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
			Approve Annual Report and Annual Report Summary	For	For
			Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	For	For
			Approve Appointment of International Accounting Standards Auditors	For	For
			Approve Appointment of PRC Accounting Standards Auditors	For	For
			Approve Audit Report on Internal Control	For	For
			Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
			Approve Financial Statements	For	For
			Approve Grant of General Mandate to the Board to Repurchase D Shares	For	For
			Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	For
		Approve Profit Distribution Plan	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	For	For
		Approve Renewal of the Financial Services Framework Agreement and Its Expected Related-Party Transaction Limit with Haier Group Corporation and Haier Group Finance Co., Ltd.	For	Against
		Approve Report on the Work of the Board of Directors	For	For
		Approve Report on the Work of the Board of Supervisors	For	For
Hindustan Unilever Limited	India	Accept Financial Statements and Statutory Reports	For	For
		Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	For	For
		Approve Material Related Party Transactions	For	For
		Approve Remuneration of Cost Auditors	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Elect Ranjay Gulati as Director	For	For
		Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	For	For
		Reelect Dev Bajpai as Director	For	Against
		Reelect Nitin Paranjpe as Director	For	Against
		Reelect Ritesh Tiwari as Director	For	Against
Kanzhun Limited	Cayman Islands	Accept Financial Statements and Statutory Reports (Voting)	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Share Repurchase Program	For	For
		Elect Director Haiyang Yu	For	Against
		Elect Director Xu Chen	For	For
		Elect Director Yu Zhang	For	For
Masimo Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
			One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
			Against	For
		Approve Increase in Size of Board from Five to Seven	For	Do Not Vote
			Abstain	For
		Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Against	Do Not Vote
			For	For
		Declassify the Board of Directors	For	Do Not Vote
			For	For
		Elect Dissident Nominee Director Michelle Brennan	Withhold	Do Not Vote
			For	For
		Elect Dissident Nominee Director Quentin Koffey	Withhold	Do Not Vote
			For	For
		Elect Management Nominee Director H Michael Cohen	For	Do Not Vote
			Withhold	Withhold
		Elect Management Nominee Director Julie A. Shimer	For	Do Not Vote
			Withhold	Withhold
		Ratify Grant Thornton LLP as Auditors	For	Do Not Vote
			For	For
NIO Inc.	Cayman Islands	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Hai Wu	For	For
Recruit Holdings Co., Ltd.	Japan	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
		Approve Compensation Ceiling for Directors	For	For
		Elect Director Honda, Keiko	For	For
		Elect Director Idekoba, Hisayuki	For	For
		Elect Director Izumiya, Naoki	For	For
		Elect Director Katrina Lake	For	For
		Elect Director Minegishi, Masumi	For	For
		Elect Director Rony Kahan	For	For
		Elect Director Senaha, Ayano	For	For
		Elect Director Totoki, Hiroki	For	For
Sompo Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
		Elect Director Endo, Isao	For	For
		Elect Director Higashi, Kazuhiro	For	For
		Elect Director Ito, Kumi	For	For
		Elect Director Kajikawa, Toru	For	For
		Elect Director Kasai, Satoshi	For	For
		Elect Director Nawa, Takashi	For	For
		Elect Director Okumura, Mikio	For	Against
		Elect Director Sakurada, Kengo	For	Against
		Elect Director Scott Trevor Davis	For	For
		Elect Director Shibata, Misuzu	For	For
		Elect Director Waga, Masayuki	For	For
		Elect Director Yamada, Meyumi	For	For
United Therapeutics Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Christopher Causey	For	Against
		Elect Director Christopher Patusky	For	Against
		Elect Director Judy Olian	For	For

			Elect Director Katherine Klein	For	For
			Elect Director Linda Maxwell	For	For
			Elect Director Louis Sullivan	For	For
			Elect Director Martine Rothblatt	For	For
			Elect Director Nilda Mesa	For	For
			Elect Director Ray Kurzweil	For	Against
			Elect Director Raymond Dwek	For	For
			Elect Director Richard Giltner	For	For
			Elect Director Tommy Thompson	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
27. Jun	CarMax, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Elect Director David W. McCreight	For	For
			Elect Director Marcella Shinder	For	For
			Elect Director Mark F. O'Neil	For	For
			Elect Director Mitchell D. Steenrod	For	For
			Elect Director Peter J. Bensen	For	For
			Elect Director Pietro Satriano	For	For
			Elect Director Ronald E. Blaylock	For	Against
			Elect Director Shira Goodman	For	Against
			Elect Director Sona Chawla	For	For
			Elect Director Thomas J. Folliard	For	For
			Elect Director William D. Nash	For	For
			Ratify KPMG LLP as Auditors	For	For
	China Merchants Bank Co., Ltd.	China	Approve Annual Report	For	For
			Approve Audited Financial Statements	For	For
			Approve Capital Management Plan	For	For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against
			Approve Profit Appropriation Plan	For	For
			Approve Related Party Transaction Report	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Huang Jian as Director	For	For
			Elect Zhu Jiangtao as Director	For	For
	China Southern Airlines Company Limited	China	Approve Audited Consolidated Financial Statements	For	For
			Approve Full Text and Extract of Annual Report and Annual Results Announcement	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditor and KPMG as International Auditor	For	For
			Approve Profit Distribution Proposal	For	For
			Approve Provision of Guarantees by Xiamen Airlines Company Limited to Its Subsidiaries	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Committee	For	For
			Authorize Board to Issue Debt Financing Instruments Under the General Mandate	For	Against
	Kikkoman Corp.	Japan	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
			Elect Director Fukui, Toshihiko	For	For
			Elect Director Horikiri, Noriaki	For	Against
			Elect Director Iino, Masako	For	For
			Elect Director Inokuchi, Takeo	For	Against
			Elect Director Kamiyama, Takao	For	Against
			Elect Director Matsuyama, Asahi	For	Against
			Elect Director Mogi, Osamu	For	Against
			Elect Director Mogi, Yuzaburo	For	Against
			Elect Director Nakano, Shozaburo	For	Against
			Elect Director Shimada, Masanao	For	Against
			Elect Director Sugiyama, Shinsuke	For	For
	Mastercard Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
			Approve Qualified Employee Stock Purchase Plan	For	For
			Elect Director Candido Bracher	For	For
			Elect Director Choon Phong Goh	For	Split
			Elect Director Gabrielle Sulzberger	For	For
			Elect Director Harit Talwar	For	For
			Elect Director Julius Genachowski	For	For
			Elect Director Lance Uggla	For	For
			Elect Director Merit E. Janow	For	For
			Elect Director Michael Miebach	For	For
			Elect Director Oki Matsumoto	For	For
			Elect Director Richard K. Davis	For	For
			Elect Director Rima Qureshi	For	For
			Elect Director Youngme Moon	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
			Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against
			Report on Lobbying Payments and Policy	Against	Split
			Report on Overseeing Risks Related to Discrimination	Against	Against
	MongoDB, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Archana Agrawal	For	Withhold

			Elect Director Dwight Merriman	For	Withhold
			Elect Director Hope Cochran	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Plug Power Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Approve Qualified Employee Stock Purchase Plan	For	For
			Elect Director Jonathan M. Silver	For	For
			Elect Director Kyungyeol Song	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	ROHM Co., Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For
			Approve Restricted Stock Plan	Against	Split
			Elect Director and Audit Committee Member Chimori, Hidero	For	For
			Elect Director and Audit Committee Member Nakagawa, Keita	For	For
			Elect Director and Audit Committee Member Ono, Tomoyuki	For	For
			Elect Director and Audit Committee Member Yamazaki, Masahiko	For	For
			Elect Director Azuma, Katsumi	For	For
			Elect Director Ino, Kazuhide	For	For
			Elect Director Inoue, Fukuko	For	For
			Elect Director Matsumoto, Isao	For	For
			Elect Director Muramatsu, Kuniko	For	For
			Elect Director Nagumo, Tadanobu	For	For
			Elect Director Peter Kenevan	For	For
			Elect Director Tateishi, Tetsuo	For	For
			Elect Director Yamamoto, Koji	For	For
	State Bank of India	India	Accept Financial Statements and Statutory Reports	For	For
	Wuxi Biologics (Cayman) Inc.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Adopt Scheme Mandate Limit	For	Against
			Adopt Third Amended and Restated Memorandum and Articles of Association	For	For
			Approve Amendments to the Restricted Share Award Scheme and Related Transactions	For	Against
			Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	For	Against
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Ge Li as Director	For	Against
			Elect Jackson Peter Tai as Director	For	For
			Elect Kenneth Walton Hitchner III as Director	For	Against
			Elect Zhiseng Chen as Director	For	For
28. Jun	China Overseas Land & Investment Ltd.	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Luo Liang as Director	For	For
			Elect Zhang Zhichao as Director	For	For
	Core & Main, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bhavani Amirthalingam	For	For
			Elect Director Ian A. Rorick	For	For
			Elect Director Margaret M. Newman	For	For
			Elect Director Orvin T. Kimbrough	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Infosys Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Elect Helene Auriol Potier as Director	For	For
			Reelect Bobby Parikh as Director	For	For
			Reelect Salil Parekh as Director	For	For
29. Jun	ABN AMRO Bank NV	Netherlands	Elect Femke de Vries to Supervisory Board	For	For
	Agricultural Bank of China Limited	China	Approve Final Financial Accounts	For	For
			Approve Fixed Assets Investment Budget	For	For
			Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For
			Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	For	For
			Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
	China Tourism Group Duty Free Corporation Limited	China	Approve Annual Report	For	For
			Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	For	Against
			Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Financial Report	For	For
			Approve Profit Distribution Proposal	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Independent Directors	For	For
			Approve Work Report of the Supervisory Board	For	For
			Elect Chen Guoqiang as Director	For	For
			Elect Ge Ming as Director	For	Split
			Elect Li Gang as Director	For	For

		Elect Liu Defu as Supervisor	For	For
		Elect Wang Qiang as Director	For	For
		Elect Wang Xuan as Director	For	For
		Elect Wang Ying as Director	For	For
DAIKIN INDUSTRIES Ltd.	Japan	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
		Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
		Appoint Statutory Auditor Kitamoto, Kaeko	For	For
		Appoint Statutory Auditor Tamori, Hisao	For	Split
		Appoint Statutory Auditor Uematsu, Kosei	For	Split
		Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
		Elect Director Arai, Yuko	For	For
		Elect Director Inoue, Noriyuki	For	Split
		Elect Director Kanwal Jeet Jawa	For	Split
		Elect Director Kawada, Tatsuo	For	For
		Elect Director Makino, Akiji	For	Split
		Elect Director Matsuzaki, Takashi	For	Split
		Elect Director Minaka, Masatsugu	For	Split
		Elect Director Tayano, Ken	For	Split
		Elect Director Togawa, Masanori	For	Split
		Elect Director Torii, Shingo	For	For
DSM-Firmenich AG	Switzerland	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
		Amend Articles Re: Consultative Vote for High Value Transactions	For	For
		Amend Articles Re: Information on the Identity of Shareholders	For	For
		Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
		Transact Other Business (Voting)	For	Against
FANUC Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For
		Elect Director and Audit Committee Member Igashima, Shigeo	For	For
		Elect Director and Audit Committee Member Okada, Toshiya	For	For
		Elect Director and Audit Committee Member Tomita, Mieko	For	For
		Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
		Elect Director Inaba, Yoshiharu	For	For
		Elect Director Michael J. Cicco	For	For
		Elect Director Sasuga, Ryuji	For	For
		Elect Director Takeda, Yoko	For	For
		Elect Director Uozumi, Hiroto	For	For
		Elect Director Yamaguchi, Kenji	For	For
		Elect Director Yamazaki, Naoko	For	For
Ganfeng Lithium Group Co., Ltd.	China	Approve Amendments to the External Donations and Sponsorships Management System	For	For
		Approve Amendments to the Venture Capital Investment Management System	For	For
		Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	Against
		Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	For	For
		Approve Determination of Directors' Emoluments	For	For
		Approve Determination of Supervisors' Emoluments	For	For
		Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	For
		Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	For	For
		Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve Profit Distribution Proposal	For	For
		Approve Proposed Derivatives Trading with Self-owned Funds	For	For
		Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	For	For
		Approve Venture Capital Investment with Self-Owned Funds	For	Against
		Approve Work Report of the Board	For	For
		Approve Work Report of the Board of Supervisors	For	For
Industrial and Commercial Bank of China Limited	China	Approve Audited Accounts	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Fixed Asset Investment Budget	For	For
		Approve Profit Distribution Plan	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For
		Elect Cao Liqun as Director	For	Against
		Elect Feng Weidong as Director	For	Against
		Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For
Kurita Water Industries Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
		Elect Director Ejiri, Hirohiko	For	For
		Elect Director Kadota, Michiya	For	For
		Elect Director Kobayashi, Kenjiro	For	For
		Elect Director Miyazaki, Masahiro	For	For
		Elect Director Muto, Yukihiko	For	Against
		Elect Director Shiode, Shuji	For	For

			Elect Director Takayama, Yoshiko	For	For
			Elect Director Tanaka, Keiko	For	For
	Murata Manufacturing Co. Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
			Elect Director Iwatsubo, Hiroshi	For	For
			Elect Director Minamide, Masanori	For	For
			Elect Director Murata, Tsuneo	For	For
			Elect Director Nakajima, Norio	For	For
			Elect Director Nishijima, Takashi	For	For
			Elect Director Yasuda, Yuko	For	For
	Oriental Land Co., Ltd.	Japan	Amend Articles to Clarify Director Authority on Board Meetings	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
			Elect Director Hanada, Tsutomu	For	Against
			Elect Director Kagami, Toshio	For	Against
			Elect Director Kambara, Rika	For	Against
			Elect Director Kaneki, Yuichi	For	Against
			Elect Director Katayama, Yuichi	For	Against
			Elect Director Kikuchi, Misao	For	For
			Elect Director Mogi, Yuzaburo	For	Against
			Elect Director Tajiri, Kunio	For	For
			Elect Director Takahashi, Wataru	For	Against
			Elect Director Takano, Yumiko	For	For
			Elect Director Yoshida, Kenji	For	For
	Shin-Etsu Chemical Co., Ltd.	Japan	Appoint Statutory Auditor Kaneko, Hiroko	For	Against
			Appoint Statutory Auditor Onezawa, Hidenori	For	Against
			Approve Allocation of Income, with a Final Dividend of JPY 275	For	For
			Approve Stock Option Plan	For	Against
			Elect Director Akiya, Fumio	For	For
			Elect Director Fukui, Toshihiko	For	For
			Elect Director Hasegawa, Mariko	For	For
			Elect Director Komiyama, Hiroshi	For	For
			Elect Director Michael H. McGary	For	For
			Elect Director Nakamura, Kuniharu	For	For
			Elect Director Saito, Yasuhiko	For	For
			Elect Director Todoroki, Masahiko	For	For
			Elect Director Ueno, Susumu	For	For
	SMC Corp. (Japan)	Japan	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
			Appoint Statutory Auditor Chiba, Takemasa	For	Against
			Appoint Statutory Auditor Toyoshi, Arata	For	For
			Appoint Statutory Auditor Uchikawa, Haruya	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 450	For	For
			Approve Trust-Type Equity Compensation Plan	For	For
			Elect Director Doi, Yoshitada	For	For
			Elect Director Isoe, Toshio	For	For
			Elect Director Iwata, Yoshiko	For	For
			Elect Director Kagawa, Toshiharu	For	For
			Elect Director Kaizu, Masanobu	For	For
			Elect Director Kelley Stacy	For	For
			Elect Director Maruyama, Susumu	For	For
			Elect Director Miyazaki, Kyoichi	For	For
			Elect Director Ogura, Koji	For	For
			Elect Director Ota, Masahiro	For	For
			Elect Director Samuel Neff	For	For
			Elect Director Takada, Yoshiki	For	For
	Tata Consultancy Services Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	For	For
			Approve Material Related Party Transactions	For	Against
			Confirm Interim Dividends and Declare Final Dividend	For	For
			Elect K Krithivasan as Director	For	For
			Reelect Aarthi Subramanian as Director	For	Against
30. Jun	Bank of China Limited	China	Approve Annual Financial Report	For	For
			Approve Bond Issuance Plan	For	For
			Approve Issuance of Capital Instruments	For	For
			Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Liu Hui as Director	For	For
			Elect Shi Yongyan as Director	For	For
	China Baoan Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Appointment of Auditor	For	For
			Approve Equity Distribution Plan	For	For
			Approve Financial Statements	For	For
			Approve Provision of Guarantee	For	Against
			Approve Report of the Board of Supervisors	For	For
			Approve Work Report of the Board of Directors	For	For
	China International Capital Corporation Limited	China	Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Annual Report	For	For
			Approve Annual Work Report of Independent Non-Executive Directors	For	For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against

			Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	For	For
			Approve Estimated Related-Party Transactions with Legal Persons Controlled by Huang Zhaohui, or in which He Serves as a Director or Senior Management	For	For
			Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia, or in which She Serves as a Director or Senior Management	For	For
			Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	For	For
			Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Supervisory Committee	For	For
			Elect Kong Lingyan as Director	For	For
			Elect Zhang Wei as Director	For	For
			Elect Zhou Yu as Director	For	For
Meituan	Cayman Islands		Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For
			Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	For	Against
			Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve the Scheme Limit	For	Against
			Approve the Service Provider Sublimit	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Leng Xuesong as Director	For	Against
			Elect Marjorie Mun Tak Yang as Director	For	For
			Elect Orr Gordon Robert Halyburton as Director	For	For
			Elect Wang Huiwen as Director	For	For
Postal Savings Bank of China Co., Ltd.	China		Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Approve Budget Plan of Fixed Asset Investment	For	For
			Approve Change of Registered Capital	For	For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Financial Accounts	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Huang Jie as Director	For	For
			Elect Li Chaokun as Director	For	For
			Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
Trip.com Group Limited	Cayman Islands		Approve Participation in the Equity Bidding	For	For
Western Mining Co., Ltd.	China			For	For
01. Jul	BURCKHARDT COMPRESSION HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION	For	For
			APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE	For	For
			APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000	For	For
			APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION FOR FISCAL YEAR 2024	For	For
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	Split
			APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1.5 MILLION FOR FISCAL YEAR 2022	For	For
			APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
			DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
			ELECT KASPAR KELTERBORN AS DIRECTOR	For	For
			RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	Split
			REAPPOINT MONIKA KRUESI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split
			REAPPOINT STEPHAN BROSS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split
			REELECT DAVID DEAN AS DIRECTOR	For	For
			REELECT MARIA VACALLI AS DIRECTOR	For	Split
			REELECT MONIKA KRUESI AS DIRECTOR	For	For

			REELECT STEPHAN BROSS AS DIRECTOR	For	Split
			REELECT TON BUECHNER AS BOARD CHAIR	For	For
			REELECT TON BUECHNER AS DIRECTOR	For	For
			TRANSACT OTHER BUSINESS	Abstain	Against
04. Jul	Airtel Africa Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Amend Long-Term Incentive Plan	For	Against
			Approve Capital Reduction by Cancellation of All Deferred Shares	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Abstain
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Re-elect Akhil Gupta as Director	For	For
			Re-elect Andrew Green as Director	For	For
			Re-elect Annika Poutainen as Director	For	For
			Re-elect Awuneba Ajumogobia as Director	For	For
			Re-elect Douglas Baillie as Director	For	Abstain
			Re-elect Jaideep Paul as Director	For	For
			Re-elect John Danilovich as Director	For	For
			Re-elect Kelly Rosmarin as Director	For	For
			Re-elect Olusegun Ogunsanya as Director	For	For
			Re-elect Ravi Rajagopal as Director	For	For
			Re-elect Shravin Bharti Mittal as Director	For	For
			Re-elect Sunil Bharti Mittal as Director	For	Against
			Re-elect Tsega Gebreyes as Director	For	For
05. Jul	Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	Approve Issuance of Accounts Receivable Asset-backed Notes	For	For
			Approve Registration and Issuance of Asset-backed Securities	For	For
	Koninklijke Ahold Delhaize NV	Netherlands	Elect Jolanda Poots-Bij to Management Board	For	For
	Snowflake Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Jeremy Burton	For	Withhold
			Elect Director Mark D. McLaughlin	For	For
			Elect Director Teresa Briggs	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	voestalpine AG	Austria	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	Against
			Approve Remuneration of Supervisory Board Members	For	For
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
			New/Amended Proposals from Shareholders	None	Against
			Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	For	For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Approve Demonstration Analysis Report in Connection to Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
			Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Shareholder Dividend Return Plan	For	For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Approve Additional Guarantees	For	For
			Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests	For	For
			Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets	For	For
			Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	For	For
			Approve Manner of the Share Repurchase	For	For
			Approve Period of the Share Repurchase	For	For
			Approve Price of the Share Repurchase	For	For
			Approve Purpose of the Share Repurchase	For	For
			Approve Source of Funding for Share Repurchase	For	For
			Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase	For	For
			Approve the Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds of the Share Repurchase	For	For
			Approve Type of the Share Repurchase	For	For
10. Jul	National Grid Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Re-elect Andy Agg as Director	For	For

			Re-elect Anne Robinson as Director	For	For
			Re-elect Earl Shipp as Director	For	For
			Re-elect Iain Mackay as Director	For	For
			Re-elect Ian Livingston as Director	For	For
			Re-elect John Pettigrew as Director	For	For
			Re-elect Jonathan Silver as Director	For	Split
			Re-elect Liz Hewitt as Director	For	For
			Re-elect Martha Wyrsh as Director	For	For
			Re-elect Paula Reynolds as Director	For	For
			Re-elect Therese Esperdy as Director	For	For
			Re-elect Tony Wood as Director	For	For
11. Jul	Alstom SA	France	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	Split
			Approve Compensation Report	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
			Approve Remuneration Policy of Chairman and CEO	For	Split
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Split
			Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
			Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
			Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	Split
			Elect Bpifrance Investissement as Director	For	For
			Ratify Appointment of Jay Walder as Director	For	For
			Reelect Henri Poupart-Lafarge as Director	For	Split
			Reelect Sylvie Kande de Beaupty as Director	For	For
			Reelect Sylvie Rucar as Director	For	Split
	Industria de Diseno Textil SA	Spain	Advisory Vote on Remuneration Report	For	Split
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Long-Term Incentive Plan	For	Split
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration Policy	For	Split
			Approve Standalone Financial Statements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors at 10	For	For
			Reelect Amancio Ortega Gaona as Director	For	For
			Reelect Jose Luis Duran Schulz as Director	For	Split
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	For
	Yunnan Energy New Material Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
12. Jul	Black Knight, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Anthony M. Jabbour	For	For
			Elect Director Catherine L. (Katie) Burke	For	For
			Elect Director David K. Hunt	For	For
			Elect Director Ganesh B. Rao	For	For
			Elect Director John D. Rood	For	For
			Elect Director Joseph M. Otting	For	For
			Elect Director Nancy L. Shanik	For	For
			Ratify KPMG LLP as Auditors	For	For
13. Jul	Liberty Global Plc	United Kingdom	Adjourn Meeting	For	For
			Amend Articles of Association	For	For
			Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	For	For
			Approve Scheme of Arrangement	For	For
			Eliminate Supermajority Vote Requirement for Certain Business Combination	For	For
			Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
			Issue Shares in Connection with Acquisition	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For

			Approve 2019 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
			Approve 2022 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
	VMware, Inc.	USA	Elect Fu Yongjun as Non-independent Director	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anthony Bates	For	For
			Elect Director Egon Durban	For	For
			Elect Director Michael Dell	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
14. Jul	Chewy, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
			Elect Director James Nelson	For	Withhold
			Elect Director Marco Castelli	For	Withhold
			Elect Director Martin H. Nesbitt	For	For
			Elect Director Raymond Svider	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Fresenius Medical Care AG & Co. KGaA	Germany	Change of Corporate Form to a Stock Corporation (AG)	For	For
			Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	For
			Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	For	For
			Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For	For
			Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	For	For
17. Jul	Guangdong Haid Group Co., Ltd.	China	Approve Authorization of the Board to Handle All Matters	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Plan Participant Yang Jiantao	For	Against
			Approve Provision of Guarantee	For	For
	Liberty Media Corporation	USA	Adjourn Meeting	For	For
			Amend Certificate of Incorporation Re: Formula One Group Recapitalization	For	For
			Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	For	For
			Amend Certificate of Incorporation Re: Tracking Stock	For	For
			Approve Spin-Off Agreement	For	For
18. Jul	Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Elect Kong Yu as Independent Director	For	For
19. Jul	Experian Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Craig Boundy as Director	For	For
			Elect Esther Lee as Director	For	For
			Elect Kathleen DeRose as Director	For	For
			Elect Louise Pentland as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Alison Brittain as Director	For	For
			Re-elect Brian Cassin as Director	For	For
			Re-elect Caroline Donahue as Director	For	For
			Re-elect Jonathan Howell as Director	For	For
			Re-elect Lloyd Pitchford as Director	For	For
			Re-elect Luiz Fleury as Director	For	For
			Re-elect Mike Rogers as Director	For	For
	Link Real Estate Investment Trust	Hong Kong	Authorize Repurchase of Issued Units	For	For
			Elect Christopher John Brooke as Director	For	For
			Elect Melissa Wu Mao Chin as Director	For	For
			Elect Nicholas Charles Allen as Director	For	For
			Elect Poh Lee Tan as Director	For	For
20. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alexander R. Fischer	For	Against
			Elect Director Anesa T. Chaibi	For	For
			Elect Director Anil Seetharam	For	For
			Elect Director Carl A. Nelson, Jr.	For	For
			Elect Director D. Scott Barbour	For	For
			Elect Director Kelly S. Gast	For	For
			Elect Director M.A. (Mark) Haney	For	For
			Elect Director Manuel J. Perez de la Mesa	For	For
			Elect Director Michael B. Coleman	For	For
			Elect Director Robert M. Eversole	For	For
			Elect Director Ross M. Jones	For	For
			Elect Director Tanya D. Fratto	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Halma Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For

			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Steve Gunning as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Re-elect Carole Cran as Director	For	For
			Re-elect Dame Louise Makin as Director	For	For
			Re-elect Dharmash Mistry as Director	For	For
			Re-elect Jennifer Ward as Director	For	For
			Re-elect Jo Harlow as Director	For	For
			Re-elect Marc Ronchetti as Director	For	For
			Re-elect Roy Twite as Director	For	For
			Re-elect Sharmila Nebhrajani as Director	For	For
			Re-elect Tony Rice as Director	For	For
			Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	For	For
	Kingspan Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
	Lenovo Group Limited	Hong Kong	Approve Directors' Fees	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect William O. Grabe as Director	For	For
			Elect Yang Lan as Director	For	For
			Elect Yang Yuanning as Director	For	For
			Elect Zhu Linan as Director	For	For
	SSE Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Net Zero Transition Report	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect Alistair Phillips-Davies as Director	For	For
			Re-elect Dame Angela Strank as Director	For	For
			Re-elect Debbie Crosbie as Director	For	For
			Re-elect Gregor Alexander as Director	For	For
			Re-elect Helen Mahy as Director	For	For
			Re-elect John Bason as Director	For	For
			Re-elect Lady Elish Angiolini as Director	For	For
			Re-elect Martin Pibworth as Director	For	For
			Re-elect Melanie Smith as Director	For	For
			Re-elect Sir John Manzoni as Director	For	For
			Re-elect Tony Cocker as Director	For	For
21. Jul	McKesson Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Bradley E. Lerman	For	For
			Elect Director Brian S. Tyler	For	For
			Elect Director Dominic J. Caruso	For	For
			Elect Director Donald R. Knauss	For	For
			Elect Director James H. Hinton	For	For
			Elect Director Kathleen Wilson-Thompson	For	For
			Elect Director Linda P. Mantia	For	For
			Elect Director Maria Martinez	For	Against
			Elect Director Richard H. Carmona	For	For
			Elect Director Susan R. Salka	For	For
			Elect Director W. Roy Dunbar	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Topsports International Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Special Dividend	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lam Yiu Kin as Director	For	Against
			Elect Leung Kam Kwan as Director	For	For
24. Jul	Flat Glass Group Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Extension of the Validity Period of the Resolution Relating to the Mandate for the Non-public Issuance	For	For
			Approve Extension of the Validity Period of the Resolution Relating to the Non-public Issuance	For	For

			Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For
			Elect Ruan Zeyun as Director	For	For
Linde Plc	Ireland		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Director Alberto Weisser	For	For
			Elect Director Ann-Kristin Achleitner	For	For
			Elect Director Hugh Grant	For	For
			Elect Director Joe Kaeser	For	Split
			Elect Director Martin H. Richenhagen	For	For
			Elect Director Robert L. Wood	For	For
			Elect Director Sanjiv Lamba	For	For
			Elect Director Stephen F. Angel	For	For
			Elect Director Thomas Enders	For	For
			Elect Director Victoria E. Ossadnik	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Reduce Supermajority Vote Requirement	For	For
Zhejiang Expressway Co., Ltd.	China		Approve Arrangement for Accumulated Undistributed Profits of the Company Prior to the Rights Issue	For	For
			Approve Authorization to the Board and Its Authorized Person to Deal with Matters Related to Rights Issue	For	For
			Approve Basis, Subscription Ratio and Number of the Rights Shares to be Issued	For	For
			Approve Change in Registered Capital and Amend Articles of Association Upon the Completion of the Rights Issue	For	For
			Approve Class and Nominal Value of Rights Shares	For	For
			Approve Listing and Lock-up Arrangement of the Shares to be Issued under the Rights Issue	For	For
			Approve Method of Issuance	For	For
			Approve Rights Issue Price	For	For
			Approve Shareholders' Return Plan	For	For
			Approve Target Subscribers for the Rights Issue	For	For
			Approve Time of Issuance	For	For
			Approve Underwriting Method	For	For
			Approve Use of Proceeds	For	For
			Approve Validity Period of the Resolutions	For	For
25. Jul	Polymetal International Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Pascale Perez as Director	For	For
			Elect Richard Sharko as Director	For	For
			Ratify AO Business Solutions and Technologies as Auditors	For	For
			Re-elect Evgueni Konovalenko as Director	For	For
			Re-elect Janat Berdalina as Director	For	For
			Re-elect Konstantin Yanakov as Director	For	For
			Re-elect Steven Dashevsky as Director	For	For
			Re-elect Vitaly Nesis as Director	For	For
VF Corporation	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alex Cho	For	For
			Elect Director Benno Dorer	For	For
			Elect Director Carol L. Roberts	For	For
			Elect Director Clarence Otis, Jr.	For	For
			Elect Director Juliana L. Chugg	For	For
			Elect Director Laura W. Lang	For	For
			Elect Director Mark S. Hoplemazian	For	For
			Elect Director Matthew J. Shattock	For	For
			Elect Director Richard T. Carucci	For	For
			Elect Director W. Rodney McMullen	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom		Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Global Incentive Plan	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Christine Ramon as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect David Nish as Director	For	For
			Re-elect Deborah Kerr as Director	For	For
			Re-elect Delphine Ernotte Cunci as Director	For	For
			Re-elect Jean-Francois van Boxmeer as Director	For	For
			Re-elect Margherita Della Valle as Director	For	For
			Re-elect Maria Amparo Moraleda Martinez as Director	For	For
			Re-elect Michel Demare as Director	For	For
			Re-elect Simon Segars as Director	For	For

			Re-elect Stephen Carter as Director	For	For
27. Jul	Clarivate Plc	Jersey	Authorise Market Purchase of Ordinary Shares	For	For
	Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Gino Santini	For	For
			Elect Director James Shannon	For	Against
			Elect Director Timothy P. Walbert	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
	STERIS plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Director Christopher S. Holland	For	For
			Elect Director Cynthia L. Feldmann	For	Against
			Elect Director Daniel A. Carestio	For	For
			Elect Director Esther M. Alegria	For	For
			Elect Director Jacqueline B. Kosecoff	For	Against
			Elect Director Mohsen M. Sohi	For	For
			Elect Director Nirav R. Shah	For	For
			Elect Director Paul E. Martin	For	For
			Elect Director Richard C. Breeden	For	Against
			Elect Director Richard M. Steeves	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For
	Tate & Lyle Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect Dawn Allen as Director	For	For
			Re-elect Gerry Murphy as Director	For	For
			Re-elect Isabelle Esser as Director	For	For
			Re-elect John Cheung as Director	For	For
			Re-elect Kimberly Nelson as Director	For	For
			Re-elect Lars Frederiksen as Director	For	For
			Re-elect Nick Hampton as Director	For	For
			Re-elect Patricia Corsi as Director	For	For
			Re-elect Sybella Stanley as Director	For	For
			Re-elect Warren Tucker as Director	For	For
28. Jul	Polymetal International Plc	Jersey	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on the Main Market of the London Stock Exchange	For	For
31. Jul	Industrie De Nora SpA	Italy	Amend Company Bylaws Re: Article 10	For	Against
	Shenzhen YUTO Packaging Technology Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Amendments to Articles of Association to Expand Business Scope	For	For
			Elect Deng Qin as Supervisor	For	For
			Elect Deng Yun as Director	For	For
			Elect Liu Zhongqing as Director	For	For
			Elect Liu Zongliu as Director	For	For
			Elect Tang Ziwei as Supervisor	For	For
			Elect Wang Huajun as Director	For	For
			Elect Wang Lijie as Director	For	For
			Elect Wu Lanlan as Director	For	For
			Elect Wu Yuen as Director	For	For
01. Aug	Titan Company Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai	For	For
			Reelect B Santhanam as Director	For	Against
			Reelect Bhaskar Bhat as Director	For	Against
02. Aug	Flex Ltd.	Singapore	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Shares without Preemptive Rights	For	Against
			Authorize Share Repurchase Program	For	Against
			Elect Director Charles K. Stevens, III	For	For
			Elect Director Erin L. McSweeney	For	For
			Elect Director John D. Harris, II	For	For
			Elect Director Lay Koon Tan	For	For
			Elect Director Maryrose T. Sylvester	For	For
			Elect Director Michael D. Capellas	For	For
			Elect Director Michael E. Hurlston	For	For

			Elect Director Patrick J. Ward	For	For
			Elect Director Revathi Advaiti	For	For
			Elect Director William D. Watkins	For	For
03. Aug	Jazz Pharmaceuticals plc	Ireland	Adjourn Meeting	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Issue of Equity without Pre-emptive Rights	For	Against
			Elect Director Anne O'Riordan	For	For
			Elect Director Bruce C. Cozadd	For	For
			Elect Director Heather Ann McSharry	For	For
			Elect Director Rick E. Winningham	For	For
	Ralph Lauren Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Darren Walker	For	For
			Elect Director Hubert Joly	For	For
			Elect Director Linda Findley	For	For
			Elect Director Michael A. George	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
07. Aug	Yunnan Energy New Material Co., Ltd.	China	Approve Profit Distribution	For	For
			Elect Xiang Ming as Director	For	For
			Elect Zhai Jun as Director	For	For
09. Aug	Zangge Mining Co., Ltd.	China	Approve Interim Profit Distribution	For	For
10. Aug	Cipla Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Umang Vohra as Director	For	For
	Electronic Arts Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew Wilson	For	For
			Elect Director Heidi J. Ueberroth	For	For
			Elect Director Jeffrey T. Huber	For	For
			Elect Director Kofi A. Bruce	For	For
			Elect Director Luis A. Ubinas	For	For
			Elect Director Rachel A. Gonzalez	For	For
			Elect Director Richard A. Simonson	For	For
			Elect Director Talbott Roche	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
11. Aug	Alibaba Health Information Technology Limited	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Adopt Scheme Mandate Limit	For	Against
			Adopt Service Provider Sublimit	For	Against
			Amend Share Award Scheme	For	Against
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Any Director or Company Secretary to Deal with All Matters in Relation to the Proposed Amendments, Scheme Mandate Limit and Service Provider Sublimit	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Huang Jiaojiao as Director	For	For
			Elect Shao Rong as Director	For	For
			Elect Tu Yanwu as Director	For	For
			Elect Wu May Yihong as Director	For	For
	HDFC Bank Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Related Party Transactions with HCL Technologies Limited	For	For
			Approve Related Party Transactions with HDFC Credila Financial Services Limited	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For
			Elect Keki Mistry as Director	For	For
			Elect Renu Karnad as Director	For	For
			Reelect Kaizad Bharucha as Director	For	For
12. Aug	EMS-CHEMIE HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF CHF 15.75 PER SHARE AND A SPECIAL DIVIDEND OF CHF 4.25 PER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE AMOUNT OF CHF 764,000	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1 MILLION	For	Split
			DESIGNATE ROBERT DAEPPEN AS INDEPENDENT PROXY	For	For
			ELECT BERNHARD MERKI AS DIRECTOR, BOARD CHAIR, AND MEMBER OF THE COMPENSATION COMMITTEE	For	Split
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	For	For
			ELECT MAGDALENA MARTULLO AS DIRECTOR	For	Split
			ELECT RAINER ROTEN AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	For	For
			RATIFY BDO AG AS AUDITORS	For	For

			TRANSACT OTHER BUSINESS	Abstain	Against
14. Aug	LONGi Green Energy Technology Co., Ltd.	China	Approve Change in Registered Capital and Amendment of Articles of Association	For	For
			Approve Termination of the Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	For	For
	Western Mining Co., Ltd.	China	Amend Information Disclosure Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Approve Capital Injection to Controlled Subsidiary	For	For
			Elect Di Xinning as Director	For	For
			Elect Duan Yunning as Supervisor	For	For
			Elect Huang Daze as Director	For	Abstain
			Elect Kang Yanyong as Director	For	For
			Elect Liang Yanbo as Director	For	For
			Elect Ma Mingde as Director	For	For
			Elect Tong Chenglu as Director	For	For
			Elect Wang Yongning as Supervisor	For	For
			Elect Zhong Yongsheng as Director	For	For
15. Aug	Inner Mongolia Yili Industrial Group Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Draft and Summary of Stock Ownership Plan	For	Against
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Stock Ownership Plan Management Rules	For	Against
	Qorvo, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David H. Y. Ho	For	For
			Elect Director Jeffery R. Gardner	For	For
			Elect Director John R. Harding	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Ralph G. Quinsey	For	Against
			Elect Director Robert A. Bruggeworth	For	For
			Elect Director Roderick D. Nelson	For	For
			Elect Director Susan L. Spradley	For	For
			Elect Director Walden C. Rhines	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
16. Aug	Juneyao Airlines Co., Ltd.	China	Elect Feng Dehua as Director	For	For
			Elect Jin Liyin as Director	For	For
			Elect Lin Naiji as Supervisor	For	For
			Elect Shao Qiong as Supervisor	For	For
			Elect Shi Jing as Director	For	For
			Elect Wang Han as Director	For	For
			Elect Wang Junjin as Director	For	For
			Elect Xia Haibing as Director	For	For
			Elect Xue Shuang as Director	For	For
			Elect Yu Chengji as Director	For	For
			Elect Zhao Hongliang as Director	For	For
	The J. M. Smucker Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alex Shumate	For	For
			Elect Director Dawn C. Willoughby	For	For
			Elect Director Jay L. Henderson	For	For
			Elect Director Jodi L. Taylor	For	For
			Elect Director Jonathan E. Johnson, III	For	For
			Elect Director Kirk L. Perry	For	For
			Elect Director Mark T. Smucker	For	For
			Elect Director Mercedes Abramo	For	For
			Elect Director Susan E. Chapman-Hughes	For	For
			Elect Director Tarang P. Amin	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
17. Aug	Chongqing Brewery Co., Ltd.	China	Amend Articles of Association	For	For
19. Aug	Kotak Mahindra Bank Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For
			Confirm Interim Dividend on Preference Shares	For	For
			Declare Dividend	For	For
			Reelect C. Jayaram as Director	For	Against
			Reelect Dipak Gupta as Director	For	For
21. Aug	Zhejiang Supcon Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
22. Aug	Microchip Technology Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Approve Nonqualified Employee Stock Purchase Plan	For	For
			Elect Director Ganesh Moorthy	For	For
			Elect Director Karen M. Rapp	For	For
			Elect Director Karlton D. Johnson	For	For
			Elect Director Matthew W. Chapman	For	For
			Elect Director Robert A. Rango	For	For
			Elect Director Steve Sanghi	For	For
			Elect Director Wade F. Meyercoord	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
23. Aug	Dynatrace, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Michael Capone	For	For
			Elect Director Rick McConnell	For	For
			Elect Director Stephen Lifshatz	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Eicher Motors Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For

		Approve Remuneration of Cost Auditors	For	For
		Reelect Inder Mohan Singh as Director	For	Against
		Reelect Siddhartha Vikram Lal as Director	For	Against
		Reelect Vinod Kumar Aggarwal as Director	For	Against
NARI Technology Co., Ltd.	China	Elect Liu Hao as Director	For	For
		Elect Pang Lacheng as Director	For	For
		Elect Shan Shewu as Director	For	For
		Elect Wu Weining as Supervisor	For	For
		Elect Zheng Zongqiang as Director	For	For
Prosus NV	Netherlands	Adopt Financial Statements	For	For
		Amend Articles of Association and Grant Board Authority to Issue Shares	For	For
		Approve Allocation of Income	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Approve Reduction in Share Capital Through Cancellation of Shares	For	For
		Approve Remuneration of Non-Executive Directors	For	For
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Shares	For	Against
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Reelect Manisha Girotra as Non-Executive Director	For	For
		Reelect Mark Sorour as Non-Executive Director	For	For
		Reelect Rachel Jafra as Non-Executive Director	For	Abstain
		Reelect Ying Xu as Non-Executive Director	For	For
24. Aug	Contemporary Amperex Technology Co., Ltd. China	Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Elect Lin Xiaoxiong as Director	For	For
		Elect Ouyang Chuying as Non-Independent Director	For	For
		Elect Wu Yuhui as Director	For	For
		Elect Zhao Bei as Director	For	For
Naspers Ltd.	South Africa	Amend Memorandum of Incorporation	For	For
		Approve Amendment of A Share Terms (Relates to Naspers A Shareholders Only)	For	For
		Approve Conversion of A Ordinary Shares with a Par Value to A Ordinary Shares without Par Value (Relates to Naspers A Shareholders Only)	For	For
		Approve Conversion of N Ordinary Shares with a Par Value to N Ordinary Shares without Par Value (Relates to Naspers N Shareholders Only)	For	For
		Approve Conversion of Shares with a Par Value to Shares with No Par Value	For	For
		Approve Dividends for N Ordinary and A Ordinary Shares	For	For
		Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against
		Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
		Approve Implementation Report of the Remuneration Report	For	Against
		Approve Increase in Authorised Ordinary Share Capital	For	For
		Approve N Share Capitalisation Issue	For	For
		Approve Remuneration of Audit Committee Chairman	For	For
		Approve Remuneration of Audit Committee Member	For	For
		Approve Remuneration of Board Chairman	For	For
		Approve Remuneration of Board Member	For	For
		Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For
		Approve Remuneration of Human Resources and Remuneration Committee Member	For	For
		Approve Remuneration of Nominations Committee Chairman	For	For
		Approve Remuneration of Nominations Committee Member	For	For
		Approve Remuneration of Risk Committee Chairman	For	For
		Approve Remuneration of Risk Committee Member	For	For
		Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For
		Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For
		Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For
		Approve Remuneration Policy	For	Against
		Approve Share Consolidation	For	For
		Authorise Board to Issue Shares for Cash	For	Against
		Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting	For	For
		Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction	For	For
		Authorise Repurchase of A Ordinary Shares	For	For
		Authorise Repurchase of N Ordinary Shares	For	For
		Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	For
		Elect Sharmistha Dubey as Member of the Audit Committee	For	For
		Place Authorised but Unissued Shares under Control of Directors	For	Against
		Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	For
		Re-elect Angeliem Kemna as Member of the Audit Committee	For	For
		Re-elect Hendrik du Toit as Director	For	For
		Re-elect Manisha Girotra as Member of the Audit Committee	For	For
		Re-elect Mark Sorour as Director	For	For
		Re-elect Rachel Jafra as Director	For	Against
		Re-elect Roberto Oliveira de Lima as Director	For	For
		Re-elect Steve Pacak as Chairman of the Audit Committee	For	Against

			Re-elect Ying Xu as Director	For	For
28. Aug	Chinasoft International Limited	Cayman Islands	Adopt Updated New Amended and Restated M&A Incorporating All Amendments, Namely the Core Amendments and the Other Amendments	For	For
			Adopt Updated New Amended and Restated M&A Incorporating the Core Amendments	For	For
	Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	Approve Transfer of Equity and Waiver of Pre-emptive Right	For	For
	Reliance Industries Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Amend Articles of Association - Board Related	For	For
			Amend Object Clause of the Memorandum of Association	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions of Subsidiaries of the Company	For	For
			Approve Material Related Party Transactions of the Company	For	For
			Approve Reappointment and Remuneration of Mukesh D. Ambani as Managing Director	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Arundhati Bhattacharya as Director	For	Against
			Reelect Nikhil R. Meswan as Director	For	For
			Reelect P. M. S. Prasad as Director	For	Against
30. Aug	Power Grid Corporation of India Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Increase in Borrowing Limits	For	For
			Approve Issuance of Secured/Unsecured, Non-convertible, Non-cumulative/Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement Basis	For	For
			Approve Remuneration of Cost Auditors	For	For
			Authorize Board to Fix Remuneration of Statutory Auditors	For	For
			Authorize Capitalization of Reserves for Issue of Bonus Shares	For	For
			Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
			Elect Saibaba Darbamura as Director	For	Against
			Reelect Abhay Choudhary as Director	For	Against
31. Aug	Henan Shuanghui Investment & Development Co., Ltd.	China	Approve Interim Profit Distribution	For	For
01. Sep	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Reappointment and Remuneration of Anil Gupta as Chairman-cum-Managing Director	For	Against
			Approve Remuneration of Cost Auditors	For	For
			Confirm Interim Dividend as Final Dividend	For	For
			Reelect Rajeev Gupta as Director	For	Against
06. Sep	Ashtead Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Appoint PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Re-elect Angus Cockburn as Director	For	For
			Re-elect Brendan Horgan as Director	For	For
			Re-elect Jill Easterbrook as Director	For	For
			Re-elect Lindsley Ruth as Director	For	For
			Re-elect Lucinda Riches as Director	For	For
			Re-elect Michael Pratt as Director	For	For
			Re-elect Paul Walker as Director	For	For
			Re-elect Renata Ribeiro as Director	For	For
			Re-elect Tanya Fratto as Director	For	For
	Casey's General Stores, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Disclose Supplier Code of Conduct and Responsible Sourcing Details	Against	For
			Elect Director Allison M. Wing	For	For
			Elect Director Cara K. Heiden	For	For
			Elect Director Darren M. Rebelez	For	Against
			Elect Director David K. Lenhardt	For	Against
			Elect Director Donald E. Frieson	For	For
			Elect Director Gregory A. Trojan	For	For
			Elect Director Judy A. Schmeling	For	For
			Elect Director Larree M. Renda	For	For
			Elect Director Michael Spanos	For	For
			Elect Director Sri Donthi	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Editorial Changes	For	For
			Amend Articles Re: General Meeting	For	Split
			Amend Articles Re: Registration Threshold for Nominees	For	Split
			Amend Articles Re: Restriction on Empty Voting	For	For
			Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
			Appoint Jasmine Whitbread as Member of the Compensation Committee	For	Split

			Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	Split
			Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	Against
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
			Designate Etude Gampert Demierre Moreno as Independent Proxy	For	Split
			Elect Bram Schot as Director	For	Split
			Elect Fiona Druckenmiller as Director	For	Split
			Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Split
			Ratify PricewaterhouseCoopers SA as Auditors	For	Split
			Reappoint Clay Brendish as Member of the Compensation Committee	For	Split
			Reappoint Guillaume Pictet as Member of the Compensation Committee	For	Split
			Reappoint Keyu Jin as Member of the Compensation Committee	For	For
			Reappoint Maria Ramos as Member of the Compensation Committee	For	Split
			Reelect Anton Rupert as Director	For	For
			Reelect Burkhart Grund as Director	For	For
			Reelect Clay Brendish as Director	For	Split
			Reelect Guillaume Pictet as Director	For	Against
			Reelect Jasmine Whitbread as Director	For	Split
			Reelect Jean-Blaise Eckert as Director	For	Against
			Reelect Jeff Moss as Director	For	For
			Reelect Jerome Lambert as Director	For	For
			Reelect Johann Rupert as Director and Board Chair	For	Split
			REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIR	For	For
			Reelect Josua Malherbe as Director	For	Against
			Reelect Keyu Jin as Director	For	For
			Reelect Maria Ramos as Director	For	For
			Reelect Nikesh Arora as Director	For	Split
			REELECT NIKESH ARORA AS DIRECTOR	For	For
			Reelect Patrick Thomas as Director	For	For
			Reelect Vesna Nevistic as Director	For	For
			Reelect Wendy Luhabe as Director	For	For
			Transact Other Business (Voting)	For	Against
07. Sep	Hindustan Unilever Limited	India	Elect Neelam Dhawan as Director	For	For
			Reelect Leo Puri as Director	For	For
			Elect Wang Li as Non-independent Director	For	For
	Kweichow Moutai Co., Ltd.	China			
08. Sep	G-Bits Network Technology (Xiamen) Co., Ltd.	China	Approve Interim Profit Distribution	For	For
09. Sep	APL Apollo Tubes Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Rahul Gupta as Director	For	Against
	Inspur Electronic Information Industry Co., Ltd.	China			
11. Sep			Approve Amendments to Articles of Association	For	For
			Approve Company's Eligibility for Corporate Bond Issuance	For	For
			Approve Public Issuance of Corporate Bond for Professional Investors	For	For
			Approve to Appoint Auditor	For	For
			Elect Liu Yaohui as Non-independent Director	For	For
			Elect Wang Guanhua as Supervisor	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Interim Profit Distribution	For	For
12. Sep	Gaona Aero Material Co., Ltd.	China	Approve Provision of Guarantee	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Amount	For	For
	Gen Digital Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Emily Heath	For	For
			Elect Director Eric K. Brandt	For	For
			Elect Director Frank E. Dangeard	For	For
			Elect Director Nora M. Denzel	For	For
			Elect Director Ondrej Vitek	For	For
			Elect Director Pavel Baudis	For	For
			Elect Director Peter A. Feld	For	For
			Elect Director Sherrese M. Smith	For	For
			Elect Director Susan P. Barsamian	For	For
			Elect Director Vincent Pilette	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Hundsun Technologies, Inc.	China	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
			Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	For	Against
			Approve Change of Registered Address and Amend Articles of Association	For	For
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	For	Against
			Approve Stock Option Incentive Plan and Its Summary	For	Against
	Jiangsu Changshu Rural Commercial Bank Co., Ltd.	China	Amend Measures for the Administration of Remuneration of Directors and Supervisors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against

			Approve Amendments to Articles of Association	For	Against
			Approve to Appoint Auditor	For	For
	NIKE, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan B. Graf, Jr.	For	For
			Elect Director Cathleen Benko	For	For
			Elect Director John Rogers, Jr.	For	Split
			Elect Director Robert Swan	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Split
			Report on Median Gender/Racial Pay Gap	Against	For
13. Sep	Logitech International S.A.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher Jones	For	For
			ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY	For	Against
	LOGITECH INTERNATIONAL SA	Switzerland	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION (THE BOARD RECOMMENDS A VOTE OF '1 YEAR') - PLEASE SELECT 'YES' FOR 1 YEAR, 'NO' FOR 2 YEARS AND 'ABSTENTION' FOR 3 YEARS	For	For
			ADVISORY VOTE ON THE SWISS COMPENSATION REPORT FOR FISCAL YEAR 2023	For	Split
			ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION FOR FISCAL YEAR 2023	For	Split
			AMENDMENTS OF THE ARTICLES OF INCORPORATION: ADMINISTRATIVE AMENDMENTS TO THE ARTICLES OF INCORPORATION	For	For
			AMENDMENTS OF THE ARTICLES OF INCORPORATION: CREATION OF A CAPITAL BAND	For	Split
			AMENDMENTS OF THE ARTICLES OF INCORPORATION: SHAREHOLDERS RIGHTS AND GENERAL MEETING OF SHAREHOLDERS	For	For
			APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND	For	For
			APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2023 TO 2024 BOARD YEAR	For	For
			APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2025	For	Split
			APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2023	For	Split
			ELECTION OF MS. DEBORAH THOMAS AS A MEMBER OF COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF ETUDE REGINA WENGER AND SARAH KEISER-WUEGER AS INDEPENDENT REPRESENTATIVE	For	For
			RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	For	For
			RE-ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MR. KWOK WANG NG AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MR. KWOK WANG NG AS A MEMBER OF COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. NEELA MONTGOMERY AS A MEMBER OF COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF MS. WENDY BECKER AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. WENDY BECKER AS CHAIRPERSON OF THE BOARD OF DIRECTORS	For	For
			RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2023	For	For
	NetApp, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Carrie Palin	For	For
			Elect Director Deborah L. Kerr	For	For
			Elect Director Deepak Ahuja	For	For
			Elect Director George Kurlan	For	For
			Elect Director George T. Shaheen	For	For
			Elect Director Gerald Held	For	For
			Elect Director Kathryn M. Hill	For	For
			Elect Director Scott F. Schenkel	For	For
			Elect Director T. Michael Nevens	For	For

			Ratify Deloitte & Touche LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
	PIMCO Global Investors Series Global Investment Grade Credit Fund	Ireland	Approve Amendments to the Memorandum and Articles of Association	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
14. Sep	Conagra Brands, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Anil Arora	For	For
			Elect Director Denise A. Paulonis	For	For
			Elect Director Emanuel "Manny" Chirico	For	For
			Elect Director Fran Horowitz	For	For
			Elect Director Francisco J. Fraga	For	For
			Elect Director George Dowdie	For	For
			Elect Director Melissa Lora	For	For
			Elect Director Richard H. Lenny	For	For
			Elect Director Ruth Ann Marshall	For	Against
			Elect Director Sean M. Connolly	For	For
			Elect Director Thomas "Tony" K. Brown	For	For
			Provide Right to Call a Special Meeting	Against	For
			Ratify KPMG LLP as Auditors	For	For
15. Sep	Beijing Kingsoft Office Software, Inc.	China	Amend Articles of Association	For	For
			Approve Use of Excess Raised Funds to Replenish Working Capital	For	For
	Guangzhou Restaurant Group Co., Ltd.	China	Amend Decision-making System for Related-Party Transaction	For	For
			Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Elect Liu Haitao as Director	For	For
			Elect Liu Zhifeng as Director	For	For
			Elect Ma Guanglin as Director	For	For
			Elect Shan Jiqiang as Director	For	For
			Elect Tang Lixing as Supervisor	For	For
			Elect Wang Xiaodong as Director	For	For
			Elect Wang Xinyu as Director	For	For
			Elect Xu Dehui as Director	For	For
			Elect Yao Yuan as Director	For	For
			Elect Zhang Wei as Director	For	For
	iShares VI Public Limited Company - iShares Global Corp Bond EUR Hdgd UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Pdraig Kenny as Director	For	For
			Elect Peter Vivian as Director	For	For
			Ratify Deloitte as Auditors	For	For
			Re-elect Deirdre Somers as Director	For	For
			Re-elect Ros O'Shea as Director	For	For
			Re-elect William McKechnie as Director	For	Against
			ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS	Abstain	Against
	NOVARTIS AG	Switzerland	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
			Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
			REDUCTION OF SHARE CAPITAL IN CONNECTION WITH THE SPIN-OFF OF SANDOZ GROUP AG	For	For
			Transact Other Business (Voting)	For	Split
	Shenzhen YUTO Packaging Technology Co., Ltd.	China	Amend Related Party Transaction Management System	For	For
			Approve Interim Profit Distribution	For	For
19. Sep	BYD Company Limited	China	Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Elect Cai Hong-ping as Director	For	For
			Elect Huang Jiang-feng as Supervisor	For	For
			Elect Li Yong-zhao as Supervisor	For	For
			Elect Lv Xiang-yang as Director	For	Against
			Elect Wang Chuan-fu as Director	For	For
			Elect Xia Zuo-quan as Director	For	For
			Elect Yu Ling as Director	For	For
			Elect Zhang Min as Director	For	For
			Elect Zhu Ai-yun as Supervisor	For	For
	Sinoseal Holding Co., Ltd.	China	Approve Interim Profit Distribution	For	For
			Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
20. Sep	Darden Restaurants, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Charles M. Sonstebly	For	For
			Elect Director Cynthia T. Jamison	For	For
			Elect Director James P. Fogarty	For	For
			Elect Director Juliana L. Chugg	For	For
			Elect Director Margaret Shan Atkins	For	For
			Elect Director Nana Mensah	For	For
			Elect Director Ricardo (Rick) Cardena	For	For
			Elect Director Timothy J. Wilmott	For	For
			Elect Director William S. Simon	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Risks Due to Restrictions on Reproductive Rights	Against	Against

21. Sep	FedEx Corporation	USA	Adopt a Paid Sick Leave Policy	Against	Against			
			Advisory Vote on Say on Pay Frequency	One Year	One Year			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
			Amend Clawback Policy	Against	Against			
			Elect Director Amy B. Lane	For	For			
			Elect Director David P. Steiner	For	For			
			Elect Director Frederick P. Perpell	For	For			
			Elect Director Frederick W. Smith	For	For			
			Elect Director Joshua Cooper Ramo	For	For			
			Elect Director Marvin R. Ellison	For	For			
			Elect Director Nancy A. Norton	For	For			
			Elect Director Paul S. Walsh	For	Against			
			Elect Director R. Brad Martin	For	For			
			Elect Director Rajesh Subramaniam	For	For			
			Elect Director Stephen E. Gorman	For	For			
			Elect Director Susan C. Schwab	For	For			
			Elect Director Susan Patricia Griffith	For	For			
			Ratify Ernst & Young LLP as Auditors	For	For			
			Report on Climate Risk in Retirement Plan Options	Against	Against			
			Report on Just Transition	Against	For			
			ONEOK, Inc.	USA	Adjourn Meeting	For	For	
			25. Sep	Take-Two Interactive Software, Inc.	USA	Issue Shares in Connection with the Merger	For	For
						Advisory Vote on Say on Pay Frequency	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For						
Amend Omnibus Stock Plan	For	For						
Elect Director Ellen Siminoff	For	For						
Elect Director J Moses	For	For						
Elect Director LaVerne Srinivasan	For	For						
Elect Director Michael Dornemann	For	For						
Elect Director Michael Sheresky	For	For						
Elect Director Paul Viera	For	For						
Elect Director Roland Hernandez	For	For						
Elect Director Strauss Zelnick	For	For						
Elect Director Susan Tolson	For	For						
Elect Director William "Bing" Gordon	For	For						
Ratify Ernst & Young LLP as Auditors	For	For						
Voltas Limited	India	Approve Appointment and Remuneration of Mukundan C. P. Menon as Executive Director				For	Against	
25. Sep	Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China				Approve Amendments to Articles of Association	For	For
						Approve Authorization of the Board to Handle All Related Matters	For	Against
						Approve Draft and Summary of Performance Shares Incentive Plan (1)	For	Against
						Approve Draft and Summary of Performance Shares Incentive Plan (2)	For	Against
						Approve Increase in Registered Capital	For	For
						Approve Methods to Assess the Performance of Plan Participants (1)	For	Against
						Approve Methods to Assess the Performance of Plan Participants (2)	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year			
26. Sep	General Mills, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			Elect Director C. Kim Goodwin	For	For			
			Elect Director Diane L. Neal	For	For			
			Elect Director Elizabeth C. Lempres	For	For			
			Elect Director Eric D. Sprunk	For	For			
			Elect Director Jeffrey L. Harmening	For	For			
			Elect Director Jo Ann Jenkins	For	For			
			Elect Director Jorge A. Uribe	For	For			
			Elect Director Maria A. Sastre	For	For			
			Elect Director Maria G. Henry	For	For			
			Elect Director R. Kerry Clark	For	For			
			Elect Director Steve Odland	For	For			
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For			
			Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			27. Sep	Lasertec Corp.	Japan	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
						Approve Allocation of Income, with a Final Dividend of JPY 128	For	For
Approve Annual Bonus	For	For						
Approve Restricted Stock Plan	For	Against						
Elect Director Iwata, Yoshiko	For	For						
Elect Director Kamide, Kunio	For	For						
Elect Director Kusunose, Haruhiko	For	Against						
Elect Director Mihara, Koji	For	For						
Elect Director Misawa, Yutaro	For	For						
Elect Director Moriizumi, Koichi	For	For						
Elect Director Okabayashi, Osamu	For	Against						
Elect Director Sendoda, Tetsuya	For	For						
Elect Director Tajima, Atsushi	For	For						
Max Healthcare Institute Limited	India	Accept Consolidated Financial Statements and Statutory Reports				For	For	
		Accept Standalone Financial Statements and Statutory Reports	For	For				
		Amend Articles of Association - Board Related	For	For				
		Approve Final Dividend	For	For				
		Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years	For	For				
		Approve Increase in Remuneration of Non-Executive Directors	For	For				
		Approve One-time Performance Bonus to Abhay Soi as Chairman and Managing Director	For	Against				
		Approve Remuneration of Amrita Gangotra as Director	For	For				
		Approve Remuneration of Cost Auditors	For	For				
		Elect Amrita Gangotra as Director	For	For				
Reelect Anil Kumar Bhatnagar as Director	For	For						

	Zhejiang Expressway Co., Ltd.	China	Authorize Board to Approve the Proposed Director's Service Contract and the Proposed Supervisor's Service Contract and Related Transactions	For	For
			Elect Lu Wenwei as Supervisor	For	For
			Elect Wu Wei as Director	For	For
28. Sep	Alibaba Group Holding Limited	Cayman Islands	Elect Director Eddie Yongming Wu	For	For
			Elect Director Kabir Misra	For	For
			Elect Director Maggie Wei Wu	For	For
			Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For
	Diageo Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Articles of Association	For	For
			Approve Final Dividend	For	For
			Approve Long Term Incentive Plan	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Debra Crew as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Re-elect Alan Stewart as Director	For	For
			Re-elect Ireena Vittal as Director	For	For
			Re-elect Javier Ferran as Director	For	For
			Re-elect Karen Blackett as Director	For	For
			Re-elect Lavanya Chandrashekar as Director	For	For
			Re-elect Melissa Bethell as Director	For	For
			Re-elect Sir John Manzoni as Director	For	For
			Re-elect Susan Kilsby as Director	For	For
			Re-elect Valerie Chapoulard-Floquet as Director	For	For
	ENN Natural Gas Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Equity Transfer	For	For
			Approve Shareholder Return Plan	For	For
	Lamb Weston Holdings, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Andre J. Hawaux	For	For
			Elect Director Charles A. Blixt	For	For
			Elect Director Hala G. Moddelmog	For	For
			Elect Director Maria Renna Sharpe	For	For
			Elect Director Peter J. Bensen	For	For
			Elect Director Rita Fisher	For	For
			Elect Director Robert A. Niblock	For	For
			Elect Director Robert J. Coviello	For	For
			Elect Director Thomas P. Maurer	For	For
			Elect Director Thomas P. Werner	For	For
			Elect Director W.G. Jurgensen	For	For
			Ratify KPMG LLP as Auditors	For	For
29. Sep	Aegon NV	Netherlands	Approve Cross-Border Conversion and Amend Articles of Association	For	For
			Elect Caroline Ramsay as Non-Executive Director	For	For
			Elect Corien Wortmann-Kool as Non-Executive Director	For	For
			Elect Dona Young as Non-Executive Director	For	For
			Elect Jack McGarry as Non-Executive Director	For	For
			Elect Karen Fawcett as Non-Executive Director	For	For
			Elect Lard Friese as Executive Director	For	For
			Elect Mark Ellman as Non-Executive Director	For	For
			Elect Thomas Wellauer as Non-Executive Director	For	For
			Elect William Connelly as Non-Executive Director	For	For
			Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	For	For
			Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	For	For
			Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	For	For
	Barings Global High Yield Bond Fund	Ireland	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
			Ratify KPMG as Auditors and Authorise Their Remuneration	For	For
			Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	For	For
30. Sep	Aegon NV	Netherlands			
05. Okt	Bunge Limited	Bermuda	Adjourn Meeting	For	For
			Approve Acquisition of Viterra Limited	For	For
			Change Country of Incorporation [Bermuda to Switzerland]	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Approve Cash Dividend to Be Paid on Oct. 16, 2023	For	For
			Approve Cash Dividends of MXN 5.20 Per Share	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
	RPM International Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Frederick R. Nance	For	Withhold
			Elect Director Robert A. Livingston	For	Withhold
			Elect Director William B. Summers, Jr.	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
06. Okt	Apollo Global Management, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director A.B. Krongard	For	For
			Elect Director David Simon	For	Against

			Elect Director James Belardi	For	For
			Elect Director James Zelter	For	For
			Elect Director Jessica Bibliowicz	For	For
			Elect Director Kerry Murphy Healey	For	For
			Elect Director Lynn Swann	For	For
			Elect Director Marc Beilinson	For	For
			Elect Director Marc Rowan	For	For
			Elect Director Michael Ducey	For	For
			Elect Director Mitra Hormozi	For	For
			Elect Director Pamela Joyner	For	For
			Elect Director Patrick Toomey	For	For
			Elect Director Pauline Richards	For	For
			Elect Director Scott Kleinman	For	For
			Elect Director Walter (Jay) Clayton	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
09. Okt	Hundsun Technologies, Inc.	China	Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Issue Manner	For	For
			Approve Issue Type	For	For
			Approve Price Range	For	For
			Approve Purpose and Usage	For	For
			Approve Relevant Arrangement for Cancellation in Accordance with the Law After Repurchasing Shares and Arrangement for Company to Prevent Infringement of Interest of Creditors	For	For
			Approve Repurchase Period	For	For
			Approve Scale and Proportion of the Share Repurchase	For	For
			Approve Total Capital and Capital Source Used for the Share Repurchase	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
10. Okt	The Procter & Gamble Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
			Elect Director Amy L. Chang	For	For
			Elect Director Angela F. Braly	For	For
			Elect Director B. Marc Allen	For	For
			Elect Director Brett Biggs	For	For
			Elect Director Christine M. McCarthy	For	For
			Elect Director Christopher Kempczinski	For	For
			Elect Director Debra L. Lee	For	For
			Elect Director Jon R. Moeller	For	For
			Elect Director Joseph Jimenez	For	For
			Elect Director Patricia A. Woertz	For	For
			Elect Director Rajesh Subramaniam	For	For
			Elect Director Robert J. Portman	For	For
			Elect Director Sheila Bonini	For	For
			Elect Director Terry J. Lundgren	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Risks Related to Operations in China	Against	Against
			Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
11. Okt	Midea Group Co. Ltd.	China	Amend Related Party Transaction Management System	For	For
			Amend Working System for Independent Directors	For	For
			Approve Amendments to Articles of Association and Related Rules of Procedure	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	For	For
			Approve Distribution Arrangement of Cumulative Earnings	For	For
			Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For
			Approve Issuance Scale	For	For
			Approve Issue Manner	For	For
			Approve Issue Time	For	For
			Approve Offering Principles	For	For
			Approve Pricing Method	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Resolution Validity Period	For	For
			Approve Share Type and Par Value	For	For
			Approve Target Subscribers	For	For
			Approve to Appoint Auditor	For	For
			Approve Usage Plan of Raised Funds	For	For
			Elect Xiao Geng as Independent Director	For	For
	Newmont Corporation	USA	Adjourn Meeting	For	For
			Increase Authorized Common Stock	For	For
			Issue Shares in Connection with Transaction	For	For
12. Okt	Paychex, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director B. Thomas Golisano	For	For
			Elect Director David J.S. Flaschen	For	Against
			Elect Director John B. Gibson	For	For
			Elect Director Joseph G. Doody	For	For
			Elect Director Joseph M. Tucci	For	Against
			Elect Director Joseph M. Velli	For	For
			Elect Director Kara Wilson	For	For
			Elect Director Kevin A. Price	For	For
			Elect Director Martin Mucci	For	For
			Elect Director Pamela A. Joseph	For	For
			Elect Director Theresa M. Payton	For	For
			Elect Director Thomas F. Bonadio	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For

	Yunnan Energy New Material Co., Ltd.	China	Amend Articles of Association	For	For
13. Okt	Zhejiang Expressway Co., Ltd.	China	Authorize Board to Approve Proposed Executive Director's Service Contract and Related Transactions	For	For
			Elect Li Wei as Director	For	For
16. Okt	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Split
			Approve Draft and Summary of Performance Share Incentive Plan	For	Split
			Approve Methods to Assess the Performance of Plan Participants	For	Split
			Approve Provision of Guarantee by Wholly-Owned Subsidiary	For	For
			Approve Provision of Guarantee for Controlled Subsidiaries	For	For
17. Okt	IDP Education Limited	Australia	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For
			Approve Remuneration Report	For	For
			Elect Andrew Barkla as Director	For	For
			Elect Ariane Barker as Director	For	For
19. Okt	CIMC Enric Holdings Limited	Cayman Islands	Approve Revised Procurement Annual Caps and Related Transactions	For	For
			Approve Revised Sales Annual Caps and Related Transactions	For	For
	Medtronic plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Employee Stock Purchase Plan	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Overseas Market Purchases of Ordinary Shares	For	Split
			Elect Director Andrea J. Goldsmith	For	For
			Elect Director Craig Arnold	For	Split
			Elect Director Denise M. O'Leary	For	Split
			Elect Director Elizabeth G. Nabel	For	For
			Elect Director Geoffrey S. Martha	For	Split
			Elect Director Gregory P. Lewis	For	For
			Elect Director Kendall J. Powell	For	For
			Elect Director Kevin E. Lofton	For	For
			Elect Director Lidia L. Fonseca	For	For
			Elect Director Randall J. Hogan, III	For	For
			Elect Director Scott C. Donnelly	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	Split
	SSGA SPDR ETFs Europe I plc SPDR FTSE EPRA Europe ex UK Real Estate UCITS ETF Fu	Ireland	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Ratify Ernst & Young as Auditors	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Equity Acquisition	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Measures for the Management of Performance Incentive Funds	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Stock Option Incentive Plan (Draft) and Its Summary	For	Against
			Approve Creation of EUR 800 Million Pool of Capital with Preemptive Rights	For	For
20. Okt	AMS-OSRAM AG	Austria	Elect Arunjai Mittal as Supervisory Board Member	For	Split
			ELECTIONS TO SUPERVISORY BOARD: ARUNJAI MITTAL	For	For
23. Okt	Seagate Technology Holdings plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Dylan G. Haggart	For	For
			Elect Director Jay L. Geldmacher	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Michael R. Cannon	For	For
			Elect Director Prat S. Bhatt	For	For
			Elect Director Richard L. Clemmer	For	For
			Elect Director Robert A. Bruggeworth	For	Against
			Elect Director Shankar Arumugavelu	For	For
			Elect Director Stephanie Tilenius	For	For
			Elect Director William D. Mosley	For	For
			Elect Director Yolanda L. Conyers	For	For
			Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
	Wolfspeed, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Clyde R. Hosein	For	For
			Elect Director Darren R. Jackson	For	For
			Elect Director Duy-Loan T. Le	For	For
			Elect Director Glenda M. Dorchak	For	For
			Elect Director Gregg A. Lowe	For	For
			Elect Director John B. Replogle	For	Withhold
			Elect Director John C. Hodge	For	For
			Elect Director Marvin A. Riley	For	For
			Elect Director Stacy J. Smith	For	For
			Elect Director Thomas H. Werner	For	For
			Increase Authorized Common Stock	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
24. Okt	Cintas Corporation	USA	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Gerald S. Adolph	For	For
			Elect Director John F. Barrett	For	For
			Elect Director Joseph Scaminace	For	Against
			Elect Director Karen L. Carnahan	For	Against
			Elect Director Martin Mucci	For	For
			Elect Director Melanie W. Barstad	For	For
			Elect Director Robert E. Coletti	For	For
			Elect Director Ronald W. Tysoe	For	For

			Elect Director Scott D. Farmer	For	For
			Elect Director Todd M. Schneider	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
25. Okt	MRG Finance UK Plc	United Kingdom	Approve Extraordinary Resolution as per Meeting Notice	For	For
	Parker-Hannifin Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Ake Svensson	For	For
			Elect Director Denise Russell Fleming	For	For
			Elect Director James L. Wainscott	For	For
			Elect Director James R. Verrier	For	For
			Elect Director Jennifer A. Parmentier	For	For
			Elect Director Jillian C. Evanko	For	For
			Elect Director Joseph Scaminace	For	For
			Elect Director Kevin A. Lobo	For	For
			Elect Director Lance M. Fritz	For	For
			Elect Director Laura K. Thompson	For	For
			Elect Director Lee C. Banks	For	For
			Elect Director Linda A. Harty	For	For
			Elect Director Thomas L. Williams	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Shenzhen Transsion Holding Co., Ltd.	China	Elect A Lifu as Director	For	For
			Elect Chen Linrong as Director	For	For
			Elect Huang Yijian as Director	For	For
			Elect Song Yingnan as Supervisor	For	For
			Elect Yan Meng as Director	For	For
			Elect Yang Hong as Director	For	For
			Elect Ye Weiqiang as Director	For	For
			Elect Zhang Huailei as Director	For	For
			Elect Zhang Qi as Director	For	For
			Elect Zhou Zongzheng as Supervisor	For	For
			Elect Zhu Zhaojiang as Director	For	For
26. Okt	Bio-Techne Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alpa Seth	For	For
			Elect Director Charles R. Kummeth	For	For
			Elect Director John L. Higgins	For	For
			Elect Director Joseph D. Keegan	For	For
			Elect Director Julie L. Bushman	For	For
			Elect Director Randolph Steer	For	For
			Elect Director Robert V. Baumgartner	For	Against
			Elect Director Roeland Nusse	For	For
			Elect Director Rupert Vessey	For	For
			Fix Number of Directors at Nine	For	For
			Ratify KPMG, LLP as Auditors	For	For
	Reliance Industries Ltd.	India	Elect Akash M. Ambani as Director	For	For
			Elect Anant M. Ambani as Director	For	Against
			Elect Isha M. Ambani as Director	For	For
27. Okt	Flat Glass Group Co., Ltd.	China	Amend Rules of Procedures for the Board of Directors	For	For
			Amend Rules of Procedures for the Board of Supervisors	For	For
			Amend Rules of Procedures of General Meeting	For	Against
			Amend Working Instructions for Independent Directors	For	For
			Approve Changes of Registered Capital and Amend Articles of Association	For	Against
			Approve Interim Dividend	For	For
			Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	Against
	UniCredit SpA	Italy	Amend Company Bylaws	For	For
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
			Authorize Share Repurchase Program	For	For
28. Okt	Mediobanca Banca di Credito Finanziario SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Amend Company Bylaws Re: Article 33	For	For
			Approve Allocation of Income	For	For
			Approve Annual Performance Share Scheme	For	For
			Approve Employee Share Ownership and Co-investment Plan 2023-2026	For	For
			Approve Internal Auditors' Remuneration	For	For
			Approve Long-Term Incentive Plan 2023-2026	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration Policy	For	For
			Approve Second Section of the Remuneration Report	For	For
			Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	For	For
			Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	For	For
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Fix Number of Directors	For	For
			Slate 1 Submitted by Delfin Sarl	None	Against
			Slate 1 Submitted by Management	For	For
			Slate 2 Submitted by Delfin Sarl	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
			Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against

30. Okt	Kotak Mahindra Bank Limited	India	Approve Appointment and Remuneration of Dipak Gupta as Managing Director and CEO	For	For
31. Okt	Bajaj Finance Limited	India	Amend Object Clause of Memorandum of Association	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	For	For
01. Nov	KLA Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Emiko Higashi	For	For
			Elect Director Gary Moore	For	For
			Elect Director Jeneanne Hanley	For	For
			Elect Director Kevin Kennedy	For	For
			Elect Director Marie Myers	For	Split
			Elect Director Michael McMullen	For	For
			Elect Director Richard Wallace	For	For
			Elect Director Robert Calderoni	For	For
			Elect Director Robert Rango	For	For
			Elect Director Victor Peng	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Porton Pharma Solutions Ltd.	China	Amend Articles of Association	For	For
			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Repurchase and Cancellation of Performance Shares	For	For
03. Nov	AVOLTA AG	Switzerland	TRANSACT OTHER BUSINESS	Abstain	Against
	Coles Group Limited	Australia	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	Against
			Approve Remuneration Report	For	Against
			Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For
			Elect Wendy Stops as Director	For	For
	Dufry AG	Switzerland	Change Company Name to Avolta AG	For	For
			Transact Other Business (Voting)	For	Split
05. Nov	Eicher Motors Limited	India	Elect Subramanian Madhavan as Director	For	For
			Elect Tejpreet S. Chopra as Director	For	For
			Reelect Inder Mohan Singh as Director	For	Against
07. Nov	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary on Employee Share Purchase Plan	For	Against
			Approve Financial Assistance Provision and Related Party Transaction	For	For
			Approve Management Method of Employee Share Purchase Plan	For	Against
	Lam Research Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Abhijit Y. Talwalkar	For	Against
			Elect Director Bethany J. Mayer	For	For
			Elect Director Eric K. Brandt	For	For
			Elect Director Ho Kyu Kang	For	For
			Elect Director John M. Dineen	For	For
			Elect Director Jyoti K. Mehra	For	For
			Elect Director Leslie F. Varon	For	For
			Elect Director Lih Shyng (Rick L.) Tsai	For	For
			Elect Director Michael R. Cannon	For	For
			Elect Director Sohail U. Ahmed	For	For
			Elect Director Timothy M. Archer	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Adopt Board Meeting Procedures	For	For
			Adopt General Meeting Procedures	For	For
			Approve Eight Letters of Commitment and Undertakings	For	For
			Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing	For	For
			Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue	For	For
			Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue	For	For
			Approve Profit Distribution and Return Policy	For	For
			Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles	For	For
			Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate	For	For
			Approve Remedial Measures for Dilution	For	For
			Approve Stabilization Plan	For	For
08. Nov	Ancor plc	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Authorise Repurchase of Ordinary Shares and CHESSE Depository Interests	For	Against
			Elect Director Achal Agarwal	For	For
			Elect Director Andrea Bertone	For	For
			Elect Director Arun Nayar	For	For
			Elect Director David Szczupak	For	For
			Elect Director Graeme Liebelt	For	For
			Elect Director Karen Guerra	For	For
			Elect Director Lucrece Foufopoulos-De Ridder	For	For
			Elect Director Nicholas (Tom) Long	For	For
			Elect Director Ronald Delia	For	For
			Elect Director Susan Carter	For	For

			Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Automatic Data Processing, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carlos A. Rodriguez	For	For
			Elect Director David V. Goekeler	For	For
			Elect Director Francine S. Katsoudas	For	For
			Elect Director John P. Jones	For	For
			Elect Director Linnie M. Haynesworth	For	For
			Elect Director Maria Black	For	For
			Elect Director Nazzic S. Keene	For	For
			Elect Director Peter Bisson	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Elect Director Scott F. Powers	For	For
			Elect Director Thomas J. Lynch	For	For
			Elect Director William J. Ready	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
09. Nov	Broadridge Financial Solutions, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amit K. Zavery	For	For
			Elect Director Annette L. Nazareth	For	For
			Elect Director Brett A. Keller	For	For
			Elect Director Eileen K. Murray	For	For
			Elect Director Leslie A. Brun	For	For
			Elect Director Maura A. Markus	For	For
			Elect Director Melvin L. Flowers	For	For
			Elect Director Pamela L. Carter	For	For
			Elect Director Richard J. Daly	For	For
			Elect Director Robert N. Duels	For	For
			Elect Director Timothy C. Gokey	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Evolution AB	Sweden	Acknowledge Proper Convening of Meeting	For	For
			Approve Agenda of Meeting	For	For
			Approve Performance Share Plan for Key Employees	For	Against
			Designate Inspector(s) of Minutes of Meeting	For	For
			Elect Chairman of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
10. Nov	China International Capital Corporation Limited	China	Elect Chen Liang as Director	For	For
	Pernod Ricard SA	France	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
			Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
			Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Max Koeune as Director	For	For
			Reelect Kory Sorenson as Director	For	For
			Reelect Philippe Petitcolin as Director	For	For
			Renew Appointment of Deloitte & Associates as Auditor	For	For
	Zhejiang Expressway Co., Ltd.	China	Approve Amendments to Articles of Association and Relevant Authorization	For	For
			Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch	For	For
13. Nov	Chacha Food Co., Ltd.	China	Approve Authorization of the Board to Handle All Matters	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Amendments to Articles of Association to Change Business Scope	For	For
	Jingjin Equipment, Inc.	China			
	Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Approve Profit Distribution for the First Three Quarters	For	For
14. Nov	Jack Henry & Associates, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Curtis A. Campbell	For	For
			Elect Director David B. Foss	For	For
			Elect Director Jacque R. Fiegel	For	For
			Elect Director Laura G. Kelly	For	For
			Elect Director Matthew C. Flanigan	For	For

			Elect Director Shruti S. Miyashiro	For	For
			Elect Director Thomas A. Wimsett	For	For
			Elect Director Thomas H. Wilson, Jr.	For	For
			Elect Director Wesley A. Brown	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Petra Diamonds Ltd.	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Elect Hillaren Molebatsi as Director	For	For
			Reappoint BDO LLP as Auditors	For	For
			Re-elect Alexandra Watson as Director	For	For
			Re-elect Bernard Pryor as Director	For	For
			Re-elect Deborah Gudgeon as Director	For	For
			Re-elect Jacques Breytenbach as Director	For	For
			Re-elect Jon Dudas as Director	For	For
			Re-elect Peter Hill as Director	For	For
			Re-elect Richard Duffy as Director	For	For
			Re-elect Varda Shine as Director	For	For
	Shenzhen Transsion Holding Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Approve Profit Distribution for the First Three Quarters of 2023	For	For
	Sinoseal Holding Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Approve to Appoint Auditor	For	For
			Elect Liu Xueyin as Non-independent Director	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Related Party Transaction	For	For
			Elect Olivier Casanova as Non-independent Director	For	For
15. Nov	Cardinal Health, Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Akhil Johri	For	For
			Elect Director Christine A. Mundkur	For	For
			Elect Director David C. Evans	For	For
			Elect Director Gregory B. Kenny	For	For
			Elect Director Jason M. Hollar	For	For
			Elect Director Michelle M. Brennan	For	For
			Elect Director Nancy Killefer	For	For
			Elect Director Patricia A. Hemingway Hall	For	For
			Elect Director Sheri H. Edison	For	For
			Elect Director Steven K. Barg	For	For
			Elect Director Sujatha Chandrasekaran	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Daan Gene Co., Ltd.	China	Amend the Independent Director System	For	Against
	Oracle Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Elect Director Awo Ablo	For	For
			Elect Director Bruce R. Chizen	For	Withhold
			Elect Director Charles W. Moorman	For	For
			Elect Director George H. Conrades	For	Withhold
			Elect Director Jeffrey O. Henley	For	For
			Elect Director Jeffrey S. Berg	For	Withhold
			Elect Director Lawrence J. Ellison	For	For
			Elect Director Leon E. Panetta	For	For
			Elect Director Michael J. Boskin	For	Withhold
			Elect Director Naomi O. Seligman	For	For
			Elect Director Renee J. James	For	For
			Elect Director Rona A. Fairhead	For	For
			Elect Director Safra A. Catz	For	For
			Elect Director Vishal Sikka	For	For
			Elect Director William G. Parrett	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
			Require Independent Board Chair	Against	For
	Tata Consultancy Services Limited	India	Approve Buyback of Equity Shares	For	For
			Elect Al-Noor Ramji as Director	For	For
			Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	For
			Reelect Keki Minoo Mistry as Director	For	For
	The Clorox Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director A.D. David Mackay	For	For
			Elect Director Amy L. Banse	For	For
			Elect Director Christopher J. Williams	For	For
			Elect Director Esther Lee	For	For
			Elect Director Julia Denman	For	For
			Elect Director Kathryn Tesija	For	For
			Elect Director Linda Rendle	For	For
			Elect Director Matthew J. Shattock	For	For
			Elect Director Paul Parker	For	For
			Elect Director Russell J. Weiner	For	For
			Elect Director Spencer C. Fleischer	For	For
			Elect Director Stephanie Plaines	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Western Digital Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director David V. Goeckeler	For	For
			Elect Director Kimberly E. Alexy	For	For

			Elect Director Martin I. Cole	For	For
			Elect Director Matthew E. Massengill	For	For
			Elect Director Miyuki Suzuki	For	For
			Elect Director Reed B. Rayman	For	For
			Elect Director Stephanie A. Streeter	For	For
			Elect Director Thomas Caulfield	For	For
			Elect Director Tunc Doluca	For	For
			Ratify KPMG LLP as Auditors	For	For
16. Nov	COSCO SHIPPING Holdings Co., Ltd.	China	Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For
			Approve Purchase of Liability Insurance for the Board, Supervisory Committee and Senior Management Members and Relevant Authorization	For	For
			Approve Remuneration Standard of the Board and the Supervisory Committee	For	For
			Elect Chen Yangfan as Director	For	For
			Elect Hai Chi Yuet as Director	For	For
			Elect Ma Si-hang Frederick as Director	For	For
			Elect Shen Dou as Director	For	For
			Elect Si Yuncong as Supervisor	For	For
			Elect Tao Weidong as Director	For	For
			Elect Wan Min as Director	For	Against
			Elect Xu Donggen as Supervisor	For	For
			Elect Yang Shicheng as Supervisor	For	For
			Elect Yang Zhijian as Director	For	For
			Elect Yu De as Director	For	For
			Elect Zhang Wei as Director	For	For
	ResMed Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carol Burt	For	For
			Elect Director Desney Tan	For	For
			Elect Director Harjit Gill	For	For
			Elect Director Jan De Witte	For	For
			Elect Director John Hernandez	For	For
			Elect Director Karen Drexler	For	For
			Elect Director Michael "Mick" Farrell	For	For
			Elect Director Peter Farrell	For	For
			Elect Director Richard "Rich" Sulpizio	For	Against
			Elect Director Ronald "Ron" Taylor	For	Against
			Ratify KPMG LLP as Auditors	For	For
17. Nov	Fox Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Chase Carey	For	For
			Elect Director Lachlan K. Murdoch	For	Against
			Elect Director Margaret "Peggy" L. Johnson	For	For
			Elect Director Paul D. Ryan	For	For
			Elect Director Roland A. Hernandez	For	For
			Elect Director Tony Abbott	For	For
			Elect Director William A. Burck	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ali Dibadj	For	For
			Elect Director Alison Kenney Paul	For	For
			Elect Director Bradley M. Halverson	For	For
			Elect Director Daniel J. Brutto	For	For
			Elect Director Edward D. Shirley	For	For
			Elect Director Francesca DeBiase	For	For
			Elect Director Jill M. Golder	For	For
			Elect Director John M. Hinshaw	For	For
			Elect Director Kevin P. Hourican	For	For
			Elect Director Larry C. Glasscock	For	For
			Elect Director Sheila G. Talton	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	The Estee Lauder Companies Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Angela Wei Dong	For	For
			Elect Director Charlene Barshefsky	For	For
			Elect Director Fabrizio Freda	For	For
			Elect Director Gary M. Lauder	For	Withhold
			Elect Director Jane Lauder	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
20. Nov	Flex Ltd.	Singapore	Approve Reduction in Share Capital	For	For
			Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company	For	Against
26. Nov	Torrent Pharmaceuticals Limited	India	Elect Dorthe Mikkelsen to Supervisory Board	For	For
27. Nov	IMCD NV	Netherlands	Amend Decision-making System for Related-Party Transaction	For	Against
	Porton Pharma Solutions Ltd.	China	Amend Management System for Providing External Guarantees	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
28. Nov	Ferguson Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Articles of Association	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For

			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Director Alan Murray	For	For
			Elect Director Bill Brundage	For	For
			Elect Director Brian May	For	For
			Elect Director Catherine Halligan	For	For
			Elect Director Geoff Drabble	For	For
			Elect Director James S. Metcalf	For	For
			Elect Director Kelly Baker	For	For
			Elect Director Kevin Murphy	For	For
			Elect Director Nadia Shouraboura	For	For
			Elect Director Suzanne Wood	For	For
			Elect Director Thomas Schmitt	For	For
			Reappoint Deloitte LLP as Statutory Auditor	For	For
	HF Sinclair Corporation	USA	Adjourn Meeting	For	For
			Issue Shares in Connection with Merger	For	For
29. Nov	Campbell Soup Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Archbold D. van Beuren	For	Against
			Elect Director Bennett Dorrance, Jr.	For	For
			Elect Director Fabiola R. Arredondo	For	For
			Elect Director Grant H. Hill	For	For
			Elect Director Howard M. Averill	For	For
			Elect Director Keith R. McLoughlin	For	For
			Elect Director Kurt T. Schmidt	For	For
			Elect Director Marc B. Lautenbach	For	For
			Elect Director Maria Teresa (Tessa) Hilado	For	For
			Elect Director Mark A. Clouse	For	For
			Elect Director Mary Alice Dorrance Malone	For	For
			Elect Director Sarah Hofstetter	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on 2025 Cage-Free Egg Goal	Against	Against
			Report on Climate Risk in Retirement Plan Options	Against	Against
	Splunk Inc.	USA	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For
			Approve Merger Agreement	For	For
30. Nov	FirstRand Ltd.	South Africa	Appoint Ernst & Young Inc as Auditors	For	For
			Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For
			Approve Financial Assistance to Related and Inter-related Entities	For	For
			Approve Remuneration Implementation Report	For	For
			Approve Remuneration of Non-Executive Directors	For	For
			Approve Remuneration Policy	For	For
			Authorise Board to Issue Shares for Cash	For	For
			Authorise Ratification of Approved Resolutions	For	For
			Authorise Repurchase of Issued Share Capital	For	For
			Elect Tamara Isaacs as Director	For	For
			Reappoint PricewaterhouseCoopers Inc as Auditors	For	For
			Re-elect Tom Winterboer as Director	For	For
			Re-elect Zeldia Roscherr as Director	For	For
	Ganfeng Lithium Group Co., Ltd.	China	Approve Adoption of the 2023 Employee Stock Ownership Plan	For	Against
			Approve Adoption of the Management Measures for the 2023 Employee Stock Ownership Plan	For	Against
			Approve Authorization to the Board to Deal with Relevant Matters in Relation to the 2023 Employee Stock Ownership Plan	For	Against
			Approve Signing of Investment Agreement by Ganfeng LiEnergy	For	For
	Paylocity Holding Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	Against
			Elect Director Andres D. Reiner	For	For
			Elect Director Jeffrey T. Diehl	For	Withhold
			Elect Director Kenneth B. Robinson	For	For
			Elect Director Linda M. Breard	For	For
			Elect Director Robin L. Pederson	For	For
			Elect Director Ronald V. Waters, III	For	For
			Elect Director Steven I. Sarowitz	For	For
			Elect Director Steven R. Beauchamp	For	For
			Elect Director Toby J. Williams	For	For
			Elect Director Virginia G. Breen	For	For
			Provide Directors May Be Removed With or Without Cause	For	For
			Ratify KPMG LLP as Auditors	For	For
04. Dez	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Provision of Financial Leasing Business Guarantee	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Approve Application of Bank Short-term Financial Products	For	For
			Approve Interim Profit Distribution	For	For
			Approve Related Party Transaction	For	For
			Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company	For	For
			Elect Kuang Qi as Supervisor of Subsidiary of the Company	For	For
06. Dez	Atlassian Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Enrique Salem	For	For
			Elect Director Heather M. Fernandez	For	For
			Elect Director Jay Parikh	For	For
			Elect Director Michael Cannon-Brookes	For	Against
			Elect Director Michelle Zatlun	For	For
			Elect Director Richard P. Wong	For	For
			Elect Director Sasan Goodarzi	For	For

			Elect Director Scott Farquhar	For	Against
			Elect Director Shona L. Brown	For	For
			Elect Director Steven Sordello	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
Barry Callebaut AG	Switzerland		Accept Annual Report	For	For
			Accept Financial Statements and Consolidated Financial Statements	For	Split
			AD-HOC	Abstain	Against
			Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	Split
			Amend Articles Re: Electronic Communication	For	For
			Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: General Meeting	For	For
			Amend Articles Re: Share Register	For	For
			Amend Corporate Purpose	For	Split
			Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	Split
			Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	For	For
			Approve Remuneration Report	For	Split
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against
			Approve Virtual-Only Shareholder Meetings	For	Split
			Designate Keller AG as Independent Proxy	For	For
			Elect Mauricio Graber as Director	For	For
			Ratify KPMG AG as Auditors	For	For
			Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Split
			Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Split
			Reappoint Yen Tan as Member of the Nomination and Compensation Committee	For	Split
			Reelect Antoine de Saint-Affrique as Director	For	Split
			Reelect Fernando Aguirre as Director	For	For
			Reelect Markus Neuhaus as Director	For	Split
			Reelect Nicolas Jacobs as Director	For	Against
			Reelect Patrick De Maeseneire as Board Chair	For	For
			Reelect Patrick De Maeseneire as Director	For	For
			Reelect Thomas Intrator as Director	For	For
			Reelect Tim Minges as Director	For	For
			Reelect Yen Tan as Director	For	For
			Transact Other Business (Voting)	For	Against
Beijing New Building Materials Public Ltd. Co. China			Amend Articles of Association	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Elect Xue Zhongmin as Non-independent Director	For	For
Cisco Systems, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Charles H. Robbins	For	For
			Elect Director Daniel H. Schulman	For	For
			Elect Director John D. Harris, II	For	For
			Elect Director Kristina M. Johnson	For	For
			Elect Director Marianna Tessel	For	For
			Elect Director Mark Garrett	For	For
			Elect Director Michael D. Capellas	For	Against
			Elect Director Sarah Rae Murphy	For	For
			Elect Director Wesley G. Bush	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against
Kweichow Moutai Co., Ltd.	China		Approve Amendments to Articles of Association	For	For
			Approve Shareholder Special Dividend Return Plan	For	For
			Elect Wang Xin as Independent Director	For	For
Vail Resorts, Inc.	USA		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director D. Bruce Sewell	For	Against
			Elect Director Hilary A. Schneider	For	For
			Elect Director John F. Sorte	For	Against
			Elect Director John T. Redmond	For	Against
			Elect Director Kirsten A. Lynch	For	For
			Elect Director Michele Romanow	For	For
			Elect Director Nadia Rawlinson	For	For
			Elect Director Peter A. Vaughn	For	For
			Elect Director Robert A. Katz	For	For
			Elect Director Susan L. Decker	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
07. Dez	Bill Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Peter Kight	For	Withhold
			Elect Director Rene Lacerte	For	For
			Elect Director Scott Wagner	For	Withhold
			Elect Director Tina Reich	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Microsoft Corporation	USA		Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carlos A. Rodriguez	For	For

			Elect Director Catherine MacGregor	For	For
			Elect Director Charles W. Scharf	For	For
			Elect Director Emma N. Walmsley	For	For
			Elect Director Hugh F. Johnston	For	For
			Elect Director John W. Stanton	For	For
			Elect Director Mark A. L. Mason	For	For
			Elect Director Penny S. Pritzker	For	For
			Elect Director Reid G. Hoffman	For	For
			Elect Director Sandra E. Peterson	For	Split
			Elect Director Satya Nadella	For	Split
			Elect Director Teri L. List	For	For
			Publish a Tax Transparency Report	Against	Split
			Ratify Deloitte and Touche as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
			Report on Gender-Based Compensation and Benefits Inequities	Against	Against
			Report on Government Take Down Requests	Against	Against
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
			Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Split
			Report on Risks of Weapons Development	Against	Split
			Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
	PT Avia Avian Tbk	Indonesia	Approve Share Repurchase Program	For	For
	Western Mining Co., Ltd.	China	Amend Articles of Association	For	For
			Amend Measures for the Management of Related Party Transactions	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Participation in Bidding of Equity	For	For
			Approve to Appoint Auditors and to Fix Their Remuneration	For	For
			Elect Cai Shuguang as Non-independent Director	For	For
			Elect Zhang Dechun as Supervisor	For	For
08. Dez	Copart, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director A. Jayson Adair	For	For
			Elect Director Carl D. Sparks	For	For
			Elect Director Cherylyn Harley LeBon	For	For
			Elect Director Daniel J. Englander	For	Split
			Elect Director Diane M. Morefield	For	Split
			Elect Director James E. Meeks	For	Split
			Elect Director Matt Blunt	For	For
			Elect Director Stephen Fisher	For	For
			Elect Director Steven D. Cohan	For	Split
			Elect Director Thomas N. Tryforos	For	For
			Elect Director Willis J. Johnson	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
	Jiangsu Zhongtian Technology Co., Ltd.	China	Amend External Guarantee Decision-making System	For	Against
			Amend External Investment Management System	For	Against
			Amend Measures for the Management of Raised Funds	For	Against
			Amend Related Party Transaction Management System	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines	For	Against
			Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Approve Increase in Daily Related Party Transactions	For	For
	Polymetal International Plc	Jersey	Amend Articles of Association	For	Against
			Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer	For	Against
			Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares	For	Against
	PRIO SA	Brazil	Amend Articles	For	For
			Approve Stock Option Plan	For	For
			Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM	For	For
			Consolidate Bylaws	For	For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Amend and Restate the Articles of Association	For	Against
			Amend Decision-making System for Related-Party Transaction	For	Against
			Amend Management System for Providing External Guarantees	For	Against
			Amend Management System for Providing External Investments	For	Against
			Amend Management System for Raised Funds	For	Against
			Amend Management System for Securities Investment, Futures and Derivatives Trading	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Adjustment of Performance Shares Repurchase Price, Repurchase and Cancellation of Performance Shares	For	For
			Approve Application of Credit Lines	For	For
			Approve Provision of Guarantee	For	Against
			Elect Huang Yong as Independent Director	For	For
	Solvay SA	Belgium	Adopt New Articles of Association	For	For
			Amend Article 5 to Reflect Changes in Capital	For	For

			Approve Cancellation of Repurchased Shares	For	For
			Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
			Approve Change-in-Control Provision: Environmental Liabilities	For	For
			Approve Demerger Proposal	For	For
			Approve Exceptional Bonus for the CEO	For	Against
			Approve Reduction in Share Capital	For	For
			Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
			Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For
			Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For
			Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
			Authorize Reissuance of Repurchased Shares	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
			Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
			Elect Annette Stube as Independent Director	For	For
			Elect Melchior de Vogue as Director	For	Against
			Elect Philippe Kehren as Director	For	For
			Elect Thierry Bonnefous as Director	For	For
			Elect Thomas Aebischer as Independent Director	For	For
			Elect Yves Bonte as Independent Director	For	For
			Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
11. Dez	SUPCON Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Formulation and Amendment of Some Corporate Governance Systems	For	Against
			Approve Remuneration of Directors	For	Against
			Approve Remuneration of Supervisors	For	For
			Approve Use of Temporarily Idle Own Funds to Invest in Financial Products	For	Against
			Elect Chen Xin as Director	For	For
			Elect CUI SHAN as Director	For	For
			Elect Liang Qiaochu as Supervisor	For	For
			Elect Shen Haiqiang as Director	For	For
			Elect Wang Chenqi as Supervisor	For	For
			Elect Wang Jianxin as Director	For	Against
			Elect Xu Chao as Director	For	For
			Elect Xue Anke as Director	For	For
			Elect Zhang Kehua as Director	For	For
12. Dez	Palo Alto Networks, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Apama Bawa	For	For
			Elect Director Carl Eschenbach	For	For
			Elect Director Lorraine Twohill	For	For
			Elect Director Nikesh Arora	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Amendments to Articles of Association and Launching the New Independent Director System of the Company	For	For
			Approve to Adjust the Remuneration of Senior Managers	For	For
			Elect Wang Yongcui as Independent Director	For	For
13. Dez	Haidilao International Holding Ltd.	Cayman Islands	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuhai Agreements	For	For
			Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuyun Dongfang Agreements	For	For
			Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Yihai Master Purchase Agreement	For	For
			Approve Renewed Master Decoration Project General Contract Service Agreement and Related Transactions	For	For
			Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	For	For
			Approve Renewed Shuhai Master Purchase Agreement and Related Transactions	For	For
			Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	For	For
			Approve Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
			Authorize Any Director to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements, and Renewed Shuyun Dongfang Agreements	For	For
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law	For	Against
			Amend Audit Committee Charter	For	Against
			Amend Board of Directors Membership Policies and Standards	For	For
			Amend Nomination and Remuneration Committee Charter	For	For
			Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	For
			Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings	For	For
14. Dez	Aspen Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Antonio J. Pietri	For	For
			Elect Director Arlen R. Shenkman	For	For
			Elect Director Jill D. Smith	For	For
			Elect Director Karen M. Golz	For	For
			Elect Director Patrick M. Antkowiak	For	For
			Elect Director Ram R. Krishnan	For	For
			Elect Director Robert M. Whelan, Jr.	For	For
			Elect Director Thomas F. Bogan	For	For
			Ratify KPMG LLP as Auditors	For	For

	FactSet Research Systems Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Elisha Wiesel	For	For
			Elect Director Laurie Siegel	For	For
			Elect Director Malcolm Frank	For	For
			Elect Director Robin A. Abrams	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
15. Dez	China Life Insurance Company Limited	China	Approve Issuance of Capital Supplementary Bonds	For	For
			Approve Project Huizhi	For	For
			Elect Li Bing as Director	For	For
			Elect Liu Hui as Director	For	For
			Elect Ruan Qi as Director	For	For
	iShares VII plc - iShares \$ Treasury Bond 7-10yr UCITS ETF USD (Acc)	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Peter Vivian as Director	For	For
			Ratify Deloitte as Auditors	For	For
			Re-elect Deirdre Somers as Director	For	For
			Re-elect Pdraig Kenny as Director	For	For
			Re-elect Ros O'Shea as Director	For	For
			Re-elect William McKechnie as Director	For	For
	Sodexo SA	France	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
			Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
			Approve Compensation of Sophie Bellon, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Executive Corporate Officer	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Elect Gilles Pelisson as Director	For	For
			Reelect Federico J. Gonzalez Tejera as Director	For	For
			Reelect Nathalie Bellon-Szabo as Director	For	For
			Reelect Sophie Bellon as Director	For	For
			Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For
	Viatrix Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
			Elect Director Elisha W. Finney	For	For
			Elect Director Harry A. Korman	For	For
			Elect Director James M. Kilts	For	For
			Elect Director JoEllen Lyons Dillon	For	For
			Elect Director Leo Groothuis	For	For
			Elect Director Mark W. Parrish	For	For
			Elect Director Melina Higgins	For	For
			Elect Director Rajiv Malik	For	For
			Elect Director Richard A. Mark	For	For
			Elect Director Scott A. Smith	For	For
			Elect Director W. Don Cornwell	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
19. Dez	China Construction Bank Corporation	China	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	For	Against
			Approve Quota for Charitable Donations	For	For
			Approve Remuneration Distribution and Settlement Plan for Directors	For	For
			Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For
	Livent Corporation	USA	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For
			Amend Quorum Requirements	For	For
			Approve Merger Agreement	For	For
			Provide Directors May Only Be Removed for Cause	For	Against
			Require Advance Notice for Shareholder Proposals/Nominations	For	Against
20. Dez	AutoZone, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Brian P. Hannasch	For	For
			Elect Director D. Bryan Jordan	For	For
			Elect Director Earl G. Graves, Jr.	For	Against
			Elect Director Enderson Guimaraes	For	For
			Elect Director Gale V. King	For	For
			Elect Director George R. Mrkonjic, Jr.	For	Against
			Elect Director Jill A. Soltau	For	For
			Elect Director Linda A. Goodspeed	For	For
			Elect Director Michael A. George	For	For
			Elect Director William C. Rhodes, III	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
21. Dez	Shenzhen Transsion Holding Co., Ltd.	China	Amend External Guarantee Management System	For	For

			Amend External Investment Management System	For	For
			Amend Related Party Transaction Management System	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Approve External Guarantee	For	For
			Approve Foreign Exchange Derivatives Business	For	For
22. Dez	Kotak Mahindra Bank Limited	India	Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Bank	For	For
			Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Subsidiaries of the Bank	For	For
			Approve Appointment and Remuneration of Ashok Vaswani as Managing Director & CEO	For	For
	Sungrow Power Supply Co., Ltd.	China	Amend Articles of Association and Related Annexes	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Capital Injection and Related Party Transaction	For	Against
			Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Approve Draft and Summary of Performance Share Incentive Plan	For	Against
			Approve Joint Investment and Establishment of Joint Stock Companies and Related Transactions with Related Parties	For	For
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Provision of Guarantee	For	Against
	UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the Board	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 18 Re: Conflict of Interest Provisions	For	For
			Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 22 Re: Convening of General Meetings of Shareholders and Suspension of Shareholder's Voting Rights	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the Decision to Terminate a Sub-Fund or Share Classes	For	For
			Amend Article 26 Re: Update of References to "Custodian" to "Depository"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in the Company by a Non-Qualified Person	For	For
			Amend Articles to Correct Typographical Errors	For	For
			Amend Articles to Retain the English Version of the Articles Only	For	For
	UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the Board	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 18 Re: Conflict of Interest Provisions	For	For
			Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 22 Re: Convening of General Meetings of Shareholders and Suspension of Shareholder's Voting Rights	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the Decision to Terminate a Sub-Fund or Share Classes	For	For
			Amend Article 26 Re: Update of References to "Custodian" to "Depository"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in the Company by a Non-Qualified Person	For	For
			Amend Articles to Correct Typographical Errors	For	For
			Amend Articles to Retain the English Version of the Articles Only	For	For
	UBS (Lux) Fund Solutions-MSCI Switzerland 20/35 UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the Board	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 18 Re: Conflict of Interest Provisions	For	For
			Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 22 Re: Convening of General Meetings of Shareholders and Suspension of Shareholder's Voting Rights	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the Decision to Terminate a Sub-Fund or Share Classes	For	For

			Amend Article 26 Re: Update of References to "Custodian" to "Depository"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in the Company by a Non-Qualified Person	For	For
			Amend Articles to Correct Typographical Errors	For	For
			Amend Articles to Retain the English Version of the Articles Only	For	For
25. Dez	Ecovacs Robotics Co., Ltd.	China	Elect Li Qianhuan as Director	For	For
	LONGi Green Energy Technology Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend Entrusted Financial Management System	For	For
			Amend Related-Party Transaction Management System	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Amend Securities Investment and Derivatives Trading Management System	For	For
			Amend Special Management System for Raised Funds	For	For
			Amend Working System for Independent Directors	For	For
			Approve Estimated Guarantee Limit Between the Company and its Wholly-owned Subsidiaries	For	For
			Approve Provision of Guarantee to Subsidiaries	For	Against
			Approve Provision of Margin Guarantee for Household Distributed Photovoltaic Loan Business	For	For
			Approve Related Party Transaction	For	For
			Approve Transfer of Partnership Shares and Related Transactions by Wholly-Owned Subsidiaries	For	For
26. Dez	ENN Natural Gas Co., Ltd.	China	Amend the Independent Director System	For	Against
			Approve Additional Counter Guarantee Matters	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Provision of Guarantees	For	Against
			Approve Related Party Transactions	For	For
			Approve Special Dividend Payment Plan for Shareholders in the Next Three Years (2023-2025)	For	For
			Approve the Estimated Commodity Hedging Quota	For	For
			Approve the Estimated Hedging Quota for Chemical Products	For	For
			Approve the Forecast of Foreign Exchange Hedging Quota	For	For
			Elect Zhang Yuying as Director	For	For
27. Dez	Arabian Internet & Communications Services Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Numbering of Articles of Bylaws in Accordance to the Proposed Amendments	For	Against
			Amend Audit Committee Charter	For	Against
			Amend Company's Competition Standards and Rules Policy	For	For
			Approve Transfer of the Statutory Reserves Balance of SAR 308,758,320 as Shown in the Financial Statement of FY Ended 31 December 2022, to Retained Earnings	For	For
28. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates	For	For
			Approve Caps of Comprehensive Service with CITIC Group and its Associates	For	For
			Approve Caps of Credit Extension Business with Cinda Securities	For	For
			Approve Caps of Credit Extension Business with CITIC Group and its Associates	For	For
			Approve Caps of Custody and Account Management Service with Cinda Securities	For	For
			Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates	For	For
			Approve Caps of Deposit Business with Cinda Securities	For	For
			Approve Caps of Deposit Business with CITIC Group and Its Associates	For	For
			Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates	For	For
			Approve Caps of Financial Market Business with Cinda Securities	For	For
			Approve Caps of Financial Market Business with CITIC Group and Its Associates	For	For
			Approve Caps of Investment Business with Cinda Securities	For	For
			Approve Caps of Investment Business with CITIC Group and Its Associates	For	For
			Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For
	Titan Company Limited	India	Elect Arun Roy as Director	For	For
			Elect Sandeep Nanduri as Director	For	For
	Zhejiang Expressway Co., Ltd.	China	Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds	For	For
29. Dez	China Longyuan Power Group Corporation Limited	China	Amend Rules of Procedures of the Board of Directors	For	For
			Amend Rules of Procedures of the General Meeting	For	For
			Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	For	For
			Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	For	For
	Jiangsu Changshu Rural Commercial Bank Co., Ltd.	China	Elect Bao Jian as Non-Independent Director	For	For
			Elect Cai Zexiang as Independent Director	For	For
			Elect Chen Dexiang as Supervisor	For	For
			Elect Chen Xing as Non-Independent Director	For	For
			Elect Fan Jingwu as Independent Director	For	For
			Elect Gao Zhiling as Supervisor	For	For
			Elect Pang Ling as Independent Director	For	For

		Elect Qian Xiaofeng as Supervisor	For	For
		Elect Shen Mei as Supervisor	For	For
		Elect Sun Ming as Non-Independent Director	For	For
		Elect Wang Chunhua as Non-Independent Director	For	For
		Elect Xu Xuefeng as Non-Independent Director	For	For
		Elect Xue Wen as Non-Independent Director	For	For
		Elect Yuan Xiang as Non-Independent Director	For	For
		Elect Zhou Mei as Independent Director	For	For
		Elect Zhou Yueshu as Independent Director	For	For
		Elect Zhu Qinbao as Non-Independent Director	For	For
Shenzhen YUTO Packaging Technology Co., Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Working System for Independent Directors	For	For
		Approve Amendments to Articles of Association	For	For
UBS (IRL) Fund Solutions plc - CMC Composite SF UCITS ETF	Ireland	Authorise Board to Fix Remuneration of Auditors	For	For
		Ratify Ernst & Young as Auditors	For	For
Yunnan Energy New Material Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Adjustment of Allowance of Independent Directors	For	For
		Elect Li Zhe as Independent Director	For	For

Disclaimer

This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a * symbol signals votes that were uninstructed).

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.

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