

Vontobel

# Voting Records

2021

# Vote cast by item category

VOTING ITEM CATEGORY	NUMBER OF VOTING ITEMS	VOTE CAST							
		FOR	AGAINST	ABSTAIN	DO NOT VOTE	ONE YEAR	WITHHOLD	SPLIT	ITEM WITH-DRAWN
Antitakeover Related	150	90.0%	8.7%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%
Capitalization	1703	90.8%	8.9%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%
Directors Related	12277	91.2%	4.2%	0.4%	0.1%	0.0%	1.8%	2.2%	0.0%
Non-Salary Comp.	2519	76.7%	16.0%	0.0%	0.0%	1.7%	0.0%	5.5%	0.1%
Other / Misc	85	92.9%	4.7%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%
Reorg. and Mergers	512	80.5%	19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Routine / Business	4092	93.9%	4.3%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%
Shareholder proposals	574	60.6%	32.2%	0.2%	1.2%	0.0%	0.2%	5.6%	0.0%

This document outlines the exercising of voting rights by Vontobel Asset Management held from 1<sup>st</sup> January to 31<sup>st</sup> December 2021 in relation with the scope detailed below. This report shows information across all ballot statuses for a given meeting/voting item, meaning all votes that were submitted on the proxy voting platform.

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under [am.vontobel.com/vontobel-funds](http://am.vontobel.com/vontobel-funds).

Meeting date	Company name	Proposal	Management Recommendation	Vote submitted
04-Jan	Beijing Kunlun Tech Co., Ltd.	Approve Company's Eligibility for Major Assets Restructuring	For	For
		Approve Transaction Parties	For	For
		Approve Target Assets	For	For
		Approve Transaction Manners	For	For
		Approve the Pricing Basis and Transaction Price of the Target Asset	For	For
		Approve Attribution of Profit and Loss During the Transition Period	For	For
		Approve Personnel Placement	For	For
		Approve Delivery	For	For
		Approve Transaction Price Payment and Source of Funds	For	For
		Approve Impairment Testing and Compensation for Asset Impairment	For	For
		Approve Resolution Validity Period	For	For
		Approve Transaction Constitute as Related Party Transaction	For	For
		Approve Transaction Does Not Constitute as Restructure for Listing	For	For
		Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	For	For
		Approve Transaction Complies with Article 11 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For
		Approve Report (Draft) and Summary on Company's Major Assets Acquisition and Related Party Transactions	For	For
		Approve Conditional Asset Purchase Agreement by Cash Payment	For	For
		Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
		Approve Fluctuation of the Company's Stock Price that Does Not Meet the Relevant Standards of Article 5 of the Circular on Regulating Information Disclosure of Listed Companies and the Relevant Parties' Behaviors	For	For
		Approve the Verification Report on the Difference between the Transaction Standards, the Report on the Implementation of Agreed Procedures, the Valuation Report and Other Documents	For	For
		Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For
		Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
		Approve Basis and Fairness of Pricing for This Transaction	For	For
Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Major Asset Reorganizations of Listed Companies Article 13	For	For		
Approve Appointment of Securities Service Agency for this Transaction	For	For		
Approve Authorization of Board to Handle All Related Matters	For	For		
07-Jan	Altice Europe NV	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	For	For
		Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	For	For
07-Jan	Peugeot SA	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	For	For
		Remove Double-Voting Rights for Long-Term Registered Shareholders	For	For
07-Jan	Altice Europe NV	Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Merger	For	For
07-Jan	Altice Europe NV	Approve Asset Sale	For	For
		Amend Articles of Association	For	For
07-Jan	Altice Europe NV	Approve Settlement of Stock Option Held by Natacha Marty	For	Against
		Amend Terms and Conditions of the 2016 FPPS and 2018 FPPS in Connection with the <input type="checkbox"/> Recommended Public Offer Held by Alain Weill	For	Against
08-Jan	Bharti Infratel Limited	Amend Articles of Association	For	For
		Elect Bimal Dayal as Director	For	For
11-Jan	Yunnan Energy New Material Co., Ltd	Approve Appointment and Remuneration of Bimal Dayal as Managing Director & Chief Executive Officer (CEO)	For	For
		Approve Guarantee Provision Plan	For	Against
12-Jan	Pioneer Natural Resources Company	Issue Shares in Connection with Merger	For	For
		Approve Bonus Issue of New Ordinary Shares	For	For
12-Jan	Sodexo SA	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
12-Jan	Public Bank Berhad	Approve Allocation of Income and Absence of Dividends	For	For
		Reelect Sophie Bellon as Director	For	For
12-Jan	Public Bank Berhad	Reelect Nathalie Bellon-Szabo as Director	For	For
		Reelect Françoise Brougher as Director	For	For
12-Jan	Sodexo SA	Elect Federico J Gonzalez Tejera as Director	For	For
		Renew Appointment of KPMG as Auditor	For	For
12-Jan	Sodexo SA	Approve Compensation Reports of Corporate Officers	For	For
		Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
12-Jan	Sodexo SA	Approve Compensation of Denis Machuel, CEO	For	For
		Approve Remuneration Policy of Directors	For	For
12-Jan	Sodexo SA	Approve Remuneration Policy for Chairman of the Board	For	For
		Approve Remuneration Policy for CEO	For	For

		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million;	For	For
<b>13-Jan</b>	<b>CTS Eventim AG &amp; Co. KGaA</b>	Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights		
		Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	<b>Veeva Systems Inc.</b>	Approve Conversion to Delaware Public Benefit Corporation	For	For
		Declassify the Board of Directors	For	For
<b>14-Jan</b>	<b>Micron Technology, Inc.</b>	Elect Director Richard M. Beyer	For	For
		Elect Director Lynn A. Dugle	For	For
		Elect Director Steven J. Gomo	For	For
		Elect Director Mary Pat McCarthy	For	For
		Elect Director Sanjay Mehrotra	For	For
		Elect Director Robert E. Switz	For	For
		Elect Director MaryAnn Wright	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>15-Jan</b>	<b>Atlantia SpA</b>	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	For	For
	<b>Concho Resources Inc.</b>	Approve Merger Agreement	For	For
		Advisory Vote on Golden Parachutes	For	Against
	<b>ConocoPhillips</b>	Issue Shares in Connection with Merger	For	For
<b>19-Jan</b>	<b>EDP-Energias de Portugal SA</b>	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
		Elect Executive Board	For	For
	<b>Flutter Entertainment Plc</b>	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
		Amend Articles of Association	For	For
		Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	For	For
		Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
	<b>G-Bits Network Technology (Xiamen)</b>	Approve Subscription to Investment Fund and Related Party Transactions	For	For
<b>20-Jan</b>	<b>D.R. Horton, Inc.</b>	Elect Director Donald R. Horton	For	For
		Elect Director Barbara K. Allen	For	For
		Elect Director Brad S. Anderson	For	For
		Elect Director Michael R. Buchanan	For	For
		Elect Director Michael W. Hewatt	For	For
		Elect Director Maribess L. Miller	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Shanghai Putailai New Energy Techn</b>	Approve Credit Line Application	For	For
		Approve Provision of Guarantee	For	For
		Approve Daily Related Party Transaction	For	For
		Approve Use of Funds for Cash Management	For	Against
		Approve Change in the Implementation Subject and Implementation Location of Raised Funds Investment Project	For	For
		Approve External Investment and Related Party Transaction	For	For
		Amend Articles of Association	For	Against
<b>21-Jan</b>	<b>Costco Wholesale Corporation</b>	Elect Director Susan L. Decker	For	For
		Elect Director Kenneth D. Denman	For	For
		Elect Director Richard A. Galanti	For	For
		Elect Director W. Craig Jelinek	For	For
		Elect Director Sally Jewell	For	For
		Elect Director Charles T. Munger	For	For
		Elect Director Jeffrey S. Raikes	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Intuit Inc.</b>	Elect Director Eve Burton	For	For
		Elect Director Scott D. Cook	For	For
		Elect Director Richard L. Dalzell	For	For
		Elect Director Sasan K. Goodarzi	For	For
		Elect Director Deborah Liu	For	For
		Elect Director Tekedra Mawakana	For	For
		Elect Director Suzanne Nora Johnson	For	For
		Elect Director Dennis D. Powell	For	For
		Elect Director Brad D. Smith	For	For
		Elect Director Thomas Szkutak	For	For
		Elect Director Raul Vazquez	For	For
		Elect Director Jeff Weiner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>PT Bank Rakyat Indonesia (Persero)</b>	Amend Articles of Association	For	Against
		Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For	For
		Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For	For

		Approve Transfer of Treasury Stock	For	Against
		Approve Changes in Boards of Company	For	Against
	<b>Shandong Gold Mining Co., Ltd.</b>	Approve Changes of Registered Capital	For	For
		Amend Articles of Association	For	For
<b>22-Jan</b>	<b>Airports of Thailand Public Co. Ltd.</b>	Approve Financial Statements	For	For
		Approve Dividend Payment	For	For
		Elect Suttirat Rattanachot as Director	For	For
		Elect Thanin Pa-Em as Director	For	For
		Elect Bhanupong Seyayongka as Director	For	For
		Elect Krit Sesavej as Director	For	For
		Elect Supawan Tanomkieatipume as Director	For	For
		Approve Remuneration of Directors and Sub-Committees	For	For
		Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Other Business	For	Against
<b>25-Jan</b>	<b>Midea Group Co. Ltd.</b>	Approve Repurchase and Cancellation of Performance Shares in 2017	For	For
		Approve Repurchase and Cancellation of Performance Shares in 2018	For	For
		Approve Repurchase and Cancellation of Performance Shares in 2019	For	For
		Approve Repurchase and Cancellation of Performance Shares in 2020	For	For
	<b>The Scotts Miracle-Gro Company</b>	Elect Director Thomas N. Kelly, Jr.	For	For
		Elect Director Peter E. Shumlin	For	For
		Elect Director John R. Vines	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Yunnan Energy New Material Co., Ltd</b>	Approve Signing of Changshou Economic and Technological Development Zone Project Investment Agreement	For	For
<b>26-Jan</b>	<b>Becton, Dickinson and Company</b>	Elect Director Catherine M. Burzik	For	For
		Elect Director R. Andrew Eckert	For	For
		Elect Director Vincent A. Forlenza	For	Split
		Elect Director Claire M. Fraser	For	For
		Elect Director Jeffrey W. Henderson	For	For
		Elect Director Christopher Jones	For	Split
		Elect Director Marshall O. Larsen	For	For
		Elect Director David F. Melcher	For	For
		Elect Director Thomas E. Polen	For	For
		Elect Director Claire Pomeroy	For	For
		Elect Director Rebecca W. Rimel	For	For
		Elect Director Timothy M. Ring	For	For
		Elect Director Bertram L. Scott	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	<b>Chacha Food Co., Ltd.</b>	Approve Draft and Summary of Employee Share Purchase Plan	For	For
		Approve Authorization of the Board to Handle All Matters	For	For
		Approve Methods to Assess the Performance of Plan Participants	For	For
	<b>Hormel Foods Corporation</b>	Elect Director Prama Bhatt	For	For
		Elect Director Gary C. Bhojwani	For	For
		Elect Director Terrell K. Crews	For	For
		Elect Director Stephen M. Lacy	For	For
		Elect Director Elsa A. Murano	For	For
		Elect Director Susan K. Nestegard	For	For
		Elect Director William A. Newlands	For	For
		Elect Director Christopher J. Policinski	For	For
		Elect Director Jose Luis Prado	For	For
		Elect Director Sally J. Smith	For	For
		Elect Director James P. Snee	For	For
		Elect Director Steven A. White	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Jacobs Engineering Group Inc.</b>	Elect Director Steven J. Demetriou	For	For
		Elect Director Christopher M.T. Thompson	For	For
		Elect Director Vincent K. Brooks	For	For
		Elect Director Robert C. Davidson, Jr.	For	For
		Elect Director Ralph E. (Ed) Eberhart	For	For
		Elect Director Manny Fernandez	For	For
		Elect Director Georgette D. Kiser	For	For
		Elect Director Linda Fayne Levinson	For	For
		Elect Director Barbara L. Loughran	For	For
		Elect Director Robert A. McNamara	For	For
		Elect Director Peter J. Robertson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Metro Inc.</b>	Elect Director Maryse Bertrand	For	For
		Elect Director Pierre Boivin	For	For
		Elect Director Francois J. Coutu	For	For
		Elect Director Michel Coutu	For	For
		Elect Director Stephanie Coyles	For	For
		Elect Director Claude Dussault	For	For
		Elect Director Russell Goodman	For	For
		Elect Director Marc Guay	For	For
		Elect Director Christian W.E. Haub	For	For
		Elect Director Eric R. La Fleche	For	For

		Elect Director Christine Magee	For	For
		Elect Director Line Rivard	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Amend By-Laws	For	For
	<b>Visa Inc.</b>	Elect Director Lloyd A. Carney	For	For
		Elect Director Mary B. Cranston	For	For
		Elect Director Francisco Javier Fernandez-Carbajal	For	For
		Elect Director Alfred F. Kelly, Jr.	For	Split
		Elect Director Ramon Laguarda	For	For
		Elect Director John F. Lundgren	For	For
		Elect Director Robert W. Matschullat	For	For
		Elect Director Denise M. Morrison	For	For
		Elect Director Suzanne Nora Johnson	For	For
		Elect Director Linda J. Rendle	For	For
		Elect Director John A. C. Swainson	For	For
		Elect Director Maynard G. Webb, Jr.	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	For
		Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
		Provide Right to Act by Written Consent	Against	For
		Amend Principles of Executive Compensation Program	Against	Against
<b>28-Jan</b>	<b>Air Products and Chemicals, Inc.</b>	Elect Director Susan K. Carter	For	For
		Elect Director Charles I. Cogut	For	For
		Elect Director Lisa A. Davis	For	Split
		Elect Director Chadwick C. Deaton	For	For
		Elect Director Seifollah (Seifi) Ghasemi	For	For
		Elect Director David H. Y. Ho	For	For
		Elect Director Edward L. Monser	For	For
		Elect Director Matthew H. Paull	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Omnibus Stock Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Approve Construction of Huangshi Huaxin Green Building Materials Industrial Park Project	For	For
	<b>Huaxin Cement Co., Ltd.</b>	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For
	<b>Kerry Group Plc</b>	Amend Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
	<b>Kobe Bussan Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
		Amend Articles to Change Location of Head Office	For	For
		Elect Director Numata, Hirokazu	For	For
		Elect Director Asami, Kazuo	For	For
		Elect Director Nishida, Satoshi	For	For
		Elect Director Kobayashi, Takumi	For	For
		Approve Transfer of Capital Surplus to Capital	For	For
		Approve Stock Option Plan	For	For
	<b>Walgreens Boots Alliance, Inc.</b>	Elect Director Jose E. Almeida	For	For
		Elect Director Janice M. Babiak	For	For
		Elect Director David J. Brailer	For	For
		Elect Director William C. Foote	For	For
		Elect Director Ginger L. Graham	For	For
		Elect Director Valerie B. Jarrett	For	For
		Elect Director John A. Lederer	For	For
		Elect Director Dominic P. Murphy	For	For
		Elect Director Stefano Pessina	For	For
		Elect Director Nancy M. Schlichting	For	For
		Elect Director James A. Skinner	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Require Independent Board Chair	Against	For
		Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Against	Against
<b>29-Jan</b>	<b>Aspen Technology, Inc.</b>	Elect Director Thomas M. Bradicich	For	For
		Elect Director Adriana Karaboutis	For	For
		Elect Director Georgia Keresty	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Kangwon Land, Inc.</b>	Elect Park Gwang-hui as Inside Director	For	Against
		Elect Sim Gyu-ho as Inside Director	For	For
		Elect Choi Gyeong-sik as Outside Director	For	For
		Elect Kim Ju-il as Director to Serve as an Audit Committee Member	For	For
	<b>Thai Beverage Public Company Limited</b>	Approve Minutes of Previous Meeting	For	For
		Acknowledge Business Operation for 2020 and the Report of the Board of Directors	For	For
		Approve Financial Statements and Auditors' Reports	For	For
		Approve Dividend Payment and Appropriation for Legal Reserve	For	For
		Elect Charoen Sirivadhanabhakdi as Director	For	For
		Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against
		Elect Potjanee Thanavarani as Director	For	Against
		Elect Chatri Banchuin as Director	For	For
		Elect Kritika Kongsompong as Director	For	For
		Elect Wee Joo Yeow as Director	For	For

		Elect Khemchai Chutiwongse as Director	For	For
		Elect Pasu Loharjun as Director	For	For
		Elect Busaya Mathelin as Director	For	For
		Approve Determination of Director Authorities	For	For
		Approve Remuneration of Directors	For	For
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve D&O Insurance for Directors and Executives	For	For
		Approve Mandate for Interested Person Transactions	For	For
		Approve ThaiBev Long Term Incentive Plan 2021	For	Against
		Approve Reduction in the Registered Capital	For	Against
		Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	Against
		Approve Increase in the Registered Capital	For	Against
		Amend Memorandum of Association to Reflect Increase in Registered Capital	For	Against
		Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	For	Against
		Other Business	For	Against
	<b>UGI Corporation</b>	Elect Director Frank S. Hermance	For	For
		Elect Director M. Shawn Bort	For	For
		Elect Director Theodore A. Dosch	For	For
		Elect Director Alan N. Harris	For	For
		Elect Director Mario Longhi	For	For
		Elect Director William J. Marrazzo	For	For
		Elect Director Cindy J. Miller	For	For
		Elect Director Kelly A. Romano	For	For
		Elect Director James B. Stallings, Jr.	For	For
		Elect Director John L. Walsh	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>WestRock Company</b>	Elect Director Colleen F. Arnold	For	For
		Elect Director Timothy J. Bernlohr	For	For
		Elect Director J. Powell Brown	For	For
		Elect Director Terrell K. Crews	For	For
		Elect Director Russell M. Currey	For	For
		Elect Director Suzan F. Harrison	For	For
		Elect Director John A. Luke, Jr.	For	For
		Elect Director Gracia C. Martore	For	For
		Elect Director James E. Nevels	For	For
		Elect Director Steven C. Voorhees	For	For
		Elect Director Bettina M. Whyte	For	For
		Elect Director Alan D. Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
<b>02-Feb</b>	<b>Aramark</b>	Elect Director Susan M. Cameron	For	For
		Elect Director Greg Creed	For	For
		Elect Director Calvin Darden	For	For
		Elect Director Richard W. Dreiling	For	For
		Elect Director Irene M. Esteves	For	For
		Elect Director Daniel J. Heinrich	For	For
		Elect Director Bridgette P. Heller	For	For
		Elect Director Paul C. Hilal	For	For
		Elect Director Karen M. King	For	For
		Elect Director Stephen I. Sadove	For	For
		Elect Director Arthur B. Winkleblack	For	For
		Elect Director John J. Zillmer	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Amend Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
	<b>Autohome Inc.</b>	Approve Recapitalization Plan	For	For
		Adopt New Memorandum of Association and Articles of Association	For	For
	<b>China Cinda Asset Management Co.,</b>	Approve Type of Preference Shares to be Issued	For	For
		Approve Type of Preference Shares to be Issued	For	For
		Approve Number of Preference Shares to be Issued and Issue Size	For	For
		Approve Number of Preference Shares to be Issued and Issue Size	For	For
		Approve Par Value and Issue Price	For	For
		Approve Par Value and Issue Price	For	For
		Approve Maturity	For	For
		Approve Maturity	For	For
		Approve Method of Issuance and Target Investors	For	For
		Approve Method of Issuance and Target Investors	For	For
		Approve Lock-up Period	For	For
		Approve Lock-up Period	For	For
		Approve Terms of Dividend Distribution	For	For
		Approve Terms of Dividend Distribution	For	For
		Approve Terms of Mandatory Conversion	For	For
		Approve Terms of Mandatory Conversion	For	For
		Approve Terms of Conditional Redemption	For	For
		Approve Terms of Conditional Redemption	For	For

	Approve Limited Voting Rights and Terms of Restoration of Voting Rights	For	For
	Approve Limited Voting Rights and Terms of Restoration of Voting Rights	For	For
	Approve Order of Priority in Liquidation and Methods for Liquidation	For	For
	Approve Order of Priority in Liquidation and Methods for Liquidation	For	For
	Approve Rating Arrangements	For	For
	Approve Rating Arrangements	For	For
	Approve Security Arrangements	For	For
	Approve Security Arrangements	For	For
	Approve Use of Proceeds	For	For
	Approve Use of Proceeds	For	For
	Approve Listing/Trading Arrangements	For	For
	Approve Listing/Trading Arrangements	For	For
	Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares	For	For
	Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares	For	For
	Approve Matters Relating to Authorization	For	For
	Approve Matters Relating to Authorization	For	For
<b>Emerson Electric Co.</b>	Elect Director Mark A. Blinn	For	For
	Elect Director Arthur F. Golden	For	For
	Elect Director Candace Kendle	For	For
	Elect Director James S. Turley	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Nuance Communications, Inc.</b>	Elect Director Mark Benjamin	For	For
	Elect Director Daniel Brennan	For	For
	Elect Director Lloyd Carney	For	For
	Elect Director Thomas Ebling	For	For
	Elect Director Robert Finocchio	For	For
	Elect Director Laura S. Kaiser	For	For
	Elect Director Michal Katz	For	For
	Elect Director Mark Laret	For	For
	Elect Director Sanjay Vaswani	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify BDO USA, LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	Consent
<b>Rockwell Automation, Inc.</b>	Elect Director William P. Gipson	For	For
	Elect Director J. Phillip Holloman	For	For
	Elect Director Steven R. Kalmanson	For	For
	Elect Director Lawrence D. Kingsley	For	For
	Elect Director Lisa A. Payne	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>SNAM SpA</b>	Amend Company Bylaws Re: Article 2	For	For
	Amend Company Bylaws Re: Article 12	For	For
	Amend Company Bylaws Re: Articles 13 and 24	For	For
<b>03-Feb</b>	<b>Accenture plc</b>	Elect Director Jaime Ardila	For
	Elect Director Herbert Hainer	For	For
	Elect Director Nancy McKinstry	For	For
	Elect Director Beth E. Mooney	For	For
	Elect Director Gilles C. Pelisson	For	For
	Elect Director Paula A. Price	For	For
	Elect Director Venkata (Murthy) Renduchintala	For	For
	Elect Director David Rowland	For	For
	Elect Director Arun Sarin	For	For
	Elect Director Julie Sweet	For	For
	Elect Director Frank K. Tang	For	For
	Elect Director Tracey T. Travis	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
	Determine Price Range for Reissuance of Treasury Shares	For	For
	<b>Anhui Conch Cement Company Limited</b>	Elect Zhang Xiaorong as Director	For
	<b>Atmos Energy Corporation</b>	Elect Director J. Kevin Akers	For
	Elect Director Robert W. Best	For	For
	Elect Director Kim R. Cocklin	For	For
	Elect Director Kelly H. Compton	For	For
	Elect Director Sean Donohue	For	For
	Elect Director Rafael G. Garza	For	For
	Elect Director Richard K. Gordon	For	For
	Elect Director Robert C. Grable	For	For
	Elect Director Nancy K. Quinn	For	For
	Elect Director Richard A. Sampson	For	For
	Elect Director Stephen R. Springer	For	For
	Elect Director Diana J. Walters	For	For
	Elect Director Richard Ware, II	For	For
	Elect Director Frank Yoho	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



	<b>Siemens AG</b>	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
		Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For
		Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
		Elect Grazia Vittadini to the Supervisory Board	For	For
		Elect Kasper Rorsted to the Supervisory Board	For	For
		Reelect Jim Snabe to the Supervisory Board	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For
		Amend Affiliation Agreement with Siemens Bank GmbH	For	For
		Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	Split
<b>04-Feb</b>	<b>Compass Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Elect Ian Meakins as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Gary Green as Director	For	For
		Re-elect Karen Witts as Director	For	For
		Re-elect Carol Arrowsmith as Director	For	For
		Re-elect John Bason as Director	For	For
		Re-elect Stefan Bomhard as Director	For	For
		Re-elect John Bryant as Director	For	For
		Re-elect Anne-Francoise Nesmes as Director	For	For
		Re-elect Nelson Silva as Director	For	For
		Re-elect Ireena Vittal as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise EU Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Adopt New Articles of Association	For	For

		Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
	<b>DCC Plc</b>	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
		Adopt New Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
	<b>The Sage Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Elect Sangeeta Anand as Director	For	For
		Elect Irana Wasti as Director	For	For
		Re-elect Sir Donald Brydon as Director	For	For
		Re-elect Dr John Bates as Director	For	For
		Re-elect Jonathan Bewes as Director	For	For
		Re-elect Annette Court as Director	For	For
		Re-elect Drummond Hall as Director	For	For
		Re-elect Steve Hare as Director	For	For
		Re-elect Jonathan Howell as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise Political Donations and Expenditure	For	For
		Amend Discretionary Share Plan	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Adopt New Articles of Association	For	For
<b>05-Feb</b>	<b>Smurfit Kappa Group Plc</b>	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
		Adopt New Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
	<b>ThyssenKrupp AG</b>	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Elect Verena Volpert to the Supervisory Board	For	For
		Approve Remuneration Policy for the Management Board	For	For
		Approve Remuneration of Supervisory Board	For	For
<b>09-Feb</b>	<b>CRH Plc</b>	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
		Adopt New Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
		Adopt New Articles of Association Re: Article 51(d)	For	For
		Approve Capital Reorganisation	For	For
		Amend Articles of Association	For	For
	<b>Franklin Resources, Inc.</b>	Elect Director Mariann Byrwalter	For	For
		Elect Director Alexander S. Friedman	For	For
		Elect Director Gregory E. Johnson	For	For
		Elect Director Jennifer M. Johnson	For	For
		Elect Director Rupert H. Johnson, Jr.	For	For
		Elect Director John Y. Kim	For	For
		Elect Director Anthony J. Noto	For	For
		Elect Director John W. Thiel	For	For
		Elect Director Seth H. Waugh	For	For
		Elect Director Geoffrey Y. Yang	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	Against
	<b>Vontobel Fund - Emerging Markets Dr</b>	Approve Financial Statements	For	For
		Approve Dividends	For	For
		Approve Remuneration of Directors	For	Against
		Approve Discharge of Director Dominic Gaillard	For	For
		Approve Discharge of Director Philippe Hoss	For	For
		Approve Discharge of Director Dorothee Wetzel	For	For
		Re-elect Dominic Gaillard as Director	For	For
		Re-Elect Philippe Hoss as Director	For	For
		Re-elect Dorothee Wetzel as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
	<b>Vontobel Fund - Global Corporate Bo</b>	Approve Financial Statements	For	For
		Approve Dividends	For	For
		Approve Remuneration of Directors	For	Against
		Approve Discharge of Director Dominic Gaillard	For	For
		Approve Discharge of Director Philippe Hoss	For	For
		Approve Discharge of Director Dorothee Wetzel	For	For
		Re-elect Dominic Gaillard as Director	For	For
		Re-Elect Philippe Hoss as Director	For	For
		Re-elect Dorothee Wetzel as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
	<b>Vontobel Fund - MTX Sustainable Em</b>	Approve Financial Statements	For	For
		Approve Dividends	For	For
		Approve Remuneration of Directors	For	Against
		Approve Discharge of Director Dominic Gaillard	For	For
		Approve Discharge of Director Philippe Hoss	For	For

		Approve Discharge of Director Dorothee Wetzel	For	For
		Re-elect Dominic Gaillard as Director	For	For
		Re-Elect Philippe Hoss as Director	For	For
		Re-elect Dorothee Wetzel as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
<b>10-Feb</b>	<b>Changchun High &amp; New Technology I PTC Inc.</b>	Elect Liu Yongchuan as Supervisor	For	For
		Elect Director Janice Chaffin	For	For
		Elect Director Phillip Fernandez	For	For
		Elect Director James Heppelmann	For	For
		Elect Director Klaus Hoehn	For	For
		Elect Director Paul Lacy	For	For
		Elect Director Corinna Lathan	For	For
		Elect Director Blake Moret	For	For
		Elect Director Robert Schechter	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Siemens Energy AG</b>	Approve Discharge of Management Board for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
		Elect Christine Bortenlaenger to the Supervisory Board	For	For
		Elect Sigmar Gabriel to the Supervisory Board	For	For
		Elect Joe Kaeser to the Supervisory Board	For	For
		Elect Hubert Lienhard to the Supervisory Board	For	For
		Elect Hildegard Mueller to the Supervisory Board	For	For
		Elect Laurence Mulliez to the Supervisory Board	For	For
		Elect Matthias Rebellius to the Supervisory Board	For	For
		Elect Ralf Thomas to the Supervisory Board	For	Split
		Elect Geisha Williams to the Supervisory Board	For	For
		Elect Randy Zwirn to the Supervisory Board	For	For
		Approve Remuneration Policy for the Management Board	For	For
		Approve Remuneration of Supervisory Board	For	For
<b>11-Feb</b>	<b>Nielsen Holdings Plc</b>	Approve Sale of the Global Connect Business	For	For
	<b>Tesco Plc</b>	Approve Special Dividend	For	For
		Approve Share Consolidation	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
	<b>Tyson Foods, Inc.</b>	Elect Director John Tyson	For	For
		Elect Director Les R. Baledge	For	For
		Elect Director Gaurdie E. Banister, Jr.	For	For
		Elect Director Dean Banks	For	For
		Elect Director Mike Beebe	For	For
		Elect Director Maria Claudia Borrás	For	For
		Elect Director David J. Bronczek	For	For
		Elect Director Mikel A. Durham	For	For
		Elect Director Jonathan D. Mariner	For	For
		Elect Director Kevin M. McNamara	For	For
		Elect Director Cheryl S. Miller	For	For
		Elect Director Jeffrey K. Schomburger	For	For
		Elect Director Robert Thurber	For	For
		Elect Director Barbara A. Tyson	For	For
		Elect Director Noel White	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	For
		Report on Human Rights Due Diligence	Against	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Report on Lobbying Payments and Policy	Against	For
<b>12-Feb</b>	<b>Adyen NV</b>	Elect Alexander Matthey to Management Board	For	For
		Elect Caoimhe Treasa Keogan to Supervisory Board	For	For
	<b>Kingspan Group Plc</b>	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
		Adopt New Articles of Association	For	For
		Authorise Company to Take All Actions to Implement the Migration	For	For
	<b>Siemens Healthineers AG</b>	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
		Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	For	For
		Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	For	For
		Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	For	For

		Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	For	For
		Amend Articles Re: Information for Registration in the Share Register	For	For
		Approve Increase in Size of Board to Ten Members	For	For
		Elect Peer Schatz to the Supervisory Board	For	Against
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	For	Against
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>15-Feb</b>	<b>Swedbank AB</b>	Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Dividends of SEK 4.35 Per Share	For	For
<b>16-Feb</b>	<b>Evoqua Water Technologies Corp.</b>	Elect Director Gary A. Cappelline	For	Withhold
		Elect Director Lisa Glatch	For	Withhold
		Elect Director Brian R. Hoestery	For	Withhold
		Elect Director Vinay Kumar	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
<b>17-Feb</b>	<b>Plexus Corp.</b>	Elect Director Stephen P. Cortinovis	For	For
		Elect Director Joann M. Eisenhart	For	For
		Elect Director Dean A. Foate	For	For
		Elect Director Rainer Jueckstock	For	For
		Elect Director Peter Kelly	For	For
		Elect Director Todd P. Kelsey	For	For
		Elect Director Joel Quadracci	For	For
		Elect Director Karen M. Rapp	For	For
		Elect Director Paul A. Rooke	For	For
		Elect Director Michael V. Schrock	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>18-Feb</b>	<b>Raymond James Financial, Inc.</b>	Elect Director Charles G. von Arentschildt	For	For
		Elect Director Marlene Debel	For	For
		Elect Director Robert M. Dutkowsky	For	For
		Elect Director Jeffrey N. Edwards	For	For
		Elect Director Benjamin C. Esty	For	For
		Elect Director Anne Gates	For	For
		Elect Director Francis S. Godbold	For	For
		Elect Director Thomas A. James	For	For
		Elect Director Gordon L. Johnson	For	For
		Elect Director Roderick C. McGearry	For	For
		Elect Director Paul C. Reilly	For	For
		Elect Director Raj Seshadri	For	For
		Elect Director Susan N. Story	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
<b>19-Feb</b>	<b>BlackRock Global Funds - Emerging I</b>	Receive and Approve Financial Statements and Statutory Reports	For	For
		Approve Dividends	For	For
		Approve Discharge of Directors	For	For
		Elect Denise Voss as Director	For	For
		Elect Ursula Marchioni as Director	For	For
		Re-elect Paul Freeman as Director	For	For
		Re-elect Barry O'Dwyer as Director	For	For
		Re-elect Geoffrey Radcliffe as Director	For	For
		Re-elect Michael Gruener as Director	For	For
		Approve Remuneration of Directors	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
	<b>METRO AG</b>	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	For	For
		Approve Discharge of Management Board for Fiscal 2019/20	For	For
		Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
		Ratify KPMG AG as Auditors for Fiscal 2020/21	For	For
		Elect Roman Silha to the Supervisory Board	For	Against
		Elect Juergen Steinemann to the Supervisory Board	For	For
		Elect Stefan Tieben to the Supervisory Board	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Supervisory Board	For	For
	<b>Toly Bread Co. Ltd.</b>	Approve Draft and Summary of Employee Share Purchase Plan	For	For
<b>22-Feb</b>	<b>EDP Renovaveis SA</b>	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	For	For
		Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	For	For
		Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	For	For
		Dismiss Antonio Luis Guerra Nunes Mexia as Director	For	For

		Dismiss Joao Manuel Manso Neto as Director	For	For
		Fix Number of Directors at 12	For	For
		Amend Articles Re: General Meetings	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>23-Feb</b>	<b>Apple Inc.</b>	Elect Director James Bell	For	For
		Elect Director Tim Cook	For	For
		Elect Director Al Gore	For	For
		Elect Director Andrea Jung	For	For
		Elect Director Art Levinson	For	For
		Elect Director Monica Lozano	For	For
		Elect Director Ron Sugar	For	For
		Elect Director Sue Wagner	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Proxy Access Amendments	Against	For
		Improve Principles of Executive Compensation Program	Against	Against
	<b>China Education Group Holdings Lim</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Xie Ketao as Director	For	For
		Elect Gerard A. Postiglione as Director	For	For
		Elect Rui Meng as Director	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
	<b>Kahoot! AS</b>	Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Approve Notice of Meeting and Agenda	For	For
		Change Corporate Form to a Norwegian Public Limited Liability Company	For	For
		Elect Lori Wright and Joanne Bradford as New Directors	For	Against
		Approve Remuneration of New Directors in the Amount of USD 50,000 Each	For	For
		Approve Issuance of Restricted Stock Units to New Directors	For	Against
		Establish Nominating Committee; Elect Jan Haudemann-Andersen (Chair) and Fredrik Cassel as Members of Nominating Committee	For	For
		Amend Articles	For	For
<b>24-Feb</b>	<b>Deere &amp; Company</b>	Elect Director Tamra A. Erwin	For	For
		Elect Director Alan C. Heuberger	For	For
		Elect Director Charles O. Holliday, Jr.	For	For
		Elect Director Dipak C. Jain	For	For
		Elect Director Michael O. Johanns	For	For
		Elect Director Clayton M. Jones	For	For
		Elect Director John C. May	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Sherry M. Smith	For	For
		Elect Director Dmitri L. Stockton	For	For
		Elect Director Sheila G. Talton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Tetra Tech, Inc.</b>	Elect Director Dan L. Batrack	For	For
		Elect Director Gary R. Birkenbeuel	For	For
		Elect Director Patrick C. Haden	For	For
		Elect Director J. Christopher Lewis	For	For
		Elect Director Joanne M. Maguire	For	For
		Elect Director Kimberly E. Ritrievi	For	For
		Elect Director J. Kenneth Thompson	For	Split
		Elect Director Kirsten M. Volpi	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>25-Feb</b>	<b>Infineon Technologies AG</b>	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	For
		Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	For
		Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	For
		Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	For
		Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	For

		Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	For
		Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	For
		Ratify KPMG AG as Auditors for Fiscal 2021	For	Split
		Approve Remuneration Policy	For	Split
		Approve Remuneration of Supervisory Board	For	For
		Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	For
		Amend Articles Re: Information for Registration in the Share Register	For	For
		Amend Articles Re: Supervisory Board's Rules of Procedure	For	For
<b>26-Feb</b>	<b>Aristocrat Leisure Limited</b>	Elect Neil Chatfield as Director	For	For
		Approve Grant of Performance Share Rights to Trevor Croker	For	Against
		Approve Remuneration Report	For	For
		Approve Non-Executive Director Rights Plan	None	For
	<b>Embracer Group AB</b>	Elect Chairman of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Issuance of up to 41.7 Million Class B Shares without Preemptive Rights	For	For
		Approve Issuance of up to 10 Percent of Total Amount of Shares without Preemptive Rights	For	For
	<b>Mitsubishi UFJ Lease &amp; Finance Co.,</b>	Approve Merger Agreement with Hitachi Capital Corp.	For	For
		Amend Articles To Change Company Name - Adopt Board Structure with Audit Committee - Increase Authorized Capital - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Indemnify Directors	For	For
		Elect Director Kawabe, Seiji	For	For
		Elect Director Yanai, Takahiro	For	For
		Elect Director Nishiura, Kanji	For	For
		Elect Director Nonoguchi, Tsuyoshi	For	For
		Elect Director Anei, Kazumi	For	For
		Elect Director Inoue, Satoshi	For	For
		Elect Director Sato, Haruhiko	For	For
		Elect Director Nakata, Hiroyasu	For	For
		Elect Director Icho, Mitsumasa	For	For
		Elect Director Sasaki, Yuri	For	For
		Elect Director and Audit Committee Member Kishino, Seiichiro	For	For
		Elect Director and Audit Committee Member Miake, Shuji	For	For
		Elect Director and Audit Committee Member Minoura, Teruyuki	For	For
		Elect Director and Audit Committee Member Hiraiwa, Koichiro	For	For
		Elect Director and Audit Committee Member Kaneko, Hiroko	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
		Approve Deep Discount Stock Option Plan	For	For
		Approve Non-Monetary Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	<b>Pierer Mobility</b>	Amend articles of association on board's adoption of resolutions	For	For
		Introduction of an opting-out clause	For	Against
<b>01-Mar</b>	<b>Baidu, Inc.</b>	Approve One-to-Eighty Stock Split	For	For
	<b>Orsted A/S</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report (Advisory Vote)	For	Split
		Approve Discharge of Management and Board	For	For
		Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	For
		Authorize Share Repurchase Program	For	Against
		Approve Director Indemnification Scheme	For	For
		Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Split
		Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
		Determine Number of Members (8) and Deputy Members of Board	For	For
		Reelect Thomas Thune Andersen (Chair) as Director	For	For
		Reelect Lene Skole (Vice Chair) as Director	For	For
		Reelect Lynda Armstrong as Director	For	For

		Reelect Jorgen Kildah as Director	For	For
		Reelect Peter Korsholm as Director	For	For
		Reelect Dieter Wemmer as Director	For	For
		Elect Julia King as New Director	For	For
		Elect Henrik Poulsen as New Director	For	For
		Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
<b>02-Mar</b>	<b>Kone Oyj</b>	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against
		Fix Number of Directors at Eight	For	For
		Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For	Against
		Approve Remuneration of Auditors	For	For
		Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For	For
		Ratify Ernst & Young as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of Shares and Options without Preemptive Rights	For	For
	<b>Nordson Corporation</b>	Elect Director John A. DeFord	For	For
		Elect Director Arthur L. George, Jr.	For	For
		Elect Director Frank M. Jaehnert	For	For
		Elect Director Ginger M. Jones	For	For
		Elect Director Jennifer A. Parmentier	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
	<b>Novartis AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
		Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	Split
		Approve Remuneration Report	For	Split
		Reelect Joerg Reinhardt as Director and Board Chairman	For	For
		Reelect Nancy Andrews as Director	For	For
		Reelect Ton Buechner as Director	For	For
		Reelect Patrice Bula as Director	For	For
		Reelect Elizabeth Doherty as Director	For	For
		Reelect Ann Fudge as Director	For	For
		Reelect Bridgette Heller as Director	For	For
		Reelect Frans van Houten as Director	For	For
		Reelect Simon Moroney as Director	For	For
		Reelect Andreas von Planta as Director	For	For
		Reelect Charles Sawyers as Director	For	For
		Elect Enrico Vanni as Director	For	For
		Reelect William Winters as Director	For	For
		Reappoint Patrice Bula as Member of the Compensation Committee	For	For
		Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
		Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
		Reappoint William Winters as Member of the Compensation Committee	For	For
		Appoint Simon Moroney as Member of the Compensation Committee	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Designate Peter Zahn as Independent Proxy	For	For
		Amend Articles Re: Board of Directors Tenure	For	For
		Transact Other Business (Voting)	For	Against
	<b>Slack Technologies, Inc.</b>	Approve Merger Agreement	For	For
		Advisory Vote on Golden Parachutes	For	For
<b>03-Mar</b>	<b>Callaway Golf Company</b>	Issue Shares in Connection with Merger	For	For
		Adjourn Meeting	For	For
	<b>Fair Isaac Corporation</b>	Elect Director Braden R. Kelly	For	For
		Elect Director Fabiola R. Arredondo	For	For
		Elect Director James D. Kirsner	For	For
		Elect Director William J. Lansing	For	For
		Elect Director Eva Manolis	For	For
		Elect Director Marc F. McMorris	For	For

		Elect Director Joanna Rees	For	For
		Elect Director David A. Rey	For	For
		Approve Omnibus Stock Plan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Nexi SpA</b>	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	For	For
		Approve Increase in Size of Board from 13 to 15	For	Against
		Elect Bo Nilsson and Stefan Goetz as Directors	For	Against
		Fix Board Terms for New Directors	For	Against
		Approve Remuneration of New Directors	For	Against
<b>04-Mar</b>	<b>Wartsila Oyj Abp</b>	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Fix Number of Directors at Eight	For	For
		Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	For	Against
		Approve Remuneration of Auditors	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
<b>05-Mar</b>	<b>CSPC Pharmaceutical Group Limited</b>	Approve Proposed Domestic Issue and the Specific Mandate Authorize Board to Deal with All Matters in Relation to the Proposed Domestic Issue	For	For
		Approve Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue	For	For
		Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed Domestic Issue	For	For
		Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the Proposed Domestic Issue	For	For
		Approve Use of Proceeds from the Proposed Domestic Issue	For	For
		Approve Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed Domestic Issue	For	For
		Approve Undertakings and Corresponding Binding Measures in Connection with the Proposed Domestic Issue	For	For
		Adopt Rules and Procedures Regarding Shareholder's General Meeting	For	For
		Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Elect Jiang Hao as Director	For	For
		Elect Wang Hongguang as Director	For	For
		Elect Au Chun Kwok Alan as Director	For	For
	<b>Haier Smart Home Co., Ltd.</b>	Amend Articles of Association	For	For
		Amend Articles of Association	For	For
		Approve General Mandate for the Repurchase of H Shares	For	For
		Approve Appointment of International Accounting Standards Auditor for 2020	For	For
		Approve General Mandate for the Repurchase of H Shares	For	For
		Elect Xie Ju Zhi as Director	For	For
		Elect Yu Hon To, David as Director	For	Against
		Elect Eva Li Kam Fun as Director	For	For
		Elect Li Shipeng as Director	For	For
<b>08-Mar</b>	<b>China Resources Sanjiu Medical &amp; Pharmaceutical Co., Ltd.</b>	Approve Daily Related Party Transaction	For	For
	<b>Stellantis NV</b>	Approve Faurecia Distribution	For	For
<b>09-Mar</b>	<b>Daetwyler Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
		Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
		Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
		Reelect Paul Haelg as Director and Board Chairman	For	For
		Reelect Hanspeter Faessler as Director	For	For
		Reelect Claude Cornaz as Director	For	For
		Reelect Gabi Huber as Director	For	Split
		Reelect Hanno Ulmer as Director	For	Split
		Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For
		Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For



		Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For
		Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	For
		Ratify KPMG as Auditors	For	For
		Designate Remo Baumann as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	Split
		Transact Other Business (Voting)	For	Against
	<b>Naturgy Energy Group SA</b>	Approve Standalone Financial Statements	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Consolidated Non-Financial Information Statement	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Board	For	For
		Approve Remuneration Policy for FY 2021, 2022 and 2023	For	Against
		Advisory Vote on Remuneration Report	For	Against
		Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>The Walt Disney Company</b>	Elect Director Susan E. Arnold	For	For
		Elect Director Mary T. Barra	For	For
		Elect Director Safra A. Catz	For	For
		Elect Director Robert A. Chapek	For	For
		Elect Director Francis A. deSouza	For	For
		Elect Director Michael B.G. Froman	For	For
		Elect Director Robert A. Iger	For	For
		Elect Director Maria Elena Lagomasino	For	For
		Elect Director Mark G. Parker	For	For
		Elect Director Derica W. Rice	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Lobbying Payments and Policy	Against	Split
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
<b>10-Mar</b>	<b>Analog Devices, Inc.</b>	Elect Director Ray Stata	For	For
		Elect Director Vincent Roche	For	For
		Elect Director James A. Champy	For	For
		Elect Director Anantha P. Chandrakasan	For	For
		Elect Director Bruce R. Evans	For	For
		Elect Director Edward H. Frank	For	For
		Elect Director Laurie H. Glimcher	For	For
		Elect Director Karen M. Golz	For	For
		Elect Director Mark M. Little	For	For
		Elect Director Kenton J. Sicchitano	For	For
		Elect Director Susie Wee	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Banco Bradesco SA</b>	Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For
		Amend Article 9 Re: Amendment of Point "d"	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
		Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	None	For
		Approve Cancellation of Treasury Shares without Reduction in Share Capital and Amend Article 6 Accordingly	For	For
		Amend Article 9 Re: Amendment of Point "g"	For	For
		Approve Allocation of Income and Dividends	For	For
		Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	None	For
		Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	For	For
		Amend Article 9 Re: Removing Point "q"	For	For
		Elect Fiscal Council Members Appointed by Controlling Shareholder	For	Abstain
		Amend Article 9 Re: Adding Point "s"	For	For
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	For
		Amend Article 23	For	For
		Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
	<b>Johnson Controls International plc</b>	Elect Director Jean Blackwell	For	For
		Elect Director Pierre Cohade	For	For
		Elect Director Michael E. Daniels	For	Split
		Elect Director Juan Pablo del Valle Perochena	For	For
		Elect Director W. Roy Dunbar	For	For
		Elect Director Gretchen R. Haggerty	For	For
		Elect Director Simone Menne	For	For
		Elect Director George R. Oliver	For	For
		Elect Director Jurgen Tinggren	For	For

	Elect Director Mark Vergnano	For	For
	Elect Director R. David Yost	For	For
	Elect Director John D. Young	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Authorize Board to Fix Remuneration of Auditors	For	For
	Authorize Market Purchases of Company Shares	For	For
	Determine Price Range for Reissuance of Treasury Shares	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Approve Omnibus Stock Plan	For	For
	Approve the Directors' Authority to Allot Shares	For	For
	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
<b>QUALCOMM Incorporated</b>	Elect Director Sylvia Acevedo	For	For
	Elect Director Mark Fields	For	For
	Elect Director Jeffrey W. Henderson	For	For
	Elect Director Gregory N. Johnson	For	For
	Elect Director Ann M. Livermore	For	For
	Elect Director Harish Manwani	For	For
	Elect Director Mark D. McLaughlin	For	For
	Elect Director Jamie S. Miller	For	For
	Elect Director Steve Mollenkopf	For	For
	Elect Director Clark T. "Sandy" Randt, Jr.	For	For
	Elect Director Irene B. Rosenfeld	For	For
	Elect Director Kornelis "Neil" Smit	For	For
	Elect Director Jean-Pascal Tricoire	For	For
	Elect Director Anthony J. Vinciguerra	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>TE Connectivity Ltd.</b>	Elect Director Pierre R. Brondeau	For	For
	Elect Director Terrence R. Curtin	For	For
	Elect Director Carol A. (John) Davidson	For	For
	Elect Director Lynn A. Dugle	For	For
	Elect Director William A. Jeffrey	For	For
	Elect Director Thomas J. Lynch	For	For
	Elect Director Heath A. Mitts	For	For
	Elect Director Yong Nam	For	For
	Elect Director Daniel J. Phelan	For	For
	Elect Director Abhijit Y. Talwalkar	For	For
	Elect Director Mark C. Trudeau	For	For
	Elect Director Dawn C. Willoughby	For	For
	Elect Director Laura H. Wright	For	For
	Elect Board Chairman Thomas J. Lynch	For	For
	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For
	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
	Designate Rene Schwarzenbach as Independent Proxy	For	For
	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For
	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For
	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For
	Approve Discharge of Board and Senior Management	For	For
	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For
	Ratify Deloitte AG as Swiss Registered Auditors	For	For
	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For
	Approve Maximum Aggregate Remuneration of Board of Directors	For	For
	Approve Allocation of Available Earnings at September 25, 2020	For	For
	Approve Declaration of Dividend	For	For
	Approve Reduction in Share Capital via Cancellation of Shares	For	For
	Amend Non-Qualified Employee Stock Purchase Plan	For	For
	Amend Omnibus Stock Plan	For	For
	Adjourn Meeting	For	For
<b>11-Mar</b>	<b>AmerisourceBergen Corporation</b>		
	Elect Director Ornella Barra	For	For
	Elect Director Steven H. Collis	For	For
	Elect Director D. Mark Durcan	For	For
	Elect Director Richard W. Gochbauer	For	For
	Elect Director Lon R. Greenberg	For	For
	Elect Director Jane E. Henney	For	For
	Elect Director Kathleen W. Hyle	For	For
	Elect Director Michael J. Long	For	For
	Elect Director Henry W. McGee	For	For
	Elect Director Dennis M. Nally	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Require Independent Board Chairman	Against	For
<b>Applied Materials, Inc.</b>	Elect Director Rani Borkar	For	For
	Elect Director Judy Bruner	For	For
	Elect Director Xun (Eric) Chen	For	For

		Elect Director Aart J. de Geus	For	For
		Elect Director Gary E. Dickerson	For	For
		Elect Director Thomas J. Iannotti	For	Split
		Elect Director Alexander A. Karsner	For	For
		Elect Director Adrianna C. Ma	For	For
		Elect Director Yvonne McGill	For	For
		Elect Director Scott A. McGregor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify KPMG LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Require Independent Board Chairman	Against	Split
		Improve Executive Compensation Program and Policy	Against	Against
	<b>F5 Networks, Inc.</b>	Elect Director Sandra E. Bergeron	For	Split
		Elect Director Elizabeth L. Buse	For	For
		Elect Director Michel Combes	For	Against
		Elect Director Michael L. Dreyer	For	For
		Elect Director Alan J. Higginson	For	For
		Elect Director Peter S. Klein	For	For
		Elect Director Francois Locoh-Donou	For	For
		Elect Director Nikhil Mehta	For	For
		Elect Director Marie E. Myers	For	For
		Elect Director Sripada Shivananda	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	<b>Hologic Inc.</b>	Elect Director Stephen P. MacMillan	For	For
		Elect Director Sally W. Crawford	For	For
		Elect Director Charles J. Dockendorff	For	For
		Elect Director Scott T. Garrett	For	For
		Elect Director Ludwig N. Hantson	For	For
		Elect Director Namal Nawana	For	For
		Elect Director Christiana Stamoulis	For	For
		Elect Director Amy M. Wendell	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>IHS Markit Ltd.</b>	Approve Merger Agreement	For	For
		Advisory Vote on Golden Parachutes	For	Against
	<b>S&amp;P Global Inc.</b>	Issue Shares in Connection with Merger	For	For
	<b>Sonos, Inc.</b>	Elect Director Patrick Spence	For	Withhold
		Elect Director Deirdre Findlay	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>15-Mar</b>	<b>Beijing Kunlun Tech Co., Ltd.</b>	Approve External Investment	For	For
<b>16-Mar</b>	<b>The Toro Company</b>	Elect Director Janet K. Cooper	For	For
		Elect Director Gary L. Ellis	For	For
		Elect Director Michael G. Vale	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Roche</b>	Approve annual report, financial statements and accounts	For	For
		Binding retrospective vote on the annual bonus of the executive management	For	Against
		Binding retrospective vote on the annual bonus of the board chairman	For	Against
		Discharge board members	For	For
		Approve allocation of income and dividend	For	For
		Re-elect Dr. Christoph Franz as board member and chairman	For	For
		Re-elect Prof. Dr. Richard P. Lifton as board member	For	For
		Re-elect Mr. Bernard Poussot as board member	For	For
		Re-elect Dr. Severin Schwan as board member	For	Against
		Re-elect Dr. Claudia Süssmuth Dyckerhoff as board member	For	For
		Re-elect Mr. André Hoffmann to the remuneration committee	For	Against
		Re-elect Prof. Dr. Richard P. Lifton to the remuneration committee	For	Against
		Re-elect Mr. Bernard Poussot to the remuneration committee	For	Against
		Re-elect Dr. Christoph Franz to the remuneration committee	For	Against
		Re-elect Mr. André Hoffmann as board member	For	For
		Re-elect Ms. Julie Brown as board member	For	For
		Re-elect Mr. Paul Bulcke as board member	For	For
		Re-elect Prof. Dr. Hans Clevers as board member	For	For
		Re-elect Dr. Jörg Duschmalé as board member	For	For
		Re-elect Dr. Patrick Frost as board member	For	For
		Re-elect Ms. Anita Hauser as board member	For	For
		Binding prospective vote on the fixed remuneration of the board of directors	For	Against
		Binding prospective vote on the fixed and long-term variable remuneration of the executive management	For	Against
		Re-elect Testaris as independent proxy	For	For
		Re-elect KPMG as auditors	For	For
<b>17-Mar</b>	<b>Agilent Technologies, Inc.</b>	Elect Director Mala Anand	For	For
		Elect Director Koh Boon Hwee	For	For
		Elect Director Michael R. McMullen	For	For
		Elect Director Daniel K. Podolsky	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>ALSO Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For

	Approve Remuneration Report (Non-Binding)	For	Against
	Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	For	Against
	Amend Articles Re: Virtual AGM	For	Against
	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million	For	For
	Reelect Peter Athanas as Director	For	Against
	Reelect Walter Droege as Director	For	Against
	Reelect Rudolf Marty as Director	For	Against
	Reelect Frank Tanski as Director	For	Against
	Reelect Ernest-W. Droege as Director	For	Against
	Reelect Gustavo Moeller-Hergt as Director	For	For
	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
	Reappoint Peter Athanas as Member of the Compensation Committee	For	Against
	Reappoint Walter Droege as Member of the Compensation Committee	For	Against
	Reappoint Frank Tanski as Member of the Compensation Committee	For	Against
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Adrian von Segesser as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Marel hf</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 5.45 Per Share	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Approve Remuneration of Directors in the Amount of EUR 136,800 for Chairman, EUR 68,400 for Vice Chairman and EUR 45,600 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	For
	Approve Remuneration of Auditors for 2020	For	For
	Approve Creation of ISK 75 Million Pool of Capital without Preemptive Rights	For	For
	Fix Number of Directors at Seven	For	For
	Elect Ann Elizabeth Savage as Director	For	For
	Elect Amar Thor Masson as Director	For	For
	Elect Astvaldur Johannsson as Director	For	For
	Elect Lillie Li Valeur as Director	For	For
	Elect Olafur Steinn Gudmundsson as Director	For	For
	Elect Svafa Gronfeldt as Director	For	For
	Elect Ton van der Laan as Director	For	For
	Ratify KPMG as Auditors	For	For
	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	For	For
<b>Samsung Electronics Co., Ltd.</b>	Approve Financial Statements and Allocation of Income	For	For
	Elect Park Byung-gook as Outside Director	For	Split
	Approve Financial Statements and Allocation of Income	For	For
	Elect Kim Jeong as Outside Director	For	Split
	Elect Park Byung-gook as Outside Director	For	Split
	Elect Kim Kinam as Inside Director	For	For
	Elect Kim Jeong as Outside Director	For	Split
	Elect Kim Hyun-suk as Inside Director	For	For
	Elect Kim Kinam as Inside Director	For	For
	Elect Koh Dong-jin as Inside Director	For	For
	Elect Kim Hyun-suk as Inside Director	For	For
	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	For	Split
	Elect Koh Dong-jin as Inside Director	For	For
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	For	Split
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
<b>Samsung SDI Co., Ltd.</b>	Approve Financial Statements and Allocation of Income	For	For
	Elect Jang Hyeok as Inside Director	For	For
	Elect Kim Jong-seong as Inside Director	For	For
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
<b>Siemens Gamesa Renewable Energy</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Consolidated and Standalone Management Reports	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Approve Treatment of Net Loss	For	For
	Ratify Appointment of and Elect Tim Dawidowsky as Director	For	For
	Reelect Mariel von Schumann as Director	For	For
	Reelect Klaus Rosenfeld as Director	For	Split
	Renew Appointment of Ernst & Young as Auditor	For	For
	Approve Remuneration Policy	For	Split
	Approve Restricted Stock Plan	For	Split
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	Split
<b>Starbucks Corporation</b>	Elect Director Richard E. Allison, Jr.	For	For

		Elect Director Andrew Campion	For	For
		Elect Director Mary N. Dillon	For	For
		Elect Director Isabel Ge Mahe	For	For
		Elect Director Melody Hobson	For	For
		Elect Director Kevin R. Johnson	For	For
		Elect Director Jorgen Vig Knudstorp	For	For
		Elect Director Satya Nadella	For	For
		Elect Director Joshua Cooper Ramo	For	For
		Elect Director Clara Shih	For	For
		Elect Director Javier G. Teruel	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
	<b>The Cooper Companies, Inc.</b>	Elect Director Colleen E. Jay	For	For
		Elect Director William A. Kozy	For	For
		Elect Director Jody S. Lindell	For	For
		Elect Director Teresa S. Madden	For	For
		Elect Director Gary S. Petersmeyer	For	For
		Elect Director Robert S. Weiss	For	For
		Elect Director Albert G. White, III	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>18-Mar</b>	<b>BB Biotech AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 3.60 per Registered Share	For	For
		Approve Discharge of Board of Directors	For	For
		Reelect Erich Hunziker as Director and Board Chairman	For	For
		Reelect Clive Meanwell as Director	For	For
		Reelect Susan Galbraith as Director	For	For
		Reelect Mads Thomsen as Director	For	For
		Reelect Thomas von Planta as Director	For	For
		Appoint Clive Meanwell as Member of the Compensation Committee	For	For
		Appoint Susan Galbraith as Member of the Compensation Committee	For	For
		Appoint Mads Thomsen as Member of the Compensation Committee	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	Split
		Designate Walder Wyss AG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Transact Other Business (Voting)	For	Split
	<b>DKSH Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 1.95 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	Split
		Reelect Wolfgang Baier as Director	For	For
		Reelect Jack Clemons as Director	For	For
		Reelect Marco Gadola as Director	For	For
		Reelect Frank Gulich as Director	For	For
		Reelect Adrian Keller as Director	For	For
		Reelect Andreas Keller as Director	For	For
		Reelect Annette Koehler as Director	For	For
		Reelect Hans Tanner as Director	For	For
		Reelect Eunice Zehnder-Lai as Director	For	For
		Reelect Marco Gadola as Board Chairman	For	For
		Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	For	Against
		Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Designate Ernst Widmer as Independent Proxy	For	For
		Transact Other Business (Voting)	For	Against
	<b>Keysight Technologies, Inc.</b>	Elect Director Ronald S. Nersesian	For	Split
		Elect Director Charles J. Dockendorff	For	For
		Elect Director Robert A. Rango	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>S-1 Corp. (Korea)</b>	Approve Financial Statements and Allocation of Income	For	For
		Elect Lee Jae-hun as Outside Director	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
	<b>TransDigm Group Incorporated</b>	Elect Director David Barr	For	For
		Elect Director Mervin Dunn	For	Withhold
		Elect Director Michael S. Graff	For	Withhold
		Elect Director Sean P. Hennessy	For	Withhold
		Elect Director W. Nicholas Howley	For	For
		Elect Director Raymond F. Laubenthal	For	For
		Elect Director Gary E. McCullough	For	For
		Elect Director Michele Santana	For	For

		Elect Director Robert J. Small	For	Withhold
		Elect Director John Staer	For	For
		Elect Director Kevin Stein	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Trip.com Group Ltd.</b>	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	For	For
	<b>Uponor Oyj</b>	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.57 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	For	For
		Fix Number of Directors at Six	For	For
		Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm, Michael G. Marchi and Annika Paasikivi (Chair) as Directors	For	For
		Approve Remuneration of Auditors	For	For
		Ratify KPMG as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For	For
<b>19-Mar</b>	<b>HEICO Corporation</b>	Elect Director Thomas M. Culligan	For	For
		Elect Director Adolfo Henriques	For	For
		Elect Director Mark H. Hildebrandt	For	For
		Elect Director Eric A. Mendelson	For	For
		Elect Director Laurans A. Mendelson	For	For
		Elect Director Victor H. Mendelson	For	For
		Elect Director Julie Neitzel	For	For
		Elect Director Alan Schriesheim	For	For
		Elect Director Frank J. Schwitter	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Kubota Corp.</b>	Elect Director Kimata, Masatoshi	For	For
		Elect Director Kitao, Yuichi	For	For
		Elect Director Yoshikawa, Masato	For	For
		Elect Director Kurosawa, Toshihiko	For	For
		Elect Director Watanabe, Dai	For	For
		Elect Director Matsuda, Yuzuru	For	For
		Elect Director Ina, Koichi	For	For
		Elect Director Shintaku, Yutaro	For	For
		Elect Director Arakane, Kumi	For	For
		Appoint Statutory Auditor Furusawa, Yuri	For	For
		Approve Compensation Ceiling for Directors	For	For
		Approve Annual Bonus	For	For
	<b>LG Household &amp; Health Care Ltd.</b>	Approve Financial Statements and Allocation of Income	For	For
		Amend Articles of Incorporation	For	For
		Elect Kim Hong-gi as Inside Director	For	Against
		Elect Ha Beom-jong as Non-Independent Non-Executive Director	For	Against
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	<b>Stora Enso Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
		Demand Minority Dividend	Abstain	Abstain
		Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Fix Number of Directors at Nine	For	For
		Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	For	Against
		Approve Remuneration of Auditors	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
<b>23-Mar</b>	<b>Chugai Pharmaceutical Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
		Elect Director Oku, Masayuki	For	For
		Elect Director Ichimaru, Yoichiro	For	For
		Elect Director Christoph Franz	For	For
		Elect Director William N. Anderson	For	For
		Elect Director James H. Sabry	For	For
		Appoint Statutory Auditor Ohashi, Yoshiaki	For	For
	<b>Kotak Mahindra Bank Limited</b>	Approve Material Related Party Transactions with Infina Finance Private Limited	For	For
		Approve Material Related Party Transactions with Uday Suresh Kotak	For	For

<b>Nabtesco Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For	
	Elect Director Teramoto, Katsuhiro	For	For	
	Elect Director Hakoda, Daisuke	For	For	
	Elect Director Naoki, Shigeru	For	For	
	Elect Director Kitamura, Akiyoshi	For	For	
	Elect Director Habe, Atsushi	For	For	
	Elect Director Kimura, Kazumasa	For	For	
	Elect Director Uchida, Norio	For	For	
	Elect Director Iizuka, Mari	For	For	
	Elect Director Mizukoshi, Naoko	For	For	
	Elect Director Hidaka, Naoki	For	For	
	<b>Randstad NV</b>	Approve Remuneration Report	For	For
		Adopt Financial Statements	For	For
		Approve Regular Dividends of EUR 1.62 Per Share	For	For
Approve Special Dividends of EUR 1.62 Per Share		For	For	
Approve Discharge of Management Board		For	For	
Approve Discharge of Supervisory Board		For	For	
Amend Remuneration Policy		For	For	
Elect Sander van't Noordende to Supervisory Board		For	For	
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights		For	For	
Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	
Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b		For	For	
Ratify Deloitte as Auditors		For	For	
<b>Schindler Holding AG</b>		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
	Approve Discharge of Board and Senior Management	For	For	
	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	For	Against	
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	Split	
	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For	
	Reelect Silvio Napoli as Director and Board Chairman	For	Split	
	Elect Adam Keswick as Director	For	Against	
	Elect Günter Schaeuble as Director	For	Against	
	Reelect Alfred Schindler as Director	For	Split	
	Reelect Pius Baschera as Director	For	Split	
	Reelect Erich Ammann as Director	For	Against	
	Reelect Luc Bonnard as Director	For	Split	
	Reelect Patrice Bula as Director	For	For	
	Reelect Monika Buetler as Director	For	For	
	Reelect Orit Gadiesh as Director	For	Against	
	Reelect Tobias Staehelin as Director	For	Against	
	Reelect Carole Vischer as Director	For	Split	
	Appoint Adam Keswick as Member of the Compensation Committee	For	Against	
	Reappoint Pius Baschera as Member of the Compensation Committee	For	Split	
	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
	Designate Adrian von Segesser as Independent Proxy	For	For	
	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
	Transact Other Business (Voting)	For	Against	
	<b>SGS SA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report (Non-Binding)	For	For
Approve Discharge of Board and Senior Management		For	For	
Approve Allocation of Income and Dividends of CHF 80.00 per Share		For	For	
Reelect Calvin Grieder as Director		For	For	
Reelect Sami Atiya as Director		For	For	
Reelect Paul Desmarais as Director		For	For	
Reelect Ian Gallienne as Director		For	For	
Reelect Shelby du Pasquier as Director		For	For	
Reelect Kory Sorenson as Director		For	For	
Reelect Tobias Hartmann as Director		For	For	
Elect Janet Vergis as Director		For	For	
Reelect Calvin Grieder as Board Chairman		For	For	
Reappoint Ian Gallienne as Member of the Compensation Committee		For	Split	
Reappoint Shelby du Pasquier as Member of the Compensation Committee		For	Split	
Reappoint Kory Sorenson as Member of the Compensation Committee		For	For	
Ratify PricewaterhouseCoopers SA as Auditors		For	For	
Designate Jeandin & Defacqz as Independent Proxy		For	For	
Approve Remuneration of Directors in the Amount of CHF 2.3 Million		For	For	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million		For	For	
Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million		For	For	
Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million		For	For	
Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares		For	For	

	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For
	Transact Other Business (Voting)	For	Against
<b>Swiss Prime Site AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For	For
	Reelect Ton Buechner as Director	For	For
	Reelect Christopher Chambers as Director	For	For
	Reelect Barbara Frei-Spreiter as Director	For	Split
	Reelect Gabrielle Nater-Bass as Director	For	For
	Reelect Mario Seris as Director	For	For
	Reelect Thomas Studhalter as Director	For	For
	Elect Barbara Knoflach as Director	For	For
	Reelect Ton Buechner as Board Chairman	For	For
	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	Split
	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
	Designate Paul Wiesli as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	Split
	Transact Other Business (Voting)	For	Split
<b>Valmet Corp.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	Against
	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
	Fix Number of Directors at Eight	For	For
	Reelect Aaro Cantell (Vice Chair), Pekka Kempainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
<b>Wal-Mart de Mexico SAB de CV</b>	Approve Report of Audit and Corporate Practices Committees	For	For
	Approve CEO's Report and Board Opinion on CEO's Report	For	For
	Approve Board of Directors' Report	For	For
	Approve Consolidated Financial Statements	For	For
	Approve Allocation of Income and Dividends of MXN 1.63 Per Share	For	For
	Approve Report and Resolutions Re: Employee Stock Purchase Plan	For	Against
	Approve Report on Share Repurchase Reserves	For	For
	Elect or Ratify Enrique Ostale as Director	For	For
	Elect or Ratify Richard Mayfield as Director	For	For
	Elect or Ratify Amanda Whalen as Director	For	For
	Elect or Ratify Tom Ward as Director	For	For
	Elect or Ratify Kirsten Evans as Director	For	For
	Elect or Ratify Guilherme Loureiro as Director	For	For
	Elect or Ratify Adolfo Cerezo as Director	For	For
	Elect or Ratify Blanca Trevino as Director	For	For
	Elect or Ratify Roberto Newell as Director	For	For
	Elect or Ratify Ernesto Cervera as Director	For	For
	Elect or Ratify Eric Perez Grovas as Director	For	For
	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For
	Approve Discharge of Board of Directors and Officers	For	For
	Approve Directors and Officers Liability	For	For
	Approve Remuneration of Board Chairman	For	For
	Approve Remuneration of Director	For	For
	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For
	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>24-Mar</b>	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
<b>Andritz AG</b>	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Remuneration of Supervisory Board Members	For	For
	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Juergen Fechter as Supervisory Board Member	For	For
	Elect Alexander Isola as Supervisory Board Member	For	Against
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For



	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>Fomento Economico Mexicano SAB c</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Cash Dividends	For	For
	Set Maximum Amount of Share Repurchase Reserve	For	For
	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	For	Against
	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	For	Against
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Approve Minutes of Meeting	For	For
<b>Japan Tobacco Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 77	For	For
	Elect Director Kitera, Masato	For	For
<b>Kyowa Kirin Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
	Elect Director Miyamoto, Masashi	For	For
	Elect Director Osawa, Yutaka	For	For
	Elect Director Mikayama, Toshifumi	For	For
	Elect Director Yokota, Noriya	For	For
	Elect Director Morita, Akira	For	For
	Elect Director Haga, Yuko	For	For
	Elect Director Arai, Jun	For	For
	Elect Director Oyamada, Takashi	For	For
	Appoint Statutory Auditor Yatsu, Tomomi	For	For
	Approve Compensation Ceiling for Directors	For	For
	Approve Performance Share Plan	For	For
<b>NAVER Corp.</b>	Approve Financial Statements and Allocation of Income	For	For
	Amend Articles of Incorporation (Company Address)	For	For
	Amend Articles of Incorporation (Transfer Agent)	For	For
	Amend Articles of Incorporation (Register of Shareholders)	For	For
	Amend Articles of Incorporation (Register of Shareholders)	For	For
	Amend Articles of Incorporation (Directors' Term of Office)	For	For
	Elect Choi In-hyuk as Inside Director	For	For
	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	For	For
	Elect Lee Geon-hyeok as Outside Director	For	For
	Elect Lee Geon-hyeok as a Member of Audit Committee	For	For
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Approve Stock Option Grants	For	For
	Approve Stock Option Grants	For	For
<b>Sartorius Stedim Biotech SA</b>	Approve Financial Statements and Discharge Directors	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
	Approve Remuneration Policy of Corporate Officers	For	Against
	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For	For
	Reelect Anne-Marie Graffin as Director	For	For
	Reelect Susan Dexter as Director	For	For
	Renew Appointment of KPMG as Auditor	For	For
	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Svenska Handelsbanken AB</b>	Elect Chairman of Meeting	For	For
	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
	Approve Remuneration Report	For	For
	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
	Approve Discharge of Board Member Hans Biorck	For	For
	Approve Discharge of Board Chairman Par Boman	For	For
	Approve Discharge of Board Member Kerstin Hessius	For	For
	Approve Discharge of Board Member Lisa Kaae	For	For
	Approve Discharge of Board Member Fredrik Lundberg	For	For
	Approve Discharge of Board Member Ulf Riese	For	For
	Approve Discharge of Board Member Arja Taaveniku	For	For
	Approve Discharge of Board Member Carina Akerstrom	For	For
	Approve Discharge of Board Member Jan-Erik Hoog	For	For
	Approve Discharge of Board Member Ole Johansson	For	For
	Approve Discharge of Board Member Bente Rathe	For	For
	Approve Discharge of Board Member Charlotte Skog	For	For
	Approve Discharge of Employee Representative Anna Hjelmberg	For	For
	Approve Discharge of Employee Representative Lena Renstrom	For	For
	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For

		Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For
		Approve Discharge of President Carina Akerstrom	For	For
		Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
		Amend Articles of Association Re: Postal Ballots; Editorial Changes	For	For
		Determine Number of Directors (9)	For	For
		Determine Number of Auditors (2)	For	For
		Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	For
		Reelect Jon-Fredrik Baksaas as Director	For	Against
		Elect Stina Bergfors as New Director	For	For
		Reelect Hans Biorck as Director	For	For
		Reelect Par Boman as Director	For	Against
		Reelect Kerstin Hessius as Director	For	For
		Reelect Fredrik Lundberg as Director	For	Against
		Reelect Ulf Riese as Director	For	Against
		Reelect Arja Taaveniku as Director	For	For
		Reelect Carina Akerstrom as Director	For	For
		Reelect Par Boman as Chairman	For	Against
		Ratify Ernst & Young as Auditors	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Appoint Auditors in Foundations without Own Management	For	For
<b>25-Mar</b>	<b>ABB Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
		Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Split
		Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	Split
		Reelect Gunnar Brock as Director	For	Split
		Reelect David Constable as Director	For	For
		Reelect Frederico Curado as Director	For	Split
		Reelect Lars Foerberg as Director	For	For
		Reelect Jennifer Xin-Zhe Li as Director	For	For
		Reelect Geraldine Matchett as Director	For	For
		Reelect David Meline as Director	For	For
		Reelect Satish Pai as Director	For	For
		Reelect Jacob Wallenberg as Director	For	For
		Reelect Peter Voser as Director and Board Chairman	For	For
		Appoint David Constable as Member of the Compensation Committee	For	For
		Appoint Frederico Curado as Member of the Compensation Committee	For	Split
		Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
		Designate Hans Zehnder as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Transact Other Business (Voting)	For	Against
	<b>Banco Santander SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Approve Treatment of Net Loss	For	For
		Fix Number of Directors at 15	For	For
		Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For	For
		Reelect Homaira Akbari as Director	For	For
		Reelect Alvaro Antonio Cardoso de Souza as Director	For	For
		Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
		Reelect Ramiro Mato Garcia-Ansorena as Director	For	For
		Reelect Bruce Carnegie-Brown as Director	For	For
		Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
		Amend Articles Re: Non-Convertible Debentures	For	For
		Amend Article 20 Re: Competences of General Meetings	For	For
		Amend Articles Re: Shareholders' Participation at General Meetings	For	For
		Amend Articles Re: Remote Voting	For	For
		Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	For	For
		Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	For	For
		Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For	For
		Amend Article 20 of General Meeting Regulations Re: Remote Voting	For	For

	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For	For
	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Directors	For	For
	Fix Maximum Variable Compensation Ratio	For	For
	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
	Approve Deferred and Conditional Variable Remuneration Plan	For	For
	Approve Digital Transformation Award	For	For
	Approve Buy-out Policy	For	For
	Approve Employee Stock Purchase Plan	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	For
<b>Essity AB</b>	Open Meeting; Elect Chairman of Meeting	For	For
	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Approve Agenda of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
	Approve Discharge of Board Member Ewa Bjorling	For	For
	Approve Discharge of Board Member Par Boman	For	For
	Approve Discharge of Board Member Maija-Liisa Friman	For	For
	Approve Discharge of Board Member Annemarie Gardshol	For	For
	Approve Discharge of Board Member Magnus Groth	For	For
	Approve Discharge of Board Member Susanna Lind	For	For
	Approve Discharge of Board Member Bert Nordberg	For	For
	Approve Discharge of Board Member Louise Svanberg	For	For
	Approve Discharge of Board Member Orjan Svensson	For	For
	Approve Discharge of Board Member Lars Rebien Sorensen	For	For
	Approve Discharge of Board Member Barbara Milian Thoralfsson	For	For
	Approve Discharge of Board Member Niclas Thulin	For	For
	Approve Discharge of President and Board Member Magnus Groth	For	For
	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors;	For	For
	Approve Remuneration for Committee Work		
	Approve Remuneration of Auditors	For	For
	Reelect Ewa Bjorling as Director	For	For
	Reelect Par Boman as Director	For	Against
	Reelect Annemarie Gardshol as Director	For	For
	Reelect Magnus Groth as Director	For	For
	Reelect Bert Nordberg as Director	For	For
	Reelect Louise Svanberg as Director	For	For
	Reelect Lars Rebien Sorensen as Director	For	For
	Reelect Barbara M. Thoralfsson as Director	For	For
	Elect Torbjorn Loof as New Director	For	For
	Reelect Par Boman as Board Chairman	For	Against
	Ratify Ernst & Young as Auditors	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Approve Remuneration Report	For	For
	Authorize Share Repurchase Program	For	For
	Authorize Reissuance of Repurchased Shares	For	For
	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For
<b>Flat Glass Group Co., Ltd.</b>	Approve Class and Par Value of the Shares to be Issued	For	For
	Approve Class and Par Value of the Shares to be Issued	For	For
	Approve Method and Time of Issuance	For	For
	Approve Method and Time of Issuance	For	For
	Approve Target Places and Subscription Method	For	For
	Approve Target Places and Subscription Method	For	For
	Approve Issue Price and Pricing Method	For	For
	Approve Issue Price and Pricing Method	For	For
	Approve Number of New H Shares to be Issued	For	For
	Approve Number of New H Shares to be Issued	For	For
	Approve Accumulated Profits Before the Issuance	For	For
	Approve Accumulated Profits Before the Issuance	For	For
	Approve Place of Listing	For	For
	Approve Place of Listing	For	For
	Approve Use of Proceeds	For	For
	Approve Use of Proceeds	For	For
	Approve Validity Period of the Resolutions	For	For
	Approve Validity Period of the Resolutions	For	For
	Authorize Board to Handle All Matters in Relation to the Issuance with Full Authority	For	For
	Authorize Board to Handle All Matters in Relation to the Issuance with Full Authority	For	For
<b>Givaudan SA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For
	Approve Discharge of Board of Directors	For	For

	Reelect Victor Balli as Director	For	For
	Reelect Werner Bauer as Director	For	For
	Reelect Lilian Biner as Director	For	For
	Reelect Michael Carlos as Director	For	For
	Reelect Ingrid Deltenre as Director	For	For
	Reelect Olivier Filioli as Director	For	For
	Reelect Sophie Gasperment as Director	For	For
	Reelect Calvin Grieder as Director and Board Chairman	For	For
	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
	Reappoint Victor Balli as Member of the Compensation Committee	For	For
	Designate Manuel Isler as Independent Proxy	For	For
	Ratify Deloitte AG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	Split
	Transact Other Business (Voting)	For	Against
<b>HOSHIZAKI Corp.</b>	Elect Director Sakamoto, Seishi	For	For
	Elect Director Kobayashi, Yasuhiro	For	For
	Elect Director Tomozoe, Masanao	For	For
	Elect Director Yoshimatsu, Masuo	For	For
	Elect Director Maruyama, Satoru	For	For
	Elect Director Kurimoto, Katsuhiko	For	For
	Elect Director Ieta, Yasushi	For	For
	Elect Director Yaguchi, Kyo	For	For
	Elect Director and Audit Committee Member Seko, Yoshihiko	For	For
	Elect Director and Audit Committee Member Tsuge, Satoe	For	For
<b>Huntington Bancshares Incorporated</b>	Issue Shares in Connection with Merger	For	For
	Increase Authorized Common Stock	For	For
	Adjourn Meeting	For	For
<b>Jiangsu Zhongtian Technology Co., L</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve annual report	For	For
	Approve Annual Report Summary	For	For
	Approve Special Report on the Deposit and Usage of Raised Funds	For	For
	Approve Report of the Independent Directors	For	For
	Approve Internal Control Evaluation Report	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution Plan	For	For
	Approve Appointment of Auditor	For	For
	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For
	Approve Estimate Related Party Transaction	For	For
	Approve Guarantee Provision for the Comprehensive Credit Lines Applied by Controlled Subsidiary	For	Against
	Approve Spin-off of Subsidiary in Accordance with Relevant Laws and Regulations	For	For
	Approve Listing Exchange	For	For
	Approve Issue Type	For	For
	Approve Share Par Value	For	For
	Approve Issue Amount and Upper Limit	For	For
	Approve Target Subscribers	For	For
	Approve Issue Time	For	For
	Approve Issue Manner	For	For
	Approve Basis of Pricing	For	For
	Approve Underwriting Manner	For	For
	Approve Use of Proceeds	For	For
	Approve Other Matter Related to the Issuance	For	For
	Approve Spin-off of Zhongtian Technology Submarine Cable Co., Ltd to be Listed on the SSE STAR Market	For	For
	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For
	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For
	Approve Proposal on the Company's Independence and Sustainability	For	For
	Approve Subsidiary's Corresponding Standard Operational Ability	For	For
	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For
	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For
	Approve Authorization of the Board to Handle Matters on Spin-off	For	For
	Approve Changes in Registered Capital	For	For
<b>LG Chem Ltd.</b>	Amend Articles of Association	For	For
	Approve Financial Statements and Allocation of Income	For	For
	Amend Articles of Incorporation	For	For
	Elect Cha Dong Seok as Inside Director	For	Against
	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	For	For
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For

	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	For	For
<b>Moncler SpA</b>			
	Amend Company Bylaws Re: Article 8, 12 and 13	For	For
<b>NCsoft Corp.</b>			
	Approve Financial Statements and Allocation of Income	For	For
	Amend Articles of Incorporation	For	For
	Elect Kim Taek-jin as Inside Director	For	Split
	Elect Hwang Chan-hyun as Outside Director to Serve as an Audit Committee Member	For	Split
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
<b>NEXON Co., Ltd.</b>			
	Elect Director Owen Mahoney	For	For
	Elect Director Uemura, Shiro	For	For
	Elect Director Patrick Soderlund	For	For
	Elect Director Kevin Mayer	For	For
	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	Approve Deep Discount Stock Option Plan	For	Against
	Approve Deep Discount Stock Option Plan	For	Against
	Approve Stock Option Plan	For	For
<b>Novo Nordisk A/S</b>			
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	For
	Approve Remuneration Report (Advisory Vote)	For	For
	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	For
	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	For
	Reelect Helge Lund as Director and Board Chairman	For	For
	Reelect Jeppe Christiansen as Director and Vice Chairman	For	For
	Reelect Laurence Debroux as Director	For	For
	Reelect Andreas Fibig as Director	For	For
	Reelect Sylvie Gregoire as Director	For	For
	Reelect Kasim Kutay as Director	For	For
	Reelect Martin Mackay as Director	For	For
	Elect Henrik Poulsen as New Director	For	For
	Ratify Deloitte as Auditors	For	For
	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	For
	Authorize Share Repurchase Program	For	For
		For	For
	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For
	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	For
	Approve Indemnification of Members of the Board of Directors	For	For
	Approve Indemnification of Members of Executive Management	For	For
	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against
	Allow Electronic Distribution of Company Communication	For	For
	Amend Articles Re: Differentiation of Votes	For	For
	Initiate Plan for Changed Ownership	Against	Against
<b>Orion Oyj</b>			
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	Against
	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For
	Fix Number of Directors at Eight	For	For
	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify KPMG as Auditors	For	For
	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
<b>Ping An Insurance (Group) Company</b>			
	Approve 2020 Report of the Board of Directors	For	For
	Approve 2020 Report of the Supervisory Committee	For	For
	Approve 2020 Annual Report and Its Summary	For	For
	Approve 2020 Financial Statements and Statutory Reports	For	For
	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For	For
	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For	For
	Elect Ma Mingzhe as Director	For	For
	Elect Xie Yonglin as Director	For	For
	Elect Tan Sin Yin as Director	For	For
	Elect Yao Jason Bo as Director	For	For
	Elect Cai Fangfang as Director	For	For
	Elect Soopakij Chearavanont as Director	For	For

	Elect Yang Xiaoping as Director	For	For
	Elect Wang Yongjian as Director	For	For
	Elect Huang Wei as Director	For	For
	Elect Ouyang Hui as Director	For	For
	Elect Ng Sing Yip as Director	For	Split
	Elect Chu Yiyun as Director	For	For
	Elect Liu Hong as Director	For	For
	Elect Jin Li as Director	For	For
	Elect Ng Kong Ping Albert as Director	For	For
	Elect Gu Liji as Supervisor	For	For
	Elect Huang Baokui as Supervisor	For	For
	Elect Zhang Wangjin as Supervisor	For	For
	Approve Issuance of Debt Financing Instruments	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against
	Amend Articles of Association	For	For
<b>PT Bank Rakyat Indonesia (Persero) 1</b>	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For
	Approve allocation of income	For	For
	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For
<b>Repsol SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
	Approve Dividends Charged Against Reserves	For	For
	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
	Reelect Manuel Manrique Cecilia as Director	For	For
	Reelect Mariano Marzo Carpio as Director	For	For
	Reelect Isabel Torremocha Ferrezuelo as Director	For	For
	Reelect Luis Suarez de Lezo Mantilla as Director	For	For
	Ratify Appointment of and Elect Rene Dahan as Director	For	For
	Elect Aurora Cata Sala as Director	For	For
	Amend Articles	For	For
	Amend Articles of General Meeting Regulations	For	For
	Advisory Vote on Remuneration Report	For	For
	Approve Remuneration Policy	For	For
<b>Shiseido Co., Ltd.</b>	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
	Elect Director Uotani, Masahiko	For	For
	Elect Director Suzuki, Yukari	For	For
	Elect Director Tadakawa, Norio	For	For
	Elect Director Yokota, Takayuki	For	For
	Elect Director Fujimori, Yoshiaki	For	For
	Elect Director Ishikura, Yoko	For	For
	Elect Director Iwahara, Shinsaku	For	For
	Elect Director Oishi, Kanoko	For	For
	Appoint Statutory Auditor Ozu, Hiroshi	For	For
	Approve Performance Share Plan	For	For
<b>Swedbank AB</b>	Elect Chairman of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	For	For
	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	For	For
	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	For	For
	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	For	For
	Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020	For	For
	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For
	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For
	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	For	For
	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	For
	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	For	For
	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	For	For
	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	For	For

	Approve Discharge of Bijjana Pehrsson as Ordinary Board Member as of 28 May 2020	For	For
	Approve Discharge of Jens Henriksson, CEO	For	For
	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	For	For
	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For
	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For
	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	For	For
	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For
	Determine Number of Members (12) and Deputy Members of Board (0)	For	For
	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
	Elect Annika Creutzer as New Director	For	For
	Elect Per Olof Nyman as New Director	For	For
	Reelect Bo Bengtsson as Director	For	For
	Reelect Goran Bengtsson as Director	For	For
	Reelect Hans Eckerstrom as Director	For	For
	Reelect Kerstin Hermansson as Director	For	For
	Reelect Bengt Erik Lindgren as Director	For	For
	Reelect Josefin Lindstrand as Director	For	For
	Reelect Bo Magnusson as Director	For	For
	Reelect Anna Mossberg as Director	For	For
	Reelect Bijjana Pehrsson as Director	For	For
	Reelect Goran Persson as Director	For	For
	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	For	For
	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	For	For
	Authorize Repurchase Authorization for Trading in Own Shares	For	For
	Authorize General Share Repurchase Program	For	For
	Approve Issuance of Convertibles without Preemptive Rights	For	For
	Approve Common Deferred Share Bonus Plan (Eken 2021)	For	For
	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	For	For
	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	For	For
	Approve Remuneration Report	For	For
	Deliberation on Possible Legal Action Against Representatives	Against	Against
	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Against	Against
	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Against	Against
	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Against	Against
	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	None	Against
	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	None	Against
	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	None	Against
	<b>Trend Micro, Inc.</b> Approve Allocation of Income, with a Final Dividend of JPY 153	For	For
	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against
	Elect Director Chang Ming-Jang	For	For
	Elect Director Eva Chen	For	For
	Elect Director Mahendra Negi	For	For
	Elect Director Omikawa, Akihiko	For	For
	Elect Director Nonaka, Ikujiro	For	For
	Elect Director Koga, Tetsuo	For	For
	Appoint Statutory Auditor Sempo, Masaru	For	For
	Appoint Statutory Auditor Hasegawa, Fumio	For	For
	Appoint Statutory Auditor Kameoka, Yasuo	For	For
	Appoint Statutory Auditor Fujita, Koji	For	For
	Approve Stock Option Plan	For	For
<b>26-Mar</b>	<b>Bridgestone Corp.</b> Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
	Elect Director Ishibashi, Shuichi	For	For
	Elect Director Higashi, Masahiro	For	For
	Elect Director Scott Trevor Davis	For	For
	Elect Director Okina, Yuri	For	For
	Elect Director Masuda, Kenichi	For	For
	Elect Director Yamamoto, Kenzo	For	For
	Elect Director Terui, Keiko	For	For
	Elect Director Sasa, Seiichi	For	For
	Elect Director Shiba, Yojiro	For	For

	Elect Director Suzuki, Yoko	For	For
	Elect Director Hara, Hideo	For	For
	Elect Director Yoshimi, Tsuyoshi	For	For
<b>Cellnex Telecom SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Treatment of Net Loss	For	For
	Approve Discharge of Board	For	For
	Approve Annual Maximum Remuneration	For	For
	Approve Remuneration Policy	For	For
	Approve Grant of Shares to CEO	For	For
	Fix Number of Directors at 11	For	For
	Ratify Appointment of and Elect Alexandra Reich as Director	For	For
	Amend Articles	For	For
	Remove Articles	For	For
	Renumber Article 27 as New Article 21	For	For
	Amend Article 5	For	For
	Amend Article 10	For	For
	Amend Articles and Add New Article 13	For	For
	Amend Articles	For	For
	Add New Article 15	For	For
	Amend Articles of General Meeting Regulations Re: Technical Adjustments	For	For
	Amend Articles of General Meeting Regulations Re: Remote Voting	For	For
	Add New Article 15 to General Meeting Regulations	For	For
	Approve Capital Raising	For	For
	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	For
<b>China Construction Bank Corporation</b>	Elect Wang Jiang as Director	For	For
	Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020	For	For
<b>Com2uS Corp.</b>	Approve Additional Limit on Poverty Alleviation Donations	For	For
	Approve Financial Statements and Allocation of Income	For	For
	Amend Articles of Incorporation	For	For
	Elect Lee Ju-hwan as Inside Director	For	For
	Elect Lee Sang-gu as Outside Director	For	For
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
	Approve Terms of Retirement Pay	For	For
<b>Kao Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
	Elect Director Sawada, Michitaka	For	For
	Elect Director Hasebe, Yoshihiro	For	For
	Elect Director Takeuchi, Toshiaki	For	For
	Elect Director Matsuda, Tomoharu	For	For
	Elect Director Kadonaga, Sonosuke	For	For
	Elect Director Shinobe, Osamu	For	For
	Elect Director Mukai, Chiaki	For	For
	Elect Director Hayashi, Nobuhide	For	For
	Appoint Statutory Auditor Kawashima, Sadanao	For	For
	Appoint Statutory Auditor Amano, Hideki	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
<b>Kobayashi Pharmaceutical Co., Ltd.</b>	Approve Accounting Transfers	For	For
	Elect Director Kobayashi, Kazumasa	For	For
	Elect Director Kobayashi, Akihiro	For	For
	Elect Director Yamane, Satoshi	For	For
	Elect Director Miyanishi, Kazuhito	For	For
	Elect Director Tsuji, Haruo	For	For
	Elect Director Ito, Kunio	For	For
	Elect Director Sasaki, Kaori	For	For
	Appoint Statutory Auditor Kawanishi, Takashi	For	For
<b>McDonald's Holdings Co. (Japan) Ltd</b>	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
	Elect Director Hiroyuki, Tamotsu	For	Against
	Elect Director Shimodaira, Atsuo	For	For
	Elect Director Robert D. Larson	For	For
	Elect Director Miyashita, Kenji	For	For
	Elect Director Andrew V. Hipsley	For	For
	Elect Director Kawamura, Akira	For	For
	Approve Director Retirement Bonus	For	Against
<b>MonotaRO Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For	For
	Elect Director Seto, Kinya	For	For
	Elect Director Suzuki, Masaya	For	For
	Elect Director Kitamura, Haruo	For	Against
	Elect Director Kishida, Masahiro	For	For
	Elect Director Ise, Tomoko	For	For
	Elect Director Sagiya, Mari	For	Against
	Elect Director Barry Greenhouse	For	For
<b>Nippon Paint Holdings Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
	Elect Director Tanaka, Masaaki	For	For
	Elect Director Hup Jin Goh	For	For
	Elect Director Minami, Manabu	For	For
	Elect Director Hara, Hisashi	For	For
	Elect Director Tsutsui, Takashi	For	Against
	Elect Director Morohoshi, Toshio	For	For
	Elect Director Nakamura, Masayoshi	For	Against
	Elect Director Mitsuhashi, Masataka	For	For



		Elect Director Koezuka, Miharuru	For	For
	<b>OTSUKA CORP.</b>	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For
		Elect Director Otsuka, Yuji	For	For
		Elect Director Katakura, Kazuyuki	For	For
		Elect Director Takahashi, Toshiyasu	For	For
		Elect Director Tsurumi, Hironobu	For	For
		Elect Director Saito, Hironobu	For	For
		Elect Director Yano, Katsuhiko	For	For
		Elect Director Sakurai, Minoru	For	For
		Elect Director Makino, Jiro	For	For
		Elect Director Saito, Tetsuo	For	For
		Elect Director Hamabe, Makiko	For	For
		Appoint Statutory Auditor Murata, Tatsumi	For	For
		Approve Director Retirement Bonus	For	Against
		Approve Statutory Auditor Retirement Bonus	For	Against
	<b>Suntory Beverage &amp; Food Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
		Amend Articles to Authorize Board to Determine Income Allocation	For	For
		Elect Director Saito, Kazuhiro	For	For
		Elect Director Kimura, Josuke	For	For
		Elect Director Shekhar Mundlay	For	For
		Elect Director Peter Harding	For	For
		Elect Director Aritake, Kazutomo	For	For
		Elect Director Inoue, Yukari	For	For
		Elect Director and Audit Committee Member Yamazaki, Yuji	For	For
		Elect Director and Audit Committee Member Uchida, Harumichi	For	For
		Elect Director and Audit Committee Member Masuyama, Mika	For	For
		Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For
	<b>Unicharm Corp.</b>	Elect Director Takahara, Takahisa	For	For
		Elect Director Ishikawa, Eiji	For	For
		Elect Director Mori, Shinji	For	For
		Elect Director and Audit Committee Member Wada, Hiroko	For	For
		Elect Director and Audit Committee Member Sugita, Hiroaki	For	For
		Elect Director and Audit Committee Member Asada, Shigeru	For	For
<b>27-Mar</b>	<b>Horiba, Ltd.</b>	Elect Director Horiba, Atsushi	For	For
		Elect Director Saito, Juichi	For	For
		Elect Director Adachi, Masayuki	For	For
		Elect Director Okawa, Masao	For	For
		Elect Director Nagano, Takashi	For	For
		Elect Director Takeuchi, Sawako	For	For
		Elect Director Toyama, Haruyuki	For	For
		Elect Director Matsuda, Fumihiko	For	For
<b>28-Mar</b>	<b>British American Tobacco Bangladesh</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Ratify Appointment of KM Ali Azam as Director	For	For
		Ratify Appointment of Mahmuda Khatun as Director	For	For
		Reelect Mohammad Moinuddin Abdullah as Director	For	For
		Reelect Golam Mainuddin as Director	For	For
		Approve Rahman Rahman Huq as Auditors and Authorize Board to Fix their Remuneration	For	For
		Appoint Al-Muqtadir Associates as Corporate Governance Compliance Auditors for Fiscal Year 2021	For	For
		Reappoint Shehzad Munim as Managing Director	For	For
		Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA	For	For
<b>29-Mar</b>	<b>Atlantia SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	<b>BELIMO Holding AG</b>	Approve Allocation of Income and Dividends of CHF 150 per Share	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	For
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
		Reelect Adrian Altenburger as Director	For	For
		Reelect Patrick Burkhalter as Director	For	For
		Reelect Sandra Emme as Director	For	For
		Reelect Urban Linsi as Director	For	For
		Reelect Stefan Ranstrand as Director	For	For
		Reelect Martin Zwysig as Director	For	For
		Reelect Patrick Burkhalter as Board Chairman	For	For
		Reelect Martin Zwysig as Deputy Chairman	For	For
		Reappoint Sandra Emme as Member of the Compensation Committee	For	For
		Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For
		Appoint Urban Linsi as Member of the Compensation Committee	For	For
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Approve 1:20 Stock Split	For	For
		Transact Other Business (Voting)	For	Split
	<b>Notre Dame Intermedica Participacoes</b>	Approve Acquisition Agreement between the Company and Hapvida Participacoes e Investimentos S.A.	For	For
		Approve Merger between the Company and Hapvida Participacoes e Investimentos S.A.	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Special Dividends	For	For
	<b>PT Bank Central Asia Tbk</b>	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For

		Approve Allocation of Income and Dividends	For	For
		Approve Changes in the Board of Directors	For	For
		Approve Remuneration and Tantiem of Directors and Commissioners	For	For
		Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For
		Approve Payment of Interim Dividend	For	For
		Approve Revised Recovery Plan	For	For
	<b>Vivendi SA</b>	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Wuhu Shunrong Sanqi Interactive Ent</b>	Amend Articles of Association	For	For
		Approve Authorization of Board to Handle All Related Matters Regarding Private Placement of Shares	For	For
<b>30-Mar</b>	<b>AGC, Inc. (Japan)</b>	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
		Elect Director Shimamura, Takuya	For	For
		Elect Director Hirai, Yoshinori	For	For
		Elect Director Miyaji, Shinji	For	For
		Elect Director Kurata, Hideyuki	For	For
		Elect Director Hasegawa, Yasuchika	For	For
		Elect Director Yanagi, Hiroyuki	For	For
		Elect Director Honda, Keiko	For	For
		Appoint Statutory Auditor Tatsuno, Tetsuo	For	For
	<b>DBS Group Holdings Ltd.</b>	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Final Dividend	For	For
		Approve Directors' Remuneration	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Piyush Gupta as Director	For	For
		Elect Punita Lal as Director	For	For
		Elect Anthony Lim Weng Kin as Director	For	For
		Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
		Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
		Authorize Share Repurchase Program	For	For
	<b>Implenia AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	For
		Reelect Hans Meister as Director and Board Chairman	For	For
		Reelect Henner Mahlstedt as Director	For	For
		Reelect Ines Poeschel as Director	For	For
		Reelect Kyrre Johansen as Director	For	For
		Reelect Laurent Vulliet as Director	For	For
		Reelect Martin Fischer as Director	For	For
		Reelect Barbara Lambert as Director	For	For
		Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
		Reappoint Laurent Vulliet as Member of the Compensation Committee	For	For
		Reappoint Martin Fischer as Member of the Compensation Committee	For	For
		Designate Keller KLG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Transact Other Business (Voting)	For	Against
	<b>Kangwon Land, Inc.</b>	Approve Financial Statements and Allocation of Income	For	For
		Elect Lee Sam-geol as CEO	For	For
		Elect Kim Tae-ho as Outside Director	For	For
		Elect Lee Sang-jin as Outside Director	For	For
		Elect Han Min-ho as Outside Director	For	For
		Elect Jang Gyeong-jae as Outside Director	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Amend Articles of Incorporation	For	For
	<b>Kirin Holdings Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For
		Elect Director Isozaki, Yoshinori	For	For
		Elect Director Nishimura, Keisuke	For	For
		Elect Director Miyoshi, Toshiya	For	For
		Elect Director Yokota, Noriya	For	For
		Elect Director Kobayashi, Noriaki	For	For
		Elect Director Mori, Masakatsu	For	For
		Elect Director Yanagi, Hiroyuki	For	For
		Elect Director Matsuda, Chieko	For	For
		Elect Director Shiono, Noriko	For	For
		Elect Director Rod Eddington	For	For
		Elect Director George Olcott	For	For
		Elect Director Kato, Kaoru	For	For
	<b>Lion Corp.</b>	Elect Director Hama, Itsuo	For	For
		Elect Director Kikukawa, Masazumi	For	For
		Elect Director Kobayashi, Kenjiro	For	For
		Elect Director Sakakibara, Takeo	For	For
		Elect Director Kume, Yugo	For	For
		Elect Director Noritake, Fumitomo	For	For
		Elect Director Suzuki, Hitoshi	For	For

	Elect Director Uchida, Kazunari	For	For
	Elect Director Shiraishi, Takashi	For	For
	Elect Director Sugaya, Takako	For	For
	Elect Director Yasue, Reiko	For	For
	Appoint Statutory Auditor Suzuki, Atsuko	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
<b>Mobimo Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Creation of CHF 5.4 Million Pool of Capital with Preemptive Rights	For	For
	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Elect Sabrina Contratto as Director	For	For
	Reelect Daniel Crausaz as Director	For	For
	Reelect Brian Fischer as Director	For	For
	Reelect Bernadette Koch as Director	For	For
	Reelect Peter Schaub as Director and as Board Chairman	For	For
	Reelect Martha Scheiber as Director	For	For
	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	For
	Appoint Daniel Crausaz as Member of the Nomination and Compensation Committee	For	For
	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>Neste Corp.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	For
	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	None	For
	Fix Number of Directors at Nine	For	For
	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify KPMG as Auditors	For	For
	Authorize Share Repurchase Program	For	For
	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	For	For
<b>Otsuka Holdings Co., Ltd.</b>	Elect Director Otsuka, Ichiro	For	For
	Elect Director Higuchi, Tatsuo	For	For
	Elect Director Matsuo, Yoshiro	For	For
	Elect Director Makino, Yuko	For	For
	Elect Director Takagi, Shuichi	For	For
	Elect Director Tobe, Sadanobu	For	For
	Elect Director Kobayashi, Masayuki	For	For
	Elect Director Tojo, Noriko	For	For
	Elect Director Inoue, Makoto	For	For
	Elect Director Matsutani, Yukio	For	For
	Elect Director Sekiguchi, Ko	For	For
	Elect Director Aoki, Yoshihisa	For	For
	Elect Director Mita, Mayo	For	For
	Appoint KPMG AZSA LLC as New External Audit Firm	For	For
<b>Pigeon Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
	Appoint Statutory Auditor Nishimoto, Hiroshi	For	For
	Appoint Alternate Statutory Auditor Noda, Hiroko	For	For
<b>Rakuten Group, Inc.</b>	Amend Articles to Change Company Name	For	For
	Elect Director Mikitani, Hiroshi	For	For
	Elect Director Hosaka, Masayuki	For	For
	Elect Director Charles B. Baxter	For	For
	Elect Director Hyakuno, Kentaro	For	For
	Elect Director Kutaragi, Ken	For	For
	Elect Director Sarah J. M. Whitley	For	For
	Elect Director Mitachi, Takashi	For	For
	Elect Director Murai, Jun	For	For
	Elect Director John V. Roos	For	For
<b>Shimano, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 277.5	For	For
	Elect Director Chia Chin Seng	For	For
	Elect Director Otsu, Tomohiro	For	For
	Elect Director Yoshida, Tamotsu	For	For
	Elect Director Ichijo, Kazuo	For	For
	Elect Director Katsumaru, Mitsuhiro	For	For
	Elect Director Sakakibara, Sadayuki	For	For

<b>SK hynix, Inc.</b>	Approve Financial Statements and Allocation of Income	For	For	
	Elect Park Jung-Ho as Inside Director	For	For	
	Elect Song Ho-Keun as Outside Director	For	For	
	Elect Cho Hyun-Jae as Outside Director	For	For	
	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	For	For	
	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
	Approve Stock Option Grants	For	For	
	Approve Stock Option Grants	For	For	
	<b>UPM-Kymmene Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
Approve Discharge of Board and President		For	For	
Approve Remuneration Report		For	For	
Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work		For	For	
Fix Number of Directors at Nine		For	For	
Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director		For	For	
Approve Remuneration of Auditors		For	For	
Ratify PricewaterhouseCoopers as Auditors		For	For	
Approve Issuance of up to 25 Million Shares without Preemptive Rights		For	For	
<b>Bobst</b>	Authorize Share Repurchase Program	For	For	
	Authorize Charitable Donations	For	For	
	Approve annual report, financial statements and accounts	For	For	
	Discharge board members	For	For	
	Approve allocation of income and dividend	For	For	
	Re-elect Mr. Alain Guttman	For	For	
	Re-elect Mr. Thierry de Kalbermatten	For	For	
	Re-elect Prof. Dr. Gian-Luca Bona	For	For	
	Re-elect Mr. Jürgen Brandt	For	For	
	Re-elect Mr. Philip Mosimann	For	For	
<b>31-Mar Daimler AG</b>	Re-elect Mr. Alain Guttman as board chairman	For	For	
	Elect Prof. Dr. Gian-Luca Bona to the remuneration committee	For	For	
	Elect Mr. Thierry de Kalbermatten to the remuneration committee	For	For	
	Binding prospective vote on the total remuneration of the board of directors	For	For	
	Binding prospective vote on the total remuneration of the executive management	For	Against	
	Re-elect PricewaterhouseCoopers as auditors	For	For	
	Re-elect Ofisa SA as independent proxy	For	For	
	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
<b>Intershop Holding AG</b>	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For	
	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	For	For	
	Elect Elizabeth Centoni to the Supervisory Board	For	For	
	Elect Ben van Beurden to the Supervisory Board	For	For	
	Elect Martin Brudermueller to the Supervisory Board	For	For	
	Approve Remuneration of Supervisory Board	For	For	
	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For	
	Amend Articles Re: Place of Jurisdiction	For	For	
	Accept Consolidated Financial Statements and Statutory Reports	For	For	
<b>PLAZZA AG</b>	Accept Annual Financial Statements	For	For	
	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
	Approve Discharge of Board and Senior Management	For	For	
	Approve Remuneration of Directors in the Amount of CHF 400,000	For	For	
	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	Against	
	Reelect Dieter Marmet as Director	For	Against	
	Reelect Ernst Schaufelberger as Director	For	For	
	Reelect Kurt Ritz as Director	For	For	
	Reelect Dieter Marmet as Board Chairman	For	Against	
	Reappoint Dieter Marmet as Member of the Compensation Committee	For	Against	
<b>PLAZZA AG</b>	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	For	
	Reappoint Kurt Ritz as Member of the Compensation Committee	For	For	
	Designate BFMS Rechtsanwaelte as Independent Proxy	For	For	
	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
	Transact Other Business (Voting)	For	Against	
	Accept Financial Statements and Statutory Reports	For	For	
	Approve Allocation of Income and Dividends of CHF 6.00 per Category A Registered Share and of CHF 1.20 per Category B Registered Share	For	For	
	Approve Discharge of Board and Senior Management	For	For	
	Reelect Markus Kellenberger as Director and Board Chairman	For	For	
	Reelect Lauric Barbier as Director	For	For	
Reelect Martin Byland as Director	For	For		
Reelect Felix Schmidheiny as Director	For	For		

	Reelect Dominik Weber as Director	For	For
	Reappoint Martin Byland as Member of the Compensation Committee	For	For
	Reappoint Dominik Weber as Member of the Compensation Committee	For	For
	Ratify KPMG AG as Auditors	For	For
	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	For	For
	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	For
	Amend Corporate Purpose	For	For
	Transact Other Business (Voting)	For	Against
<b>PSP Swiss Property AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Allocation of Income and Dividends of CHF 3.65 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Luciano Gabriel as Director	For	For
	Reelect Corinne Denzler as Director	For	For
	Reelect Adrian Dudle as Director	For	For
	Reelect Peter Forstmoser as Director	For	Split
	Reelect Henrik Saxborn as Director	For	For
	Reelect Josef Stadler as Director	For	For
	Reelect Aviram Wertheim as Director	For	For
	Reelect Luciano Gabriel as Board Chairman	For	For
	Reappoint Peter Forstmoser as Member of the Compensation Committee	For	Split
	Reappoint Adrian Dudle as Member of the Compensation Committee	For	For
	Reappoint Josef Stadler as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Renesas Electronics Corp.</b>	Elect Director Shibata, Hidetoshi	For	For
	Elect Director Toyoda, Tetsuro	For	For
	Elect Director Iwasaki, Jiro	For	For
	Elect Director Selena Loh Lacroix	For	For
	Elect Director Arunjal Mittal	For	For
	Elect Director Yamamoto, Noboru	For	For
	Appoint Statutory Auditor Sekine, Takeshi	For	Against
	Appoint Statutory Auditor Mizuno, Tomoko	For	For
	Approve Performance Share Plan and Restricted Stock Plan	For	Against
<b>Swisscom AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Roland Abt as Director	For	For
	Reelect Alain Carrupt as Director	For	For
	Elect Guus Dekkers as Director	For	For
	Reelect Frank Esser as Director	For	For
	Reelect Barbara Frei as Director	For	For
	Reelect Sandra Lathion-Zweifel as Director	For	For
	Reelect Anna Mossberg as Director	For	For
	Reelect Michael Rechsteiner as Director	For	For
	Elect Michael Rechsteiner as Board Chairman	For	For
	Reappoint Roland Abt as Member of the Compensation Committee	For	For
	Reappoint Frank Esser as Member of the Compensation Committee	For	For
	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For
	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Telecom Italia SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Fix Number of Directors	For	For
	Fix Board Terms for Directors	For	For
	Slate Submitted by Management	For	For
	Slate Submitted by a Group of Fund Managers and SICAVs	None	Against
	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
	Approve Remuneration of Directors	For	For
	Slate Submitted by Vivendi SA	None	Against

		Slate Submitted by a Group of Fund Managers and SICAVs	None	For
		Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against
		Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
		Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against
		Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For
		Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For
		Approve Internal Auditors' Remuneration	None	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	<b>Leonteq</b>	Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	Against
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve renewal of authorised capital	For	For
		Re-elect Mr. Christopher M. Chambers	For	For
		Re-elect Ms. Susana Gomez Smith	For	For
		Re-elect Mr. Richard A. Laxer	For	For
		Re-elect Dr. Thomas R. Meier	For	For
		Re-elect Mr. Dominik Schärer	For	For
		Re-elect Dr. Philippe A. Weber	For	For
		Elect Ms. Sylvie Davidson	For	For
		Elect Mr. Philippe Le Baquer	For	For
		Re-elect Mr. Christopher M. Chambers as board chairman	For	For
		Re-elect Ms. Susana Gomez Smith to the nomination and remuneration committee	For	For
		Re-elect Mr. Richard A. Laxer to the nomination and remuneration committee	For	For
		Re-elect Dr. Philippe A. Weber to the nomination and remuneration committee	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Re-elect Proxy Voting Services as independent proxy	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	Against
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	Against
		Binding prospective vote on the long-term variable remuneration of the executive management	For	Against
<b>01-Apr</b>	<b>Beiersdorf AG</b>	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
	<b>Changchun High &amp; New Technology</b>	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve to Appoint Auditor	For	For
		Approve to Appoint Internal Control Auditor	For	For
	<b>Deutsche Telekom AG</b>	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	For
		Elect Helga Jung to the Supervisory Board	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	For
	<b>Forbo Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
		Approve Remuneration Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	For
		Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	For	For

		Reelect This Schneider as Director and Board Chairman	For	Split
		Reelect Peter Altorfer as Director	For	Against
		Reelect Michael Pieper as Director	For	Split
		Reelect Claudia Coninx-Kaczynski as Director	For	For
		Reelect Reto Mueller as Director	For	For
		Reelect Vincent Studer as Director	For	Split
		Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against
		Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For
		Reappoint Michael Pieper as Member of the Compensation Committee	For	Split
		Ratify KPMG AG as Auditors	For	For
		Designate Rene Peyer as Independent Proxy	For	For
		Transact Other Business (Voting)	For	Against
	<b>SES SA</b>	Approve Financial Statements	For	For
		Approve allocation of income	For	For
		Approve Discharge of Directors	For	For
		Fix Number of Directors	For	For
		Reelect Serge Allegrezza as B Director	For	For
		Reelect Katrin Wehr-Seiter as A Director	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Directors	For	For
		Approve Remuneration Report	For	Against
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Share Repurchase	For	For
	<b>The Toronto-Dominion Bank</b>	Elect Director Amy W. Brinkley	For	For
		Elect Director Brian C. Ferguson	For	For
		Elect Director Colleen A. Goggins	For	For
		Elect Director Jean-Rene Halde	For	For
		Elect Director David E. Kepler	For	For
		Elect Director Brian M. Levitt	For	For
		Elect Director Alan N. MacGibbon	For	For
		Elect Director Karen E. Maidment	For	For
		Elect Director Bharat B. Masrani	For	For
		Elect Director Irene R. Miller	For	For
		Elect Director Nadir H. Mohamed	For	For
		Elect Director Claude Mongeau	For	For
		Elect Director Joe Natale	For	For
		Elect Director S. Jane Rowe	For	For
		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
		SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
<b>05-Apr</b>	<b>Broadcom Inc.</b>	Elect Director Diane M. Bryant	For	For
		Elect Director Gayla J. Dely	For	For
		Elect Director Raul J. Fernandez	For	For
		Elect Director Eddy W. Hartenstein	For	For
		Elect Director Check Kian Low	For	For
		Elect Director Justine F. Page	For	For
		Elect Director Henry Samueli	For	For
		Elect Director Hock E. Tan	For	For
		Elect Director Harry L. You	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>07-Apr</b>	<b>Advanced Micro Devices, Inc.</b>	Issue Shares in Connection with Merger	For	For
		Adjourn Meeting	For	For
	<b>Bank of Montreal</b>	Elect Director Janice M. Babiak	For	For
		Elect Director Sophie Brochu	For	For
		Elect Director Craig W. Broderick	For	For
		Elect Director George A. Cope	For	For
		Elect Director Stephen Dent	For	For
		Elect Director Christine A. Edwards	For	For
		Elect Director Martin S. Eichenbaum	For	For
		Elect Director David E. Harquail	For	For
		Elect Director Linda S. Huber	For	For
		Elect Director Eric R. La Fleche	For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Madhu Ranganathan	For	For
		Elect Director Darryl White	For	For
		Ratify KPMG LLP as Auditors	For	For
		Approve Advisory Vote on Executive Compensation Approach	For	For
		Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	Against
	<b>Clariant AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve allocation of income	For	For
		Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	For	For
		Reelect Abdullah Alissa as Director	For	Split
		Reelect Nader Alwehibi as Director	For	Split
		Reelect Guenter von Au as Director	For	For
		Reelect Calum MacLean as Director	For	Split

	Reelect Thilo Mannhardt as Director	For	For
	Reelect Geoffery Merszei as Director	For	For
	Reelect Eveline Saupper as Director	For	For
	Reelect Peter Steiner as Director	For	For
	Reelect Claudia Dyckerhoff as Director	For	For
	Reelect Susanne Wamsler as Director	For	Split
	Reelect Konstantin Winterstein as Director	For	For
	Reelect Guenter von Au as Board Chairman	For	For
	Reappoint Nader Alwehbi as Member of the Compensation Committee	For	Split
	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For
	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
	Designate Balthasar Settelen as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	Split
	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	Split
	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
<b>Lennar Corporation</b>	Elect Director Amy Banse	For	For
	Elect Director Rick Beckwitt	For	For
	Elect Director Steven L. Gerard	For	For
	Elect Director Tig Gilliam	For	For
	Elect Director Sherrill W. Hudson	For	For
	Elect Director Jonathan M. Jaffe	For	For
	Elect Director Sidney Lapidus	For	For
	Elect Director Teri P. McClure	For	For
	Elect Director Stuart Miller	For	For
	Elect Director Armando Olivera	For	For
	Elect Director Jeffrey Sonnenfeld	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
<b>Schlumberger N.V.</b>	Elect Director Patrick de La Chevardiere	For	For
	Elect Director Miguel M. Galuccio	For	For
	Elect Director Olivier Le Peuch	For	For
	Elect Director Tatiana A. Mitrova	For	For
	Elect Director Maria Moræus Hanssen	For	For
	Elect Director Mark G. Papa	For	For
	Elect Director Henri Seydoux	For	For
	Elect Director Jeff W. Sheets	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Adopt and Approve Financials and Dividends	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Amend Non-Employee Director Restricted Stock Plan	For	For
	Change Company Name to UBS (Lux) Fund Solutions and Restatement of the Company's Articles of Incorporation without Changing the Corporate Object in Order to Update the Outdated References to Laws and Regulations	For	For
<b>UBS ETF SICAV - MSCI Japan Socially</b>	Transact Other Business (Voting)	For	Against
	Change Company Name to UBS (Lux) Fund Solutions and Restatement of the Company's Articles of Incorporation without Changing the Corporate Object in Order to Update the Outdated References to Laws and Regulations	For	For
<b>UBS ETF SICAV - UBS ETF - SBI Fore</b>	Transact Other Business (Voting)	For	Against
<b>Xilinx, Inc.</b>	Approve Merger Agreement	For	For
	Advisory Vote on Golden Parachutes	For	For
	Adjourn Meeting	For	For
<b>Zurich Insurance Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Michel Lies as Director and Board Chairman	For	For
	Reelect Joan Amble as Director	For	For
	Reelect Catherine Bessant as Director	For	For
	Reelect Dame Carnwath as Director	For	For
	Reelect Christoph Franz as Director	For	For
	Reelect Michael Halbherr as Director	For	For
	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Item withdrawn	Item withdrawn
	Reelect Monica Maechler as Director	For	For
	Reelect Kishore Mahbubani as Director	For	For
	Reelect Jasmin Staiblin as Director	For	For
	Reelect Barry Stowe as Director	For	For
	Elect Sabine Keller-Busse as Director	For	For
	Reappoint Michel Lies as Member of the Compensation Committee	For	For
	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For



	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
	Reappoint Kishore Mahubani as Member of the Compensation Committee	For	For
	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	Split
	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
	Transact Other Business (Voting)	For	Against
<b>08-Apr</b>	<b>Adecco Group AG</b>	Accept Financial Statements and Statutory Reports	For
		Approve Remuneration Report	For
		Approve Allocation of Income and Dividends of CHF 2.50 per Share	For
		Approve Discharge of Board and Senior Management	For
		Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For
		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
		Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For
		Reelect Ariane Gorin as Director	For
		Reelect Alexander Gut as Director	For
		Reelect Didier Lamouche as Director	For
		Reelect David Prince as Director	For
		Reelect Kathleen Taylor as Director	For
		Reelect Regula Wallimann as Director	For
		Elect Rachel Duan as Director	For
		Reappoint Kathleen Taylor as Member of the Compensation Committee	For
		Reappoint Didier Lamouche as Member of the Compensation Committee	For
		Appoint Rachel Duan as Member of the Compensation Committee	For
		Designate Keller KLG as Independent Proxy	For
		Ratify Ernst & Young AG as Auditors	For
		Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For
	<b>Alfen NV</b>	Transact Other Business (Voting)	For
		Approve Remuneration Report	For
		Adopt Financial Statements	For
		Approve Discharge of Management Board	For
		Approve Discharge of Supervisory Board	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
	<b>Canadian Imperial Bank of Commerce</b>	Elect Director Charles J. G. Brindamour	For
		Elect Director Nanci E. Caldwell	For
		Elect Director Michelle L. Collins	For
		Elect Director Patrick D. Daniel	For
		Elect Director Luc Desjardins	For
		Elect Director Victor G. Dodig	For
		Elect Director Kevin J. Kelly	For
		Elect Director Christine E. Larsen	For
		Elect Director Nicholas D. Le Pan	For
		Elect Director Mary Lou Maher	For
		Elect Director Jane L. Peverett	For
		Elect Director Katharine B. Stevenson	For
		Elect Director Martine Turcotte	For
		Elect Director Barry L. Zubrow	For
		Ratify Ernst & Young LLP as Auditors	For
		Advisory Vote on Executive Compensation Approach	For
		SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against
	<b>Davide Campari-Milano NV</b>	Approve Remuneration Report	For
		Adopt Financial Statements	For
		Approve Dividends	For
		Approve Discharge of Executive Directors	For
		Approve Discharge of Non-Executive Directors	For
		Approve Employee Share Ownership Plan	For
		Approve Extra Mile Bonus Plan	For
		Approve Stock Option Plan	For
		Authorize Repurchase of Shares	For
		Ratify Ernst & Young Accountants LLP as Auditors	For
	<b>Elisa Oyj</b>	Accept Financial Statements and Statutory Reports	For
		Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For
		Approve Discharge of Board and President	For
		Approve Remuneration Report (Advisory Vote)	For

	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	For	For
	Fix Number of Directors at Eights	For	For
	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify KPMG as Auditors	For	For
	Authorize Share Repurchase Program	For	For
	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
<b>Ferrovial SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Non-Financial Information Statement	For	For
	Approve allocation of income	For	For
	Approve Discharge of Board	For	For
	Approve Scrip Dividends	For	For
	Approve Scrip Dividends	For	For
	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	For	For
	Approve Remuneration Policy	For	For
	Advisory Vote on Remuneration Report	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Fundamenta Real Estate AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 0.55 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Andreas Spahni as Director and Board Chairman	For	Against
	Reelect Frederic de Boer as Director	For	For
	Reelect Niels Roefs as Director	For	For
	Reelect Hadrian Rosenberg as Director	For	For
	Reelect Herbert Stoop as Director	For	For
	Reappoint Niels Roefs as Member of the Compensation Committee	For	For
	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Designate Stephan Huber as Independent Proxy	For	For
	Approve Remuneration of Directors in the Amount of CHF 350,000	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	For
	Approve Remuneration Report	For	For
	Approve Creation of CHF 30.1 Million Pool of Capital with Preemptive Rights	For	For
	Transact Other Business (Voting)	For	Against
<b>Jeronimo Martins SGPS SA</b>	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
	Approve Statement on Remuneration Policy	For	For
<b>Nokia Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Treatment of Net Loss	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	For
	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
	Fix Number of Directors at Eight	For	For
	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	For	Against
	Approve Remuneration of Auditors	For	For
	Ratify Deloitte as Auditors	For	For
	Authorize Share Repurchase Program	For	For
	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
<b>Royal Bank of Canada</b>	Elect Director Andrew A. Chisholm	For	For
	Elect Director Jacynthe Cote	For	For
	Elect Director Toos N. Daruvala	For	For
	Elect Director David F. Denison	For	For
	Elect Director Cynthia Devine	For	For
	Elect Director David McKay	For	For
	Elect Director Kathleen Taylor	For	For
	Elect Director Maryann Turcke	For	For
	Elect Director Thierry Vandal	For	For
	Elect Director Bridget A. van Kralingen	For	For
	Elect Director Frank Vettese	For	For
	Elect Director Jeffery Yabuki	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For

	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	Against
	SP 2: Redefine the Bank's Purpose and Undertakings	Against	Against
	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
<b>Synopsys, Inc.</b>	Elect Director Aart J. de Geus	For	Split
	Elect Director Chi-Foon Chan	For	For
	Elect Director Janice D. Chaffin	For	Split
	Elect Director Bruce R. Chizen	For	For
	Elect Director Mercedes Johnson	For	For
	Elect Director Chrysostomos L. "Max" Nikias	For	Split
	Elect Director Jeannine P. Sargent	For	For
	Elect Director John Schwarz	For	For
	Elect Director Roy Vallee	For	For
	Amend Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Ratify KPMG LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>UBS Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
	Reelect Axel Weber as Director and Board Chairman	For	For
	Reelect Jeremy Anderson as Director	For	For
	Reelect William Dudley as Director	For	For
	Reelect Reto Francioni as Director	For	For
	Reelect Fred Hu as Director	For	For
	Reelect Mark Hughes as Director	For	For
	Reelect Nathalie Rachou as Director	For	For
	Reelect Julie Richardson as Director	For	For
	Reelect Dieter Wemmer as Director	For	For
	Reelect Jeanette Wong as Director	For	For
	Elect Claudia Boeckstiegel as Director	For	For
	Elect Patrick Firmenich as Director	For	For
	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	Split
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	Split
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	Split
	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	Split
	Ratify BDO AG as Special Auditors	For	For
	Amend Articles Re: Voting Majority for Board Resolutions	For	For
	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	Split
<b>Vestas Wind Systems A/S</b>	Transact Other Business (Voting)	None	Against
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For
	Approve Remuneration Report (Advisory Vote)	For	For
	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	For
	Reelect Anders Runevad as Director	For	For
	Reelect Bert Nordberg as Director	For	For
	Reelect Bruce Grant as Director	For	For
	Reelect Eva Merete Sofelde Berneke as Director	For	For
	Reelect Helle Thorning-Schmidt as Director	For	For
	Reelect Karl-Henrik Sundstrom as Director	For	For
	Reelect Lars Josefsson as Director	For	For
	Elect Kentaro Hosomi as New Director	For	For
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For
	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For

	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
	Allow Electronic Distribution of Company Communication	For	For
	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
	Authorize Share Repurchase Program	For	For
	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
<b>VINCI SA</b>	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For
	Reelect Yannick Assouad as Director	For	Split
	Reelect Graziella Gavezotti as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
	Approve Company's Environmental Transition Plan	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Yunnan Energy New Material Co., Ltd</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Annual Report and Summary	For	For
	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
	Approve Daily Related Party Transactions	For	For
	Approve Remuneration of Directors	For	For
	Approve Remuneration of Supervisors	For	For
	Approve Credit Line Application	For	Against
	Approve Provision of Guarantees	For	Against
	Approve Deposit, Loan and Guarantee Business in Related Bank	For	Against
	Approve Performance Commitments Description for Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds and Related Party Transactions	For	For
	Approve Financial Assistance Provision	For	For
	Approve Adjustment on Remuneration of Directors and Senior Management Members	For	For
<b>09-Apr</b>	<b>Rio Tinto Plc</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration Report for UK Law Purposes	For	Against
	Approve Remuneration Report for Australian Law Purposes	For	Against
	Re-elect Megan Clark as Director	For	Against
	Re-elect Hinda Gharbi as Director	For	For
	Re-elect Simon Henry as Director	For	For
	Re-elect Sam Laidlaw as Director	For	For
	Re-elect Simon McKeon as Director	For	For
	Re-elect Jennifer Nason as Director	For	For
	Re-elect Jakob Stausholm as Director	For	For
	Re-elect Simon Thompson as Director	For	For
	Re-elect Ngairé Woods as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Approve Global Employee Share Plan	None	For
	Approve UK Share Plan	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Straumann Holding AG</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split

		Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For	For
		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	Split
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
		Reelect Gilbert Achermann as Director and Board Chairman	For	Split
		Reelect Sebastian Burckhardt as Director	For	Against
		Reelect Marco Gadola as Director	For	Against
		Reelect Juan Gonzalez as Director	For	For
		Reelect Beat Luethi as Director	For	For
		Reelect Thomas Straumann as Director	For	Split
		Reelect Regula Wallimann as Director	For	For
		Elect Petra Rumpf as Director	For	Split
		Appoint Beat Luethi as Member of the Compensation Committee	For	For
		Appoint Regula Wallimann as Member of the Compensation Committee	For	For
		Appoint Juan Gonzalez as Member of the Compensation Committee	For	For
		Designate Neovius AG as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Transact Other Business (Voting)	For	Split
<b>12-Apr</b>	<b>Acciona SA</b>	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	For	For
	<b>EDP Renovaveis SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	For	For
		Approve Non-Financial Information Statement	For	For
		Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	For	For
		Reelect Miguel Stilwell de Andrade as Director	For	For
		Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
		Reelect Vera de Moraes Pinto Pereira Carneiro as Director	For	For
		Reelect Ana Paula Garrido de Pina Marques as Director	For	For
		Reelect Manuel Menendez Menendez as Director	For	For
		Reelect Acacio Liberado Mota Piloto as Director	For	For
		Reelect Allan J. Katz as Director	For	For
		Reelect Joan Avalyn Dempsey as Director	For	For
		Elect Antonio Sarmento Gomes Mota as Director	For	For
		Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	For	For
		Elect Rosa Maria Garcia Garcia as Director	For	For
		Elect Jose Manuel Felix Morgado as Director	For	For
		Approve Remuneration Policy	For	For
		Renew PricewaterhouseCoopers as Auditor	For	For
		Approve Capital Raising	For	For
		Approve Dividends Charged Against Reserves	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>Kesko Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Fix Number of Directors at Seven	For	For
		Reelect Esa Kiiskinen, Peter Fagermas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	For	For
		Approve Remuneration of Auditors	For	For
		Ratify Deloitte as Auditors	For	For
		Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For
	<b>Bossard</b>	Approve Charitable Donations of up to EUR 300,000	For	For
		Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Re-elect Mr. David Dean as representative of the registered A shares	For	Against
		Re-elect Dr. Thomas Schmuckli as board member and chairman	For	For
		Re-elect Prof. Dr. Stefan Michel	For	For
		Re-elect Dr. René Cotting	For	For
		Re-elect Mr. Martin Kühn	For	For
		Re-elect Ms. Patricia Heidtman	For	For
		Re-elect Mr. David Dean	For	For
		Elect Ms. Petra M. Ehmann	For	For
		Elect Mr. Marcel Keller	For	For
		Re-elect Mr. David Dean to the remuneration committee	For	For
		Re-elect Prof. Dr. Stefan Michel to the remuneration committee	For	For
		Re-elect Ms. Patricia Heidtman to the remuneration committee	For	For
		Elect Mr. Marcel Keller to the remuneration committee	For	For
		Re-elect Mr. René Peyer as independent proxy	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	Against

		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
	<b>VZ Holding</b>	Approve annual report, financial statements and accounts	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Re-elect Mr. Fred Kindle as board member and chairman	For	For
		Re-elect Mr. Roland Iff	For	For
		Re-elect Dr. Albrecht Langhart	For	Against
		Re-elect Mr. Roland Ledergerber	For	For
		Re-elect Mr. Olivier de Perregaux	For	For
		Re-elect Mr. Fred Kindle to the remuneration committee	For	For
		Re-elect Mr. Roland Ledergerber to the remuneration committee	For	For
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Binding retrospective vote on the total variable remuneration of the executive management	For	For
<b>13-Apr</b>	<b>A. O. Smith Corporation</b>	Elect Director Ronald D. Brown	For	Split
		Elect Director Ilham Kadri	For	For
		Elect Director Idelle K. Wolf	For	For
		Elect Director Gene C. Wulf	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Change Healthcare Inc.</b>	Approve Merger Agreement	For	For
		Advisory Vote on Golden Parachutes	For	For
		Adjourn Meeting	For	For
	<b>Fifth Third Bancorp</b>	Elect Director Nicholas K. Akins	For	For
		Elect Director B. Evan Bayh, III	For	For
		Elect Director Jorge L. Benitez	For	For
		Elect Director Katherine B. Blackburn	For	For
		Elect Director Emerson L. Brumback	For	For
		Elect Director Greg D. Carmichael	For	For
		Elect Director Linda W. Clement-Holmes	For	For
		Elect Director C. Bryan Daniels	For	For
		Elect Director Mitchell S. Feiger	For	For
		Elect Director Thomas H. Harvey	For	For
		Elect Director Gary R. Heminger	For	For
		Elect Director Jewell D. Hoover	For	For
		Elect Director Eileen A. Mallesch	For	For
		Elect Director Michael B. McCallister	For	For
		Elect Director Marsha C. Williams	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Approve Omnibus Stock Plan	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Eliminate Cumulative Voting	For	For
	<b>Genmab A/S</b>	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Reelect Deirdre P. Connelly as Director	For	For
		Reelect Pernille Erenbjerg as Director	For	For
		Reelect Rolf Hoffmann as Director	For	For
		Reelect Paolo Paoletti as Director	For	For
		Reelect Jonathan Peacock as Director	For	For
		Reelect Anders Gersel Pedersen as Director	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against
		Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	For
		Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	For
		Authorize Share Repurchase Program	For	For
		Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For
		Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For
		Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
	<b>HP Inc.</b>	Elect Director Aida M. Alvarez	For	For
		Elect Director Shumeet Banerji	For	For
		Elect Director Robert R. Bennett	For	For
		Elect Director Charles "Chip" V. Bergh	For	For
		Elect Director Stacy Brown-Philpot	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Mary Anne Citrino	For	For

	Elect Director Richard L. Clemmer	For	For
	Elect Director Enrique J. Lores	For	For
	Elect Director Judith "Jami" Miscik	For	For
	Elect Director Subra Suresh	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>IQVIA Holdings Inc.</b>	Elect Director Ari Bousbib	For	For
	Elect Director John M. Leonard	For	For
	Elect Director Todd B. Sisitsky	For	Withhold
	Advisory Vote on Say on Pay Frequency	None	One Year
	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
<b>OC Oerlikon Corp. AG</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	For
	Approve Discharge of Board of Directors	For	For
	Reelect Michael Suess as Director and Board Chairman	For	For
	Reelect Paul Adams as Director	For	For
	Reelect Irina Matveeva as Director	For	For
	Reelect Alexey Moskov as Director	For	For
	Reelect Gerhard Pegam as Director	For	For
	Reelect Suzanne Thoma as Director	For	For
	Elect Juerg Fedier as Director	For	For
	Reappoint Michael Suess as Member of the Human Resources Committee	For	For
	Reappoint Alexey Moskov as Member of the Human Resources Committee	For	For
	Reappoint Gerhard Pegam as Member of the Human Resources Committee	For	For
	Reappoint Suzanne Thoma as Member of the Human Resources Committee	For	For
	Appoint Paul Adams as Member of the Human Resources Committee	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020	For	For
	Transact Other Business (Voting)	For	Against
<b>Tecan Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For	For
	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Lukas Braunschweiler as Director	For	For
	Reelect Oliver Fetzler as Director	For	For
	Reelect Heinrich Fischer as Director	For	For
	Reelect Karen Huebscher as Director	For	For
	Reelect Christa Kreuzburg as Director	For	For
	Reelect Daniel Marshak as Director	For	For
	Reelect Lukas Braunschweiler as Board Chairman	For	For
	Reappoint Oliver Fetzler as Member of the Compensation Committee	For	For
	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For
	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	Split
	Transact Other Business (Voting)	For	Against
<b>The Bank of New York Mellon Corpor</b>	Elect Director Linda Z. Cook	For	For
	Elect Director Joseph J. Echevarria	For	For
	Elect Director Thomas P. "Todd" Gibbons	For	For
	Elect Director M. Amy Gilliland	For	For
	Elect Director Jeffrey A. Goldstein	For	For
	Elect Director K. Guru Gowrappan	For	For
	Elect Director Ralph Izzo	For	For
	Elect Director Edmund F. "Ted" Kelly	For	For
	Elect Director Elizabeth E. Robinson	For	For
	Elect Director Samuel C. Scott, III	For	For
	Elect Director Frederick O. Terrell	For	For
	Elect Director Alfred W. "Al" Zollar	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For

<b>The Bank of Nova Scotia</b>	Elect Director Nora A. Aufreiter	For	For	
	Elect Director Guillermo E. Babatz	For	For	
	Elect Director Scott B. Bonham	For	For	
	Elect Director Lynn K. Patterson	For	For	
	Elect Director Michael D. Penner	For	For	
	Elect Director Brian J. Porter	For	For	
	Elect Director Una M. Power	For	For	
	Elect Director Aaron W. Regent	For	For	
	Elect Director Calin Rovinescu	For	For	
	Elect Director Susan L. Segal	For	For	
	Elect Director L. Scott Thomson	For	For	
	Elect Director Benita M. Warmbold	For	For	
	Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote on Executive Compensation Approach	For	Against	
	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	
	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	
	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	
	<b>Toly Bread Co. Ltd.</b>	Approve Annual Report and Summary	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
Approve Financial Statements		For	For	
Approve Financial Budget Report		For	For	
Approve Profit Distribution and Capitalization of Capital Reserves		For	For	
Approve to Appoint Auditor		For	For	
Approve Remuneration of Non-Independent Directors Wu Xueliang, Wu Xuequn, Sheng Yali, Wu Xuedong and Sheng Long		For	For	
Approve Remuneration of Independent Directors Song Changfa, Liu Chengqing, Wu Fei and Huang Yu		For	For	
Approve Remuneration of Supervisors		For	For	
Approve Use of Idle Own Funds to Invest in Entrusted Financial Products		For	Against	
Approve Application of Bank Credit Lines		For	For	
Approve Use of Idle Raised Funds to Invest in Entrusted Financial Products		For	For	
Approve Amendments to Articles of Association		For	For	
Amend Rules and Procedures Regarding General Meetings of Shareholders		For	For	
Amend Rules and Procedures Regarding Meetings of Board of Directors		For	For	
Amend the Independent Director System		For	For	
Amend the Controlled Subsidiaries Management System		For	For	
Amend External Guarantee Management System		For	For	
Amend External Investment Management System		For	For	
Amend the Raised Funds Usage and Management System	For	For		
<b>Zug Estates Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Remuneration Report	For	Against	
	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share	For	For	
	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For	
	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For	
	Approve Discharge of Board and Senior Management	For	For	
	Elect Armin Meier as Shareholder Representative of Series B Registered Shares	For	Against	
	Reelect Beat Schwab as Director	For	Against	
	Reelect Annelies Buhofer as Director	For	Against	
	Reelect Armin Meier as Director	For	Against	
	Reelect Johannes Stoeckli as Director	For	Against	
	Reelect Martin Wipfli as Director	For	Against	
	Reelect Beat Schwab as Board Chairman	For	Against	
	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	For	Against	
	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	For	Against	
	Designate Blum & Partner AG as Independent Proxy	For	For	
	Ratify Ernst & Young AG as Auditors	For	For	
	Transact Other Business (Voting)	For	Against	
	<b>14-Apr Airbus SE</b>	Adopt Financial Statements	For	For
		Approve Discharge of Non-Executive Members of the Board of Directors	For	For
Approve Discharge of Executive Members of the Board of Directors		For	For	
Ratify Ernst & Young Accountants LLP as Auditors		For	For	
Approve Implementation of Remuneration Policy		For	For	
Reelect Rene Obermann as Non-Executive Director		For	For	
Reelect Amparo Moraleda as Non-Executive Director		For	For	
Reelect Victor Chu as Non-Executive Director		For	For	
Reelect Jean-Pierre Clamadieu as Non-Executive Director		For	For	
Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans		For	For	
Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding		For	For	
Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	



	Approve Cancellation of Repurchased Shares	For	For
<b>EDP-Energias de Portugal SA</b>	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
	Authorize Repurchase and Reissuance of Shares	For	For
	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
	Amend Articles	For	For
	Eliminate Preemptive Rights	For	For
	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
	Elect Corporate Bodies for 2021-2023 Term	For	For
	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	For	For
	Elect General Meeting Board for 2021-2023 Term	For	For
	Elect Remuneration Committee for 2021-2023 Term	For	For
	Approve Remuneration of Remuneration Committee Members	For	For
	Elect Environment and Sustainability Board for 2021-2023 Term	For	For
<b>Geberit AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For
	Approve Discharge of Board of Directors	For	For
	Reelect Albert Baehny as Director and Board Chairman	For	For
	Reelect Felix Ehrat as Director	For	For
	Reelect Werner Karlen as Director	For	For
	Reelect Bernadette Koch as Director	For	For
	Reelect Eunice Zehnder-Lai as Director	For	Split
	Elect Thomas Bachmann as Director	For	For
	Reappoint Werner Karlen as Member of the Compensation Committee	For	For
	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For
	Designate Roger Mueller as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	Split
	Approve Remuneration Report	For	Split
	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
	Transact Other Business (Voting)	For	Against
<b>Hewlett Packard Enterprise Company</b>	Elect Director Daniel Ammann	For	For
	Elect Director Pamela L. Carter	For	For
	Elect Director Jean M. Hobby	For	For
	Elect Director George R. Kurtz	For	For
	Elect Director Raymond J. Lane	For	For
	Elect Director Ann M. Livermore	For	For
	Elect Director Antonio F. Neri	For	For
	Elect Director Charles H. Noski	For	For
	Elect Director Raymond E. Ozzie	For	For
	Elect Director Gary M. Reiner	For	For
	Elect Director Patricia F. Russo	For	For
	Elect Director Mary Agnes Wilderotter	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>Julius Baer Gruppe AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For
	Approve Discharge of Board and Senior Management	For	Split
	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For
	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For
	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	Split
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
	Reelect Romeo Lacher as Director	For	For
	Reelect Gilbert Achermann as Director	For	For
	Reelect Heinrich Baumann as Director	For	Split
	Reelect Richard Campbell-Breden as Director	For	For
	Reelect Ivo Furrer as Director	For	For
	Reelect Claire Giraut as Director	For	For

	Reelect Kathryn Shih as Director	For	For
	Reelect Eunice Zehnder-Lai as Director	For	For
	Reelect Olga Zoutendijk as Director	For	For
	Elect David Nicol as Director	For	For
	Reelect Romeo Lacher as Board Chairman	For	For
	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
	Ratify KPMG AG as Auditors	For	Split
	Designate Marc Nater as Independent Proxy	For	For
	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
	Amend Articles Re: Editorial Changes	For	For
	Transact Other Business (Voting)	For	Against
<b>Koninklijke Ahold Delhaize NV</b>	Adopt Financial Statements	For	For
	Approve Dividends of EUR 0.90 Per Share	For	For
	Approve Remuneration Report	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Elect Jan Zijdeveld to Supervisory Board	For	For
	Elect Bala Subramanian to Supervisory Board	For	For
	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Board to Acquire Common Shares	For	For
	Approve Cancellation of Repurchased Shares	For	For
<b>Royal KPN NV</b>	Adopt Financial Statements	For	For
	Approve Remuneration Report	For	For
	Approve Dividends of EUR 0.13 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Elect E.J.C. Overbeek to Supervisory Board	For	For
	Elect G.J.A. van de Aast to Supervisory Board	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Reduction in Share Capital through Cancellation of Shares	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
<b>Seagate Technology Plc</b>	Approve Scheme of Arrangement	For	For
	Approve Scheme of Arrangement	For	For
	Amend Constitution	For	For
	Approve Creation of Distributable Reserves	For	For
	Adjourn Meeting	For	For
<b>Sulzer AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	Split
	Reelect Peter Loescher as Director and Board Chairman	For	For
	Reelect Hanne Sorensen as Director	For	For
	Reelect Matthias Bichsel as Director	For	For
	Reelect Mikhail Lifshitz as Director	For	For
	Reelect Alexey Moskov as Director	For	For
	Reelect Gerhard Roiss as Director	For	For
	Elect Suzanne Thoma as Director	For	Split
	Elect David Metzger as Director	For	Split
	Reappoint Hanne Sorensen as Member of the Compensation Committee	For	Split
	Reappoint Gerhard Roiss as Member of the Compensation Committee	For	Split
	Appoint Suzanne Thoma as Member of the Compensation Committee	For	Split
	Ratify KPMG AG as Auditors	For	For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
	Transact Other Business (Voting)	For	Against
<b>Komax</b>	Approve annual report, financial statements and accounts	For	For
	Discharge board members and executive management	For	For
	Approve allocation of income	For	For
	Re-elect Dr. sc. techn. Beat Kälin as board chairman	For	For
	Re-elect Mr. David Dean	For	For
	Re-elect Dr. Andreas Häberli	For	For
	Re-elect Mr. Kurt Härrli	For	For
	Re-elect Dr. iur. Mariel Hoch	For	For
	Re-elect Prof. Dr. Roland Siegwart	For	For

	Re-elect Dr. Andreas Häberli to the remuneration committee	For	For
	Re-elect Dr. sc. techn. Beat Kälin to the remuneration committee	For	For
	Re-elect Prof. Dr. Roland Siegwart to the remuneration committee	For	For
	Re-elect Mr. Thomas Tschümperlin as independent proxy	For	For
	Re-elect PricewaterhouseCoopers as auditors	For	Against
	Advisory vote on the remuneration report	For	Against
	Binding prospective vote on the total remuneration of the board of directors	For	Against
	Binding prospective vote on the total remuneration of the executive management	For	For
	Binding prospective vote on the total remuneration of the executive management	For	For
<b>15-Apr</b>	<b>Bucher Industries AG</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	For
	Amend Articles Re: Opting Out Clause	For	For
	Amend Articles Re: Size of Compensation Committee	For	Split
	Amend Articles Re: Remuneration of Directors	For	For
	Reelect Anita Hauser as Director	For	Split
	Reelect Michael Hauser as Director	For	Split
	Reelect Martin Hirzel as Director	For	For
	Reelect Philip Mosimann as Director and Board Chairman	For	Split
	Reelect Heinrich Spoerry as Director	For	Split
	Reelect Valentin Vogt as Director	For	For
	Reappoint Anita Hauser as Member of the Compensation Committee	For	Split
	Reappoint Valentin Vogt as Member of the Compensation Committee	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	Split
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
	Transact Other Business (Voting)	For	Against
	<b>Celanese Corporation</b>		
	Elect Director Jean S. Blackwell	For	For
	Elect Director William M. Brown	For	For
	Elect Director Edward G. Galante	For	For
	Elect Director Kathryn M. Hill	For	For
	Elect Director David F. Hoffmeister	For	For
	Elect Director Jay V. Ihlenfeld	For	For
	Elect Director Deborah J. Kissire	For	For
	Elect Director Kim K. W. Rucker	For	For
	Elect Director Lori J. Ryerkerk	For	For
	Elect Director John K. Wulff	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>CNH Industrial NV</b>		
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 0.11 Per Share	For	For
	Approve Discharge of Directors	For	For
	Approve Remuneration Report	For	Against
	Reelect Suzanne Heywood as Executive Director	For	For
	Elect Scott W. Wine as Executive Director	For	For
	Reelect Howard W. Buffett as Non-Executive Director	For	For
	Reelect Tufan Erginbilgic as Non-Executive Director	For	For
	Reelect Leo W. Houle as Non-Executive Director	For	For
	Reelect John B. Lanaway as Non-Executive Director	For	For
	Reelect Alessandro Nasi as Non-Executive Director	For	For
	Reelect Lorenzo Simonelli as Non-Executive Director	For	For
	Reelect Vagn Sorensen as Non-Executive Director	For	Against
	Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
	<b>Dow Inc.</b>		
	Elect Director Samuel R. Allen	For	For
	Elect Director Gaurdie Banister, Jr.	For	For
	Elect Director Wesley G. Bush	For	For
	Elect Director Richard K. Davis	For	For
	Elect Director Debra L. Dial	For	For
	Elect Director Jeff M. Fetting	For	For
	Elect Director Jim Fitterling	For	For
	Elect Director Jacqueline C. Hinman	For	For
	Elect Director Luis A. Moreno	For	For
	Elect Director Jill S. Wyant	For	For
	Elect Director Daniel W. Yohannes	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Approve Qualified Employee Stock Purchase Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	<b>Emmi AG</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board of Directors	For	For
	Approve Allocation of Income and Dividends of CHF 13.00 per Share	For	For
	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For

	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	For	For
	Reelect Konrad Graber as Director and Board Chairman	For	For
	Reelect Thomas Oehen-Buehlmann as Director	For	For
	Reelect Monique Bourquin as Director	For	For
	Reelect Christina Johansson as Director	For	For
	Reelect Alexandra Quillet as Director	For	For
	Reelect Franz Steiger as Director	For	For
	Reelect Diana Strebel as Director	For	For
	Elect Dominik Buergy as Director	For	For
	Elect Thomas Grueter as Director	For	For
	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	For	Split
	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	For
	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	For	Split
	Ratify KPMG AG as Auditors	For	For
	Designate Pascal Engelberger as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Split
<b>Ferrari NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 0.867 Per Share	For	For
	Approve Discharge of Directors	For	For
	Reelect John Elkann as Executive Director	For	For
	Reelect Piero Ferrari as Non-Executive Director	For	For
	Reelect Delphine Arnault as Non-Executive Director	For	For
	Reelect Francesca Belletini as Non-Executive Director	For	For
	Reelect Eduardo H. Cue as Non-Executive Director	For	For
	Reelect Sergio Duca as Non-Executive Director	For	For
	Reelect John Galantic as Non-Executive Director	For	For
	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
	Reelect Adam Keswick as Non-Executive Director	For	Against
	Appoint Ernst & Young Accountants LLP as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Grant Board Authority to Issue Special Voting Shares	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>Kardex Holding AG</b>	Approve Awards to Executive Director	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Jakob Bleiker as Director	For	For
	Reelect Philipp Buhofer as Director	For	For
	Reelect Eugen Elmiger as Director	For	For
	Reelect Andreas Haerberli as Director	For	For
	Reelect Ulrich Looser as Director	For	Against
	Reelect Felix Thoeni as Director	For	For
	Elect Felix Thoeni as Board Chairman	For	For
	Appoint Philipp Buhofer as Member of the Compensation Committee	For	For
	Appoint Eugen Elmiger as Member of the Compensation Committee	For	For
	Appoint Ulrich Looser as Member of the Compensation Committee	For	Against
	Designate Wenger & Vieli AG as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	Against
	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>LVMH Moët Hennessy Louis Vuitton</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	Reelect Antoine Arnault as Director	For	Against
	Reelect Nicolas Bazire as Director	For	Against
	Reelect Charles de Croisset as Director	For	Against
	Reelect Yves-Thibault de Silguy as Director	For	For
	Appoint Olivier Lenel as Alternate Auditor	For	For
	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For
	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
	Approve Compensation of Corporate Officers	For	Against
	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman and CEO	For	Against
	Approve Remuneration Policy of Vice-CEO	For	Against

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For
	Amend Article 22 of Bylaws Re: Auditors	For	For
<b>Marvell Technology Group Ltd.</b>	Reduce Supermajority Vote Requirement to Approve Merger	For	For
	Approve Merger Agreement	For	For
	Adjourn Meeting	For	For
<b>NEL ASA</b>	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
	Approve Notice of Meeting and Agenda	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 325,000 for Other Directors	For	For
	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	For	For
	Approve Remuneration of Auditors	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Approve Equity Plan Financing Through Issuance of Shares	For	Against
	Approve Creation of NOK 29.1 Million Pool of Capital without Preemptive Rights	For	For
	Approve Equity Plan Financing Through Repurchase of Shares	For	Against
	Authorize Share Repurchase Program	For	For
	Reelect Ole Enger as Director (Chairman)	For	For
	Reelect Hanne Blume as Director	For	For
	Reelect Charlotta Falvin as Director	For	Against
	Reelect Finn Jebesen as Director	For	For
	Reelect Beatriz Malo de Molina as Director	For	For
	Reelect Tom Rotjer as Director	For	For
	Elect Fredrik Thoresen (Chair) as Member of Nominating Committee	For	For
	Elect Leif Eriksrod as Member of Nominating Committee	For	For
	Elect Eivind Sars Veddeng as Member of Nominating Committee	For	For
<b>Nestle SA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
	Reelect Paul Bulcke as Director and Board Chairman	For	For
	Reelect Ulf Schneider as Director	For	Split
	Reelect Henri de Castries as Director	For	For
	Reelect Renato Fassbind as Director	For	For
	Reelect Pablo Isla as Director	For	For
	Reelect Ann Veneman as Director	For	For
	Reelect Eva Cheng as Director	For	For
	Reelect Patrick Aebischer as Director	For	For
	Reelect Kasper Rorsted as Director	For	Split
	Reelect Kimberly Ross as Director	For	For
	Reelect Dick Boer as Director	For	For
	Reelect Dinesh Paliwal as Director	For	For
	Reelect Hanne Jimenez de Mora as Director	For	For
	Elect Lindiwe Sibanda as Director	For	For
	Appoint Pablo Isla as Member of the Compensation Committee	For	For
	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
	Appoint Dick Boer as Member of the Compensation Committee	For	For
	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Split
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Hartmann Dreyer as Independent Proxy	For	For
	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	Split

	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
	Approve Climate Action Plan	For	For
	Transact Other Business (Voting)	Against	Against
<b>Owens Corning</b>	Elect Director Brian D. Chambers	For	For
	Elect Director Eduardo E. Cordeiro	For	For
	Elect Director Adrienne D. Elsner	For	For
	Elect Director Alfred E. Festa	For	For
	Elect Director Edward F. Loneragan	For	For
	Elect Director Maryann T. Mannen	For	For
	Elect Director Paul E. Martin	For	For
	Elect Director W. Howard Morris	For	For
	Elect Director Suzanne P. Nimocks	For	For
	Elect Director John D. Williams	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>PPG Industries, Inc.</b>	Elect Director Steven A. Davis	For	For
	Elect Director Michael W. Lamach	For	For
	Elect Director Michael T. Nally	For	For
	Elect Director Guillermo Novo	For	For
	Elect Director Martin H. Richenhagen	For	For
	Elect Director Catherine R. Smith	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Declassify the Board of Directors	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Require Independent Board Chair	Against	Against
<b>Santos Limited</b>	Elect Keith Spence as Director	For	For
	Elect Vanessa Guthrie as Director	For	For
	Approve Remuneration Report	For	For
	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
	Approve Capital Protection	Against	Against
<b>Stellantis NV</b>	Approve Remuneration Report	For	Against
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Capital Distribution of EUR 0.32 per Share	For	For
	Approve Discharge of Directors	For	For
	Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Amend Remuneration Policy	For	For
	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Cancellation of Class B Special Voting Shares	For	For
<b>UBS ETF SICAV - MSCI Japan Social</b>	Receive and Approve Board's and Auditor's Reports	For	For
	Approve Financial Statements	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Discharge of Directors	For	For
	Re-elect Jorgen Jessen as Director	For	For
	Re-elect Ian Ashment as Director	For	For
	Elect Anja-Isabel Bohnen as Director	For	For
	Appointment of Ernst & Young as Auditor	For	For
	Transact Other Business (Voting)	For	Against
<b>UBS ETF SICAV - UBS ETF - SBI Fore</b>	Receive and Approve Board's and Auditor's Reports	For	For
	Approve Financial Statements	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Discharge of Directors	For	For
	Re-elect Jorgen Jessen as Director	For	For
	Re-elect Ian Ashment as Director	For	For
	Elect Anja-Isabel Bohnen as Director	For	For
	Appointment of Ernst & Young as Auditor	For	For
	Transact Other Business (Voting)	For	Against
<b>UniCredit SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Increase Legal Reserve	For	For
	Approve Elimination of Negative Reserves	For	For
	Approve Dividend Distribution	For	For
	Authorize Share Repurchase Program	For	For
	Fix Number of Directors	For	For
	Slate 1 Submitted by Management	For	For
	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
	Approve Remuneration of Directors	For	For
	Appoint Ciro Di Carluccio as Alternate Auditor	None	For
	Approve 2021 Group Incentive System	For	For
	Approve Remuneration Policy	For	Against
	Approve Severance Payments Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Authorize Board to Increase Capital to Service 2021 Group Incentive System	For	For
	Amend Company Bylaws Re: Clause 6	For	For
	Authorize Cancellation of Repurchased Shares	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

	Approve Investment in Changshou Economic and Technological Development Zone Project	For	For
<b>Yunnan Energy New Material Co., Ltd</b>			
<b>Calida</b>	Approve annual report	For	For
	Approve financial statements and consolidated accounts	For	For
	Advisory vote on the remuneration report	For	Against
	Approve allocation of income and dividend	For	Against
	Amend articles of association: advisory vote on the sustainability report	For	For
	Advisory vote on the sustainability report	For	Against
	Discharge board members and executive management	For	For
	Re-elect Mr. Hans-Kristian Hoejsgaard as member and chairman of the board	For	For
	Re-elect Mr. Marco Gadola	For	Against
	Re-elect Ms. Nathalie Gaveau	For	For
	Re-elect Mr. Gregor Greber	For	For
	Re-elect Mr. Erich Kellenberger	For	For
	Re-elect Dr. Lukas Morscher	For	For
	Re-elect Mr. Stefan Portmann	For	For
	Re-elect Mr. Hans-Kristian Hoejsgaard to the remuneration committee	For	For
	Re-elect Mr. Marco Gadola to the remuneration committee	For	Against
	Re-elect Ernst & Young as auditors	For	For
	Re-elect Grossenbacher Rechtsanwälte AG as independent proxy	For	For
	Binding prospective vote on the total remuneration of the board of directors	For	For
	Binding prospective vote on the fixed and short-term variable remuneration of the executive management	For	Against
	Binding prospective vote on the long-term variable remuneration of the executive management	For	For
<b>16-Apr</b>	<b>Allreal Holding AG</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	For
	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Ralph-Thomas Honegger as Director and Board Chairman	For	For
	Reelect Philipp Gmuer as Director	For	For
	Reelect Andrea Sieber as Director	For	Against
	Reelect Peter Spuhler as Director	For	Against
	Reelect Olivier Steimer as Director	For	For
	Reelect Thomas Stenz as Director	For	For
	Reelect Juerg Stoeckli as Director	For	For
	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	For
	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	Against
	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For	Against
	Designate Andre Weber as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration Report	For	Against
	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	For
	Transact Other Business (Voting)	For	Against
	<b>CNP Assurances SA</b>		
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For
	Approve Transaction with La Banque Postale Re: Partnership Agreement	For	For
	Approve Transaction with Ostrum AM Re: Management of Securities Portfolios	For	For
	Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios	For	For
	Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM	For	For
	Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates	For	For
	Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Jean Paul Faugere, Chairman of the Board	For	For
	Approve Compensation of Veronique Weill, Chairman of the Board	For	For
	Approve Compensation of CEO	For	For
	Ratify Appointment of La Banque Postale as Director	For	Against
	Reelect La Banque Postale as Director	For	Against
	Ratify Appointment of Philippe Heim as Director	For	Against
	Reelect Yves Brassart as Director	For	Against
	Ratify Appointment Nicolas Eyt as Director	For	Against

	Reelect Nicolat Eyt as Director	For	Against
	Ratify Appointment of Veronique Weill as Director	For	For
	Reelect Veronique Weill as Director	For	For
	Reelect Rose Marie Lerberghe as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For
	Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Coca-Cola Amatil Ltd.</b>	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	For	For
<b>Covestro AG</b>	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Elect Lise Kingo to the Supervisory Board	For	For
	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Henkel AG &amp; Co. KGaA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Elect James Rowan to the Shareholders' Committee	For	For
	Approve Remuneration Policy	For	For
	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	For	For
	Approve Remuneration of Supervisory Board and Shareholders' Committee	For	For
	Amend Articles Re: Electronic Participation in the General Meeting	For	For
<b>iShares V Public Limited Company -</b>	Accept Financial Statements and Statutory Reports	For	For
	Ratify Deloitte as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Re-elect Ros O'Shea as Director	For	For
	Re-elect Jessica Irschick as Director	For	For
	Re-elect Barry O'Dwyer as Director	For	For
	Re-elect Paul McGowan as Director	For	For
	Re-elect Paul McNaughton as Director	For	For
	Re-elect Teresa O'Flynn as Director	For	Abstain
	Re-elect Deirdre Somers as Director	For	For
	Approve Proposed Updates to the Constitution	For	For
<b>Swiss Re AG</b>	Approve Remuneration Report	For	Split
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	Split
	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Split
	Approve Discharge of Board of Directors	For	For
	Reelect Sergio Ermotti as Director and Board Chairman	For	For
	Reelect Raymond Ch'ien as Director	For	For
	Reelect Renato Fassbind as Director	For	For
	Reelect Karen Gavan as Director	For	For
	Reelect Joachim Oechsli as Director	For	For
	Reelect Deanna Ong as Director	For	For
	Reelect Jay Ralph as Director	For	For
	Reelect Joerg Reinhardt as Director	For	For
	Reelect Philip Ryan as Director	For	For
	Reelect Paul Tucker as Director	For	For
	Reelect Jacques de Vaucleroy as Director	For	For
	Reelect Susan Wagner as Director	For	Split
	Reelect Larry Zimpleman as Director	For	For
	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For
	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Ratify KPMG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	Split
	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	Split
	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For



		Transact Other Business (Voting)	For	Against
	<b>Vonovia SE</b>	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion;	For	For
		Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights		
<b>19-Apr</b>	<b>Banco Bilbao Vizcaya Argentaria SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Treatment of Net Loss	For	For
		Approve Discharge of Board	For	For
		Reelect Jose Miguel Andres Torrecillas as Director	For	For
		Reelect Jaime Felix Caruana Lacorte as Director	For	For
		Reelect Belen Garijo Lopez as Director	For	For
		Reelect Jose Maldonado Ramos as Director	For	For
		Reelect Ana Cristina Peralta Moreno as Director	For	For
		Reelect Juan Pi Llorens as Director	For	For
		Reelect Jan Paul Marie Francis Verplancke as Director	For	For
		Approve Dividends	For	For
		Approve Special Dividends	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Renew Appointment of KPMG Auditores as Auditor	For	For
		Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	For
	<b>Carrier Global Corp.</b>	Elect Director John V. Faraci	For	For
		Elect Director Jean-Pierre Garnier	For	For
		Elect Director David Gitlin	For	For
		Elect Director John J. Greisch	For	For
		Elect Director Charles M. Holley, Jr.	For	For
		Elect Director Michael M. McNamara	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Virginia M. Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>20-Apr</b>	<b>Adobe Inc.</b>	Elect Director Amy Banse	For	For
		Elect Director Melanie Boulden	For	For
		Elect Director Frank Calderoni	For	Split
		Elect Director James Daley	For	For
		Elect Director Laura Desmond	For	For
		Elect Director Shantanu Narayen	For	Split
		Elect Director Kathleen Oberg	For	For
		Elect Director Dheeraj Pandey	For	For
		Elect Director David Ricks	For	For
		Elect Director Daniel Rosensweig	For	For
		Elect Director John Warnock	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Aker Offshore Wind Holding AS</b>	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
		Approve Notice of Meeting and Agenda	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors	For	For
		Approve Creation of Pool of Capital without Preemptive Rights	For	Against
		Elect Directors	For	Against
	<b>American Electric Power Company, Inc.</b>	Elect Director Nicholas K. Akins	For	For
		Elect Director David J. Anderson	For	For
		Elect Director J. Bernie Beasley, Jr.	For	For
		Elect Director Art A. Garcia	For	For
		Elect Director Linda A. Goodspeed	For	For
		Elect Director Thomas E. Hoaglin	For	For
		Elect Director Sandra Beach Lin	For	For
		Elect Director Margaret M. McCarthy	For	For
		Elect Director Stephen S. Rasmussen	For	For
		Elect Director Oliver G. Richard, III	For	For
		Elect Director Daryl Roberts	For	For
		Elect Director Sara Martinez Tucker	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

<b>Bank of America Corporation</b>	Elect Director Sharon L. Allen	For	For
	Elect Director Susan S. Bies	For	For
	Elect Director Frank P. Bramble, Sr.	For	For
	Elect Director Pierre J.P. de Weck	For	For
	Elect Director Arnold W. Donald	For	For
	Elect Director Linda P. Hudson	For	For
	Elect Director Monica C. Lozano	For	For
	Elect Director Thomas J. May	For	For
	Elect Director Brian T. Moynihan	For	For
	Elect Director Lionel L. Nowell, III	For	For
	Elect Director Denise L. Ramos	For	For
	Elect Director Clayton S. Rose	For	For
	Elect Director Michael D. White	For	For
	Elect Director Thomas D. Woods	For	For
	Elect Director R. David Yost	For	For
	Elect Director Maria T. Zuber	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Proxy Access Right	Against	For
	Provide Right to Act by Written Consent	Against	For
Approve Change in Organizational Form	Against	Against	
Request on Racial Equity Audit	Against	Against	
<b>Carnival Corporation</b>	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	For
	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For
	Authorize Board to Fix Remuneration of Auditors	For	For
	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For	For
Approve Issuance of Equity	For	For	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Authorize Share Repurchase Program	For	For	
<b>Covivio SA</b>	Amend Omnibus Stock Plan	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Vice-CEOs	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Jean Laurent, Chairman of the Board	For	For
	Approve Compensation of Christophe Kullmann, CEO	For	For
	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For
	Reelect Sylvie Ouziel as Director	For	For
	Reelect Jean-Luc Biamonti as Director	For	For
	Reelect Predica as Director	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For	
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	For	For
	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Infrastrutture Wireless Italiane SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Integrate Remuneration of Auditors	For	For
	Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV	None	Against
	Slate Submitted by Institutional Investors (Assogestioni)	None	For
	Appoint Chairman of Internal Statutory Auditors	None	For
	Approve Internal Auditors' Remuneration	None	For
	Elect Directors (Bundled) and Approve Their Remuneration	For	For
<b>L'Oreal SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For
	Elect Nicolas Hieronimus as Director	For	For
	Elect Alexandre Ricard as Director	For	For
	Reelect Francoise Bettencourt Meyers as Director	For	For
	Reelect Paul Bulcke as Director	For	For
	Reelect Virginie Morgon as Director	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For
	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For
	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against
	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For
	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>M&amp;T Bank Corporation</b>	Elect Director C. Angela Bontempo	For	For
	Elect Director Robert T. Brady	For	For
	Elect Director Calvin G. Butler, Jr.	For	For
	Elect Director T. Jefferson Cunningham, III	For	For
	Elect Director Gary N. Geisel	For	Split
	Elect Director Leslie V. Godridge	For	For
	Elect Director Richard S. Gold	For	For
	Elect Director Richard A. Grossi	For	For
	Elect Director Rene F. Jones	For	Split
	Elect Director Richard H. Ledgett, Jr.	For	For
	Elect Director Newton P.S. Merrill	For	For
	Elect Director Kevin J. Pearson	For	For
	Elect Director Melinda R. Rich	For	For
	Elect Director Robert E. Sadler, Jr.	For	For
	Elect Director Denis J. Salamone	For	For
	Elect Director John R. Scannell	For	For
	Elect Director David S. Scharfstein	For	For
	Elect Director Rudina Seleri	For	For
	Elect Director Herbert L. Washington	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Moody's Corporation</b>	Elect Director Jorge A. Bermudez	For	For
	Elect Director Therese Esperdy	For	For
	Elect Director Robert Fauber	For	For
	Elect Director Vincent A. Forlenza	For	For
	Elect Director Kathryn M. Hill	For	For
	Elect Director Lloyd W. Howell, Jr.	For	For

	Elect Director Raymond W. McDaniel, Jr.	For	For
	Elect Director Leslie F. Seidman	For	For
	Elect Director Bruce Van Saun	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve 2020 Decarbonization Plan	For	For
<b>Northern Trust Corporation</b>	Elect Director Linda Walker Bynoe	For	For
	Elect Director Susan Crown	For	For
	Elect Director Dean M. Harrison	For	For
	Elect Director Jay L. Henderson	For	For
	Elect Director Marcy S. Klevorn	For	For
	Elect Director Siddharth N. (Bobby) Mehta	For	For
	Elect Director Michael G. O'Grady	For	For
	Elect Director Jose Luis Prado	For	For
	Elect Director Thomas E. Richards	For	For
	Elect Director Martin P. Slark	For	For
	Elect Director David H. B. Smith, Jr.	For	For
	Elect Director Donald Thompson	For	For
	Elect Director Charles A. Tribbett, III	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Public Service Enterprise Group Incor</b>	Elect Director Ralph Izzo	For	For
	Elect Director Shirley Ann Jackson	For	For
	Elect Director Willie A. Deese	For	For
	Elect Director David Lilley	For	For
	Elect Director Barry H. Ostrowsky	For	For
	Elect Director Scott G. Stephenson	For	For
	Elect Director Laura A. Sugg	For	For
	Elect Director John P. Surma	For	For
	Elect Director Susan Tomasky	For	For
	Elect Director Alfred W. Zollar	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Non-Employee Director Restricted Stock Plan	For	For
	Approve Omnibus Stock Plan	For	For
<b>Recordati SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Approve Stock Option Plan	For	Against
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>Scatec Solar ASA</b>	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
	Approve Notice of Meeting and Agenda	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Distribution of Dividends	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Approve Remuneration of Directors	For	For
	Elect Gisele Marchand as Director	For	For
	Elect Jorgen Kildahl as Director	For	For
	Approve Remuneration of Members of Nominating Committee	For	For
	Amend Articles	For	For
	Elect Members of Nominating Committee	For	For
	Approve Remuneration of Auditors	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	For	Against
	Approve Equity Plan Financing Through Share Repurchase Program	For	Against
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
	Approve Creation of Pool of Capital without Preemptive Rights	For	For
	Approve Equity Plan Financing Through Issuance of Shares	For	Against
<b>Shanghai M&amp;G Stationery, Inc.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution Plan	For	For
	Approve Annual Report and Summary	For	For
	Approve Estimate Related Party Transaction	For	For
	Approve Financial Budget Report	For	For
	Approve Remuneration Standard of Directors	For	Against
	Approve Appointment of Financial Report and Internal Control Auditor	For	For
<b>Sika AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
	Approve Discharge of Board of Directors	For	For
	Reelect Paul Haelg as Director	For	For
	Reelect Monika Ribar as Director	For	For
	Reelect Daniel Sauter as Director	For	Split
	Reelect Christoph Tobler as Director	For	Split
	Reelect Justin Howell as Director	For	Split
	Reelect Thierry Vanlancker as Director	For	For
	Reelect Viktor Balli as Director	For	For
	Elect Paul Schuler as Director	For	For

	Reelect Paul Haelg as Board Chairman	For	For
	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	Split
	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
	Ratify Ernst & Young AG as Auditors	For	Split
	Designate Jost Windlin as Independent Proxy	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>The Boeing Company</b>	Elect Director Robert A. Bradway	For	For
	Elect Director David L. Calhoun	For	For
	Elect Director Lynne M. Doughtie	For	For
	Elect Director Edmund P. Giambastiani, Jr.	For	For
	Elect Director Lynn J. Good	For	For
	Elect Director Akhil Johri	For	For
	Elect Director Lawrence W. Kellner	For	For
	Elect Director Steven M. Mollenkopf	For	For
	Elect Director John M. Richardson	For	For
	Elect Director Ronald A. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Lobbying Payments and Policy	Against	For
	Provide Right to Act by Written Consent	Against	For
<b>The Coca-Cola Company</b>	Elect Director Herbert A. Allen	For	For
	Elect Director Marc Bolland	For	For
	Elect Director Ana Botin	For	For
	Elect Director Christopher C. Davis	For	For
	Elect Director Barry Diller	For	For
	Elect Director Helene D. Gayle	For	For
	Elect Director Alexis M. Herman	For	For
	Elect Director Robert A. Kotick	For	For
	Elect Director Maria Elena Lagomasino	For	Split
	Elect Director James Quincey	For	Split
	Elect Director Caroline J. Tsay	For	For
	Elect Director David B. Weinberg	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Report on Sugar and Public Health	Against	Split
<b>U.S. Bancorp</b>	Elect Director Warner L. Baxter	For	For
	Elect Director Dorothy J. Bridges	For	For
	Elect Director Elizabeth L. Buse	For	For
	Elect Director Andrew Cecere	For	For
	Elect Director Kimberly N. Ellison-Taylor	For	For
	Elect Director Kimberly J. Harris	For	For
	Elect Director Roland A. Hernandez	For	For
	Elect Director Olivia F. Kirtley	For	For
	Elect Director Karen S. Lynch	For	For
	Elect Director Richard P. McKenney	For	For
	Elect Director Yusuf I. Mehdi	For	For
	Elect Director John P. Wiehoff	For	For
	Elect Director Scott W. Wine	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>VERBUND AG</b>	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration of Supervisory Board Members	For	For
	New/Amended Proposals from Shareholders	None	Against
	New/Amended Proposals from Management and Supervisory Board	None	Against
<b>Whirlpool Corporation</b>	Elect Director Samuel R. Allen	For	For
	Elect Director Marc R. Bitzer	For	For
	Elect Director Greg Creed	For	For
	Elect Director Gary T. DiCamillo	For	For
	Elect Director Diane M. Dietz	For	For
	Elect Director Gerri T. Elliott	For	For
	Elect Director Jennifer A. LaClair	For	For
	Elect Director John D. Liu	For	For
	Elect Director James M. Loree	For	For
	Elect Director Harish Manwani	For	For
	Elect Director Patricia K. Poppe	For	For
	Elect Director Larry O. Spencer	For	For
	Elect Director Michael D. White	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Vontobel</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Approve annual report, financial statements and accounts	For	For
	Discharge board members and executive management	For	For
	Approve allocation of income and dividend	For	For
	Re-elect Mr. Herbert J. Scheidt as board member and chairman	For	For

		Elect Dr. Michael Halbherr as board member and member of the nomination and remuneration committee	For	For
		Re-elect Mr. Bruno Basler as board member and member of the nomination and remuneration committee	For	For
		Re-elect Dr. Maja Baumann as board member	For	For
		Re-elect Dr. Elisabeth Bourqui as board member and member of the nomination and remuneration committee	For	For
		Re-elect Mr. David Cole as board member	For	For
		Re-elect Mr. Stefan Loacker as board member	For	For
		Re-elect Ms. Clara C. Streit as board member and member of the nomination and remuneration committee	For	For
		Re-elect Mr. Björn Wettergren as board member and member of the nomination and remuneration committee	For	For
		Elect Mr. Andreas Utermann as board member	For	For
		Re-elect Vischer AG as independent proxy	For	For
		Re-elect Ernst & Young as auditors	For	Against
		Advisory vote on the remuneration report	For	Against
		Binding prospective vote on the total remuneration of the board of directors	For	Against
		Binding prospective vote on the fixed remuneration of the executive management	For	Against
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	Against
		Binding prospective vote on the long-term variable remuneration of the executive management	For	For
<b>21-Apr</b>	<b>ABN AMRO Bank NV</b>	Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Cancellation of Repurchased Shares	For	For
	<b>Bunzl Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Re-elect Peter Ventress as Director	For	For
		Re-elect Frank van Zanten as Director	For	For
		Re-elect Richard Howes as Director	For	For
		Re-elect Vanda Murray as Director	For	For
		Re-elect Lloyd Pitchford as Director	For	For
		Re-elect Stephan Nanninga as Director	For	For
		Elect Vin Murria as Director	For	For
		Elect Maria Fernanda Mejia as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Amend Long-Term Incentive Plan	For	For
		Approve US Employee Stock Purchase Plan	For	For
		Amend Savings Related Share Option Scheme	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Adopt New Articles of Association	For	For
	<b>Canadian Pacific Railway Limited</b>	Ratify Deloitte LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director John Baird	For	For
		Elect Director Isabelle Courville	For	For
		Elect Director Keith E. Creel	For	For
		Elect Director Gillian (Jill) H. Denham	For	For
		Elect Director Edward R. Hamberger	For	For
		Elect Director Rebecca MacDonald	For	For
		Elect Director Edward L. Monser	For	For
		Elect Director Matthew H. Paul	For	For
		Elect Director Jane L. Peverett	For	For
		Elect Director Andrea Robertson	For	For
		Elect Director Gordon T. Trafton	For	For
		Approve Share Split	For	For
		SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	For	For
	<b>Eiffage SA</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
		Reelect Marie Lemarie as Director	For	For
		Reelect Carol Xueref as Director	For	For
		Reelect Dominique Marcel as Director	For	For
		Reelect Philippe Vidal as Director	For	For
		Approve Remuneration Policy of Board Members	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Compensation Report	For	For

	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Georg Fischer AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Allocation of Income and Dividends of CHF 15 per Share	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Reelect Hubert Achermann as Director	For	For
	Reelect Riet Cadonau as Director	For	For
	Reelect Peter Hackel as Director	For	For
	Reelect Roger Michaelis as Director	For	For
	Reelect Eveline Saupper as Director	For	For
	Reelect Yves Serra as Director	For	For
	Reelect Jasmin Staiblin as Director	For	For
	Reelect Yves Serra as Board Chairman	For	For
	Appoint Hubert Achermann as Member of the Compensation Committee	For	For
	Appoint Riet Cadonau as Member of the Compensation Committee	For	For
	Appoint Eveline Saupper as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Designate Christoph Vaucher as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Huntington Bancshares Incorporated</b>	Elect Director Lizabeth Ardisana	For	For
	Elect Director Alanna Y. Cotton	For	For
	Elect Director Ann B. (Tanny) Crane	For	For
	Elect Director Robert S. Cubbin	For	For
	Elect Director Steven G. Elliott	For	For
	Elect Director Gina D. France	For	For
	Elect Director J. Michael Hochschwender	For	For
	Elect Director John C. (Chris) Inglis	For	For
	Elect Director Katherine M. A. (Allie) Kline	For	For
	Elect Director Richard W. Neu	For	For
	Elect Director Kenneth J. Phelan	For	For
	Elect Director David L. Porteous	For	For
	Elect Director Stephen D. Steinour	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Amend Omnibus Stock Plan	For	For
<b>MTU Aero Engines AG</b>	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Rainer Martens to the Supervisory Board	For	Against
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million;	For	For
	Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights		
	Amend Articles Re: Registration Moratorium	For	For
<b>Proximus SA</b>	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
	Authorize Repurchase of Issued Share Capital	For	Against

	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration Report	For	Against
	Approve Discharge of Members of the Board of Directors	For	For
	Approve Discharge of Members of the Board of Auditors	For	For
	Approve Discharge of Auditors	For	For
	Reelect Pierre Demuelenaere as Independent Director	For	For
	Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For
	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For
<b>Regions Financial Corporation</b>	Elect Director Carolyn H. Byrd	For	For
	Elect Director Don DeFosset	For	For
	Elect Director Samuel A. Di Piazza, Jr.	For	For
	Elect Director Zhanna Golodryga	For	For
	Elect Director John D. Johns	For	For
	Elect Director Ruth Ann Marshall	For	For
	Elect Director Charles D. McCrary	For	For
	Elect Director James T. Prokopanko	For	For
	Elect Director Lee J. Stylsinger, III	For	For
	Elect Director Jose S. Suquet	For	For
	Elect Director John M. Turner, Jr.	For	For
	Elect Director Timothy Vines	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Royal Vopak NV</b>	Approve Remuneration Report	For	Against
	Adopt Financial Statements	For	For
	Approve Dividends of EUR 1.20 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Elect Richard Hookway to Supervisory Board	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>SIG Combibloc Group AG</b>	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	Split
	Reelect Andreas Umbach as Director	For	For
	Reelect Werner Bauer as Director	For	For
	Reelect Wah-Hui Chu as Director	For	For
	Reelect Colleen Goggins as Director	For	For
	Reelect Mariel Hoch as Director	For	For
	Reelect Matthias Waehren as Director	For	For
	Reelect Nigel Wright as Director	For	For
	Elect Abdallah al Obeikan as Director	For	For
	Elect Martine Snels as Director	For	For
	Reelect Andreas Umbach as Board Chairman	For	For
	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
	Reappoint Colleen Goggins as Member of the Compensation Committee	For	For
	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Amend Articles Re: Opting Out Clause	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>The Sherwin-Williams Company</b>	Elect Director Kerrii B. Anderson	For	For
	Elect Director Arthur F. Anton	For	For
	Elect Director Jeff M. Fettig	For	For
	Elect Director Richard J. Kramer	For	Split
	Elect Director John G. Morikis	For	Split
	Elect Director Christine A. Poon	For	For
	Elect Director Aaron M. Powell	For	For
	Elect Director Michael H. Thaman	For	For
	Elect Director Matthew Thornton, III	For	For
	Elect Director Steven H. Wunning	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Vetropack</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Approve annual report, financial statements and accounts	For	For
	Discharge board members and executive management	For	For
	Approve allocation of income and dividend	For	For
	Advisory vote on the remuneration report	For	For
	Binding prospective vote on the total remuneration of the board of directors	For	For
	Binding prospective vote on the total remuneration of the executive management	For	For
	Re-elect Mr. Sönke Bandixen	For	For



		Re-elect Mr. Claude R. Cornaz as board member and chairman	For	For
		Re-elect Mr. Pascal Cornaz	For	For
		Re-elect Dr. oec. publ. Rudolf W. Fischer	For	Against
		Re-elect Mr. Richard Fritschi	For	For
		Re-elect Mr. Urs Kaufmann	For	Against
		Re-elect Mr. Jean-Philippe Rochat	For	Against
		Re-elect Mr. Claude R. Cornaz to the remuneration committee	For	For
		Re-elect Dr. oec. publ. Rudolf W. Fischer to the remuneration committee	For	Against
		Re-elect Mr. Richard Fritschi to the remuneration committee	For	Against
		Elect Proxy Voting Services GmbH as independent proxy	For	For
		Re-elect Ernst & Young as auditors	For	Against
<b>22-Apr</b>	<b>Acea SpA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve allocation of income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	<b>AGCO Corporation</b>	Elect Director Roy V. Armes	For	For
		Elect Director Michael C. Arnold	For	For
		Elect Director Sondra L. Barbour	For	For
		Elect Director P. George Benson	For	For
		Elect Director Suzanne P. Clark	For	For
		Elect Director Bob De Lange	For	For
		Elect Director Eric P. Hansotia	For	For
		Elect Director George E. Minnich	For	For
		Elect Director Mallika Srinivasan	For	For
		Elect Director Matthew Tsien	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditor	For	For
	<b>Akzo Nobel NV</b>	Adopt Financial Statements	For	For
		Approve Dividends of EUR 1.95 Per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Amend Remuneration Policy for Management Board	For	For
		Amend Remuneration Policy for Supervisory Board	For	For
		Reelect T.F.J. Vanlancker to Management Board	For	For
		Reelect P.W. Thomas to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Cancellation of Repurchased Shares	For	For
	<b>Avery Dennison Corporation</b>	Elect Director Bradley A. Alford	For	For
		Elect Director Anthony K. Anderson	For	For
		Elect Director Mark J. Barrenechea	For	For
		Elect Director Mitchell R. Butier	For	For
		Elect Director Ken C. Hicks	For	For
		Elect Director Andres A. Lopez	For	For
		Elect Director Patrick T. Siewert	For	For
		Elect Director Julia A. Stewart	For	For
		Elect Director Martha N. Sullivan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Bouygues SA</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Remuneration Policy of Executive Corporate Officers	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Martin Bouygues, Chairman and CEO	For	Against
		Approve Compensation of Olivier Bouygues, Vice-CEO	For	Against
		Approve Compensation of Philippe Marien, Vice-CEO	For	For
		Approve Compensation of Olivier Roussat, Vice-CEO	For	Against
		Reelect Martin Bouygues as Director	For	For
		Elect Pascaline de Dreuzy as Director	For	For
		Renew Appointment of Ernst & Young Audit as Auditor	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
		Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against

	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
	Amend Article 13 of Bylaws Re: Chairman's Age Limit	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Cembra Money Bank AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Felix Weber as Director	For	For
	Reelect Urs Baumann as Director	For	For
	Reelect Thomas Buess as Director	For	For
	Reelect Denis Hall as Director	For	For
	Reelect Monica Maechler as Director	For	For
	Elect Martin Blessing as Director	For	For
	Elect Susanne Kloess-Braekler as Director	For	For
	Reelect Felix Weber as Board Chairman	For	For
	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For
	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	For	For
	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	For
	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>Citizens Financial Group, Inc.</b>	Elect Director Bruce Van Saun	For	For
	Elect Director Lee Alexander	For	For
	Elect Director Christine M. Cumming	For	For
	Elect Director William P. Hankowsky	For	For
	Elect Director Leo I. ("Lee") Higdon	For	For
	Elect Director Edward J. ("Ned") Kelly, III	For	For
	Elect Director Charles J. ("Bud") Koch	For	For
	Elect Director Robert G. Leary	For	For
	Elect Director Terrance J. Lillis	For	For
	Elect Director Shivan Subramaniam	For	For
	Elect Director Christopher J. Swift	For	For
	Elect Director Wendy A. Watson	For	For
	Elect Director Marita Zuraitis	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Crown Holdings, Inc.</b>	Elect Director John W. Conway	For	For
	Elect Director Timothy J. Donahue	For	For
	Elect Director Richard H. Fearon	For	For
	Elect Director Andrea J. Funk	For	For
	Elect Director Stephen J. Hagge	For	For
	Elect Director Rose Lee	For	For
	Elect Director James H. Miller	For	For
	Elect Director Josef M. Muller	For	For
	Elect Director B. Craig Owens	For	For
	Elect Director Caesar F. Sweitzer	For	For
	Elect Director Jim L. Turner	For	For
	Elect Director William S. Urkiel	For	For
	Elect Director Dwayne A. Wilson	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>DiaSorin SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	Against
	Approve Second Section of the Remuneration Report	For	Split
	Approve Stock Option Plan	For	Split
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>Edison International</b>	Elect Director Jeanne Beliveau-Dunn	For	For
	Elect Director Michael C. Camunéz	For	For
	Elect Director Vanessa C.L. Chang	For	For
	Elect Director James T. Morris	For	For
	Elect Director Timothy T. O'Toole	For	For
	Elect Director Pedro J. Pizarro	For	For
	Elect Director Carey A. Smith	For	For
	Elect Director Linda G. Stuntz	For	For
	Elect Director William P. Sullivan	For	For
	Elect Director Peter J. Taylor	For	For
	Elect Director Keith Trent	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Qualified Employee Stock Purchase Plan	For	For
	Amend Proxy Access Right	Against	For
<b>Eurofins Scientific SE</b>	Receive and Approve Board's Reports	For	For
	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
	Receive and Approve Auditor's Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Financial Statements	For	For
	Approve allocation of income	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Approve Remuneration Report	For	Against
	Reelect Pascal Rakovsky as Director	For	For
	Elect Ivo Rauh as Director	For	For
	Elect Evie Roos as Director	For	For
	Renew Appointment of Deloitte Audit as Auditor	For	For
	Approve Remuneration of Directors	For	For
	Acknowledge Information on Repurchase Program	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Increase Authorized Share Capital and Amend Articles of Association	For	Against
	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against
	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Flughafen Zuerich AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Discharge of Board of Directors	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
	Reelect Guglielmo Brentel as Director	For	For
	Reelect Josef Felder as Director	For	For
	Reelect Stephan Gemkow as Director	For	For
	Reelect Corine Mauch as Director	For	Split
	Reelect Andreas Schmid as Director	For	Against
	Elect Andreas Schmid as Board Chairman	For	Against
	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	Split
	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	For
	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	Split
	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	Against
	Designate Marianne Sieger as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Gecina SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
	Approve Stock Dividend Program	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
	Approve Compensation of CEO	For	For
	Approve Remuneration Policy of Board Members	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Ratify Appointment of Carole Le Gall as Censor	For	For
	Reelect Laurence Danon Arnaud as Director	For	For
	Reelect Ivanhoe Cambridge as Director	For	For

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Heineken Holding NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements	For	For
	Approve Discharge of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Reelect M. Das as Non-Executive Director	For	Against
	Reelect Alexander de Carvalho as Non-Executive Director	For	Against
<b>Heineken NV</b>	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Approve Remuneration Report	For	For
	Adopt Financial Statements	For	For
	Approve Dividends of EUR 0.70 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
	Elect Harold van den Broek to Management Board	For	For
	Reelect Maarten Das to Supervisory Board	For	For
	Elect Nitin Paranjpe to Supervisory Board	For	For
<b>HIAG Immobilien Holding AG</b>	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Treatment of Net Loss	For	For
	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For	For
	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	For	For
	Approve Discharge of Board of Directors	For	For
	Reelect Felix Grisard as Director	For	Against
	Reelect Salome Varnholt as Director	For	Against
	Reelect Jvo Grundler as Director	For	Against
	Reelect Balz Halter as Director	For	For
	Elect Christian Wiesendanger as Director	For	Against
	Elect Balz Halter as Vice Chairman	For	For
	Reelect Felix Grisard as Board Chairman	For	Against
	Appoint Salome Varnholt as Member of the Compensation Committee	For	For
	Appoint Balz Halter as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	For
	Approve Remuneration Report	For	Against
	Designate Oscar Battegay as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Humana Inc.</b>	Elect Director Kurt J. Hilzinger	For	For
	Elect Director Raquel C. Bono	For	For
	Elect Director Bruce D. Broussard	For	For
	Elect Director Frank A. D'Amelio	For	For
	Elect Director Wayne A. I. Frederick	For	For
	Elect Director John W. Garratt	For	For
	Elect Director David A. Jones, Jr.	For	For
	Elect Director Karen W. Katz	For	For
	Elect Director Marcy S. Klevorn	For	For
	Elect Director William J. McDonald	For	For
	Elect Director Jorge S. Mesquita	For	For
	Elect Director James J. O'Brien	For	For
	Elect Director Marissa T. Peterson	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Intuitive Surgical, Inc.</b>	Elect Director Craig H. Barratt	For	For
	Elect Director Joseph C. Beery	For	For
	Elect Director Gary S. Guthart	For	For
	Elect Director Amal M. Johnson	For	For
	Elect Director Don R. Kania	For	For
	Elect Director Amy L. Ladd	For	For
	Elect Director Keith R. Leonard, Jr.	For	For
	Elect Director Alan J. Levy	For	For
	Elect Director Jami Dover Nachtsheim	For	For
	Elect Director Monica P. Reed	For	For
	Elect Director Mark J. Rubash	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>J.B. Hunt Transport Services, Inc.</b>	Amend Omnibus Stock Plan	For	Against
	Elect Director Douglas G. Duncan	For	For
	Elect Director Francesca M. Edwardson	For	For
	Elect Director Wayne Garrison	For	For
	Elect Director Sharilyn S. Gasaway	For	For
	Elect Director Gary C. George	For	For
	Elect Director Thad Hill	For	For

	Elect Director J. Bryan Hunt, Jr.	For	For
	Elect Director Gale V. King	For	For
	Elect Director John N. Roberts, III	For	For
	Elect Director James L. Robo	For	For
	Elect Director Kirk Thompson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Johnson &amp; Johnson</b>	Elect Director Mary C. Beckerle	For	For
	Elect Director D. Scott Davis	For	For
	Elect Director Ian E. L. Davis	For	For
	Elect Director Jennifer A. Doudna	For	For
	Elect Director Alex Gorsky	For	Split
	Elect Director Marilyn A. Hewson	For	For
	Elect Director Hubert Joly	For	For
	Elect Director Mark B. McClellan	For	For
	Elect Director Anne M. Mulcahy	For	For
	Elect Director Charles Prince	For	For
	Elect Director A. Eugene Washington	For	For
	Elect Director Mark A. Weinberger	For	For
	Elect Director Nadja Y. West	For	For
	Elect Director Ronald A. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	Split
	Require Independent Board Chair	Against	For
	Report on Civil Rights Audit	Against	Split
	Adopt Policy on Bonus Banking	Against	Against
<b>Kering SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
	Reelect Francois-Henri Pinault as Director	For	Against
	Reelect Jean-Francois Palus as Director	For	Against
	Reelect Financiere Pinault as Director	For	For
	Reelect Baudouin Prot as Director	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
	Approve Remuneration Policy of Executive Corporate Officers	For	For
	Approve Remuneration Policy of Corporate Officers	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Lincoln Electric Holdings, Inc.</b>	Elect Director Curtis E. Espeland	For	For
	Elect Director Patrick P. Goris	For	For
	Elect Director Stephen G. Hanks	For	For
	Elect Director Michael F. Hilton	For	For
	Elect Director G. Russell Lincoln	For	For
	Elect Director Kathryn Jo Lincoln	For	For
	Elect Director William E. MacDonald, III	For	For
	Elect Director Christopher L. Mapes	For	For
	Elect Director Phillip J. Mason	For	For
	Elect Director Ben P. Patel	For	For
	Elect Director Hellene S. Runtagh	For	For
	Elect Director Kellye L. Walker	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Lockheed Martin Corporation</b>	Elect Director Daniel F. Akerson	For	For
	Elect Director David B. Burritt	For	For
	Elect Director Bruce A. Carlson	For	For
	Elect Director Joseph F. Dunford, Jr.	For	For

	Elect Director James O. Ellis, Jr.	For	For
	Elect Director Thomas J. Falk	For	For
	Elect Director Ilene S. Gordon	For	For
	Elect Director Vicki A. Hollub	For	For
	Elect Director Jeh C. Johnson	For	For
	Elect Director Debra L. Reed-Klages	For	For
	Elect Director James D. Taiclet	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Human Rights Due Diligence	Against	For
<b>Moncler SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Second Section of the Remuneration Report	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
	Fix Number of Directors	For	For
	Elect Director	For	For
	Approve Remuneration of Directors	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>National Grid Plc</b>	Approve Acquisition of PPL WPD Investments Limited	For	For
	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
<b>Pfizer Inc.</b>	Elect Director Ronald E. Blaylock	For	For
	Elect Director Albert Bourla	For	For
	Elect Director Susan Desmond-Hellmann	For	For
	Elect Director Joseph J. Echevarria	For	For
	Elect Director Scott Gottlieb	For	For
	Elect Director Helen H. Hobbs	For	For
	Elect Director Susan Hockfield	For	For
	Elect Director Dan R. Littman	For	For
	Elect Director Shantanu Narayen	For	For
	Elect Director Suzanne Nora Johnson	For	For
	Elect Director James Quincey	For	For
	Elect Director James C. Smith	For	For
	Ratify KPMG LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Require Independent Board Chair	Against	Against
	Report on Political Contributions and Expenditures	Against	For
	Report on Access to COVID-19 Products	Against	For
<b>Raiffeisen Bank International AG</b>	Approve allocation of income	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Remuneration of Supervisory Board Members	For	For
	Ratify Auditors for Fiscal Year 2022	For	For
	Approve Remuneration Report	For	For
<b>RELX Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Elect Paul Walker as Director	For	Against
	Elect June Felix as Director	For	For
	Re-elect Erik Engstrom as Director	For	For
	Re-elect Wolfhart Hauser as Director	For	For
	Re-elect Charlotte Hogg as Director	For	For
	Re-elect Marike van Lier Lels as Director	For	For
	Re-elect Nick Luff as Director	For	For
	Re-elect Robert MacLeod as Director	For	For
	Re-elect Linda Sanford as Director	For	For
	Re-elect Andrew Sukawaty as Director	For	For
	Re-elect Suzanne Wood as Director	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>SFS Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	For
	Reelect Nick Huber as Director	For	For
	Reelect Urs Kaufmann as Director	For	Split
	Reelect Thomas Oetterli as Director	For	For
	Reelect Heinrich Spoerry as Director and Board Chairman	For	For
	Reelect Bettina Stadler as Director	For	For
	Reelect Joerg Walther as Director	For	For
	Elect Manuela Suter as Director	For	For

	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Split
	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Split
	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	For	Split
	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	Split
	Transact Other Business (Voting)	For	Against
<b>Siegfried Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve CHF 13.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.00 per Share	For	For
	Approve Discharge of Board of Directors	For	For
	Approve Creation of CHF 10.6 Million Pool of Capital without Preemptive Rights	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2022	For	For
	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 482,591 for Fiscal 2020	For	For
	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 8 Million for Fiscal 2021	For	Against
	Reelect Ulla Schmidt as Director	For	For
	Reelect Isabelle Welton as Director	For	For
	Reelect Colin Bond as Director	For	For
	Reelect Wolfram Carlus as Director	For	For
	Reelect Andreas Casutt as Director	For	For
	Reelect Reto Garzetti as Director	For	For
	Reelect Martin Schmid as Director	For	For
	Reelect Andreas Casutt as Board Chairman	For	For
	Reappoint Isabelle Welton as Member of the Compensation Committee	For	For
	Reappoint Reto Garzetti as Member of the Compensation Committee	For	For
	Reappoint Martin Schmid as Member of the Compensation Committee	For	For
	Designate Rolf Freiermuth as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Signature Bank</b>	Elect Director Kathryn A. Byrne	For	For
	Elect Director Maggie Timoney	For	For
	Elect Director George Tsunis	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Authorize Share Repurchase Program	For	For
	Increase Authorized Common Stock	For	For
	Amend Omnibus Stock Plan	For	For
<b>State Street Global Advisors Luxembourg</b>	Approve Audited Annual Report for the Fund	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Discharge of Directors	For	For
	Re-elect John Li-How-Cheong as Director	For	For
	Re-elect Alex Joseph Castle as Director	For	For
	Re-elect Tracey McDermott as Director	For	For
	Re-elect Vanessa Jane Donegan as Director	For	For
	Acknowledge Resignation of Bryan Greener as Director and Ratify Co-optation of Eric Linnane as Director	For	For
	Elect Eric Linnane as Director	For	For
	Approve Remuneration of Directors	For	For
<b>SVB Financial Group</b>	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
	Elect Director Greg Becker	For	For
	Elect Director Eric Benhamou	For	For
	Elect Director John Clendening	For	For
	Elect Director Richard Daniels	For	For
	Elect Director Alison Davis	For	For
	Elect Director Roger Dunbar	For	For
	Elect Director Joel Friedman	For	For
	Elect Director Jeffrey Maggioncalda	For	For
	Elect Director Beverly Kay Matthews	For	For
	Elect Director Mary Miller	For	For
	Elect Director Kate Mitchell	For	For
	Elect Director Garen Staglin	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Telefonica SA</b>	Ratify KPMG LLP as Auditors	For	For
	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Approve Treatment of Net Loss	For	For
	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against
	Reelect Carmen Garcia de Andres as Director	For	For
	Reelect Ignacio Moreno Martinez as Director	For	For
	Reelect Francisco Jose Riberas Mera as Director	For	Against
	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
	Approve Scrip Dividends	For	For

	Approve Scrip Dividends	For	For
	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
	Approve Remuneration Policy	For	For
	Approve Restricted Stock Plan	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	For
<b>Teleperformance SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Daniel Julien, Chairman and CEO	For	Split
	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Split
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of the Chairman and CEO	For	For
	Approve Remuneration Policy of the Vice-CEO	For	For
	Reelect Daniel Julien as Director	For	Split
	Reelect Emily Abrera as Director	For	For
	Reelect Alain Boulet as Director	For	For
	Reelect Robert Paszczak as Director	For	For
	Reelect Stephen Wunningham as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
	Amend Article 21 of Bylaws Re: Transactions	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Texas Instruments Incorporated</b>	Elect Director Mark A. Blinn	For	For
	Elect Director Todd M. Bluedorn	For	For
	Elect Director Janet F. Clark	For	For
	Elect Director Carrie S. Cox	For	For
	Elect Director Martin S. Craighead	For	For
	Elect Director Jean M. Hobby	For	For
	Elect Director Michael D. Hsu	For	For
	Elect Director Ronald Kirk	For	For
	Elect Director Pamela H. Patsley	For	For
	Elect Director Robert E. Sanchez	For	For
	Elect Director Richard K. Templeton	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
<b>The AES Corporation</b>	Elect Director Janet G. Davidson	For	For
	Elect Director Andres R. Gluski	For	For
	Elect Director Tarun Khanna	For	For
	Elect Director Holly K. Koepfel	For	For
	Elect Director Julia M. Laulis	For	For
	Elect Director James H. Miller	For	For
	Elect Director Alain Monie	For	For
	Elect Director John B. Morse, Jr.	For	For
	Elect Director Moises Naim	For	For
	Elect Director Teresa M. Sebastian	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against
<b>Veolia Environnement SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Non-Deductible Expenses	For	For
	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Reelect Caisse des Depots et Consignations as Director	For	For
	Reelect Marion Guillou as Director	For	For
	Elect Pierre-Andre de Chalendar as Director	For	For
	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	Against
	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	For	Split
	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	For	Split
	Approve Compensation of Antoine Frerot, Chairman and CEO	For	Split
	Approve Compensation of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For



	Approve Remuneration Policy of Corporate Officers	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	For	For
	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Amend Article 11 of Bylaws Re: Employee Representative	For	For
	Amend Article 11.2 of Bylaws Re: Board Composition	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Wolters Kluwer NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements	For	For
	Approve Dividends of EUR 1.36 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Frans Cremers to Supervisory Board	For	For
	Reelect Ann Ziegler to Supervisory Board	For	For
	Reelect Kevin Entricken to Management Board	For	For
	Approve Remuneration Policy for Management Board	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Cancellation of Repurchased Shares	For	For
<b>Comet Holding</b>	Approve annual report, financial statements and accounts	For	For
	Approve allocation of income and dividend	For	For
	Discharge board members and executive management	For	For
	Re-elect Mr. Heinz Kundert	For	For
	Re-elect Prof. Dr. Gian-Luca Bona	For	For
	Re-elect Dr. Mariel Hoch	For	For
	Re-elect Mr. Patrick Jany	For	For
	Elect Mr. Tosja Zywiets	For	For
	Elect Mr. Thilo von Selchow	Item withdrawn	Item withdrawn
	Re-elect Mr. Heinz Kundert as board chairman	For	For
	Re-elect Dr. Mariel Hoch to the remuneration committee	For	For
	Elect Mr. Thilo von Selchow to the remuneration committee	Item withdrawn	Item withdrawn
	Re-elect Mr. Patrick Glauser as independent proxy	For	For
	Re-elect Ernst & Young as auditors	For	Against
	Binding prospective vote on the total remuneration of the board of directors	For	For
	Binding prospective vote on the fixed remuneration of the executive management	For	Against
	Binding retrospective vote on the total variable remuneration of the executive management	For	For
	Advisory vote on the remuneration report	For	Against
<b>23-Apr</b>	Elect Director Robert J. Alpern	For	For
<b>Abbott Laboratories</b>	Elect Director Roxanne S. Austin	For	For
	Elect Director Sally E. Blount	For	For
	Elect Director Robert B. Ford	For	For
	Elect Director Michelle A. Kumbier	For	For
	Elect Director Darren W. McDew	For	For
	Elect Director Nancy McKinstry	For	For
	Elect Director William A. Osborn	For	For
	Elect Director Michael F. Roman	For	For
	Elect Director Daniel J. Starks	For	For
	Elect Director John G. Stratton	For	For
	Elect Director Glenn F. Tilton	For	For
	Elect Director Miles D. White	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For
	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For
	Report on Lobbying Payments and Policy	Against	Split
	Report on Racial Justice	Against	For
	Require Independent Board Chair	Against	Split
<b>Alleghany Corporation</b>	Elect Director Phillip M. Martineau	For	For
	Elect Director Raymond L.M. Wong	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Amplifon SpA</b>	Ratify Ernst & Young LLP as Auditor	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration of Directors	For	For
	Slate 1 Submitted by Amplifon Srl	None	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For

	Approve Internal Auditors' Remuneration	For	For
	Approve Remuneration Policy	For	Against
	Approve Second Section of the Remuneration Report	For	Against
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
<b>Arbonia AG</b>	Approve Management Report	For	For
	Approve Annual Financial Statements	For	For
	Approve Consolidated Financial Statements	For	For
	Approve Discharge of Board and Senior Management	For	Split
	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
	Approve Dividends of CHF 0.24 per Share from Capital Contribution Reserves	For	For
	Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee	For	Against
	Elect Peter Barandun as Director and Member of the Compensation Committee	For	Split
	Elect Peter Bodmer as Director	For	For
	Elect Heinz Haller as Director and Member of the Compensation Committee	For	For
	Elect Markus Oppiger as Director	For	For
	Elect Michael Pieper as Director	For	For
	Elect Thomas Lozser as Director	For	For
	Elect Carsten Voigtlaender as Director	For	For
	Designate Roland Keller as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	For
	Approve Creation of CHF 29.1 Million Pool of Authorized Capital without Preemptive Rights	For	For
	Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	For	For
	Approve Remuneration Report (Non-Binding)	For	Against
	Approve Remuneration of Directors in the Amount of CHF 950,000	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	Split
	Transact Other Business (Voting)	For	Split
<b>CenterPoint Energy, Inc.</b>	Elect Director Leslie D. Biddle	For	For
	Elect Director Milton Carroll	For	For
	Elect Director Wendy Montoya Cloonan	For	For
	Elect Director Earl M. Cummings	For	For
	Elect Director David J. Lesar	For	For
	Elect Director Martin H. Nesbitt	For	For
	Elect Director Theodore F. Pound	For	For
	Elect Director Phillip R. Smith	For	For
	Elect Director Barry T. Smitherman	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>CP All Public Company Limited</b>	Approve Financial Statements	For	For
	Approve Allocation of Income and Dividend Payment	For	For
	Elect Soopakij Chearavanont as Director	For	Against
	Elect Korsak Chairasmisak as Director	For	Against
	Elect Suphachai Chearavanont as Director	For	Against
	Elect Adirek Sripratak as Director	For	For
	Elect Tanin Buranamanit as Director	For	For
	Approve Remuneration of Directors	For	For
	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance and Offering of Bonds	For	For
<b>Foshan Haitian Flavouring &amp; Food Co</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Annual Report and Summary	For	For
	Approve Financial Statements	For	For
	Approve Financial Budget Report	For	For
	Approve Profit Distribution and Capitalization of Capital Reserves	For	For
	Approve Remuneration of Director and Supervisors	For	For
	Approve to Appoint Auditor	For	For
	Approve Use of Idle Own Funds for Entrusted Financial Management	For	For
	Approve Related Party Transactions	For	For
	Approve Amendments to Articles of Association	For	For
<b>Galp Energia SGPS SA</b>	Ratify Co-optation of Andrew Richard Dingley Brown as Director	For	For
	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For
	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
	Approve Statement on Remuneration Policy	For	For
	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
<b>Graco Inc.</b>	Elect Director Brett C. Carter	For	For
	Elect Director R. William Van Sant	For	For
	Elect Director Emily C. White	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Hikma Pharmaceuticals Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For

	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Elect Douglas Hurt as Director	For	For
	Re-elect Said Darwazah as Director	For	For
	Re-elect Soggi Olafsson as Director	For	For
	Re-elect Mazen Darwazah as Director	For	For
	Re-elect Patrick Butler as Director	For	For
	Re-elect Ali Al-Husry as Director	For	For
	Re-elect Dr Pamela Kirby as Director	For	For
	Re-elect John Castellani as Director	For	For
	Re-elect Nina Henderson as Director	For	For
	Re-elect Cynthia Schwalm as Director	For	For
	Approve Remuneration Report	For	For
	Adopt New Articles of Association	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>L3Harris Technologies, Inc.</b>	Elect Director Sallie B. Bailey	For	For
	Elect Director William M. Brown	For	For
	Elect Director Peter W. Chiarelli	For	For
	Elect Director Thomas A. Corcoran	For	For
	Elect Director Thomas A. Dattilo	For	For
	Elect Director Roger B. Fradin	For	For
	Elect Director Lewis Hay, III	For	For
	Elect Director Lewis Kramer	For	For
	Elect Director Christopher E. Kubasik	For	For
	Elect Director Rita S. Lane	For	For
	Elect Director Robert B. Millard	For	For
	Elect Director Lloyd W. Newton	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Merck KGaA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
	Approve Discharge of Executive Board Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Eleven Affiliation Agreements	For	For
<b>National Bank of Canada</b>	Elect Director Maryse Bertrand	For	For
	Elect Director Pierre Blouin	For	For
	Elect Director Pierre Boivin	For	For
	Elect Director Manon Brouillette	For	For
	Elect Director Yvon Charest	For	For
	Elect Director Patricia Curadeau-Grou	For	For
	Elect Director Laurent Ferreira	For	For
	Elect Director Jean Houde	For	For
	Elect Director Karen Kinsley	For	For
	Elect Director Rebecca McKillican	For	For
	Elect Director Robert Pare	For	For
	Elect Director Lino A. Saputo	For	For
	Elect Director Andree Savoie	For	For
	Elect Director Macky Tall	For	For
	Elect Director Pierre Thabet	For	For
	Elect Director Louis Vachon	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Ratify Deloitte LLP as Auditors	For	For
<b>Renault SA</b>	Re-approve Stock Option Plan	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses	For	For
	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Yu Serizawa as Director	For	For
	Reelect Thomas Courbe as Director	For	For
	Reelect Miriem Bensalah Chaqroun as Director	For	For
	Reelect Marie-Annick Darmaillac as Director	For	For
	Elect Bernard Delpit as Director	For	For
	Elect Frederic Mazzella as Director	For	For
	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
	Approve Compensation of Luca de Meo, CEO	For	For
	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Directors	For	For

		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Swiss Life Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
		Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
		Reelect Rolf Doerig as Director and Board Chairman	For	For
		Reelect Thomas Buess as Director	For	For
		Reelect Adrienne Fumagalli as Director	For	For
		Reelect Ueli Dietiker as Director	For	For
		Reelect Damir Filipovic as Director	For	For
		Reelect Frank Keuper as Director	For	For
		Reelect Stefan Loacker as Director	For	For
		Reelect Henry Peter as Director	For	For
		Reelect Martin Schmid as Director	For	For
		Reelect Franziska Sauber as Director	For	For
		Reelect Klaus Tschuetscher as Director	For	For
		Appoint Martin Schmid as Member of the Compensation Committee	For	For
		Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
		Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
		Designate Andreas Zuercher as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Transact Other Business (Voting)	For	Against
<b>24-Apr</b>	<b>Fastenal Company</b>	Elect Director Scott A. Satterlee	For	For
		Elect Director Michael J. Ancius	For	For
		Elect Director Stephen L. Eastman	For	For
		Elect Director Daniel L. Florness	For	For
		Elect Director Rita J. Heise	For	For
		Elect Director Hsenghung Sam Hsu	For	For
		Elect Director Daniel L. Johnson	For	For
		Elect Director Nicholas J. Lundquist	For	For
		Elect Director Reyne K. Wisecup	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>26-Apr</b>	<b>Assicurazioni Generali SpA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve allocation of income	For	For
		Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For
		Amend Company Bylaws Re: Article 9.1	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Approve Group Long Term Incentive Plan	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
		Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For
	<b>BNP Paribas Easy - FTSE EPRA Nareit</b>	Receive and Approve Board's and Auditor's Reports	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Discharge of Directors	For	For
		Approve Statutory Appointments	For	Against
	<b>ING Groep NV</b>	Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 0.12 Per Share	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
		Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
		Reelect Steven van Rijswijk to Executive Board	For	For
		Elect Ljiljana Cortan to Executive Board	For	For
		Reelect Hans Wijers to Supervisory Board	For	For
		Reelect Margarete Haase to Supervisory Board	For	For
		Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
		Grant Board Authority to Issue Shares	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	<b>Notre Dame Intermedica Participacoes</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
		Amend Article 5 to Reflect Changes in Capital	For	For
		Approve Allocation of Income and Dividends	For	For
		In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

	Approve Remuneration of Company's Management	For	Against
	Fix Number of Directors at Seven	For	For
	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
	Elect Directors	For	For
	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Board Chairman	None	Abstain
	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Michel David Freund as Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect T. Devin O'Reilly as Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Jose Luiz Teixeira Rossi as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	None	Abstain
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
	Elect Sergio Vicente Bicicchi as Fiscal Council Member and Anna Carolina Morizot as Alternate	For	For
	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	For	Abstain
	Elect Adelino Dias Pinho as Fiscal Council Member and Olavo Fortes Campos Rodrigues Junior as Alternate	For	For
	Elect Joao Verner Juenemann as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate	For	For
	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
<b>Polymetal International Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Ian Cockerill as Director	For	For
	Re-elect Vitaly Nesis as Director	For	For
	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	For	For
	Re-elect Konstantin Yanakov as Director	For	For
	Re-elect Giacomo Baizini as Director	For	For
	Re-elect Tracey Kerr as Director	For	For
	Re-elect Italia Boninelli as Director	For	For
	Re-elect Victor Flores as Director	For	For
	Re-elect Andrea Abt as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
<b>Raytheon Technologies Corporation</b>	Elect Director Tracy A. Atkinson	For	For
	Elect Director Gregory J. Hayes	For	For
	Elect Director Thomas A. Kennedy	For	For
	Elect Director Marshall O. Larsen	For	For
	Elect Director George R. Oliver	For	For
	Elect Director Robert K. (Kelly) Ortberg	For	For
	Elect Director Margaret L. O'Sullivan	For	For
	Elect Director Dinesh C. Paliwal	For	For
	Elect Director Ellen M. Pawlikowski	For	For
	Elect Director Denise L. Ramos	For	For
	Elect Director Fredric G. Reynolds	For	For
	Elect Director Brian C. Rogers	For	For
	Elect Director James A. Winnefeld, Jr.	For	For
	Elect Director Robert O. Work	For	Against
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Approve Executive Incentive Bonus Plan	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Proxy Access Right	Against	For
<b>Vietnam Dairy Products Corp.</b>	Approve Meeting Agenda	For	For
	Approve Vote-Counting Committee	For	For
	Approve Audited Financial Statements of Financial Year 2020	For	For
	Approve Report of Board of Directors	For	For
	Approve Dividend of Financial Year 2020	For	For
	Approve Target for Revenue and Profit for Financial Year 2021	For	For
	Approve Expected Dividends of Financial Year 2021	For	For
	Approve Auditors	For	For
	Approve Remuneration of Board of Directors in Financial Year 2021	For	For
	Amend Charter	For	For
	Approve Corporate Governance Regulations	For	For

		Approve Regulations on Operation of Board of Directors	For	For
		Dismiss Nguyen Ba Duong as Director	For	For
		Dismiss Nguyen Thi Tham as Director	For	For
		Elect Tieu Yen Trinh as Independent Director	For	For
		Elect Hoang Ngoc Thach as Independent Director	For	For
		Approve Meeting Resolutions	For	For
		Other Business	For	Against
	<b>Orior</b>	Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	For
		Approve allocation of income and dividend	For	For
		Discharge board members and executive management	For	For
		Re-elect Mr. Rolf U. Sutter as member and chairman of the board	For	For
		Re-elect Dr. Markus R. Neuhaus	For	For
		Re-elect Ms. Monika Friedli-Walser	For	For
		Re-elect Mr. Walter Lüthi	For	For
		Re-elect Ms. Monika Schüpbach	For	For
		Re-elect Mr. Markus Vögeli	For	For
		Re-elect Ms. Monika Friedli-Walser to the nomination and remuneration committee	For	For
		Re-elect Mr. Rolf U. Sutter to the nomination and remuneration committee	For	For
		Re-elect Mr. Walter Lüthi to the nomination and remuneration committee	For	For
		Re-elect Ernst & Young as auditors	For	For
		Re-elect Dr. René Schwarzenbach as independent proxy	For	For
		Amendments of the articles of association	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Binding prospective vote on the long-term variable remuneration of the executive management	For	For
		Advisory vote on the remuneration report	For	For
<b>27-Apr</b>	<b>Aena S.M.E. SA</b>	Approve Standalone Financial Statements	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Treatment of Net Loss	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For
		Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles Re: Board Competences and Board Committees	For	For
		Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Advisory Vote on Remuneration Report	For	For
		Advisory Vote on Company's Climate Action Plan	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>Alfa Laval AB</b>	Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
		Approve Discharge of CEO Tom Erixon	For	For
		Approve Discharge of Board Member and Chairman Dennis Jonsson	For	For
		Approve Discharge of Board Member Maria Moraeus Hanssen	For	For
		Approve Discharge of Board Member Henrik Lange	For	For
		Approve Discharge of Board Member Ray Mauritsson	For	For
		Approve Discharge of Board Member Helene Mellquist	For	For
		Approve Discharge of Board Member Finn Rausing	For	For
		Approve Discharge of Board Member Jorn Rausing	For	For
		Approve Discharge of Board Member Ulf Wiinberg	For	For
		Approve Discharge of Former Board Member and Chairman Anders Narvinger	For	For
		Approve Discharge of Board Member Anna Ohlsson-Leijon	For	For
		Approve Discharge of Employee Representative Bror Garcia Lantz	For	For
		Approve Discharge of Employee Representative Susanne Jonsson	For	For
		Approve Discharge of Employee Representative Henrik Nielsen	For	For
		Approve Discharge of Deputy Employee Representative Leif Norkvist	For	For
		Approve Discharge of Deputy Employee Representative Stefan Sandell	For	For
		Approve Discharge of Deputy Employee Representative Johnny Hulthen	For	For
		Approve Remuneration Report	For	For
		Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
		Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
		Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	For	For
		Approve Remuneration of Committee Work	For	For
		Approve Remuneration of Auditors	For	For

	Reelect Maria Moraeus Hanssen as Director	For	For
	Reelect Dennis Jonsson as Director	For	Against
	Reelect Henrik Lange as Director	For	For
	Reelect Ray Mauritsson as Director	For	For
	Reelect Helene Mellquist as Director	For	For
	Reelect Finn Rausing as Director	For	For
	Reelect Jorn Rausing as Director	For	Against
	Reelect Ulf Wiinberg as Director	For	For
	Elect Lilian Fossum Biner as New Director	For	For
	Reelect Dennis Jonsson as Board Chairman	For	Against
	Ratify Staffan Landen as Auditor	For	For
	Ratify Karoline Tedevall as Auditor	For	For
	Ratify Henrik Jonzen as Deputy Auditor	For	For
	Ratify Andreas Mast as Deputy Auditor	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Authorize Share Repurchase Program	For	For
	Amend Articles Re: Proxies; Postal Voting	For	For
<b>Atlas Copco AB</b>	Opening of Meeting; Elect Chairman of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Staffan Bohman	For	For
	Approve Discharge of Tina Donikowski	For	For
	Approve Discharge of Johan Forssell	For	For
	Approve Discharge of Anna Ohlsson-Leijon	For	For
	Approve Discharge of Mats Rahmstrom	For	For
	Approve Discharge of Gordon Riske	For	For
	Approve Discharge of Hans Straberg	For	For
	Approve Discharge of Peter Wallenberg Jr	For	For
	Approve Discharge of Sabine Neuss	For	For
	Approve Discharge of Mikael Bergstedt	For	For
	Approve Discharge of Benny Larsson	For	For
	Approve Discharge of President Mats Rahmstrom	For	For
	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For
	Approve Record Date for Dividend Payment	For	For
	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
	Reelect Staffan Bohman as Director	For	Against
	Reelect Tina Donikowski as Director	For	For
	Reelect Johan Forssell as Director	For	Against
	Reelect Anna Ohlsson-Leijon as Director	For	For
	Reelect Mats Rahmstrom as Director	For	For
	Reelect Gordon Riske as Director	For	For
	Reelect Hans Straberg as Director	For	Against
	Reelect Peter Wallenberg Jr as Director	For	Against
	Reelect Hans Straberg as Board Chairman	For	Against
	Ratify Ernst & Young as Auditors	For	For
	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
	Approve Remuneration of Auditors	For	For
	Approve Remuneration Report	For	Against
	Approve Stock Option Plan 2021 for Key Employees	For	For
	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For
	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For
	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For
<b>Bayer AG</b>	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Elect Fei-Fei Li to the Supervisory Board	For	For
	Elect Alberto Weisser to the Supervisory Board	For	For
	Approve Remuneration of Supervisory Board	For	For
	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
<b>Bio-Rad Laboratories, Inc.</b>	Elect Director Melinda Litherland	For	For
	Elect Director Arnold A. Pinkston	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Canadian National Railway Company</b>	Elect Director Shauneen Bruder	For	For
	Elect Director Julie Godin	For	For
	Elect Director Denise Gray	For	For
	Elect Director Justin M. Howell	For	For
	Elect Director Kevin G. Lynch	For	For
	Elect Director Margaret A. McKenzie	For	For
	Elect Director James E. O'Connor	For	For
	Elect Director Robert Pace	For	For
	Elect Director Robert L. Phillips	For	For
	Elect Director Jean-Jacques Ruest	For	For
	Elect Director Laura Stein	For	For

	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Management Advisory Vote on Climate Change	For	For
	SP 1: Institute a New Safety-Centered Bonus System	Against	Against
	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against
<b>Centene Corporation</b>	Elect Director Jessica L. Blume	For	For
	Elect Director Frederick H. Eppinger	For	For
	Elect Director David L. Steward	For	For
	Elect Director William L. Trubeck	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Declassify the Board of Directors	For	For
<b>Charter Communications, Inc.</b>	Elect Director W. Lance Conn	For	Against
	Elect Director Kim C. Goodman	For	For
	Elect Director Craig A. Jacobson	For	For
	Elect Director Gregory B. Maffei	For	Against
	Elect Director John D. Markley, Jr.	For	For
	Elect Director David C. Merritt	For	For
	Elect Director James E. Meyer	For	For
	Elect Director Steven A. Miron	For	Against
	Elect Director Balan Nair	For	For
	Elect Director Michael A. Newhouse	For	For
	Elect Director Mauricio Ramos	For	Against
	Elect Director Thomas M. Rutledge	For	For
	Elect Director Eric L. Zinterhofer	For	Against
	Ratify KPMG LLP as Auditors	For	For
	Report on Lobbying Payments and Policy	Against	For
	Require Independent Board Chair	Against	For
	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
	Report on Greenhouse Gas Emissions Disclosure	Against	For
	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
<b>Citigroup Inc.</b>	Elect Director Ellen M. Costello	For	For
	Elect Director Grace E. Dailey	For	For
	Elect Director Barbara J. Desoer	For	For
	Elect Director John C. Dugan	For	For
	Elect Director Jane N. Fraser	For	For
	Elect Director Duncan P. Hennes	For	For
	Elect Director Peter B. Henry	For	For
	Elect Director S. Leslie Ireland	For	For
	Elect Director Lew W. (Jay) Jacobs, IV	For	For
	Elect Director Renee J. James	For	For
	Elect Director Gary M. Reiner	For	For
	Elect Director Diana L. Taylor	For	For
	Elect Director James S. Turley	For	For
	Elect Director Deborah C. Wright	For	For
	Elect Director Alexander R. Wynaendts	For	For
	Elect Director Ernesto Zedillo Ponce de Leon	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Proxy Access Right	Against	For
	Require Independent Board Chair	Against	Against
	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
	Report on Lobbying Payments and Policy	Against	Against
	Report on Racial Equity Audit	Against	Against
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<b>Comerica Incorporated</b>	Elect Director Michael E. Collins	For	For
	Elect Director Roger A. Cregg	For	For
	Elect Director T. Kevin DeNicola	For	For
	Elect Director Curtis C. Farmer	For	For
	Elect Director Jacqueline P. Kane	For	For
	Elect Director Richard G. Lindner	For	For
	Elect Director Barbara R. Smith	For	For
	Elect Director Robert S. Taubman	For	For
	Elect Director Reginald M. Turner, Jr.	For	For
	Elect Director Nina G. Vaca	For	For
	Elect Director Michael G. Van de Ven	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Approve Nonqualified Employee Stock Purchase Plan	For	For
<b>DNB ASA</b>	Approve Notice of Meeting and Agenda	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Authorize Board to Distribute Dividends	For	For
	Authorize Share Repurchase Program	For	For
	Approve Remuneration Statement (Advisory)	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
	Approve Company's Corporate Governance Statement	For	For
	Approve Remuneration of Auditors	For	For



	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of <input type="checkbox"/> Shareholder-Elected Members of the Board of Directors	None	For
	Elect Directors, effective from the Merger Date	For	For
	Elect Directors until the Merger Date	For	For
	Approve Remuneration of Directors and Nominating Committee	For	For
<b>Domino's Pizza, Inc.</b>	Elect Director David A. Brandon	For	For
	Elect Director Richard E. Allison, Jr.	For	For
	Elect Director C. Andrew Ballard	For	For
	Elect Director Andrew B. Balsou	For	For
	Elect Director Corie S. Barry	For	For
	Elect Director Diana F. Cantor	For	For
	Elect Director Richard L. Federico	For	For
	Elect Director James A. Goldman	For	For
	Elect Director Patricia E. Lopez	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Exelon Corporation</b>	Elect Director Anthony Anderson	For	For
	Elect Director Ann Berzin	For	For
	Elect Director Laurie Brías	For	For
	Elect Director Marjorie Rodgers Cheshire	For	For
	Elect Director Christopher Crane	For	For
	Elect Director Yves de Balmann	For	For
	Elect Director Linda Jojo	For	For
	Elect Director Paul Juskow	For	For
	Elect Director Robert Lawless	For	For
	Elect Director John Richardson	For	For
	Elect Director Mayo Shattuck, III	For	For
	Elect Director John Young	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Report on Child Labor Audit	Against	Against
<b>FMC Corporation</b>	Elect Director Pierre Brondeau	For	For
	Elect Director Eduardo E. Cordeiro	For	For
	Elect Director Carol Anthony (John) Davidson	For	For
	Elect Director Mark Douglas	For	For
	Elect Director C. Scott Greer	For	For
	Elect Director K'Lynne Johnson	For	For
	Elect Director Dirk A. Kempthorne	For	For
	Elect Director Paul J. Norris	For	For
	Elect Director Margareth Ovrum	For	For
	Elect Director Robert C. Pallash	For	For
	Elect Director Vincent R. Volpe, Jr.	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Groupe Bruxelles Lambert SA</b>	Adopt Financial Statements	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Elect Jacques Veyrat as Independent Director	For	For
	Reelect Claude Genereux as Director	For	Against
	Reelect Jocelyn Lefebvre as Director	For	Against
	Reelect Agnes Touraine as Independent Director	For	For
	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For
	Approve Remuneration Report	For	For
	Approve Stock Option Plan Grants	For	Against
	Approve Stock Option Plan	For	For
	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	For	For
	Approve Guarantee to Acquire Shares under Stock Option Plan	For	For
<b>Huaxin Cement Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements and Financial Budget Report	For	For
	Approve Profit Distribution	For	For
	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
	Approve Amendments to Articles of Association	For	For
	Elect Xu Yongmo as Director	For	For
	Elect Li Yeqing as Director	For	For
	Elect Liu Fengshan as Director	For	For
	Elect Geraldine Picaud as Director	For	For
	Elect Luo Zhiguang as Director	For	For
	Elect Chen Tinghui as Director	For	For
	Elect Huang Guanqiu as Director	For	For
	Elect Zhang Jiping as Director	For	For
	Elect Jiang Hong as Director	For	For
	Elect Peng Qingyu as Supervisor	For	For
	Elect Zhang Lin as Supervisor	For	For
	Elect Yang Xiaobing as Supervisor	For	For
<b>International Business Machines Corp</b>	Elect Director Thomas Buberl	For	For
	Elect Director Michael L. Eskew	For	For
	Elect Director David N. Farr	For	For
	Elect Director Alex Gorsky	For	For
	Elect Director Michelle J. Howard	For	For
	Elect Director Arvind Krishna	For	For
	Elect Director Andrew N. Liveris	For	For
	Elect Director Frederick William McNabb, III	For	For
	Elect Director Martha E. Pollack	For	For
	Elect Director Joseph R. Swedish	For	For

	Elect Director Peter R. Voser	For	For
	Elect Director Frederick H. Waddell	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Require Independent Board Chair	Against	For
	Lower Ownership Threshold for Action by Written Consent	Against	For
	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For
<b>MSCI Inc.</b>	Elect Director Henry A. Fernandez	For	For
	Elect Director Robert G. Ashe	For	For
	Elect Director Wayne Edmunds	For	For
	Elect Director Catherine R. Kinney	For	For
	Elect Director Jacques P. Perold	For	For
	Elect Director Sandy C. Rattray	For	For
	Elect Director Linda H. Riefler	For	For
	Elect Director Marcus L. Smith	For	For
	Elect Director Paula Volent	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Otis Worldwide Corporation</b>	Elect Director Jeffrey H. Black	For	For
	Elect Director Kathy Hopinkah Hannan	For	For
	Elect Director Shailesh G. Jejurkar	For	For
	Elect Director Christopher J. Kearney	For	For
	Elect Director Judith F. Marks	For	For
	Elect Director Harold W. McGraw, III	For	For
	Elect Director Margaret M. V. Preston	For	For
	Elect Director Shelley Stewart, Jr.	For	For
	Elect Director John H. Walker	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>PACCAR Inc</b>	Elect Director Mark C. Pigott	For	For
	Elect Director Dame Alison J. Carnwath	For	For
	Elect Director Franklin L. Feder	For	For
	Elect Director R. Preston Feight	For	For
	Elect Director Beth E. Ford	For	For
	Elect Director Kirk S. Hachigian	For	For
	Elect Director Roderick C. McGearry	For	For
	Elect Director John M. Pigott	For	For
	Elect Director Ganesh Ramaswamy	For	For
	Elect Director Mark A. Schulz	For	Split
	Elect Director Gregory M. E. Spierkel	For	For
	Adopt Simple Majority Vote	Against	For
<b>PerkinElmer, Inc.</b>	Elect Director Peter Barrett	For	For
	Elect Director Samuel R. Chapin	For	For
	Elect Director Sylvie Gregoire	For	For
	Elect Director Alexis P. Michas	For	For
	Elect Director Prahlad R. Singh	For	For
	Elect Director Michel Vounatsos	For	For
	Elect Director Frank Witney	For	For
	Elect Director Pascale Witz	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Regal Beloit Corporation</b>	Elect Director Jan A. Bertsch	For	For
	Elect Director Stephen M. Burt	For	For
	Elect Director Anesa T. Chaibi	For	Against
	Elect Director Christopher L. Doerr	For	For
	Elect Director Dean A. Foate	For	For
	Elect Director Michael F. Hilton	For	For
	Elect Director Louis V. Pinkham	For	For
	Elect Director Rakesh Sachdev	For	For
	Elect Director Curtis W. Stoelting	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Rollins, Inc.</b>	Elect Director Gary W. Rollins	For	For
	Elect Director Harry J. Cynkus	For	For
	Elect Director Pamela R. Rollins	For	For
	Ratify Grant Thornton LLP as Auditors	For	For
	Increase Authorized Common Stock	For	For
<b>Sekisui House, Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	For	For
	Elect Director Nakai, Yoshihiro	For	For
	Elect Director Horiuchi, Yosuke	For	For
	Elect Director Nishida, Kumpei	For	For
	Elect Director Tanaka, Satoshi	For	For
	Elect Director Miura, Toshiharu	For	For
	Elect Director Ishii, Toru	For	For
	Elect Director Yoshimaru, Yukiko	For	For
	Elect Director Kitazawa, Toshifumi	For	For
	Elect Director Nakajima, Yoshimi	For	For
	Elect Director Takegawa, Keiko	For	For
	Appoint Statutory Auditor Ito, Midori	For	For
	Appoint Statutory Auditor Kobayashi, Takashi	For	For
<b>The PNC Financial Services Group, Inc.</b>	Elect Director Joseph Alvarado	For	For
	Elect Director Charles E. Bunch	For	For
	Elect Director Debra A. Cafaro	For	For

		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director David L. Cohen	For	For
		Elect Director William S. Demchak	For	For
		Elect Director Andrew T. Feldstein	For	For
		Elect Director Richard J. Harshman	For	For
		Elect Director Daniel R. Hesse	For	For
		Elect Director Linda R. Medler	For	For
		Elect Director Martin Pfingsgraff	For	For
		Elect Director Toni Townes-Whitley	For	For
		Elect Director Michael J. Ward	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Report on Risk Management and Nuclear Weapon Industry	Against	Split
	<b>The Williams Companies, Inc.</b>	Elect Director Alan S. Armstrong	For	For
		Elect Director Stephen W. Bergstrom	For	For
		Elect Director Nancy K. Buese	For	For
		Elect Director Stephen I. Chazen	For	For
		Elect Director Charles I. Cogut	For	For
		Elect Director Michael A. Creel	For	For
		Elect Director Stacey H. Dore	For	For
		Elect Director Vicki L. Fuller	For	For
		Elect Director Peter A. Ragauss	For	For
		Elect Director Rose M. Robeson	For	For
		Elect Director Scott D. Sheffield	For	For
		Elect Director Murray D. Smith	For	For
		Elect Director William H. Spence	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Truist Financial Corporation</b>	Elect Director Jennifer S. Banner	For	For
		Elect Director K. David Boyer, Jr.	For	For
		Elect Director Agnes Bundy Scanlan	For	For
		Elect Director Anna R. Cablik	For	For
		Elect Director Dallas S. Clement	For	For
		Elect Director Paul D. Donahue	For	For
		Elect Director Paul R. Garcia	For	For
		Elect Director Patrick C. Graney, III	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Kelly S. King	For	For
		Elect Director Easter A. Maynard	For	For
		Elect Director Donna S. Morea	For	For
		Elect Director Charles A. Patton	For	For
		Elect Director Nido R. Qubein	For	For
		Elect Director David M. Ratcliffe	For	For
		Elect Director William H. Rogers, Jr.	For	For
		Elect Director Frank P. Scruggs, Jr.	For	For
		Elect Director Christine Sears	For	For
		Elect Director Thomas E. Skains	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Thomas N. Thompson	For	For
		Elect Director Steven C. Voorhees	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Valmont Industries, Inc.</b>	Elect Director Daniel P. Neary	For	For
		Elect Director Theo W. Freye	For	For
		Elect Director Stephen G. Kaniewski	For	For
		Elect Director Joan Robinson-Berry	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Wells Fargo &amp; Company</b>	Elect Director Steven D. Black	For	For
		Elect Director Mark A. Chancy	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Theodore F. Craver, Jr.	For	For
		Elect Director Wayne M. Hewett	For	For
		Elect Director Maria R. Morris	For	For
		Elect Director Charles H. Noski	For	For
		Elect Director Richard B. Payne, Jr.	For	For
		Elect Director Juan A. Pujadas	For	For
		Elect Director Ronald L. Sargent	For	For
		Elect Director Charles W. Scharf	For	For
		Elect Director Suzanne M. Vautrinot	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify KPMG LLP as Auditors	For	For
		Amend Proxy Access Right	Against	Split
		Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against
		Report on Incentive-Based Compensation and Risks of Material Losses	Against	Split
		Report on Racial Equity Audit	Against	Against
<b>28-Apr</b>	<b>Alcon Inc.</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	Split

	Reelect Michael Ball as Director and Board Chairman	For	For
	Reelect Lynn Bleil as Director	For	For
	Reelect Arthur Cummings as Director	For	For
	Reelect David Endicott as Director	For	Split
	Reelect Thomas Glanzmann as Director	For	For
	Reelect Keith Grossman as Director	For	Split
	Reelect Scott Maw as Director	For	For
	Reelect Karen May as Director	For	For
	Reelect Ines Poeschel as Director	For	For
	Reelect Dieter Spaelti as Director	For	For
	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
	Reappoint Keith Grossman as Member of the Compensation Committee	Item withdrawn	Item withdrawn
	Reappoint Karen May as Member of the Compensation Committee	For	For
	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers SA as Auditors	For	For
	Transact Other Business (Voting)	For	Split
<b>Ameriprise Financial, Inc.</b>	Elect Director James M. Cracchiolo	For	For
	Elect Director Dianne Neal Blixt	For	For
	Elect Director Amy DiGesio	For	For
	Elect Director Lon R. Greenberg	For	For
	Elect Director Jeffrey Noddle	For	For
	Elect Director Robert F. Sharpe, Jr.	For	For
	Elect Director Brian T. Shea	For	For
	Elect Director W. Edward Walter, III	For	For
	Elect Director Christopher J. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Anheuser-Busch InBev SA/NV</b>	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Reelect Martin J. Barrington as Director	For	Against
	Reelect William F. Gifford, Jr. as Director	For	Against
	Reelect Alejandro Santo Domingo Davila as Director	For	Against
	Approve Remuneration Policy	For	Against
	Approve Remuneration Report	For	Against
	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	For	For
	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
<b>Assa Abloy AB</b>	Elect Chairman of Meeting	For	For
	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	For
	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For
	Approve Discharge of Board Chairman Lars Renstrom	For	For
	Approve Discharge of Carl Douglas	For	For
	Approve Discharge of Eva Karlsson	For	For
	Approve Discharge of Birgitta Klasen	For	For
	Approve Discharge of Lena Olving	For	For
	Approve Discharge of Sofia Schorling Hogberg	For	For
	Approve Discharge of Jan Svensson	For	For
	Approve Discharge of Joakim Weidemanis	For	For
	Approve Discharge of Employee Representative Rune Hjaln	For	For
	Approve Discharge of Employee Representative Mats Persson	For	For
	Approve Discharge of Employee Representative Bjarne Johansson	For	For
	Approve Discharge of Employee Representative Nadja Wikstrom	For	For
	Approve Discharge of President Nico Delvaux	For	For
	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
	Approve Remuneration of Auditors	For	For
	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Against
	Ratify Ernst & Young as Auditors	For	For
	Approve Remuneration Report	For	For
	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Performance Share Matching Plan LTI 2021	For	Against
<b>Atlantia SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Slate 1 Submitted by Sintonia SpA	None	For

	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
	Approve Internal Auditors' Remuneration	For	For
	Elect Nicola Verdicchio as Director	None	Against
	Elect Andrea Brentan as Director	None	For
	Approve Stock Grant Plan 2021-2023	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	Against
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	Amend Company Bylaws Re: Article 8	For	For
	Amend Company Bylaws Re: Article 20	For	For
	Amend Company Bylaws Re: Article 23	For	For
	Amend Company Bylaws Re: Articles 26 and 28	For	For
<b>Bachem Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 3.25 per Share	For	For
	Approve Remuneration of Directors in the Amount of CHF 750,000	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
	Reelect Kuno Sommer as Director and Board Chairman	For	Split
	Reelect Nicole Hoetzer as Director	For	Split
	Reelect Helma Wennemers as Director	For	Split
	Reelect Steffen Lang as Director	For	Split
	Elect Alex Faessler as Director	For	Split
	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Split
	Appoint Nicole Hoetzer as Member of the Compensation Committee	For	Split
	Appoint Alex Faessler as Member of the Compensation Committee	For	Against
	Ratify MAZARS SA as Auditors	For	For
	Designate Paul Wiesli as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Ball Corporation</b>	Elect Director John A. Bryant	For	Withhold
	Elect Director Michael J. Cave	For	Withhold
	Elect Director Daniel W. Fisher	For	For
	Elect Director Pedro Henrique Mariani	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>BorgWarner Inc.</b>	Elect Director Nelda J. Connors	For	For
	Elect Director Dennis C. Cuneo	For	For
	Elect Director David S. Haffner	For	For
	Elect Director Michael S. Hanley	For	For
	Elect Director Frederic B. Lissalde	For	For
	Elect Director Paul A. Mascarenas	For	For
	Elect Director Shaun E. McAlmont	For	For
	Elect Director Deborah D. McWhinney	For	For
	Elect Director Alexis P. Michas	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
<b>British American Tobacco plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Against
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Re-elect Luc Jobin as Director	For	For
	Re-elect Jack Bowles as Director	For	For
	Re-elect Tadeu Marroco as Director	For	For
	Re-elect Sue Farr as Director	For	For
	Re-elect Jeremy Fowden as Director	For	Abstain
	Re-elect Dr Marion Helmes as Director	For	For
	Re-elect Holly Keller Koepfel as Director	For	For
	Re-elect Savio Kwan as Director	For	For
	Re-elect Dimitri Panayotopoulos as Director	For	For
	Elect Karen Guerra as Director	For	For
	Elect Darrell Thomas as Director	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>China Longyuan Power Group Corp</b>	Elect Tian Shaolin as Director	For	Split
	Elect Shao Junjie as Supervisor	For	For
<b>Cigna Corporation</b>	Elect Director David M. Cordani	For	For
	Elect Director William J. DeLaney	For	For
	Elect Director Eric J. Foss	For	For
	Elect Director Elder Granger	For	For
	Elect Director Isaiah Harris, Jr.	For	For
	Elect Director George Kurian	For	For
	Elect Director Kathleen M. Mazarrella	For	For
	Elect Director Mark B. McClellan	For	For
	Elect Director John M. Partridge	For	For
	Elect Director Kimberly A. Ross	For	For
	Elect Director Eric C. Wiseman	For	For
	Elect Director Donna F. Zarcone	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Gender Pay Gap	Against	Against
	Disclose Board Matrix Including Ideological Perspectives	Against	Against
<b>DuPont de Nemours, Inc.</b>	Elect Director Amy G. Brady	For	For
	Elect Director Edward D. Breen	For	For
	Elect Director Ruby R. Chandy	For	For
	Elect Director Franklin K. Clyburn, Jr.	For	For
	Elect Director Terrence R. Curtin	For	For
	Elect Director Alexander M. Cutler	For	For
	Elect Director Eleuthere I. du Pont	For	For
	Elect Director Luther C. Kissam	For	For
	Elect Director Frederick M. Lowery	For	For
	Elect Director Raymond J. Milchovich	For	For
	Elect Director Deanna M. Mulligan	For	For
	Elect Director Steven M. Sterin	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
	Provide Right to Act by Written Consent	Against	For
	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
	Report on Plastic Pollution	Against	For
<b>Eaton Corporation plc</b>	Elect Director Craig Arnold	For	For
	Elect Director Christopher M. Connor	For	For
	Elect Director Olivier Leonetti	For	For
	Elect Director Deborah L. McCoy	For	For
	Elect Director Silvio Napoli	For	For
	Elect Director Gregory R. Page	For	For
	Elect Director Sandra Pianalto	For	For
	Elect Director Lori J. Ryerkerk	For	For
	Elect Director Gerald B. Smith	For	For
	Elect Director Dorothy C. Thompson	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Authorize Issue of Equity with Pre-emptive Rights	For	For
	Authorize Issue of Equity without Pre-emptive Rights	For	For
	Authorize Share Repurchase of Issued Share Capital	For	For
<b>Estacio Participacoes SA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
	Amend Articles 6 and 7	For	For
	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For
	Amend Articles 8 and 12	For	For
	Approve Allocation of Income and Dividends	For	For
	Amend Articles 15, 16, and 18	For	For
	Install Fiscal Council	For	For
	Amend Articles 21 and 22	For	For
	Fix Number of Fiscal Council Members at Three	For	For
	Amend Articles 26 and 27	For	For
	Elect Fiscal Council Members	For	For
	Amend Article 38	For	For
	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
	Consolidate Bylaws	For	For
	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
	Approve Remuneration of Company's Management and Fiscal Council	For	For
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
<b>Eurazeo SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	Reelect Stephane Pallez as Supervisory Board Member	For	For
	Approve Remuneration Policy of Members of Supervisory Board	For	For
	Approve Remuneration Policy of Members of Management Board	For	Against
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For
	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against
	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against
	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against
	Approve Compensation of Olivier Millet, Member of Management Board	For	Against

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
<b>FinecoBank SpA</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Elect Alessandra Pasini as Director	For	For
	Appoint Internal Statutory Auditors	For	For
	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Approve 2021 Incentive System for Employees	For	For
Approve 2021-2023 Long Term Incentive Plan for Employees	For	For	
Approve 2021 Incentive System for Personal Financial Advisors	For	For	
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	For	For	
Authorize Board to Increase Capital to Service 2021 Incentive System	For	For	
Authorize Board to Increase Capital to Service 2020 Incentive System	For	For	
Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	For	For	
<b>Fortum Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.12 Per Share	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	For
	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
	Fix Number of Directors at Seven	For	For
	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify Deloitte as Auditors	For	For
	Authorize Share Repurchase Program	For	For
Authorize Reissuance of Repurchased Shares	For	For	
<b>Galapagos NV</b>	Approve Charitable Donations	For	For
	Approve Financial Statements and Allocation of Income	For	For
	Approve Remuneration Report	For	Against
	Approve Discharge of Directors and Auditors	For	For
	Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For
<b>Getlink SE</b>	Reelect Raj Parekh as Member of the Supervisory Board	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Ratify Appointment of Carlo Bertazzo as Director	For	For
	Elect Yann Leriche as Director	For	For
	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	For
	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	For
	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	For
	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	For
	Approve Compensation of Francois Gauthey, Vice-CEO	For	For
	Approve Remuneration Policy of Corporate Officers	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	For
	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	For
<b>HCA Healthcare, Inc.</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Elect Director Thomas F. Frist, III	For	For
	Elect Director Samuel N. Hazen	For	For
	Elect Director Meg G. Crofton	For	For
	Elect Director Robert J. Dennis	For	For
	Elect Director Nancy-Ann DeParle	For	For
	Elect Director William R. Frist	For	For
	Elect Director Charles O. Holliday, Jr.	For	For
	Elect Director Michael W. Michelson	For	For
	Elect Director Wayne J. Riley	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	Against
<b>Hera SpA</b>	Amend Company Bylaws Re: Article 3	For	For
	Amend Company Bylaws Re: Article 20	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	Against
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>Hexagon Composites ASA</b>	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
	Approve Notice of Meeting and Agenda	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Company's Corporate Governance Statement	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair, NOK 350,000 for Vice Chair and NOK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
	Approve Remuneration of Nominating Committee	For	For
	Approve Remuneration of Auditors	For	For
	Reelect Knut Trygve Flak as Chair	For	For
	Reelect Kristine Landmark as Deputy Chair	For	For
	Reelect Walter Hafslø Qvam as Member of Nominating Committee	For	For
	Reelect Knut Trygve Flakk as Member of Nominating Committee	For	For
	Approve Creation of NOK 2.02 Million Pool of Capital without Preemptive Rights	For	Against
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>Hong Kong Exchanges &amp; Clearing Ltd</b>	Accept Financial Statements and Statutory Reports	For	For
	Elect Nicholas Charles Allen as Director	For	For
	Elect Cheung Ming Ming, Anna as Director	For	For
	Elect Zhang Yichen as Director	For	Split
	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
<b>Intesa Sanpaolo SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Approve Fixed-Variable Compensation Ratio	For	For
	Approve Annual Incentive Plan	For	For
	Amend POP Long-Term Incentive Plan	For	Against
	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Amend Company Bylaws	For	For
<b>London Stock Exchange Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Approve Remuneration Report	For	Against
	Re-elect Jacques Aigrain as Director	For	For
	Re-elect Dominic Blakemore as Director	For	For
	Re-elect Kathleen DeRose as Director	For	For
	Re-elect Cressida Hogg as Director	For	For
	Re-elect Stephen O'Connor as Director	For	For
	Re-elect Val Rahmani as Director	For	For
	Re-elect Don Robert as Director	For	For
	Re-elect David Schwimmer as Director	For	For
	Elect Martin Brand as Director	For	For
	Elect Erin Brown as Director	For	For
	Elect Anna Manz as Director	For	For
	Elect Douglas Steenland as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For



	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Approve SAYE Option Plan	For	For
	Adopt New Articles of Association	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Marathon Petroleum Corporation</b>	Elect Director Abdulaziz F. Alkhayyal	For	For
	Elect Director Jonathan Z. Cohen	For	For
	Elect Director Michael J. Hennigan	For	For
	Elect Director Frank M. Semple	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Approve Omnibus Stock Plan	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Declassify the Board of Directors	For	For
	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For
<b>Moderna, Inc.</b>	Elect Director Robert Langer	For	Withhold
	Elect Director Elizabeth Nabel	For	Withhold
	Elect Director Elizabeth Tallett	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Muenchener Rueckversicherungs-Ge</b>	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	For
	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	For
	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	For
<b>Newmont Corporation</b>	Elect Director Patrick G. Awuah, Jr.	For	For
	Elect Director Gregory H. Boyce	For	For
	Elect Director Bruce R. Brook	For	For
	Elect Director Maura Clark	For	For
	Elect Director Matthew Coon Come	For	For
	Elect Director Jose Manuel Madero	For	For
	Elect Director Rene Medori	For	For
	Elect Director Jane Nelson	For	For
	Elect Director Thomas Palmer	For	For
	Elect Director Julio M. Quintana	For	For
	Elect Director Susan N. Story	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Persimmon Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Re-elect Roger Devlin as Director	For	For
	Elect Dean Finch as Director	For	For
	Re-elect Michael Killoran as Director	For	For
	Re-elect Nigel Mills as Director	For	For
	Re-elect Rachel Kentleton as Director	For	For
	Re-elect Simon Litherland as Director	For	For
	Re-elect Joanna Place as Director	For	For
	Elect Annemarie Durbin as Director	For	For
	Elect Andrew Wylie as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Prysmian SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Fix Number of Directors	For	For
	Fix Board Terms for Directors	For	For
	Slate 1 Submitted by Management	For	For
	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
	Approve Remuneration of Directors	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Amend Employee Stock Purchase Plan	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

<b>RWE AG</b>	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
	Elect Werner Brandt to the Supervisory Board	For	For	
	Elect Hans Buenting to the Supervisory Board	For	For	
	Elect Ute Gerbault to the Supervisory Board	For	For	
	Elect Hans-Peter Keitel to the Supervisory Board	For	For	
	Elect Monika Kircher to the Supervisory Board	For	For	
	Elect Guenther Schartz to the Supervisory Board	For	For	
	Elect Erhard Schipporeit to the Supervisory Board	For	For	
	Elect Ullrich Sierau to the Supervisory Board	For	For	
	Elect Hauke Stars to the Supervisory Board	For	For	
	Elect Helle Valentin to the Supervisory Board	For	For	
	Approve Remuneration Policy	For	Split	
	Approve Remuneration of Supervisory Board	For	For	
	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	
	Amend Articles Re: By-elections to the Supervisory Board	For	For	
	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	For	For	
	Amend Articles Re: Proof of Entitlement	For	For	
	<b>Schneider Electric SE</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For	
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
	Approve Compensation Report of Corporate Officers	For	For	
	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	
	Approve Remuneration Policy of Chairman and CEO	For	For	
	Approve Remuneration Policy of Directors	For	For	
	Reelect Jean-Pascal Tricoire as Director	For	For	
	Elect Anna Ohlsson-Leijon as Director	For	For	
	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against	
	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against	
	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For	
	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	
	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For	
	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
	Amend Article 13 of Bylaws Re: Editorial Change	For	For	
	Authorize Filing of Required Documents/Other Formalities	For	For	
<b>SJW Group</b>	Elect Director Katharine Armstrong	For	For	
	Elect Director Walter J. Bishop	For	For	
	Elect Director Carl Guardino	For	For	
	Elect Director Mary Ann Hanley	For	For	
	Elect Director Heather Hunt	For	For	
	Elect Director Gregory P. Landis	For	For	
	Elect Director Debra C. Man	For	For	
	Elect Director Daniel B. More	For	For	
	Elect Director Eric W. Thornburg	For	For	
	Elect Director Carol P. Wallace	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify Deloitte & Touche LLP as Auditors	For	For	
<b>SNAM SpA</b>	Accept Financial Statements and Statutory Reports	For	For	

	Approve allocation of income	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>Teledyne Technologies Incorporated</b>	Elect Director Denise R. Cade	For	For
	Elect Director Simon M. Lorne	For	For
	Elect Director Wesley W. von Schack	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Textron Inc.</b>	Elect Director Scott C. Donnelly	For	For
	Elect Director Kathleen M. Bader	For	For
	Elect Director R. Kerry Clark	For	For
	Elect Director James T. Conway	For	For
	Elect Director Paul E. Gagne	For	For
	Elect Director Ralph D. Heath	For	For
	Elect Director Deborah Lee James	For	For
	Elect Director Lionel L. Nowell, III	For	For
	Elect Director James L. Ziemer	For	For
	Elect Director Maria T. Zuber	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Vistra Corp.</b>	Elect Director Scott B. Helm	For	For
	Elect Director Hilary E. Ackermann	For	For
	Elect Director Arcilia C. Acosta	For	For
	Elect Director Gavin R. Baiera	For	For
	Elect Director Paul M. Barbas	For	For
	Elect Director Lisa Crutchfield	For	For
	Elect Director Brian K. Ferraioli	For	For
	Elect Director Jeff D. Hunter	For	For
	Elect Director Curtis A. Morgan	For	For
	Elect Director John R. Sult	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>W.W. Grainger, Inc.</b>	Elect Director Rodney C. Adkins	For	For
	Elect Director Brian P. Anderson	For	For
	Elect Director V. Ann Hailey	For	For
	Elect Director Katherine D. Jaspon	For	For
	Elect Director Stuart L. Levenick	For	For
	Elect Director D.G. Macpherson	For	For
	Elect Director Neil S. Novich	For	For
	Elect Director Beatriz R. Perez	For	For
	Elect Director Michael J. Roberts	For	For
	Elect Director E. Scott Santi	For	For
	Elect Director Susan Slavik Williams	For	For
	Elect Director Lucas E. Watson	For	For
	Elect Director Steven A. White	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
<b>29-Apr</b>	<b>Accor SA</b>		
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	For	For

	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	For	For
	Amend Article 1 of Bylaws to Comply with Legal Changes	For	For
	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Ambev SA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
	Approve Allocation of Income and Dividends	For	For
	Elect Fiscal Council Members	For	Abstain
	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For
	Approve Remuneration of Company's Management	For	Against
	Approve Remuneration of Fiscal Council Members	For	For
	Amend Article 2	For	For
	Amend Article 3 Re: Corporate Purpose	For	For
	Amend Article 5 to Reflect Changes in Capital	For	For
	Amend Article 21	For	For
	Consolidate Bylaws	For	For
<b>Arcadis NV</b>	Adopt Financial Statements	For	For
	Approve Dividends of EUR 0.60 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
	Approve Remuneration Report for Management Board	For	For
	Approve Remuneration Report for Supervisory Board	For	For
	Approve Revisions to Remuneration Policy for Management Board	For	For
	Reelect P.W.B (Peter) Oosterveer to Management Board	For	For
	Elect C. (Carla) Mahieu to Supervisory Board	For	For
	Reelect N.W (Niek) Hoek to Supervisory Board	For	For
	Reelect Wee Gee Ang to Supervisory Board	For	For
	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	Against
	Authorize Board to Issue Shares as Dividend	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Reduction in Share Capital through Cancellation of Shares	For	For
<b>ASML Holding NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 2.75 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Approve Number of Shares for Management Board	For	For
	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
	Elect B. Conix to Supervisory Board	For	For
	Ratify KPMG Accountants N.V. as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Cancellation of Repurchased Shares	For	For
<b>AXA SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
	Approve Compensation of Thomas Buberl, CEO	For	Against
	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Ramon de Oliveira as Director	For	For
	Elect Guillaume Faury as Director	For	For
	Elect Ramon Fernandez as Director	For	For

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For
	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>B3 SA-Brasil, Bolsa, Balcão</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
	Approve Allocation of Income and Dividends	For	For
	Fix Number of Directors at 11	For	For
	Elect Directors	For	For
	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	Abstain
	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	Abstain
	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
	Approve Remuneration of Company's Management	For	For
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
	Elect Fiscal Council Members	For	For
	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
<b>Banque Cantonale Vaudoise</b>	Approve Remuneration of Fiscal Council Members	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For
	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For
	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For
	Approve Discharge of Board and Senior Management	For	For
	Elect Pierre-Alain Urech as Director	For	For
	Designate Christophe Wilhelm as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	For

	Transact Other Business (Voting)	For	Against	
<b>Barco NV</b>	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.378 per Share	For	For	
	Approve Authorization to Increase Share Capital up to 30 Percent within the Framework of Authorized Capital	For	For	
	Approve Remuneration Policy	For	For	
	Approve Remuneration Report	For	For	
	Approve Discharge of Directors	For	For	
	Approve Discharge of Auditors	For	For	
	Reelect Hilde Laga as Independent Director	For	For	
	Elect Lieve Creten as Independent Director	For	For	
	Approve Remuneration of Directors	For	For	
	Ratify BV PwC as Auditors	For	For	
<b>BASF SE</b>	Approve 2021 Stock Option Plans	For	For	
	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
	Elect Liming Chen to the Supervisory Board	For	For	
	<b>BB Seguridade Participacoes SA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
		Amend Article 9	For	For
		Approve Allocation of Income and Dividends	For	For
		Amend Article 11	For	For
Elect Carlos Motta dos Santos as Board Chairman		For	Against	
Amend Articles		For	For	
Elect Mauro Ribeiro Neto as Board Vice-Chairman		For	Against	
Amend Articles		For	For	
Elect Marcio Hamilton Ferreira as Director		For	For	
Amend Articles 32 and 33		For	For	
Elect Arnaldo Jose Vollet as Independent Director	For	For		
Amend Articles 37 and 38	For	For		
Elect Ricardo Moura de Araujo Faria as Director	For	Against		
Add Article 54	For	Against		
Elect Claudio Xavier Seefelder Filho as Director	For	Against		
Approve Share Matching Plan for Company's Executives	For	Against		
Elect Isabel da Silva Ramos as Director as Minority Representative Under Majority Board Election	None	For		
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain		
Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Board Chairman	None	Abstain		
Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Board Vice-Chairman	None	Abstain		
Percentage of Votes to Be Assigned - Elect Marcio Hamilton Ferreira as Director	None	Abstain		
Percentage of Votes to Be Assigned - Elect Arnaldo Jose Vollet as Independent Director	None	Abstain		
Percentage of Votes to Be Assigned - Elect Ricardo Moura de Araujo Faria as Director	None	Abstain		
Percentage of Votes to Be Assigned - Elect Claudio Xavier Seefelder Filho as Director	None	Abstain		
Percentage of Votes to Be Assigned - Elect Isabel da Silva Ramos as Director as Minority Representative Under Majority Board Election	None	Abstain		
Elect Bruno Monteiro Martins as Alternate Fiscal Council Member	For	For		
Approve Remuneration of Fiscal Council Members	For	For		
Approve Remuneration of Company's Management	For	For		
Approve Remuneration of Audit Committee Members and Related Party Transactions Committee Member	For	For		
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain		
As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For		
<b>BCE Inc.</b>	Elect Director Mirko Bibic	For	For	
	Elect Director David F. Denison	For	For	
	Elect Director Robert P. Dexter	For	For	
	Elect Director Ian Greenberg	For	For	
	Elect Director Katherine Lee	For	For	
	Elect Director Monique F. Leroux	For	For	
	Elect Director Sheila A. Murray	For	For	
	Elect Director Gordon M. Nixon	For	For	
	Elect Director Louis P. Pagnutti	For	For	
	Elect Director Calin Rovinescu	For	For	
	Elect Director Karen Sheriff	For	For	
	Elect Director Robert C. Simmonds	For	For	
	Elect Director Jennifer Tory	For	For	
	Elect Director Cornell Wright	For	For	
	Ratify Deloitte LLP as Auditors	For	For	
	Advisory Vote on Executive Compensation Approach	For	For	
	<b>Bolsa Mexicana de Valores SAB de C</b>	Approve CEO's Report and External Auditor's Report	For	For
		Approve Board's Report on Operations and Results of Company	For	For
		Approve Board's Opinion on CEO's Report	For	For
Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting		For	For	
Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information		For	For	

	Approve Report on Activities and Operations Undertaken by Board	For	For
	Approve Individual and Consolidated Financial Statements	For	For
	Approve Chairman's Report of Audit Committee	For	For
	Approve Chairman's Report of Corporate Practices Committee	For	For
	Approve Reports of Other Committees	For	For
	Approve Discharge of Board	For	For
	Approve Discharge of Audit Committee	For	For
	Approve Discharge of Corporate Practices Committee	For	For
	Approve Report of Statutory Auditors	For	For
	Accept Report on Compliance with Fiscal Obligations	For	For
	Approve Allocation of MXN 74.64 Million to Increase Legal Reserve	For	For
	Approve Allocation of MXN 1.12 Billion to Reserve of Accumulated Earnings Pending to be Applied	For	For
	Approve Cash Dividends of MXN 2.02 Per Share	For	For
	Approve Discharge of Board	For	For
	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For
	Elect or Ratify Eduardo Cepeda Fernandez as Director	For	For
	Elect or Ratify Carlos Bremer Gutierrez as Director	For	For
	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For	For
	Elect or Ratify Francisco Gil Diaz as Director	For	For
	Elect or Ratify Alfonso Gonzalez Migoya as Director	For	Against
	Elect or Ratify Carlos Hank Gonzalez as Director	For	For
	Elect or Ratify Ernesto Ortega Arellano as Director	For	For
	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For
	Elect or Ratify Eduardo Osuna Osuna as Director	For	For
	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For
	Elect or Ratify Fernando Ruiz Sahagun as Director	For	Against
	Elect or Ratify Alberto Torrado Martinez as Director	For	For
	Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For
	Elect or Ratify Eduardo Valdes Acra as Director	For	For
	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For
	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For
	Elect or Ratify Hector Blas Grisi Checa as Alternate Director	For	For
	Elect or Ratify Claudia Janez Sanchez as Alternate Director	For	For
	Elect or Ratify Lourdes Melgar Palacios as Alternate Director	For	For
	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For
	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	For	For
	Approve Any Alternate Director Can Replace Director	For	For
	Approve Independence Classification of Independent Directors	For	For
	Accept Resignation of Each Person Who do not Ratify themselves as Director	For	For
	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For
	Ratify Rafael Robles Miaja as Secretary of Board	For	For
	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	For	For
	Ratify Oscar Aguirre Hernandez as Statutory Auditor	For	For
	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Audit Committee	For	Against
	Ratify Fernando Ruiz Sahagun as Member of Audit Committee	For	Against
	Ratify Clemente Ismael Reyes-Retana Valdes as Member of Audit Committee	For	For
	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	For	For
	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Corporate Practices Committee	For	Against
	Ratify Fernando Ruiz Sahagun as Member of Corporate Practices Committee	For	Against
	Ratify Tania Ortiz Mena Lopez Negrete as Member of Corporate Practices Committee	For	For
	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For	For
	Authorize Board to Elect Rest of Members and Chairmen of Committees	For	For
	Approve Remuneration of Directors and Company Secretary	For	For
	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For	For
	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	For	For
	Approve Report of Policies Related to Repurchase of Shares	For	For
	Approve Report on Company Has 503,336 Series A Class I Repurchase Shares	For	For
	Set Amount of Share Repurchase Reserve at MXN 900 Million	For	For
	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	For	For
<b>Cabot Oil &amp; Gas Corporation</b>	Elect Director Dorothy M. Ables	For	For
	Elect Director Rhys J. Best	For	For
	Elect Director Robert S. Boswell	For	For
	Elect Director Amanda M. Brock	For	For
	Elect Director Peter B. Delaney	For	For
	Elect Director Dan O. Dinges	For	For
	Elect Director W. Matt Ralls	For	For
	Elect Director Marcus A. Watts	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Church &amp; Dwight Co., Inc.</b>	Elect Director James R. Craigie	For	For

	Elect Director Matthew T. Farrell	For	For
	Elect Director Bradley C. Irwin	For	For
	Elect Director Penry W. Price	For	For
	Elect Director Susan G. Saideman	For	For
	Elect Director Ravichandra K. Saligram	For	For
	Elect Director Robert K. Shearer	For	For
	Elect Director Janet S. Vergis	For	For
	Elect Director Arthur B. Winkleblack	For	For
	Elect Director Laurie J. Yoler	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For
	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For
	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Continental AG</b>	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Amend Articles of Association	For	For
	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	For	For
<b>Corning Incorporated</b>	Elect Director Donald W. Blair	For	For
	Elect Director Leslie A. Brun	For	For
	Elect Director Stephanie A. Burns	For	For
	Elect Director Richard T. Clark	For	For
	Elect Director Robert F. Cummings, Jr.	For	For
	Elect Director Roger W. Ferguson, Jr.	For	For
	Elect Director Deborah A. Henretta	For	For
	Elect Director Daniel P. Huttenlocher	For	For
	Elect Director Kurt M. Landgraf	For	For
	Elect Director Kevin J. Martin	For	For



	Elect Director Deborah D. Rieman	For	For
	Elect Director Hansel E. Tookes, II	For	For
	Elect Director Wendell P. Weeks	For	For
	Elect Director Mark S. Wrighton	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
<b>CRH Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Approve Remuneration Report	For	For
	Re-elect Richie Boucher as Director	For	For
	Elect Caroline Dowling as Director	For	For
	Elect Richard Fearon as Director	For	For
	Re-elect Johan Karlstrom as Director	For	For
	Re-elect Shaun Kelly as Director	For	For
	Elect Lamar McKay as Director	For	For
	Re-elect Albert Manifold as Director	For	For
	Re-elect Gillian Platt as Director	For	For
	Re-elect Mary Rhinehart as Director	For	For
	Re-elect Siobhan Talbot as Director	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Ratify Deloitte Ireland LLP as Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise Reissuance of Treasury Shares	For	For
	Approve Scrip Dividend	For	For
	Approve Savings-Related Share Option Schemes	For	For
	Approve Cancellation of Share Premium Account	For	For
<b>Danone SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
	Reelect Guido Barilla as Director	For	For
	Reelect Cecile Cabanis as Director	For	For
	Reelect Michel Landel as Director	For	For
	Reelect Serpil Timuray as Director	For	For
	Ratify Appointment of Gilles Schnepf as Director	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
	Approve Remuneration Policy of Corporate Officers	For	For
	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Approve Remuneration Policy of Executive Corporate Officers	For	For
	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For
<b>EOG Resources, Inc.</b>	Elect Director Janet F. Clark	For	For
	Elect Director Charles R. Crisp	For	For
	Elect Director Robert P. Daniels	For	For
	Elect Director James C. Day	For	For
	Elect Director C. Christopher Gaut	For	For
	Elect Director Michael T. Kerr	For	For
	Elect Director Julie J. Robertson	For	For
	Elect Director Donald F. Textor	For	For
	Elect Director William R. Thomas	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

<b>Flutter Entertainment Plc</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Remuneration Report	For	Split	
	Re-elect Zillah Byng-Thorne as Director	For	For	
	Re-elect Michael Cawley as Director	For	For	
	Re-elect Nancy Cruickshank as Director	For	For	
	Re-elect Richard Flint as Director	For	For	
	Re-elect Andrew Higginson as Director	For	Split	
	Re-elect Jonathan Hill as Director	For	For	
	Re-elect Alfred Hurley Jr as Director	For	For	
	Re-elect Peter Jackson as Director	For	For	
	Re-elect David Lazzarato as Director	For	For	
	Re-elect Gary McGann as Director	For	For	
	Re-elect Mary Turner as Director	For	For	
	Authorise Board to Fix Remuneration of Auditors	For	For	
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
	Authorise Issue of Equity	For	For	
	Authorise Issue of Equity without Pre-emptive Rights	For	For	
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
	Authorise Market Purchase of Ordinary Shares	For	For	
	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
	Approve Bonus Issue of Shares	For	For	
	Approve Reduction of Capital	For	For	
	<b>Genuine Parts Company</b>	Elect Director Elizabeth W. Camp	For	For
		Elect Director Richard Cox, Jr.	For	For
		Elect Director Paul D. Donahue	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director P. Russell Hardin	For	For
Elect Director John R. Holder		For	For	
Elect Director Donna W. Hyland		For	For	
Elect Director John D. Johns		For	For	
Elect Director Jean-Jacques Lafont		For	For	
Elect Director Robert C. "Robin" Loudermilk, Jr.		For	For	
Elect Director Wendy B. Needham		For	For	
Elect Director Juliette W. Pryor		For	For	
Elect Director E. Jenner Wood, III	For	For		
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>Glencore Plc</b>	Ratify Ernst & Young LLP as Auditors	For	For	
	Accept Financial Statements and Statutory Reports	For	For	
	Approve Reduction of Capital Contribution Reserves	For	For	
	Re-elect Anthony Hayward as Director	For	For	
	Re-elect Ivan Glasenberg as Director	For	Split	
	Re-elect Peter Coates as Director	For	For	
	Re-elect Martin Gilbert as Director	For	For	
	Re-elect Gill Marcus as Director	For	For	
	Re-elect Patrice Merrin as Director	For	For	
	Re-elect Kalidas Madhavpeddi as Director	For	For	
	Elect Cynthia Carroll as Director	For	For	
	Reappoint Deloitte LLP as Auditors	For	For	
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
	Approve Incentive Plan	For	Split	
	Approve Company's Climate Action Transition Plan	For	Split	
	Approve Remuneration Policy	For	Split	
	Approve Remuneration Report	For	For	
	Authorise Issue of Equity	For	For	
Authorise Issue of Equity without Pre-emptive Rights	For	For		
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For		
Authorise Market Purchase of Ordinary Shares	For	For		
<b>Global Payments Inc.</b>	Elect Director F. Thaddeus Arroyo	For	For	
	Elect Director Robert H.B. Baldwin, Jr.	For	For	
	Elect Director John G. Bruno	For	For	
	Elect Director Kriss Cloninger, III	For	For	
	Elect Director William I Jacobs	For	For	
	Elect Director Joia M. Johnson	For	For	
	Elect Director Ruth Ann Marshall	For	For	
	Elect Director Connie D. McDaniel	For	For	
	Elect Director William B. Plummer	For	For	
	Elect Director Jeffrey S. Sloan	For	For	
	Elect Director John T. Turner	For	For	
	Elect Director M. Troy Woods	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Provide Right to Act by Written Consent	Against	For
<b>Globe Life Inc.</b>	Elect Director Charles E. Adair	For	For	
	Elect Director Linda L. Addison	For	For	
	Elect Director Marilyn A. Alexander	For	For	
	Elect Director Cheryl D. Alston	For	For	
	Elect Director Jane M. Buchan	For	For	
	Elect Director Gary L. Coleman	For	For	
	Elect Director Larry M. Hutchison	For	For	
	Elect Director Robert W. Ingram	For	For	
	Elect Director Steven P. Johnson	For	For	
	Elect Director Darren M. Rebelez	For	For	
	Elect Director Mary E. Thigpen	For	For	
	Ratify Deloitte & Touche LLP as Auditor	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

<b>Huntington Ingalls Industries, Inc.</b>	Elect Director Philip M. Bilden	For	For	
	Elect Director Augustus L. Collins	For	For	
	Elect Director Kirkland H. Donald	For	For	
	Elect Director Victoria D. Harker	For	For	
	Elect Director Anastasia D. Kelly	For	For	
	Elect Director Tracy B. McKibben	For	For	
	Elect Director Stephanie L. O'Sullivan	For	For	
	Elect Director C. Michael Petters	For	For	
	Elect Director Thomas C. Schivelbein	For	For	
	Elect Director John K. Welch	For	For	
	Elect Director Stephen R. Wilson	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify Deloitte & Touche LLP as Auditors	For	For	
	Eliminate Supermajority Vote Requirement	For	For	
	<b>Kerry Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For	
	Elect Emer Gilvarry as Director	For	For	
Elect Jinlong Wang as Director	For	For		
Re-elect Gerry Behan as Director	For	For		
Re-elect Dr Hugh Brady as Director	For	For		
Re-elect Gerard Culligan as Director	For	For		
Re-elect Dr Karin Dorrepaal as Director	For	For		
Re-elect Marguerite Larkin as Director	For	For		
Re-elect Tom Moran as Director	For	For		
Re-elect Con Murphy as Director	For	For		
Re-elect Christopher Rogers as Director	For	For		
Re-elect Edmond Scanlon as Director	For	For		
Re-elect Philip Toomey as Director	For	For		
Authorise Board to Fix Remuneration of Auditors	For	For		
Approve Remuneration Report	For	For		
Approve Remuneration Policy	For	For		
Authorise Issue of Equity	For	For		
Authorise Issue of Equity without Pre-emptive Rights	For	For		
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For		
Authorise Market Purchase of A Ordinary Shares	For	For		
Approve Long Term Incentive Plan	For	For		
<b>Kimberly-Clark Corporation</b>	Elect Director John W. Culver	For	For	
Elect Director Robert W. Dechard	For	For		
Elect Director Michael D. Hsu	For	For		
Elect Director Mae C. Jemison	For	For		
Elect Director S. Todd Maclin	For	For		
Elect Director Sherilyn S. McCoy	For	For		
Elect Director Christa S. Quarles	For	For		
Elect Director Ian C. Read	For	For		
Elect Director Dunia A. Shive	For	For		
Elect Director Mark T. Smucker	For	For		
Elect Director Michael D. White	For	For		
Ratify Deloitte & Touche LLP as Auditors	For	For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
Approve Omnibus Stock Plan	For	For		
Approve Non-Employee Director Omnibus Stock Plan	For	For		
Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For		
Provide Right to Act by Written Consent	Against	For		
<b>Lojas Renner SA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Approve Allocation of Income and Dividends	For	For		
Fix Number of Directors at Eight	For	For		
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain		
Elect Jose Gallo as Director	For	For		
Elect Osvaldo Burgos Schirmer as Independent Director	For	For		
Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For		
Elect Fabio de Barros Pinheiro as Independent Director	For	For		
Elect Thomas Bier Herrmann as Independent Director	For	For		
Elect Juliana Rozenbaum Munemori as Independent Director	For	For		
Elect Christiane Almeida Edington as Independent Director	For	For		
Elect Alexandre Vartuli Gouvea as Independent Director	For	For		
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For		
Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	None	For		
Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For		
Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	None	For		
Approve Remuneration of Company's Management	For	For		

	Fix Number of Fiscal Council Members at Three	For	For
	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For
	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For
	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	For	For
	Approve Remuneration of Fiscal Council Members	For	For
<b>NRG Energy, Inc.</b>	Elect Director E. Spencer Abraham	For	For
	Elect Director Antonio Carrillo	For	For
	Elect Director Matthew Carter, Jr.	For	For
	Elect Director Lawrence S. Coben	For	For
	Elect Director Heather Cox	For	For
	Elect Director Elisabeth B. Donohue	For	For
	Elect Director Mauricio Gutierrez	For	For
	Elect Director Paul W. Hobby	For	For
	Elect Director Alexandra Pruner	For	For
	Elect Director Anne C. Schaumburg	For	For
	Elect Director Thomas H. Weidemeyer	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Schroders Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Approve Remuneration Report	For	For
	Re-elect Michael Dobson as Director	For	For
	Re-elect Peter Harrison as Director	For	For
	Re-elect Richard Keers as Director	For	For
	Re-elect Ian King as Director	For	For
	Re-elect Sir Damon Buffini as Director	For	For
	Re-elect Rhian Davies as Director	For	For
	Re-elect Rakhi Goss-Custard as Director	For	For
	Re-elect Deborah Waterhouse as Director	For	For
	Re-elect Matthew Westerman as Director	For	For
	Re-elect Claire Howard as Director	For	For
	Re-elect Leonie Schroder as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Snap-on Incorporated</b>	Elect Director David C. Adams	For	For
	Elect Director Karen L. Daniel	For	For
	Elect Director Ruth Ann M. Gillis	For	For
	Elect Director James P. Holden	For	For
	Elect Director Nathan J. Jones	For	For
	Elect Director Henry W. Knueppel	For	For
	Elect Director W. Dudley Lehman	For	For
	Elect Director Nicholas T. Pinchuk	For	For
	Elect Director Gregg M. Sherrill	For	For
	Elect Director Donald J. Stebbins	For	For
	Ratify Deloitte & Touche LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
<b>The Goldman Sachs Group, Inc.</b>	Elect Director M. Michele Burns	For	For
	Elect Director Drew G. Faust	For	For
	Elect Director Mark A. Flaherty	For	For
	Elect Director Ellen J. Kullman	For	For
	Elect Director Lakshmi N. Mittal	For	For
	Elect Director Adebayo O. Ogunesi	For	For
	Elect Director Peter Oppenheimer	For	For
	Elect Director David M. Solomon	For	For
	Elect Director Jan E. Tighe	For	For
	Elect Director Jessica R. Uhl	For	For
	Elect Director David A. Viniar	For	For
	Elect Director Mark O. Winkelman	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on the Impacts of Using Mandatory Arbitration	Against	For
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
	Report on Racial Equity Audit	Against	Against
<b>The Weir Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Elect Ben Magara as Director	For	For
	Elect Srinivasan Venkatkrishnan as Director	For	For
	Re-elect Charles Berry as Director	For	For
	Re-elect Jon Stanton as Director	For	For
	Re-elect John Heasley as Director	For	For
	Re-elect Barbara Jeremiah as Director	For	For
	Re-elect Clare Chapman as Director	For	For
	Re-elect Engelbert Haan as Director	For	For
	Re-elect Mary Jo Jacobi as Director	For	For

	Re-elect Sir Jim McDonald as Director	For	For
	Re-elect Stephen Young as Director	For	For
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>UCB SA</b>	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Elect Stefan Oschmann as Director	For	For
	Indicate Stefan Oschmann as Independent Director	For	For
	Elect Fiona du Monceau as Director	For	For
	Ratify the Co-optation of Susan Gasser as Independent Director	For	For
	Elect Susan Gasser as Director	For	For
	Indicate Susan Gasser as Independent Director	For	For
	Elect Jonathan Peacock as Director	For	For
	Indicate Jonathan Peacock as Independent Director	For	For
	Reelect Albrecht De Graeve as Director	For	For
	Indicate Albrecht De Graeve as Independent Director	For	For
	Elect Viviane Monges as Director	For	For
	Indicate Viviane Monges as Independent Director	For	For
	Ratify Mazars as Auditors	For	For
	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For
	Approve Change-of-Control Clause Re: EMTN Program	For	For
<b>Umicore</b>	Approve Remuneration Report	For	For
	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For
	Approve Grant of an Identical Profit Premium to Umicore Employees	For	For
	Approve Discharge of Members of the Supervisory Board	For	For
	Approve Discharge of Auditors	For	For
	Reelect Thomas Leysen as Member of the Supervisory Board	For	For
	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
	Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For
	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
	Approve Remuneration of the Members of the Supervisory Board	For	For
	Ratify EY BV as Auditors	For	For
	Approve Auditors' Remuneration	For	For
	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For
	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For
	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	For
<b>Valero Energy Corporation</b>	Elect Director H. Paulett Eberhart	For	For
	Elect Director Joseph W. Gorder	For	For
	Elect Director Kimberly S. Greene	For	For
	Elect Director Deborah P. Majoras	For	For
	Elect Director Eric D. Mullins	For	For
	Elect Director Donald L. Nickles	For	For
	Elect Director Philip J. Pfeiffer	For	For
	Elect Director Robert A. Profusek	For	For
	Elect Director Stephen M. Waters	For	For
	Elect Director Randall J. Weisenburger	For	For
	Elect Director Rayford Wilkins, Jr.	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Yamana Gold Inc.</b>	Elect Director John Begeman	For	For
	Elect Director Christiane Bergevin	For	For
	Elect Director Alexander Davidson	For	For
	Elect Director Richard Graff	For	For
	Elect Director Kimberly Keating	For	For
	Elect Director Peter Marrone	For	For
	Elect Director Daniel Racine	For	For
	Elect Director Jane Sadowsky	For	For
	Elect Director Dino Titaro	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Zur Rose Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	For	For
	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For

	Amend Articles Re: Designation of the Compensation Committee	For	For
	Reelect Stefan Feuerstein as Director and Board Chairman	For	For
	Reelect Volker Amelung as Director	For	For
	Reelect Christian Mielsch as Director	For	For
	Reelect Walter Oberhaensli as Director	For	For
	Reelect Thomas Schneider as Director	For	For
	Reelect Florian Seubert as Director	For	For
	Elect Andrea Belliger as Director	For	For
	Reappoint Stefan Feuerstein as Member of the Compensation Committee	For	For
	Reappoint Thomas Schneider as Member of the Compensation Committee	For	For
	Reappoint Florian Seubert as Member of the Compensation Committee	For	For
	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration Report	For	For
	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	For
	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>Pierer Mobility</b>	Approve allocation of income and dividend	For	For
	Discharge executive management	For	Against
	Discharge board members	For	Against
	Binding retrospective vote on the total remuneration of the board of directors	For	For
	Approval of the remuneration report	For	Against
	Re-elect KPMG as auditors	For	Against
	Re-elect Mr. Josef Blazicek	For	Against
	Re-elect Dr. Ernst Chalupsky	For	Against
<b>V-Zug Holding</b>	Approve annual report, financial statements and accounts	For	For
	Advisory vote on the remuneration report	For	For
	Approve allocation of balance sheet result	For	For
	Discharge board members and executive management	For	For
	Re-elect Mr. Oliver Riemenschneider	For	For
	Re-elect Prof. Dr. Annelies Häcki Buhofer	For	For
	Re-elect Ms. Prisca Hafner	For	For
	Re-elect Mr. Tobias Knechtle	For	For
	Re-elect Ms. Petra Rumpf	For	For
	Re-elect Mr. Jürg Werner	For	For
	Re-elect Mr. Oliver Riemenschneider as board chairman	For	For
	Re-elect Ms. Prisca Hafner to the nomination and remuneration committee	For	For
	Re-elect Mr. Jürg Werner to the nomination and remuneration committee	For	For
	Re-elect Blum & Partner AG as independent proxy	For	For
	Re-elect Ernst & Young as auditors	For	For
	Binding prospective vote on the total remuneration of the board of directors	For	For
	Binding prospective vote on the fixed remuneration of the executive management	For	For
	Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
<b>30-Apr</b>	<b>Admiral Group Plc</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Final Dividend	For	For
	Elect Jayaprakasa Rangaswami as Director	For	For
	Elect Milena Mondini-de-Focatis as Director	For	For
	Re-elect Geraint Jones as Director	For	For
	Re-elect Annette Court as Director	For	For
	Re-elect Jean Park as Director	For	For
	Re-elect George Manning Rountree as Director	For	For
	Re-elect Owen Clarke as Director	For	For
	Re-elect Justine Roberts as Director	For	For
	Re-elect Andrew Crossley as Director	For	For
	Re-elect Michael Brierley as Director	For	For
	Re-elect Karen Green as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Amend Discretionary Free Share Scheme	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Approve Matters Relating to the Relevant Distributions	None	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Advanced Energy Industries, Inc.</b>		
	Elect Director Grant H. Beard	For	For
	Elect Director Frederick A. Ball	For	Split
	Elect Director Anne T. DeSanto	For	For
	Elect Director Tina M. Donikowski	For	For
	Elect Director Ronald C. Foster	For	For
	Elect Director Edward C. Grady	For	For
	Elect Director Stephen D. Kelley	For	For
	Elect Director Laneshia T. Minnix	For	For

	Elect Director Thomas M. Rohrs	For	For
	Elect Director John A. Roush	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Amend Qualified Employee Stock Purchase Plan	For	For
<b>AltaGas Ltd.</b>	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Elect Director Victoria A. Calvert	For	For
	Elect Director David W. Cornhill	For	For
	Elect Director Randall L. Crawford	For	For
	Elect Director Jon-Al Duplantier	For	For
	Elect Director Robert B. Hodgins	For	For
	Elect Director Cynthia Johnston	For	For
	Elect Director Pentti O. Karkkainen	For	For
	Elect Director Phillip R. Knoll	For	For
	Elect Director Terry D. McCallister	For	For
	Elect Director Linda G. Sullivan	For	For
	Elect Director Nancy G. Tower	For	For
<b>AT&amp;T Inc.</b>	Advisory Vote on Executive Compensation Approach	For	For
	Elect Director William E. Kennard	For	For
	Elect Director Samuel A. Di Piazza, Jr.	For	For
	Elect Director Scott T. Ford	For	For
	Elect Director Glenn H. Hutchins	For	For
	Elect Director Debra L. Lee	For	For
	Elect Director Stephen J. Luczo	For	For
	Elect Director Michael B. McCallister	For	For
	Elect Director Beth E. Mooney	For	For
	Elect Director Matthew K. Rose	For	For
	Elect Director John T. Stankey	For	For
	Elect Director Cynthia B. Taylor	For	For
	Elect Director Geoffrey Y. Yang	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Baloise Holding AG</b>	Lower Ownership Threshold for Action by Written Consent	Against	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For
	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	For
	Reelect Thomas von Planta as Director and Board Chairman	For	For
	Reelect Andreas Beerli as Director	For	For
	Reelect Christoph Gloor as Director	For	For
	Reelect Hugo Lasat as Director	For	For
	Reelect Christoph Maeder as Director	For	For
	Reelect Markus Neuhaus as Director	For	For
	Reelect Thomas Pleines as Director	For	For
	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For
	Elect Karin Diedenhofen as Director	For	For
	Appoint Christoph Maeder as Member of the Compensation Committee	For	For
	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For
	Appoint Thomas Pleines as Member of the Compensation Committee	For	For
	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
	Designate Christophe Sarasin as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>Budweiser Brewing Company APAC</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Katherine Barrett as Director	For	For
	Elect Nelson Jamel as Director	For	For
	Elect Martin Cubbon as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Reissuance of Repurchased Shares	For	Against
	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	For	Against
	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	For	Against

	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	For	Against
	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	For	Against
<b>Credit Suisse Group AG</b>	Approve Remuneration Report	For	Split
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management [Item Withdrawn]	Item withdrawn	Item withdrawn
	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	Split
	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	Item withdrawn	Item withdrawn
	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
	Reelect Iris Bohnet as Director	For	For
	Reelect Christian Gellerstad as Director	For	For
	Reelect Andreas Gottschling as Director	Item withdrawn	Item withdrawn
	Reelect Michael Klein as Director	For	For
	Reelect Shan Li as Director	For	For
	Reelect Seraina Macia as Director	For	For
	Reelect Richard Meddings as Director	For	For
	Reelect Kai Nargolwala as Director	For	For
	Reelect Ana Pessoa as Director	For	For
	Reelect Severin Schwan as Director	For	For
	Elect Clare Brady as Director	For	For
	Elect Blythe Masters as Director	For	For
	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
	Reappoint Michael Klein as Member of the Compensation Committee	For	For
	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
	Appoint Blythe Masters as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Split
	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	Item withdrawn	Item withdrawn
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	Split
	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	Item withdrawn	Item withdrawn
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Ratify BDO AG as Special Auditors	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
<b>DISH Network Corporation</b>	Elect Director Kathleen Q. Abernathy	For	Withhold
	Elect Director George R. Brokaw	For	Withhold
	Elect Director James DeFranco	For	For
	Elect Director Cantey M. Ergen	For	For
	Elect Director Charles W. Ergen	For	For
	Elect Director Afshin Mohebbi	For	For
	Elect Director Tom A. Orloff	For	Withhold
	Elect Director Joseph T. Proietti	For	For
	Ratify KPMG LLP as Auditors	For	For
	Amend Non-Employee Director Stock Option Plan	For	Against
<b>Endesa SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Consolidated and Standalone Management Reports	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Approve Allocation of Income and Dividends	For	For
	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 40 Re: Director Remuneration	For	For
	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	For	For
	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Fix Number of Directors at 11	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Strategic Incentive Plan	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>GEA Group AG</b>	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Elect Juergen Fleischer to the Supervisory Board	For	For
	Elect Colin Hall to the Supervisory Board	For	For
	Elect Klaus Helmrich to the Supervisory Board	For	For
	Elect Annette Koehler to the Supervisory Board	For	For



	Elect Holly Lei to the Supervisory Board	For	For
	Elect Molly Zhang to the Supervisory Board	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Supervisory Board Term of Office	For	For
	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For
	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For
	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For
<b>Helvetia Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	Split
	Reelect Doris Schurter as Director and Board Chairman	For	For
	Reelect Beat Fellmann as Director	For	For
	Reelect Jean-Rene Fournier as Director	For	For
	Reelect Ivo Furrer as Director	For	For
	Reelect Hans Kuenzle as Director	For	For
	Reelect Christoph Lechner as Director	For	For
	Reelect Gabriela Payer as Director	For	For
	Reelect Thomas Schmueckli as Director	For	For
	Reelect Andreas von Planta as Director	For	For
	Reelect Regula Wallimann as Director	For	For
	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	For	For
	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For
	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For
	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million	For	For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
	Designate Schmuki Bachmann as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Kellogg Company</b>	Elect Director Carter Cast	For	For
	Elect Director Zack Gund	For	For
	Elect Director Don Knauss	For	For
	Elect Director Mike Schlotman	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Reduce Supermajority Vote Requirement	For	For
	Provide Right to Call A Special Meeting	None	For
<b>Kingspan Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Re-elect Gene Murtagh as Director	For	Split
	Re-elect Geoff Doherty as Director	For	For
	Re-elect Russell Shiels as Director	For	For
	Re-elect Gilbert McCarthy as Director	For	For
	Re-elect Linda Hickey as Director	For	For
	Re-elect Michael Cawley as Director	For	Split
	Re-elect John Cronin as Director	For	For
	Re-elect Jost Massenberg as Director	For	For
	Re-elect Anne Heraty as Director	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Approve Remuneration Report	For	Against
	Approve Increase in the Limit for Non-executive Directors' Fees	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Shares	For	For
	Authorise Reissuance of Treasury Shares	For	For
	Authorise the Company to Call EGM with Two Weeks' Notice	For	For
<b>Leidos Holdings, Inc.</b>	Elect Director Gregory R. Dahlberg	For	For
	Elect Director David G. Fubini	For	For
	Elect Director Miriam E. John	For	For
	Elect Director Frank Kendall, III	For	For
	Elect Director Robert C. Kovarik, Jr.	For	For
	Elect Director Harry M. J. Kraemer, Jr.	For	For
	Elect Director Roger A. Krone	For	For
	Elect Director Gary S. May	For	For
	Elect Director Surya N. Mohapatra	For	For
	Elect Director Robert S. Shapard	For	For
	Elect Director Susan M. Stalneckner	For	For
	Elect Director Noel B. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For

<b>Pearson Plc</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Final Dividend	For	For	
	Elect Andy Bird as Director	For	For	
	Re-elect Elizabeth Corley as Director	For	For	
	Re-elect Sherry Coutu as Director	For	For	
	Re-elect Sally Johnson as Director	For	For	
	Re-elect Linda Lorimer as Director	For	For	
	Re-elect Graeme Pitkethly as Director	For	For	
	Re-elect Tim Score as Director	For	For	
	Re-elect Sidney Taurel as Director	For	For	
	Re-elect Lincoln Wallen as Director	For	For	
	Approve Remuneration Report	For	Against	
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
	Authorise Issue of Equity	For	For	
	Authorise Issue of Equity without Pre-emptive Rights	For	For	
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
	Authorise Market Purchase of Ordinary Shares	For	For	
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
	Adopt New Articles of Association	For	For	
	<b>Sanofi</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
	Ratify Appointment of Gilles Schnepf as Director	For	For	
	Reelect Fabienne Lecorvaisier as Director	For	For	
	Reelect Melanie Lee as Director	For	For	
	Elect Barbara Lavornos as Director	For	For	
	Approve Compensation Report of Corporate Officers	For	For	
	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
	Approve Compensation of Paul Hudson, CEO	For	For	
	Approve Remuneration Policy of Directors	For	For	
	Approve Remuneration Policy of Chairman of the Board	For	For	
	Approve Remuneration Policy of CEO	For	For	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	
	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
	Amend Article 13 of Bylaws Re: Written Consultation	For	For	
	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
	Authorize Filing of Required Documents/Other Formalities	For	For	
<b>Smurfit Kappa Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Remuneration Report	For	For	
	Approve Remuneration Policy	For	For	
	Approve Final Dividend	For	For	
	Elect Kaisa Hietala as Director	For	For	
	Re-elect Irial Finan as Director	For	For	
	Re-elect Anthony Smurfit as Director	For	For	
	Re-elect Ken Bowles as Director	For	For	
	Re-elect Anne Anderson as Director	For	For	
	Re-elect Frits Beurskens as Director	For	For	
	Re-elect Carol Fairweather as Director	For	For	
	Re-elect James Lawrence as Director	For	For	
	Re-elect Dr Lourdes Melgar as Director	For	For	
	Re-elect John Moloney as Director	For	For	
	Re-elect Jorgen Rasmussen as Director	For	For	
	Re-elect Gonzalo Restrepo as Director	For	For	
	Authorise Board to Fix Remuneration of Auditors	For	For	
	Authorise Issue of Equity	For	For	
	Authorise Issue of Equity without Pre-emptive Rights	For	For	
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
	Authorise Market Purchase of Shares	For	For	

		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	For	For
	<b>Teleflex Incorporated</b>	Elect Director Candace H. Duncan	For	For
		Elect Director Stephen K. Klasko	For	For
		Elect Director Stuart A. Randle	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Declassify the Board of Directors	None	For
	<b>TERNA Rete Elettrica Nazionale SpA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve allocation of income	For	For
		Approve Long Term Incentive Plan	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	Against
	<b>United Overseas Bank Limited (Singa</b>	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Final Dividend	For	For
		Approve Directors' Fees	For	For
		Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
		Elect Wong Kan Seng as Director	For	Against
		Elect Alvin Yeo Khim Hai as Director	For	For
		Elect Chia Tai Tee as Director	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
		Authorize Share Repurchase Program	For	For
	<b>Zions Bancorporation, N.A.</b>	Elect Director Maria Contreras-Sweet	For	For
		Elect Director Gary L. Crittenden	For	For
		Elect Director Suren K. Gupta	For	For
		Elect Director Claire A. Huang	For	For
		Elect Director Vivian S. Lee	For	For
		Elect Director Scott J. McLean	For	For
		Elect Director Edward F. Murphy	For	For
		Elect Director Stephen D. Quinn	For	For
		Elect Director Harris H. Simmons	For	For
		Elect Director Aaron B. Skonnard	For	For
		Elect Director Barbara A. Yastine	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Metall Zug</b>	Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	Against
		Approve allocation of income and dividend	For	Against
		Discharge board members and executive management	For	For
		Re-elect Mr. Martin Wipfli	For	For
		Re-elect Mr. Dominik Berchtold	For	For
		Re-elect Mr. Heinz M. Buhofer	For	For
		Re-elect Ms. Sandra Emme	For	For
		Re-elect Ms. Claudia Pletscher	For	For
		Re-elect Dr. sc. techn. Peter Terwiesch	For	For
		Re-elect Dr. sc. techn. Peter Terwiesch as representative of registered B shareholders	For	For
		Re-elect Mr. Martin Wipfli as board chairman	For	For
		Elect Mr. Heinz M. Buhofer to the remuneration committee	For	For
		Elect Dr. sc. techn. Peter Terwiesch to the remuneration committee	For	For
		Re-elect Blum & Partner AG as independent proxy	For	For
		Re-elect Ernst & Young as auditors	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	Against
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
<b>01-May</b>	<b>Berkshire Hathaway Inc.</b>	Elect Director Warren E. Buffett	For	Split
		Elect Director Charles T. Munger	For	For
		Elect Director Gregory E. Abel	For	For
		Elect Director Howard G. Buffett	For	For
		Elect Director Stephen B. Burke	For	For
		Elect Director Kenneth I. Chenault	For	For
		Elect Director Susan L. Decker	For	Withhold
		Elect Director David S. Gottesman	For	Withhold
		Elect Director Charlotte Guyman	For	For
		Elect Director Ajit Jain	For	For
		Elect Director Thomas S. Murphy	For	For
		Elect Director Ronald L. Olson	For	For
		Elect Director Walter Scott, Jr.	For	Withhold
		Elect Director Meryl B. Witmer	For	Withhold
		Report on Climate-Related Risks and Opportunities	Against	For
		Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
<b>03-May</b>	<b>Aflac Incorporated</b>	Elect Director Daniel P. Amos	For	For
		Elect Director W. Paul Bowers	For	For
		Elect Director Toshihiko Fukuzawa	For	For
		Elect Director Thomas J. Kenny	For	For
		Elect Director Georgette D. Kiser	For	For
		Elect Director Karole F. Lloyd	For	For

	Elect Director Nobuchika Mori	For	For	
	Elect Director Joseph L. Moskowitz	For	For	
	Elect Director Barbara K. Rimer	For	For	
	Elect Director Katherine T. Rohrer	For	For	
	Elect Director Melvin T. Stith	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify KPMG LLP as Auditors	For	For	
<b>Eli Lilly and Company</b>	Elect Director Katherine Baicker	For	For	
	Elect Director J. Erik Fyrwald	For	For	
	Elect Director Jamere Jackson	For	For	
	Elect Director Gabrielle Sulzberger	For	For	
	Elect Director Jackson P. Tai	For	Against	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify Ernst & Young LLP as Auditors	For	For	
	Declassify the Board of Directors	For	For	
	Eliminate Supermajority Vote Requirement	For	For	
	Report on Lobbying Payments and Policy	Against	For	
	Require Independent Board Chair	Against	For	
	Adopt Policy on Bonus Banking	Against	For	
	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	
<b>Paycom Software, Inc.</b>	Elect Director Robert J. Levenson	For	Withhold	
	Elect Director Frederick C. Peters, II	For	Withhold	
	Ratify Grant Thornton LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
	Report on Plans to Improve Diversity of Executive Leadership	None	For	
<b>Planet Fitness, Inc.</b>	Elect Director Christopher Rondeau	For	Withhold	
	Elect Director Frances Rathke	For	Withhold	
	Elect Director Bernard Acoca	For	For	
	Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>Tenaris SA</b>	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	
	Approve Consolidated Financial Statements and Statutory Reports	For	For	
	Approve Financial Statements	For	For	
	Approve Allocation of Income and Dividends	For	For	
	Approve Discharge of Directors	For	For	
	Elect Directors (Bundled)	For	Against	
	Approve Remuneration of Directors	For	For	
	Approve Remuneration Report	For	Against	
	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
	Allow Electronic Distribution of Company Documents to Shareholders	For	For	
<b>04-May</b>	<b>Air Liquide SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For	
	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Reelect Xavier Huillard as Director	For	For	
	Elect Pierre Breber as Director	For	For	
	Elect Aïman Ezzat as Director	For	For	
	Elect Bertrand Dumazy as Director	For	Split	
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For	
	Approve Compensation of Benoit Potier	For	For	
	Approve Compensation Report of Corporate Officers	For	For	
	Approve Remuneration Policy of Corporate Officers	For	For	
	Approve Remuneration Policy of Directors	For	For	
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
	Authorize Filing of Required Documents/Other Formalities	For	For	
<b>Albemarle Corporation</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Elect Director Mary Lauren Blas	For	For	
	Elect Director J. Kent Masters, Jr.	For	For	
	Elect Director Glenda J. Minor	For	For	
	Elect Director James J. O'Brien	For	For	
	Elect Director Diarmuid B. O'Connell	For	For	
	Elect Director Dean L. Seavers	For	For	
	Elect Director Gerald A. Steiner	For	For	
	Elect Director Holly A. Van Deursen	For	For	
	Elect Director Alejandro D. Wolff	For	For	

	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Ally Financial Inc.</b>	Elect Director Franklin W. Hobbs	For	For
	Elect Director Kenneth J. Bacon	For	For
	Elect Director Katryn (Trynka) Shineman Blake	For	For
	Elect Director Maureen A. Breakiron-Evans	For	For
	Elect Director William H. Cary	For	For
	Elect Director Mayree C. Clark	For	For
	Elect Director Kim S. Fennebresque	For	For
	Elect Director Marjorie Magner	For	For
	Elect Director Brian H. Sharples	For	For
	Elect Director John J. Stack	For	For
	Elect Director Michael F. Steib	For	For
	Elect Director Jeffrey J. Brown	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Amend Omnibus Stock Plan	For	For
	Amend Non-Employee Director Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>American Express Company</b>	Elect Director Thomas J. Baltimore	For	For
	Elect Director Charlene Barshesky	For	For
	Elect Director John J. Brennan	For	For
	Elect Director Peter Chernin	For	For
	Elect Director Ralph de la Vega	For	For
	Elect Director Michael O. Leavitt	For	For
	Elect Director Theodore J. Leonsis	For	For
	Elect Director Karen L. Parkhill	For	For
	Elect Director Charles E. Phillips	For	For
	Elect Director Lynn A. Pike	For	For
	Elect Director Stephen J. Squeri	For	For
	Elect Director Daniel L. Vasella	For	For
	Elect Director Lisa W. Wardell	For	For
	Elect Director Ronald A. Williams	For	For
	Elect Director Christopher D. Young	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
<b>Barrick Gold Corporation</b>	Elect Director D. Mark Bristow	For	For
	Elect Director Gustavo A. Cisneros	For	For
	Elect Director Christopher L. Coleman	For	For
	Elect Director J. Michael Evans	For	For
	Elect Director Brian L. Greenspun	For	For
	Elect Director J. Brett Harvey	For	For
	Elect Director Anne N. Kabagambe	For	For
	Elect Director Andrew J. Quinn	For	For
	Elect Director M. Loreto Silva	For	For
	Elect Director John L. Thornton	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Approve Reduction in Stated Capital	For	For
<b>Baxter International Inc.</b>	Elect Director Jose (Joe) E. Almeida	For	For
	Elect Director Thomas F. Chen	For	For
	Elect Director John D. Forsyth	For	For
	Elect Director Peter S. Hellman	For	For
	Elect Director Michael F. Mahoney	For	For
	Elect Director Patricia B. Morrison	For	For
	Elect Director Stephen N. Oesterle	For	For
	Elect Director Cathy R. Smith	For	For
	Elect Director Thomas T. Stalkamp	For	For
	Elect Director Albert P.L. Stroucken	For	For
	Elect Director Amy A. Wendell	For	For
	Elect Director David S. Wilkes	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Provide Right to Act by Written Consent	Against	For
	Require Independent Board Chair	Against	Against
<b>Bristol-Myers Squibb Company</b>	Elect Director Peter J. Arduini	For	For
	Elect Director Michael W. Bonney	For	For
	Elect Director Giovanni Caforio	For	For
	Elect Director Julia A. Haller	For	For
	Elect Director Paula A. Price	For	For
	Elect Director Derica W. Rice	For	For
	Elect Director Theodore R. Samuels	For	For
	Elect Director Gerald L. Storch	For	For
	Elect Director Karen H. Vousden	For	For
	Elect Director Phyllis R. Yale	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For
	Require Independent Board Chair	Against	For
	Provide Right to Act by Written Consent	Against	For

	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	
<b>CF Industries Holdings, Inc.</b>	Elect Director Javed Ahmed	For	For	
	Elect Director Robert C. Arzbaeher	For	For	
	Elect Director Deborah L. DeHaas	For	For	
	Elect Director John W. Eaves	For	For	
	Elect Director Stephen A. Furbacher	For	For	
	Elect Director Stephen J. Hagge	For	For	
	Elect Director Anne P. Noonan	For	For	
	Elect Director Michael J. Toelle	For	For	
	Elect Director Theresa E. Wagler	For	For	
	Elect Director Celso L. White	For	For	
	Elect Director W. Anthony Will	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	
	Ratify KPMG LLP as Auditors	For	For	
	Provide Right to Act by Written Consent	Against	For	
<b>Chocoladefabriken Lindt &amp; Spruengli</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Remuneration Report (Non-Binding)	For	Split	
	Approve Discharge of Board and Senior Management	For	For	
	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For	
	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For	
	Reelect Ernst Tanner as Director and Board Chairman	For	Against	
	Reelect Antonio Bulgheroni as Director	For	Against	
	Reelect Rudolf Spruengli as Director	For	Split	
	Reelect Elisabeth Guertler as Director	For	Split	
	Reelect Thomas Rinderknecht as Director	For	For	
	Reelect Silvio Denz as Director	For	For	
	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Split	
	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against	
	Reappoint Silvio Denz as Member of the Compensation Committee	For	For	
	Designate Patrick Schleiffer as Independent Proxy	For	For	
	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	Split	
	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Split	
<b>Deutsche Lufthansa AG</b>	Transact Other Business (Voting)	For	Against	
	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
	Elect Angela Titzrath to the Supervisory Board	For	Against	
	Elect Michael Kerkloh to the Supervisory Board	For	For	
	Elect Britta Seeger to the Supervisory Board	For	For	
	Approve Remuneration of Supervisory Board	For	For	
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	For	For	
	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For	
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
<b>Edwards Lifesciences Corporation</b>	Elect Director Kieran T. Gallahue	For	For	
	Elect Director Leslie S. Heisz	For	For	
	Elect Director Paul A. LaViolette	For	For	
	Elect Director Steven R. Loranger	For	For	
	Elect Director Martha H. Marsh	For	For	
	Elect Director Michael A. Mussallem	For	For	
	Elect Director Ramona Sequeira	For	For	
	Elect Director Nicholas J. Valeriani	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
	Amend Nonqualified Employee Stock Purchase Plan	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Provide Right to Act by Written Consent	Against	Against	
	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	
<b>Evergy, Inc.</b>	Elect Director David A. Campbell	For	For	
	Elect Director Mollie Hale Carter	For	For	
	Elect Director Thomas D. Hyde	For	For	
	Elect Director B. Anthony Isaac	For	For	
	Elect Director Paul M. Keglevic	For	For	
	Elect Director Mary L. Landrieu	For	For	
	Elect Director Sandra A.J. Lawrence	For	For	
	Elect Director Ann D. Murtlow	For	For	
	Elect Director Sandra J. Price	For	For	
	Elect Director Mark A. Ruelle	For	For	
	Elect Director S. Carl Soderstrom, Jr.	For	For	
	Elect Director John Arthur Stall	For	For	
	Elect Director C. John Wilder	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Expeditors International of Washington</b>	Elect Director Robert R. Wright	For	For
	Elect Director Glenn M. Alger	For	For
	Elect Director Robert P. Carlile	For	For
	Elect Director James M. DuBois	For	For
	Elect Director Mark A. Emmert	For	For
	Elect Director Diane H. Gulyas	For	For
	Elect Director Jeffrey S. Musser	For	For
	Elect Director Liane J. Pelletier	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Fortune Brands Home &amp; Security, Inc</b>	Elect Director Ann Fritz Hackett	For	For
	Elect Director John G. Morikis	For	For
	Elect Director Jeffrey S. Perry	For	For
	Elect Director Ronald V. Waters, III	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>General Electric Company</b>	Elect Director Sebastien Bazin	For	For
	Elect Director Ashton Carter	For	For
	Elect Director H. Lawrence Culp, Jr.	For	For
	Elect Director Francisco D'Souza	For	For
	Elect Director Edward Garden	For	For
	Elect Director Thomas Horton	For	For
	Elect Director Risa Lavizzo-Mourey	For	For
	Elect Director Catherine Lesjak	For	For
	Elect Director Paula Rosput Reynolds	For	For
	Elect Director Leslie Seidman	For	For
	Elect Director James Tisch	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Reverse Stock Split	For	For
	Require More Director Nominations Than Open Seats	Against	Against
	Require Independent Board Chair	Against	For
	Report on Meeting the Criteria of the Net Zero Indicator	For	For
<b>Hermes International SCA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Discharge of General Managers	For	For
	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Approve Compensation of Corporate Officers	For	Against
	Approve Compensation of Axel Dumas, General Manager	For	Against
	Approve Compensation of Emile Hermes SARL, General Manager	For	Against
	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
	Approve Remuneration Policy of General Managers	For	Against
	Approve Remuneration Policy of Supervisory Board Members	For	For
	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
	Reelect Alexandre Viros as Supervisory Board Member	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against
	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against
	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Kuehne + Nagel International AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Dominik Buergy as Director	For	For
	Reelect Renato Fassbind as Director	For	For
	Reelect Karl Germandt as Director	For	For
	Reelect David Kamenetzky as Director	For	For
	Reelect Klaus-Michael Kuehne as Director	For	Split
	Reelect Hauke Stars as Director	For	For
	Reelect Martin Wittig as Director	For	For
	Reelect Joerg Wolle as Director	For	For
	Elect Tobias Staehelin as Director	For	For

	Reelect Joerg Wolle as Board Chairman	For	For
	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Split
	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
	Reappoint Hauke Stars as Member of the Compensation Committee	For	For
	Designate Investarit AG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration Report	For	Against
	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against
	Transact Other Business (Voting)	For	Against
<b>LafargeHolcim Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve allocation of income	For	For
	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
	Change Company Name to Holcim Ltd	For	For
	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
	Reelect Beat Hess as Director and Board Chairman	For	For
	Reelect Philippe Block as Director	For	For
	Reelect Kim Fausing as Director	For	For
	Reelect Colin Hall as Director	For	For
	Reelect Naina Kidwai as Director	For	For
	Reelect Patrick Kron as Director	For	For
	Reelect Adrian Loader as Director	For	For
	Reelect Juerg Oleas as Director	For	For
	Reelect Claudia Ramirez as Director	For	For
	Reelect Hanne Sorensen as Director	For	For
	Reelect Dieter Spaelti as Director	For	For
	Elect Jan Jenisch as Director	For	Split
	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For
	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	For
	Ratify Deloitte AG as Auditors	For	For
	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For
	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	Split
	Transact Other Business (Voting)	For	Against
<b>Omnicom Group Inc.</b>	Elect Director John D. Wren	For	For
	Elect Director Mary C. Choksi	For	For
	Elect Director Leonard S. Coleman, Jr.	For	For
	Elect Director Susan S. Denison	For	For
	Elect Director Ronnie S. Hawkins	For	For
	Elect Director Deborah J. Kissire	For	For
	Elect Director Gracia C. Martore	For	For
	Elect Director Linda Johnson Rice	For	For
	Elect Director Valerie M. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
	Report on Political Contributions and Expenditures	Against	For
<b>Packaging Corporation of America</b>	Elect Director Cheryl K. Beebe	For	For
	Elect Director Duane C. Farrington	For	For
	Elect Director Donna A. Harman	For	For
	Elect Director Mark W. Kowlzan	For	For
	Elect Director Robert C. Lyons	For	For
	Elect Director Thomas P. Maurer	For	For
	Elect Director Samuel M. Mencoff	For	For
	Elect Director Roger B. Porter	For	For
	Elect Director Thomas S. Souleles	For	For
	Elect Director Paul T. Stecko	For	For
	Elect Director James D. Woodrum	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Pentair plc</b>	Elect Director Mona Abutaleb Stephenson	For	For
	Elect Director Glynis A. Bryan	For	For
	Elect Director T. Michael Glenn	For	For
	Elect Director Theodore L. Harris	For	For
	Elect Director Gregory E. Knight	For	For
	Elect Director David A. Jones	For	For
	Elect Director Michael T. Speetzen	For	For
	Elect Director John L. Stauch	For	For
	Elect Director Billie I. Williamson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Amend Non-Qualified Employee Stock Purchase Plan	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
	<b>Pool Corporation</b>	Elect Director Peter D. Arvan	For	For
		Elect Director Timothy M. Graven	For	For
		Elect Director Debra S. Oler	For	For
		Elect Director Manuel J. Perez de la Mesa	For	For
		Elect Director Harlan F. Seymour	For	For
		Elect Director Robert C. Sledd	For	For
		Elect Director John E. Stokely	For	For
		Elect Director David G. Whalen	For	For
		Ratify Ernst & Young LLP as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>West Pharmaceutical Services, Inc.</b>	Elect Director Mark A. Buthman	For	For
		Elect Director William F. Feehery	For	For
		Elect Director Robert F. Friel	For	For
		Elect Director Eric M. Green	For	For
		Elect Director Thomas W. Hofmann	For	For
		Elect Director Deborah L. V. Keller	For	For
		Elect Director Myla P. Lai-Goldman	For	For
		Elect Director Douglas A. Michels	For	For
		Elect Director Paolo Pucci	For	For
		Elect Director Patrick J. Zenner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>05-May</b>	<b>Allianz SE</b>	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
	<b>Anglo American Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Matters Relating to the Demerger of Thungela Resources Limited	For	For
		Approve Final Dividend	For	For
		Approve Scheme of Arrangement	For	For
		Elect Elisabeth Brinton as Director	For	For
		Elect Hilary Maxson as Director	For	For
		Re-elect Ian Ashby as Director	For	For
		Re-elect Marcelo Bastos as Director	For	For
		Re-elect Stuart Chambers as Director	For	For
		Re-elect Mark Cutifani as Director	For	For
		Re-elect Byron Grote as Director	For	For
		Re-elect Hixonia Nyasulu as Director	For	For
		Re-elect Nonkululeko Nyembezi as Director	For	For
		Re-elect Tony O'Neill as Director	For	For
		Re-elect Stephen Pearce as Director	For	For
		Re-elect Anne Stevens as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Adopt New Articles of Association	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Brown &amp; Brown, Inc.</b>	Elect Director J. Hyatt Brown	For	For
		Elect Director Hugh M. Brown	For	For
		Elect Director J. Powell Brown	For	For
		Elect Director Lawrence L. Gellerstedt, III	For	For
		Elect Director James C. Hays	For	For
		Elect Director Theodore J. Hoepner	For	For
		Elect Director James S. Hunt	For	For
		Elect Director Toni Jennings	For	For
		Elect Director Timothy R.M. Main	For	For
		Elect Director H. Palmer Proctor, Jr.	For	For
		Elect Director Wendell S. Reilly	For	For
		Elect Director Chilton D. Varner	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Bunge Limited</b>	Elect Director Sheila Bair	For	For
		Elect Director Carol M. Browner	For	For
		Elect Director Paul Fribourg	For	For
		Elect Director J. Erik Fyrwald	For	For
		Elect Director Gregory A. Heckman	For	For
		Elect Director Bernardo Hees	For	For
		Elect Director Kathleen Hyle	For	For
		Elect Director Henry W. (Jay) Winship	For	For
		Elect Director Mark N. Zenuk	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	For

	Report on the Soy Supply Chain	For	For
	Adopt Simple Majority Vote	Against	For
<b>CME Group Inc.</b>	Elect Director Terrence A. Duffy	For	Split
	Elect Director Timothy S. Bitsberger	For	For
	Elect Director Charles P. Carey	For	For
	Elect Director Dennis H. Chookaszian	For	For
	Elect Director Bryan T. Durkin	For	For
	Elect Director Ana Dutra	For	For
	Elect Director Martin J. Gepsman	For	For
	Elect Director Larry G. Gerdes	For	For
	Elect Director Daniel R. Glickman	For	Split
	Elect Director Daniel G. Kaye	For	For
	Elect Director Phyllis M. Lockett	For	For
	Elect Director Deborah J. Lucas	For	For
	Elect Director Terry L. Savage	For	For
	Elect Director Rahael Seifu	For	For
	Elect Director William R. Shepard	For	For
	Elect Director Howard J. Siegel	For	For
	Elect Director Dennis A. Suskind	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Cognex Corporation</b>	Elect Director Sachin Lawande	For	For
	Ratify Grant Thornton LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Dairy Farm International Holdings Ltd</b>	Accept Financial Statements and Statutory Reports	For	Against
	Approve Final Dividend	For	For
	Re-elect Anthony Nightingale as Director	For	Against
	Elect Clive Schlee as Director	For	Against
	Re-elect Percy Weatherall as Director	For	Against
	Ratify Auditors and Authorise Their Remuneration	For	For
	Authorise Issue of Shares	For	For
<b>Danaher Corporation</b>	Elect Director Rainer M. Blair	For	For
	Elect Director Linda Hefner Filler	For	For
	Elect Director Teri List	For	Against
	Elect Director Walter G. Lohr, Jr.	For	Against
	Elect Director Jessica L. Mega	For	For
	Elect Director Mitchell P. Rales	For	For
	Elect Director Steven M. Rales	For	For
	Elect Director Pardis C. Sabeti	For	For
	Elect Director John T. Schwieters	For	Against
	Elect Director Alan G. Spoon	For	For
	Elect Director Raymond C. Stevens	For	For
	Elect Director Elias A. Zerhouni	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>Discover Financial Services</b>	Elect Director Jeffrey S. Aronin	For	For
	Elect Director Mary K. Bush	For	For
	Elect Director Gregory C. Case	For	For
	Elect Director Candace H. Duncan	For	For
	Elect Director Joseph F. Eazor	For	For
	Elect Director Cynthia A. Glassman	For	For
	Elect Director Roger C. Hochschild	For	For
	Elect Director Thomas G. Maheras	For	For
	Elect Director Michael H. Moskow	For	For
	Elect Director David L. Rawlinson, II	For	For
	Elect Director Mark A. Thierer	For	For
	Elect Director Jennifer L. Wong	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Dominion Energy, Inc.</b>	Ratify Deloitte & Touche LLP as Auditors	For	For
	Elect Director James A. Bennett	For	For
	Elect Director Robert M. Blue	For	For
	Elect Director Helen E. Dragas	For	For
	Elect Director James O. Ellis, Jr.	For	For
	Elect Director D. Maybank Hagood	For	For
	Elect Director Ronald W. Jibson	For	For
	Elect Director Mark J. Kington	For	For
	Elect Director Joseph M. Rigby	For	For
	Elect Director Pamela J. Royal	For	For
	Elect Director Robert H. Spilman, Jr.	For	For
	Elect Director Susan N. Story	For	For
	Elect Director Michael E. Szymanczyk	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Lobbying Payments and Policy	Against	Against
	Require Independent Board Chair	Against	For
	Amend Proxy Access Right	Against	For
<b>Essential Utilities, Inc.</b>	Elect Director Elizabeth B. Amato	For	For
	Elect Director Christopher H. Franklin	For	For
	Elect Director Daniel J. Hilferty	For	For
	Elect Director Francis O. Idehen	For	For
	Elect Director Edwina Kelly	For	For
	Elect Director Ellen T. Ruff	For	For
	Elect Director Lee C. Stewart	For	For
	Elect Director Christopher C. Womack	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Proxy Access Right	For	For
<b>Eversource Energy</b>	Elect Director Cotton M. Cleveland	For	For
	Elect Director James S. DiStasio	For	For
	Elect Director Francis A. Doyle	For	For
	Elect Director Linda Dorcena Forry	For	For
	Elect Director Gregory M. Jones	For	For
	Elect Director James J. Judge	For	For
	Elect Director John Y. Kim	For	For
	Elect Director Kenneth R. Leibler	For	For
	Elect Director David H. Long	For	For
	Elect Director William C. Van Faasen	For	For
	Elect Director Frederica M. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche as Auditors	For	For
<b>Franco-Nevada Corporation</b>	Elect Director David Harquail	For	For
	Elect Director Paul Brink	For	For
	Elect Director Tom Albanese	For	For
	Elect Director Derek W. Evans	For	For
	Elect Director Catharine Farrow	For	For
	Elect Director Louis Gignac	For	For
	Elect Director Maureen Jensen	For	For
	Elect Director Jennifer Maki	For	For
	Elect Director Randall Oliphant	For	For
	Elect Director Elliott Pew	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>General Dynamics Corporation</b>	Elect Director James S. Crown	For	For
	Elect Director Rudy F. deLeon	For	For
	Elect Director Cecil D. Haney	For	For
	Elect Director Mark M. Malcolm	For	For
	Elect Director James N. Mattis	For	For
	Elect Director Phebe N. Novakovic	For	For
	Elect Director C. Howard Nye	For	For
	Elect Director Catherine B. Reynolds	For	For
	Elect Director Laura J. Schumacher	For	For
	Elect Director Robert K. Steel	For	For
	Elect Director John G. Stratton	For	For
	Elect Director Peter A. Wall	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>GlaxoSmithKline Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Re-elect Sir Jonathan Symonds as Director	For	For
	Re-elect Dame Emma Walmsley as Director	For	For
	Re-elect Charles Bancroft as Director	For	For
	Re-elect Vindi Banga as Director	For	For
	Re-elect Dr Hal Barron as Director	For	For
	Re-elect Dr Vivienne Cox as Director	For	For
	Re-elect Lynn Elsenhans as Director	For	For
	Re-elect Dr Laurie Glimcher as Director	For	For
	Re-elect Dr Jesse Goodman as Director	For	For
	Re-elect Iain Mackay as Director	For	For
	Re-elect Urs Rohner as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Hannover Rueck SE</b>	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>IHS Markit Ltd.</b>	Elect Director Lance Uggla	For	Split
	Elect Director John Browne	For	For
	Elect Director Dinyar S. Devitre	For	For
	Elect Director Ruann F. Ernst	For	For

	Elect Director Jacques Esculier	For	For
	Elect Director Gay Huey Evans	For	For
	Elect Director William E. Ford	For	For
	Elect Director Nicoletta Giadrossi	For	For
	Elect Director Robert P. Kelly	For	For
	Elect Director Deborah Doyle McWhinney	For	For
	Elect Director Jean-Paul L. Montupet	For	Split
	Elect Director Deborah K. Orida	For	For
	Elect Director James A. Rosenthal	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>International Flavors &amp; Fragrances Inc.</b>	Elect Director Kathryn J. Boor	For	For
	Elect Director Edward D. Breen	For	Against
	Elect Director Carol Anthony Davidson	For	For
	Elect Director Michael L. Ducker	For	For
	Elect Director Roger W. Ferguson, Jr.	For	For
	Elect Director John F. Ferraro	For	For
	Elect Director Andreas Fibig	For	For
	Elect Director Christina Gold	For	For
	Elect Director Ilene Gordon	For	For
	Elect Director Matthias J. Heinzel	For	For
	Elect Director Dale F. Morrison	For	For
	Elect Director Kare Schultz	For	For
	Elect Director Stephen Williamson	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
<b>Maple Leaf Foods Inc.</b>	Elect Director William E. Aziz	For	For
	Elect Director W. Geoffrey Beattie	For	For
	Elect Director Ronald G. Close	For	For
	Elect Director Jean M. Fraser	For	For
	Elect Director Timothy D. Hockey	For	For
	Elect Director Katherine N. Lemon	For	For
	Elect Director Jonathan W.F. McCain	For	For
	Elect Director Michael H. McCain	For	For
	Elect Director Carol M. Stephenson	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend Share Option Plan	For	For
<b>MGM Resorts International</b>	Elect Director Barry Diller	For	For
	Elect Director William W. Grounds	For	For
	Elect Director Alexis M. Herman	For	For
	Elect Director William J. Hornbuckle	For	For
	Elect Director Mary Chris Jammot	For	For
	Elect Director John Kilroy	For	Against
	Elect Director Joey Levin	For	Against
	Elect Director Rose McKinney-James	For	For
	Elect Director Keith A. Meister	For	For
	Elect Director Paul Salem	For	For
	Elect Director Gregory M. Spierkel	For	For
	Elect Director Jan G. Swartz	For	For
	Elect Director Daniel J. Taylor	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Authorize New Class of Preferred Stock	For	Against
<b>Newell Brands Inc.</b>	Elect Director Bridget Ryan Berman	For	Against
	Elect Director Patrick D. Campbell	For	For
	Elect Director James R. Craigie	For	For
	Elect Director Brett M. Icahn	For	For
	Elect Director Jay L. Johnson	For	For
	Elect Director Gerardo I. Lopez	For	Against
	Elect Director Courtney R. Mather	For	For
	Elect Director Ravichandra K. Saligram	For	For
	Elect Director Judith A. Spieser	For	Against
	Elect Director Robert A. Steele	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
<b>Nexi SpA</b>	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
	Approve Second Section of the Remuneration Report	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>NVR, Inc.</b>	Elect Director Dwight C. Schar	For	For
	Elect Director C. E. Andrews	For	For
	Elect Director Sallie B. Bailey	For	For
	Elect Director Thomas D. Eckert	For	Against
	Elect Director Alfred E. Festa	For	For
	Elect Director Manuel H. Johnson	For	For
	Elect Director Alexandra A. Jung	For	For
	Elect Director Mel Martinez	For	For
	Elect Director William A. Moran	For	For
	Elect Director David A. Preiser	For	Against

	Elect Director W. Grady Rosier	For	Against
	Elect Director Susan Williamson Ross	For	Against
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>PepsiCo, Inc.</b>	Elect Director Segun Agbaje	For	For
	Elect Director Shona L. Brown	For	For
	Elect Director Cesar Conde	For	For
	Elect Director Ian Cook	For	For
	Elect Director Dina Dublon	For	For
	Elect Director Michelle Gass	For	For
	Elect Director Ramon L. Laguarda	For	Split
	Elect Director Dave Lewis	For	For
	Elect Director David C. Page	For	For
	Elect Director Robert C. Pohlad	For	For
	Elect Director Daniel Vasella	For	Split
	Elect Director Darren Walker	For	For
	Elect Director Alberto Weisser	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	Report on Sugar and Public Health	Against	Split
	Report on External Public Health Costs	Against	Split
<b>Philip Morris International Inc.</b>	Elect Director Brant Bonin Bough	For	For
	Elect Director Andre Calantzopoulos	For	For
	Elect Director Michel Combes	For	For
	Elect Director Juan Jose Daboub	For	For
	Elect Director Werner Geissler	For	For
	Elect Director Lisa A. Hook	For	For
	Elect Director Jun Makihara	For	For
	Elect Director Kalpana Morparia	For	For
	Elect Director Lucio A. Noto	For	For
	Elect Director Jacek Olczak	For	For
	Elect Director Frederik Paulsen	For	For
	Elect Director Robert B. Polet	For	For
	Elect Director Shlomo Yanai	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers SA as Auditor	For	For
<b>PUMA SE</b>	Approve Allocation of Income and Dividends of EUR 0.16 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	For
	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	For	For
<b>QBE Insurance Group Limited</b>	Approve Remuneration Report	For	For
	Elect Stephen Fitzgerald as Director	For	For
	Elect Brian Pomeroy as Director	For	For
	Elect Jann Skinner as Director	For	For
	Elect Tan Le as Director	For	For
	Elect Eric Smith as Director	For	For
	Approve the Amendments to the Company's Constitution	Against	Against
	Approve Exposure Reduction Targets	Against	Against
<b>RenaissanceRe Holdings Ltd.</b>	Elect Director Brian G. J. Gray	For	For
	Elect Director Duncan P. Hennes	For	For
	Elect Director Kevin J. O'Donnell	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>S&amp;P Global Inc.</b>	Elect Director Marco Alvera	For	For
	Elect Director William J. Amelio	For	For
	Elect Director William D. Green	For	For
	Elect Director Stephanie C. Hill	For	For
	Elect Director Rebecca J. Jacoby	For	For
	Elect Director Monique F. Leroux	For	For
	Elect Director Ian P. Livingston	For	For
	Elect Director Maria R. Morris	For	For
	Elect Director Douglas L. Peterson	For	For
	Elect Director Edward B. Rust, Jr.	For	For
	Elect Director Kurt L. Schmoke	For	For
	Elect Director Richard E. Thornburgh	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<b>Stryker Corporation</b>	Elect Director Mary K. Brainerd	For	For
	Elect Director Giovanni Caforio	For	For
	Elect Director Srikant M. Datar	For	For
	Elect Director Allan C. Golston	For	For
	Elect Director Kevin A. Lobo	For	For
	Elect Director Sherilyn S. McCoy	For	For
	Elect Director Andrew K. Silvernail	For	For

	Elect Director Lisa M. Skeete Tatum	For	For
	Elect Director Ronda E. Stryker	For	For
	Elect Director Rajeev Suri	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Workforce Involvement in Corporate Governance	Against	Against
	Provide Right to Call A Special Meeting	Against	For
<b>Sun Life Financial Inc.</b>	Elect Director William D. Anderson	For	For
	Elect Director Deepak Chopra	For	For
	Elect Director Dean A. Connor	For	For
	Elect Director Stephanie L. Coyles	For	For
	Elect Director Martin J. G. Glynn	For	For
	Elect Director Ashok K. Gupta	For	For
	Elect Director M. Marianne Harris	For	For
	Elect Director David H. Y. Ho	For	For
	Elect Director James M. Peck	For	For
	Elect Director Scott F. Powers	For	For
	Elect Director Kevin D. Strain	For	For
	Elect Director Barbara G. Stymiest	For	For
	Ratify Deloitte LLP as Auditors	For	For
	Amend Bylaw No. 1 Re: Maximum Board Compensation	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Symrise AG</b>	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Michael Koenig to the Supervisory Board	For	Against
	Elect Ursula Buck to the Supervisory Board	For	For
	Elect Bernd Hirsch to the Supervisory Board	For	For
	Elect Horst-Otto Gerberding to the Supervisory Board	For	For
	Elect Andrea Pfeifer to the Supervisory Board	For	For
	Elect Peter Vanacker to the Supervisory Board	For	For
	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	Against
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Unilever Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Climate Transition Action Plan	For	For
	Re-elect Nils Andersen as Director	For	For
	Re-elect Laura Cha as Director	For	For
	Re-elect Dr Judith Hartmann as Director	For	For
	Re-elect Alan Jope as Director	For	For
	Re-elect Andrea Jung as Director	For	For
	Re-elect Susan Kilsby as Director	For	For
	Re-elect Strive Masiyiwa as Director	For	For
	Re-elect Youngme Moon as Director	For	For
	Re-elect Graeme Pitkethly as Director	For	For
	Re-elect John Rishon as Director	For	For
	Re-elect Feike Sijbesma as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Approve SHARES Plan	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Adopt New Articles of Association	For	For
	Approve Reduction of the Share Premium Account	For	For
<b>Wynn Resorts, Limited</b>	Elect Director Betsy S. Atkins	For	For
	Elect Director Matthew O. Maddox	For	For
	Elect Director Philip G. Satre	For	For
	Elect Director Darnell O. Strom	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>06-May</b>	<b>ACS Actividades de Construccion y S</b>		
	Approve Consolidated and Standalone Financial Statements	For	For
	Approve allocation of income	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Reelect Carmen Fernández Rozado as Director	For	For
	Reelect Jose Eladio Seco Dominguez as Director	For	For
	Advisory Vote on Remuneration Report	For	Against
	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Ameren Corporation</b>	Elect Director Warner L. Baxter	For	For
	Elect Director Cynthia J. Brinkley	For	For
	Elect Director Catherine S. Brune	For	For
	Elect Director J. Edward Coleman	For	For
	Elect Director Ward H. Dickson	For	For
	Elect Director Noelle K. Eder	For	For
	Elect Director Ellen M. Fitzsimmons	For	For

	Elect Director Rafael Flores	For	For
	Elect Director Richard J. Harshman	For	For
	Elect Director Craig S. Ivey	For	For
	Elect Director James C. Johnson	For	For
	Elect Director Steven H. Lipstein	For	For
	Elect Director Leo S. Mackay, Jr.	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>AMETEK, Inc.</b>	Elect Director Tod E. Carpenter	For	For
	Elect Director Karleen M. Oberton	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Arch Capital Group Ltd.</b>	Elect Director Eric W. Doppstadt	For	For
	Elect Director Laurie S. Goodman	For	For
	Elect Director John M. Pasquesi	For	For
	Elect Director Thomas R. Watjen	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For
<b>Archer-Daniels-Midland Company</b>	Elect Director Michael S. Burke	For	For
	Elect Director Theodore Colbert	For	For
	Elect Director Terrell K. Crews	For	For
	Elect Director Pierre Dufour	For	For
	Elect Director Donald E. Felsing	For	For
	Elect Director Suzan F. Harrison	For	For
	Elect Director Juan R. Luciano	For	For
	Elect Director Patrick J. Moore	For	For
	Elect Director Francisco J. Sanchez	For	For
	Elect Director Debra A. Sandler	For	For
	Elect Director Lei Z. Schlitz	For	For
	Elect Director Kelvin R. Westbrook	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Proxy Access Right	Against	For
<b>Avast Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect John Schwarz as Director	For	For
	Re-elect Ondrej Vicek as Director	For	For
	Re-elect Philip Marshall as Director	For	For
	Re-elect Pavel Baudis as Director	For	For
	Re-elect Eduard Kucera as Director	For	For
	Re-elect Warren Finegold as Director	For	For
	Re-elect Maggie Chan Jones as Director	For	For
	Re-elect Tamara Minick-Scokalo as Director	For	For
	Re-elect Belinda Richards as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Approve Employee Benefit Trust	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Aviva Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For

	Approve Remuneration Policy	For	For
	Approve Climate-Related Financial Disclosure	For	For
	Approve Final Dividend	For	For
	Elect Mohit Joshi as Director	For	For
	Elect Pippa Lambert as Director	For	For
	Elect Jim McConville as Director	For	For
	Re-elect Amanda Blanc as Director	For	For
	Re-elect Patricia Cross as Director	For	For
	Re-elect George Culmer as Director	For	For
	Re-elect Patrick Flynn as Director	For	For
	Re-elect Belen Romana Garcia as Director	For	For
	Re-elect Michael Mire as Director	For	For
	Re-elect Jason Windsor as Director	For	For
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
	Approve Annual Bonus Plan	For	For
	Approve Long Term Incentive Plan	For	For
	Approve All-Employee Share Plan	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>BAE Systems Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Against
	Approve Final Dividend	For	For
	Re-elect Thomas Arseneault as Director	For	For
	Re-elect Sir Roger Carr as Director	For	For
	Re-elect Dame Elizabeth Corley as Director	For	For
	Re-elect Bradley Greve as Director	For	For
	Re-elect Jane Griffiths as Director	For	For
	Re-elect Christopher Grigg as Director	For	For
	Re-elect Stephen Pearce as Director	For	For
	Re-elect Nicole Piasecki as Director	For	For
	Re-elect Ian Tyler as Director	For	For
	Re-elect Charles Woodburn as Director	For	For
	Elect Nicholas Anderson as Director	For	For
	Elect Dame Carolyn Fairbairn as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Boston Scientific Corporation</b>	Amend Articles of Association	For	For
	Elect Director Nelda J. Connors	For	For
	Elect Director Charles J. Dockendorff	For	For
	Elect Director Yoshiaki Fujimori	For	For
	Elect Director Donna A. James	For	For
	Elect Director Edward J. Ludwig	For	For
	Elect Director Michael F. Mahoney	For	For
	Elect Director David J. Roux	For	For
	Elect Director John E. Sununu	For	For
	Elect Director Ellen M. Zane	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
<b>C.H. Robinson Worldwide, Inc.</b>	Elect Director Scott P. Anderson	For	For
	Elect Director Robert C. Biesterfeld, Jr.	For	For
	Elect Director Kermit R. Crawford	For	For
	Elect Director Wayne M. Fortun	For	For
	Elect Director Timothy C. Gokey	For	For
	Elect Director Mary J. Steele Guilfoile	For	For
	Elect Director Jodee A. Kozlak	For	For
	Elect Director Brian P. Short	For	For
	Elect Director James B. Stake	For	For
	Elect Director Paula C. Tolliver	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Cadence Design Systems, Inc.</b>	Elect Director Mark W. Adams	For	For
	Elect Director Ita Brennan	For	For
	Elect Director Lewis Chew	For	For
	Elect Director Julia Liuson	For	For
	Elect Director James D. Plummer	For	For
	Elect Director Alberto Sangiovanni-Vincentelli	For	For
	Elect Director John B. Shoven	For	For
	Elect Director Young K. Sohn	For	For
	Elect Director Lip-Bu Tan	For	For



	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
<b>Capital One Financial Corporation</b>	Elect Director Richard D. Fairbank	For	For
	Elect Director Ime Archibong	For	For
	Elect Director Ann Fritz Hackett	For	For
	Elect Director Peter Thomas Killalea	For	For
	Elect Director Cornelis "El" Leenaars	For	For
	Elect Director Francois Locoh-Donou	For	For
	Elect Director Peter E. Raskind	For	For
	Elect Director Eileen Serra	For	For
	Elect Director Mayo A. Shattuck, III	For	For
	Elect Director Bradford H. Warner	For	For
	Elect Director Catherine G. West	For	For
	Elect Director Craig Anthony Williams	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
<b>Constellation Software Inc.</b>	Elect Director Jeff Bender	For	For
	Elect Director John Billowits	For	For
	Elect Director Lawrence Cunningham	For	For
	Elect Director Susan Gayner	For	For
	Elect Director Robert Kittel	For	For
	Elect Director Mark Leonard	For	For
	Elect Director Paul McFeeters	For	For
	Elect Director Mark Miller	For	For
	Elect Director Lori O'Neill	For	For
	Elect Director Donna Parr	For	For
	Elect Director Andrew Pastor	For	For
	Elect Director Dexter Salna	For	For
	Elect Director Stephen R. Scotchmer	For	For
	Elect Director Barry Symons	For	For
	Elect Director Robin Van Poelje	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Deutsche Post AG</b>	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Ingrid Deltenre to the Supervisory Board	For	For
	Elect Katja Windt to the Supervisory Board	For	For
	Elect Nikolaus von Bomhard to the Supervisory Board	For	For
	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Duke Energy Corporation</b>	Elect Director Michael G. Browning	For	For
	Elect Director Annette K. Clayton	For	For
	Elect Director Theodore F. Craver, Jr.	For	For
	Elect Director Robert M. Davis	For	For
	Elect Director Caroline Dorsa	For	For
	Elect Director W. Roy Dunbar	For	For
	Elect Director Nicholas C. Fanandakis	For	For
	Elect Director Lynn J. Good	For	For
	Elect Director John T. Herron	For	For
	Elect Director E. Marie McKee	For	For
	Elect Director Michael J. Pacilio	For	For
	Elect Director Thomas E. Skains	For	For
	Elect Director William E. Webster, Jr.	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Require Independent Board Chair	Against	For
	Report on Political Contributions and Expenditures	Against	For
<b>Eastman Chemical Company</b>	Elect Director Humberto P. Alfonso	For	For
	Elect Director Vanessa L. Allen Sutherland	For	For
	Elect Director Brett D. Begemann	For	For
	Elect Director Mark J. Costa	For	For
	Elect Director Edward L. Doheny, II	For	For
	Elect Director Julie F. Holder	For	For
	Elect Director Renee J. Hornbaker	For	For
	Elect Director Kim Ann Mink	For	For
	Elect Director James J. O'Brien	For	For
	Elect Director David W. Raisbeck	For	For
	Elect Director Charles K. Stevens, III	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Ecolab Inc.</b>	Elect Director Douglas M. Baker, Jr.	For	For

	Elect Director Shari L. Ballard	For	For
	Elect Director Barbara J. Beck	For	For
	Elect Director Christophe Beck	For	For
	Elect Director Jeffrey M. Ettinger	For	For
	Elect Director Arthur J. Higgins	For	For
	Elect Director Michael Larson	For	For
	Elect Director David W. MacLennan	For	For
	Elect Director Tracy B. McKibben	For	For
	Elect Director Lionel L. Nowell, III	For	For
	Elect Director Victoria J. Reich	For	For
	Elect Director Suzanne M. Vautrinot	For	For
	Elect Director John J. Zillmer	For	Split
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Amend Proxy Access Right	Against	For
<b>Electricite de France SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
	Proposition Not to Distribute the Dividend	Against	Against
	Approve Stock Dividend Program for Interim Distributions	For	For
	Approve Transaction with French State RE: OCEANES	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For
	Reelect Marie-Christine Lepetit as Director	For	Against
	Reelect Colette Lewiner as Director	For	For
	Reelect Michèle Rousseau as Director	For	Against
	Reelect François Delattre as Director	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Equifax Inc.</b>	Elect Director Mark W. Begor	For	For
	Elect Director Mark L. Feidler	For	For
	Elect Director G. Thomas Hough	For	For
	Elect Director Robert D. Marcus	For	For
	Elect Director Scott A. McGregor	For	For
	Elect Director John A. McKinley	For	For
	Elect Director Robert W. Selander	For	For
	Elect Director Melissa D. Smith	For	For
	Elect Director Audrey Boone Tillman	For	For
	Elect Director Heather H. Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>First Quantum Minerals Ltd.</b>	Fix Number of Directors at Nine	For	For
	Elect Director Phillip K.R. Pascall	For	For
	Elect Director G. Clive Newall	For	For
	Elect Director Kathleen A. Hogenson	For	For
	Elect Director Peter St. George	For	For
	Elect Director Andrew B. Adams	For	For
	Elect Director Robert J. Harding	For	For
	Elect Director Simon J. Scott	For	For
	Elect Director Joanne K. Warner	For	For
	Elect Director Charles Kevin McArthur	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Fortis Inc.</b>	Elect Director Tracey C. Ball	For	For
	Elect Director Pierre J. Blouin	For	For
	Elect Director Paul J. Bonavia	For	For
	Elect Director Lawrence T. Borgard	For	For
	Elect Director Maura J. Clark	For	For
	Elect Director Margarita K. Dilley	For	For
	Elect Director Julie A. Dobson	For	For
	Elect Director Lisa L. Durocher	For	For
	Elect Director Douglas J. Haughey	For	For
	Elect Director David G. Hutchens	For	For
	Elect Director Gianna M. Manes	For	For
	Elect Director Jo Mark Zurel	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Great-West Lifeco Inc.</b>	Approve Decrease in Size of Board from 22 to 19	For	For
	Elect Director Michael R. Amend	For	For
	Elect Director Deborah J. Barrett	For	For
	Elect Director Robin A. Bienfait	For	For
	Elect Director Heather E. Conway	For	For
	Elect Director Marcel R. Coutu	For	For
	Elect Director Andre Desmarais	For	For
	Elect Director Paul Desmarais, Jr.	For	Withhold

	Elect Director Gary A. Doer	For	For
	Elect Director David G. Fuller	For	For
	Elect Director Claude Geneureux	For	For
	Elect Director Elizabeth C. Lempres	For	For
	Elect Director Paula B. Madoff	For	For
	Elect Director Paul A. Mahon	For	For
	Elect Director Susan J. McArthur	For	For
	Elect Director R. Jeffrey Orr	For	For
	Elect Director T. Timothy Ryan	For	For
	Elect Director Gregory D. Tretiak	For	For
	Elect Director Siim A. Vanaselja	For	For
	Elect Director Brian E. Walsh	For	For
	Ratify Deloitte LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend Stock Option Plan	For	For
	Amend By-Laws	For	For
<b>HeidelbergCement AG</b>	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Proof of Entitlement	For	For
	Amend Articles Re: Dividend in Kind	For	For
	Amend Articles Re: Supervisory Board Term of Office	For	For
	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For
<b>Hochtief AG</b>	Approve Allocation of Income and Dividends of EUR 3.93 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Elect Pedro Jimenez to the Supervisory Board	For	Against
	Elect Angel Altozano to the Supervisory Board	For	Against
	Elect Beate Bell to the Supervisory Board	For	Against
	Elect Jose del Valle Perez to the Supervisory Board	For	Against
	Elect Francisco Sanz to the Supervisory Board	For	Against
	Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against
	Elect Luis Miguelsanz to the Supervisory Board	For	Against
	Elect Christine Wolff to the Supervisory Board	For	Against
<b>iA Financial Corporation Inc.</b>	Elect Director Mario Albert	For	For
	Elect Director William F. Chinery	For	For
	Elect Director Benoit Daignault	For	For
	Elect Director Nicolas Darveau-Garneau	For	For
	Elect Director Emma K. Griffin	For	For
	Elect Director Ginette Maille	For	For
	Elect Director Jacques Martin	For	For
	Elect Director Monique Mercier	For	For

	Elect Director Danielle G. Morin	For	For
	Elect Director Marc Poulin	For	For
	Elect Director Suzanne Rancourt	For	For
	Elect Director Denis Ricard	For	For
	Elect Director Louis Tetu	For	For
	Ratify Deloitte LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend By-Laws	For	For
	SP 3: Approve Appointment of a New External Auditor	Against	Against
<b>IMI Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	Split
	Re-elect Lord Smith of Kelvin as Director	For	For
	Re-elect Thomas Thune Andersen as Director	For	For
	Re-elect Caroline Dowling as Director	For	For
	Re-elect Carl-Peter Forster as Director	For	For
	Re-elect Katie Jackson as Director	For	For
	Elect Dr Ajai Puri as Director	For	For
	Re-elect Isobel Sharp as Director	For	For
	Re-elect Daniel Shook as Director	For	For
	Re-elect Roy Twite as Director	For	For
	Appoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Approve IMI Employee Share Ownership Plan	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
<b>KBC Group SA/NV</b>	Adopt Financial Statements	For	For
	Approve allocation of income	For	For
	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Approve Auditors' Remuneration	For	For
	Elect Luc Popelier as Director	For	Against
	Elect Katelijn Callewaert as Director	For	Against
	Elect Philippe Vlerick as Director	For	Against
	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For
	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For
	Amend Articles Re: Delete Article 4, Paragraph 2	For	For
	Amend Articles Re: Replace Article 8, Paragraph 3	For	For
	Amend Articles Re: Replace Article 10	For	For
	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For
	Amend Articles Re: Replace Article 13	For	For
	Amend Articles Re: Add to Article 15, Last Paragraph	For	For
	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For
	Amend Articles Re: Add to Article 16, Last Paragraph	For	For
	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For
	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For
	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For
	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For
	Amend Articles Re: Insert New Article 28bis	For	For
	Amend Articles Re: Add Sentence to Article 30	For	For
	Amend Articles Re: Delete Article 32, Paragraph 3	For	For
	Amend Articles Re: Completion of the First Sentence of Article 35	For	For
	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For
	Amend Articles Re: Replace Article 41	For	For
	Cancellation of Repurchased Shares	For	For
	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
	Authorize Implementation of Approved Resolutions	For	For
	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
<b>Kirkland Lake Gold Ltd.</b>	Elect Director Jonathan Gill	For	For
	Elect Director Peter Grosskopf	For	For
	Elect Director Ingrid Hibbard	For	For
	Elect Director Arnold Klassen	For	For
	Elect Director Elizabeth Lewis-Gray	For	For
	Elect Director Anthony Makuch	For	For
	Elect Director Barry Olson	For	For
	Elect Director Jeff Parr	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Koninklijke DSM NV</b>	Amend Articles of Association	For	For
	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 2.40 Per Share	For	For

	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Dimitri de Vreeze to Management Board	For	For
	Reelect Frits van Paasschen to Supervisory Board	For	For
	Reelect John Ramsay to Supervisory Board	For	For
	Elect Carla Mahieu to Supervisory Board	For	For
	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For
	Ratify KPMG Accountants N.V as Auditors	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Reduction in Share Capital through Cancellation of Shares	For	For
<b>Koninklijke Philips NV</b>	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 0.85 Per Share	For	For
	Approve Remuneration Report	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Marnix van Ginneken to Management Board	For	For
	Elect Chua Sock Koong to Supervisory Board	For	For
	Elect Indra Nooyi to Supervisory Board	For	For
	Grant Board Authority to Issue Shares	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Cancellation of Repurchased Shares	For	For
<b>Loblaw Companies Limited</b>	Elect Director Paviter S. Binning	For	For
	Elect Director Scott B. Bonham	For	For
	Elect Director Warren Bryant	For	For
	Elect Director Christie J.B. Clark	For	For
	Elect Director Daniel Debow	For	For
	Elect Director William A. Downe	For	For
	Elect Director Janice Fukakusa	For	For
	Elect Director M. Marianne Harris	For	For
	Elect Director Claudia Kotchka	For	For
	Elect Director Beth Pritchard	For	For
	Elect Director Sarah Raiss	For	For
	Elect Director Galen G. Weston	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	Against	Against
<b>Lomon Billions Group Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Annual Report and Summary	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Internal Control Self-evaluation Report	For	For
	Approve Application of Bank Credit Lines	For	For
	Approve Transfer Shares of Panzhihua Vanadium and Titanium Resources Equity Investment Center (Limited Partnership)	For	For
	Amend Articles of Association	For	For
<b>Lonza Group AG</b>	Approve Profit Distribution for First Quarter	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
	Reelect Werner Bauer as Director	For	For
	Reelect Albert Baehny as Director	For	For
	Reelect Dorothee Deuring as Director	For	For
	Reelect Angelica Kohlmann as Director	For	For
	Reelect Christoph Maeder as Director	For	For
	Reelect Barbara Richmond as Director	For	For
	Reelect Juergen Steinemann as Director	For	For
	Reelect Olivier Verscheure as Director	For	For
	Reelect Albert Baehny as Board Chairman	For	For
	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
	Ratify KPMG Ltd as Auditors	For	Split
	Designate ThomannFischer as Independent Proxy	For	For
	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For
	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For

	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	Split
	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For
<b>Malayan Banking Berhad</b>	Transact Other Business (Voting)	For	Against
	Approve Final Dividend	For	For
	Elect Abdul Farid Alias as Director	For	For
	Elect R. Karunakaran as Director	For	For
	Elect Edwin Gerungan as Director	For	For
	Elect Che Zakiah Che Din as Director	For	For
	Elect Zamzamzairani Mohd Isa as Director	For	For
	Approve Directors' Fees	For	For
	Approve Directors' Benefits	For	For
	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
	Approve Issuance of New Ordinary Shares Under the Recurrent and Optional Dividend Reinvestment Plan	For	For
<b>Manulife Financial Corp.</b>	Elect Director Nicole S. Arnaboldi	For	For
	Elect Director Guy L.T. Bainbridge	For	For
	Elect Director Joseph P. Caron	For	For
	Elect Director John M. Cassaday	For	For
	Elect Director Susan F. Dabarno	For	For
	Elect Director Julie E. Dickson	For	For
	Elect Director Sheila S. Fraser	For	For
	Elect Director Roy Gori	For	For
	Elect Director Tsun-yan Hsieh	For	For
	Elect Director Donald R. Lindsay	For	For
	Elect Director John R.V. Palmer	For	For
	Elect Director C. James Prieur	For	For
	Elect Director Andrea S. Rosen	For	For
	Elect Director Leagh E. Turner	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Mettler-Toledo International Inc.</b>	Elect Director Robert F. Spoerry	For	For
	Elect Director Wah-Hui Chu	For	For
	Elect Director Domitille Doat-Le Bigot	For	For
	Elect Director Olivier A. Filliol	For	For
	Elect Director Elisha W. Finney	For	For
	Elect Director Richard Francis	For	For
	Elect Director Michael A. Kelly	For	For
	Elect Director Thomas P. Salice	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
<b>Molina Healthcare, Inc.</b>	Elect Director Daniel Cooperman	For	For
	Elect Director Stephen H. Lockhart	For	For
	Elect Director Richard M. Schapiro	For	For
	Elect Director Ronna E. Romney	For	For
	Elect Director Dale B. Wolf	For	For
	Elect Director Joseph M. Zubretsky	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Mondi Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Elect Svein Richard Brandtzaeg as Director	For	For
	Elect Sue Clark as Director	For	For
	Elect Mike Powell as Director	For	For
	Elect Angela Strank as Director	For	For
	Re-elect Tanya Fratto as Director	For	For
	Re-elect Enoch Godongwana as Director	For	For
	Re-elect Andrew King as Director	For	For
	Re-elect Dominique Reiniche as Director	For	For
	Re-elect Philip Yea as Director	For	For
	Re-elect Stephen Young as Director	For	For
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Rio Tinto Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration Report for UK Law Purposes	For	Against
	Approve Remuneration Report for Australian Law Purposes	For	Against
	Elect Megan Clark as Director	For	Against
	Elect Hinda Gharbi as Director	For	For
	Elect Simon Henry as Director	For	For
	Elect Sam Laidlaw as Director	For	For
	Elect Simon McKeon as Director	For	For
	Elect Jennifer Nason as Director	For	For
	Elect Jakob Stausholm as Director	For	For
	Elect Simon Thompson as Director	For	For
	Elect Ngairé Woods as Director	For	For
	Appoint KPMG LLP as Auditors	For	For

	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorize EU Political Donations and Expenditure	For	For
	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For
	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
	Approve Emissions Targets	For	For
	Approve Climate-Related Lobbying	For	For
<b>Ritchie Bros. Auctioneers Incorporate</b>	Elect Director Erik Olsson	For	Split
	Elect Director Ann Fandozzi	For	For
	Elect Director Beverley Anne Briscoe	For	For
	Elect Director Robert George Elton	For	For
	Elect Director J. Kim Fennell	For	For
	Elect Director Amy Guggenheim Shenkan	For	For
	Elect Director Sarah Raiss	For	For
	Elect Director Christopher Zimmerman	For	For
	Elect Director Adam DeWitt	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Sofina SA</b>	Approve Financial Statements and Allocation of Income	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Reelect Nicolas Boel as Director	For	For
	Reelect Laura Cioli as Independent Director	For	For
	Reelect Laurent de Meeus d'Argenteuil as Director	For	For
	Reelect Anja Langenbacher as Independent Director	For	For
	Reelect Dominique Lanckswert as Director	For	Against
	Reelect Catherine Soubie as Independent Director	For	For
	Reelect Gwill York as Independent Director	For	For
<b>Stadler Rail AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Peter Spuhler as Director	For	Split
	Reelect Hans-Peter Schwald as Director	For	Against
	Reelect Barbara Egger-Jenzer as Director	For	For
	Reelect Christoph Franz as Director	For	For
	Reelect Fred Kindle as Director	For	For
	Reelect Wojciech Kostrzewa as Director	For	For
	Reelect Doris Leuthard as Director	For	For
	Reelect Kurt Rueegg as Director	For	Split
	Reelect Peter Spuhler as Board Chairman	For	Split
	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	For
	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
	Reappoint Peter Spuhler as Member of the Compensation Committee	For	Against
	Appoint Hans-Peter Schwald as Member of the Compensation Committee	For	Split
	Ratify KPMG AG as Auditors	For	For
	Designate Ulrich Mayer as Independent Proxy	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	For	For
	Transact Other Business (Voting)	For	Against
<b>Stantec Inc.</b>	Elect Director Martin A. a Porta	For	For
	Elect Director Douglas K. Ammerman	For	For
	Elect Director Richard C. Bradeen	For	For
	Elect Director Shelley A. M. Brown	For	For
	Elect Director Patricia D. Galloway	For	For
	Elect Director Robert (Bob) J. Gomes	For	For
	Elect Director Gordon (Gord) A. Johnston	For	For
	Elect Director Donald (Don) J. Lowry	For	For
	Elect Director Marie-Lucie Morin	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend By-Law No. 1	For	For
<b>Thales SA</b>	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.76 per Share	For	For
	Reelect French State as Director	For	For
	Renew Appointment Ernst & Young Audit as Auditor	For	For
	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	For	For
	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Reelect Bernard Fontana as Director	For	Against
	Elect Delphine Geny-Stephann as Director	For	Against
	Elect Anne Rigail as Director	For	Against
	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	For
<b>The Kraft Heinz Company</b>	Elect Director Gregory E. Abel	For	For
	Elect Director Alexandre Behring	For	For
	Elect Director John T. Cahill	For	For
	Elect Director Joao M. Castro-Neves	For	For
	Elect Director Lori Dickerson Fouche	For	For
	Elect Director Timothy Kenesey	For	For
	Elect Director Elio Leoni Sceti	For	For
	Elect Director Susan Mulder	For	For
	Elect Director Miguel Patricio	For	For
	Elect Director John C. Pope	For	For
	Elect Director Alexandre Van Damme	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>TPG Telecom Ltd.</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Approve Remuneration Report	For	For
	Elect Frank John Sixt as Director	For	For
	Elect Antony Moffatt as Director	For	For
	Elect Jack Teoh as Director	For	For
	Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	For	For
<b>Tractor Supply Company</b>	Elect Director Cynthia T. Jamison	For	For
	Elect Director Joy Brown	For	For
	Elect Director Ricardo Cardenas	For	For
	Elect Director Denise L. Jackson	For	For
	Elect Director Thomas A. Kingsbury	For	For
	Elect Director Ramkumar Krishnan	For	For
	Elect Director Edna K. Morris	For	For
	Elect Director Mark J. Weikel	For	For
	Elect Director Harry A. Lawton, III	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>United Rentals, Inc.</b>	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
	Elect Director Jose B. Alvarez	For	For
	Elect Director Marc A. Bruno	For	For
	Elect Director Matthew J. Flannery	For	For
	Elect Director Bobby J. Griffin	For	For
	Elect Director Kim Harris Jones	For	For
	Elect Director Terri L. Kelly	For	For
	Elect Director Michael J. Kneeland	For	For
	Elect Director Gracia C. Martore	For	For
	Elect Director Filippo Passerini	For	For
	Elect Director Donald C. Roof	For	For
	Elect Director Shiv Singh	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Vifor Pharma AG</b>	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For
	Approve Remuneration Report	For	Split
	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	Split
	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	Split
	Reelect Jacques Theurillat as Director and Board Chairman	For	For
	Reelect Romeo Cerutti as Director	For	For
	Reelect Michel Burnier as Director	For	For
	Reelect Sue Mahony as Director	For	For
	Reelect Kim Stratton as Director	For	For
	Elect Alexandre LeBeaut as Director	For	For
	Elect Asa Riisberg as Director	For	For
	Reappoint Sue Mahony as Member of the Compensation Committee	For	For
	Reappoint Michel Burnier as Member of the Compensation Committee	For	For
	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For
	Designate Walder Wyss AG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	Split
<b>WEC Energy Group, Inc.</b>	Transact Other Business (Voting)	For	Against
	Elect Director Curt S. Culver	For	For
	Elect Director Danny L. Cunningham	For	For
	Elect Director William M. Farrow, III	For	For
	Elect Director J. Kevin Fletcher	For	For
	Elect Director Cristina A. Garcia-Thomas	For	For
	Elect Director Maria C. Green	For	For
	Elect Director Gale E. Klappa	For	For



		Elect Director Thomas K. Lane	For	For
		Elect Director Ulice Payne, Jr.	For	For
		Elect Director Mary Ellen Stanek	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Swissquote</b>	Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	For
		Approve allocation of income and dividend	For	For
		Discharge board members and executive management	For	For
		Re-elect Dr. Markus Dennler as board member and chairman	For	For
		Re-elect Dr. Monica Dell'Anna	For	For
		Re-elect Mr. Martin M. Naville	For	For
		Re-elect Dr. Beat Oberlin	For	For
		Re-elect Mr. Jean-Christophe Pernollet	For	For
		Elect Mr. Michael Ploog	For	For
		Re-elect Dr. Beat Oberlin to the remuneration committee	For	For
		Re-elect Dr. Monica Dell'Anna to the remuneration committee	For	For
		Elect Mr. Martin M. Naville to the remuneration committee	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	Against
		Re-elect Mr. Juan Carlos Gil as independent proxy	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Article 4: Authorised capital	For	For
		Articles 9 and 14: Powers of the general meeting and qualified majority	For	For
		Article 10: Convocation of an extraordinary general meeting	For	For
		Article 11: Inclusion of an item on the agenda	For	For
		Article 16: Size of the board of directors	For	For
		Article 16: External mandates of the board of directors and the executive management	For	For
<b>07-May</b>	<b>AbbVie Inc.</b>	Elect Director Roxanne S. Austin	For	For
		Elect Director Richard A. Gonzalez	For	For
		Elect Director Rebecca B. Roberts	For	For
		Elect Director Glenn F. Tilton	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Report on Lobbying Payments and Policy	Against	For
		Require Independent Board Chair	Against	Against
	<b>ANTA Sports Products Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Ding Shijia as Director	For	For
		Elect Zheng Jie as Director	For	For
		Elect Yiu Kin Wah Stephen as Director	For	Against
		Elect Lai Hin Wing Henry Stephen as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve the Fifth Amended and Restated Memorandum and Articles of Association	For	For
	<b>Baozun, Inc.</b>	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ended December 31, 2020 and Authorize Board to Fix Their Remuneration	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ending December 31, 2021 and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Jessica Xiuyun Liu	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>BKW AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Against
		Approve Discharge of Board of Directors	For	For
		Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	Split
		Reelect Hartmut Geldmacher as Director	For	For
		Reelect Kurt Schaer as Director	For	For
		Reelect Roger Baillod as Director	For	For
		Reelect Carole Ackermann as Director	For	For
		Reelect Rebecca Guntern as Director	For	For
		Elect Petra Denkas Director	For	For
		Elect Roger Baillod as Board Chairman	For	For
		Appoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For
		Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	For	Against

	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	Split
	Designate Andreas Byland as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	Split
	Transact Other Business (Voting)	For	Against
<b>CMS Energy Corporation</b>	Elect Director Jon E. Barfield	For	For
	Elect Director Deborah H. Butler	For	For
	Elect Director Kurt L. Darrow	For	For
	Elect Director William D. Harvey	For	For
	Elect Director Garrick J. Rochow	For	For
	Elect Director John G. Russell	For	For
	Elect Director Suzanne F. Shank	For	For
	Elect Director Myma M. Soto	For	For
	Elect Director John G. Sznawajs	For	For
	Elect Director Ronald J. Tanski	For	For
	Elect Director Laura H. Wright	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
<b>Colgate-Palmolive Company</b>	Elect Director John P. Bilbrey	For	For
	Elect Director John T. Cahill	For	For
	Elect Director Lisa M. Edwards	For	For
	Elect Director C. Martin Harris	For	For
	Elect Director Martina Hund-Mejean	For	For
	Elect Director Kimberly A. Nelson	For	For
	Elect Director Lorrie M. Norrington	For	For
	Elect Director Michael B. Polk	For	For
	Elect Director Stephen I. Sadove	For	For
	Elect Director Noel R. Wallace	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Require Independent Board Chair	Against	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>Corteva, Inc.</b>	Elect Director Lamberto Andreotti	For	For
	Elect Director James C. Collins, Jr.	For	For
	Elect Director Klaus A. Engel	For	For
	Elect Director David C. Everitt	For	For
	Elect Director Janet P. Giesselman	For	For
	Elect Director Karen H. Grimes	For	For
	Elect Director Michael O. Johanns	For	For
	Elect Director Rebecca B. Liebert	For	For
	Elect Director Marcos M. Lutz	For	For
	Elect Director Nayaki Nayyar	For	For
	Elect Director Gregory R. Page	For	For
	Elect Director Kerry J. Preete	For	For
	Elect Director Patrick J. Ward	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>CSX Corporation</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Elect Director Donna M. Alvarado	For	For
	Elect Director Thomas P. Bostick	For	For
	Elect Director James M. Foote	For	For
	Elect Director Steven T. Halverson	For	For
	Elect Director Paul C. Hilal	For	For
	Elect Director David M. Moffett	For	For
	Elect Director Linda H. Riefler	For	For
	Elect Director Suzanne M. Vautrinot	For	For
	Elect Director James L. Wainscott	For	For
	Elect Director J. Steven Whisler	For	For
	Elect Director John J. Zillmer	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>CTS Eventim AG &amp; Co. KGaA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Increase in Size of Board to Four Members	For	For
	Elect Philipp Westermeyer to the Supervisory Board	For	For
	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
<b>Dover Corporation</b>	Elect Director Deborah L. DeHaas	For	For
	Elect Director H. John Gilbertson, Jr.	For	For
	Elect Director Kristiane C. Graham	For	For
	Elect Director Michael F. Johnston	For	For
	Elect Director Eric A. Spiegel	For	For
	Elect Director Richard J. Tobin	For	For
	Elect Director Stephen M. Todd	For	For
	Elect Director Stephen K. Wagner	For	For
	Elect Director Keith E. Wandell	For	For

	Elect Director Mary A. Winston	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Entergy Corporation</b>	Elect Director John R. Burbank	For	For
	Elect Director Patrick J. Condon	For	For
	Elect Director Leo P. Denault	For	For
	Elect Director Kirkland H. Donald	For	For
	Elect Director Brian W. Ellis	For	For
	Elect Director Philip L. Frederickson	For	For
	Elect Director Alexis M. Herman	For	For
	Elect Director M. Elise Hyland	For	For
	Elect Director Stuart L. Levenick	For	For
	Elect Director Blanche Lambert Lincoln	For	For
	Elect Director Karen A. Puckett	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Authorize New Class of Preferred Stock	For	For
<b>IGM Financial Inc.</b>	Elect Director Marc A. Bibeau	For	For
	Elect Director Marcel R. Coutu	For	For
	Elect Director Andre Desmarais	For	For
	Elect Director Paul Desmarais, Jr.	For	For
	Elect Director Gary Doer	For	For
	Elect Director Susan Doniz	For	For
	Elect Director Claude Genereux	For	For
	Elect Director Sharon Hodgson	For	For
	Elect Director Sharon MacLeod	For	For
	Elect Director Susan J. McArthur	For	For
	Elect Director John S. McCallum	For	For
	Elect Director R. Jeffrey Orr	For	For
	Elect Director James O'Sullivan	For	For
	Elect Director Gregory D. Tretiak	For	For
	Elect Director Beth Wilson	For	For
	Ratify Deloitte LLP as Auditors	For	For
<b>Illinois Tool Works Inc.</b>	Elect Director Daniel J. Brutto	For	For
	Elect Director Susan Crown	For	For
	Elect Director Darrell L. Ford	For	For
	Elect Director James W. Griffith	For	For
	Elect Director Jay L. Henderson	For	For
	Elect Director Richard H. Lenny	For	For
	Elect Director E. Scott Santi	For	For
	Elect Director David B. Smith, Jr.	For	For
	Elect Director Pamela B. Strobel	For	For
	Elect Director Anre D. Williams	For	For
	Ratify Deloitte & Touche LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Interroll Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 27 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Amend Articles Re: AGM Chairman	For	For
	Amend Articles Re: Board Composition	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	Split
	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	Split
	Elect Paul Zumbuehl as Director and Board Chairman	For	Split
	Reelect Urs Tanner as Director	For	Split
	Reelect Stefano Mercorio as Director	For	Split
	Reelect Ingo Specht as Director	For	Split
	Reelect Elena Cortona as Director	For	Split
	Reelect Markus Asch as Director	For	Split
	Elect Susanne Schreiber as Director	For	Split
	Reappoint Urs Tanner as Member of the Compensation Committee	For	Split
	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	Split
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Designate Francesco Adami as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Lundin Mining Corporation</b>	Elect Director Donald K. Charter	For	Split
	Elect Director C. Ashley Heppenstall	For	For
	Elect Director Marie Inkster	For	For
	Elect Director Peter C. Jones	For	For
	Elect Director Jack O. Lundin	For	For
	Elect Director Lukas H. Lundin	For	For
	Elect Director Dale C. Peniuk	For	For
	Elect Director Karen P. Poniachik	For	For
	Elect Director Catherine J. G. Stefan	For	Split
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	Split
	Amend By-Law No. 1	For	For
<b>Marriott International, Inc.</b>	Elect Director J.W. Marriott, Jr.	For	For
	Elect Director Anthony G. Capuano	For	For
	Elect Director Deborah Marriott Harrison	For	For
	Elect Director Frederick A. 'Fritz' Henderson	For	For

	Elect Director Eric Hippeau	For	For
	Elect Director Lawrence W. Kellner	For	For
	Elect Director Debra L. Lee	For	For
	Elect Director Aylwin B. Lewis	For	For
	Elect Director David S. Marriott	For	For
	Elect Director Margaret M. McCarthy	For	For
	Elect Director George Munoz	For	For
	Elect Director Horacio D. Rozanski	For	For
	Elect Director Susan C. Schwab	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For
	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For
	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
<b>Occidental Petroleum Corporation</b>	Elect Director Stephen I. Chazen	For	For
	Elect Director Andrew Gould	For	For
	Elect Director Carlos M. Gutierrez	For	For
	Elect Director Vicki Hollub	For	For
	Elect Director Gary Hu	For	For
	Elect Director William R. Klesse	For	For
	Elect Director Andrew N. Langham	For	For
	Elect Director Jack B. Moore	For	For
	Elect Director Margarita Palau-Hernandez	For	For
	Elect Director Avedick B. Poladian	For	For
	Elect Director Robert M. Shearer	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Pembina Pipeline Corporation</b>	Elect Director Randall J. Findlay	For	For
	Elect Director Anne-Marie N. Ainsworth	For	For
	Elect Director Cynthia Carroll	For	For
	Elect Director Michael H. Dilger	For	For
	Elect Director Robert G. Gwin	For	For
	Elect Director Maureen E. Howe	For	For
	Elect Director Gordon J. Kerr	For	For
	Elect Director David M.B. LeGresley	For	For
	Elect Director Leslie A. O'Donoghue	For	For
	Elect Director Bruce D. Rubin	For	For
	Elect Director Henry W. Sykes	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>TC Energy Corporation</b>	Elect Director Stephan Cretier	For	For
	Elect Director Michael R. Culbert	For	For
	Elect Director Susan C. Jones	For	For
	Elect Director Randy Limbacher	For	For
	Elect Director John E. Lowe	For	For
	Elect Director David MacNaughton	For	For
	Elect Director Francois L. Poirier	For	For
	Elect Director Una Power	For	For
	Elect Director Mary Pat Salomone	For	For
	Elect Director Indira V. Samarasekera	For	For
	Elect Director D. Michael G. Stewart	For	For
	Elect Director Siim A. Vanaselja	For	For
	Elect Director Thierry Vandal	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend By-law Number 1	For	For
<b>Teradyne, Inc.</b>	Elect Director Michael A. Bradley	For	For
	Elect Director Edwin J. Gillis	For	For
	Elect Director Timothy E. Guertin	For	Split
	Elect Director Peter Henweck	For	For
	Elect Director Mark E. Jagiela	For	For
	Elect Director Mercedes Johnson	For	For
	Elect Director Marilyn Matz	For	Split
	Elect Director Paul J. Tufano	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For
	Provide Right to Act by Written Consent	For	Split
	Amend Qualified Employee Stock Purchase Plan	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>The Progressive Corporation</b>	Elect Director Philip Bleser	For	For
	Elect Director Stuart B. Burgdoerfer	For	For
	Elect Director Pamela J. Craig	For	For
	Elect Director Charles A. Davis	For	For
	Elect Director Roger N. Farah	For	For
	Elect Director Lawton W. Fitt	For	For
	Elect Director Susan Patricia Griffith	For	For
	Elect Director Devin C. Johnson	For	For
	Elect Director Jeffrey D. Kelly	For	For

		Elect Director Barbara R. Snyder	For	For
		Elect Director Jan E. Tighe	For	For
		Elect Director Kahina Van Dyke	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	<b>Yantai Jereh Oilfield Services Group</b>	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve to Appoint Financial Auditor	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Credit Line Application and Provision of Guarantee	For	Against
		Approve Foreign Exchange Hedging Business	For	For
<b>08-May</b>	<b>Cincinnati Financial Corporation</b>	Elect Director Thomas J. Aaron	For	For
		Elect Director William F. Bahl	For	For
		Elect Director Nancy C. Benacci	For	For
		Elect Director Linda W. Clement-Holmes	For	For
		Elect Director Dirk J. Debbink	For	For
		Elect Director Steven J. Johnston	For	For
		Elect Director Kenneth C. Lichtendahl	For	For
		Elect Director Jill P. Meyer	For	For
		Elect Director David P. Osborn	For	For
		Elect Director Gretchen W. Schar	For	For
		Elect Director Charles O. Schiff	For	For
		Elect Director Douglas S. Skidmore	For	For
		Elect Director John F. Steele, Jr.	For	For
		Elect Director Larry R. Webb	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
<b>10-May</b>	<b>Amundi SA</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation Report	For	For
		Approve Compensation of Yves Perrier, CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of CEO, Until May 10, 2021	For	For
		Approve Remuneration Policy of CEO, Until Dec. 31, 2021	For	For
		Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	For	For
		Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	For	For
		Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
		Ratify Appointment of Michele Guibert as Director	For	Against
		Reelect Michele Guibert as Director	For	Against
		Reelect William Kadouch-Chassaing as Director	For	Against
		Reelect Michel Mathieu as Director	For	Against
		Acknowledge End of Mandate of Henri Buecher as Director	For	For
		Elect Patrice Gentie as Director	For	Against
		Acknowledge End of Mandate of Ernst & Young as Auditor	For	For
		Appoint Mazars as Auditor	For	For
		Acknowledge End of Mandate of Pricar et Associates as Alternate Auditor and Decision Not to Replace	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	For	For
		Amend Article of Bylaws to Comply with Legal Changes	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>B3 SA-Brasil, Bolsa, Balcão</b>	Approve 3-for-1 Stock Split	For	For
		Amend Article 3 Re: Corporate Purpose	For	For
		Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	For	For
		Amend Articles Re: Competences of Board of Directors and General Meeting	For	For
		Amend Articles Re: Board Composition	For	For
		Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	For	For
		Amend Articles Re: Statutory Committees Composition	For	For
		Amend Article 76 Re: Indemnity Provision	For	Against
		Amend Article 76 Re: Indemnity Provision	For	Against

		Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	For	For
		Consolidate Bylaws	For	For
		Amend Long-Term Incentive Plan	For	Against
	<b>ENN Energy Holdings Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Wang Yusuo as Director	For	Split
		Elect Zheng Hongtao as Director	For	For
		Elect Wang Zizheng as Director	For	For
		Elect Ma Zhixiang as Director	For	For
		Elect Yuen Po Kwong as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Repurchase of Issued Share Capital	For	For
	<b>International Paper Company</b>	Elect Director Christopher M. Connor	For	For
		Elect Director Ahmet C. Dorduncu	For	For
		Elect Director Ilene S. Gordon	For	For
		Elect Director Anders Gustafsson	For	For
		Elect Director Jacqueline C. Hinman	For	For
		Elect Director Clinton A. Lewis, Jr.	For	For
		Elect Director DG Macpherson	For	For
		Elect Director Kathryn D. Sullivan	For	For
		Elect Director Mark S. Sutton	For	For
		Elect Director Anton V. Vincent	For	For
		Elect Director Ray G. Young	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
	<b>Markel Corporation</b>	Elect Director Mark M. Besca	For	For
		Elect Director K. Bruce Connell	For	For
		Elect Director Thomas S. Gayner	For	For
		Elect Director Greta J. Harris	For	For
		Elect Director Diane Leopold	For	For
		Elect Director Lemuel E. Lewis	For	For
		Elect Director Anthony F. Markel	For	For
		Elect Director Steven A. Markel	For	For
		Elect Director Harold L. Morrison, Jr.	For	For
		Elect Director Michael O'Reilly	For	For
		Elect Director A. Lynne Puckett	For	For
		Elect Director Richard R. Whitt, III	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
	<b>Stanley Black &amp; Decker, Inc.</b>	Elect Director Andrea J. Ayers	For	For
		Elect Director George W. Buckley	For	For
		Elect Director Patrick D. Campbell	For	For
		Elect Director Carlos M. Cardoso	For	For
		Elect Director Robert B. Coutts	For	For
		Elect Director Debra A. Crew	For	For
		Elect Director Michael D. Hankin	For	For
		Elect Director James M. Loree	For	For
		Elect Director Jane M. Palmieri	For	For
		Elect Director Mojdeh Poul	For	For
		Elect Director Dmitri L. Stockton	For	For
		Elect Director Irving Tan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Provide Right to Act by Written Consent	For	For
		Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For
		Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
		Adopt Majority Voting for Uncontested Election of Directors	For	For
	<b>Uber Technologies, Inc.</b>	Elect Director Ronald Sugar	For	For
		Elect Director Revathi Advaiti	For	For
		Elect Director Ursula Burns	For	For
		Elect Director Robert Eckert	For	For
		Elect Director Amanda Ginsberg	For	For
		Elect Director Dara Khosrowshahi	For	For
		Elect Director Wan Ling Martello	For	For
		Elect Director Yasir Al-Rumayyan	For	For
		Elect Director John Thain	For	For
		Elect Director David I. Trujillo	For	For
		Elect Director Alexander Wynaendts	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Report on Lobbying Payments and Policy	Against	For
<b>11-May</b>	<b>3M Company</b>	Elect Director Thomas "Tony" K. Brown	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director David B. Dillon	For	For
		Elect Director Michael L. Eskew	For	For
		Elect Director James R. Fitterling	For	For
		Elect Director Herbert L. Henkel	For	For
		Elect Director Amy E. Hood	For	For

	Elect Director Muhtar Kent	For	For
	Elect Director Dambisa F. Moyo	For	For
	Elect Director Gregory R. Page	For	For
	Elect Director Michael F. Roman	For	For
	Elect Director Patricia A. Woertz	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Consider Pay Disparity Between Executives and Other Employees	Against	Against
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<b>Aeroports de Paris SA</b>	Amend Article 19 of Bylaws Re: Alternate Auditor	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses	For	For
	Approve Transaction with the French State	For	For
	Approve Transaction with Grand Paris	For	For
	Approve Transaction with Societe du Grand Paris	For	For
	Approve Transaction with Societe Royal Schiphol Group	For	For
	Approve Transaction with the French State	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
	Approve Remuneration Policy of Board Members	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For
	Ratify Appointment of Jean-Benoit Albertini as Director	For	Against
	Ratify Appointment of Severin Cabannes as Director	For	For
	Ratify Appointment of Robert Carsouw as Director	For	Against
	Renew Appointment of Ernst & Young Audit as Auditor	For	For
	Renew Appointment of Deloitte & Associés as Auditor	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Alexion Pharmaceuticals, Inc.</b>	Approve Merger Agreement	For	For
	Advisory Vote on Golden Parachutes	For	For
	Adjourn Meeting	For	For
<b>argenx SE</b>	Adopt Remuneration Policy	For	Against
	Approve Remuneration Report	For	Against
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
	Approve Discharge of Directors	For	For
	Elect Yvonne Greenstreet as Non-Executive Director	For	Against
	Reelect Anthony Rosenberg as Non-Executive Director	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
	Ratify Deloitte Accountants B.V. as Auditors	For	For
<b>Arthur J. Gallagher &amp; Co.</b>	Elect Director Sherry S. Barrat	For	For
	Elect Director William L. Bax	For	For
	Elect Director D. John Coldman	For	For
	Elect Director J. Patrick Gallagher, Jr.	For	For
	Elect Director David S. Johnson	For	For
	Elect Director Kay W. McCurdy	For	For
	Elect Director Christopher C. Miskel	For	For
	Elect Director Ralph J. Nicoletti	For	For
	Elect Director Norman L. Rosenthal	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>AstraZeneca Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For
	Approve Dividends	For	For
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Re-elect Leif Johansson as Director	For	For
	Re-elect Pascal Soriot as Director	For	For
	Re-elect Marc Dunoyer as Director	For	For
	Re-elect Philip Broadley as Director	For	For
	Elect Euan Ashley as Director	For	For
	Re-elect Michel Demare as Director	For	For
	Re-elect Deborah DiSanzo as Director	For	For
	Elect Diana Layfield as Director	For	For
	Re-elect Sheri McCoy as Director	For	For
	Re-elect Tony Mok as Director	For	For
	Re-elect Nazneen Rahman as Director	For	For
	Re-elect Marcus Wallenberg as Director	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	Against
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Amend Performance Share Plan	For	Against
<b>Ausnutria Dairy Corporation Ltd</b>	Accept Financial Statements and Statutory Reports	For	For
	Elect Ng Siu Hung as Director	For	Against

	Elect Shi Liang as Director	For	Against
	Elect Qiao Baijun as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Final Dividend	For	For
	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
<b>ConocoPhillips</b>	Elect Director Charles E. Bunch	For	For
	Elect Director Caroline Maury Devine	For	For
	Elect Director John V. Faraci	For	For
	Elect Director Jody Freeman	For	For
	Elect Director Gay Huey Evans	For	For
	Elect Director Jeffrey A. Joerres	For	For
	Elect Director Ryan M. Lance	For	For
	Elect Director Timothy A. Leach	For	For
	Elect Director William H. McRaven	For	For
	Elect Director Sharmila Mulligan	For	For
	Elect Director Eric D. Mullins	For	For
	Elect Director Arjun N. Murti	For	For
	Elect Director Robert A. Niblock	For	For
	Elect Director David T. Seaton	For	For
	Elect Director R.A. Walker	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Adopt Simple Majority Vote	For	For
	Emission Reduction Targets	Against	For
<b>Cummins Inc.</b>	Elect Director N. Thomas Linebarger	For	For
	Elect Director Robert J. Bernhard	For	For
	Elect Director Franklin R. Chang Diaz	For	For
	Elect Director Bruno V. Di Leo Allen	For	For
	Elect Director Stephen B. Dobbs	For	For
	Elect Director Carla A. Harris	For	For
	Elect Director Robert K. Herdman	For	For
	Elect Director Alexis M. Herman	For	For
	Elect Director Thomas J. Lynch	For	For
	Elect Director William I. Miller	For	For
	Elect Director Georgia R. Nelson	For	For
	Elect Director Kimberly A. Nelson	For	For
	Elect Director Karen H. Quintos	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Abolish Professional Services Allowance	Against	For
<b>Darling Ingredients Inc.</b>	Elect Director Randall C. Stuewe	For	For
	Elect Director Charles Adair	For	For
	Elect Director Beth Albright	For	For
	Elect Director Linda Goodspeed	For	For
	Elect Director Dirk Kloosterboer	For	For
	Elect Director Mary R. Korby	For	For
	Elect Director Gary W. Mize	For	For
	Elect Director Michael E. Rescoe	For	For
	Elect Director Nicole M. Ringenberg	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Dassault Aviation SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 12.3 per Share	For	For
	Approve Compensation of Directors	For	For
	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against
	Approve Compensation of Loik Segalen, Vice-CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman and CEO	For	Against
	Approve Remuneration Policy of Vice-CEO	For	Against
	Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	For	Against
	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	Against
	Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	Against
	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Approve 1-for-10 Stock Split	For	For
	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
	Elect Thierry Dassault as Director	For	For
	Elect Besma Boumaza as Director	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Edenred SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For



	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
	Approve Stock Dividend Program	For	For
	Reelect Sylvia Coutinho as Director	For	For
	Reelect Françoise Gri as Director	For	For
	Elect Angeles Garcia-Poveda as Director	For	For
	Elect Monica Mondardini as Director	For	For
	Elect Philippe Vallee as Director	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For
	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For
	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Equinor ASA</b>	Elect Chairman of Meeting	For	For
	Approve Notice of Meeting and Agenda	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	For	For
	Authorize Board to Distribute Dividends	For	For
	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	Against	Split
	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	Against	Against
	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Against
	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Against
	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of □ the Barents Sea	Against	Against
	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	Against	Against
	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	Against	Against
	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	Against	Against
	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	Against	Against
	Instruct Board to include Nuclear in Equinors Portfolio	Against	Against
	Approve Company's Corporate Governance Statement	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Approve Remuneration Statement (Advisory)	For	For
	Approve Remuneration of Auditors	For	For
	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	For	For
	Approve Remuneration of Nominating Committee	For	For
	Approve Equity Plan Financing	For	Split
	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
<b>George Weston Limited</b>	Elect Director Paviter S. Binning	For	For
	Elect Director Andrew A. Ferrier	For	For
	Elect Director Nancy H.O. Lockhart	For	For
	Elect Director Sarabjit S. Marwah	For	For
	Elect Director Gordon M. Nixon	For	For
	Elect Director J. Robert S. Prichard	For	For
	Elect Director Christi Strauss	For	For
	Elect Director Barbara Stymiest	For	For
	Elect Director Galen G. Weston	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Jiangsu Hengrui Medicine Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	For	For

	Approve Amendments to Articles of Association	For	For
	Approve Repurchase and Cancellation of Equity Incentive Stocks	For	For
	Elect Dong Jiahong as Independent Director	For	For
<b>KION GROUP AG</b>	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	For	For
<b>LKQ Corporation</b>	Elect Director Patrick Berard	For	For
	Elect Director Meg A. Divitto	For	For
	Elect Director Robert M. Hanser	For	For
	Elect Director Joseph M. Holsten	For	For
	Elect Director Blythe J. McGarvie	For	For
	Elect Director John W. Mendel	For	For
	Elect Director Jody G. Miller	For	For
	Elect Director Guhan Subramanian	For	For
	Elect Director Xavier Urbain	For	For
	Elect Director Jacob H. Welch	For	For
	Elect Director Dominick Zarcone	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Loews Corporation</b>	Elect Director Ann E. Berman	For	For
	Elect Director Joseph L. Bower	For	For
	Elect Director Charles D. Davidson	For	For
	Elect Director Charles M. Diker	For	For
	Elect Director Paul J. Fribourg	For	For
	Elect Director Walter L. Harris	For	Against
	Elect Director Philip A. Laskawy	For	For
	Elect Director Susan P. Peters	For	For
	Elect Director Andrew H. Tisch	For	For
	Elect Director James S. Tisch	For	For
	Elect Director Jonathan M. Tisch	For	For
	Elect Director Anthony Welters	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditor	For	For
	Report on Political Contributions	Against	For
<b>NIBE Industrier AB</b>	Elect Chairman of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	For	For
	Approve Discharge of Board and President	For	For
	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	For
	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	Against
	Ratify KPMG as Auditors	For	For
	Approve Remuneration Report	For	For
	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For
	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
<b>Prudential Financial, Inc.</b>	Elect Director Thomas J. Baltimore, Jr.	For	For
	Elect Director Gilbert F. Casellas	For	For
	Elect Director Robert M. Falzon	For	For
	Elect Director Martina Hund-Mejean	For	For
	Elect Director Wendy E. Jones	For	For
	Elect Director Karl J. Krapek	For	For
	Elect Director Peter R. Lighte	For	For
	Elect Director Charles F. Lowrey	For	For
	Elect Director George Paz	For	For
	Elect Director Sandra Pianalto	For	For
	Elect Director Christine A. Poon	For	For
	Elect Director Douglas A. Scovanner	For	For
	Elect Director Michael A. Todman	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Require Independent Board Chair	Against	For
	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2020	For	For
<b>Puregold Price Club, Inc.</b>	Approve 2020 Annual Report and Audited Financial Statements	For	For
	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	For	For

	Elect Lucio L. Co as Director	For	For
	Elect Susan P. Co as Director	For	For
	Elect Ferdinand Vincent P. Co as Director	For	For
	Elect Pamela Justine P. Co as Director	For	For
	Elect Leonardo B. Dayao as Director	For	For
	Elect Jack T. Huang as Director	For	For
	Elect Jaime S. Dela Rosa as Director	For	For
	Elect Edgardo G. Lacson as Director	For	For
	Elect Marilyn V. Pardo as Director	For	For
<b>Solvay SA</b>	Approve Remuneration Report	For	For
	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Reelect Nicolas Boel as Director	For	Against
	Reelect Ilham Kadri as Director	For	For
	Reelect Bernard de Laguiche as Director	For	Against
	Reelect Françoise de Viron as Director	For	For
	Reelect Agnes Lemarchand as Director	For	For
	Indicate Françoise de Viron as Independent Board Member	For	For
	Indicate Agnes Lemarchand as Independent Board Member	For	For
	Reelect Herve Coppens d'Eeckenbrugge as Director	For	Against
	Elect Edouard Janssen as Director	For	Against
	Elect Wolfgang Colberg as Director	For	For
	Indicate Wolfgang Colberg as Independent Board Member	For	For
<b>Stillfront Group AB</b>	Elect Chairman of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Board Chairman Jan Samuelson	For	For
	Approve Discharge of Erik Forsberg	For	For
	Approve Discharge of Katarina G. Bonde	For	For
	Approve Discharge of Birgitta Henriksson	For	For
	Approve Discharge of Ulrika Viklund	For	For
	Approve Discharge of Kai Wawrzinek	For	For
	Approve Discharge of CEO Jorgen Larsson	For	For
	Approve Remuneration Report	For	Against
	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman	For	For
	Approve Remuneration of Directors in the Amount of SEK 260,000 for Other Directors	For	For
	Approve Remuneration for Committee Work	For	For
	Approve Remuneration for Committee Work	For	For
	Approve Remuneration for Committee Work	For	For
	Approve Remuneration for Committee Work	For	For
	Approve Remuneration of Auditors	For	For
	Reelect Jan Samuelson as Director	For	For
	Reelect Erik Forsberg as Director	For	For
	Reelect Katarina G. Bonde as Director	For	Against
	Reelect Birgitta Henriksson as Director	For	For
	Reelect Ulrika Viklund as Director	For	For
	Reelect Kai Wawrzinek as Director	For	For
	Reelect Jan Samuelson as Board Chairman	For	For
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Approve Stock Option Plan for Key Employees (LTIP 2021/2025)	For	Against
	Approve Equity Plan Financing Through Issuance of Warrants and Their Transfer to Participants	For	Against
	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	For	For
	Approve Issuance of Shares for a Private Placement for the Sellers of Playa Games GmbH	For	For
	Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	For	For
	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	For	For
	Amend Articles Re: Editorial Changes; Corporate Purpose; Postal Voting	For	For
<b>T. Rowe Price Group, Inc.</b>	Elect Director Mark S. Bartlett	For	For
	Elect Director Mary K. Bush	For	For
	Elect Director Dina Dublon	For	For
	Elect Director Freeman A. Hrabowski, III	For	For
	Elect Director Robert F. MacLellan	For	For
	Elect Director Olympia J. Snowe	For	For
	Elect Director Robert J. Stevens	For	For
	Elect Director William J. Stromberg	For	For
	Elect Director Richard R. Verma	For	For
	Elect Director Sandra S. Wijnberg	For	For
	Elect Director Alan D. Wilson	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against
<b>The Swatch Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	Split
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	Split
	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
	Reelect Nayla Hayek as Director	For	Split
	Reelect Nayla Hayek as Director	For	Against
	Reelect Ernst Tanner as Director	For	Against
	Reelect Ernst Tanner as Director	For	Against
	Reelect Daniela Aeschlimann as Director	For	Split
	Reelect Daniela Aeschlimann as Director	For	Against
	Reelect Georges Hayek as Director	For	Against
	Reelect Georges Hayek as Director	For	Against
	Reelect Claude Nicollier as Director	For	Against
	Reelect Claude Nicollier as Director	For	Against
	Reelect Jean-Pierre Roth as Director	For	Split
	Reelect Jean-Pierre Roth as Director	For	For
	Reelect Nayla Hayek as Board Chairman	For	Split
	Reelect Nayla Hayek as Board Chairman	For	Against
	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Split
	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Split
	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	For
	Designate Bernhard Lehmann as Independent Proxy	For	For
	Designate Bernhard Lehmann as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	Split
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Amend Articles Re: Virtual General Meeting	For	Split
	Amend Articles Re: Virtual General Meeting	For	Against
	Transact Other Business (Voting)	For	Against
	Transact Other Business (Voting)	For	Against
<b>Tradeweb Markets Inc.</b>	Elect Director Paula Madoff	For	Withhold
	Elect Director Thomas Pluta	For	Withhold
	Elect Director Brian West	For	Withhold
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<b>TransUnion</b>	Elect Director William P. (Billy) Bosworth	For	For
	Elect Director Suzanne P. Clark	For	For
	Elect Director Kermit R. Crawford	For	For
	Elect Director Russell P. Fradin	For	For
	Elect Director Pamela A. Joseph	For	For
	Elect Director Thomas L. Monahan, III	For	For

	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Tyler Technologies, Inc.</b>	Elect Director Glenn A. Carter	For	For
	Elect Director Brenda A. Cline	For	For
	Elect Director Ronnie D. Hawkins, Jr.	For	For
	Elect Director Mary L. Landrieu	For	For
	Elect Director John S. Marr, Jr.	For	For
	Elect Director H. Lynn Moore, Jr.	For	For
	Elect Director Daniel M. Pope	For	For
	Elect Director Dustin R. Womble	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
<b>Waste Management, Inc.</b>	Elect Director James C. Fish, Jr.	For	For
	Elect Director Andres R. Gluski	For	For
	Elect Director Victoria M. Holt	For	For
	Elect Director Kathleen M. Mazzarella	For	For
	Elect Director Sean E. Menke	For	For
	Elect Director William B. Plummer	For	For
	Elect Director John C. Pope	For	For
	Elect Director Maryrose T. Sylvester	For	For
	Elect Director Thomas H. Weidemeyer	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Waters Corporation</b>	Elect Director Udit Batra	For	For
	Elect Director Linda Baddour	For	For
	Elect Director Michael J. Berendt	For	For
	Elect Director Edward Conard	For	For
	Elect Director Gary E. Hendrickson	For	For
	Elect Director Pearl S. Huang	For	For
	Elect Director Christopher A. Kuebler	For	For
	Elect Director Flemming Ornskov	For	For
	Elect Director Thomas P. Salice	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Wayfair Inc.</b>	Elect Director Niraj Shah	For	For
	Elect Director Steven Conine	For	For
	Elect Director Michael Choe	For	For
	Elect Director Andrea Jung	For	For
	Elect Director Michael Kumin	For	For
	Elect Director Jeffrey Naylor	For	For
	Elect Director Anke Schaferkordt	For	For
	Elect Director Michael E. Sneed	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
<b>Willis Towers Watson Public Limited</b>	Elect Director Anna C. Catalano	For	For
	Elect Director Victor F. Ganzi	For	For
	Elect Director John J. Haley	For	For
	Elect Director Wendy E. Lane	For	For
	Elect Director Brendan R. O'Neill	For	For
	Elect Director Jaymin B. Patel	For	For
	Elect Director Linda D. Rabbitt	For	For
	Elect Director Paul D. Thomas	For	For
	Elect Director Wilhelm Zeller	For	For
	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
<b>XPO Logistics, Inc.</b>	Elect Director Brad Jacobs	For	For
	Elect Director Gena Ashe	For	For
	Elect Director Marlene Colucci	For	For
	Elect Director AnnaMaria DeSalva	For	For
	Elect Director Michael Jesselson	For	For
	Elect Director Adrian Kingshott	For	For
	Elect Director Jason Papastavrou	For	For
	Elect Director Oren Shaffer	For	For
	Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
	Report on Lobbying Payments and Policy	Against	For
	Require Independent Board Chair	Against	For
	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For
<b>YUM! Brands, Inc.</b>	Elect Director Paget L. Alves	For	For
	Elect Director Keith Barr	For	For
	Elect Director Christopher M. Connor	For	For
	Elect Director Brian C. Cornell	For	For
	Elect Director Tanya L. Domier	For	For
	Elect Director David W. Gibbs	For	For
	Elect Director Miriam M. Graddick-Weir	For	For
	Elect Director Lauren R. Hobart	For	For
	Elect Director Thomas C. Nelson	For	For
	Elect Director P. Justin Skala	For	For
	Elect Director Elane B. Stock	For	For
	Elect Director Annie Young-Scrivner	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

<b>12-May</b>	<b>adidas AG</b>	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	
		Approve Discharge of Management Board for Fiscal Year 2020	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
		Elect Jackie Joyner-Kersey to the Supervisory Board	For	For	
		Approve Remuneration Policy	For	For	
		Approve Remuneration of Supervisory Board	For	For	
		Amend Articles Re: Information for Registration in the Share Register	For	For	
		Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For	
		Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For	
		Cancel Authorized Capital 2016	For	For	
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
		Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
		<b>American International Group, Inc.</b>	Elect Director James Cole, Jr.	For	For
			Elect Director W. Don Cornwell	For	For
			Elect Director Brian Duperreault	For	For
			Elect Director John H. Fitzpatrick	For	For
			Elect Director William G. Jurgensen	For	For
			Elect Director Christopher S. Lynch	For	For
			Elect Director Linda A. Mills	For	For
Elect Director Thomas F. Motamed	For		For		
Elect Director Peter R. Porrino	For		For		
Elect Director Amy L. Schliodager	For		For		
Elect Director Douglas M. Steenland	For		For		
Elect Director Therese M. Vaughan	For		For		
Elect Director Peter S. Zaffino	For		For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		
Approve Omnibus Stock Plan	For		For		
Ratify PricewaterhouseCoopers LLP as Auditors	For		For		
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For			
<b>American Water Works Company, Inc</b>	Elect Director Jeffrey N. Edwards	For	For		
	Elect Director Martha Clark Goss	For	For		
	Elect Director Veronica M. Hagen	For	For		
	Elect Director Kimberly J. Harris	For	For		
	Elect Director Julia L. Johnson	For	For		
	Elect Director Patricia L. Kampling	For	For		
	Elect Director Karl F. Kurz	For	For		
	Elect Director Walter J. Lynch	For	For		
	Elect Director George MacKenzie	For	For		
	Elect Director James G. Stavridis	For	For		
	Elect Director Lloyd M. Yates	For	For		
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
<b>Antofagasta Plc</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
	Accept Financial Statements and Statutory Reports	For	For		
	Approve Remuneration Report	For	Split		
	Adopt New Articles of Association	For	Against		
	Approve Final Dividend	For	For		
	Re-elect Jean-Paul Luksic as Director	For	Split		
	Re-elect Ollie Oliveira as Director	For	For		
	Re-elect Ramon Jara as Director	For	For		
	Re-elect Juan Claro as Director	For	For		
	Re-elect Andronico Luksic as Director	For	For		
	Re-elect Vivianne Blanlot as Director	For	For		
	Re-elect Jorge Bande as Director	For	For		
	Re-elect Francisca Castro as Director	For	For		
	Re-elect Michael Anglin as Director	For	For		
	Re-elect Tony Jensen as Director	For	For		
	Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For		
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For		
	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For		
	Authorise Issue of Equity	For	For		
	Authorise Issue of Equity without Pre-emptive Rights	For	For		
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For			
Authorise Market Purchase of Ordinary Shares	For	For			
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For			
Adopt New Articles of Association	For	Against			
<b>Arrow Electronics, Inc.</b>	Elect Director Barry W. Perry	For	For		
	Elect Director William F. Austen	For	For		
	Elect Director Steven H. Gunby	For	For		
	Elect Director Gail E. Hamilton	For	For		
	Elect Director Richard S. Hill	For	For		
	Elect Director M. F. (Fran) Keeth	For	For		
	Elect Director Andrew C. Kerin	For	For		
	Elect Director Laurel J. Krzeminski	For	For		
	Elect Director Michael J. Long	For	For		
	Elect Director Stephen C. Patrick	For	For		
	Elect Director Gerry P. Smith	For	For		
	Ratify Ernst & Young LLP as Auditor	For	For		

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>ATOS SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	Against
	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
	Reelect Vivek Badrinath as Director	For	For
	Reelect Bertrand Meunier as Director	For	For
	Reelect Aminata Niane as Director	For	For
	Reelect Lynn Paine as Director	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For
	Approve Compensation of Elie Girard, CEO	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Say-on-Climate	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Amend Bylaws to Comply with Legal Changes	For	For
<b>Autoliv, Inc.</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Elect Director Mikael Bratt	For	For
	Elect Director Laurie Brlas	For	For
	Elect Director Jan Carlson	For	For
	Elect Director Hasse Johansson	For	For
	Elect Director Leif Johansson	For	For
	Elect Director Franz-Josef Kortum	For	For
	Elect Director Frederic Lissalde	For	For
	Elect Director Min Liu	For	For
	Elect Director Xiaozhi Liu	For	For
	Elect Director Martin Lundstedt	For	For
	Elect Director Thaddeus J. "Ted" Senko	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Bayerische Motoren Werke AG</b>	Ratify Ernst & Young AB as Auditor	For	For
	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Marc Bitzer to the Supervisory Board	For	For
	Elect Rachel Empey to the Supervisory Board	For	For
	Elect Christoph Schmidt to the Supervisory Board	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
	Amend Articles Re: Proof of Entitlement	For	For
	Amend Articles Re: Participation and Voting Rights	For	For
	Amend Affiliation Agreement with BMW Bank GmbH	For	For
<b>Bloom Energy Corporation</b>	Elect Director Michael Boskin	For	Withhold
	Elect Director John T. Chambers	For	Withhold
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>Credit Agricole SA</b>	Ratify Deloitte & Touche LLP as Auditors	For	For
	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
	Approve Stock Dividend Program for Fiscal Year 2021	For	For
	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For
	Approve Transaction with CAGIP Re: Pacte Agreement	For	For
	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For
	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For
	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For
	Elect Agnes Audier as Director	For	For
	Elect Marianne Laigneau as Director	For	For
	Elect Alessia Mosca as Director	For	For
	Elect Olivier Auffray as Director	For	Against
	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	For
	Reelect Louis Tercinier as Director	For	Against
	Reelect SAS, rue de la Boetie as Director	For	Against

	Ratify Appointment of Nicole Gourmelon as Director	For	Against
	Reelect Nicole Gourmelon as Director	For	Against
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Vice-CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
	Approve Compensation of Philippe Brassac, CEO	For	For
	Approve Compensation of Xavier Musca, Vice-CEO	For	For
	Approve Compensation Report	For	For
	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For
	Amend Article 11 of Bylaws Re: Employee Representative	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
<b>Eni SpA</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Authorize Use of Available Reserves for Interim Dividend Distribution	For	For
	Appoint Marcella Caradonna as Internal Statutory Auditor	None	For
	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	None	For
	Authorize Share Repurchase Program	For	For
	Approve Second Section of the Remuneration Report	For	Against
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>Everest Re Group, Ltd.</b>	Elect Director John J. Amore	For	For
	Elect Director Juan C. Andrade	For	For
	Elect Director William F. Galtney, Jr.	For	For
	Elect Director John A. Graf	For	For
	Elect Director Meryl Hartzband	For	For
	Elect Director Gerri Losquadro	For	For
	Elect Director Roger M. Singer	For	For
	Elect Director Joseph V. Taranto	For	For
	Elect Director John A. Weber	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>First Republic Bank</b>	Elect Director James H. Herbert, II	For	For
	Elect Director Katherine August-deWilde	For	For
	Elect Director Hafize Gaye Erkan	For	For
	Elect Director Frank J. Fahrenkopf, Jr.	For	For
	Elect Director Boris Groysberg	For	For
	Elect Director Sandra R. Hernandez	For	For
	Elect Director Pamela J. Joyner	For	For
	Elect Director Reynold Levy	For	For
	Elect Director Duncan L. Niederauer	For	For
	Elect Director George G.C. Parker	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>First Solar, Inc.</b>	Elect Director Michael J. Ahearn	For	For
	Elect Director Sharon L. Allen	For	For
	Elect Director Richard D. Chapman	For	For
	Elect Director George A. Hambro	For	For
	Elect Director Kathryn A. Hollister	For	For
	Elect Director Molly E. Joseph	For	For
	Elect Director Craig Kennedy	For	For
	Elect Director William J. Post	For	For
	Elect Director Paul H. Stebbins	For	Against
	Elect Director Michael Sweeney	For	For
	Elect Director Mark R. Widmar	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Report on Board Diversity	Against	For
<b>Galenica AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	For	For
	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	For	Against
	Reelect Daniela Bosshardt as Director and Board Chairman	For	For
	Reelect Bertrand Jungo as Director	For	For
	Reelect Pascale Bruderer as Director	For	For
	Reelect Michel Burnier as Director	For	For
	Reelect Markus Neuhaus as Director	For	For
	Reelect Andreas Walde as Director	For	For



	Reappoint Andreas Walde as Member of the Compensation Committee	For	For
	Reappoint Markus Neuhaus as Member of the Compensation Committee	For	For
	Appoint Michel Burnier as Member of the Compensation Committee	For	For
	Designate Walder Wyss AG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>G-Bits Network Technology (Xiamen)</b>	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Use of Funds for Cash Management	For	Against
	Elect Huang Shuling as Supervisor	For	For
<b>Gilead Sciences, Inc.</b>	Elect Director Jacqueline K. Barton	For	For
	Elect Director Jeffrey A. Bluestone	For	For
	Elect Director Sandra J. Horning	For	For
	Elect Director Kelly A. Kramer	For	For
	Elect Director Kevin E. Lofton	For	For
	Elect Director Harish Manwani	For	For
	Elect Director Daniel P. O'Day	For	For
	Elect Director Javier J. Rodriguez	For	For
	Elect Director Anthony Welters	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Require Independent Board Chair	Against	Against
<b>IDEX Corporation</b>	Elect Director William M. Cook	For	For
	Elect Director Mark A. Buthman	For	For
	Elect Director Lakecia N. Gunter	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>IDEXX Laboratories, Inc.</b>	Elect Director Bruce L. Claffin	For	For
	Elect Director Asha S. Collins	For	For
	Elect Director Daniel M. Junius	For	For
	Elect Director Sam Samad	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Idorsia Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	Split
	Approve Treatment of Net Loss	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights	For	Against
	Reelect Mathieu Simon as Director	For	For
	Reelect Joern Aldag as Director	For	For
	Reelect Jean-Paul Clozel as Director	For	Split
	Reelect Felix Ehrat as Director	For	For
	Reelect Sandy Mahatme as Director	For	For
	Elect Peter Kellogg as Director	For	For
	Elect Srishti Gupta as Director	For	For
	Reelect Mathieu Simon as Board Chairman	For	For
	Appoint Mathieu Simon as Member of the Compensation Committee	For	For
	Appoint Joern Aldag as Member of the Compensation Committee	For	For
	Appoint Felix Ehrat as Member of the Compensation Committee	For	For
	Appoint Srishti Gupta as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	Split
	Approve Remuneration of Executive Committee in the Amount of CHF 15 Million	For	Split
	Designate BachmannPartner Sachwalter und Treuhand AG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>Intact Financial Corporation</b>	Elect Director Charles Brindamour	For	For
	Elect Director Janet De Silva	For	For
	Elect Director Claude Dussault	For	For
	Elect Director Jane E. Kinney	For	For
	Elect Director Robert G. Leary	For	For
	Elect Director Sylvie Paquette	For	For
	Elect Director Timothy H. Penner	For	For
	Elect Director Stuart J. Russell	For	For
	Elect Director Indira V. Samarasekera	For	For
	Elect Director Frederick Singer	For	For
	Elect Director Carolyn A. Wilkins	For	For
	Elect Director William L. Young	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Approve Stock Option Plan	For	For
<b>Just Eat Takeaway.com NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Discharge of Management Board	For	For

	Approve Discharge of Supervisory Board	For	For
	Reelect Jitse Groen to Management Board	For	For
	Reelect Brent Wissink to Management Board	For	For
	Reelect Jorg Gerbig to Management Board	For	For
	Reelect Matthew Maloney to Management Board	For	For
	Reelect Adriaan Nuhn to Supervisory Board	For	For
	Reelect Corinne Vigreux to Supervisory Board	For	For
	Reelect Ron Teerlink to Supervisory Board	For	For
	Reelect Gwyn Burr to Supervisory Board	For	For
	Reelect Jambu Palaniappan to Supervisory Board	For	For
	Reelect Lloyd Frink to Supervisory Board	For	For
	Reelect David Fisher to Supervisory Board	For	For
	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Grant Board Authority to Issue Shares	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>Kinder Morgan, Inc.</b>	Elect Director Richard D. Kinder	For	For
	Elect Director Steven J. Kean	For	For
	Elect Director Kimberly A. Dang	For	For
	Elect Director Ted A. Gardner	For	For
	Elect Director Anthony W. Hall, Jr.	For	For
	Elect Director Gary L. Hultquist	For	For
	Elect Director Ronald L. Kuehn, Jr.	For	For
	Elect Director Deborah A. Macdonald	For	For
	Elect Director Michael C. Morgan	For	For
	Elect Director Arthur C. Reichstetter	For	For
	Elect Director C. Park Shaper	For	For
	Elect Director William A. Smith	For	For
	Elect Director Joel V. Staff	For	For
	Elect Director Robert F. Vagt	For	For
	Elect Director Perry M. Waughtal	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Kinross Gold Corporation</b>	Elect Director Ian Atkinson	For	For
	Elect Director Kerry D. Dyte	For	For
	Elect Director Glenn A. Ives	For	For
	Elect Director Ave G. Lethbridge	For	For
	Elect Director Elizabeth D. McGregor	For	For
	Elect Director Catherine McLeod-Seltzer	For	For
	Elect Director Kelly J. Osborne	For	For
	Elect Director J. Paul Rollinson	For	For
	Elect Director David A. Scott	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Shareholder Rights Plan	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Laboratory Corporation of America H</b>	Elect Director Kerrii B. Anderson	For	For
	Elect Director Jean-Luc Belingard	For	For
	Elect Director Jeffrey A. Davis	For	For
	Elect Director D. Gary Gilliland	For	For
	Elect Director Garheng Kong	For	For
	Elect Director Peter M. Neupert	For	For
	Elect Director Richelle P. Parham	For	For
	Elect Director Adam H. Schechter	For	For
	Elect Director Kathryn E. Wengel	For	For
	Elect Director R. Sanders Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Amend Proxy Access Right	Against	For
<b>Masco Corporation</b>	Elect Director Mark R. Alexander	For	For
	Elect Director Marie A. Ffolkes	For	For
	Elect Director John C. Plant	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Nemetschek SE</b>	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
	Amend Articles Re: Proof of Entitlement	For	For

<b>Pan American Silver Corp.</b>	Elect Director Michael Carroll	For	For
	Elect Director Neil de Gelder	For	For
	Elect Director Charles Jeannes	For	For
	Elect Director Jennifer Maki	For	For
	Elect Director Walter Segsworth	For	For
	Elect Director Kathleen Sendall	For	For
	Elect Director Michael Steinmann	For	For
	Elect Director Gillian Winckler	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Partners Group Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
	Approve Remuneration Report	For	Against
	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	Split
	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	Split
	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	Split
	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	Split
	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	Split
	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Split
	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	For
	Elect Steffen Meister as Director and as Board Chairman	For	Split
	Elect Marcel Erni as Director	For	For
	Elect Alfred Gantner as Director	For	For
	Elect Lisa Hook as Director	For	For
	Elect Joseph Landy as Director	For	For
	Elect Grace del Rosario-Castano as Director	For	For
	Elect Martin Strobel as Director	For	For
	Elect Urs Wietlisbach as Director	For	For
	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For
	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For
	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
Designate Hotz & Goldmann as Independent Proxy	For	For	
Ratify KPMG AG as Auditors	For	Split	
Transact Other Business (Voting)	For	Split	
<b>Perrigo Company plc</b>	Elect Director Bradley A. Alford	For	For
	Elect Director Orlando D. Ashford	For	For
	Elect Director Rolf A. Classon	For	For
	Elect Director Katherine C. Doyle	For	For
	Elect Director Adriana Karaboutis	For	For
	Elect Director Murray S. Kessler	For	For
	Elect Director Jeffrey B. Kinder	For	For
	Elect Director Erica L. Mann	For	For
	Elect Director Donal O'Connor	For	For
	Elect Director Geoffrey M. Parker	For	For
	Elect Director Theodore R. Samuels	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Authorize Issue of Equity	For	For
Authorize Issuance of Equity without Preemptive Rights	For	For	
<b>Phillips 66</b>	Elect Director Julie L. Bushman	For	For
	Elect Director Lisa A. Davis	For	For
	Declassify the Board of Directors	For	For
Ratify Ernst & Young LLP as Auditors	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Adopt GHG Emissions Reduction Targets	Against	For	
Report on Climate Lobbying	Against	For	
<b>PulteGroup, Inc.</b>	Elect Director Brian P. Anderson	For	For
	Elect Director Bryce Blair	For	For
	Elect Director Richard W. Dreiling	For	For
	Elect Director Thomas J. Folliard	For	For
	Elect Director Cheryl W. Grise	For	For
	Elect Director Andre J. Hawaux	For	For
	Elect Director J. Phillip Holloman	For	For
	Elect Director Ryan R. Marshall	For	For
	Elect Director John R. Peshkin	For	For
	Elect Director Scott F. Powers	For	For
	Elect Director Lila Snyder	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Rational AG</b>	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For

	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Proof of Entitlement	For	For
<b>Rentokil Initial Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration Report	For	For
	Amend Performance Share Plan	For	Against
	Approve Final Dividend	For	For
	Elect Stuart Ingall-Tombs as Director	For	For
	Elect Sarosh Mistry as Director	For	For
	Re-elect John Pettigrew as Director	For	For
	Re-elect Andy Ransom as Director	For	For
	Re-elect Richard Solomons as Director	For	For
	Re-elect Julie Southern as Director	For	For
	Re-elect Cathy Turner as Director	For	For
	Re-elect Linda Yueh as Director	For	For
	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>SAP SE</b>	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Elect Qi Lu to the Supervisory Board	For	For
	Elect Rouven Westphal to the Supervisory Board	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
	Amend Corporate Purpose	For	For
	Amend Articles Re: Proof of Entitlement	For	For
<b>Skyworks Solutions, Inc.</b>	Elect Director Alan S. Batey	For	For
	Elect Director Kevin L. Beebe	For	Split
	Elect Director Timothy R. Furey	For	For
	Elect Director Liam K. Griffin	For	For
	Elect Director Christine King	For	Split
	Elect Director David P. McGlade	For	For
	Elect Director Robert A. Schriesheim	For	For
	Elect Director Kimberly S. Stevenson	For	For
	Ratify KPMG LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Amend Omnibus Stock Plan	For	For
	Adopt Simple Majority Vote	None	For
<b>Spirax-Sarco Engineering Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Re-elect Jamie Pike as Director	For	For
	Re-elect Nicholas Anderson as Director	For	For
	Re-elect Dr Trudy Schoolenberg as Director	For	For
	Re-elect Peter France as Director	For	For
	Re-elect Caroline Johnstone as Director	For	For
	Re-elect Jane Kingston as Director	For	For
	Re-elect Kevin Thompson as Director	For	For
	Elect Nimesh Patel as Director	For	For
	Elect Angela Archon as Director	For	For
	Elect Dr Olivia Qiu as Director	For	For
	Elect Richard Gillingwater as Director	For	For
	Authorise Issue of Equity	For	For
	Approve Scrip Dividend Alternative	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
<b>TMX Group Limited</b>	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Elect Director Luc Bertrand	For	For
	Elect Director Nicolas Darveau-Garneau	For	For
	Elect Director Marie Giguere	For	For
	Elect Director Martine Irman	For	For
	Elect Director Moe Kermani	For	For
	Elect Director William Linton	For	For
	Elect Director Audrey Mascarenhas	For	For
	Elect Director John McKenzie	For	For
	Elect Director Kevin Sullivan	For	For
	Elect Director Claude Tessier	For	For
	Elect Director Eric Wetlaufer	For	For
	Elect Director Charles Winograd	For	For
	Advisory Vote on Executive Compensation Approach	For	For

	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	For	For
<b>Trimble Inc.</b>	Elect Director Steven W. Berglund	For	For
	Elect Director James C. Dalton	For	For
	Elect Director Borje Ekholm	For	For
	Elect Director Kaigham (Ken) Gabriel	For	For
	Elect Director Meaghan Lloyd	For	For
	Elect Director Sandra MacQuillan	For	For
	Elect Director Robert G. Painter	For	For
	Elect Director Mark S. Peek	For	For
	Elect Director Johan Wibergh	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Unibail-Rodamco-Westfield SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation Treatment of Losses	For	For
	Approve Transaction with Christophe Cuvillier	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Remuneration Policy for Chairman of the Management Board	For	For
	Approve Remuneration Policy for Management Board Members	For	For
	Approve Remuneration Policy for Supervisory Board Members	For	For
	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
	Reelect John McFarlane as Supervisory Board Member	For	For
	Elect as Aline Sylva-Walbaum as Supervisory Board Member	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Amend Bylaws to Comply with Legal Changes	For	For
	Amend Article 15 of Bylaws Re: Written Consultation	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Wyndham Hotels &amp; Resorts, Inc.</b>	Elect Director Stephen P. Holmes	For	For
	Elect Director Geoffrey A. Ballotti	For	For
	Elect Director Myra J. Biblowit	For	For
	Elect Director James E. Buckman	For	For
	Elect Director Bruce B. Churchill	For	For
	Elect Director Mukul V. Deoras	For	For
	Elect Director Ronald L. Nelson	For	For
	Elect Director Pauline D.E. Richards	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>X5 Retail Group NV</b>	Approve Remuneration Report	For	Against
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of RUB 184.13 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Igor Shekhterman to Management Board	For	For
	Amend Remuneration Policy for Management Board	For	Against
	Reelect Stephan DuCharme to Supervisory Board	For	For
	Reelect Mikhail Fridman to Supervisory Board	For	For
	Elect Richard Brasher to Supervisory Board	For	For
	Elect Alexander Tynkovan to Supervisory Board	For	Against
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	<b>Xylem Inc.</b>	Appoint Ernst & Young Accountants LLP as Auditors	For	For
		Elect Director Jeanne Beliveau-Dunn	For	For
		Elect Director Patrick K. Decker	For	For
		Elect Director Robert F. Friel	For	For
		Elect Director Jorge M. Gomez	For	For
		Elect Director Victoria D. Harker	For	For
		Elect Director Steven R. Loranger	For	For
		Elect Director Surya N. Mohapatra	For	For
		Elect Director Jerome A. Peribere	For	For
		Elect Director Markos I. Tambakeras	For	For
		Elect Director Lila Tretikov	For	For
		Elect Director Uday Yadav	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>13-May</b>	<b>Ampol Limited</b>	Amend Proxy Access Right	Against	For
		Approve Remuneration Report	For	For
		Elect Mark Chellew as Director	For	For
		Elect Michael Ihlein as Director	For	For
		Elect Gary Smith as Director	For	For
	<b>Assurant, Inc.</b>	Approve Grant of Performance Rights to Matthew Halliday	For	For
		Elect Director Elaine D. Rosen	For	For
		Elect Director Paget L. Alves	For	For
		Elect Director J. Braxton Carter	For	For
		Elect Director Juan N. Cento	For	For
		Elect Director Alan B. Colberg	For	For
		Elect Director Harriet Edelman	For	For
		Elect Director Lawrence V. Jackson	For	For
		Elect Director Jean-Paul L. Montupet	For	For
		Elect Director Debra J. Perry	For	For
		Elect Director Ognjen (Ogi) Redzic	For	For
		Elect Director Paul J. Reilly	For	For
		Elect Director Robert W. Stein	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Avantor, Inc.</b>	Amend Omnibus Stock Plan	For	For
		Elect Director Matthew Holt	For	For
		Elect Director Christi Shaw	For	For
		Elect Director Michael Severino	For	For
		Elect Director Gregory Summe	For	For
		Provide Right to Call Special Meeting	For	For
		Eliminate Supermajority Vote Requirements	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Axalta Coating Systems Ltd.</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Robert W. Bryant	For	For
		Elect Director Steven M. Chapman	For	For
		Elect Director William M. Cook	For	For
		Elect Director Mark Garrett	For	For
		Elect Director Deborah J. Kissire	For	For
		Elect Director Elizabeth C. Lempres	For	For
		Elect Director Robert M. McLaughlin	For	For
		Elect Director Rakesh Sachdev	For	For
		Elect Director Samuel L. Smolik	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>CaixaBank SA</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Approve Increase of Legal Reserves	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
		Reelect Jose Serna Masia as Director	For	For
		Reelect Koro Usarraga Unsain as Director	For	For
		Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Article 24 Re: Representation and Voting by Remote Means	For	For
		Amend Articles Re: Board	For	For
		Amend Article 40 Re: Board Committees	For	For
		Amend Article 46 Re: Annual Accounts	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
		Amend Remuneration Policy	For	For
		Approve Remuneration of Directors	For	For
		Amend Restricted Stock Plan	For	For
		Approve 2021 Variable Remuneration Scheme	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	For

<b>Canadian Tire Corporation Limited</b>	Elect Director Diana Chant	For	For
	Elect Director Norman Jaskolka	For	For
	Elect Director Cynthia Trudell	For	For
<b>Cboe Global Markets, Inc.</b>	Elect Director Edward T. Tilly	For	For
	Elect Director Eugene S. Sunshine	For	For
	Elect Director William M. Farrow, III	For	For
	Elect Director Edward J. Fitzpatrick	For	For
	Elect Director Ivan K. Fong	For	For
	Elect Director Janet P. Froetscher	For	For
	Elect Director Jill R. Goodman	For	For
	Elect Director Alexander J. Matturri, Jr.	For	For
	Elect Director Jennifer J. McPeck	For	For
	Elect Director Roderick A. Palmore	For	For
	Elect Director James E. Parisi	For	For
	Elect Director Joseph P. Ratterman	For	For
Elect Director Jill E. Sommers	For	For	
Elect Director Fredric J. Tomczyk	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Cheniere Energy, Inc.</b>	Elect Director G. Andrea Botta	For	For
	Elect Director Jack A. Fusco	For	For
	Elect Director Vicky A. Bailey	For	For
	Elect Director Nuno Brandolini	For	For
	Elect Director David B. Kilpatrick	For	For
	Elect Director Sean T. Klimczak	For	For
	Elect Director Andrew Langham	For	For
	Elect Director Donald F. Robillard, Jr.	For	For
	Elect Director Neal A. Shear	For	For
	Elect Director Andrew J. Teno	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
	Ratify KPMG LLP as Auditors	For	For
<b>CVS Health Corporation</b>	Elect Director Fernando Aguirre	For	For
	Elect Director C. David Brown, II	For	For
	Elect Director Alecia A. DeCoudreaux	For	For
	Elect Director Nancy-Ann M. DeParle	For	For
	Elect Director David W. Dorman	For	For
	Elect Director Roger N. Farah	For	For
	Elect Director Anne M. Finucane	For	For
	Elect Director Edward J. Ludwig	For	For
	Elect Director Karen S. Lynch	For	For
	Elect Director Jean-Pierre Millon	For	For
	Elect Director Mary L. Schapiro	For	For
	Elect Director William C. Weldon	For	For
	Elect Director Tony L. White	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
	Require Independent Board Chair	Against	Against
<b>Direct Line Insurance Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Danuta Gray as Director	For	For
	Re-elect Mark Gregory as Director	For	For
	Re-elect Tim Harris as Director	For	For
	Re-elect Penny James as Director	For	For
	Re-elect Sebastian James as Director	For	For
	Elect Adrian Joseph as Director	For	For
	Re-elect Fiona McBain as Director	For	For
	Re-elect Gregor Stewart as Director	For	For
	Re-elect Richard Ward as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	
Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	
<b>Ford Motor Company</b>	Elect Director Kimberly A. Casiano	For	For
	Elect Director Anthony F. Earley, Jr.	For	For
	Elect Director Alexandra Ford English	For	For
	Elect Director James D. Farley, Jr.	For	For
	Elect Director Henry Ford, III	For	For
	Elect Director William Clay Ford, Jr.	For	For
	Elect Director William W. Helman, IV	For	For
	Elect Director Jon M. Huntsman, Jr.	For	For
	Elect Director William E. Kennard	For	For
	Elect Director Beth E. Mooney	For	For
	Elect Director John L. Thornton	For	For
	Elect Director John B. Veihmeyer	For	For
	Elect Director Lynn M. Vojvodich	For	For
Elect Director John S. Weinberg	For	For	

	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
<b>Henry Schein, Inc.</b>	Elect Director Mohamad Ali	For	For
	Elect Director Barry J. Alperin	For	For
	Elect Director Gerald A. Benjamin	For	For
	Elect Director Stanley M. Bergman	For	For
	Elect Director James P. Breslawski	For	For
	Elect Director Deborah Derby	For	For
	Elect Director Joseph L. Herring	For	For
	Elect Director Kurt P. Kuehn	For	For
	Elect Director Philip A. Laskawy	For	For
	Elect Director Anne H. Margulies	For	For
	Elect Director Mark E. Mlotek	For	For
	Elect Director Steven Paladino	For	For
	Elect Director Carol Raphael	For	For
	Elect Director E. Dianne Rekow	For	For
	Elect Director Bradley T. Sheares	For	For
	Elect Director Reed V. Tuckson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify BDO USA, LLP as Auditor	For	For
<b>Intel Corporation</b>	Elect Director Patrick P. Gelsinger	For	For
	Elect Director James J. Goetz	For	For
	Elect Director Alyssa Henry	For	For
	Elect Director Omar Ishrak	For	For
	Elect Director Risa Lavizzo-Mourey	For	For
	Elect Director Tsu-Jae King Liu	For	For
	Elect Director Gregory D. Smith	For	For
	Elect Director Dion J. Weisler	For	For
	Elect Director Frank D. Yeary	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Provide Right to Act by Written Consent	Against	For
	Report on Global Median Gender/Racial Pay Gap	Against	Against
	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against
<b>Invesco Ltd.</b>	Elect Director Sarah E. Beshar	For	For
	Elect Director Thomas M. Finke	For	For
	Elect Director Martin L. Flanagan	For	For
	Elect Director Edward P. Garden	For	For
	Elect Director William (Bill) F. Glavin, Jr.	For	For
	Elect Director C. Robert Henrikson	For	For
	Elect Director Denis Kessler	For	For
	Elect Director Nelson Peltz	For	For
	Elect Director Nigel Sheinwald	For	For
	Elect Director Paula C. Tolliver	For	For
	Elect Director G. Richard Wagoner, Jr.	For	For
	Elect Director Phoebe A. Wood	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Itron, Inc.</b>	Elect Director Thomas L. Deitrich	For	For
	Elect Director Timothy M. Leyden	For	Split
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Juniper Networks, Inc.</b>	Elect Director Gary Daichendt	For	For
	Elect Director Anne DelSanto	For	For
	Elect Director Kevin DeNuccio	For	For
	Elect Director James Dolce	For	For
	Elect Director Christine Gorjanc	For	For
	Elect Director Janet Haugen	For	For
	Elect Director Scott Kriens	For	For
	Elect Director Rahul Merchant	For	For
	Elect Director Rami Rahim	For	For
	Elect Director William Stensrud	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>KeyCorp</b>	Elect Director Bruce D. Broussard	For	For
	Elect Director Alexander M. Cutler	For	For
	Elect Director H. James Dallas	For	For
	Elect Director Elizabeth R. Gile	For	For
	Elect Director Ruth Ann M. Gillis	For	For
	Elect Director Christopher M. Gorman	For	For
	Elect Director Robin N. Hayes	For	For
	Elect Director Carlton L. Highsmith	For	For
	Elect Director Richard J. Hipple	For	For
	Elect Director Devina A. Rankin	For	For
	Elect Director Barbara R. Snyder	For	For
	Elect Director Todd J. Vasos	For	For
	Elect Director David K. Wilson	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Nonqualified Employee Stock Purchase Plan	For	For



	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
<b>Las Vegas Sands Corp.</b>	Elect Director Irwin Chafetz	For	For
	Elect Director Micheline Chau	For	Withhold
	Elect Director Patrick Dumont	For	For
	Elect Director Charles D. Forman	For	For
	Elect Director Robert G. Goldstein	For	For
	Elect Director George Jamieson	For	For
	Elect Director Nora M. Jordan	For	For
	Elect Director Charles A. Koppelman	For	Withhold
	Elect Director Lewis Kramer	For	For
	Elect Director David F. Levi	For	Withhold
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Martin Marietta Materials, Inc.</b>	Elect Director Dorothy M. Ables	For	For
	Elect Director Sue W. Cole	For	For
	Elect Director Smith W. Davis	For	For
	Elect Director Anthony R. Fogg	For	For
	Elect Director John J. Koraleski	For	For
	Elect Director C. Howard Nye	For	For
	Elect Director Laree E. Perez	For	For
	Elect Director Thomas H. Pike	For	For
	Elect Director Michael J. Quillen	For	For
	Elect Director Donald W. Slager	For	For
	Elect Director David C. Wajsgras	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Nitori Holdings Co., Ltd.</b>	Elect Director Nitori, Akio	For	For
	Elect Director Shirai, Toshiyuki	For	For
	Elect Director Sudo, Fumihiro	For	For
	Elect Director Matsumoto, Fumiaki	For	For
	Elect Director Takeda, Masanori	For	For
	Elect Director Abiko, Hiromi	For	For
	Elect Director Okano, Takaaki	For	For
	Elect Director Sakakibara, Sadayuki	For	For
	Elect Director Miyauchi, Yoshihiko	For	For
	Elect Director Yoshizawa, Naoko	For	For
	<b>Norfolk Southern Corporation</b>	Elect Director Thomas D. Bell, Jr.	For
Elect Director Mitchell E. Daniels, Jr.		For	For
Elect Director Marcela E. Donadio		For	For
Elect Director John C. Huffard, Jr.		For	For
Elect Director Christopher T. Jones		For	For
Elect Director Thomas C. Kelleher		For	For
Elect Director Steven F. Leer		For	For
Elect Director Michael D. Lockhart		For	For
Elect Director Amy E. Miles		For	For
Elect Director Claude Mongeau		For	For
Elect Director Jennifer F. Scanlon		For	For
Elect Director James A. Squires	For	For	
Elect Director John R. Thompson	For	For	
Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Proxy Access Right	Against	For
	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
<b>Nucor Corporation</b>	Elect Director Patrick J. Dempsey	For	For
	Elect Director Christopher J. Kearney	For	For
	Elect Director Laurette T. Koellner	For	For
	Elect Director Joseph D. Rupp	For	For
	Elect Director Leon J. Topalian	For	For
	Elect Director John H. Walker	For	For
	Elect Director Nadja Y. West	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Ocado Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Re-elect Tim Steiner as Director	For	For
	Re-elect Neill Abrams as Director	For	For
	Re-elect Mark Richardson as Director	For	For
	Re-elect Luke Jensen as Director	For	For
	Re-elect Jorn Rausing as Director	For	For
	Re-elect Andrew Harrison as Director	For	Against
	Re-elect Emma Lloyd as Director	For	For
	Re-elect Julie Southern as Director	For	For
	Re-elect John Martin as Director	For	For
	Elect Michael Sherman as Director	For	For
	Elect Richard Haythornthwaite as Director	For	For
	Elect Stephen Daintith as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Amend Employee Share Purchase Plan	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity in Connection with a Rights Issue	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For

	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>O'Reilly Automotive, Inc.</b>	Elect Director David O'Reilly	For	For
	Elect Director Larry O'Reilly	For	For
	Elect Director Greg Henslee	For	For
	Elect Director Jay D. Burchfield	For	For
	Elect Director Thomas T. Hendrickson	For	For
	Elect Director John R. Murphy	For	For
	Elect Director Dana M. Periman	For	For
	Elect Director Maria A. Sastre	For	For
	Elect Director Andrea M. Weiss	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Prudential Plc</b>	Amend Proxy Access Right	Against	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Elect Chua Sock Koong as Director	For	For
	Elect Ming Lu as Director	For	For
	Elect Jeanette Wong as Director	For	For
	Re-elect Shriti Vadera as Director	For	For
	Re-elect Jeremy Anderson as Director	For	For
	Re-elect Mark Fitzpatrick as Director	For	For
	Re-elect David Law as Director	For	For
	Re-elect Anthony Nightingale as Director	For	For
	Re-elect Philip Remnant as Director	For	For
	Re-elect Alice Schroeder as Director	For	For
	Re-elect James Turner as Director	For	For
	Re-elect Thomas Watjen as Director	For	For
	Re-elect Michael Wells as Director	For	For
	Re-elect Fields Wicker-Miurin as Director	For	For
	Re-elect Amy Yip as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity to Include Repurchased Shares	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Teledyne Technologies Incorporated</b>	Issue Shares in Connection with Merger	For	For
	Adjourn Meeting	For	For
<b>The Charles Schwab Corporation</b>	Elect Director Walter W. Bettinger, II	For	For
	Elect Director Joan T. Dea	For	For
	Elect Director Christopher V. Dodds	For	For
	Elect Director Mark A. Goldfarb	For	Against
	Elect Director Bharat B. Masrani	For	For
	Elect Director Charles A. Ruffel	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Lobbying Payments and Policy	Against	For
<b>Travel + Leisure Co.</b>	Declassify the Board of Directors	Against	For
	Elect Director Louise F. Brady	For	For
	Elect Director Michael D. Brown	For	For
	Elect Director James E. Buckman	For	For
	Elect Director George Herrera	For	For
	Elect Director Stephen P. Holmes	For	For
	Elect Director Denny Marie Post	For	For
	Elect Director Ronald L. Rickles	For	For
	Elect Director Michael H. Wargotz	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Union Pacific Corporation</b>	Ratify Deloitte & Touche LLP as Auditors	For	For
	Elect Director Andrew H. Card, Jr.	For	For
	Elect Director William J. DeLaney	For	For
	Elect Director David B. Dillon	For	For
	Elect Director Lance M. Fritz	For	For
	Elect Director Deborah C. Hopkins	For	For
	Elect Director Jane H. Lute	For	For
	Elect Director Michael R. McCarthy	For	Split
	Elect Director Thomas F. McLarty, III	For	For
	Elect Director Jose H. Villarreal	For	For
	Elect Director Christopher J. Williams	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Approve Nonqualified Employee Stock Purchase Plan	For	For
	Report on EEO	Against	For
	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
<b>United Parcel Service, Inc.</b>	Annual Vote and Report on Climate Change	Against	Split
	Elect Director Carol B. Tome	For	For
	Elect Director Rodney C. Adkins	For	For
	Elect Director Eva C. Boratto	For	For
	Elect Director Michael J. Burns	For	For
	Elect Director Wayne M. Hewett	For	For
	Elect Director Angela Hwang	For	For

		Elect Director Kate E. Johnson	For	For
		Elect Director William R. Johnson	For	For
		Elect Director Ann M. Livermore	For	For
		Elect Director Franck J. Moison	For	For
		Elect Director Christiana Smith Shi	For	For
		Elect Director Russell Stokes	For	For
		Elect Director Kevin Warsh	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Report on Climate Change	Against	For
		Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
		Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
	<b>Universal Robina Corporation</b>	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	For	For
		Approve Financial Statements For the Preceding Year	For	For
		Approve Amendment of Article Second of the Articles of Incorporation of the Corporation in Order to Include Additional Clauses in the Corporation's Primary and Secondary Purposes	For	For
		Elect James L. Go as Director	For	For
		Elect Lance Y. Gokongwei as Director	For	For
		Elect Patrick Henry C. Go as Director	For	For
		Elect Johnson Robert G. Go, Jr. as Director	For	For
		Elect Irwin C. Lee as Director	For	For
		Elect Cesar V. Purisima as Director	For	For
		Elect Rizalina G. Mantaring as Director	For	For
		Elect Christine Marie B. Angco as Director	For	For
		Elect Antonio Jose U. Periquet, Jr. as Director	For	For
		Appoint SyCip Gorres Velayo & Co. as External Auditor	For	For
		Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For
		Approve Other Matters	For	Against
	<b>Verizon Communications Inc.</b>	Elect Director Shellye L. Archambeau	For	For
		Elect Director Roxanne S. Austin	For	For
		Elect Director Mark T. Bertolini	For	For
		Elect Director Melanie L. Healey	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Daniel H. Schulman	For	For
		Elect Director Rodney E. Slater	For	For
		Elect Director Hans E. Vestberg	For	For
		Elect Director Gregory G. Weaver	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Lower Ownership Threshold for Action by Written Consent	Against	For
		Amend Senior Executive Compensation Clawback Policy	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
<b>14-May</b>	<b>ANSYS, Inc.</b>	Elect Director Jim Frankola	For	For
		Elect Director Alec D. Gallimore	For	For
		Elect Director Ronald W. Hovsepian	For	Split
		Ratify Deloitte & Touche LLP as Auditor	For	For
		Approve Omnibus Stock Plan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Adopt Simple Majority Vote	Against	For
	<b>Baker Hughes Company</b>	Elect Director W. Geoffrey Beattie	For	For
		Elect Director Gregory D. Brenneman	For	For
		Elect Director Cynthia B. Carroll	For	For
		Elect Director Clarence P. Cazalot, Jr.	For	For
		Elect Director Nelda J. Connors	For	For
		Elect Director Gregory L. Ebel	For	For
		Elect Director Lynn L. Elsenhans	For	For
		Elect Director John G. Rice	For	For
		Elect Director Lorenzo Simonelli	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	For
	<b>Beijing Kunlun Tech Co., Ltd.</b>	Approve Debt Financing Plan	For	For
		Approve Authorization of the Board to Handle Matters Related to Debt Financing Plan	For	For
	<b>Focus Media Information Technology</b>	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Appointment of Auditor	For	For
		Approve Use of Own Funds to Purchase Financial Products	For	Against
		Approve Use of Own Funds for Venture Capital	For	Against
		Approve Daily Related Party Transactions	For	For
		Approve Shareholder Return Plan	For	For
	<b>IAC/InterActiveCorp</b>	Approve Spin-Off Agreement	For	For
		Approve the Corporate Opportunities Charter Amendment	For	Against
		Adjourn Meeting	For	Against

	Elect Director Chelsea Clinton	For	For
	Elect Director Barry Diller	For	For
	Elect Director Michael D. Eisner	For	For
	Elect Director Bonnie S. Hammer	For	For
	Elect Director Victor A. Kaufman	For	For
	Elect Director Joseph Levin	For	For
	Elect Director Bryan Lourd	For	For
	Elect Director Westley Moore	For	For
	Elect Director David Rosenblatt	For	For
	Elect Director Alan G. Spoon	For	For
	Elect Director Alexander von Furstenberg	For	For
	Elect Director Richard F. Zannino	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<b>Intercontinental Exchange, Inc.</b>	Elect Director Sharon Y. Bowen	For	For
	Elect Director Shantella E. Cooper	For	For
	Elect Director Charles R. Crisp	For	For
	Elect Director Duriya M. Farooqui	For	For
	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
	Elect Director Mark F. Mulhern	For	For
	Elect Director Thomas E. Noonan	For	For
	Elect Director Frederic V. Salerno	For	For
	Elect Director Caroline L. Silver	For	For
	Elect Director Jeffrey C. Sprecher	For	For
	Elect Director Judith A. Sprieser	For	For
	Elect Director Vincent Tese	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Adopt Simple Majority Vote	Against	For
<b>Phoenix Group Holdings Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Alastair Barbour as Director	For	For
	Re-elect Andy Briggs as Director	For	For
	Re-elect Karen Green as Director	For	For
	Elect Hiroyuki Iio as Director	For	For
	Re-elect Nicholas Lyons as Director	For	For
	Re-elect Wendy Mayall as Director	For	For
	Elect Christopher Minter as Director	For	For
	Re-elect John Pollock as Director	For	For
	Re-elect Belinda Richards as Director	For	For
	Re-elect Nicholas Shott as Director	For	For
	Re-elect Kory Sorenson as Director	For	For
	Re-elect Rakesh Thakrar as Director	For	For
	Re-elect Mike Tumilty as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Power Corporation of Canada</b>	Elect Director Pierre Beaudoin	For	For
	Elect Director Marcel R. Coutu	For	For
	Elect Director Andre Desmarais	For	Withhold
	Elect Director Paul Desmarais, Jr.	For	Withhold
	Elect Director Gary A. Doer	For	For
	Elect Director Anthony R. Graham	For	For
	Elect Director J. David A. Jackson	For	For
	Elect Director Sharon MacLeod	For	For
	Elect Director Paula B. Madoff	For	For
	Elect Director Isabelle Marcoux	For	For
	Elect Director Christian Noyer	For	For
	Elect Director R. Jeffrey Orr	For	For
	Elect Director T. Timothy Ryan, Jr.	For	For
	Elect Director Siim A. Vanaselja	For	For
	Ratify Deloitte LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Seagen Inc.</b>	Elect Director Felix J. Baker	For	For
	Elect Director Clay B. Siegall	For	For
	Elect Director Nancy A. Simonian	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Sempra Energy</b>	Elect Director Alan L. Boeckmann	For	For
	Elect Director Andres Conesa	For	For
	Elect Director Maria Contreras-Sweet	For	For
	Elect Director Pablo A. Ferrero	For	For
	Elect Director William D. Jones	For	For
	Elect Director Jeffrey W. Martin	For	For
	Elect Director Bethany J. Mayer	For	For
	Elect Director Michael N. Mears	For	For
	Elect Director Jack T. Taylor	For	For
	Elect Director Cynthia L. Walker	For	For
	Elect Director Cynthia J. Warner	For	For
	Elect Director James C. Yardley	For	For

	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Proxy Access Right	Against	For
	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
<b>SHIMAMURA Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
	Elect Director Suzuki, Makoto	For	For
	Elect Director Saito, Tsuyoki	For	For
	Elect Director Takahashi, Ichihiro	For	For
	Elect Director Fujiwara, Hidejiro	For	For
	Elect Director Matsui, Tamae	For	For
	Elect Director Suzuki, Yutaka	For	For
<b>St. James's Place Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Re-elect Andrew Croft as Director	For	For
	Re-elect Ian Gascoigne as Director	For	For
	Re-elect Craig Gentle as Director	For	For
	Re-elect Emma Griffin as Director	For	For
	Re-elect Rosemary Hilary as Director	For	For
	Re-elect Simon Jeffreys as Director	For	For
	Re-elect Roger Yates as Director	For	For
	Elect Lesley-Ann Nash as Director	For	For
	Elect Paul Manduca as Director	For	For
	Approve Remuneration Report	For	For
	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Techtronic Industries Co., Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Stephan Horst Pudwill as Director	For	For
	Elect Frank Chi Chung Chan as Director	For	For
	Elect Roy Chi Ping Chung as Director	For	For
	Elect Virginia Davis Wilmerding as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
	Authorize Repurchase of Issued Share Capital	For	For
<b>The Western Union Company</b>	Elect Director Martin I. Cole	For	For
	Elect Director Hikmet Ersek	For	For
	Elect Director Richard A. Goodman	For	For
	Elect Director Betsy D. Holden	For	For
	Elect Director Jeffrey A. Joerres	For	For
	Elect Director Michael A. Miles, Jr.	For	For
	Elect Director Timothy P. Murphy	For	For
	Elect Director Joyce A. Phillips	For	For
	Elect Director Jan Siegmund	For	For
	Elect Director Angela A. Sun	For	For
	Elect Director Solomon D. Trujillo	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Vow ASA</b>	Provide Right to Act by Written Consent	Against	For
	Elect Chairman of Meeting	For	For
	Approve Notice of Meeting and Agenda	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration of Directors	For	Against
	Approve Remuneration of Nominating Committee	For	Against
	Approve Remuneration of Auditors	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Elect Directors	For	Against
	Elect Members of Nominating Committee	For	Against
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Equity Plan Financing	For	Against
	Approve Creation of NOK 1.1 Million Pool of Capital without Preemptive Rights	For	For
	Accept Revised Interim Balance	For	Against
	Approve Demerger of Vow ASA	For	For
	Approve NOK 742.7 Million Reduction in Share Capital via Share Cancellation	For	For
<b>Vulcan Materials Company</b>	Amend Articles Re: Remove Company Signature Provision	For	For
	Elect Director Thomas A. Fanning	For	For
	Elect Director J. Thomas Hill	For	For
	Elect Director Cynthia L. Hostetter	For	For
	Elect Director Richard T. O'Brien	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Waste Connections, Inc.</b>	Ratify Deloitte & Touche LLP as Auditors	For	For
	Elect Director Edward E. "Ned" Guillet	For	For
	Elect Director Michael W. Harlan	For	For
	Elect Director Larry S. Hughes	For	For
	Elect Director Worthing F. Jackman	For	For
	Elect Director Elise L. Jordan	For	For

	Elect Director Susan "Sue" Lee	For	For
	Elect Director Ronald J. Mittelstaedt	For	For
	Elect Director William J. Razzouk	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>Wheaton Precious Metals Corp.</b>	Elect Director George L. Brack	For	For
	Elect Director John A. Brough	For	For
	Elect Director R. Peter Gillin	For	For
	Elect Director Chantal Gosselin	For	For
	Elect Director Douglas M. Holby	For	For
	Elect Director Glenn Antony Ives	For	For
	Elect Director Charles A. Jeannes	For	For
	Elect Director Eduardo Luna	For	For
	Elect Director Marilyn Schonberner	For	For
	Elect Director Randy V.J. Smallwood	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Yantai Jereh Oilfield Services Group</b>	Approve Draft and Summary of "Fendou No. 6" Employee Share Purchase Plan	For	For
	Approve Methods to Assess the Performance of Plan Participants Regarding "Fendou No. 6" Employee Share Purchase Plan	For	For
	Approve Authorization of the Board to Handle All Matters Related to "Fendou No. 6" Employee Share Purchase Plan	For	For
	Approve Draft and Summary of "Business Partner Phase 1" Employee Share Purchase Plan	For	For
	Approve Methods to Assess the Performance of Plan Participants Regarding "Business Partner Phase 1" Employee Share Purchase Plan	For	For
	Approve Authorization of the Board to Handle All Matters Related to "Business Partner Phase 1" Employee Share Purchase Plan	For	For
<b>Zebra Technologies Corporation</b>	Elect Director Chirantan "CJ" Desai	For	For
	Elect Director Richard L. Keyser	For	Split
	Elect Director Ross W. Manire	For	Split
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>Zimmer Biomet Holdings, Inc.</b>	Ratify Ernst & Young LLP as Auditor	For	For
	Elect Director Christopher B. Begley	For	For
	Elect Director Betsy J. Bernard	For	For
	Elect Director Michael J. Farrell	For	For
	Elect Director Robert A. Hagemann	For	For
	Elect Director Bryan C. Hanson	For	For
	Elect Director Arthur J. Higgins	For	For
	Elect Director Maria Teresa Hilado	For	For
	Elect Director Syed Jafry	For	For
	Elect Director Sreelakshmi Kolli	For	For
	Elect Director Michael W. Michelson	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Non-Employee Director Omnibus Stock Plan	For	For
	Amend Deferred Compensation Plan	For	For
	Provide Right to Call Special Meeting	For	For
<b>17-May</b>	<b>China Resources Sanjiu Medical &amp; Pharm</b>	For	For
	Approve Financial Report	For	For
	Approve Profit Distribution	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Annual Report and Summary	For	For
	Approve Allowance of Independent Directors	For	For
	Elect Wang Chuncheng as Director	For	For
	Elect Han Yuewei as Director	For	For
	Elect Wei Xing as Director	For	For
	Elect Guo Wei as Director	For	For
	Elect Deng Ronghui as Director	For	For
	Elect Qiu Huawei as Director	For	For
	Elect Zhou Hui as Director	For	For
	Elect Yao Xingtian as Director	For	For
	Elect Tu Pengfei as Director	For	For
	Elect Xu Fang as Director	For	For
	Elect Liu Junyong as Director	For	For
	Elect Tao Ran as Supervisor	For	For
	Elect Weng Jingwen as Supervisor	For	For
	Elect Tang Na as Supervisor	For	For
<b>Consolidated Edison, Inc.</b>	Elect Director Timothy P. Cawley	For	For
	Elect Director Ellen V. Futter	For	For
	Elect Director John F. Killian	For	For
	Elect Director Karol V. Mason	For	For
	Elect Director John McAvoy	For	For
	Elect Director Dwight A. McBride	For	For
	Elect Director William J. Mulrow	For	For
	Elect Director Armando J. Olivera	For	For
	Elect Director Michael W. Ranger	For	For
	Elect Director Linda S. Sanford	For	For
	Elect Director Deirdre Stanley	For	For
	Elect Director L. Frederick Sutherland	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Lomon Billions Group Co., Ltd.</b>	Approve Draft and Summary of Performance Share Incentive Plan	For	Against
	Approve Methods to Assess the Performance of Plan Participants	For	Against
	Approve Authorization of the Board to Handle All Related Matters	For	Against
<b>Nutrien Ltd.</b>	Elect Director Christopher M. Burley	For	For
	Elect Director Maura J. Clark	For	For
	Elect Director Russell K. Girling	For	For
	Elect Director Miranda C. Hubbs	For	For
	Elect Director Raj S. Kushwaha	For	For
	Elect Director Alice D. Laberge	For	For
	Elect Director Consuelo E. Madere	For	For
	Elect Director Keith G. Martell	For	For
	Elect Director Aaron W. Regent	For	For
	Elect Director Mayo M. Schmidt	For	For
	Elect Director Nelson Luiz Costa Silva	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Teladoc Health, Inc.</b>	Elect Director Christopher Bischoff	For	For
	Elect Director Karen L. Daniel	For	For
	Elect Director Sandra L. Fenwick	For	For
	Elect Director William H. Frist	For	For
	Elect Director Jason Gorevic	For	For
	Elect Director Catherine A. Jacobson	For	For
	Elect Director Thomas G. McKinley	For	For
	Elect Director Kenneth H. Paulus	For	For
	Elect Director David Shedlarz	For	For
	Elect Director Mark Douglas Smith	For	For
	Elect Director David B. Snow, Jr.	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>The Hershey Company</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Elect Director Pamela M. Arway	For	For
	Elect Director James W. Brown	For	For
	Elect Director Michele G. Buck	For	Split
	Elect Director Victor L. Crawford	For	For
	Elect Director Robert M. Dutkowsky	For	For
	Elect Director Mary Kay Haben	For	Split
	Elect Director James C. Katzman	For	For
	Elect Director M. Diane Koken	For	For
	Elect Director Robert M. Malcolm	For	For
	Elect Director Anthony J. Palmer	For	For
	Elect Director Juan R. Perez	For	For
	Elect Director Wendy L. Schoppert	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
<b>Zynga Inc.</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Mark Pincus	For	For
	Elect Director Frank Gibeau	For	For
	Elect Director Regina E. Dugan	For	For
	Elect Director William "Bing" Gordon	For	For
	Elect Director Louis J. Lavigne, Jr.	For	For
	Elect Director Carol G. Mills	For	For
	Elect Director Janice M. Roberts	For	For
	Elect Director Ellen F. Siminoff	For	For
	Elect Director Noel B. Watson, Jr.	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
<b>18-May</b>	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>Anylam Pharmaceuticals, Inc.</b>	Elect Director Dennis A. Ausiello	For	For
	Elect Director Olivier Brandicourt	For	For
	Elect Director Marsha H. Fanucci	For	For
	Elect Director David E.I. Pyott	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Amgen Inc.</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Elect Director Wanda M. Austin	For	For
	Elect Director Robert A. Bradway	For	For
	Elect Director Brian J. Druker	For	For
	Elect Director Robert A. Eckert	For	For
	Elect Director Greg C. Garland	For	For
	Elect Director Charles M. Holley, Jr.	For	For
	Elect Director Tyler Jacks	For	For
	Elect Director Ellen J. Kullman	For	For
	Elect Director Amy E. Miles	For	For
	Elect Director Ronald D. Sugar	For	For
	Elect Director R. Sanders Williams	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>BNP Paribas SA</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For

	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Reelect Pierre Andre de Chalendar as Director	For	For
	Reelect Rajna Gibson Brandon as Director	For	For
	Elect Christian Noyer as Director	For	For
	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against
	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO and Vice-CEO	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For
	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
<b>Chacha Food Co., Ltd.</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Special Report on the Deposit and Usage of Raised Funds	For	For
	Approve Completion of Raised Funds Project and Transfer of Remaining Raised Funds to Raised Funds Account	For	For
	Approve Daily Related-Party Transaction	For	For
	Approve Appointment of Auditor	For	For
	Approve Use of Raised Funds to Purchase Financial Products	For	For
	Approve Comprehensive Credit Line Bank Application	For	For
	Approve Use of Own Funds to Invest in Financial Products	For	Against
	Approve Provision of Guarantee	For	For
	Amend Articles of Association	For	For
<b>China Tourism Group Duty Free Corp</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Report of the Independent Directors	For	For
	Approve Financial Statements	For	For
	Approve Annual Report and Summary	For	For
	Approve Profit Distribution	For	For
	Approve Guarantee Plan	For	For
	Elect Wang Xuan as Non-Independent Director	For	For
<b>Chipotle Mexican Grill, Inc.</b>	Elect Director Albert S. Baldochi	For	For
	Elect Director Matthew A. Carey	For	For
	Elect Director Gregg L. Engles	For	For
	Elect Director Patricia Fik-Kruschel	For	For
	Elect Director Neil W. Flanzraich	For	For
	Elect Director Mauricio Gutierrez	For	For
	Elect Director Robin Hickenlooper	For	For
	Elect Director Scott Maw	For	For
	Elect Director Ali Namvar	For	For
	Elect Director Brian Niccol	For	For
	Elect Director Mary Winston	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Commerzbank AG</b>	Provide Right to Act by Written Consent	Against	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
	Elect Helmut Gottschalk to the Supervisory Board	For	For
	Elect Burkhard Keese to the Supervisory Board	For	For
	Elect Daniela Mattheus to the Supervisory Board	For	For
	Elect Caroline Seifert to the Supervisory Board	For	For
	Elect Frank Westhoff to the Supervisory Board	For	For
	Approve Affiliation Agreement with CommerzVentures GmbH	For	For
<b>CSPC Pharmaceutical Group Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Cai Dongchen as Director	For	For
	Elect Zhang Cuilong as Director	For	For
	Elect Pan Weidong as Director	For	For
	Elect Li Chunlei as Director	For	For
	Elect Wang Qingxi as Director	For	For
	Elect Law Cheuk Kin Stephen as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
	Authorize Repurchase of Issued Share Capital	For	For



	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
<b>Dufry AG</b>	Approve Grant of Options Under the Share Option Scheme	For	Against	
	Elect Yves Gerster as Chairman of Meeting	For	For	
	Accept Financial Statements and Statutory Reports	For	For	
	Approve Remuneration Report (Non-Binding)	For	Against	
	Approve Treatment of Net Loss	For	For	
	Approve Discharge of Board and Senior Management	For	Split	
	Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds	For	For	
	Reelect Juan Carretero as Director and Board Chairman	For	For	
	Reelect Jorge Born as Director	For	For	
	Reelect Julian Gonzalez as Director	For	Split	
	Reelect Heekyung Min as Director	For	For	
	Reelect Luis Camino as Director	For	For	
	Reelect Steven Tadler as Director	For	Split	
	Reelect Mary Guillole as Director	For	For	
	Reelect Ranjan Sen as Director	For	For	
	Reelect Lynda Tyler-Cagni as Director	For	For	
	Elect Eugenia Ulasewicz as Director	For	For	
	Elect Joaquin Cabrera as Director	For	Split	
		Appoint Steven Tadler as Member of the Compensation Committee	For	Split
		Appoint Luis Camino as Member of the Compensation Committee	For	For
		Appoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For
		Ratify Deloitte AG as Auditors	For	For
		Designate Altenburger Ltd as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	For	Split
	<b>Elia Group SA/NV</b>	Transact Other Business (Voting)	For	Against
Approve Financial Statements and Allocation of Income		For	For	
Approve Remuneration Policy		For	Against	
Approve Remuneration Report		For	Against	
Approve Discharge of Directors		For	For	
Approve Discharge of Auditors		For	For	
Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors		For	Against	
Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director		For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>FirstEnergy Corp.</b>		Elect Director Michael J. Anderson	For	For
	Elect Director Steven J. Demetriou	For	For	
	Elect Director Julia L. Johnson	For	For	
	Elect Director Jesse A. Lynn	For	For	
	Elect Director Donald T. Misheff	For	For	
	Elect Director Thomas N. Mitchell	For	For	
	Elect Director James F. O'Neil, III	For	For	
	Elect Director Christopher D. Pappas	For	For	
	Elect Director Luis A. Reyes	For	For	
	Elect Director John W. Somerhalder, II	For	For	
	Elect Director Steven E. Strah	For	For	
	Elect Director Andrew Teno	For	For	
	Elect Director Leslie M. Turner	For	For	
	Elect Director Melvin Williams	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>JPMorgan Chase &amp; Co.</b>	Elect Director Linda B. Bammann	For	For	
	Elect Director Stephen B. Burke	For	For	
	Elect Director Todd A. Combs	For	For	
	Elect Director James S. Crown	For	For	
	Elect Director James Dimon	For	For	
	Elect Director Timothy P. Flynn	For	For	
	Elect Director Melody Hobson	For	For	
	Elect Director Michael A. Neal	For	For	
	Elect Director Phebe N. Novakovic	For	For	
	Elect Director Virginia M. Rometty	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
	Report on Racial Equity Audit	Against	Against	
	Require Independent Board Chair	Against	For	
	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	
<b>Knight-Swift Transportation Holdings</b>	Elect Director Gary Knight	For	For	
	Elect Director Kathryn Munro	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify Grant Thornton LLP as Auditors	For	For	
<b>Luxshare Precision Industry Co. Ltd.</b>	Reduce Supermajority Vote Requirement	Against	For	
	Approve Report of the Board of Directors	For	For	
	Approve Report of the Board of Supervisors	For	For	
	Approve Financial Statements	For	For	
	Approve Annual Report and Summary	For	For	

	Approve Profit Distribution	For	For
	Approve Report of the Independent Directors	For	For
	Approve Appointment of Auditor	For	For
	Approve Amendments to Articles of Association	For	For
	Amend External Investment Management System	For	Against
	Approve Provision of Guarantees	For	For
	Elect Wang Laichun as Director	For	For
	Elect Wang Laisheng as Director	For	For
	Elect Li Wei as Director	For	For
	Elect Wang Tao as Director	For	For
	Elect Zhang Ying as Director	For	For
	Elect Liu Zhonghua as Director	For	For
	Elect Song Yuhong as Director	For	For
	Elect Xia Yanrong as Supervisor	For	For
	Elect Mo Rongying as Supervisor	For	For
<b>Motorola Solutions, Inc.</b>	Elect Director Gregory Q. Brown	For	For
	Elect Director Kenneth D. Denman	For	For
	Elect Director Egon P. Durban	For	Against
	Elect Director Clayton M. Jones	For	For
	Elect Director Judy C. Lewent	For	For
	Elect Director Gregory K. Mondre	For	Against
	Elect Director Joseph M. Tucci	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Orange SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Bpifrance Participations as Director	For	For
	Renew Appointment of KPMG as Auditor	For	For
	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For
	Appoint Deloitte as Auditor	For	For
	Appoint Beas as Alternate Auditor	For	For
	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For
	Approve Compensation Report	For	For
	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
	Approve Remuneration Policy of the Chairman and CEO	For	For
	Approve Remuneration Policy of Vice-CEOs	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against
	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against
	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For
	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against
<b>PPL Corporation</b>	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
	Elect Director Arthur P. Beattie	For	For

	Elect Director Steven G. Elliott	For	For
	Elect Director Raja Rajamannar	For	For
	Elect Director Craig A. Rogerson	For	For
	Elect Director Vincent Sorgi	For	For
	Elect Director Natica von Althann	For	For
	Elect Director Keith H. Williamson	For	For
	Elect Director Phoebe A. Wood	For	For
	Elect Director Armando Zagalo de Lima	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Principal Financial Group, Inc.</b>	Elect Director Roger C. Hochschild	For	For
	Elect Director Daniel J. Houston	For	For
	Elect Director Diane C. Nordin	For	For
	Elect Director Alfredo Rivera	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
<b>Sealed Air Corporation</b>	Elect Director Zubaid Ahmad	For	For
	Elect Director Françoise Colpron	For	For
	Elect Director Edward L. Doheny, II	For	For
	Elect Director Michael P. Doss	For	For
	Elect Director Henry R. Keizer	For	For
	Elect Director Harry A. Lawton, III	For	For
	Elect Director Neil Lustig	For	For
	Elect Director Suzanne B. Rowland	For	For
	Elect Director Jerry R. Whitaker	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Signify NV</b>	Approve Remuneration Report	For	Split
	Adopt Financial Statements	For	For
	Approve Extraordinary Dividends of EUR 1.35 Per Share	For	For
	Approve Dividends of EUR 1.40 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Gerard van de Aast to Supervisory Board	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Shares	For	For
	Approve Cancellation of Repurchased Shares	For	For
<b>Sinch AB</b>	Elect Chairman of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Erik Froberg	For	For
	Approve Discharge of Bridget Cosgrave	For	For
	Approve Discharge of Renee Robinson Stromberg	For	For
	Approve Discharge of Johan Stuart	For	For
	Approve Discharge of Bjorn Zethraeus	For	For
	Approve Discharge of Oscar Werner	For	For
	Approve Discharge of Robert Gerstmann	For	For
	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
	Reelect Erik Froberg as Director	For	For
	Reelect Bridget Cosgrave as Director	For	For
	Reelect Renee Robinson Stromberg as Director	For	For
	Reelect Johan Stuart as Director	For	For
	Reelect Bjorn Zethraeus as Director	For	For
	Elect Luciana Carvalho as New Director	For	For
	Reelect Erik Froberg as Board Chairman	For	For
	Ratify Deloitte as Auditors	For	For
	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
	Approve Remuneration Report	For	For
	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	Against
	Approve 10:1 Stock Split; Amend Articles Accordingly	For	For
	Approve Stock Option Plan LTI 2021 for Key Employees	For	Against
<b>Societe Generale SA</b>	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For

	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
	Approve Compensation of Frederic Oudea, CEO	For	For
	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
	Approve Compensation of Severin Cabannes, Vice-CEO	For	For
	Approve Compensation of Philippe Heim, Vice-CEO	For	For
	Approve Compensation of Diony Lebot, Vice-CEO	For	For
	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For
	Reelect William Connelly as Director	For	For
	Reelect Lubomira Rochet as Director	For	For
	Reelect Alexandra Schaapveld as Director	For	For
	Elect Henri Poupart-Lafarge as Director	For	For
	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	Against
	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	For
	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Sungrow Power Supply Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Annual Report and Summary	For	For
	Approve Profit Distribution	For	For
	Approve to Appoint Auditor	For	For
	Approve Provision of Guarantees	For	Against
	Approve Repurchase and Cancellation of Performance Shares	For	For
	Approve Amendments to Articles of Association	For	For
	Approve Remuneration of Directors, Supervisors and Senior Management	For	For
	Approve Guarantee Provision Plan	For	For
	Approve Foreign Exchange Hedging Business	For	For
	Approve Application of Bank Credit Lines	For	For
<b>VAT Group AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Martin Komischke as Director and Board Chairman	For	For
	Reelect Urs Leinhaeuser as Director	For	For
	Reelect Karl Schlegel as Director	For	For
	Reelect Hermann Gerlinger as Director	For	For
	Reelect Heinz Kundert as Director	For	For
	Reelect Libo Zhang as Director	For	For
	Reelect Daniel Lippuner as Director	For	For
	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	For
	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	Split
	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	Against
	Designate Roger Foehn as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	Split
	Approve Remuneration Report	For	For
	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For
	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
	Transact Other Business (Voting)	For	Against
<b>Zendesk, Inc.</b>	Elect Director Archana Agrawal	For	For
	Elect Director Hilarie Koplow-McAdams	For	Against
	Elect Director Michelle Wilson	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>19-May</b>	<b>Advanced Micro Devices, Inc.</b>		
	Elect Director John E. Caldwell	For	Split
	Elect Director Nora M. Denzel	For	Split
	Elect Director Mark Durcan	For	For
	Elect Director Michael P. Gregoire	For	For
	Elect Director Joseph A. Householder	For	For
	Elect Director John W. Marren	For	For
	Elect Director Lisa T. Su	For	For
	Elect Director Abhi Y. Talwalkar	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>ageas SA/NV</b>	Approve Financial Statements and Allocation of Income	For	For
	Receive Information on Company's Dividend Policy	For	For
	Approve Dividends of EUR 2.65 Per Share	For	For
	Approve Discharge of Directors	For	For
	Approve Discharge of Auditors	For	For
	Approve Remuneration Report	For	For
	Elect Jean-Michel Chatagny as Independent Director	For	For

	Reelect Katleen Vandeweyer as Independent Director	For	For
	Reelect Bart De Smet as Director	For	For
	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For
	Amend Article 1 Re: Definitions	For	For
	Amend Article 4 Re: Purpose	For	For
	Approve Cancellation of Repurchased Shares	For	For
	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
	Amend Article 12 Re: Management of the Company	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>Align Technology, Inc.</b>	Elect Director Kevin J. Dallas	For	For
	Elect Director Joseph M. Hogan	For	For
	Elect Director Joseph Lacob	For	For
	Elect Director C. Raymond Larkin, Jr.	For	For
	Elect Director George J. Morrow	For	For
	Elect Director Anne M. Myong	For	For
	Elect Director Andrea L. Saia	For	For
	Elect Director Greg J. Santora	For	For
	Elect Director Susan E. Siegel	For	For
	Elect Director Warren S. Thaler	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Bylaws to Add Federal Forum Selection Provision	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>American Financial Group, Inc.</b>	Elect Director Carl H. Lindner, III	For	For
	Elect Director S. Craig Lindner	For	For
	Elect Director John B. Berding	For	For
	Elect Director Virginia "Gina" C. Drosos	For	For
	Elect Director James E. Evans	For	For
	Elect Director Terry S. Jacobs	For	For
	Elect Director Gregory G. Joseph	For	For
	Elect Director Mary Beth Martin	For	For
	Elect Director Evans N. Nwankwo	For	For
	Elect Director William W. Verity	For	For
	Elect Director John I. Von Lehman	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Amphenol Corporation</b>	Elect Director Stanley L. Clark	For	For
	Elect Director John D. Craig	For	For
	Elect Director David P. Falck	For	For
	Elect Director Edward G. Jepsen	For	For
	Elect Director Rita S. Lane	For	For
	Elect Director Robert A. Livingston	For	For
	Elect Director Martin H. Loeffler	For	For
	Elect Director R. Adam Norwitt	For	For
	Elect Director Anne Clarke Wolff	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Stock Option Plan	For	For
	Increase Authorized Common Stock	For	For
	Amend Proxy Access Right	Against	For
<b>Anhui Kouzi Distillery Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Financial Budget Report	For	Against
	Approve Profit Distribution	For	For
	Approve Remuneration of Directors and Supervisors	For	For
	Approve Daily Related Party Transactions	For	For
	Approve Appointment of Auditor	For	For
	Approve Annual Report and Summary	For	For
<b>Beijing Kunlun Tech Co., Ltd.</b>	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of Zhao Baoqing	For	For
	Approve Report of Chen Hao	For	For
	Approve Report of Xue Lei	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve to Appoint Auditor	For	For
	Approve Amendments to Articles of Association	For	For
	Approve Shareholder Return Plan	For	For
	Approve Change of Company Name	For	For
<b>Burlington Stores, Inc.</b>	Elect Director Michael Goodwin	For	For
	Elect Director William P. McNamara	For	For
	Elect Director Michael O'Sullivan	For	For
	Elect Director Jessica Rodriguez	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Pay Disparity	Against	Against
<b>Cerner Corporation</b>	Elect Director Mitchell E. Daniels, Jr.	For	For
	Elect Director Elder Granger	For	For
	Elect Director John J. Greisch	For	For
	Elect Director Melinda J. Mount	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Eliminate Supermajority Vote Requirement	Against	For

<b>Corbion NV</b>	Adopt Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Dividends of EUR 0.56 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Eddy van Rhede van der Kloot to Management Board	For	For
	Elect Dessi Temperley to Supervisory Board	For	For
	Reelect Mathieu Vrijzen to Supervisory Board	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	For	Against
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Cancellation of Repurchased Shares	For	For
<b>Deutsche Boerse AG</b>	Ratify KPMG Accountants N.V as Auditors	For	For
	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Elect Karl-Heinz Floether to the Supervisory Board	For	For
	Elect Andreas Gottschling to the Supervisory Board	For	For
	Elect Martin Jetter to the Supervisory Board	For	For
	Elect Barbara Lambert to the Supervisory Board	For	For
	Elect Michael Ruediger to the Supervisory Board	For	For
	Elect Charles Stonehill to the Supervisory Board	For	For
	Elect Clara-Christina Streit to the Supervisory Board	For	For
	Elect Chong Lee Tan to the Supervisory Board	For	For
	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
	Approve Remuneration Policy	For	For
Amend Articles Re: AGM Location	For	For	
<b>E.ON SE</b>	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	For
	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Elect Erich Clementi to the Supervisory Board	For	For
	Elect Andreas Schmitz to the Supervisory Board	For	For
	Elect Ewald Woste to the Supervisory Board	For	For
	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	For
	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	For
<b>Elanco Animal Health Incorporated</b>	Elect Director William F. Doyle	For	For
	Elect Director Art A. Garcia	For	Against
	Elect Director Denise Scots-Knight	For	Against
	Elect Director Jeffrey N. Simmons	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Enphase Energy, Inc.</b>	Amend Omnibus Stock Plan	For	For
	Elect Director Badrinarayanan Kothandaraman	For	For
	Elect Director Joseph Malchow	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>Erste Group Bank AG</b>	Increase Authorized Common Stock	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For
	Elect Michael Schuster as Supervisory Board Member	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration Report	For	For
<b>Fidelity National Information Services</b>	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Elect Director Ellen R. Alemany	For	For
	Elect Director Jeffrey A. Goldstein	For	For
	Elect Director Lisa A. Hook	For	For
	Elect Director Keith W. Hughes	For	For
	Elect Director Gary L. Lauer	For	For
	Elect Director Gary A. Norcross	For	For

	Elect Director Louise M. Parent	For	For
	Elect Director Brian T. Shea	For	For
	Elect Director James B. Stallings, Jr.	For	For
	Elect Director Jeffrey E. Stiefler	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Fiserv, Inc.</b>	Elect Director Frank J. Bisignano	For	For
	Elect Director Alison Davis	For	For
	Elect Director Henrique de Castro	For	For
	Elect Director Harry F. DiSimone	For	For
	Elect Director Dennis F. Lynch	For	For
	Elect Director Heidi G. Miller	For	For
	Elect Director Scott C. Nuttall	For	For
	Elect Director Denis J. O'Leary	For	For
	Elect Director Doyle R. Simons	For	For
	Elect Director Kevin M. Warren	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Halliburton Company</b>	Elect Director Abdulaziz F. Al Khayyal	For	For
	Elect Director William E. Albrecht	For	For
	Elect Director M. Katherine Banks	For	For
	Elect Director Alan M. Bennett	For	For
	Elect Director Milton Carroll	For	For
	Elect Director Murry S. Gerber	For	For
	Elect Director Patricia Hemingway Hall	For	For
	Elect Director Robert A. Malone	For	For
	Elect Director Jeffrey A. Miller	For	For
	Elect Director Bhavesh V. (Bob) Patel	For	For
	Ratify KPMG LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Amend Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
<b>Hilton Worldwide Holdings Inc.</b>	Elect Director Christopher J. Nassetta	For	For
	Elect Director Jonathan D. Gray	For	For
	Elect Director Charlene T. Begley	For	For
	Elect Director Chris Carr	For	For
	Elect Director Melanie L. Healey	For	For
	Elect Director Raymond E. Mabus, Jr.	For	For
	Elect Director Judith A. McHale	For	For
	Elect Director John G. Schreiber	For	For
	Elect Director Elizabeth A. Smith	For	For
	Elect Director Douglas M. Steenland	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>LANXESS AG</b>	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Lumen Technologies, Inc.</b>	Elect Director Quincy L. Allen	For	For
	Elect Director Martha Helena Bejar	For	For
	Elect Director Peter C. Brown	For	For
	Elect Director Kevin P. Chilton	For	For
	Elect Director Steven T. "Terry" Clontz	For	For
	Elect Director T. Michael Glenn	For	For
	Elect Director W. Bruce Hanks	For	For
	Elect Director Hal Stanley Jones	For	For
	Elect Director Michael Roberts	For	For
	Elect Director Laurie Siegel	For	For
	Elect Director Jeffrey K. Storey	For	For
	Ratify KPMG LLP as Auditors	For	For
	Ratify NOL Rights Plan (NOL Pill)	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Mondelez International, Inc.</b>	Elect Director Lewis W.K. Booth	For	For
	Elect Director Charles E. Bunch	For	Split
	Elect Director Lois D. Juliber	For	For
	Elect Director Peter W. May	For	For
	Elect Director Jorge S. Mesquita	For	For
	Elect Director Jane Hamilton Nielsen	For	For
	Elect Director Fredric G. Reynolds	For	For
	Elect Director Christiana S. Shi	For	For
	Elect Director Patrick T. Siewert	For	For
	Elect Director Michael A. Todman	For	For
	Elect Director Jean-Francois M. L. van Boxmeer	For	For
	Elect Director Dirk Van de Put	For	Split
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Neurocrine Biosciences, Inc.</b>	Consider Pay Disparity Between Executives and Other Employees	Against	Against
	Elect Director William H. Rastetter	For	For
	Elect Director George J. Morrow	For	For

	Elect Director Leslie V. Norwalk	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Northland Power Inc.</b>	Elect Director John W. Brace	For	For
	Elect Director Linda L. Bertoldi	For	For
	Elect Director Marie Bountrogianni	For	For
	Elect Director Lisa Colnett	For	For
	Elect Director Kevin Glass	For	For
	Elect Director Russell Goodman	For	For
	Elect Director Keith Halbert	For	For
	Elect Director Helen Mallovy Hicks	For	For
	Elect Director Ian Pearce	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Northrop Grumman Corporation</b>	Elect Director Kathy J. Warden	For	Split
	Elect Director David P. Abney	For	For
	Elect Director Marianne C. Brown	For	For
	Elect Director Donald E. Felsing	For	For
	Elect Director Ann M. Fudge	For	For
	Elect Director William H. Hernandez	For	For
	Elect Director Madeleine A. Kleiner	For	Split
	Elect Director Karl J. Krapek	For	For
	Elect Director Gary Roughead	For	For
	Elect Director Thomas M. Schoewe	For	For
	Elect Director James S. Turley	For	For
	Elect Director Mark A. Welsh, III	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Human Rights Impact Assessment	Against	Split
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
<b>Old Dominion Freight Line, Inc.</b>	Elect Director Sherry A. Aaholm	For	For
	Elect Director David S. Congdon	For	For
	Elect Director John R. Congdon, Jr.	For	For
	Elect Director Bradley R. Gabosch	For	For
	Elect Director Greg C. Gantt	For	For
	Elect Director Patrick D. Hanley	For	For
	Elect Director John D. Kasarda	For	For
	Elect Director Wendy T. Stallings	For	For
	Elect Director Thomas A. Stith, III	For	For
	Elect Director Leo H. Suggs	For	For
	Elect Director D. Michael Wray	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Pinnacle West Capital Corporation</b>	Elect Director Glynis A. Bryan	For	For
	Elect Director Denis A. Cortese	For	For
	Elect Director Richard P. Fox	For	For
	Elect Director Jeffrey B. Guldner	For	For
	Elect Director Dale E. Klein	For	For
	Elect Director Kathryn L. Munro	For	For
	Elect Director Bruce J. Nordstrom	For	For
	Elect Director Paula J. Sims	For	For
	Elect Director William H. Spence	For	For
	Elect Director James E. Trevathan, Jr.	For	For
	Elect Director David P. Wagener	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Reinsurance Group of America, Inc.</b>	Elect Director Pina Albo	For	For
	Elect Director Christine R. Detrick	For	For
	Elect Director J. Cliff Eason	For	For
	Elect Director John J. Gauthier	For	For
	Elect Director Patricia L. Guinn	For	For
	Elect Director Anna Manning	For	For
	Elect Director Hazel M. McNeilage	For	For
	Elect Director Stephen O'Hearn	For	For
	Elect Director Frederick J. Sievert	For	For
	Elect Director Shundrawn Thomas	For	For
	Elect Director Stanley B. Tulin	For	For
	Elect Director Steven C. Van Wyk	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Non-Employee Director Omnibus Stock Plan	For	For
	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Robert Half International Inc.</b>	Elect Director Julia L. Coronado	For	For
	Elect Director Dirk A. Kempthorne	For	For
	Elect Director Harold M. Messmer, Jr.	For	For
	Elect Director Marc H. Morial	For	For
	Elect Director Barbara J. Novogradac	For	For
	Elect Director Robert J. Pace	For	For
	Elect Director Frederick A. Richman	For	For
	Elect Director M. Keith Waddell	For	For



	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
<b>Ross Stores, Inc.</b>	Elect Director K. Gunnar Bjorklund	For	For
	Elect Director Michael J. Bush	For	For
	Elect Director Sharon D. Garrett	For	For
	Elect Director Michael J. Hartshorn	For	For
	Elect Director Stephen D. Milligan	For	For
	Elect Director Patricia H. Mueller	For	For
	Elect Director George P. Orban	For	Split
	Elect Director Gregory L. Quesnel	For	For
	Elect Director Larree M. Renda	For	For
	Elect Director Barbara Rentler	For	For
	Elect Director Doniel N. Sutton	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Sampo Oyj</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For
	Approve Discharge of Board and President	For	For
	Approve Remuneration Report (Advisory Vote)	For	Against
	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For
	Fix Number of Directors at Eight	For	For
	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	For	For
	Approve Remuneration of Auditors	For	For
	Ratify Deloitte as Auditors	For	For
<b>Southwest Airlines Co.</b>	Authorize Share Repurchase Program	For	For
	Elect Director David W. Biegler	For	For
	Elect Director J. Veronica Biggins	For	For
	Elect Director Douglas H. Brooks	For	For
	Elect Director William H. Cunningham	For	For
	Elect Director John G. Denison	For	For
	Elect Director Thomas W. Gilligan	For	For
	Elect Director Gary C. Kelly	For	For
	Elect Director Grace D. Lieblein	For	For
	Elect Director Nancy B. Loeffler	For	For
	Elect Director John T. Montford	For	For
	Elect Director Ron Ricks	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Provide Right to Act by Written Consent	Against	Against
	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For
<b>SPS Commerce, Inc.</b>	Elect Director Archie Black	For	For
	Elect Director James Ramsey	For	For
	Elect Director Marty Reaume	For	For
	Elect Director Tami Reller	For	For
	Elect Director Philip Soran	For	For
	Elect Director Anne Sempowski Ward	For	For
	Elect Director Sven Wehrwein	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>SS&amp;C Technologies Holdings, Inc.</b>	Elect Director Jonathan E. Michael	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>State Street Corporation</b>	Elect Director Patrick de Saint-Aignan	For	For
	Elect Director Marie A. Chandoha	For	For
	Elect Director Amelia C. Fawcett	For	For
	Elect Director William C. Freda	For	For
	Elect Director Sara Mathew	For	For
	Elect Director William L. Meaney	For	For
	Elect Director Ronald P. O'Hanley	For	For
	Elect Director Sean O'Sullivan	For	For
	Elect Director Julio A. Portalatin	For	For
	Elect Director John B. Rhea	For	For
	Elect Director Richard P. Sergel	For	For
	Elect Director Gregory L. Summe	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Report on Racial Equity Audit	Against	Against
<b>Steel Dynamics, Inc.</b>	Elect Director Mark D. Millett	For	For
	Elect Director Sheree L. Bargabos	For	For
	Elect Director Keith E. Busse	For	For
	Elect Director Frank D. Byrne	For	For
	Elect Director Kenneth W. Cornew	For	For
	Elect Director Traci M. Dolan	For	For
	Elect Director James C. Marcuccilli	For	For
	Elect Director Bradley S. Seaman	For	For
	Elect Director Gabriel L. Shaheen	For	For
	Elect Director Steven A. Sonnenberg	For	For
	Elect Director Richard P. Teets, Jr.	For	For
	Ratify Ernst & Young LLP as Auditors	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>Sun Communities, Inc.</b>	Elect Director Gary A. Shiffman	For	For	
	Elect Director Tonya Allen	For	For	
	Elect Director Meghan G. Baivier	For	For	
	Elect Director Stephanie W. Bergeron	For	For	
	Elect Director Brian M. Hermelin	For	For	
	Elect Director Ronald A. Klein	For	For	
	Elect Director Clunet R. Lewis	For	For	
	Elect Director Arthur A. Weiss	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>Sunnova Energy International Inc.</b>	Ratify Grant Thornton LLP as Auditor	For	For	
	Elect Director Nora Mead Brownell	For	For	
	Elect Director Mark Longstreth	For	Split	
	Elect Director C. Park Shaper	For	Withhold	
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
<b>The Hartford Financial Services Group</b>	Elect Director Robert B. Allardice, III	For	For	
	Elect Director Larry D. De Shon	For	For	
	Elect Director Carlos Dominguez	For	For	
	Elect Director Trevor Fetter	For	For	
	Elect Director Donna James	For	For	
	Elect Director Kathryn A. Mikells	For	For	
	Elect Director Michael G. Morris	For	For	
	Elect Director Teresa W. Roseborough	For	For	
	Elect Director Virginia P. Ruesterholz	For	For	
	Elect Director Christopher J. Swift	For	For	
	Elect Director Matthew E. Winter	For	For	
	Elect Director Greig Woodring	For	For	
	Ratify Deloitte & Touche LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Thermo Fisher Scientific Inc.</b>	Elect Director Marc N. Casper	For	For
Elect Director Nelson J. Chai		For	For	
Elect Director C. Martin Harris		For	For	
Elect Director Tyler Jacks		For	For	
Elect Director R. Alexandra Keith		For	For	
Elect Director Thomas J. Lynch		For	For	
Elect Director Jim P. Manzi		For	For	
Elect Director James C. Mullen		For	For	
Elect Director Lars R. Sorensen		For	Split	
Elect Director Debora L. Spar		For	For	
Elect Director Scott M. Sperling		For	For	
Elect Director Dion J. Weisler		For	Split	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>Uniper SE</b>	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
	Provide Right to Call A Special Meeting	Against	For	
	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	
	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
	Elect Judith Buss to the Supervisory Board	For	For	
	Elect Esa Hyvaerinen to the Supervisory Board	For	Against	
	Approve Remuneration of Supervisory Board	For	For	
	Approve Remuneration Policy	For	For	
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	
	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
	Amend Articles Re: Supervisory Board Term of Office	For	For	
	Amend Articles Re: Online Participation in the General Meeting	For	For	
Elect Nora Steiner-Forsberg to the Supervisory Board	For	Against		
<b>Universal Health Services, Inc.</b>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Accept Financial Statements and Statutory Reports	For	For	
<b>Valiant Holding AG</b>	Approve Remuneration Report	For	For	
	Approve Discharge of Board and Senior Management	For	For	
	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For	
	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For	
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For	
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	For	
	Reelect Markus Gyax as Director and Board Chairman	For	For	
	Reelect Christoph Buehler as Director	For	For	
	Reelect Barbara Artmann as Director	For	For	
	Reelect Jean-Baptiste Beuret as Director	For	For	
	Reelect Maya Bundt as Director	For	For	
	Reelect Nicole Pauli as Director	For	For	
	Reelect Ronald Traechsel as Director	For	For	
	Elect Roger Harlacher as Director	For	For	
	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	For	

	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	For
	Appoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	For
	Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	For	For
	Transact Other Business (Voting)	For	Against
<b>Verisk Analytics, Inc.</b>	Elect Director Samuel G. Liss	For	For
	Elect Director Bruce E. Hansen	For	For
	Elect Director Therese M. Vaughan	For	For
	Elect Director Kathleen A. Hogenson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Vertex Pharmaceuticals Incorporated</b>	Elect Director Sangeeta Bhatia	For	For
	Elect Director Lloyd Carney	For	For
	Elect Director Alan Garber	For	For
	Elect Director Terrence Kearney	For	For
	Elect Director Reshma Kewalramani	For	For
	Elect Director Yuchun Lee	For	For
	Elect Director Jeffrey Leiden	For	For
	Elect Director Margaret McGlynn	For	For
	Elect Director Diana McKenzie	For	For
	Elect Director Bruce Sachs	For	Split
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Report on Lobbying Payments and Policy	Against	For
	Report on Political Contributions and Expenditures	Against	For
<b>Westinghouse Air Brake Technologies Corporation</b>	Elect Director Linda Harty	For	For
	Elect Director Brian Hehir	For	For
	Elect Director Michael Howell	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Xcel Energy Inc.</b>	Elect Director Lynn Casey	For	For
	Elect Director Ben Fowke	For	For
	Elect Director Robert Frenzel	For	For
	Elect Director Netha Johnson	For	For
	Elect Director Patricia Kampling	For	For
	Elect Director George Kehl	For	For
	Elect Director Richard O'Brien	For	For
	Elect Director Charles Pardee	For	For
	Elect Director Christopher Policinski	For	For
	Elect Director James Prokopanko	For	For
	Elect Director David Westerlund	For	For
	Elect Director Kim Williams	For	For
	Elect Director Timothy Wolf	For	For
	Elect Director Daniel Yohannes	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Costs and Benefits of Climate-Related Activities	Against	Against
<b>Zalando SE</b>	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For
	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For
	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For
	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For
	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	For
	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For
	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
<b>20-May</b>	<b>AIA Group Limited</b>	Accept Financial Statements and Statutory Reports	For
		Approve Final Dividend	For
		Elect Lee Yuan Siong as Director	For
		Elect Chung-Kong Chow as Director	For
		Elect John Barrie Harrison as Director	For
		Elect Lawrence Juen-Yee Lau as Director	For
		Elect Cesar Velasquez Purisima as Director	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
		Authorize Repurchase of Issued Share Capital	For
	<b>Alliant Energy Corporation</b>	Elect Director Roger K. Newport	For
		Elect Director Dean C. Oestreich	For
		Elect Director Carol P. Sanders	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Ratify Deloitte & Touche LLP as Auditors	For

	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	
<b>Altria Group, Inc.</b>	Elect Director John T. Casteen, III	For	For	
	Elect Director Dinyar S. Devitre	For	For	
	Elect Director William F. Gifford, Jr.	For	For	
	Elect Director Debra J. Kelly-Ennis	For	For	
	Elect Director W. Leo Kiely, III	For	For	
	Elect Director Kathryn B. McQuade	For	For	
	Elect Director George Munoz	For	For	
	Elect Director Mark E. Newman	For	For	
	Elect Director Nabil Y. Sakkab	For	For	
	Elect Director Virginia E. Shanks	For	For	
	Elect Director Ellen R. Strahlman	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For
<b>Arkema SA</b>	Report on Lobbying Payments and Policy	Against	For	
	Approve Financial Statements and Statutory Reports	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Elect Thierry Pilenko as Director	For	For
		Elect Bpifrance Investissement as Director	For	For
		Elect Ilse Henne as Director	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Compensation of Corporate Officers	For	For
		Approve Compensation of Chairman and CEO	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Amend Bylaws to Comply with Legal Changes	For	For	
<b>bioMerieux SA</b>	Authorize Filing of Required Documents/Other Formalities	For	For	
	Approve Financial Statements and Statutory Reports	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of Directors	For	For
		Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For
		Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against
		Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	For
		Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For
		Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For
		Reelect Alain Merieux as Founder Chairman	For	For
		Reelect Marie-Paule Kieny as Director	For	For
		Reelect Fanny Letier as Director	For	For
		Approve Remuneration Policy of Corporate Officers	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
	Approve Remuneration Policy of Vice-CEO	For	Against	
	Approve Remuneration Policy of Directors	For	For	
	Approve Compensation Report of Corporate Officers	For	For	
	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	
	Approve Compensation of Didier Boulud, Vice-CEO	For	Against	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	
	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against	
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	
	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For	
	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against	

	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For
	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For
	Approve Change of Corporate Form to Societe Europeenne (SE) Pursuant to Item 34 Above, Adopt New Bylaws	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Cappgemini SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For
	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	For
	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For
	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Reelect Patrick Pouyanne as Director	For	For
	Elect Tanja Rueckert as Director	For	For
	Elect Kurt Sievers as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For
	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
<b>CDW Corporation</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Elect Director Virginia C. Addicott	For	For
	Elect Director James A. Bell	For	For
	Elect Director Lynda M. Clarizio	For	For
	Elect Director Paul J. Finnegan	For	For
	Elect Director Anthony R. Foxx	For	For
	Elect Director Christine A. Leahy	For	For
	Elect Director Sanjay Mehrotra	For	For
	Elect Director David W. Nelms	For	For
	Elect Director Joseph R. Swedish	For	For
	Elect Director Donna F. Zarcone	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditor	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For
	Approve Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
<b>Chubb Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Allocate Disposable Profit	For	For
	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
	Approve Discharge of Board of Directors	For	For
	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
	Elect Director Evan G. Greenberg	For	For
	Elect Director Michael P. Connors	For	For
	Elect Director Michael G. Atieh	For	For
	Elect Director Sheila P. Burke	For	For
	Elect Director Mary Cirillo	For	For
	Elect Director Robert J. Hugin	For	For
	Elect Director Robert W. Scully	For	For
	Elect Director Eugene B. Shanks, Jr.	For	For
	Elect Director Theodore E. Shasta	For	For
	Elect Director David H. Sidwell	For	For
	Elect Director Olivier Steimer	For	For
	Elect Director Luis Tellez	For	For
	Elect Director Frances F. Townsend	For	For
	Elect Evan G. Greenberg as Board Chairman	For	Against
	Elect Michael P. Connors as Member of the Compensation Committee	For	For
	Elect Mary Cirillo as Member of the Compensation Committee	For	For

	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
	Designate Hornburger AG as Independent Proxy	For	For
	Amend Omnibus Stock Plan	For	For
	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For
	Approve the Maximum Aggregate Remuneration of Directors	For	For
	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Transact Other Business (Voting)	For	Against
<b>Corsair Gaming, Inc.</b>	Elect Director Andrew J. Paul	For	Withhold
	Elect Director Samuel R. Szeinbaum	For	Withhold
	Elect Director Jason Cahilly	For	Withhold
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<b>DexCom, Inc.</b>	Elect Director Kevin R. Sayer	For	For
	Elect Director Nicholas Augustinos	For	For
	Elect Director Bridgette P. Heller	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Declassify the Board of Directors	For	For
<b>Dropbox, Inc.</b>	Elect Director Andrew W. Houston	For	Withhold
	Elect Director Donald W. Blair	For	Withhold
	Elect Director Lisa Campbell	For	Withhold
	Elect Director Paul E. Jacobs	For	Withhold
	Elect Director Robert J. Mylod, Jr.	For	Withhold
	Elect Director Karen Peacock	For	Withhold
	Elect Director Michael Seibel	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>DTE Energy Company</b>	Elect Director Gerard M. Anderson	For	For
	Elect Director David A. Brandon	For	For
	Elect Director Charles G. McClure, Jr.	For	For
	Elect Director Gail J. McGovern	For	For
	Elect Director Mark A. Murray	For	For
	Elect Director Gerardo Norcia	For	For
	Elect Director Ruth G. Shaw	For	For
	Elect Director Robert C. Skaggs, Jr.	For	For
	Elect Director David A. Thomas	For	For
	Elect Director Gary H. Torgow	For	For
	Elect Director James H. Vandenberghe	For	For
	Elect Director Valerie M. Williams	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Report on Political Contributions	Against	For
	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
<b>Emera Incorporated</b>	Elect Director Scott C. Balfour	For	For
	Elect Director James V. Bertram	For	For
	Elect Director Henry E. Demone	For	For
	Elect Director Kent M. Harvey	For	For
	Elect Director B. Lynn Loewen	For	For
	Elect Director John B. Ramil	For	For
	Elect Director Andrea S. Rosen	For	For
	Elect Director Richard P. Sergel	For	For
	Elect Director M. Jacqueline Sheppard	For	For
	Elect Director Karen H. Sheriff	For	For
	Elect Director Jochen E. Tilk	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Authorize Board to Fix Remuneration of Auditors	For	For
	Advisory Vote on Executive Compensation Approach	For	For
	Amend Stock Option Plan	For	For
<b>Enel SpA</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve allocation of income	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Approve Long-Term Incentive Plan	For	For
	Approve Remuneration Policy	For	For
	Approve Second Section of the Remuneration Report	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>ENGIE SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	For
	Set the Dividend at EUR 0.35 per Share	Against	Against
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Elect Catherine MacGregor as Director	For	For
	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	None	For

	Elect Steven Lambert as Representative of Employee Shareholders to the Board	None	Against
	Approve Compensation of Corporate Officers	For	For
	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against
	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Equitable Holdings, Inc.</b>	Elect Director Francis A. Hondal	For	For
	Elect Director Daniel G. Kaye	For	For
	Elect Director Joan Lamm-Tennant	For	For
	Elect Director Kristi A. Matus	For	Against
	Elect Director Ramon de Oliveira	For	For
	Elect Director Mark Pearson	For	For
	Elect Director Bertram L. Scott	For	Against
	Elect Director George Stansfield	For	For
	Elect Director Charles G.T. Stonehill	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Flat Glass Group Co., Ltd.</b>	Approve 2020 Report of the Board of Directors	For	For
	Approve 2020 Report of the Supervisory Committee	For	For
	Approve 2020 Audited Consolidated Financial Statements and Its Subsidiaries	For	For
	Approve 2020 Annual Report and Annual Results	For	For
	Approve 2020 Final Accounts Report	For	For
	Approve 2021 Financial Budget Report	For	Against
	Approve 2020 Profit Distribution Plan	For	For
	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Remuneration of Directors	For	For
	Approve Remuneration of Supervisors	For	For
	Approve 2020 Environmental, Social and Governance Report	For	For
	Approve Investment in the Construction of 6 PV Modules Glass Projects	For	For
	Approve 2020 Daily Related-party Transactions and Estimate on 2021 Daily Related-party Transactions	For	For
	Approve Provision of Guarantees for Its Potential Credit Facility and Authorize the Chairman and Its Authorized Persons to Deal With All Matters in Relation to the Credit Facilities and Validity Period of This Resolution	For	For
	Elect Ruan Hongliang as Director	For	Split
	Elect Jiang Jinhua as Director	For	Against
	Elect Wei Yezhong as Director	For	For
	Elect Shen Qifu as Director	For	For
	Elect Xu Pan as Director	For	For
	Elect Hua Fulan as Director	For	For
	Elect Ng Yau Kuen Carmen as Director	For	For
	Elect Zheng Wenrong as Supervisor	For	For
	Elect Zhu Quanming as Supervisor	For	For
	Elect Shen Fuquan as Supervisor	For	For
<b>Fresenius Medical Care AG &amp; Co. KG</b>	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Dieter Schenk to the Supervisory Board	For	For
	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	For	For
	Elect Gregory Sorensen to the Supervisory Board	For	For
	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For	For
	Elect Pascale Witz to the Supervisory Board	For	For
	Elect Gregor Zuend to the Supervisory Board	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>Grifols SA</b>	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For
	Approve Consolidated Financial Statements	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Dividends Charged Against Reserves	For	For
	Approve Discharge of Board	For	For
	Appoint Deloitte as Auditor of Standalone Financial Statements	For	For
	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For

	Dismiss Ramon Riera Roca as Director	For	For
	Reelect Victor Grifols Roura as Director	For	For
	Fix Number of Directors at 12	For	For
	Advisory Vote on Remuneration Report	For	For
	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Hasbro, Inc.</b>	Elect Director Kenneth A. Bronfin	For	For
	Elect Director Michael R. Burns	For	For
	Elect Director Hope F. Cochran	For	For
	Elect Director Lisa Gersh	For	For
	Elect Director Brian D. Goldner	For	For
	Elect Director Tracy A. Leinbach	For	For
	Elect Director Edward M. Philip	For	For
	Elect Director Laurel J. Richie	For	For
	Elect Director Richard S. Stoddart	For	For
	Elect Director Mary Beth West	For	For
	Elect Director Linda K. Zecher	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditor	For	For
<b>Kansas City Southern</b>	Elect Director Lydia I. Beebe	For	For
	Elect Director Lu M. Cordova	For	For
	Elect Director Robert J. Drueten	For	For
	Elect Director Antonio O. Garza, Jr.	For	For
	Elect Director David Garza-Santos	For	For
	Elect Director Janet H. Kennedy	For	For
	Elect Director Mitchell J. Krebs	For	For
	Elect Director Henry J. Maier	For	For
	Elect Director Thomas A. McDonnell	For	For
	Elect Director Patrick J. Ottensmeyer	For	For
	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Knorr-Bremse AG</b>	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Elect Klaus Mangold to the Supervisory Board	For	For
	Elect Kathrin Dahnke to the Supervisory Board	For	Against
	Elect Thomas Enders to the Supervisory Board	For	Against
	Elect Stefan Sommer to the Supervisory Board	For	Against
	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against
	Elect Theodor Weimer to the Supervisory Board	For	Against
	Approve Remuneration Policy	For	For
	Approve US-Employee Share Purchase Plan	For	For
<b>Lear Corporation</b>	Elect Director Mei-Wei Cheng	For	For
	Elect Director Jonathan F. Foster	For	For
	Elect Director Bradley M. Halverson	For	For
	Elect Director Mary Lou Jepsen	For	For
	Elect Director Roger A. Krone	For	For
	Elect Director Patricia L. Lewis	For	For
	Elect Director Kathleen A. Ligocki	For	For
	Elect Director Conrad L. Mallett, Jr.	For	For
	Elect Director Raymond E. Scott	For	For
	Elect Director Gregory C. Smith	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Legal &amp; General Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Ric Lewis as Director	For	For
	Elect Nilufer von Bismarck as Director	For	For
	Re-elect Henrietta Baldock as Director	For	For
	Re-elect Philip Broadley as Director	For	For
	Re-elect Jeff Davies as Director	For	For
	Re-elect Sir John Kingman as Director	For	For
	Re-elect Lesley Knox as Director	For	For
	Re-elect George Lewis as Director	For	For
	Re-elect Toby Strauss as Director	For	For
	Re-elect Nigel Wilson as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Approve Remuneration Report	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Lennox International Inc.</b>	Elect Director Sherry L. Buck	For	For
	Elect Director Gregory T. Swienton	For	For
	Elect Director Todd J. Teske	For	For



	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Lloyds Banking Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Elect Robin Budenberg as Director	For	For
	Re-elect William Chalmers as Director	For	For
	Re-elect Alan Dickinson as Director	For	For
	Re-elect Sarah Legg as Director	For	For
	Re-elect Lord Lupton as Director	For	For
	Re-elect Amanda Mackenzie as Director	For	For
	Re-elect Nick Prettejohn as Director	For	For
	Re-elect Stuart Sinclair as Director	For	For
	Re-elect Catherine Woods as Director	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Appoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Approve Deferred Bonus Plan	For	For
	Authorise EU Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise Market Purchase of Preference Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Marsh &amp; McLennan Companies, Inc.</b>	Elect Director Anthony K. Anderson	For	For
	Elect Director Oscar Fanjul	For	For
	Elect Director Daniel S. Glaser	For	For
	Elect Director H. Edward Hanway	For	For
	Elect Director Deborah C. Hopkins	For	For
	Elect Director Tamara Ingram	For	For
	Elect Director Jane H. Lute	For	For
	Elect Director Steven A. Mills	For	For
	Elect Director Bruce P. Nolop	For	For
	Elect Director Marc D. Oken	For	For
	Elect Director Morton O. Schapiro	For	For
	Elect Director Lloyd M. Yates	For	For
	Elect Director R. David Yost	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditor	For	For
<b>McDonald's Corporation</b>	Elect Director Lloyd Dean	For	For
	Elect Director Robert Eckert	For	For
	Elect Director Catherine Engelbert	For	For
	Elect Director Margaret Georgiadis	For	For
	Elect Director Enrique Hernandez, Jr.	For	For
	Elect Director Christopher Kempczinski	For	For
	Elect Director Richard Lenny	For	For
	Elect Director John Mulligan	For	For
	Elect Director Sheila Penrose	For	For
	Elect Director John Rogers, Jr.	For	For
	Elect Director Paul Walsh	For	For
	Elect Director Miles White	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Report on Sugar and Public Health	Against	Against
	Report on Antibiotics and Public Health Costs	Against	Against
	Provide Right to Act by Written Consent	Against	For
<b>Mohawk Industries, Inc.</b>	Elect Director Bruce C. Bruckmann	For	For
	Elect Director John M. Engquist	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Morgan Stanley</b>	Elect Director Elizabeth Corley	For	For
	Elect Director Alistair Darling	For	For
	Elect Director Thomas H. Glocer	For	For
	Elect Director James P. Gorman	For	For
	Elect Director Robert H. Herz	For	For
	Elect Director Nobuyuki Hirano	For	For
	Elect Director Hironori Kamezawa	For	For
	Elect Director Shelley B. Leibowitz	For	For
	Elect Director Stephen J. Luczo	For	For
	Elect Director Jami Miscik	For	For
	Elect Director Dennis M. Nally	For	For
	Elect Director Mary L. Schapiro	For	For
	Elect Director Perry M. Traquina	For	For
	Elect Director Rayford Wilkins, Jr.	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>NextEra Energy, Inc.</b>	Amend Omnibus Stock Plan	For	For
	Elect Director Sherry S. Barrat	For	For
	Elect Director James L. Camaren	For	For
	Elect Director Kenneth B. Dunn	For	For

	Elect Director Naren K. Gursahaney	For	For
	Elect Director Kirk S. Hachigian	For	Split
	Elect Director Amy B. Lane	For	For
	Elect Director David L. Porges	For	For
	Elect Director James L. Robo	For	For
	Elect Director Rudy E. Schupp	For	For
	Elect Director John L. Skolds	For	For
	Elect Director Lynn M. Utter	For	For
	Elect Director Darryl L. Wilson	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Approve Omnibus Stock Plan	For	For
	Provide Right to Act by Written Consent	Against	Split
<b>NN Group NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 2.33 Per Share	For	For
	Approve Discharge of Executive Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Elect Cecilia Reyes to Supervisory Board	For	For
	Elect Rob Lelieveld to Supervisory Board	For	For
	Elect Inga Beale to Supervisory Board	For	For
	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For
	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Reduction in Share Capital through Cancellation of Shares	For	For
<b>OGE Energy Corp.</b>	Elect Director Frank A. Bozich	For	For
	Elect Director Peter D. Clarke	For	For
	Elect Director Luke R. Corbett	For	For
	Elect Director David L. Hauser	For	For
	Elect Director Luther (Luke) C. Kissam, IV	For	For
	Elect Director Judy R. McReynolds	For	For
	Elect Director David E. Rainbolt	For	For
	Elect Director J. Michael Sanner	For	For
	Elect Director Sheila G. Talton	For	For
	Elect Director Sean Trauschke	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	For	For
	Adopt Simple Majority Vote	Against	For
<b>ON Semiconductor Corporation</b>	Elect Director Atsushi Abe	For	For
	Elect Director Alan Campbell	For	For
	Elect Director Susan K. Carter	For	For
	Elect Director Thomas L. Deitrich	For	For
	Elect Director Gilles Delfassy	For	For
	Elect Director Hassane S. El-Khoury	For	For
	Elect Director Bruce E. Kiddoo	For	For
	Elect Director Paul A. Mascarenas	For	For
	Elect Director Gregory L. Waters	For	For
	Elect Director Christine Y. Yan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Amend Omnibus Stock Plan	For	For
<b>PG&amp;E Corporation</b>	Elect Director Cheryl F. Campbell	For	For
	Elect Director Kerry W. Cooper	For	For
	Elect Director Arno L. Harris	For	For
	Elect Director Michael R. Niggli	For	For
	Elect Director Oluwadara (Dara) J. Treseder	For	For
	Elect Director Benjamin F. Wilson	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
<b>SEB SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For
	Reelect Yseulys Costes as Director	For	For
	Reelect PEUGEOT INVEST ASSETS as Director	For	For
	Reelect Brigitte Forestier as Director	For	For
	Appoint Deloitte & Associates and KPMG as Auditors	For	For
	Approve Remuneration Policy of Executive Corporate Officers	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Chairman and CEO	For	Against
	Approve Compensation of Vice-CEO	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	For	For
	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
	Amend Bylaws to Comply with Legal Changes	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>SoftwareONE Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Daniel von Stockar as Director	For	For
	Reelect Jose Duarte as Director	For	For
	Reelect Rene Gilli as Director	For	For
	Reelect Timo Ihmuotila as Director	For	For
	Reelect Peter Kurer as Director	For	For
	Reelect Marie-Pierre Rogers as Director	For	For
	Reelect Jean-Pierre Saad as Director	For	For
	Elect Isabelle Romy as Director	For	For
	Elect Adam Warby as Director	For	For
	Reelect Daniel von Stockar as Board Chairman	For	For
	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	For
	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	For	For
	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	For	For
	Appoint Adam Warby as Member of the Nomination and Compensation Committee	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For	Split
	Transact Other Business (Voting)	For	Against
<b>Synchrony Financial</b>	Elect Director Margaret M. Keane	For	For
	Elect Director Fernando Aguirre	For	For
	Elect Director Paget L. Alves	For	For
	Elect Director Arthur W. Coviello, Jr.	For	For
	Elect Director Brian D. Doubles	For	For
	Elect Director William W. Graylin	For	For
	Elect Director Roy A. Guthrie	For	For
	Elect Director Jeffrey G. Naylor	For	For
	Elect Director P.W. "Bill" Parker	For	For
	Elect Director Laurel J. Richie	For	For
	Elect Director Olympia J. Snowe	For	For
	Elect Director Ellen M. Zane	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Ratify KPMG LLP as Auditors	For	For
<b>Telefonica Deutschland Holding AG</b>	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Elect Stefanie Oeschger to the Supervisory Board	For	For
	Elect Ernesto Gardelliano to the Supervisory Board	For	Against
	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against
<b>Temenos AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For
	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	Split
	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	Split
	Elect James Benson as Director	For	For

	Reelect Andreas Andreades as Director and Board Chairman	For	For
	Reelect Thibault de Tersant as Director	For	For
	Reelect Ian Cookson as Director	For	For
	Reelect Erik Hansen as Director	For	For
	Reelect Peter Spenser as Director	For	For
	Reelect Homaira Akbari as Director	For	For
	Reelect Maurizio Carli as Director	For	For
	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For
	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
	Appoint James Benson as Member of the Compensation Committee	For	For
	Designate Perreard de Boccard SA as Independent Proxy	For	For
	Ratify PricewaterhouseCoopers SA as Auditors	For	Split
	Transact Other Business (Voting)	For	Split
<b>Tencent Holdings Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Adopt Share Option Plan of China Literature Limited	For	Against
	Approve Final Dividend	For	For
	Elect Yang Siu Shun as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
<b>The Home Depot, Inc.</b>	Elect Director Gerard J. Arpey	For	For
	Elect Director Ari Bousbib	For	For
	Elect Director Jeffery H. Boyd	For	For
	Elect Director Gregory D. Brenneman	For	For
	Elect Director J. Frank Brown	For	For
	Elect Director Albert P. Carey	For	For
	Elect Director Helena B. Foulkes	For	Split
	Elect Director Linda R. Gooden	For	For
	Elect Director Wayne M. Hewett	For	For
	Elect Director Manuel Kadre	For	For
	Elect Director Stephanie C. Linnartz	For	For
	Elect Director Craig A. Menear	For	Split
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Shareholder Written Consent Provisions	Against	For
	Report on Political Contributions Congruency Analysis	Against	For
	Report on Prison Labor in the Supply Chain	Against	Split
<b>The Mosaic Company</b>	Elect Director Cheryl K. Beebe	For	For
	Elect Director Oscar P. Bernardes	For	For
	Elect Director Gregory L. Ebel	For	For
	Elect Director Timothy S. Gitzel	For	For
	Elect Director Denise C. Johnson	For	For
	Elect Director Emery N. Koenig	For	For
	Elect Director James 'Joc' C. O'Rourke	For	For
	Elect Director David T. Seaton	For	For
	Elect Director Steven M. Seibert	For	For
	Elect Director Luciano Siani Pires	For	For
	Elect Director Gretchen H. Watkins	For	For
	Elect Director Kelvin R. Westbrook	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>The Travelers Companies, Inc.</b>	Elect Director Alan L. Beller	For	For
	Elect Director Janet M. Dolan	For	For
	Elect Director Patricia L. Higgins	For	For
	Elect Director William J. Kane	For	For
	Elect Director Thomas B. Leonardi	For	For
	Elect Director Clarence Otis, Jr.	For	For
	Elect Director Elizabeth E. Robinson	For	For
	Elect Director Philip T. (Pete) Ruegger, III	For	For
	Elect Director Todd C. Schermerhorn	For	For
	Elect Director Alan D. Schnitzer	For	For
	Elect Director Laurie J. Thomsen	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Worldline SA</b>	Amend Omnibus Stock Plan	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses	For	For
	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	For
	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	For
	Reelect Agnes Audier as Director	For	For
	Reelect Nazan Somer Ozelgin as Director	For	For
	Reelect Danielle Lagarde as Director	For	For
	Reelect Lorenz von Habsburg Lothringen as Director	For	For
	Reelect Daniel Schmucki as Director	For	For
	Renew Appointment of Johannes Dijsselhof as Censor	For	Against

	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against
	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Vice-CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of Non-Executive Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	For
	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>YETI Holdings, Inc.</b>	Elect Director Tracey D. Brown	For	For
	Elect Director Alison Dean	For	For
	Elect Director David L. Schnadig	For	Withhold
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Zoetis Inc.</b>	Elect Director Sanjay Khosla	For	For
	Elect Director Antoinette R. Leatherberry	For	For
	Elect Director Willie M. Reed	For	For
	Elect Director Linda Rhodes	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditor	For	For
	Adopt Simple Majority Vote	Against	For
<b>Zynex, Inc.</b>	Elect Director Thomas Sandgaard	For	For
	Elect Director Barry D. Michaels	For	For
	Elect Director Michael Cress	For	For
	Elect Director Joshua R. Disbrow	For	Withhold
	Ratify Plante & Moran, PLLC as Auditors	For	For
<b>21-May</b>	<b>Cable One, Inc.</b>	Elect Director Thomas S. Gayner	For
	Elect Director Deborah J. Kissire	For	Against
	Elect Director Thomas O. Might	For	For
	Elect Director Kristine E. Miller	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Carrefour SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Alexandre Bompard as Director	For	Against
	Reelect Philippe Houze as Director	For	Against
	Reelect Stephane Israel as Director	For	For
	Reelect Claudia Almeida e Silva as Director	For	For
	Reelect Nicolas Bazire as Director	For	Against
	Reelect Stephane Courbit as Director	For	For
	Reelect Aurore Domont as Director	For	For
	Reelect Mathilde Lemoine as Director	For	For
	Reelect Patricia Moulin-Lemoine as Director	For	Against
	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For
	Approve Compensation Report of Corporate Officers	For	Against
	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
	Approve Remuneration Policy of Chairman and CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>CNOOC Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Wang Dongjin as Director	For	For
	Elect Li Yong as Director	For	For
	Elect Xu Keqiang as Director	For	For
	Elect Qiu Zhi Zhong as Director	For	For
	Authorize Board to Fix the Remuneration of Directors	For	For
	Approve Ernst & Young as Independent Auditors and Authorize Board to Fix Their Remuneration	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Reissuance of Repurchased Shares	For	Against
<b>Compagnie Generale des Etablissements</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Remuneration Policy of General Managers	For	For
	Approve Remuneration Policy of Supervisory Board Members	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Florent Menegaux, General Manager	For	For
	Approve Compensation of Yves Chappo, Manager	For	For
	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For
	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For
	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For
	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For
<b>Contemporary Ampere Technology</b>	Authorize Filing of Required Documents/Other Formalities	For	For
	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Profit Distribution	For	For
	Approve Financial Statements	For	For
	Approve Remuneration of Directors	For	For
	Approve Remuneration of Supervisors	For	For
	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
	Approve Adjustment to Allowance of Independent Directors	For	For
	Approve Related Party Transaction	For	For
	Approve Guarantee Plan	For	Against
	Approve Application of Credit Lines	For	Against
	Approve to Appoint Auditor	For	For
	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 21st Meeting of the Board of Directors	For	For
	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 28th Meeting of the Board of Directors	For	For
	Amend Articles of Association	For	For
	Approve Additional Raised Funds Investment Project and Change in Usage of Raised Funds	For	For
<b>Croda International Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Roberto Cirillo as Director	For	For
	Re-elect Jacqui Ferguson as Director	For	For
	Re-elect Steve Foots as Director	For	For
	Re-elect Anita Frew as Director	For	For
	Re-elect Helena Ganczakowski as Director	For	For
	Re-elect Keith Layden as Director	For	For
	Re-elect Jez Maiden as Director	For	For

	Re-elect John Ramsay as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Adopt New Articles of Association	For	For
<b>EssilorLuxottica SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For
	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Amend Bylaws to Comply with Legal Changes	For	For
	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For
	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For
	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Reelect Leonardo Del Vecchio as Director	For	For
	Reelect Romolo Bardin as Director	For	For
	Reelect Juliette Favre as Director	For	For
	Reelect Francesco Milleri as Director	For	For
	Reelect Paul du Saillant as Director	For	For
	Reelect Cristina Scocchia as Director	For	For
	Elect Jean-Luc Biamonti as Director	For	For
	Elect Marie-Christine Coisne as Director	For	For
	Elect Jose Gonzalo as Director	For	For
	Elect Swati Piramal as Director	For	For
	Elect Nathalie von Siemens as Director	For	For
	Elect Andrea Zappia as Director	For	For
	Directors Length of Term, Pursuant Item 12	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Fresenius SE &amp; Co. KGaA</b>	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
	Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	For
	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Elect Michael Albrecht to the Supervisory Board	For	For
	Elect Michael Diekmann to the Supervisory Board	For	For
	Elect Wolfgang Kirsch to the Supervisory Board	For	For
	Elect Iris Loew-Friedrich to the Supervisory Board	For	For
	Elect Klaus-Peter Mueller to the Supervisory Board	For	For
	Elect Hauke Stars to the Supervisory Board	For	For
	Elect Michael Diekmann as Member of the Joint Committee	For	For
	Elect Hauke Stars as Member of the Joint Committee	For	For
<b>Honeywell International Inc.</b>	Elect Director Darius Adamczyk	For	For
	Elect Director Duncan B. Angove	For	For
	Elect Director William S. Ayer	For	For
	Elect Director Kevin Burke	For	For
	Elect Director D. Scott Davis	For	For
	Elect Director Deborah Flint	For	For
	Elect Director Judd Gregg	For	For
	Elect Director Grace D. Lieblein	For	For
	Elect Director Raymond T. Odierno	For	For
	Elect Director George Paz	For	For
	Elect Director Robin L. Washington	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditor	For	For
	Provide Right to Act by Written Consent	Against	For

<b>Huadong Medicine Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Annual Report and Summary	For	For
	Approve Profit Distribution	For	For
	Approve Daily Related Party Transactions with China Grand Enterprises, Inc.	For	For
	Approve Daily Related Party Transactions with Huadong Medicine Group	For	For
	Approve Daily Related Party Transactions with Other Related-parties	For	For
	Approve Financial Auditor and Internal Control Auditor	For	For
	Approve Provision of Guarantees	For	For
	Approve Amendments to Articles of Association to Expand Business Scope	For	For
	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
	Amend Related-Party Transaction Management System	For	Against
	<b>Midea Group Co. Ltd.</b>	Approve Report of the Board of Directors	For
Approve Report of the Board of Supervisors	For	For	
Approve Financial Statements	For	For	
Approve Annual Report and Summary	For	For	
Approve Profit Distribution	For	For	
Approve Draft and Summary on Stock Option Incentive Plan	For	For	
Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	For	For	
Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	For	For	
Approve Draft and Summary on Performance Share Incentive Plan	For	For	
Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	For	For	
Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	For	For	
Approve Share Purchase Plan (Draft) and Summary Phase VII	For	For	
Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	For	For	
Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	For	For	
Approve Draft and Summary on Share Purchase Plan Phase IV	For	For	
Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	For	For	
Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	For	For	
Approve Provision of Guarantee	For	For	
Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	For	For	
Approve Related Party Transaction	For	For	
Approve to Appoint Auditor	For	For	
Approve Amendments to Articles of Association	For	For	
Approve Repurchase of the Company's Shares	For	For	
<b>Power Integrations, Inc.</b>	Elect Director Wendy Arienzo	For	Withhold
Elect Director Balu Balakrishnan	For	For	
Elect Director Nicholas E. Brathwaite	For	For	
Elect Director Anita Ganti	For	For	
Elect Director William George	For	For	
Elect Director Balakrishnan S. Iyer	For	For	
Elect Director Jennifer Lloyd	For	For	
Elect Director Necip Sayiner	For	For	
Elect Director Steven J. Sharp	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Amend Restricted Stock Plan	For	For	
Amend Qualified Employee Stock Purchase Plan	For	For	
Ratify Deloitte & Touche LLP as Auditors	For	For	
<b>Quest Diagnostics Incorporated</b>	Elect Director Vicky B. Gregg	For	For
Elect Director Wright L. Lassiter, III	For	For	
Elect Director Timothy L. Main	For	For	
Elect Director Denise M. Morrison	For	For	
Elect Director Gary M. Pfeiffer	For	For	
Elect Director Timothy M. Ring	For	For	
Elect Director Stephen H. Rusckowski	For	For	
Elect Director Helen I. Torley	For	For	
Elect Director Gail R. Wilensky	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Provide Right to Act by Written Consent	Against	For	
<b>Republic Services, Inc.</b>	Elect Director Manuel Kadre	For	For
Elect Director Tomago Collins	For	For	
Elect Director Michael A. Duffy	For	For	
Elect Director Thomas W. Handley	For	For	
Elect Director Jennifer M. Kirk	For	For	
Elect Director Michael Larson	For	For	
Elect Director Kim S. Pegula	For	For	
Elect Director James P. Snee	For	For	
Elect Director Brian S. Tyler	For	For	
Elect Director Sandra M. Volpe	For	For	
Elect Director Katharine B. Weymouth	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ratify Ernst & Young LLP as Auditors	For	For	



		Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against
	<b>Sands China Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
		Elect Robert Glen Goldstein as Director	For	For
		Elect Steven Zygmunt Strasser as Director	For	For
		Elect Kenneth Patrick Chung as Director	For	For
		Elect Chum Kwan Lock, Grant as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
<b>24-May</b>	<b>Geely Automobile Holdings Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Gui Sheng Yue as Director	For	Against
		Elect An Cong Hui as Director	For	Against
		Elect Wei Mei as Director	For	Against
		Elect An Qing Heng as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
	<b>Public Bank Berhad</b>	Elect Lim Chao Li as Director	For	For
		Elect Lai Wan as Director	For	For
		Elect Lee Chin Guan as Director	For	For
		Elect Mohd Hanif bin Sher Mohamed as Director	For	For
		Approve Directors' Fees, Board Committees Members' Fees and Allowances	For	For
		Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting Allowance) to Teh Hong Piow	For	Against
		Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>25-May</b>	<b>BioMarin Pharmaceutical Inc.</b>	Elect Director Jean-Jacques Bienaime	For	For
		Elect Director Elizabeth McKee Anderson	For	For
		Elect Director Willard Dere	For	For
		Elect Director Michael Grey	For	Withhold
		Elect Director Elaine J. Heron	For	For
		Elect Director Maykin Ho	For	For
		Elect Director Robert J. Hombach	For	For
		Elect Director V. Bryan Lawlis	For	For
		Elect Director Richard A. Meier	For	For
		Elect Director David E.I. Pyott	For	For
		Elect Director Dennis J. Slamon	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
	<b>Howmet Aerospace Inc.</b>	Elect Director James F. Albaugh	For	For
		Elect Director Amy E. Alving	For	For
		Elect Director Sharon R. Barner	For	For
		Elect Director Joseph S. Cantie	For	For
		Elect Director Robert F. Leduc	For	For
		Elect Director David J. Miller	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director Tolga I. Oal	For	For
		Elect Director Nicole W. Piasecki	For	For
		Elect Director John C. Plant	For	For
		Elect Director Ulrich R. Schmidt	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Require Independent Board Chair	Against	For
	<b>IPG Photonics Corporation</b>	Elect Director Valentin P. Gapontsev	For	For
		Elect Director Eugene A. Scherbakov	For	For
		Elect Director Michael C. Child	For	For
		Elect Director Jeanmarie F. Desmond	For	For
		Elect Director Gregory P. Dougherty	For	For
		Elect Director Eric Meurice	For	For
		Elect Director Natalia Pavlova	For	For
		Elect Director John R. Peeler	For	For
		Elect Director Thomas J. Seifert	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Lawson, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
		Elect Director Takemasu, Sadanobu	For	For
		Elect Director Imada, Katsuyuki	For	For
		Elect Director Nakaniwa, Satoshi	For	For
		Elect Director Hayashi, Keiko	For	For
		Elect Director Iwamura, Miki	For	For
		Elect Director Suzuki, Satoko	For	For
		Elect Director Kikuchi, Kiyotaka	For	For
		Appoint Statutory Auditor Miyazaki, Jun	For	For
	<b>Liberty Media Corporation</b>	Elect Director Brian M. Deevy	For	Withhold
		Elect Director Gregory B. Maffei	For	For
		Elect Director Andrea L. Wong	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<b>M&amp;T Bank Corporation</b>	Increase Authorized Preferred Stock	For	For

	Issue Shares in Connection with Merger	For	For
	Adjourn Meeting	For	For
<b>Merck &amp; Co., Inc.</b>	Elect Director Leslie A. Brun	For	For
	Elect Director Mary Ellen Coe	For	For
	Elect Director Pamela J. Craig	For	For
	Elect Director Kenneth C. Frazier	For	For
	Elect Director Thomas H. Glöcer	For	For
	Elect Director Risa J. Lavizzo-Mourey	For	For
	Elect Director Stephen L. Mayo	For	For
	Elect Director Paul B. Rothman	For	For
	Elect Director Patricia F. Russo	For	For
	Elect Director Christine E. Seidman	For	For
	Elect Director Inge G. Thulin	For	For
	Elect Director Kathy J. Warden	For	For
	Elect Director Peter C. Wendell	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Access to COVID-19 Products	Against	For
<b>NARI Technology Co., Ltd.</b>	Approve Financial Statements	For	For
	Approve Profit Distribution and Capitalization of Capital Reserves	For	For
	Approve Report of the Independent Directors	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Annual Report and Summary	For	For
	Approve Financial Budget Report	For	For
	Approve Daily Related Party Transactions	For	Against
	Approve Entrusted Loan Application	For	For
	Approve Entrusted Loans Application and Related Party Transactions	For	For
	Approve Appointment of Financial and Internal Control Auditor	For	For
	Approve Change in Implementing Entity of Raised Funds Investment Project	For	For
	Approve Registration and Issuance of Debt Financing Instruments	For	For
	Approve Company's Eligibility for Corporate Bond Issuance	For	For
	Approve Issuance Scale, Issuance Manner and Par Value	For	For
	Approve Bond Maturity	For	For
	Approve Payment of Capital and Interest	For	For
	Approve Bond Interest Rate and Determination Method	For	For
	Approve Target Subscribers	For	For
	Approve Use of Proceeds	For	For
	Approve Guarantee Arrangement	For	For
	Approve Terms of Redemption or Terms of Sell-Back	For	For
	Approve Credit Status and Safeguard Measures of Debts Repayment	For	For
	Approve Listing Arrangement	For	For
	Approve Underwriting Manner	For	For
	Approve Resolution Validity Period	For	For
	Approve Authorization of the Board to Handle All Related Matters	For	For
	Approve Amendments to Articles of Association	For	For
<b>NiSource Inc.</b>	Elect Dou Xiaobo as Director	For	For
	Elect Director Peter A. Altabef	For	For
	Elect Director Theodore H. Bunting, Jr.	For	For
	Elect Director Eric L. Butler	For	For
	Elect Director Aristides S. Candris	For	For
	Elect Director Wayne S. DeVeydt	For	For
	Elect Director Joseph Hamrock	For	For
	Elect Director Deborah A. Henretta	For	For
	Elect Director Deborah A. P. Hersman	For	For
	Elect Director Michael E. Jesanis	For	For
	Elect Director Kevin T. Kabat	For	For
	Elect Director Carolyn Y. Woo	For	For
	Elect Director Lloyd M. Yates	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Amend Proxy Access Right	Against	For
<b>Omniceil, Inc.</b>	Elect Director Randall A. Lipps	For	For
	Elect Director Vance B. Moore	For	For
	Elect Director Mark W. Parrish	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Sunny Optical Technology (Group) Co.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Sun Yang as Director	For	For
	Elect Feng Hua Jun as Director	For	Against
	Elect Shao Yang Dong as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
<b>Tenable Holdings, Inc.</b>	Elect Director Arthur W. Coviello, Jr.	For	Withhold
	Elect Director Kimberly L. Hammonds	For	Withhold

		Elect Director Jerry M. Kennelly	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>The Allstate Corporation</b>	Elect Director Donald E. Brown	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Michael L. Eskew	For	For
		Elect Director Richard T. Hume	For	For
		Elect Director Margaret M. Keane	For	For
		Elect Director Siddharth N. (Bobby) Mehta	For	For
		Elect Director Jacques P. Perold	For	For
		Elect Director Andrea Redmond	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Judith A. Sprieser	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Thomas J. Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Amend Proxy Access Right	Against	For
	<b>Welcia Holdings Co., Ltd.</b>	Elect Director Ikeno, Takamitsu	For	For
		Elect Director Matsumoto, Tadahisa	For	For
		Elect Director Sato, Norimasa	For	For
		Elect Director Nakamura, Juichi	For	For
		Elect Director Okada, Motoya	For	For
		Elect Director Narita, Yukari	For	For
		Elect Director Nakai, Tomoko	For	For
		Elect Director Ishizuka, Kunio	For	For
<b>26-May</b>	<b>Advance Auto Parts, Inc.</b>	Elect Director Carla J. Bailo	For	For
		Elect Director John F. Ferraro	For	For
		Elect Director Thomas R. Greco	For	For
		Elect Director Jeffrey J. Jones, II	For	For
		Elect Director Eugene I. Lee, Jr.	For	For
		Elect Director Sharon L. McCollam	For	For
		Elect Director Douglas A. Pertz	For	For
		Elect Director Nigel Travis	For	For
		Elect Director Arthur L. Valdez, Jr.	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Amend Proxy Access Right	Against	For
	<b>AEON Co., Ltd.</b>	Elect Director Okada, Motoya	For	For
		Elect Director Yoshida, Akio	For	For
		Elect Director Yamashita, Akinori	For	For
		Elect Director Tsukamoto, Takashi	For	Against
		Elect Director Ono, Kotaro	For	For
		Elect Director Peter Child	For	For
		Elect Director Carrie Yu	For	For
	<b>Amazon.com, Inc.</b>	Approve Takeover Defense Plan (Poison Pill)	For	Against
		Elect Director Jeffrey P. Bezos	For	For
		Elect Director Keith B. Alexander	For	For
		Elect Director Jamie S. Gorelick	For	For
		Elect Director Daniel P. Huttenlocher	For	For
		Elect Director Judith A. McGrath	For	For
		Elect Director Indra K. Nooyi	For	For
		Elect Director Jonathan J. Rubinstein	For	For
		Elect Director Thomas O. Ryder	For	For
		Elect Director Patricia Q. Stonesifer	For	For
		Elect Director Wendell P. Weeks	For	For
		Ratify Ernst & Young LLP as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For
		Require Independent Board Chair	Against	Against
		Report on Gender/Racial Pay Gap	Against	For
		Report on Promotion Data	Against	Against
		Report on the Impacts of Plastic Packaging	Against	For
		Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For
		Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Split
		Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For
	<b>American Tower Corporation</b>	Elect Director Thomas A. Bartlett	For	For
		Elect Director Raymond P. Dolan	For	For
		Elect Director Kenneth R. Frank	For	For
		Elect Director Robert D. Hormats	For	For
		Elect Director Gustavo Lara Cantu	For	For
		Elect Director Grace D. Lieblein	For	For
		Elect Director Craig Macnab	For	For
		Elect Director JoAnn A. Reed	For	For
		Elect Director Pamela D.A. Reeve	For	For
		Elect Director David E. Sharbutt	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Samme L. Thompson	For	For

	Ratify Deloitte & Touche LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>Anthem, Inc.</b>	Establish a Board Committee on Human Rights	Against	Against
	Elect Director Lewis Hay, III	For	For
	Elect Director Antonio F. Neri	For	Split
	Elect Director Ramiro G. Peru	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>BlackRock, Inc.</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Elect Director Bader M. Alsaad	For	For
	Elect Director Pamela Daley	For	For
	Elect Director Jessica P. Einhorn	For	For
	Elect Director Laurence D. Fink	For	For
	Elect Director William E. Ford	For	For
	Elect Director Fabrizio Freda	For	For
	Elect Director Murry S. Gerber	For	For
	Elect Director Margaret 'Peggy' L. Johnson	For	For
	Elect Director Robert S. Kapito	For	For
	Elect Director Cheryl D. Mills	For	For
	Elect Director Gordon M. Nixon	For	For
	Elect Director Charles H. Robbins	For	For
	Elect Director Marco Antonio Slim Domit	For	For
	Elect Director Hans E. Vestberg	For	For
	Elect Director Susan L. Wagner	For	For
	Elect Director Mark Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte LLP as Auditors	For	For
	Provide Right to Call Special Meeting	For	For
	Eliminate Supermajority Vote Requirement	For	For
	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<b>Bolloré SA</b>	Approve Financial Statements and Discharge Directors	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	Reelect Dominique Heriard Dubreuil as Director	For	For
	Reelect Alexandre Picciotto as Director	For	For
	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	For	Against
	Approve Compensation Report	For	Against
	Approve Compensation of Cyrille Bolloré, Chairman and CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman and CEO	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Chevron Corporation</b>	Elect Director Wanda M. Austin	For	For
	Elect Director John B. Frank	For	For
	Elect Director Alice P. Gast	For	For
	Elect Director Enrique Hernandez, Jr.	For	For
	Elect Director Marilyn A. Hewson	For	For
	Elect Director Jon M. Huntsman, Jr.	For	For
	Elect Director Charles W. Moorman, IV	For	For
	Elect Director Dambisa F. Moyo	For	For
	Elect Director Debra Reed-Klages	For	For
	Elect Director Ronald D. Sugar	For	For
	Elect Director D. James Umpleby, III	For	For
	Elect Director Michael K. Wirth	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Scope 3 Emissions	Against	For
	Report on Impacts of Net Zero 2050 Scenario	Against	For
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
	Report on Lobbying Payments and Policy	Against	For
	Require Independent Board Chair	Against	Against
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>Coca-Cola Europacific Partners plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Against
	Elect Manolo Arroyo as Director	For	For
	Elect John Bryant as Director	For	For
	Elect Christine Cross as Director	For	For
	Elect Brian Smith as Director	For	For

	Re-elect Garry Watts as Director	For	For
	Re-elect Jan Bennink as Director	For	For
	Re-elect Jose Ignacio Comenge as Director	For	For
	Re-elect Damian Gammell as Director	For	For
	Re-elect Nathalie Gaveau as Director	For	For
	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
	Re-elect Thomas Johnson as Director	For	For
	Re-elect Dagmar Kollmann as Director	For	For
	Re-elect Alfonso Libano Daurella as Director	For	For
	Re-elect Mark Price as Director	For	For
	Re-elect Mario Rotllant Sola as Director	For	Against
	Re-elect Dessi Temperley as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise UK and EU Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Approve Waiver of Rule 9 of the Takeover Code	For	Against
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise Off-Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Coupa Software Incorporated</b>	Elect Director Roger Siboni	For	Withhold
	Elect Director Tayloe Stansbury	For	Withhold
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Dassault Systemes SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Approve Remuneration Policy of Corporate Officers	For	Against
	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against
	Approve Compensation Report of Corporate Officers	For	For
	Reelect Odile Desforges as Director	For	For
	Reelect Soumitra Dutta as Director	For	For
	Ratify Appointment of Pascal Daloz as Interim Director	For	For
	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
	Approve 5-for-1 Stock Split	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>DENTSPLY SIRONA Inc.</b>	Elect Director Eric K. Brandt	For	For
	Elect Director Donald M. Casey, Jr.	For	For
	Elect Director Willie A. Deese	For	For
	Elect Director Betsy D. Holden	For	For
	Elect Director Clyde R. Hosein	For	For
	Elect Director Arthur D. Kowaloff	For	For
	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
	Elect Director Gregory T. Lucier	For	For
	Elect Director Leslie F. Varon	For	For
	Elect Director Janet S. Vergis	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Dollar General Corporation</b>	Elect Director Warren F. Bryant	For	For
	Elect Director Michael M. Calbert	For	For
	Elect Director Patricia D. Fili-Krushel	For	For
	Elect Director Timothy I. McGuire	For	For
	Elect Director William C. Rhodes, III	For	For
	Elect Director Debra A. Sandler	For	For

	Elect Director Ralph E. Santana	For	For
	Elect Director Todd J. Vasos	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For
	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For
<b>Enagas SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Discharge of Board	For	For
	Elect Natalia Fabra Portela as Director	For	For
	Elect Maria Teresa Arcos Sanchez as Director	For	For
	Amend Article 7 Re: Accounting Records and Identity of Shareholders	For	For
	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	For	For
	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles Re: Board	For	For
	Amend Articles Re: Annual Accounts	For	For
	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	For	For
	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 16 of General Meeting Regulations Re: Publicity	For	For
	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
	Approve Remuneration Policy	For	For
	Advisory Vote on Remuneration Report	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Equinix, Inc.</b>	Elect Director Thomas Bartlett	For	For
	Elect Director Nanci Caldwell	For	Split
	Elect Director Adaire Fox-Martin	For	For
	Elect Director Gary Hromadko	For	For
	Elect Director Irving Lyons, III	For	Split
	Elect Director Charles Meyers	For	For
	Elect Director Christopher Paisley	For	For
	Elect Director Sandra Rivera	For	For
	Elect Director Peter Van Camp	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Split
<b>Exxon Mobil Corporation</b>	Elect Director Michael J. Angelakis	For	Do Not Vote
	Elect Director Susan K. Avery	For	Do Not Vote
	Elect Director Angela F. Braly	For	Do Not Vote
	Elect Director Ursula M. Burns	For	Do Not Vote
	Elect Director Kenneth C. Frazier	For	Do Not Vote
	Elect Director Joseph L. Hooley	For	Do Not Vote
	Elect Director Steven A. Kandarian	For	Do Not Vote
	Elect Director Douglas R. Oberhelman	For	Do Not Vote
	Elect Director Samuel J. Palmisano	For	Do Not Vote
	Elect Director Jeffrey W. Ubben	For	Do Not Vote
	Elect Director Darren W. Woods	For	Do Not Vote
	Elect Director Wan Zulkiflee	For	Do Not Vote
	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
	Require Independent Board Chair	Against	Do Not Vote
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote
	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Do Not Vote
	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Do Not Vote
	Report on Political Contributions	Against	Do Not Vote
	Report on Lobbying Payments and Policy	Against	Do Not Vote
	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Do Not Vote
	Elect Director Gregory J. Goff	For	For
	Elect Director Kaisa Hietala	For	For
	Elect Director Alexander A. Karsner	For	For
	Elect Director Anders Runevad	For	Withhold
	Management Nominee Michael J. Angelakis	For	For
	Management Nominee Susan K. Avery	For	For
	Management Nominee Angela F. Braly	For	For
	Management Nominee Ursula M. Burns	For	For
	Management Nominee Kenneth C. Frazier	For	For
	Management Nominee Joseph L. Hooley	For	For
	Management Nominee Jeffrey W. Ubben	For	For
	Management Nominee Darren W. Woods	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For

	Require Independent Board Chair	None	Against
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	For
	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For
	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against
	Report on Political Contributions	None	For
	Report on Lobbying Payments and Policy	None	For
	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For
<b>Facebook, Inc.</b>	Elect Director Peggy Alford	For	For
	Elect Director Marc L. Andreessen	For	Withhold
	Elect Director Andrew W. Houston	For	Withhold
	Elect Director Nancy Killefer	For	For
	Elect Director Robert M. Kimmitt	For	Split
	Elect Director Sheryl K. Sandberg	For	For
	Elect Director Peter A. Thiel	For	Withhold
	Elect Director Tracey T. Travis	For	For
	Elect Director Mark Zuckerberg	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Amend Non-Employee Director Compensation Policy	For	Against
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
	Require Independent Board Chair	Against	For
	Report on Online Child Sexual Exploitation	Against	For
	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
	Report on Platform Misuse	Against	For
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Split
<b>Graphic Packaging Holding Company</b>	Elect Director Paul D. Carrico	For	For
	Elect Director Philip R. Martens	For	For
	Elect Director Lynn A. Wentworth	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>HelloFresh SE</b>	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Reelect John Rittenhouse to the Supervisory Board	For	For
	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For
	Reelect Derek Zissman to the Supervisory Board	For	For
	Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For
	Reelect Stefan Smalla to the Supervisory Board	For	For
	Amend Corporate Purpose	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>Hydro One Limited</b>	Elect Director Cherie Brant	For	For
	Elect Director Blair Cowper-Smith	For	For
	Elect Director David Hay	For	For
	Elect Director Timothy Hodgson	For	For
	Elect Director Jessica McDonald	For	For
	Elect Director Stacey Mowbray	For	For
	Elect Director Mark Poweska	For	For
	Elect Director Russel Robertson	For	For
	Elect Director William Sheffield	For	For
	Elect Director Melissa Sonberg	For	For
	Elect Director Susan Wolburgh Jenah	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Illumina, Inc.</b>	Elect Director Caroline D. Dorsa	For	For
	Elect Director Robert S. Epstein	For	For
	Elect Director Scott Gottlieb	For	For
	Elect Director Gary S. Guthart	For	For
	Elect Director Philip W. Schiller	For	For
	Elect Director John W. Thompson	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Incyte Corporation</b>	Elect Director Julian C. Baker	For	Split
	Elect Director Jean-Jacques Bienaime	For	Split
	Elect Director Paul J. Clancy	For	For
	Elect Director Wendy L. Dixon	For	For
	Elect Director Jacquelyn A. Fouse	For	For
	Elect Director Edmund P. Harrigan	For	For
	Elect Director Katherine A. High	For	For
	Elect Director Herve Hoppenot	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Amend Omnibus Stock Plan	For	For

	Ratify Ernst & Young LLP as Auditors	For	For
<b>Keywords Studios Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Re-elect Andrew Day as Director	For	For
	Re-elect Georges Fornay as Director	For	For
	Re-elect Charlotta Ginman as Director	For	For
	Re-elect Ross Graham as Director	For	For
	Re-elect Giorgio Guastalla as Director	For	For
	Re-elect David Reeves as Director	For	For
	Re-elect Jon Hauck as Director	For	For
	Elect Sonia Sedler as Director	For	For
	Reappoint BDO LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
<b>Legrand SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For
	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For
	Approve Compensation of Benoit Coquart, CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Board Members	For	For
	Reelect Annalisa Loustau Elia as Director	For	For
	Elect Jean-Marc Chery as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Liberty Broadband Corporation</b>	Elect Director Julie D. Frist	For	Withhold
	Elect Director J. David Wargo	For	Withhold
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
	Require a Majority Vote for the Election of Directors	Against	For
<b>M&amp;G Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Elect Clare Chapman as Director	For	For
	Elect Fiona Clutterbuck as Director	For	For
	Re-elect John Foley as Director	For	For
	Re-elect Clare Bousfield as Director	For	For
	Re-elect Clive Adamson as Director	For	For
	Re-elect Clare Thompson as Director	For	For
	Re-elect Massimo Tosato as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Molson Coors Beverage Company</b>	Elect Director Roger G. Eaton	For	For
	Elect Director Charles M. Herington	For	For
	Elect Director H. Sanford Riley	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>MTR Corporation Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Eddy Fong Ching as Director	For	For
	Elect Rose Lee Wai-mun as Director	For	For
	Elect Benjamin Tang Kwok-bun as Director	For	For
	Elect Christopher Hui Ching-yu as Director	For	For
	Elect Hui Siu-wai as Director	For	For
	Elect Adrian Wong Koon-man as Director	For	For
	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Amend Articles of Association and Adopt New Articles of Association	For	For
<b>NXP Semiconductors N.V.</b>	Adopt Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board Members	For	For
	Reelect Kurt Sievers as Executive Director	For	For
	Reelect Peter Bonfield as Non-Executive Director	For	Against
	Elect Annette Clayton as Non-Executive Director	For	For



	Elect Anthony Foxx as Non-Executive Director	For	For
	Reelect Kenneth A. Goldman as Non-Executive Director	For	For
	Reelect Josef Kaeser as Non-Executive Director	For	For
	Reelect Lena Olving as Non-Executive Director	For	Split
	Reelect Peter Smitham as Non-Executive Director	For	Against
	Reelect Julie Southern as Non-Executive Director	For	For
	Reelect Jasmin Staiblin as Non-Executive Director	For	For
	Reelect Gregory L. Summe as Non-Executive Director	For	For
	Reelect Karl-Henrik Sundström as Non-Executive Director	For	Split
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Share Repurchase Program	For	For
	Approve Cancellation of Ordinary Shares	For	For
	Approve Remuneration of the Non Executive Members of the Board	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>ONEOK, Inc.</b>	Elect Director Brian L. Derksen	For	For
	Elect Director Julie H. Edwards	For	For
	Elect Director John W. Gibson	For	For
	Elect Director Mark W. Helderman	For	For
	Elect Director Randall J. Larson	For	For
	Elect Director Steven J. Malcolm	For	For
	Elect Director Jim W. Mogg	For	For
	Elect Director Pattye L. Moore	For	For
	Elect Director Eduardo A. Rodriguez	For	For
	Elect Director Gerald B. Smith	For	For
	Elect Director Terry K. Spencer	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>PayPal Holdings, Inc.</b>	Elect Director Rodney C. Adkins	For	For
	Elect Director Jonathan Christodoro	For	For
	Elect Director John J. Donahoe	For	Split
	Elect Director David W. Dorman	For	Split
	Elect Director Belinda J. Johnson	For	For
	Elect Director Gail J. McGovern	For	For
	Elect Director Deborah M. Messemer	For	For
	Elect Director David M. Moffett	For	For
	Elect Director Ann M. Sarnoff	For	For
	Elect Director Daniel H. Schulman	For	For
	Elect Director Frank D. Yearly	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Split
<b>Publicis Groupe SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
	Approve Stock Dividend Program	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Maurice Levy as Supervisory Board Member	For	For
	Reelect Simon Badinter as Supervisory Board Member	For	For
	Reelect Jean Charest as Supervisory Board Member	For	For
	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
	Approve Remuneration Policy of Supervisory Board Members	For	For
	Approve Remuneration Policy of Chairman of Management Board	For	For
	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For
	Approve Remuneration Policy of Management Board Members	For	For
	Approve Compensation Report	For	For
	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For
	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
	Approve Compensation of Steve King, Management Board Member	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
	Amend Bylaws to Comply with Legal Changes	For	Against
	Authorize Filing of Required Documents/Other Formalities	For	For

<b>Safran SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
	Approve Transaction with BNP Paribas	For	For
	Ratify Appointment of Olivier Andries as Director	For	For
	Reelect Helene Auriol Potier as Director	For	For
	Reelect Sophie Zurquiyah as Director	For	For
	Reelect Patrick Pelata as Director	For	For
	Elect Fabienne Lecorvaisier as Director	For	For
	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
	Approve Compensation of Philippe Petitcolin, CEO	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Shopify Inc.</b>	Elect Director Tobias Luetke	For	For
	Elect Director Robert Ashe	For	For
	Elect Director Gail Goodman	For	For
	Elect Director Colleen Johnston	For	For
	Elect Director Jeremy Levine	For	For
	Elect Director John Phillips	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Re-approve Stock Option Plan	For	Against
	Re-approve Long Term Incentive Plan	For	Against
	Advisory Vote on Executive Compensation Approach	For	For
<b>Taylor Morrison Home Corporation</b>	Elect Director Jeffrey L. Flake	For	For
	Elect Director Gary H. Hunt	For	For
	Elect Director Peter Lane	For	For
	Elect Director William H. Lyon	For	For
	Elect Director Anne L. Mariucci	For	For
	Elect Director David C. Merritt	For	For
	Elect Director Andrea (Andi) Owen	For	For
	Elect Director Sheryl D. Palmer	For	For
	Elect Director Denise F. Warren	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>The Southern Company</b>	Elect Director Janaki Akella	For	For
	Elect Director Juanita Powell Baranco	For	For
	Elect Director Henry A. Clark, III	For	For
	Elect Director Anthony F. Earley, Jr.	For	For
	Elect Director Thomas A. Fanning	For	For
	Elect Director David J. Grain	For	For
	Elect Director Colette D. Honorable	For	For
	Elect Director Donald M. James	For	For
	Elect Director John D. Johns	For	For
	Elect Director Dale E. Klein	For	For
	Elect Director Ernest J. Moniz	For	For
	Elect Director William G. Smith, Jr.	For	For
	Elect Director E. Jenner Wood, III	For	For

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Reduce Supermajority Vote Requirement	For	For
<b>Valeo SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Caroline Maury Devine as Director	For	For
	Reelect Mari-Noelle Jego-Laveissiere as Director	For	For
	Reelect Veronique Weill as Director	For	For
	Elect Christophe Perillat as Director	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Remuneration Policy of Christophe Perillat, Vice CEO	For	For
	Approve Remuneration Policy of Christophe Perillat, CEO	For	For
	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Wartek Invest AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 70 per Share	For	For
	Reelect Marcel Rohner as Director and Board Chairman	For	Against
	Reelect Ulrich Vischer as Director	For	For
	Reelect Stephan Mueller as Director	For	For
	Reelect Kurt Ritz as Director	For	For
	Reappoint Marcel Rohner as Member of the Compensation Committee	For	Against
	Reappoint Ulrich Vischer as Member of the Compensation Committee	For	For
	Reappoint Stephan Mueller as Member of the Compensation Committee	For	For
	Reappoint Kurt Ritz as Member of the Compensation Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 350,000	For	For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	Against
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000	For	For
	Designate SwissLegal Duerr + Partner as Independent Proxy	For	For
	Ratify KPMG AG as Auditors	For	For
	Transact Other Business (Voting)	For	Against
<b>YASKAWA Electric Corp.</b>	Elect Director Tsuda, Junji	For	For
	Elect Director Ogasawara, Hiroshi	For	For
	Elect Director Murakami, Shuji	For	For
	Elect Director Minami, Yoshikatsu	For	For
	Elect Director Ogawa, Masahiro	For	For
	Elect Director Morikawa, Yasuhiko	For	For
	Elect Director Kato, Yuichiro	For	For
	Elect Director and Audit Committee Member Nakayama, Yuji	For	For
	Elect Director and Audit Committee Member Tsukahata, Koichi	For	For
	Elect Director and Audit Committee Member Akita, Yoshiki	For	For
	Elect Director and Audit Committee Member Tsukamoto, Hideo	For	For
	Elect Director and Audit Committee Member Koike, Toshikazu	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
<b>27-May</b>	<b>Aalberts NV</b>	Approve Remuneration Report	For
			Split

	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 0.60 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Elect L. (Lieve) Declercq to Supervisory Board	For	For
	Reelect A.R. (Arno) Moninx to Management Board	For	For
	Adopt Revised Remuneration Policy for Management Board	For	Split
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Ratify Deloitte Accountants B.V. as Auditors	For	For
<b>Adastria Co., Ltd.</b>	Elect Director Fukuda, Michio	For	For
	Elect Director Kimura, Osamu	For	For
	Elect Director Fukuda, Taiki	For	For
	Elect Director Kindo, Masayuki	For	For
	Elect Director Kitamura, Yoshiaki	For	For
	Elect Director Kurashige, Hideki	For	For
	Elect Director Matsui, Tadimitsu	For	For
	Elect Director Akutsu, Satoshi	For	For
	Elect Director Horie, Hiromi	For	For
<b>Carl Zeiss Meditec AG</b>	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	For	For
	Elect Peter Kameritsch to the Supervisory Board	For	Against
	Elect Christian Mueller to the Supervisory Board	For	Against
	Elect Torsten Reitze to the Supervisory Board	For	Against
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Deutsche Bank AG</b>	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	For

	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	For
	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	For
	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	For	For
	Elect Frank Witter to the Supervisory Board	For	For
<b>EXOR NV</b>	Approve Remuneration Report	For	Against
	Adopt Financial Statements	For	For
	Approve Dividends of EUR 0.43 Per Share	For	For
	Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Approve Discharge of Executive Directors	For	For
	Approve Discharge of Non-Executive Directors	For	For
	Elect Ajaypal Banga as Non-Executive Director	For	For
	Authorize Repurchase of Shares	For	For
	Approve Cancellation of Repurchased Shares	For	For
	Grant Board Authority to Issue Shares	For	Against
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	For	Against
<b>Huaxin Cement Co., Ltd.</b>	Approve Corporate Bond Issuance	For	For
	Approve Provision of Guarantee	For	Against
<b>Inislet Corporation</b>	Elect Director Wayne A. I. Frederick	For	For
	Elect Director Shacey Petrovic	For	For
	Elect Director Timothy J. Scannell	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Grant Thornton LLP as Auditors	For	For
<b>Ipsen SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Antoine Flochel as Director	For	Against
	Reelect Margaret Liu as Director	For	For
	Reelect Carol Stuckley as Director	For	For
	Ratify Appointment David Loew as Director	For	For
	Reelect David Loew as Director	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against
	Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Jones Lang LaSalle Incorporated</b>	Elect Director Hugo Bague	For	For
	Elect Director Matthew Carter, Jr.	For	For

	Elect Director Samuel A. Di Piazza, Jr.	For	For
	Elect Director Tina Ju	For	For
	Elect Director Bridget Macaskill	For	For
	Elect Director Deborah H. McAneny	For	For
	Elect Director Siddharth (Bobby) Mehta	For	For
	Elect Director Jeetendra (Jeetu) I. Patel	For	For
	Elect Director Sheila A. Penrose	For	For
	Elect Director Ann Marie Petach	For	For
	Elect Director Christian Ulbrich	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>LEG Immobilien AG</b>	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Sylvia Eichelberg to the Supervisory Board	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>Masimo Corporation</b>	Elect Director Joe Kiani	For	For
	Ratify Grant Thornton LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Pinterest, Inc.</b>	Elect Director Fredric Reynolds	For	Against
	Elect Director Evan Sharp	For	Against
	Elect Director Andrea Wishom	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Pioneer Natural Resources Company</b>	Elect Director A.R. Alameddine	For	For
	Elect Director Edison C. Buchanan	For	For
	Elect Director Matt Gallagher	For	For
	Elect Director Phillip A. Gobe	For	For
	Elect Director Larry R. Grillot	For	For
	Elect Director Stacy P. Methvin	For	For
	Elect Director Royce W. Mitchell	For	For
	Elect Director Frank A. Risch	For	For
	Elect Director Scott D. Sheffield	For	For
	Elect Director J. Kenneth Thompson	For	For
	Elect Director Phoebe A. Wood	For	For
	Elect Director Michael D. Wortley	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
<b>Quanta Services, Inc.</b>	Elect Director Earl C. (Duke) Austin, Jr.	For	For
	Elect Director Doyle N. Beneby	For	Split
	Elect Director Vincent D. Foster	For	For
	Elect Director Bernard Fried	For	For
	Elect Director Worthing F. Jackman	For	For
	Elect Director David M. McClanahan	For	For
	Elect Director Margaret B. Shannon	For	For
	Elect Director Pat Wood, III	For	Split
	Elect Director Martha B. Wyrsh	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Sensata Technologies Holding Plc</b>	Elect Director Andrew C. Teich	For	For
	Elect Director Jeffrey J. Cote	For	For
	Elect Director John P. Absmeier	For	For
	Elect Director Daniel L. Black	For	For
	Elect Director Lorraine A. Bolsinger	For	For
	Elect Director James E. Heppelmann	For	For
	Elect Director Charles W. Peffer	For	For
	Elect Director Constance E. Skidmore	For	For
	Elect Director Steven A. Sonnenberg	For	For
	Elect Director Martha N. Sullivan	For	For
	Elect Director Stephen M. Zide	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Director Compensation Report	For	For
	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For
	Authorize Audit Committee to Fix Remuneration of Auditors	For	For
	Accept Financial Statements and Statutory Reports	For	For
	Authorize Issue of Equity	For	For
	Authorize Issue of Equity without Pre-emptive Rights	For	For
	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
<b>STMicroelectronics NV</b>	Approve Remuneration Report	For	Against
	Approve Remuneration Policy for Management Board	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Jean-Marc Chery to Management Board	For	For
	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For

	Approve Unvested Stock Award Plan for Management and Key Employees	For	For
	Reelect Nicolas Dufourcq to Supervisory Board	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
<b>SunOpta Inc.</b>	Elect Director Albert Bolles	For	For
	Elect Director Derek Briffett	For	For
	Elect Director Joseph Ennen	For	For
	Elect Director Rebecca Fisher	For	For
	Elect Director R. Dean Hollis	For	For
	Elect Director Katrina Houde	For	For
	Elect Director Leslie Starr Keating	For	For
	Elect Director Kenneth Kempf	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Telenor ASA</b>	Approve Notice of Meeting and Agenda	For	For
	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	For	For
	Approve Remuneration of Auditors	For	For
	Approve Company's Corporate Governance Statement	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Approve Equity Plan Financing	For	Against
	Elect Bjorn Erik Naess as Member of Corporate Assembly	For	For
	Elect John Gordon Bernander as Member of Corporate Assembly	For	For
	Elect Heidi Finskas as Member of Corporate Assembly	For	For
	Elect Widar Salbuvik as Member of Corporate Assembly	For	For
	Elect Silvija Seres as Member of Corporate Assembly	For	For
	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	For
	Elect Trine Saether Romuld as Member of Corporate Assembly	For	For
	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	For
	Elect Maalfrid Brath as Member of Corporate Assembly	For	For
	Elect Kjetil Houg as Member of Corporate Assembly	For	For
	Elect Elin Myrnel-Johansen as Deputy Member of Corporate Assembly	For	For
	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	For
	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	For	For
	Elect Jan Tore Fosund as Member of Nominating Committee	For	For
	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
<b>The Interpublic Group of Companies,</b>	Elect Director Joceyln Carter-Miller	For	For
	Elect Director Mary J. Steele Guilfoile	For	For
	Elect Director Dawn Hudson	For	For
	Elect Director Philippe Krakowsky	For	For
	Elect Director Jonathan F. Miller	For	For
	Elect Director Patrick Q. Moore	For	For
	Elect Director Michael I. Roth	For	For
	Elect Director Linda S. Sanford	For	For
	Elect Director David M. Thomas	For	For
	Elect Director E. Lee Wyatt, Jr.	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>The Trade Desk, Inc.</b>	Elect Director David R. Pickles	For	For
	Elect Director Gokul Rajaram	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Toho Co., Ltd. (9602)</b>	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For
	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For
	Elect Director Shimatani, Yoshishige	For	For
	Elect Director Tako, Nobuyuki	For	For
	Elect Director Ichikawa, Minami	For	For
	Elect Director Matsuoka, Hiroyasu	For	For
	Elect Director Sumi, Kazuo	For	For
	Elect Director and Audit Committee Member Orii, Masako	For	For
<b>Toly Bread Co. Ltd.</b>	Approve Adjustment in the Investment Amount and Implementation Progress of Raised Funds Investment Project	For	For
<b>United Internet AG</b>	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	For	For
	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Elect Stefan Rasch to the Supervisory Board	For	For
	Elect Andreas Soeffing to the Supervisory Board	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
<b>VeriSign, Inc.</b>	Elect Director D. James Bidzos	For	For

	Elect Director Yehuda Ari Buchalter	For	For
	Elect Director Kathleen A. Cote	For	For
	Elect Director Thomas F. Frist, III	For	For
	Elect Director Jamie S. Gorelick	For	For
	Elect Director Roger H. Moore	For	For
	Elect Director Louis A. Simpson	For	For
	Elect Director Timothy Tomlinson	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Voya Financial, Inc.</b>	Elect Director Yvette S. Butler	For	For
	Elect Director Jane P. Chwick	For	For
	Elect Director Kathleen DeRose	For	For
	Elect Director Ruth Ann M. Gillis	For	For
	Elect Director Aylwin B. Lewis	For	For
	Elect Director Rodney O. Martin, Jr.	For	For
	Elect Director Byron H. Pollitt, Jr.	For	For
	Elect Director Joseph V. Tripodi	For	For
	Elect Director David Zwiener	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>28-May</b>	<b>Anhui Conch Cement Company Limited</b>	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Supervisory Committee	For	For
	Approve Audited Financial Reports	For	Against
	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	For	For
	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For
	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	For
	Elect Wang Cheng as Director	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<b>China Longyuan Power Group Corporation</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Supervisory Board	For	For
	Approve Independent Auditor's Report and Audited Financial Statements	For	For
	Approve Final Financial Accounts Report	For	For
	Approve Profit Distribution Plan	For	For
	Approve Financial Budget Plan	For	Against
	Elect Tang Jian as Director	For	For
	Approve Remuneration of Directors and Supervisors	For	For
	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For
	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC	For	For
	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For
	Approve General Mandate to Carry Out Financial Derivative Business	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<b>China Pacific Insurance (Group) Co. Ltd</b>	Approve 2020 Report of the Board of Directors	For	For
	Approve 2020 Report of the Board of Supervisors	For	For
	Approve 2020 Annual Reports	For	For
	Approve 2020 Financial Statements and Report	For	For
	Approve 2020 Profit Distribution Plan	For	For
	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	For	For
	Approve 2020 Due Diligence Report	For	For
	Approve 2020 Report on Performance of Independent Directors	For	For
	Approve 2021 Donations	For	For
	Approve Change of Registered Capital	For	For
	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	For	For
	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<b>Country Garden Services Holdings Company Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Xiao Hua as Director	For	For
	Elect Wu Bijun as Director	For	For
	Elect Mei Wenjue as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
<b>DocuSign, Inc.</b>	Elect Director Enrique Salem	For	Withhold
	Elect Director Peter Solvik	For	Withhold
	Elect Director Inhi Cho Suh	For	Withhold
	Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
<b>Lowe's Companies, Inc.</b>	Elect Director Raul Alvarez	For	For	
	Elect Director David H. Batchelder	For	For	
	Elect Director Angela F. Braly	For	For	
	Elect Director Sandra B. Cochran	For	For	
	Elect Director Laurie Z. Douglas	For	For	
	Elect Director Richard W. Dreiling	For	For	
	Elect Director Marvin R. Ellison	For	For	
	Elect Director Daniel J. Heinrich	For	For	
	Elect Director Brian C. Rogers	For	For	
	Elect Director Bertram L. Scott	For	For	
	Elect Director Mary Beth West	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditor	For	For
	Amend Proxy Access Right	Against	For	
<b>LVMH Moët Hennessy Louis Vuitton</b>	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	<b>LyondellBasell Industries N.V.</b>	Elect Director Jacques Aigrain	For	For
		Elect Director Lincoln Benet	For	For
		Elect Director Jagjeet (Jeet) Bindra	For	For
		Elect Director Robin Buchanan	For	For
		Elect Director Anthony (Tony) Chase	For	For
		Elect Director Stephen Cooper	For	For
		Elect Director Nance Dicciani	For	For
		Elect Director Robert (Bob) Dudley	For	For
		Elect Director Claire Farley	For	For
		Elect Director Michael Hanley	For	For
		Elect Director Albert Manifold	For	For
		Elect Director Bhavesh (Bob) Patel	For	For
Approve Discharge of Directors		For	For	
Adopt Financial Statements and Statutory Reports	For	For		
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For		
Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Approve Cancellation of Shares	For	For	
	Amend Omnibus Stock Plan	For	For	
	Amend Qualified Employee Stock Purchase Plan	For	For	
<b>Natixis SA</b>	Approve Financial Statements and Statutory Reports	For	For	
	Approve Consolidated Financial Statements and Statutory Reports	For	For	
	Approve Allocation of Income and Absence of Dividends	For	For	
	Approve Auditors' Special Report on Related-Party Transactions	For	For	
	Approve Compensation Report	For	For	
	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For	
	Approve Compensation of Francois Riahi, CEO	For	Against	
	Approve Compensation of Nicolas Namias, CEO	For	For	
	Approve Remuneration Policy of Chairman of the Board	For	For	
	Approve Remuneration Policy of CEO	For	Against	
	Approve Remuneration Policy of Board Members	For	For	
	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	
	Ratify Appointment of Catherine Leblanc as Director	For	For	
Ratify Appointment of Philippe Hourdain as Director	For	For		
Reelect Nicolas de Tavernost as Director	For	Against		
Elect Christophe Pinault as Director	For	For		
Elect Diane de Saint Victor as Director	For	For		
Elect Catherine Leblanc as Director	For	For		
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion	For	For	
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
	Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value	For	For	
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
	Adopt New Bylaws	For	For	
	Authorize Filing of Required Documents/Other Formalities	For	For	
<b>Poste Italiane SpA</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve allocation of income	For	For	
	Approve Remuneration Policy	For	For	
	Approve Second Section of the Remuneration Report	For	For	
	Approve Equity-Based Incentive Plans	For	For	

	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	For	For
	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
<b>PT Telkom Indonesia (Persero) Tbk</b>	Accept Annual Report and Statutory Reports	For	For
	Approve Report of the Partnership and Community Development Program (PCDP)	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For
	Amend Articles of Association	For	Against
	Approve Ratification of State-Owned Enterprises Regulations	For	For
	Approve Changes in the Boards of the Company	For	Against
<b>Reckitt Benckiser Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Andrew Bonfield as Director	For	For
	Re-elect Jeff Carr as Director	For	For
	Re-elect Nicandro Durante as Director	For	For
	Re-elect Mary Harris as Director	For	For
	Re-elect Mehmood Khan as Director	For	For
	Re-elect Pam Kirby as Director	For	For
	Re-elect Sara Mathew as Director	For	For
	Re-elect Laxman Narasimhan as Director	For	For
	Re-elect Chris Sinclair as Director	For	For
	Re-elect Elane Stock as Director	For	For
	Elect Olivier Bohuon as Director	For	For
	Elect Margherita Della Valle as Director	For	For
	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Adopt New Articles of Association	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Shenzhou International Group Holdin</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Huang Guanlin as Director	For	For
	Elect Ma Renhe as Director	For	For
	Elect Zhang Bingsheng as Director	For	For
	Elect Liu Chunhong as Director	For	For
	Elect Liu Xinggao as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
<b>Total SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Patrick Pouyanne as Director	For	Against
	Reelect Anne-Marie Idrac as Director	For	For
	Elect Jacques Aschenbroich as Director	For	For
	Elect Glenn Hubbard as Director	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Remuneration Policy of Directors	For	For
	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
	Approve Remuneration Policy of Chairman and CEO	For	Against
	Approve the Company's Sustainable Development and Energy Transition	For	For
	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	For
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
<b>Xinyi Glass Holdings Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Tung Ching Bor as Director	For	For
	Elect Sze Nang Sze as Director	For	For
	Elect Ng Ngan Ho as Director	For	For
	Elect Wong Ying Wai as Director	For	Against
	Elect Tran Chuen Wah, John as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For

		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	<b>Xinyi Solar Holdings Limited</b>	Authorize Reissuance of Repurchased Shares	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Chen Xi as Director	For	For
		Elect Lee Shing Put as Director	For	For
		Elect Cheng Kwok Kin, Paul as Director	For	Split
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	<b>Yum China Holdings, Inc.</b>	Authorize Reissuance of Repurchased Shares	For	Against
		Elect Director Fred Hu	For	For
		Elect Director Joey Wat	For	For
		Elect Director Peter A. Bassi	For	For
		Elect Director Edouard Ettedgui	For	For
		Elect Director Cyril Han	For	For
		Elect Director Louis T. Hsieh	For	For
		Elect Director Ruby Lu	For	For
		Elect Director Zili Shao	For	For
		Elect Director William Wang	For	For
		Elect Director Min (Jenny) Zhang	For	For
		Ratify KPMG Huazhen LLP as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Provide Right to Call Special Meeting	For	For
<b>31-May</b>	<b>Atlantia SpA</b>	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For
	<b>China Tourism Group Duty Free Corp</b>	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For
		Approve Share Type and Par Value	For	For
		Approve Issue Time	For	For
		Approve Issue Manner	For	For
		Approve Issue Size	For	For
		Approve Manner of Pricing	For	For
		Approve Target Subscribers	For	For
		Approve Principles of Offering	For	For
		Approve Plan on Usage of Raised Funds	For	For
		Approve Distribution Arrangement of Cumulative Earnings	For	For
		Approve Resolution Validity Period	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Elect Ge Ming as Independent Director	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
		Amend Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
		Amend Rules and Procedure of the Audit Committee of Board of Directors	For	For
		Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	For
		Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of Directors	For	For
		Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	For
	<b>Faurecia SE</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Ratify Appointment of Jean-Bernard Levy as Director	For	For
		Reelect Patrick Koller as Director	For	For
		Reelect Penelope Herscher as Director	For	For
		Reelect Valerie Landon as Director	For	For
		Reelect Peugeot 1810 as Director	For	For
		Approve Compensation Report	For	For
		Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
		Approve Compensation of Patrick Koller, CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For

		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	For	For
		Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	For
		Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
		Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Shenzhen YUTO Packaging Technolo</b>	Approve Financial Statements	For	For
		Approve Annual Report and Summary	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Board of Independent Directors	For	For
		Approve Internal Control Self-evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Credit Line and Adjustment of Guarantee	For	Against
		Approve Development of Asset Pooling Business	For	Against
		Approve Appointment of Auditor	For	For
		Approve Change in the Usage of Repurchase Shares and Cancellation	For	For
		Approve Shareholder Return Plan	For	For
<b>01-Jun</b>	<b>Arista Networks, Inc.</b>	Elect Director Kelly Battles	For	For
		Elect Director Andreas Bechtolsheim	For	Withhold
		Elect Director Jayshree Ullal	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Cognizant Technology Solutions Cor</b>	Elect Director Zein Abdalla	For	For
		Elect Director Vinita Bali	For	For
		Elect Director Maureen Breakiron-Evans	For	For
		Elect Director Archana Deskus	For	For
		Elect Director John M. Dineen	For	For
		Elect Director Brian Humphries	For	For
		Elect Director Leo S. Mackay, Jr.	For	Split
		Elect Director Michael Patsalos-Fox	For	For
		Elect Director Joseph M. Velli	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Provide Right to Act by Written Consent	Against	Against
	<b>Deutsche Wohnen SE</b>	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
		Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
		Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
		Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
		Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
		Elect Florian Stetter to the Supervisory Board	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	For
	<b>Lomon Billions Group Co., Ltd.</b>	Approve Change of Company Name, Stock Name and Amend Articles of Association	For	For
	<b>PubMatic, Inc.</b>	Elect Director Cathleen Black	For	Withhold

	Elect Director W. Eric Carlborg	For	Withhold
	Elect Director Susan Daimler	For	Withhold
	Elect Director Amar K. Goel	For	Withhold
	Elect Director Rajeev K. Goel	For	Withhold
	Elect Director Narendra (Naren) K. Gupta	For	Withhold
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>SolarEdge Technologies, Inc.</b>	Elect Director Nadav Zafrir	For	Split
	Elect Director Avery More	For	Against
	Elect Director Zivi Lando	For	Split
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>The Carlyle Group Inc.</b>	Elect Director Daniel A. D'Aniello	For	Withhold
	Elect Director Peter J. Clare	For	Withhold
	Elect Director Thomas S. Robertson	For	For
	Elect Director William J. Shaw	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Upwork Inc.</b>	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Elect Director Hayden Brown	For	Withhold
	Elect Director Gregory C. Gretsches	For	Withhold
	Elect Director Anilu Vazquez-Ubarri	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>02-Jun</b>	<b>Alphabet Inc.</b>		
	Elect Director Larry Page	For	For
	Elect Director Sergey Brin	For	For
	Elect Director Sundar Pichai	For	For
	Elect Director John L. Hennessy	For	Split
	Elect Director Frances H. Arnold	For	For
	Elect Director L. John Doerr	For	Against
	Elect Director Roger W. Ferguson, Jr.	For	For
	Elect Director Ann Mather	For	Against
	Elect Director Alan R. Mulally	For	For
	Elect Director K. Ram Shriram	For	Against
	Elect Director Robin L. Washington	For	Split
	Ratify Ernst & Young LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	Against
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
	Report on Takedown Requests	Against	For
	Report on Whistleblower Policies and Practices	Against	Split
	Report on Charitable Contributions	Against	Against
	Report on Risks Related to Anticompetitive Practices	Against	Split
	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<b>ams AG</b>	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Remuneration of Supervisory Board Members	For	For
	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	Split
	Approve Remuneration Report	For	Against
	Approve Increase in Size of Supervisory Board to Eight Members	For	Split
	Elect Margarete Haase as Supervisory Board Member	For	For
	Elect Brigitte Ederer as Supervisory Board Member	For	For
	Change Company Name to ams-OSRAM AG.	For	For
	Approve Creation of EUR 10.5 Million Capital Increase without Preemptive Rights	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	New/Amended Proposals from Shareholders	For	Split
	New/Amended Proposals from Management and Supervisory Board	For	Against
<b>Anaplan, Inc.</b>	Elect Director David Conte	For	Withhold
	Elect Director Suresh Vasudevan	For	Withhold
	Elect Director Yvonne Wassenaar	For	Withhold
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Ballard Power Systems Inc.</b>	Elect Director Douglas P. Hayhurst	For	For
	Elect Director Kui (Kevin) Jiang	For	For
	Elect Director Duy-Loan Le	For	For
	Elect Director Randy MacEwen	For	For
	Elect Director Marty Neese	For	For
	Elect Director James Roche	For	For
	Elect Director Shaojun (Sherman) Sun	For	Split
	Elect Director Janet Woodruff	For	Split
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	Split
	Re-approve Equity-Based Compensation Plans	For	Against
<b>Biogen Inc.</b>	Elect Director Alexander J. Denner	For	For
	Elect Director Caroline D. Dorsa	For	For
	Elect Director Maria C. Freire	For	For

	Elect Director William A. Hawkins	For	For
	Elect Director William D. Jones	For	For
	Elect Director Nancy L. Leaming	For	For
	Elect Director Jesus B. Mantas	For	For
	Elect Director Richard C. Mulligan	For	For
	Elect Director Stelios Papadopoulos	For	For
	Elect Director Brian S. Posner	For	For
	Elect Director Eric K. Rowinsky	For	For
	Elect Director Stephen A. Sherwin	For	For
	Elect Director Michel Vounatsos	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
	Report on Lobbying Payments and Policy	Against	For
	Report on Gender Pay Gap	Against	Against
<b>Casella Waste Systems, Inc.</b>	Elect Director John W. Casella	For	For
	Elect Director William P. Hulligan	For	For
	Elect Director Rose Stuckey Kirk	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify RSM US LLP as Auditors	For	For
<b>Chegg, Inc.</b>	Elect Director Mame Levine	For	For
	Elect Director Richard Sarnoff	For	For
	Elect Director Paul LeBlanc	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Comcast Corporation</b>	Elect Director Kenneth J. Bacon	For	Split
	Elect Director Madeline S. Bell	For	For
	Elect Director Naomi M. Bergman	For	For
	Elect Director Edward D. Breen	For	For
	Elect Director Gerald L. Hassell	For	For
	Elect Director Jeffrey A. Honickman	For	For
	Elect Director Maritza G. Montiel	For	For
	Elect Director Asuka Nakahara	For	For
	Elect Director David C. Novak	For	For
	Elect Director Brian L. Roberts	For	Split
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Split
<b>CoStar Group, Inc.</b>	Elect Director Michael R. Klein	For	For
	Elect Director Andrew C. Florance	For	For
	Elect Director Laura Cox Kaplan	For	For
	Elect Director Michael J. Glosseman	For	For
	Elect Director John W. Hill	For	For
	Elect Director Robert W. Musslewhite	For	For
	Elect Director Christopher J. Nassetta	For	For
	Elect Director Louise S. Sams	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Increase Authorized Common Stock	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Eliminate Supermajority Vote Requirement	Against	For
<b>Evonik Industries AG</b>	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Elect Werner Fuhrmann to the Supervisory Board	For	For
	Elect Cedrik Neike to the Supervisory Board	For	For
<b>GoDaddy Inc.</b>	Elect Director Herald Y. Chen	For	Withhold
	Elect Director Brian H. Sharples	For	Withhold
	Elect Director Leah Sweet	For	Withhold
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Hess Corporation</b>	Elect Director Terrence J. Checki	For	For
	Elect Director Leonard S. Coleman, Jr.	For	For
	Elect Director Joaquin Duato	For	For
	Elect Director John B. Hess	For	For
	Elect Director Edith E. Holiday	For	For
	Elect Director Marc S. Lipschultz	For	For
	Elect Director David McManus	For	For
	Elect Director Kevin O. Meyers	For	For
	Elect Director Karyn F. Ovelmen	For	For
	Elect Director James H. Quigley	For	For
	Elect Director William G. Schrader	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
<b>Iliad</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For

	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
	Renew Appointment of Deloitte & Associates as Auditor	For	For
	Renew Appointment of BEAS as Alternate Auditor	For	For
	Reelect Xavier Niel as Director	For	For
	Reelect Bertille Burel as Director	For	Against
	Reelect Virginie Calmels as Director	For	Against
	Elect Esther Gaide as Director	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	For	For
	Approve Compensation Report	For	For
	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	For	For
	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	For	For
	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	For	For
	Approve Compensation of Thomas Reynaud, CEO	For	Against
	Approve Compensation of Rani Assaf, Vice-CEO	For	Against
	Approve Compensation of Antoine Levavasseur, Vice-CEO	For	Against
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Vice-CEOs	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	For	Against
	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Ionis Pharmaceuticals, Inc.</b>	Elect Director Brett Monia	For	For
	Elect Director Frederick T. Muto	For	Withhold
	Elect Director Peter N. Reikes	For	For
	Amend Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>OMV AG</b>	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Approve Remuneration of Supervisory Board Members	For	For
	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Report	For	For
	Approve Long Term Incentive Plan 2021 for Key Employees	For	For
	Approve Equity Deferral Plan	For	For
	Elect Sa'eed Al Mazrouei as Supervisory Board Member	For	For
	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	For	For
<b>Royal Caribbean Cruises Ltd.</b>	Elect Director John F. Brock	For	For
	Elect Director Richard D. Fain	For	For
	Elect Director Stephen R. Howe, Jr.	For	For
	Elect Director William L. Kimsey	For	For
	Elect Director Amy McPherson	For	For
	Elect Director Maritza G. Montiel	For	For
	Elect Director Ann S. Moore	For	For
	Elect Director Eyal M. Ofer	For	For
	Elect Director William K. Reilly	For	For
	Elect Director Vagn O. Sorensen	For	For
	Elect Director Donald Thompson	For	For
	Elect Director Arne Alexander Wilhelmsen	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Amend Qualified Employee Stock Purchase Plan	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Report on Political Contributions Disclosure	Against	For
<b>SEI Investments Company</b>	Elect Director Carl A. Guarino	For	For
	Elect Director Carmen V. Romeo	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

		Ratify KPMG LLP as Auditors	For	For
	<b>Ulta Beauty, Inc.</b>	Elect Director Catherine A. Halligan	For	For
		Elect Director David C. Kimbell	For	For
		Elect Director George R. Mrkonic	For	For
		Elect Director Lorna E. Nagler	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Walmart Inc.</b>	Elect Director Cesar Conde	For	For
		Elect Director Timothy P. Flynn	For	For
		Elect Director Sarah J. Friar	For	For
		Elect Director Carla A. Harris	For	For
		Elect Director Thomas W. Horton	For	For
		Elect Director Marissa A. Mayer	For	For
		Elect Director C. Douglas McMillon	For	For
		Elect Director Gregory B. Penner	For	For
		Elect Director Steven S Reinemund	For	For
		Elect Director Randall L. Stephenson	For	For
		Elect Director S. Robson Walton	For	For
		Elect Director Stuart L. Walton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Refrigerants Released from Operations	Against	Against
		Report on Lobbying Payments and Policy	Against	For
		Report on Alignment of Racial Justice Goals and Starting Wages	Against	For
		Approve Creation of a Pandemic Workforce Advisory Council	Against	For
		Review of Statement on the Purpose of a Corporation	Against	Against
<b>03-Jun</b>	<b>1Life Healthcare, Inc.</b>	Elect Director Bruce W. Dunlevie	For	Withhold
		Elect Director David P. Kennedy	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Adyen NV</b>	Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Reelect Ingo Jeroen Uytdehaage to Management Board	For	For
		Reelect Delfin Rueda Arroyo to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify PwC as Auditors	For	For
	<b>AEGON NV</b>	Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Reelect Dona Young to Supervisory Board	For	For
		Reelect William Connelly to Supervisory Board	For	For
		Reelect Mark Ellman to Supervisory Board	For	For
		Elect Jack McGarry to Supervisory Board	For	For
		Reelect Matthew Rider to Management Board	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	<b>AF Poyry AB</b>	Elect Chairman of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Board Member Gunilla Berg	For	For
		Approve Discharge of Board Member Henrik Ehrnrooth	For	For
		Approve Discharge of Board Member Joakim Rubin	For	For
		Approve Discharge of Board Member Kristina Schauman	For	For
		Approve Discharge of Board Member Anders Snell	For	For
		Approve Discharge of Board Member Jonas Abrahamsson	For	For
		Approve Discharge of Board Member Anders Narvinger	For	For
		Approve Discharge of Board Member Salla Poyry	For	For
		Approve Discharge of Board Member Ulf Sodergren	For	For
		Approve Discharge of Board Member and Employee Representative Stefan Lofqvist	For	For
		Approve Discharge of Board Member and Employee Representative Tomas Ekvall	For	For
		Approve Discharge of Board Member and Employee Representative Jessica Akerdahl	For	For
		Approve Discharge of Deputy Board Member and Employee Representative Guojing Chen	For	For
		Approve Discharge of CEO Jonas Gustafsson	For	For
		Approve Remuneration Report	For	Against
		Approve Allocation of Income and Dividends of SEK 5 Per Share	For	For
		Determine Number of Members (8) and Deputy Members (0) of Board	For	For



	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
	Reelect Gunilla Berg as Director	For	For
	Reelect Henrik Ehrnrooth as Director	For	For
	Reelect Joakim Rubin as Director	For	For
	Reelect Kristina Schauman as Director	For	For
	Reelect Anders Snell as Director	For	For
	Elect Tom Erixon as New Director	For	For
	Elect Carina Hakansson as New Director	For	For
	Elect Neil McArthur as New Director	For	For
	Elect Tom Erixon as Board Chair	For	Against
	Ratify KPMG as Auditors	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
	Change Company Name to AFRY AB	For	For
	Approve Equity Plan Financing Through Class B Share Repurchase Program	For	For
	Approve SEK 1.8 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For
	Approve Creation of Pool of Capital with Preemptive Rights	For	For
<b>Akamai Technologies, Inc.</b>	Elect Director Sharon Bowen	For	For
	Elect Director Marianne Brown	For	For
	Elect Director Monte Ford	For	For
	Elect Director Jill Greenthal	For	For
	Elect Director Dan Hesse	For	For
	Elect Director Tom Killalea	For	For
	Elect Director Tom Leighton	For	For
	Elect Director Jonathan Miller	For	For
	Elect Director Madhu Ranganathan	For	For
	Elect Director Ben Verwaayen	For	For
	Elect Director Bill Wagner	For	For
	Amend Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Algonquin Power &amp; Utilities Corp.</b>	Ratify Ernst & Young LLP as Auditors	For	For
	Elect Director Christopher Ball	For	For
	Elect Director Arun Banskota	For	For
	Elect Director Melissa Stapleton Barnes	For	For
	Elect Director Christopher Huskison	For	For
	Elect Director D. Randy Laney	For	For
	Elect Director Carol Leaman	For	For
	Elect Director Kenneth Moore	For	For
	Elect Director Masheed Saidi	For	For
	Elect Director Dilek Samil	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Allegion plc</b>	Elect Director Kirk S. Hachigian	For	For
	Elect Director Steven C. Mizell	For	For
	Elect Director Nicole Parent Haughey	For	For
	Elect Director David D. Petratis	For	For
	Elect Director Dean I. Schaffer	For	For
	Elect Director Charles L. Szews	For	For
	Elect Director Dev Vardhan	For	For
	Elect Director Martin E. Welch, III	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
<b>Avalara, Inc.</b>	Elect Director Marion Foote	For	Withhold
	Elect Director Rajeev Singh	For	Withhold
	Elect Director Kathleen Zwickert	For	Withhold
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>BOC Aviation Limited</b>	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
	Approve BOC Deposit Framework Agreement and Related Transactions	For	For
	Approve Final Dividend	For	For
	Approve Proposed Annual Cap in Relation to BOC Deposit Framework Agreement	For	For
	Elect Chen Huaiyu as Director	For	For
	Approve BOCHK Deposit Framework Agreement and Related Transactions	For	For
	Elect Robert James Martin as Director	For	For
	Approve Proposed Annual Cap in Relation to BOCHK Deposit Framework Agreement	For	For
	Elect Liu Chenggang as Director	For	For
	Elect Fu Shula as Director	For	For
	Elect Yeung Yin Bernard as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Reissuance of Repurchased Shares	For	Against
<b>Booking Holdings Inc.</b>	Elect Director Timothy M. Armstrong	For	For

	Elect Director Glenn D. Fogel	For	For
	Elect Director Miriam M. Graddick-Weir	For	For
	Elect Director Wei Hopeman	For	For
	Elect Director Robert J. Mylod, Jr.	For	For
	Elect Director Charles H. Noski	For	For
	Elect Director Nicholas J. Read	For	For
	Elect Director Thomas E. Rothman	For	For
	Elect Director Bob van Dijk	For	For
	Elect Director Lynn M. Vojvodich	For	For
	Elect Director Vanessa A. Wittman	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Provide Right to Act by Written Consent	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Annual Climate Transition	Against	For
	Annual Investor Advisory Vote on Climate Plan	Against	For
<b>Cloudflare, Inc.</b>	Elect Director Maria Eitel	For	Withhold
	Elect Director Matthew Prince	For	Withhold
	Elect Director Katrin Suder	For	Withhold
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Compagnie de Saint-Gobain SA</b>	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	For
	Elect Benoit Bazin as Director	For	For
	Reelect Pamela Knapp as Director	For	For
	Reelect Agnes Lemarchand as Director	For	For
	Reelect Gilles Schnepf as Director	For	For
	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For
	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	Against
	Approve Compensation of Benoit Bazin, Vice-CEO	For	For
	Approve Compensation of Corporate Officers	For	For
	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	For	For
	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	For
	Approve Remuneration Policy of CEO Since 1 July 2021	For	For
	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Gartner, Inc.</b>	Elect Director Peter E. Bisson	For	For
	Elect Director Richard J. Bressler	For	For
	Elect Director Raul E. Cesan	For	For
	Elect Director Karen E. Dykstra	For	For
	Elect Director Anne Sutherland Fuchs	For	For
	Elect Director William O. Grabe	For	For
	Elect Director Eugene A. Hall	For	For
	Elect Director Stephen G. Pagliuca	For	For
	Elect Director Eileen M. Serra	For	For
	Elect Director James C. Smith	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
<b>Hannon Armstrong Sustainable Infras</b>	Elect Director Jeffrey W. Eckel	For	For
	Elect Director Clarence D. Armbrister	For	For
	Elect Director Teresa M. Brenner	For	Against
	Elect Director Michael T. Eckhart	For	Split
	Elect Director Nancy C. Floyd	For	For

	Elect Director Simone F. Lagomarsino	For	For
	Elect Director Charles M. O'Neil	For	Split
	Elect Director Richard J. Osborne	For	Split
	Elect Director Steven G. Osgood	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>HubSpot, Inc.</b>	Elect Director Brian Halligan	For	Against
	Elect Director Ron Gill	For	Against
	Elect Director Jill Ward	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Hundsun Technologies, Inc.</b>	Approve Annual Report and Summary	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Internal Control Self-evaluation Report	For	For
	Approve Profit Distribution	For	For
	Approve Appointment of Auditor and Its Remuneration	For	For
	Approve Related Party Transaction on Joint Subscription of Nanjing Xingding Equity Investment Partnership (Limited Partnership)	For	For
<b>Lincoln National Corporation</b>	Elect Director Deirdre P. Connelly	For	For
	Elect Director William H. Cunningham	For	For
	Elect Director Reginald E. Davis	For	For
	Elect Director Dennis R. Glass	For	For
	Elect Director George W. Henderson, III	For	For
	Elect Director Eric G. Johnson	For	For
	Elect Director Gary C. Kelly	For	For
	Elect Director M. Leanne Lachman	For	For
	Elect Director Michael F. Mee	For	For
	Elect Director Patrick S. Pittard	For	For
	Elect Director Lynn M. Utter	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Special Meeting Right Provisions	Against	Against
	Amend Proxy Access Right	Against	For
<b>Netflix, Inc.</b>	Elect Director Richard N. Barton	For	Withhold
	Elect Director Rodolphe Belmer	For	Withhold
	Elect Director Bradford L. Smith	For	Withhold
	Elect Director Anne M. Sweeney	For	Withhold
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Report on Political Contributions	Against	For
	Adopt Simple Majority Vote	Against	For
	Improve the Executive Compensation Philosophy	Against	Against
<b>NVIDIA Corporation</b>	Elect Director Robert K. Burgess	For	For
	Elect Director Tench Coxé	For	For
	Elect Director John O. Dabiri	For	For
	Elect Director Persis S. Drell	For	For
	Elect Director Jen-Hsun Huang	For	For
	Elect Director Dawn Hudson	For	For
	Elect Director Harvey C. Jones	For	For
	Elect Director Michael G. McCaffery	For	For
	Elect Director Stephen C. Neal	For	For
	Elect Director Mark L. Perry	For	For
	Elect Director A. Brooke Seawell	For	For
	Elect Director Aarti Shah	For	For
	Elect Director Mark A. Stevens	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Increase Authorized Common Stock	For	For
<b>Sarepta Therapeutics, Inc.</b>	Elect Director Richard J. Barry	For	For
	Elect Director M. Kathleen Behrens	For	For
	Elect Director Claude Nicaise	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Sirius XM Holdings Inc.</b>	Elect Director David A. Blau	For	For
	Elect Director Eddy W. Hartenstein	For	For
	Elect Director Robin P. Hickenlooper	For	For
	Elect Director James P. Holden	For	For
	Elect Director Gregory B. Maffei	For	Withhold
	Elect Director Evan D. Malone	For	For
	Elect Director James E. Meyer	For	Withhold
	Elect Director Jonelle Procopé	For	For
	Elect Director Michael Rapino	For	For
	Elect Director Kristina M. Salen	For	For
	Elect Director Carl E. Vogel	For	For
	Elect Director Jennifer C. Witz	For	For
	Elect Director David M. Zaslav	For	Withhold
	Ratify KPMG LLP as Auditors	For	For
<b>Sunrun Inc.</b>	Elect Director Katherine August-deWilde	For	Withhold
	Elect Director Gerald Risk	For	Withhold
	Elect Director Sonita Lontoh	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	For
<b>T-Mobile US, Inc.</b>	Elect Director Marcelo Claire	For	Withhold
	Elect Director Srikant M. Datar	For	For
	Elect Director Bavan M. Holloway	For	For
	Elect Director Timotheus Hottges	For	Withhold
	Elect Director Christian P. Illek	For	Withhold
	Elect Director Raphael Kubler	For	Withhold
	Elect Director Thorsten Langheim	For	Withhold
	Elect Director Dominique Leroy	For	Withhold
	Elect Director G. Michael (Mike) Sievert	For	Withhold
	Elect Director Teresa A. Taylor	For	For
	Elect Director Omar Tazi	For	Withhold
	Elect Director Kelvin R. Westbrook	For	Withhold
	Elect Director Michael Wilkens	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>04-Jun</b>	<b>Citrix Systems, Inc.</b>		
	Elect Director Robert M. Calderoni	For	For
	Elect Director Nanci E. Caldwell	For	For
	Elect Director Murray J. Demo	For	For
	Elect Director Ajei S. Gopal	For	For
	Elect Director David J. Henshall	For	For
	Elect Director Thomas E. Hogan	For	For
	Elect Director Moira A. Kilcoyne	For	For
	Elect Director Robert E. Knowling, Jr.	For	For
	Elect Director Peter J. Sacripanti	For	For
	Elect Director J. Donald Sherman	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Adopt Simple Majority Vote	None	For
<b>Garmin Ltd.</b>	Accept Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Dividends	For	For
	Approve Discharge of Board and Senior Management	For	For
	Elect Director Jonathan C. Burrell	For	Split
	Elect Director Joseph J. Hartnett	For	Split
	Elect Director Min H. Kao	For	For
	Elect Director Catherine A. Lewis	For	For
	Elect Director Charles W. Peffer	For	For
	Elect Director Clifton A. Pemble	For	For
	Elect Min H. Kao as Board Chairman	For	For
	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For
	Designate Wuersch & Gering LLP as Independent Proxy	For	For
	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	Split
	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For
<b>RingCentral, Inc.</b>	Elect Director Vladimir Shmunis	For	For
	Elect Director Kenneth Goldman	For	For
	Elect Director Michelle McKenna	For	For
	Elect Director Robert Theis	For	For
	Elect Director Allan Thygesen	For	For
	Elect Director Neil Williams	For	For
	Elect Director Mignon Clyburn	For	For
	Elect Director Arne Duncan	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Wipro Limited</b>	Reelect Patrick J. Ennis as Director	For	For
	Reelect Patrick Dupuis as Director	For	For
<b>07-Jun</b>	<b>Array Technologies, Inc.</b>		
	Elect Director Troy Alstead	For	For
	Elect Director Orlando D. Ashford	For	For
	Ratify BDO USA, LLP as Auditors	For	For
<b>LONGi Green Energy Technology Co.</b>	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
	Approve Issue Type	For	For
	Approve Issue Scale	For	For
	Approve Par Value and Issue Price	For	For
	Approve Bond Maturity	For	For
	Approve Interest Rate	For	For
	Approve Repayment Period and Manner of Interest	For	For
	Approve Guarantee Matters	For	For
	Approve Conversion Period	For	For
	Approve Determination and Adjustment of Conversion Price	For	For
	Approve Downward Adjustment of Conversion Price	For	For
	Approve Determination of Number of Conversion Shares	For	For
	Approve Terms of Redemption	For	For
	Approve Terms of Sell-Back	For	For
	Approve Dividend Distribution Post Conversion	For	For
	Approve Issue Manner and Target Parties	For	For
	Approve Placing Arrangement for Shareholders	For	For

	Approve Bondholders and Bondholder Meetings	For	For
	Approve Usage of Raised Funds	For	For
	Approve Deposit Account for Raised Funds	For	For
	Approve Validity Period	For	For
	Approve Plan on Convertible Bond Issuance	For	For
	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
	Approve Report on the Usage of Previously Raised Funds	For	For
	Approve Authorization of Board to Handle All Related Matters	For	For
	Approve Dividend Return Plan	For	For
	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve annual report	For	For
	Approve Report of the Independent Directors	For	For
	Approve Profit Distribution and Capitalization of Capital Reserves	For	For
	Approve Special Report on the Deposit and Usage of Raised Funds	For	For
	Approve Appointment of Auditor	For	For
	Approve Remuneration of Directors and Supervisors	For	For
	Amend Articles of Association	For	For
	Elect Director Susan L. Bostrom	For	For
	Elect Director Jonathan C. Chadwick	For	For
	Elect Director Lawrence J. Jackson, Jr.	For	For
	Elect Director Frederic B. Luddy	For	For
	Elect Director Jeffrey A. Miller	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Provide Right to Call Special Meeting	For	For
	Approve Omnibus Stock Plan	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Elect Director Richard T. Burke	For	For
	Elect Director Timothy P. Flynn	For	For
	Elect Director Stephen J. Hemsley	For	For
	Elect Director Michele J. Hooper	For	For
	Elect Director F. William McNabb, III	For	For
	Elect Director Valerie C. Montgomery Rice	For	For
	Elect Director John H. Noseworthy	For	For
	Elect Director Gail R. Wilensky	For	For
	Elect Director Andrew Witty	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Amend Qualified Employee Stock Purchase Plan	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<b>08-Jun</b>	<b>ArcelorMittal SA</b>		
	Approve Consolidated Financial Statements	For	For
	Approve Financial Statements	For	For
	Approve Dividends of USD 0.30 Per Share	For	For
	Approve allocation of income	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For
	Approve Discharge of Directors	For	For
	Reelect Karyn Ovelmen as Director	For	For
	Reelect Tye Burt as Director	For	For
	Elect Clarissa Lins as Director	For	For
	Approve Share Repurchase	For	For
	Renew Appointment of Deloitte Audit as Auditor	For	For
	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For
	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
	<b>China Resources Mixc Lifestyle Servi</b>		
	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Yu Linkang as Director	For	For
	Elect Wang Haimin as Director	For	For
	Elect Wei Xiaohua as Director	For	For
	Elect Yang Hongxia as Director	For	For
	Elect Li Xin as Director	For	For
	Elect Guo Shiqing as Director	For	Against
	Elect Lau Ping Cheung Kaizer as Director	For	For
	Elect Cheung Kwok Ching as Director	For	For
	Elect Chan Chung Yee Alan as Director	For	For
	Elect Qin Hong as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Reissuance of Repurchased Shares	For	Against

<b>EPAM Systems, Inc.</b>	Elect Director Arkadiy Dobkin	For	For	
	Elect Director Robert E. Segert	For	For	
	Ratify Deloitte & Touche LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Advisory Vote on Say on Pay Frequency	One Year	One Year	
	Approve Qualified Employee Stock Purchase Plan	For	For	
<b>Fortive Corporation</b>	Elect Director Daniel L. Comas	For	For	
	Elect Director Feroz Dewan	For	For	
	Elect Director Sharmistha Dubey	For	For	
	Elect Director Rejji P. Hayes	For	For	
	Elect Director James A. Lico	For	For	
	Elect Director Kate D. Mitchell	For	For	
	Elect Director Jeannine Sargent	For	For	
	Elect Director Alan G. Spoon	For	For	
	Ratify Ernst & Young LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Call Special Meeting	For	For	
	Provide Right to Act by Written Consent	Against	For	
<b>Freeport-McMoRan Inc.</b>	Elect Director David P. Abney	For	For	
	Elect Director Richard C. Adkerson	For	For	
	Elect Director Robert W. Dudley	For	For	
	Elect Director Lydia H. Kennard	For	For	
	Elect Director Dustan E. McCoy	For	For	
	Elect Director John J. Stephens	For	For	
	Elect Director Frances Fragos Townsend	For	For	
	Ratify Ernst & Young LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>MercadoLibre, Inc.</b>	Elect Director Nicolas Galperin	For	For
Elect Director Henrique Dubugras		For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Ratify Deloitte & Co. S.A as Auditors	For	For	
<b>Novatek Microelectronics Corp.</b>	Approve Business Report and Financial Statements	For	For	
	Approve Profit Distribution	For	For	
	Elect T. S. Ho with Shareholder No. 6 as Non-independent Director	For	For	
	Elect Steve Wang with Shareholder No. 8136 as Non-independent Director	For	For	
	Elect Max Wu with ID No. D101448XXX as Non-independent Director	For	Against	
	Elect J.H. Chang with Shareholder No. 117738 as Non-independent Director	For	Against	
	Elect a Representative of United Microelectronics Corp. (UMC) with Shareholder No. 1 as Non-independent Director	For	For	
	Elect Jack Tsai with ID No. J100670XXX as Independent Director	For	Against	
	Elect Jack Liu with ID No. H101286XXX as Independent Director	For	For	
	Elect TingTing Hwang (Madam) with ID No. A227898XXX as Independent Director	For	For	
	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
<b>Realtek Semiconductor Corp.</b>	Approve Business Report and Financial Statements	For	For	
	Approve Profit Distribution	For	For	
	Elect Yeh Nan Horng, a Representative of Cotek Pharmaceutical Industry Co., Ltd, with Shareholder No. 256, as Non-Independent Director	For	For	
	Elect Yeh Po Len, a Representative of Sonnen Limited, with Shareholder No. 239637, as Non-Independent Director	For	Against	
	Elect Chiu Sun Chien, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	For	
	Elect Chen Kuo Jong, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	Against	
	Elect Huang Yung Fang, with Shareholder No. 4926, as Non-Independent Director	For	Against	
	Elect Yen Kuang Yu, with Shareholder No. 36744, as Non-Independent Director	For	Against	
	Elect Ni Shu Ching, with Shareholder No. 88, as Non-Independent Director	For	Against	
	Elect Tsai Tyau Chang, with ID No. Q102343XXX, as Independent Director	For	For	
	Elect Chen Fu Yen, with ID No. P100255XXX, as Independent Director	For	For	
	Elect Lo Chun Pa, with ID No. J121210XXX, as Independent Director	For	For	
	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
<b>Taiwan Semiconductor Manufacturing</b>	Approve Business Operations Report and Financial Statements	For	For	
	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
	Approve Business Operations Report and Financial Statements	For	For	
	Approve Issuance of Restricted Stocks	For	For	
	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
	Approve Issuance of Restricted Stocks	For	For	
	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	
	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	

	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For
	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For
	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For
	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For
	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For
	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For
	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For
	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For
	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For
	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For
	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For
	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For
	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For
	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For
	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For
	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For
	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For
	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For
	<b>The TJX Companies, Inc.</b>		
	Elect Director Zein Abdalla	For	For
	Elect Director Jose B. Alvarez	For	For
	Elect Director Alan M. Bennett	For	For
	Elect Director Rosemary T. Berkery	For	For
	Elect Director David T. Ching	For	For
	Elect Director C. Kim Goodwin	For	For
	Elect Director Ernie Herrman	For	For
	Elect Director Michael F. Hines	For	For
	Elect Director Amy B. Lane	For	For
	Elect Director Carol Meyrowitz	For	For
	Elect Director Jackwyn L. Nemerov	For	For
	Elect Director John F. O'Brien	For	For
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Animal Welfare	Against	Against
	Report on Pay Disparity	Against	Against
	<b>Workday, Inc.</b>		
	Elect Director Aneel Bhuri	For	For
	Elect Director Ann-Marie Campbell	For	For
	Elect Director David A. Duffield	For	For
	Elect Director Lee J. Styslinger, III	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>Zillow Group, Inc.</b>		
	Elect Director Erik Blachford	For	For
	Elect Director Gordon Stephenson	For	For
	Elect Director Claire Cormier Thielke	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<b>09-Jun</b>	<b>Alarm.com Holdings, Inc.</b>		
	Elect Director Darius G. Nevin	For	For
	Elect Director Stephen Trundle	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Require a Majority Vote for the Election of Directors	Against	For
	Declassify the Board of Directors	For	For
	<b>Angi Inc.</b>		
	Elect Director Thomas R. Evans	For	For
	Elect Director Alesia J. Haas	For	For
	Elect Director Kendall Handler	For	Withhold
	Elect Director Oisin Hanrahan	For	Withhold
	Elect Director Angela R. Hicks Bowman	For	Withhold
	Elect Director Joseph Levin	For	Withhold
	Elect Director Glenn H. Schiffman	For	Withhold
	Elect Director Mark Stein	For	Withhold
	Elect Director Suzy Welch	For	Withhold
	Elect Director Gregg Winiarski	For	Withhold
	Elect Director Yilu Zhao	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Advisory Vote on Say on Pay Frequency	Three Years	One Year
	Ratify Ernst & Young LLP as Auditors	For	For

<b>Caterpillar Inc.</b>	Elect Director Kelly A. Ayotte	For	For	
	Elect Director David L. Calhoun	For	For	
	Elect Director Daniel M. Dickinson	For	For	
	Elect Director Gerald Johnson	For	For	
	Elect Director David W. MacLennan	For	For	
	Elect Director Debra L. Reed-Klages	For	For	
	Elect Director Edward B. Rust, Jr.	For	For	
	Elect Director Susan C. Schwab	For	For	
	Elect Director D. James Umpleby, III	For	For	
	Elect Director Miles D. White	For	For	
	Elect Director Rayford Wilkins, Jr.	For	For	
	Ratify PricewaterhouseCoopers as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Report on Climate Policy	Against	For	
	Report on Diversity and Inclusion Efforts	Against	Against	
	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	
	Provide Right to Act by Written Consent	Against	For	
<b>China Resources Land Limited</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Final Dividend	For	For	
	Elect Chen Rong as Director	For	For	
	Elect Wang Yan as Director	For	For	
	Elect Li Xin as Director	For	For	
	Elect Guo Shiqing as Director	For	For	
	Elect Wan Kam To, Peter as Director	For	Against	
	Elect Yan Y. Andrew as Director	For	Against	
	Authorize Board to Fix Remuneration of Directors	For	For	
	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
	Authorize Repurchase of Issued Share Capital	For	For	
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
	Authorize Reissuance of Repurchased Shares	For	Against	
	Elect Director Barbara M. Baumann	For	For	
<b>Devon Energy Corporation</b>	Elect Director John E. Bethancourt	For	For	
	Elect Director Ann G. Fox	For	For	
	Elect Director David A. Hager	For	For	
	Elect Director Kelt Kindick	For	For	
	Elect Director John Krenicki, Jr.	For	For	
	Elect Director Karl F. Kurz	For	For	
	Elect Director Robert A. Mosbacher, Jr.	For	For	
	Elect Director Richard E. Muncrief	For	For	
	Elect Director Duane C. Radtke	For	For	
	Elect Director Valerie M. Williams	For	For	
	Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	<b>Expedia Group, Inc.</b>	Elect Director Samuel Altman	For	For
		Elect Director Beverly Anderson	For	For
Elect Director Susan Athey		For	For	
Elect Director Chelsea Clinton		For	Withhold	
Elect Director Barry Diller		For	For	
Elect Director Craig Jacobson		For	Withhold	
Elect Director Peter Kern		For	For	
Elect Director Dara Khosrowshahi		For	For	
Elect Director Patricia Menendez-Cambo		For	For	
Elect Director Greg Mondre		For	For	
Elect Director Alex von Furstenberg		For	For	
Elect Director Julie Whalen		For	For	
Amend Qualified Employee Stock Purchase Plan		For	For	
Ratify Ernst & Young LLP as Auditors		For	For	
Report on Political Contributions and Expenditures		Against	For	
<b>lululemon athletica inc.</b>		Elect Director Calvin McDonald	For	For
		Elect Director Martha Morfitt	For	For
	Elect Director Emily White	For	For	
	Elect Director Kourtney Gibson	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
<b>MarketAxess Holdings Inc.</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Elect Director Richard M. McVey	For	For	
	Elect Director Nancy Altobello	For	For	
	Elect Director Steven L. Begleiter	For	For	
	Elect Director Stephen P. Casper	For	For	
	Elect Director Jane Chwick	For	For	
	Elect Director Christopher R. Concannon	For	For	
	Elect Director William F. Cruger	For	For	
	Elect Director Kourtney Gibson	For	For	
	Elect Director Justin G. Gmelich	For	For	
	Elect Director Richard G. Ketchum	For	For	
	Elect Director Emily H. Portney	For	For	
	Elect Director Richard L. Prager	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
<b>Mowi ASA</b>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	
	Approve Notice of Meeting and Agenda	For	For	
	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	



	Approve Equity Plan Financing	For	For	
	Approve Remuneration of Directors	For	For	
	Approve Remuneration of Nomination Committee	For	For	
	Approve Remuneration of Auditors	For	For	
	Reelect Ole-Eirik Leroy (Chairman) as Director	For	Against	
	Reelect Kristian Melhuus (Vice Chairman) as Director	For	Against	
	Reelect Lisbet K. Naero as Director	For	For	
	Elect Nicholays Gheysens as New Director	For	Against	
	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	For	For	
	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	For	For	
	Elect Merete Haugli as Member of Nominating Committee	For	For	
	Authorize Board to Distribute Dividends	For	For	
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For	
	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
<b>Playtika Holding Corp.</b>	Elect Director Robert Antokol	For	Withhold	
	Elect Director Marc Beilinson	For	Withhold	
	Elect Director Tian Lin	For	Withhold	
	Elect Director Wei Liu	For	Withhold	
	Elect Director Bing Yuan	For	Withhold	
	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
	Advisory Vote on Say on Pay Frequency	One Year	One Year	
<b>Target Corporation</b>	Elect Director Douglas M. Baker, Jr.	For	For	
	Elect Director George S. Barrett	For	For	
	Elect Director Brian C. Cornell	For	For	
	Elect Director Robert L. Edwards	For	For	
	Elect Director Melanie L. Healey	For	For	
	Elect Director Donald R. Knauss	For	For	
	Elect Director Christine A. Leahy	For	For	
	Elect Director Monica C. Lozano	For	For	
	Elect Director Mary E. Minnick	For	For	
	Elect Director Derica W. Rice	For	For	
	Elect Director Kenneth L. Salazar	For	For	
	Elect Director Dmitri L. Stockton	For	For	
	Ratify Ernst & Young LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Amend Proxy Access Right	Against	For	
<b>Thomson Reuters Corporation</b>	Elect Director David Thomson	For	For	
	Elect Director Steve Hasker	For	For	
	Elect Director Kirk E. Arnold	For	For	
	Elect Director David W. Binet	For	For	
	Elect Director W. Edmund Clark	For	For	
	Elect Director Michael E. Daniels	For	For	
	Elect Director Kirk Koenigsbauer	For	For	
	Elect Director Deanna Oppenheimer	For	For	
	Elect Director Vance K. Opperman	For	For	
	Elect Director Simon Paris	For	For	
	Elect Director Kim M. Rivera	For	For	
	Elect Director Barry Salzberg	For	For	
	Elect Director Peter J. Thomson	For	For	
	Elect Director Wulf von Schimmelmann	For	For	
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
	Advisory Vote on Executive Compensation Approach	For	For	
	SP 1: Produce a Human Rights Risk Report	Against	For	
<b>WPP Plc</b>	Accept Financial Statements and Statutory Reports	For	For	
	Approve Final Dividend	For	For	
	Approve Compensation Committee Report	For	For	
	Elect Angela Ahrendts as Director	For	For	
	Elect Tom Ilube as Director	For	For	
	Elect Ya-Qin Zhang as Director	For	For	
	Re-elect Jacques Aigrain as Director	For	For	
	Re-elect Sandrine Dufour as Director	For	For	
	Re-elect Tarek Farahat as Director	For	For	
	Re-elect Roberto Quarta as Director	For	For	
	Re-elect Mark Read as Director	For	For	
	Re-elect John Rogers as Director	For	For	
	Re-elect Cindy Rose as Director	For	For	
	Re-elect Nicole Seligman as Director	For	For	
	Re-elect Sally Susman as Director	For	For	
	Re-elect Keith Weed as Director	For	For	
	Re-elect Jasmine Whitbread as Director	For	For	
	Reappoint Deloitte LLP as Auditors	For	For	
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
	Authorise Issue of Equity	For	For	
	Authorise Market Purchase of Ordinary Shares	For	For	
	Authorise Issue of Equity without Pre-emptive Rights	For	For	
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
	Adopt New Articles of Association	For	For	
<b>10-Jun</b>	<b>Brenntag SE</b>	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For

	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy for the Management Board	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Remuneration Policy for the Supervisory Board	For	For
<b>Chroma Ate, Inc.</b>	Approve Business Operations Report and Financial Statements	For	For
	Approve Profit Distribution	For	For
<b>Datadog, Inc.</b>	Elect Director Alexis Le-Quoc	For	Withhold
	Elect Director Michael Callahan	For	Withhold
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>DaVita Inc.</b>	Elect Director Pamela M. Arway	For	For
	Elect Director Charles G. Berg	For	For
	Elect Director Barbara J. Desoer	For	For
	Elect Director Paul J. Diaz	For	For
	Elect Director John M. Nehra	For	For
	Elect Director Paula A. Price	For	For
	Elect Director Javier J. Rodriguez	For	For
	Elect Director Phyllis R. Yale	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Political Contributions	Against	For
<b>Discovery, Inc.</b>	Elect Director Robert R. Beck	For	Withhold
	Elect Director Robert L. Johnson	For	For
	Elect Director J. David Wargo	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Dollar Tree, Inc.</b>	Elect Director Arnold S. Barron	For	For
	Elect Director Gregory M. Bridgeford	For	For
	Elect Director Thomas W. Dickson	For	For
	Elect Director Lemuel E. Lewis	For	For
	Elect Director Jeffrey G. Naylor	For	For
	Elect Director Winnie Y. Park	For	For
	Elect Director Bob Sasser	For	For
	Elect Director Stephanie P. Stahl	For	For
	Elect Director Carrie A. Wheeler	For	For
	Elect Director Thomas E. Whiddon	For	For
	Elect Director Michael A. Witynski	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
	Approve Omnibus Stock Plan	For	For
<b>FLEETCOR Technologies, Inc.</b>	Elect Director Steven T. Stull	For	For
	Elect Director Michael Buckman	For	For
	Elect Director Thomas M. Hagerty	For	For
	Elect Director Mark A. Johnson	For	For
	Elect Director Archie L. Jones, Jr.	For	For
	Elect Director Hala G. Moddelmog	For	For
	Elect Director Jeffrey S. Sloan	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>GoodRx Holdings, Inc.</b>	Elect Director Douglas Hirsch	For	Withhold
	Elect Director Jacqueline Kosecoff	For	Withhold
	Elect Director Agnes Rey-Giraud	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Health Catalyst, Inc.</b>	Elect Director Daniel Burton	For	Withhold
	Elect Director John A. Kane	For	Withhold
	Elect Director Julie Larson-Green	For	Withhold
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>LARGAN Precision Co., Ltd.</b>	Approve Business Operations Report and Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Amendments to Articles of Association	For	For
	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	For	For
<b>LHC Group, Inc.</b>	Elect Director Keith G. Myers	For	For
	Elect Director Ronald T. Nixon	For	For
	Elect Director W. Earl Reed, III	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>Live Nation Entertainment, Inc.</b>	Elect Director Maverick Carter	For	For
	Elect Director Ping Fu	For	For
	Elect Director Jeffrey T. Hinson	For	For
	Elect Director Chad Hollingsworth	For	For
	Elect Director James Iovine	For	For
	Elect Director James S. Kahan	For	For
	Elect Director Gregory B. Maffei	For	Against
	Elect Director Randall T. Mays	For	For
	Elect Director Michael Rapino	For	For
	Elect Director Mark S. Shapiro	For	For
	Elect Director Dana Walden	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Monolithic Power Systems, Inc.</b>	Elect Director Eugen Elmiger	For	For

		Elect Director Jeff Zhou	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Roku, Inc.</b>	Elect Director Ravi Ahuja	For	Withhold
		Elect Director Mai Fyfield	For	Withhold
		Elect Director Laurie Simon Hodrick	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>salesforce.com, inc.</b>	Elect Director Marc Benioff	For	For
		Elect Director Craig Conway	For	For
		Elect Director Parker Harris	For	For
		Elect Director Alan Hassenfeld	For	For
		Elect Director Neelie Kroes	For	For
		Elect Director Colin Powell	For	For
		Elect Director Sanford Robertson	For	For
		Elect Director John V. Roos	For	For
		Elect Director Robin Washington	For	For
		Elect Director Maynard Webb	For	For
		Elect Director Susan Wojcicki	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
	<b>Shandong Gold Mining Co., Ltd.</b>	Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Supervisory Committee	For	For
		Approve Work Report of the Independent Non-Executive Directors	For	For
		Approve Final Financial Report	For	For
		Approve Annual Report and Its Extracts	For	For
		Approve Profit Distribution	For	For
		Approve Provision for Impairment of Assets	For	For
		Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Appraisal Report on Internal Control	For	For
		Approve Social Responsibility Report	For	For
		Approve Special Report on the Deposit and Use of Proceeds	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against
		Approve Guarantee Facility for the Hong Kong Subsidiary	For	For
		Approve Change in Registered Capital	For	For
		Amend Articles of Association	For	For
	<b>Tata Consultancy Services Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividends and Declare Final Dividend	For	For
		Reelect N Chandrasekaran as Director	For	Split
	<b>Toyota Industries Corp.</b>	Elect Director Toyoda, Tetsuro	For	For
		Elect Director Onishi, Akira	For	For
		Elect Director Sasaki, Takuo	For	For
		Elect Director Mizuno, Yojiro	For	For
		Elect Director Ishizaki, Yuji	For	For
		Elect Director Sumi, Shuzo	For	For
		Elect Director Yamanishi, Kenichiro	For	For
		Elect Director Maeda, Masahiko	For	For
		Appoint Statutory Auditor Inagawa, Toru	For	For
		Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
		Approve Annual Bonus	For	For
	<b>Trulieve Cannabis Corp.</b>	Fix Number of Directors at Eight	For	For
		Elect Director Kim Rivers	For	Withhold
		Elect Director Giannella Alvarez	For	For
		Elect Director Thad Beshears	For	For
		Elect Director Peter Healy	For	For
		Elect Director Richard May	For	For
		Elect Director Thomas Millner	For	For
		Elect Director Jane Morreau	For	For
		Elect Director Susan Thronson	For	For
		Approve Omnibus Stock Plan	For	Against
		Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	<b>Velodyne Lidar, Inc.</b>	Elect Director Hamid Zarringhalam	For	For
		Ratify KPMG LLP as Auditors	For	For
	<b>Win Semiconductors Corp.</b>	Approve Business Operations Report and Financial Statements	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
		Approve Amendment to Rules and Procedures for Election of Directors	For	For
		Approve Release of Restrictions of Competitive Activities of Directors	For	For
<b>11-Jun</b>	<b>10X Genomics, Inc.</b>	Elect Director Bryan E. Roberts	For	Against
		Elect Director Kimberly J. Popovits	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>B2Gold Corp.</b>	Fix Number of Directors at Nine	For	For
		Elect Director Kevin Bullock	For	For

	Elect Director Robert Cross	For	For
	Elect Director Robert Gayton	For	For
	Elect Director Clive Johnson	For	For
	Elect Director George Johnson	For	For
	Elect Director Liane Kelly	For	For
	Elect Director Jerry Korpan	For	For
	Elect Director Bongani Mtshisi	For	For
	Elect Director Robin Weisman	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Amend Advance Notice Requirement	For	For
	Re-approve Stock Option Plan	For	For
	Advisory Vote on Executive Compensation Approach	For	For
<b>Etsy, Inc.</b>	Elect Director Gary S. Briggs	For	Withhold
	Elect Director Edith W. Cooper	For	Withhold
	Elect Director Melissa Reiff	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Industrial Bank Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Annual Report and Summary	For	For
	Approve Financial Statements and Financial Budget Report	For	For
	Approve Profit Distribution	For	For
	Approve Issuance of Capital Bond	For	For
	Approve Issuance of Financial Bond	For	For
	Approve to Appoint Auditor	For	For
	Approve Capital Management Planning	For	For
	Approve Related Party Transaction with The People's Insurance Group of China Co., Ltd and its affiliates	For	For
	Approve Related Party Transaction with Fujian Sunshine Group Co., Ltd and its affiliates	For	For
	Elect Lyu Jiajin as Non-Independent Director	For	For
	Elect Chen Yichao as Non-Independent Director	For	For
	Elect Li Zhuyong as Non-Independent Director	For	For
	Elect Xiao Hong as Non-Independent Director	For	For
	Elect Lin Tengjiao as Non-Independent Director	For	For
	Elect Tao Yiping as Non-Independent Director	For	For
	Elect Chen Jinguang as Non-Independent Director	For	For
	Elect Chen Xinjian as Non-Independent Director	For	Against
	Elect Sun Xiongpeng as Non-Independent Director	For	For
	Elect Su Xijia as Independent Director	For	For
	Elect Chen Guogang as Independent Director	For	For
	Elect Lin Hua as Independent Director	For	For
	Elect Ben Shenglin as Independent Director	For	For
	Elect Xu Lin as Independent Director	For	For
	Elect He Xudong as Supervisor	For	For
	Elect Paul M.Theil as Supervisor	For	For
	Elect Zhu Qing as Supervisor	For	For
	Elect Xia Dawei as Supervisor	For	For
	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
	Approve Issue Type	For	For
	Approve Issue Size	For	For
	Approve Par Value and Issue Price	For	For
	Approve Bond Maturity	For	For
	Approve Bond Interest Rate	For	For
	Approve Method and Term for the Repayment of Interest	For	For
	Approve Conversion Period	For	For
	Approve Determination and Adjustment of Conversion Price	For	For
	Approve Terms for Downward Adjustment of Conversion Price	For	For
	Approve Method for Determining the Number of Shares for Conversion	For	For
	Approve Dividend Attribution	For	For
	Approve Terms of Redemption	For	For
	Approve Terms of Sell-Back	For	For
	Approve Issue Manner and Target Subscribers	For	For
	Approve Placing Arrangement for Original Shareholders	For	For
	Approve Matters Relating to Meetings of Convertible Bond Holders	For	For
	Approve Use of Proceeds	For	For
	Approve Guarantee Matter	For	For
	Approve Resolution Validity Period	For	For
	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
	Approve Report on the Usage of Previously Raised Funds	For	For
	Approve Shareholder Return Plan	For	For
	Approve Counter-dilution Measures in Connection to the Issuance of Convertible Bonds	For	For
	Approve Authorization of Board to Handle All Related Matters	For	For
<b>KEYENCE Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
	Elect Director Takizaki, Takemitsu	For	For
	Elect Director Nakata, Yu	For	For
	Elect Director Yamaguchi, Akiji	For	For
	Elect Director Miki, Masayuki	For	For
	Elect Director Yamamoto, Hiroaki	For	For
	Elect Director Yamamoto, Akinori	For	For
	Elect Director Taniguchi, Seichi	For	For
	Elect Director Suenaga, Kumiko	For	For
	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
<b>Li Ning Company Limited</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect Li Ning as Director	For	For
	Elect Li Qilin as Director	For	For

		Elect Su Jing Shyh, Samuel as Director	For	For
		Authorize Board to Fix the Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Repurchase of Issued Share Capital	For	For
	<b>Micro-Star International Co., Ltd.</b>	Approve Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
		Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
		Elect HSU, HSIANG, with Shareholder No. 1, as Non-independent Director	For	For
		Elect HUANG, CHIN-CHING, with Shareholder No. 5, as Non-independent Director	For	For
		Elect YU, HSIEN-NENG, with Shareholder No. 9, as Non-independent Director	For	Against
		Elect LIN, WEN-TUNG, with Shareholder No. 10, as Non-independent Director	For	Against
		Elect KUO, HSU-KUANG, with Shareholder No. 99, as Non-independent Director	For	Against
		Elect LIAO, CHUN-KENG, with Shareholder No. 492, as Non-independent Director	For	Against
		Elect HUNG, YU-SHENG, with Shareholder No. 11864, as Non-independent Director	For	Against
		Elect CHEN, TE-LING, with ID No. A22412**** (A224121XXX), as Non-independent Director	For	Against
		Elect HSU, JUN-SHYAN with Shareholder No. 26 as Independent Director	For	For
		Elect HSU, KAO-SHAN with Shareholder No. 461 as Independent Director	For	For
		Elect LIU, CHENG-YI with ID No. P12021**** (P120217XXX) as Independent Director	For	For
	<b>Regeneron Pharmaceuticals, Inc.</b>	Elect Director N. Anthony Coles	For	For
		Elect Director Arthur F. Ryan	For	Split
		Elect Director George L. Sing	For	Against
		Elect Director Marc Tessier-Lavigne	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Tabula Rasa HealthCare, Inc.</b>	Elect Director Samira Beckwith	For	Withhold
		Elect Director Dennis Helling	For	Withhold
		Elect Director Pamela Schweitzer	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
	<b>ViewRay, Inc.</b>	Elect Director Caley Castelein	For	Withhold
		Elect Director Brian K. Roberts	For	For
		Elect Director Karen N. Prange	For	For
		Declassify the Board of Directors	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<b>Yantai Jereh Oilfield Services Group</b>	Approve Company's Eligibility for Private Placement of Shares	For	For
		Approve Share Type and Par Value	For	For
		Approve Issue Manner and Issue Time	For	For
		Approve Target Subscribers and Subscription Method	For	For
		Approve Issue Price and Pricing Basis	For	For
		Approve Issue Size	For	For
		Approve Lock-up Period	For	For
		Approve Amount and Use of Proceeds	For	For
		Approve Distribution Arrangement of Cumulative Earnings	For	For
		Approve Listing Exchange	For	For
		Approve Resolution Validity Period	For	For
		Approve Plan on Private Placement of Shares	For	For
		Approve Feasibility Analysis Report on the Use of Proceeds	For	For
		Approve Counter-dilution Measures in Connection to the Private Placement	For	For
		Approve Shareholder Return Plan	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
<b>14-Jun</b>	<b>General Motors Company</b>	Elect Director Mary T. Barra	For	For
		Elect Director Wesley G. Bush	For	For
		Elect Director Linda R. Gooden	For	For
		Elect Director Joseph Jimenez	For	For
		Elect Director Jane L. Mendillo	For	For
		Elect Director Judith A. Miscik	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Thomas M. Schoewe	For	For
		Elect Director Carol M. Stephenson	For	For
		Elect Director Mark A. Tatum	For	For
		Elect Director Devin N. Wenig	For	For
		Elect Director Margaret C. Whitman	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Provide Right to Act by Written Consent	Against	For
		Report on GHG Emissions Targets as a Performance Element of Executive Compensation	Against	Against
	<b>Roper Technologies, Inc.</b>	Elect Director Shellye L. Archambeau	For	For
		Elect Director Amy Woods Brinkley	For	For
		Elect Director John F. Fort, III	For	For
		Elect Director L. Neil Hunn	For	For
		Elect Director Robert D. Johnson	For	For

		Elect Director Laura G. Thatcher	For	Split
		Elect Director Richard F. Wallman	For	For
		Elect Director Christopher Wright	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve Omnibus Stock Plan	For	For
<b>15-Jun</b>	<b>Bechtle AG</b>	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
		Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	For	For
		Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	For	For
	<b>eBay Inc.</b>	Elect Director Anthony J. Bates	For	For
		Elect Director Adriane M. Brown	For	For
		Elect Director Diana Farrell	For	For
		Elect Director Logan D. Green	For	For
		Elect Director Bonnie S. Hammer	For	For
		Elect Director E. Carol Hayles	For	For
		Elect Director Jamie Iannone	For	For
		Elect Director Kathleen C. Mitic	For	For
		Elect Director Matthew J. Murphy	For	For
		Elect Director Paul S. Pressler	For	For
		Elect Director Mohak Shroff	For	For
		Elect Director Robert H. Swan	For	For
		Elect Director Perry M. Traquina	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Improve Principles of Executive Compensation Program	Against	Against
		Provide Right to Act by Written Consent	Against	For
	<b>EVRAZ Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Re-elect Alexander Abramov as Director	For	Against
		Re-elect Alexander Frolov as Director	For	For
		Re-elect Eugene Shvidler as Director	For	For
		Re-elect Eugene Tenenbaum as Director	For	For
		Re-elect Karl Gruber as Director	For	For
		Re-elect Deborah Gudgeon as Director	For	For
		Re-elect Alexander Izosimov as Director	For	For
		Re-elect Sir Michael Peat as Director	For	For
		Elect Stephen Odell as Director	For	For
		Elect James Rutherford as Director	For	For
		Elect Sandra Stash as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Match Group, Inc.</b>	Elect Director Wendi Murdoch	For	For
		Elect Director Glenn H. Schiffman	For	For
		Elect Director Pamela S. Seymon	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>MetLife, Inc.</b>	Elect Director Cheryl W. Grise	For	For
		Elect Director Carlos M. Gutierrez	For	For
		Elect Director Gerald L. Hassell	For	For
		Elect Director David L. Herzog	For	For
		Elect Director R. Glenn Hubbard	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director William E. Kennard	For	For
		Elect Director Michel A. Khalaf	For	For
		Elect Director Catherine R. Kinney	For	For
		Elect Director Diana L. McKenzie	For	For
		Elect Director Denise M. Morrison	For	For
		Elect Director Mark A. Weinberger	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Monster Beverage Corporation</b>	Elect Director Rodney C. Sacks	For	For
		Elect Director Hilton H. Schlosberg	For	For
		Elect Director Mark J. Hall	For	For
		Elect Director James L. Dinkins	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director Jeanne P. Jackson	For	For
		Elect Director Steven G. Pizula	For	For

	Elect Director Benjamin M. Polk	For	For
	Elect Director Mark S. Vidergauz	For	Split
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Annual Vote and Report on Climate Change	Against	Split
<b>Nasdaq, Inc.</b>	Elect Director Melissa M. Arnoldi	For	For
	Elect Director Charlene T. Begley	For	For
	Elect Director Steven D. Black	For	For
	Elect Director Adena T. Friedman	For	For
	Elect Director Essa Kazim	For	For
	Elect Director Thomas A. Kloet	For	For
	Elect Director John D. Rainey	For	For
	Elect Director Michael R. Splinter	For	For
	Elect Director Jacob Wallenberg	For	For
	Elect Director Alfred W. Zollar	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Nuance Communications, Inc.</b>	Approve Merger Agreement	For	For
	Advisory Vote on Golden Parachutes	For	For
<b>Pure Storage, Inc.</b>	Elect Director Jeff Rothschild	For	Withhold
	Elect Director Anita Sands	For	Withhold
	Elect Director Susan Taylor	For	Withhold
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Sonova Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report (Non-Binding)	For	For
	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
	Approve Discharge of Board and Senior Management	For	For
	Reelect Robert Spoerry as Director and Board Chairman	For	For
	Reelect Lynn Bleil as Director	For	For
	Reelect Lukas Braunschweiler as Director	For	For
	Reelect Stacy Seng as Director	For	For
	Reelect Ronald van der Vis as Director	For	For
	Reelect Jinlong Wang as Director	For	For
	Reelect Adrian Widmer as Director	For	Split
	Elect Gregory Behar as Director	For	Split
	Elect Roland Diggelmann as Director	For	For
	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
	Ratify Ernst & Young AG as Auditors	For	For
	Designate Keller KLG as Independent Proxy	For	For
	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	Split
	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
<b>Square, Inc.</b>	Transact Other Business (Voting)	For	Against
	Elect Director Randy Garutti	For	Withhold
	Elect Director Mary Meeker	For	Withhold
	Elect Director Lawrence Summers	For	Withhold
	Elect Director Darren Walker	For	Withhold
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
	Require Independent Board Chair	Against	For
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
<b>TeamViewer AG</b>	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
<b>USS Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 27.75	For	For
	Elect Director Ando, Yukihiro	For	For
	Elect Director Seta, Dai	For	For
	Elect Director Yamanaka, Masafumi	For	For
	Elect Director Akase, Masayuki	For	For
	Elect Director Ikeda, Hiromitsu	For	For
	Elect Director Tamura, Hitoshi	For	For
	Elect Director Kato, Akihiko	For	For
	Elect Director Takagi, Nobuko	For	For
	Appoint Statutory Auditor Goto, Kenichi	For	For
	Appoint Statutory Auditor Miyake, Keiji	For	For
	Appoint Statutory Auditor Ogawa, Jun	For	For
<b>W. R. Berkley Corporation</b>	Elect Director William R. Berkley	For	For
	Elect Director Christopher L. Augostini	For	For
	Elect Director Mark E. Brockbank	For	Against
	Elect Director Mark L. Shapiro	For	For

	Elect Director Jonathan Talisman	For	For
	Amend Non-Employee Director Omnibus Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>16-Jun</b>	<b>Addus HomeCare Corporation</b>	Elect Director R. Dirk Allison	For
		Elect Director Mark L. First	For
		Elect Director Darin J. Gordon	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For
	<b>ALROSA PJSC</b>	Approve annual report	For
		Approve Financial Statements	For
		Approve allocation of income	For
		Approve Allocation of Undistributed Profit from Previous Years	For
		Approve Dividends of RUB 9.54 per Share	For
		Approve Remuneration of Directors	For
		Approve Remuneration of Members of Audit Commission	Against
		Elect Mariia Gordon as Director	None
		Elect Evgeniia Grigoreva as Director	None
		Elect Igor Danilenko as Director	None
		Elect Kirill Dmitriev as Director	None
		Elect Andrei Donets as Director	None
		Elect Vasilii Efimov as Director	None
		Elect Sergei Ivanov as Director	None
		Elect Dmitrii Konov as Director	None
		Elect Sergei Mestnikov as Director	None
		Elect Aleksei Moiseev as Director	None
		Elect Aisen Nikolaev as Director	None
		Elect Aleksei Noskov as Director	None
		Elect Vladimir Rashevskii as Director	None
		Elect Anton Siluanov as Director	None
		Elect Aleksandr Cherepanov as Director	None
		Elect Pavel Bagynanov as Member of Audit Commission	For
		Elect Nikita Kozhemiakin as Member of Audit Commission	For
		Elect Aleksandr Markin as Member of Audit Commission	For
		Elect Mariia Turukhina as Member of Audit Commission	For
		Elect Nurguiana Romanova as Member of Audit Commission	For
		Ratify PricewaterhouseCoopers as Auditor	For
		Amend Regulations on Board of Directors	For
		Amend Regulations on Management	For
		Amend Regulations on Remuneration of Directors	For
		Amend Company's Corporate Governance Statement	For
	<b>Altice USA, Inc.</b>	Elect Director Patrick Drahi	For
		Elect Director Gerrit Jan Bakker	For
		Elect Director David Drahi	For
		Elect Director Dexter Goei	For
		Elect Director Mark Mullen	For
		Elect Director Dennis Okhuijsen	For
		Elect Director Charles Stewart	For
		Elect Director Raymond Svider	For
		Ratify KPMG LLP as Auditors	For
	<b>Amadeus IT Group SA</b>	Approve Consolidated and Standalone Financial Statements	For
		Approve Non-Financial Information Statement	For
		Approve Treatment of Net Loss	For
		Approve Discharge of Board	For
		Elect Jana Eggert as Director	For
		Elect Amanda Mesler as Director	For
		Reelect Luis Maroto Camino as Director	For
		Reelect David Webster as Director	For
		Reelect Clara Furse as Director	For
		Reelect Nicolas Huss as Director	For
		Reelect Stephan Gemkow as Director	For
		Reelect Peter Kuerpick as Director	For
		Reelect Pilar Garcia Ceballos-Zuniga as Director	For
		Reelect Francesco Loredan as Director	For
		Advisory Vote on Remuneration Report	For
		Approve Remuneration of Directors	For
		Approve Remuneration Policy	For
		Approve Performance Share Plan	For
		Amend Article 11 Re: Share Capital Increase	For
		Amend Article 24 Re: Remote Voting	For
		Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
		Amend Articles Re: Board Functions and Remuneration	For
		Amend Articles Re: Board Committees	For
		Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For
		Amend Article 7 of General Meeting Regulations Re: Right to Information	For
		Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For
		Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For
		Authorize Board to Ratify and Execute Approved Resolutions	For
	<b>Autodesk, Inc.</b>	Elect Director Andrew Anagnost	For
		Elect Director Karen Blasing	For
		Elect Director Reid French	For
		Elect Director Ayanna Howard	For
		Elect Director Blake Irving	For
		Elect Director Mary T. McDowell	For
		Elect Director Stephen Milligan	For



	Elect Director Lorrie M. Norrington	For	For
	Elect Director Elizabeth (Betsy) Rafael	For	For
	Elect Director Stacy J. Smith	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Beijing Kunlun Tech Co., Ltd.</b>	Elect Lyu Jie as Non-independent Director	For	For
	Amend Articles of Association	For	For
<b>Best Buy Co., Inc.</b>	Elect Director Corie S. Barry	For	For
	Elect Director Lisa M. Caputo	For	For
	Elect Director J. Patrick Doyle	For	For
	Elect Director David W. Kenny	For	For
	Elect Director Mario J. Marte	For	For
	Elect Director Karen A. McLoughlin	For	For
	Elect Director Thomas L. "Tommy" Millner	For	For
	Elect Director Claudia F. Munce	For	For
	Elect Director Richelle P. Parham	For	For
	Elect Director Steven E. Rendle	For	For
	Elect Director Eugene A. Woods	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Provide Right to Act by Written Consent	Against	For
<b>Black Knight, Inc.</b>	Elect Director William P. Foley, II	For	Withhold
	Elect Director Anthony M. Jabbour	For	For
	Elect Director Catherine (Katie) L. Burke	For	For
	Elect Director Thomas M. Hagerty	For	For
	Elect Director Joseph M. Otting	For	For
	Elect Director John D. Rood	For	For
	Elect Director Nancy L. Shanik	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify KPMG LLP as Auditors	For	For
<b>CI Financial Corp.</b>	Elect Director William E. Butt	For	For
	Elect Director Brigitte Chang-Addorisio	For	For
	Elect Director William T. Holland	For	For
	Elect Director Kurt MacAlpine	For	For
	Elect Director David P. Miller	For	For
	Elect Director Tom P. Muir	For	For
	Elect Director Sheila A. Murray	For	For
	Elect Director Paul J. Perrow	For	For
	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote on Executive Compensation Approach	For	Against
<b>Delivery Hero SE</b>	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	For	For
	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	For	Against
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	For	Against
	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	For	For
	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
<b>Fidelity National Financial, Inc.</b>	Elect Director Raymond R. Quirk	For	For
	Elect Director Sandra D. Morgan	For	For
	Elect Director Heather H. Murren	For	For
	Elect Director John D. Rood	For	Split
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Ratify Ernst & Young LLP as Auditors	For	For
<b>Ingersoll Rand Inc.</b>	Declassify the Board of Directors	For	For

	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Peter M. Stavros	For	For
	Elect Director Kirk E. Arnold	For	For
	Elect Director Elizabeth Centoni	For	For
	Elect Director William P. Donnelly	For	For
	Elect Director Gary D. Forsee	For	For
	Elect Director John Humphrey	For	For
	Elect Director Marc E. Jones	For	For
	Elect Director Vicente Reynal	For	For
	Elect Director Joshua T. Weisenbeck	For	For
	Elect Director Tony L. White	For	For
	Elect Director Peter M. Stavros	For	For
	Elect Director Elizabeth Centoni	For	For
	Elect Director Gary D. Forsee	For	For
	Elect Director Tony L. White	For	For
<b>Japan Exchange Group, Inc.</b>	Elect Director Tsuda, Hiroki	For	For
	Elect Director Kiyota, Akira	For	For
	Elect Director Yamaji, Hiromi	For	For
	Elect Director Iwanaga, Moriyuki	For	For
	Elect Director Shizuka, Masaki	For	For
	Elect Director Christina Ahmadjian	For	For
	Elect Director Endo, Nobuhiro	For	For
	Elect Director Ogita, Hitoshi	For	For
	Elect Director Koda, Main	For	For
	Elect Director Kobayashi, Eizo	For	For
	Elect Director Takeno, Yasuzo	For	For
	Elect Director Minoguchi, Makoto	For	For
	Elect Director Mori, Kimitaka	For	For
	Elect Director Yoneda, Tsuyoshi	For	For
<b>JAPAN POST INSURANCE Co., Ltd.</b>	Elect Director Senda, Tetsuya	For	For
	Elect Director Ichikura, Noboru	For	For
	Elect Director Nara, Tomoaki	For	For
	Elect Director Masuda, Hiroya	For	For
	Elect Director Suzuki, Masako	For	For
	Elect Director Saito, Tamotsu	For	For
	Elect Director Yamada, Meyumi	For	For
	Elect Director Harada, Kazuyuki	For	For
	Elect Director Yamazaki, Hisashi	For	For
<b>La Francaise des Jeux SA</b>	Approve Financial Statements and Discharge Directors	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Ratify Appointment of Françoise Gri as Director	For	For
	Renew Appointment of Deloitte & Associates as Auditor	For	For
	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Stéphane Pallez, Chairman and CEO	For	For
	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
	Approve Remuneration Policy of Corporate Officers	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Amend Article 16 of Bylaws Re: Written Consultation	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Liberty Global plc</b>	Elect Director Michael T. Fries	For	Against
	Elect Director Paul A. Gould	For	Against
	Elect Director John C. Malone	For	Against
	Elect Director Larry E. Romrell	For	Against
	Approve Remuneration Report	For	Against
	Ratify KPMG LLP (U.S.) as Auditors	For	For
	Ratify KPMG LLP (U.K.) as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For

	Authorise Issue of Equity without Pre-emptive Rights	For	For	
	Authorise UK Political Donations and Expenditure	For	For	
	Authorise Market Purchase of Ordinary Shares	For	For	
<b>President Chain Store Corp.</b>	Approve Financial Statements	For	For	
	Approve Profit Distribution	For	For	
	Approve Amendments to Articles of Association	For	For	
	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
	Elect CHIH-HSIEN LO, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect SHIOW -LING KAO, a Representative of KAO CHUAN INVESTMENT CO., LTD., with Shareholder No. 00002303, as Non-independent Director	For	Against	
	Elect JUI-TANG CHEN, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect JUI-TIEN HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	For	
	Elect LIANG-FENG WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect TSUNG-MING SU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect JAU-KAI HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect KUN-LIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect TSUNG-PIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect WEN-CHI WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	
	Elect KE-WEI HSU, with Shareholder No. A123905XXX, as Independent Director	For	For	
	Elect LIANG CHEN, with Shareholder No. A120382XXX, as Independent Director	For	For	
	Elect YUNG-CHEN HUNG, with Shareholder No. S100456XXX, as Independent Director	For	For	
	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
<b>Pushpay Holdings Limited</b>	Elect Lorraine Witten as Director	For	For	
	Authorize Board to Fix Remuneration of the Auditors	For	For	
<b>Restaurant Brands International Inc.</b>	Elect Director Alexandre Behring	For	For	
	Elect Director Joao M. Castro-Neves	For	For	
	Elect Director Maximilien de Limburg Stirum	For	For	
	Elect Director Paul J. Fribourg	For	For	
	Elect Director Neil Golden	For	For	
	Elect Director Ali Hedayat	For	For	
	Elect Director Golnar Khosrowshahi	For	For	
	Elect Director Marc Lemann	For	For	
	Elect Director Jason Melbourne	For	For	
	Elect Director Giovanni (John) Prato	For	For	
	Elect Director Daniel S. Schwartz	For	For	
	Elect Director Carlos Alberto Sicupira	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Advisory Vote on Say on Pay Frequency	One Year	One Year	
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
<b>Toyota Motor Corp.</b>	Elect Director Uchiyamada, Takeshi	For	For	
	Elect Director Hayakawa, Shigeru	For	For	
	Elect Director Toyoda, Akio	For	For	
	Elect Director Kobayashi, Koji	For	For	
	Elect Director James Kuffner	For	For	
	Elect Director Kon, Kenta	For	For	
	Elect Director Sugawara, Ikuro	For	For	
	Elect Director Sir Philip Craven	For	For	
	Elect Director Kudo, Teiko	For	For	
	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	
	Amend Articles to Delete Provisions on Class AA Shares	For	For	
<b>Twilio Inc.</b>	Elect Director Jeff Lawson	For	Withhold	
	Elect Director Byron Deeter	For	Withhold	
	Elect Director Jeffrey Epstein	For	Withhold	
	Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
<b>17-Jun</b>	<b>Acutus Medical, Inc.</b>	Elect Director Vince Burgess	For	Withhold
		Elect Director John Sheridan	For	For
		Elect Director Shahzad Malik	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
	<b>Ceres Power Holdings plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
		Elect William Brown as Director	For	For

	Re-elect Philip Caldwell as Director	For	For
	Re-elect Stephen Callaghan as Director	For	For
	Re-elect Aidan Hughes as Director	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
<b>Delta Air Lines, Inc.</b>	Elect Director Edward H. Bastian	For	For
	Elect Director Francis S. Blake	For	For
	Elect Director Ashton B. Carter	For	For
	Elect Director David G. DeWalt	For	For
	Elect Director William H. Easter, III	For	For
	Elect Director Christopher A. Hazleton	For	For
	Elect Director Michael P. Huerta	For	For
	Elect Director Jeanne P. Jackson	For	For
	Elect Director George N. Mattson	For	For
	Elect Director Sergio A.L. Rial	For	For
	Elect Director David S. Taylor	For	For
	Elect Director Kathy N. Waller	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Provide Right to Act by Written Consent	Against	For
	Report on Climate Lobbying	Against	For
<b>Generac Holdings Inc.</b>	Elect Director Robert D. Dixon	For	Split
	Elect Director David A. Ramon	For	For
	Elect Director William D. Jenkins, Jr.	For	For
	Elect Director Kathryn V. Roedel	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
<b>Iberdrola SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve Consolidated and Standalone Management Reports	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
	Amend Article 10 to Reflect Changes in Capital	For	For
	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 32 Re: Climate Action Plan	For	For
	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
	Amend Articles Re: Technical Improvements	For	For
	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Approve Remuneration Policy	For	Split
	Approve Allocation of Income and Dividends	For	For
	Approve Scrip Dividends	For	For
	Approve Scrip Dividends	For	For
	Reelect Juan Manuel Gonzalez Serna as Director	For	For
	Reelect Francisco Martinez Corcoles as Director	For	For
	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
	Fix Number of Directors at 14	For	For
	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	For
	Advisory Vote on Company's Climate Action Plan	For	For
<b>ITOCHU Techno-Solutions Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For
	Amend Articles to Change Location of Head Office	For	For
	Elect Director Tsuge, Ichiro	For	For
	Elect Director Eda, Hisashi	For	For
	Elect Director Seki, Mamoru	For	For
	Elect Director Iwasaki, Naoko	For	For
	Elect Director Motomura, Aya	For	For
	Elect Director Kajiwara, Hiroshi	For	For
<b>Japan Post Bank Co., Ltd.</b>	Elect Director Ikeda, Norito	For	For
	Elect Director Tanaka, Susumu	For	For
	Elect Director Masuda, Hiroya	For	For
	Elect Director Onodera, Atsuko	For	For
	Elect Director Ikeda, Katsuaki	For	For
	Elect Director Chubachi, Ryoji	For	For
	Elect Director Takeuchi, Keisuke	For	For
	Elect Director Kaiwa, Makoto	For	For
	Elect Director Aihara, Risa	For	For
	Elect Director Kawamura, Hiroshi	For	For
	Elect Director Yamamoto, Kenzo	For	For
	Elect Director Urushi, Shihoko	For	For
<b>JDE Peet's NV</b>	Approve Remuneration Report	For	Against

	Adopt Financial Statements	For	For
	Approve Dividends of EUR 0.70 Per Share	For	For
	Approve Discharge of Executive Directors	For	For
	Approve Discharge of Non-Executive Directors	For	For
	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For
<b>JSR Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
	Elect Director Eric Johnson	For	For
	Elect Director Kawahashi, Nobuo	For	For
	Elect Director Kawasaki, Koichi	For	For
	Elect Director Miyazaki, Hideki	For	For
	Elect Director Nakayama, Mika	For	For
	Elect Director Matsuda, Yuzuru	For	For
	Elect Director Sugata, Shiro	For	For
	Elect Director Seki, Tadayuki	For	For
	Elect Director David Robert Hale	For	For
	Appoint Statutory Auditor Kai, Junko	For	For
	Appoint Alternate Statutory Auditor Doi, Makoto	For	For
	Appoint Alternate Statutory Auditor Chiba, Akira	For	For
	Approve Performance Share Plan	For	For
	Approve Restricted Stock Plan	For	For
	Approve Transfer of Operations to Wholly Owned Subsidiary and Sale of That Subsidiary to ENEOS	For	For
<b>Kakaku.com, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
	Elect Director Hayashi, Kaoru	For	For
	Elect Director Hata, Shonosuke	For	For
	Elect Director Murakami, Atsuhiko	For	For
	Elect Director Yuki, Shingo	For	For
	Elect Director Miyazaki, Kanako	For	For
	Elect Director Kato, Tomoharu	For	For
	Elect Director Miyajima, Kazuyoshi	For	For
	Elect Director Kinoshita, Masayuki	For	For
	Elect Director Tada, Kazukuni	For	For
	Appoint Statutory Auditor Nemoto, Yuko	For	For
	Approve Deep Discount Stock Option Plan	For	For
	Approve Stock Option Plan	For	For
<b>Kleppierre SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses	For	For
	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect David Simon as Supervisory Board Member	For	Against
	Reelect John Carrafiell as Supervisory Board Member	For	For
	Reelect Steven Fivel as Supervisory Board Member	For	For
	Reelect Robert Fowlds as Supervisory Board Member	For	For
	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
	Approve Remuneration Policy of Chairman of the Management Board	For	For
	Approve Remuneration Policy of Management Board Members	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Chairman of the Supervisory Board	For	For
	Approve Compensation of Chairman of the Management Board	For	For
	Approve Compensation of CFO, Management Board Member	For	For
	Approve Compensation of COO, Management Board Member	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Koei Tecmo Holdings Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 117	For	For
	Elect Director Erikawa, Keiko	For	For
	Elect Director Erikawa, Yoichi	For	For
	Elect Director Koinuma, Hisashi	For	For
	Elect Director Hayashi, Yosuke	For	For
	Elect Director Asano, Kenjiro	For	For

	Elect Director Sakaguchi, Kazuyoshi	For	For
	Elect Director Erikawa, Mei	For	For
	Elect Director Kakiyama, Yasuharu	For	For
	Elect Director Tejima, Masao	For	For
	Elect Director Kobayashi, Hiroshi	For	For
	Elect Director Sato, Tatsuo	For	For
	Elect Director Ogasawara, Michiaki	For	For
	Appoint Statutory Auditor Fukui, Seinosuke	For	For
	Appoint Statutory Auditor Morishima, Satoru	For	For
	Appoint Statutory Auditor Takano, Kengo	For	For
	Approve Compensation Ceiling for Directors	For	For
	Approve Compensation Ceiling for Statutory Auditors	For	For
<b>MISUMI Group Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 9.18	For	For
	Elect Director Nishimoto, Kosuke	For	For
	Elect Director Ono, Ryusei	For	For
	Elect Director Otokozawa, Ichiro	For	For
	Elect Director Sato, Toshinari	For	For
	Elect Director Kanatani, Tomoki	For	For
	Elect Director Shimizu, Shigetaka	For	For
	Elect Director Nakano, Yoichi	For	For
	Elect Director Shimizu, Arata	For	For
	Elect Director Suseki, Tomoharu	For	For
	Appoint Statutory Auditor Nozue, Juichi	For	For
	Appoint Statutory Auditor Aono, Nanako	For	For
	Approve Deep Discount Stock Option Plan	For	For
	Approve Deep Discount Stock Option Plan	For	For
<b>NARI Technology Co., Ltd.</b>	Elect Hu Jiangyi as Director	For	For
	Elect Zheng Zongqiang as Supervisor	For	For
<b>Okta, Inc.</b>	Elect Director Todd McKinnon	For	Withhold
	Elect Director Michael Stankey	For	Withhold
	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Ono Pharmaceutical Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
	Elect Director Sagara, Gyo	For	For
	Elect Director Tsujinaka, Toshihiro	For	For
	Elect Director Takino, Toichi	For	For
	Elect Director Ono, Isao	For	For
	Elect Director Idemitsu, Kiyooki	For	For
	Elect Director Nomura, Masao	For	For
	Elect Director Okuno, Akiko	For	For
	Elect Director Nagae, Shusaku	For	For
	Appoint Statutory Auditor Tanisaka, Hironobu	For	For
	Approve Deep Discount Stock Option Plan	For	For
<b>Opendoor Technologies, Inc.</b>	Elect Director Cipora Herman	For	Withhold
	Elect Director Jonathan Jaffe	For	For
	Elect Director Glenn Solomon	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>Recruit Holdings Co., Ltd.</b>	Elect Director Minegishi, Masumi	For	For
	Elect Director Idekoba, Hisayuki	For	For
	Elect Director Senaha, Ayano	For	For
	Elect Director Rony Kahan	For	For
	Elect Director Izumiya, Naoki	For	For
	Elect Director Totoki, Hiroki	For	For
	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
	Approve Trust-Type Equity Compensation Plan	For	Against
	Approve Stock Option Plan	For	For
	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
<b>Schrodinger, Inc.</b>	Elect Director Ramy Farid	For	Against
	Elect Director Gary Ginsberg	For	Against
	Ratify KPMG LLP as Auditors	For	For
<b>Smartsheet Inc.</b>	Elect Director Alissa Abdullah	For	For
	Elect Director Brent Frei	For	Withhold
	Elect Director Michael Gregoire	For	Withhold
	Elect Director Rowan Trollope	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Splunk Inc.</b>	Elect Director Sara Baack	For	For
	Elect Director Sean Boyle	For	For
	Elect Director Douglas Merritt	For	For
	Elect Director Graham Smith	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>Stillfront Group AB</b>	Elect Chairman of Meeting	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Approve Agenda of Meeting	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Approve Equity Plan Financing	For	Against
<b>Tokyo Electron Ltd.</b>	Elect Director Tsuneishi, Tetsuo	For	For
	Elect Director Kawai, Toshiki	For	For
	Elect Director Sasaki, Sadao	For	For
	Elect Director Nunokawa, Yoshikazu	For	For
	Elect Director Nagakubo, Tatsuya	For	For
	Elect Director Sunohara, Kiyoshi	For	For
	Elect Director Ikeda, Seisu	For	For
	Elect Director Mitano, Yoshinobu	For	For

		Elect Director Charles Ditmars Lake II	For	For
		Elect Director Sasaki, Michio	For	For
		Elect Director Eda, Makiko	For	For
		Elect Director Ichikawa, Sachiko	For	For
		Appoint Statutory Auditor Wagai, Kyosuke	For	For
		Approve Annual Bonus	For	For
		Approve Deep Discount Stock Option Plan	For	For
		Approve Deep Discount Stock Option Plan	For	For
		Approve Compensation Ceiling for Directors	For	For
	<b>Unity Software Inc.</b>	Elect Director Roelof Botha	For	Withhold
		Elect Director David Helgason	For	Withhold
		Elect Director John Riccitiello	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Universal Display Corporation</b>	Elect Director Steven V. Abramson	For	For
		Elect Director Cynthia J. Comparin	For	For
		Elect Director Richard C. Elias	For	Against
		Elect Director Elizabeth H. Gemmill	For	Against
		Elect Director C. Keith Hartley	For	For
		Elect Director Celia M. Joseph	For	For
		Elect Director Lawrence Lacerte	For	For
		Elect Director Sidney D. Rosenblatt	For	For
		Elect Director Sherwin I. Seligsohn	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
	<b>Zoom Video Communications, Inc.</b>	Elect Director Jonathan Chadwick	For	Withhold
		Elect Director Kimberly L. Hammonds	For	Withhold
		Elect Director Dan Scheinman	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>18-Jun</b>	<b>Astellas Pharma, Inc.</b>	Elect Director Hatanaka, Yoshihiko	For	For
		Elect Director Yasukawa, Kenji	For	For
		Elect Director Okamura, Naoki	For	For
		Elect Director Sekiyama, Mamoru	For	For
		Elect Director Kawabe, Hiroshi	For	For
		Elect Director Ishizuka, Tatsuro	For	For
		Elect Director Tanaka, Takashi	For	For
		Elect Director and Audit Committee Member Shibumura, Haruko	For	For
	<b>Dongfeng Motor Group Company Lim</b>	Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
		Approve Independent Auditor's Report and Audited Financial Statements	For	For
		Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	For	For
		Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	For	For
		Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors and Supervisors	For	For
		Elect Huang Wai as Director	For	Against
		Approve Re-Designation of Yang Qing from Non-Executive Director to Executive Director	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	For	Against
	<b>Eisai Co., Ltd.</b>	Elect Director Naito, Haruo	For	Against
		Elect Director Kato, Yasuhiko	For	For
		Elect Director Bruce Aronson	For	For
		Elect Director Tsuchiya, Yutaka	For	For
		Elect Director Kaihori, Shuzo	For	For
		Elect Director Murata, Ryuichi	For	For
		Elect Director Uchiyama, Hideyo	For	For
		Elect Director Hayashi, Hideki	For	For
		Elect Director Miwa, Yumiko	For	For
		Elect Director Ike, Fumihiko	For	For
		Elect Director Kato, Yoshiteru	For	For
	<b>Fortinet, Inc.</b>	Elect Director Miura, Ryota	For	For
		Elect Director Ken Xie	For	For
		Elect Director Michael Xie	For	For
		Elect Director Kelly Ducourty	For	For
		Elect Director Kenneth A. Goldman	For	For
		Elect Director Ming Hsieh	For	For
		Elect Director Jean Hu	For	For
		Elect Director William H. Neukom	For	For
		Elect Director Judith Sim	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>ITOCHU Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 44	For	For
		Elect Director Okafuji, Masahiro	For	For
		Elect Director Suzuki, Yoshihisa	For	For
		Elect Director Ishii, Keita	For	For
		Elect Director Yoshida, Tomofumi	For	For
		Elect Director Fukuda, Yuji	For	For
		Elect Director Kobayashi, Fumihiko	For	For
		Elect Director Hachimura, Tsuyoshi	For	For
		Elect Director Muraki, Atsuko	For	For
		Elect Director Kawana, Masatoshi	For	For

	Elect Director Nakamori, Makiko	For	For
	Elect Director Ishizuka, Kunio	For	For
	Appoint Statutory Auditor Majima, Shingo	For	For
	Appoint Statutory Auditor Kikuchi, Masumi	For	For
<b>Keurig Dr Pepper Inc.</b>	Elect Director Robert J. Gamgort	For	For
	Elect Director Olivier Goudet	For	For
	Elect Director Peter Harf	For	For
	Elect Director Juliette Hickman	For	For
	Elect Director Genevieve Hovde	For	For
	Elect Director Paul S. Michaels	For	For
	Elect Director Pamela H. Patsley	For	For
	Elect Director Gerhard Pleuhs	For	For
	Elect Director Lubomira Rochet	For	For
	Elect Director Debra Sandler	For	For
	Elect Director Robert Singer	For	For
	Elect Director Justine Tan	For	For
	Elect Director Nelson Urdaneta	For	For
	Elect Director Larry D. Young	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
<b>Komatsu Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
	Elect Director Ohashi, Tetsuji	For	For
	Elect Director Ogawa, Hiroyuki	For	For
	Elect Director Moriyama, Masayuki	For	For
	Elect Director Mizuhara, Kiyoshi	For	For
	Elect Director Kigawa, Makoto	For	For
	Elect Director Kunibe, Takeshi	For	For
	Elect Director Arthur M. Mitchell	For	For
	Elect Director Horikoshi, Takeshi	For	For
	Elect Director Saiki, Naoko	For	For
	Appoint Statutory Auditor Ono, Kotaro	For	For
	Appoint Statutory Auditor Inagaki, Yasuhiro	For	For
<b>Mitsui &amp; Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
	Elect Director Yasunaga, Tatsuo	For	For
	Elect Director Hori, Kenichi	For	For
	Elect Director Uchida, Takakazu	For	For
	Elect Director Fujiwara, Hirotsu	For	For
	Elect Director Omachi, Shinichiro	For	For
	Elect Director Kometani, Yoshio	For	For
	Elect Director Yoshikawa, Miki	For	For
	Elect Director Uno, Motoaki	For	For
	Elect Director Takemasu, Yoshiaki	For	For
	Elect Director Kobayashi, Izumi	For	For
	Elect Director Jenifer Rogers	For	For
	Elect Director Samuel Walsh	For	For
	Elect Director Uchiyama, Takeshi	For	For
	Elect Director Egawa, Masako	For	For
	Appoint Statutory Auditor Mori, Kimitaka	For	For
<b>Nippon Yusen KK</b>	Approve Allocation of Income, with a Final Dividend of JPY 180	For	For
	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For
	Elect Director Naito, Tadaaki	For	For
	Elect Director Nagasawa, Hitoshi	For	For
	Elect Director Harada, Hiroki	For	For
	Elect Director Higurashi, Yutaka	For	For
	Elect Director Kubota, Hiroshi	For	For
	Elect Director Katayama, Yoshihiro	For	For
	Elect Director Kuniya, Hiroko	For	For
	Elect Director Tanabe, Eiichi	For	For
	Appoint Statutory Auditor Takahashi, Eiichi	For	For
<b>Nitto Denko Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
	Approve Annual Bonus	For	For
	Elect Director Takasaki, Hideo	For	For
	Elect Director Todokoro, Nobuhiro	For	For
	Elect Director Miki, Yosuke	For	For
	Elect Director Iseyama, Yasuhiro	For	For
	Elect Director Furuse, Yoichiro	For	For
	Elect Director Hatchoji, Takashi	For	For
	Elect Director Fukuda, Tamio	For	For
	Elect Director Wong Lai Yong	For	For
	Elect Director Sawada, Michitaka	For	For
	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
<b>Nomura Research Institute Ltd.</b>	Elect Director Konomoto, Shingo	For	For
	Elect Director Fukami, Yasuo	For	For
	Elect Director Momose, Hironori	For	For
	Elect Director Anzai, Hidenori	For	For
	Elect Director Ebato, Ken	For	For
	Elect Director Funakura, Hiroshi	For	For
	Elect Director Omiya, Hideaki	For	For
	Elect Director Sakata, Shinoi	For	For
	Elect Director Ohashi, Tetsuji	For	For
	Appoint Statutory Auditor Kosakai, Kenkichi	For	For
<b>PVA TePla AG</b>	Approve Allocation of Income and Omission of Dividends	For	For
	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	For	For
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Virtual AGM	For	Against



		Amend Articles Re: Proof of Entitlement; Power of Attorney	For	For
		Approve Creation of EUR 10.9 Million Pool of Capital without Preemptive Rights	For	Against
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 10.9 Million Pool of Capital to Guarantee Conversion Rights	For	Against
	<b>Sumitomo Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
		Elect Director Nakamura, Kuniharu	For	For
		Elect Director Hyodo, Masayuki	For	For
		Elect Director Nambu, Toshikazu	For	For
		Elect Director Yamano, Hideki	For	For
		Elect Director Seishima, Takayuki	For	For
		Elect Director Shiomi, Masaru	For	For
		Elect Director Ehara, Nobuyoshi	For	For
		Elect Director Ishida, Koji	For	For
		Elect Director Iwata, Kimie	For	For
		Elect Director Yamazaki, Hisashi	For	For
		Elect Director Ide, Akiko	For	For
		Appoint Statutory Auditor Nagashima, Yukiko	For	For
		Approve Performance Share Plan	For	For
		Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For
	<b>The Shizuoka Bank Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
		Elect Director Nakanishi, Katsunori	For	For
		Elect Director Shibata, Hisashi	For	For
		Elect Director Yagi, Minoru	For	For
		Elect Director Fukushima, Yutaka	For	For
		Elect Director Kiyokawa, Koichi	For	For
		Elect Director Nagasawa, Yoshihiro	For	For
		Elect Director Fujisawa, Kumi	For	For
		Elect Director Ito, Motoshige	For	For
		Elect Director Tsubochi, Kazuto	For	For
		Elect Director Inano, Kazutoshi	For	For
	<b>Woolworths Group Limited</b>	Approve the Demerger	For	For
		Approve Capital Reduction	For	For
		Approve Employee Incentive	For	For
	<b>Wuliangye Yibin Co., Ltd.</b>	Approve annual report	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Daily Related-party Transactions	For	Against
		Approve Appointment of Auditor	For	For
		Amend Articles of Association	For	Against
		Approve Comprehensive Budget Plan	For	For
		Elect Jiang Wenchun as Supervisor	For	For
		Elect Jiang Lin as Director	For	For
		Elect Xu Bo as Director	For	For
		Elect Xie Zihua as Director	For	For
		Elect Wu Yue as Director	For	For
		Elect Lang Dingchang as Director	For	For
	<b>Z Holdings Corp.</b>	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
		Elect Director Kawabe, Kentaro	For	For
		Elect Director Idezawa, Takeshi	For	For
		Elect Director Jungo Shin	For	For
		Elect Director Ozawa, Takao	For	For
		Elect Director Masuda, Jun	For	For
		Elect Director Oketani, Taku	For	For
		Elect Director and Audit Committee Member Usumi, Yoshio	For	For
<b>19-Jun</b>	<b>Infosys Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Reelect U.B. Pravin Rao as Director	For	For
		Approve Buyback of Equity Shares	For	For
		Reelect Michael Gibbs as Director	For	For
		Elect Bobby Parikh as Director	For	For
		Elect Chitra Nayak as Director	For	For
		Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	For
<b>21-Jun</b>	<b>Activision Blizzard, Inc.</b>	Elect Director Reveta Bowers	For	For
		Elect Director Robert Corti	For	For
		Elect Director Hendrik Hartong, III	For	For
		Elect Director Brian Kelly	For	For
		Elect Director Robert Kotick	For	For
		Elect Director Barry Meyer	For	For
		Elect Director Robert Morgado	For	Split
		Elect Director Peter Nolan	For	For
		Elect Director Dawn Ostroff	For	For
		Elect Director Casey Wasserman	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>BANDAI NAMCO Holdings Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 91	For	For
		Elect Director Taguchi, Mitsuaki	For	For
		Elect Director Kawaguchi, Masaru	For	For
		Elect Director Otsu, Shuji	For	For
		Elect Director Asako, Yuji	For	For
		Elect Director Miyakawa, Yasuo	For	For
		Elect Director Kono, Satoshi	For	For
		Elect Director Asanuma, Makoto	For	For

		Elect Director Kawasaki, Hiroshi	For	For
		Elect Director Kawana, Koichi	For	For
		Elect Director Kuwabara, Satoko	For	For
		Elect Director Noma, Mikiharu	For	For
		Elect Director Shimada, Toshio	For	For
		Approve Performance Share Plan	For	For
	<b>Dai-ichi Life Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
		Elect Director Watanabe, Koichiro	For	For
		Elect Director Inagaki, Seiji	For	For
		Elect Director Teramoto, Hideo	For	For
		Elect Director Kikuta, Tetsuya	For	For
		Elect Director Shoji, Hiroshi	For	For
		Elect Director Akashi, Mamoru	For	For
		Elect Director Sumino, Toshiaki	For	For
		Elect Director George Olcott	For	For
		Elect Director Maeda, Koichi	For	For
		Elect Director Inoue, Yuriko	For	For
		Elect Director Shingai, Yasushi	For	For
	<b>Daichi Sankyo Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For
		Elect Director Manabe, Sunao	For	For
		Elect Director Kimura, Satoru	For	For
		Elect Director Otsuki, Masahiko	For	For
		Elect Director Hirashima, Shoji	For	For
		Elect Director Uji, Noritaka	For	For
		Elect Director Fukui, Tsuguya	For	For
		Elect Director Kama, Kazuaki	For	For
		Elect Director Nohara, Sawako	For	For
		Elect Director Okuzawa, Hiroyuki	For	For
		Appoint Statutory Auditor Watanabe, Masako	For	For
		Approve Annual Bonus	For	For
		Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Approve Trust-Type Equity Compensation Plan	For	For
	<b>Industrial &amp; Commercial Bank of China</b>	Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Approve Audited Accounts	For	For
		Approve Profit Distribution Plan	For	For
		Approve Fixed Asset Investment Budget	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor	For	For
		Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	For	For
		Elect Chen Yifang as Director	For	For
		Approve Issuance of Eligible Tier 2 Capital Instruments	For	For
		Approve Extension of Validity Period of Undated Capital Bonds	For	For
		Approve Donation of Materials for Epidemic Prevention and Control in 2020	For	For
	<b>Nexi SpA</b>	Approve Merger by Incorporation of SIA SpA into Nexi SpA	For	For
	<b>Nomura Holdings, Inc.</b>	Elect Director Nagai, Koji	For	For
		Elect Director Okuda, Kentaro	For	For
		Elect Director Teraguchi, Tomoyuki	For	For
		Elect Director Ogawa, Shoji	For	For
		Elect Director Ishimura, Kazuhiko	For	For
		Elect Director Takahara, Takahisa	For	For
		Elect Director Shimazaki, Noriaki	For	Against
		Elect Director Sono, Mari	For	Against
		Elect Director Laura Simone Unger	For	For
		Elect Director Victor Chu	For	For
		Elect Director J.Christopher Giancarlo	For	For
		Elect Director Patricia Mosser	For	For
<b>22-Jun</b>	<b>Airbnb, Inc.</b>	Elect Director Angela Ahrendts	For	Withhold
		Elect Director Brian Chesky	For	Withhold
		Elect Director Kenneth Chenault	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>Capcom Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For
		Elect Director Tsujimoto, Kenzo	For	For
		Elect Director Tsujimoto, Haruhiro	For	For
		Elect Director Miyazaki, Satoshi	For	For
		Elect Director Egawa, Yoichi	For	For
		Elect Director Nomura, Kenkichi	For	For
		Elect Director Muranaka, Toru	For	For
		Elect Director Mizukoshi, Yutaka	For	For
		Elect Director Kotani, Wataru	For	For
	<b>China Overseas Land &amp; Investment Ltd.</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Yan Jianguo as Director	For	For
		Elect Luo Liang as Director	For	For
		Elect Chang Ying as Director	For	For
		Elect Chan Ka Keung, Ceajer as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
	<b>Concordia Financial Group, Ltd.</b>	Elect Director Oya, Yasuyoshi	For	For

	Elect Director Oishi, Yoshiyuki	For	For
	Elect Director Komine, Tadashi	For	For
	Elect Director Suzuki, Yoshiaki	For	For
	Elect Director Akiyoshi, Mitsuru	For	For
	Elect Director Yamada, Yoshinobu	For	For
	Elect Director Yoda, Mami	For	For
	Appoint Statutory Auditor Hara, Mitsuhiro	For	For
	Appoint Statutory Auditor Noguchi, Mayumi	For	For
<b>Dell Technologies Inc.</b>	Elect Director Michael S. Dell	For	Withhold
	Elect Director David W. Dorman	For	Withhold
	Elect Director Egon Durban	For	Withhold
	Elect Director William D. Green	For	Withhold
	Elect Director Simon Patterson	For	Withhold
	Elect Director Lynn M. Vojvodich	For	Withhold
	Elect Director Ellen J. Kullman	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>DENSO Corp.</b>	Elect Director Arima, Koji	For	For
	Elect Director Shinohara, Yukihiko	For	For
	Elect Director Ito, Kenichiro	For	For
	Elect Director Matsui, Yasushi	For	For
	Elect Director Toyoda, Akio	For	For
	Elect Director George Olcott	For	For
	Elect Director Kushida, Shigeki	For	For
	Elect Director Mitsuya, Yuko	For	For
	Appoint Statutory Auditor Kuwamura, Shingo	For	For
	Appoint Statutory Auditor Niwa, Motomi	For	For
	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
<b>East Japan Railway Co.</b>	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
	Elect Director Tomita, Tetsuro	For	Split
	Elect Director Fukasawa, Yuji	For	For
	Elect Director Kise, Yoichi	For	For
	Elect Director Ise, Katsumi	For	For
	Elect Director Ichikawa, Totaro	For	For
	Elect Director Sakai, Kiwamu	For	For
	Elect Director Ouchi, Atsushi	For	For
	Elect Director Ito, Atsuko	For	For
	Elect Director Ito, Motoshige	For	For
	Elect Director Amano, Reiko	For	For
	Elect Director Sakuyama, Masaki	For	Split
	Elect Director Kawamoto, Hiroko	For	Split
	Appoint Statutory Auditor Mori, Kimitaka	For	Against
<b>IMCD NV</b>	Approve Remuneration Report	For	For
	Adopt Financial Statements	For	For
	Approve Dividends of EUR 1.02 Per Share	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Ratify Deloitte Accountants N.V. as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>Kikkoman Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
	Elect Director Mogi, Yuzaburo	For	For
	Elect Director Horikiri, Noriaki	For	For
	Elect Director Yamazaki, Koichi	For	For
	Elect Director Nakano, Shozaburo	For	For
	Elect Director Shimada, Masanao	For	For
	Elect Director Mogi, Osamu	For	For
	Elect Director Matsuyama, Asahi	For	For
	Elect Director Kamiyama, Takao	For	For
	Elect Director Fukui, Toshihiko	For	For
	Elect Director Ozaki, Mamoru	For	For
	Elect Director Inokuchi, Takeo	For	For
	Elect Director Iino, Masako	For	For
	Appoint Statutory Auditor Fukasawa, Haruhiko	For	For
	Appoint Statutory Auditor Kogo, Motohiko	For	For
	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
<b>LIXIL Corp.</b>	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
	Elect Director Seto, Kinya	For	For
	Elect Director Matsumoto, Sachio	For	For
	Elect Director Hwa Jin Song Montesano	For	For
	Elect Director Uchibori, Tamio	For	For
	Elect Director Suzuki, Teruo	For	For
	Elect Director Nishiura, Yuji	For	For
	Elect Director Hamaguchi, Daisuke	For	For
	Elect Director Matsuzaki, Masatoshi	For	For
	Elect Director Konno, Shiho	For	For
	Elect Director Watahiki, Mariko	For	For
<b>Mastercard Incorporated</b>	Elect Director Ajay Banga	For	For
	Elect Director Merit E. Janow	For	For
	Elect Director Richard K. Davis	For	For
	Elect Director Steven J. Freiberg	For	For
	Elect Director Julius Genachowski	For	For
	Elect Director Choon Phong Goh	For	For
	Elect Director Oki Matsumoto	For	For
	Elect Director Michael Miebach	For	For
	Elect Director Youngme Moon	For	For
	Elect Director Rima Qureshi	For	For

	Elect Director Jose Octavio Reyes Lagunes	For	For
	Elect Director Gabrielle Sulzberger	For	For
	Elect Director Jackson Tai	For	For
	Elect Director Lance Uggla	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Omnibus Stock Plan	For	For
	Amend Non-Employee Director Omnibus Stock Plan	For	For
	Eliminate Supermajority Vote Requirement	For	For
<b>NEC Corp.</b>	Elect Director Endo, Nobuhiro	For	For
	Elect Director Niino, Takashi	For	For
	Elect Director Morita, Takayuki	For	For
	Elect Director Ishiguro, Norihiko	For	For
	Elect Director Matsukura, Hajime	For	For
	Elect Director Nishihara, Moto	For	For
	Elect Director Seto, Kaoru	For	For
	Elect Director Iki, Noriko	For	For
	Elect Director Ito, Masatoshi	For	For
	Elect Director Nakamura, Kuniharu	For	For
	Elect Director Ota, Jun	For	For
	Elect Director Christina Ahmadjian	For	For
	Appoint Statutory Auditor Otake, Nobuhiro	For	For
<b>NIDEC Corp.</b>	Elect Director Nagamori, Shigenobu	For	For
	Elect Director Seki, Jun	For	For
	Elect Director Sato, Teichi	For	For
	Elect Director Shimizu, Osamu	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
<b>Shanghai International Airport Co., Ltd</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Appointment of Financial Auditor	For	For
	Approve Appointment of Internal Control Auditor	For	For
	Elect Zhu Chuanwu as Director	For	For
	Elect Liu Wei as Director	For	For
	Elect Huang Guangye as Supervisor	For	For
	Elect Zhu Ligang as Supervisor	For	For
<b>SoftBank Corp.</b>	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
	Elect Director Miyauchi, Ken	For	For
	Elect Director Miyakawa, Junichi	For	For
	Elect Director Shimba, Jun	For	For
	Elect Director Imai, Yasuyuki	For	For
	Elect Director Fujihara, Kazuhiko	For	For
	Elect Director Son, Masayoshi	For	For
	Elect Director Kawabe, Kentaro	For	For
	Elect Director Horiba, Atsushi	For	For
	Elect Director Kamigama, Takehiro	For	For
	Elect Director Oki, Kazuaki	For	For
	Elect Director Uemura, Kyoko	For	For
	Elect Director Hishiyama, Reiko	For	For
	Elect Director Koshi, Naomi	For	For
	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	For	For
<b>Sony Group Corp.</b>	Elect Director Yoshida, Kenichiro	For	For
	Elect Director Totoki, Hiroki	For	For
	Elect Director Sumi, Shuzo	For	For
	Elect Director Tim Schaaff	For	For
	Elect Director Oka, Toshiko	For	For
	Elect Director Akiyama, Sakie	For	For
	Elect Director Wendy Becker	For	For
	Elect Director Hatanaka, Yoshihiko	For	For
	Elect Director Adam Crozier	For	For
	Elect Director Kishigami, Keiko	For	For
	Elect Director Joseph A. Kraft Jr	For	For
	Approve Stock Option Plan	For	For
<b>Terumo Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
	Elect Director Mimura, Takayoshi	For	For
	Elect Director Sato, Shinjiro	For	For
	Elect Director Takagi, Toshiaki	For	For
	Elect Director Hatano, Shoji	For	For
	Elect Director Nishikawa, Kyo	For	For
	Elect Director Kuroda, Yukiko	For	For
	Elect Director Nishi, Hidenori	For	For
	Elect Director Ozawa, Keiya	For	For
	Elect Director and Audit Committee Member Shibazaki, Takanori	For	For
	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For
	Elect Director and Audit Committee Member Uno, Soichiro	For	For
	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
<b>Toray Industries, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For	For
	Elect Director Suga, Yasuo	For	For
	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	For
	Approve Annual Bonus	For	For
<b>Vivendi SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For

		Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
		Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
		Approve Compensation Report	For	Against
		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
		Approve Compensation of Gilles Alix, Management Board Member	For	Against
		Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against
		Approve Compensation of Frederic Crepin, Management Board Member	For	Against
		Approve Compensation of Simon Gillham, Management Board Member	For	Against
		Approve Compensation of Herve Philippe, Management Board Member	For	Against
		Approve Compensation of Stephane Roussel, Management Board Member	For	Against
		Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
		Approve Remuneration Policy of Chairman of the Management Board	For	Against
		Approve Remuneration Policy of Management Board Members	For	Against
		Reelect Veronique Driot-Argentin as Supervisory Board Member	For	For
		Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	For	For
		Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Wal-Mart de Mexico SAB de CV</b>	Amend Article 3 Re: Corporate Purpose	For	For
		Approve Report and Resolutions Re: Employee Stock Purchase Plan	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>23-Jun</b>	<b>ACOM Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 3	For	For
		Elect Director Kinoshita, Shigeyoshi	For	Against
		Elect Director Kinoshita, Masataka	For	Against
		Elect Director Uchida, Tomomi	For	For
		Elect Director Kiribuchi, Takashi	For	For
		Elect Director Naruse, Hiroshi	For	For
		Elect Director Osawa, Masakazu	For	For
		Elect Director and Audit Committee Member Fukumoto, Kazuo	For	For
		Elect Director and Audit Committee Member Ishikawa, Masahide	For	For
		Elect Director and Audit Committee Member Akiyama, Takuji	For	Against
		Elect Alternate Director and Audit Committee Member Shimbo, Hitoshi	For	For
	<b>Advantest Corp.</b>	Elect Director Yoshida, Yoshiaki	For	For
		Elect Director Karatsu, Osamu	For	For
		Elect Director Urabe, Toshimitsu	For	For
		Elect Director Nicholas Benes	For	For
		Elect Director Tsukakoshi, Soichi	For	For
		Elect Director Fujita, Atsushi	For	For
		Elect Director Tsukui, Koichi	For	For
		Elect Director Douglas Lefever	For	For
		Elect Director and Audit Committee Member Kurita, Yuichi	For	For
		Elect Director and Audit Committee Member Namba, Koichi	For	For
		Elect Alternate Director and Audit Committee Member Karatsu, Osamu	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Approve Performance Share Plan and Restricted Stock Plan	For	For
	<b>Ajinomoto Co., Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
		Amend Articles to Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Reduce Directors' Term - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
		Elect Director Nishii, Takaaki	For	For
		Elect Director Fukushi, Hiroshi	For	For
		Elect Director Tochio, Masaya	For	For
		Elect Director Nosaka, Chiaki	For	For
		Elect Director Kurashima, Kaoru	For	For
		Elect Director Nawa, Takashi	For	For

	Elect Director Iwata, Kimie	For	For
	Elect Director Toki, Atsushi	For	For
	Elect Director Amano, Hideki	For	Against
	Elect Director Indo, Mami	For	For
	Elect Director Nakayama, Joji	For	For
<b>Axonics, Inc.</b>	Elect Director Raymond W. Cohen	For	For
	Elect Director Robert E. McNamara	For	Against
	Elect Director Michael H. Carrel	For	Against
	Elect Director Nancy Snyderman	For	Against
	Elect Director Jane E. Kiernan	For	For
	Elect Director David M. Demski	For	For
	Ratify BDO USA, LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>BlackBerry Limited</b>	Elect Director John Chen	For	For
	Elect Director Michael A. Daniels	For	For
	Elect Director Timothy Dattels	For	For
	Elect Director Lisa Disbrow	For	For
	Elect Director Richard Lynch	For	For
	Elect Director Laurie Smaldone Alsup	For	For
	Elect Director Barbara Stymiest	For	For
	Elect Director V. Prem Watsa	For	For
	Elect Director Wayne Wouters	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>CALBEE, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
	Elect Director Ito, Shuji	For	For
	Elect Director Ehara, Makoto	For	For
	Elect Director Kikuchi, Koichi	For	For
	Elect Director Mogi, Yuzaburo	For	For
	Elect Director Takahara, Takahisa	For	For
	Elect Director Fukushima, Atsuko	For	For
	Elect Director Miyauchi, Yoshihiko	For	For
	Elect Director Sylvia Dong	For	For
	Appoint Alternate Statutory Auditor Mataichi, Yoshio	For	For
	Approve Annual Bonus	For	For
<b>Canadian Solar Inc.</b>	Fix Number of Directors at Nine	For	For
	Elect Director Shawn (Xiaohua) Qu	For	For
	Elect Director Karl E. Olsoni	For	For
	Elect Director Harry E. Ruda	For	For
	Elect Director Lauren C. Templeton	For	Split
	Elect Director Andrew (Luen Cheung) Wong	For	For
	Elect Director Arthur (Lap Tat) Wong	For	For
	Elect Director Leslie Li Hsien Chang	For	For
	Elect Director Yan Zhuang	For	For
	Elect Director Huifeng Chang	For	For
	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>Changchun High &amp; New Technology</b>	Elect Ma Ji as Director	For	For
	Elect Jiang Yuntao as Director	For	For
	Elect Ye Peng as Director	For	For
	Elect Wang Zhigang as Director	For	For
	Elect Zhu Xianchao as Director	For	For
	Elect Zhang Yuzhi as Director	For	For
	Elect Li Chunhao as Director	For	For
	Elect Zhang Chunying as Director	For	For
	Elect Zhang Weiming as Director	For	For
	Elect Liu Yongchuan as Supervisor	For	For
	Elect Zhao Shuping as Supervisor	For	For
	Approve Signing of License Cooperation Agreement	For	For
<b>Daiwa Securities Group Inc.</b>	Elect Director Hibino, Takashi	For	For
	Elect Director Nakata, Seiji	For	For
	Elect Director Matsui, Toshihiro	For	For
	Elect Director Tashiro, Keiko	For	For
	Elect Director Ogino, Akihiko	For	For
	Elect Director Hanaoka, Sachiko	For	For
	Elect Director Kawashima, Hiromasa	For	For
	Elect Director Ogasawara, Michiaki	For	Against
	Elect Director Takeuchi, Hiroataka	For	For
	Elect Director Nishikawa, Ikuo	For	For
	Elect Director Kawai, Eriko	For	For
	Elect Director Nishikawa, Katsuyuki	For	For
	Elect Director Iwamoto, Toshio	For	For
	Elect Director Murakami, Yumiko	For	For
<b>Hitachi Ltd.</b>	Elect Director Ihara, Katsumi	For	For
	Elect Director Ravi Venkatesan	For	For
	Elect Director Cynthia Carroll	For	For
	Elect Director Joe Harlan	For	For
	Elect Director George Buckley	For	For
	Elect Director Louise Pentland	For	For
	Elect Director Mochizuki, Harufumi	For	For
	Elect Director Yamamoto, Takatoshi	For	For
	Elect Director Yoshihara, Hiroaki	For	For
	Elect Director Helmut Ludwig	For	For
	Elect Director Kojima, Keiji	For	For
	Elect Director Seki, Hideaki	For	For
	Elect Director Higashihara, Toshiaki	For	For
<b>JD.com, Inc.</b>	Adopt Chinese Name as Dual Foreign Name of the Company	For	For
	Amend Memorandum of Association and Articles of Association	For	For

	Adopt Chinese Name as Dual Foreign Name of the Company	For	For
	Amend Memorandum of Association and Articles of Association	For	For
<b>KDDI Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
	Elect Director Tanaka, Takashi	For	For
	Elect Director Takahashi, Makoto	For	For
	Elect Director Shoji, Takashi	For	For
	Elect Director Muramoto, Shinichi	For	For
	Elect Director Mori, Keiichi	For	For
	Elect Director Morita, Kei	For	For
	Elect Director Amamiya, Toshitake	For	For
	Elect Director Takeyama, Hirokuni	For	For
	Elect Director Yoshimura, Kazuyuki	For	For
	Elect Director Yamaguchi, Goro	For	For
	Elect Director Yamamoto, Keiji	For	For
	Elect Director Oyagi, Shigeo	For	For
	Elect Director Kano, Riyo	For	For
	Elect Director Goto, Shigeki	For	For
	Appoint Statutory Auditor Asahina, Yukihiro	For	For
<b>Meituan</b>	Accept Financial Statements and Statutory Reports	For	For
	Elect Wang Huiwen as Director	For	Split
	Elect Lau Chi Ping Martin as Director	For	For
	Elect Neil Nanpeng Shen as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve Tencent Subscription Agreement	For	For
	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	For	For
	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	For	For
	Amend Memorandum and Articles of Association	For	For
<b>Mizuho Financial Group, Inc.</b>	Elect Director Sakai, Tatsufumi	For	For
	Elect Director Imai, Seiji	For	For
	Elect Director Umemiya, Makoto	For	For
	Elect Director Wakabayashi, Motonori	For	For
	Elect Director Kaminoyama, Nobuhiro	For	For
	Elect Director Sato, Yasuhiro	For	For
	Elect Director Hirama, Hisaaki	For	For
	Elect Director Kainaka, Tatsuo	For	For
	Elect Director Kobayashi, Yoshimitsu	For	For
	Elect Director Sato, Ryoji	For	For
	Elect Director Tsukioka, Takashi	For	For
	Elect Director Yamamoto, Masami	For	For
	Elect Director Kobayashi, Izumi	For	For
<b>NetEase, Inc.</b>	Elect William Lei Ding as Director	For	For
	Elect Alice Yu-Fen Cheng as Director	For	Split
	Elect William Lei Ding as Director	For	For
	Elect Denny Ting Bun Lee as Director	For	Split
	Elect Alice Yu-Fen Cheng as Director	For	Split
	Elect Joseph Tze Kay Tong as Director	For	Split
	Elect Denny Ting Bun Lee as Director	For	Split
	Elect Lun Feng as Director	For	For
	Elect Joseph Tze Kay Tong as Director	For	Split
	Elect Michael Man Kit Leung as Director	For	Split
	Elect Lun Feng as Director	For	For
	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For
	Elect Michael Man Kit Leung as Director	For	Split
	Amend Memorandum and Articles of Association	For	For
	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For
	Amend Memorandum and Articles of Association	For	For
<b>Resona Holdings, Inc.</b>	Elect Director Higashi, Kazuhiro	For	For
	Elect Director Minami, Masahiro	For	For
	Elect Director Noguchi, Miko	For	For
	Elect Director Kawashima, Takahiro	For	For
	Elect Director Matsui, Tadamitsu	For	For
	Elect Director Sato, Hidehiko	For	For
	Elect Director Baba, Chiharu	For	For
	Elect Director Iwata, Kimie	For	For
	Elect Director Egami, Setsuko	For	For
	Elect Director Ike, Fumihiko	For	For
<b>Sekisui Chemical Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
	Elect Director Koge, Teiji	For	For
	Elect Director Kato, Keita	For	For
	Elect Director Hirai, Yoshiyuki	For	For
	Elect Director Kamiyoshi, Toshiyuki	For	For
	Elect Director Kamiwaki, Futoshi	For	For
	Elect Director Shimizu, Ikusuke	For	For
	Elect Director Murakami, Kazuya	For	For
	Elect Director Kase, Yutaka	For	For
	Elect Director Oeda, Hiroshi	For	For
	Elect Director Ishikura, Yoko	For	For
	Appoint Statutory Auditor Taketomo, Hiroyuki	For	For
<b>SoftBank Group Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For

	Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions	For	Against	
	Elect Director Son, Masayoshi	For	For	
	Elect Director Goto, Yoshimitsu	For	For	
	Elect Director Miyauchi, Ken	For	For	
	Elect Director Kawabe, Kentaro	For	For	
	Elect Director Iijima, Masami	For	For	
	Elect Director Matsuo, Yutaka	For	For	
	Elect Director Lip-Bu Tan	For	For	
	Elect Director Erikawa, Keiko	For	For	
	Elect Director Kenneth A. Siegel	For	For	
	Appoint Statutory Auditor Nakata, Yuji	For	Against	
	Appoint Statutory Auditor Uno, Soichiro	For	For	
	Appoint Statutory Auditor Otsuka, Keiichi	For	For	
	Approve Compensation Ceiling for Statutory Auditors	For	For	
<b>Sumitomo Chemical Co., Ltd.</b>	Elect Director Tokura, Masakazu	For	For	
	Elect Director Iwata, Keiichi	For	For	
	Elect Director Takeshita, Noriaki	For	For	
	Elect Director Matsui, Masaki	For	For	
	Elect Director Akahori, Kingo	For	For	
	Elect Director Mito, Nobuaki	For	For	
	Elect Director Ueda, Hiroshi	For	For	
	Elect Director Niinuma, Hiroshi	For	For	
	Elect Director Ikeda, Koichi	For	For	
	Elect Director Tomono, Hiroshi	For	For	
	Elect Director Ito, Motoshige	For	For	
	Elect Director Muraki, Atsuko	For	For	
	Appoint Statutory Auditor Aso, Mitsuhiro	For	For	
<b>Sumitomo Mitsui Trust Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
	Elect Director Takakura, Toru	For	For	
	Elect Director Araumi, Jiro	For	For	
	Elect Director Yamaguchi, Nobuaki	For	For	
	Elect Director Oyama, Kazuya	For	For	
	Elect Director Okubo, Tetsuo	For	For	
	Elect Director Hashimoto, Masaru	For	For	
	Elect Director Shudo, Kuniyuki	For	For	
	Elect Director Tanaka, Koji	For	For	
	Elect Director Matsushita, Isao	For	For	
	Elect Director Saito, Shinichi	For	Against	
	Elect Director Kawamoto, Hiroko	For	Against	
	Elect Director Aso, Mitsuhiro	For	For	
	Elect Director Kato, Nobuaki	For	For	
	Elect Director Yanagi, Masanori	For	For	
	Elect Director Kashima, Kaoru	For	For	
<b>TDK Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
	Elect Director Ishiguro, Shigenao	For	For	
	Elect Director Yamanishi, Tetsuji	For	For	
	Elect Director Sumita, Makoto	For	For	
	Elect Director Osaka, Seiji	For	For	
	Elect Director Sato, Shigeki	For	For	
	Elect Director Ishimura, Kazuhiko	For	For	
	Elect Director Nakayama, Kozue	For	For	
	Elect Director Iwai, Mutsuo	For	For	
<b>Veeva Systems Inc.</b>	Elect Director Mark Carges	For	For	
	Elect Director Paul E. Chamberlain	For	For	
	Elect Director Ronald E.F. Codd	For	For	
	Elect Director Peter P. Gassner	For	For	
	Elect Director Mary Lynne Hedley	For	For	
	Elect Director Gordon Ritter	For	For	
	Elect Director Paul Sekhri	For	Against	
	Elect Director Matthew J. Wallach	For	For	
	Ratify KPMG LLP as Auditors	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
	Provide Right to Call Special Meeting	For	For	
	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	
<b>24-Jun</b>	<b>Anritsu Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 24.5	For	For
	Elect Director Hamada, Hirokazu	For	For	
	Elect Director Kubota, Akifumi	For	For	
	Elect Director Niimi, Masumi	For	For	
	Elect Director Shima, Takeshi	For	For	
	Elect Director Aoki, Kazuyoshi	For	For	
	Elect Director Masamura, Tatsuro	For	For	
	Elect Director and Audit Committee Member Igarashi, Norio	For	For	
	Elect Director and Audit Committee Member Ueda, Nozomi	For	For	
	Elect Director and Audit Committee Member Aoyagi, Junichi	For	For	
	Elect Director and Audit Committee Member Wakinaga, Toru	For	For	
	Approve Annual Bonus	For	For	
	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
<b>Azbil Corp.</b>	Elect Director Julie Atkinson	For	For	
<b>Bright Horizons Family Solutions Inc.</b>	Elect Director Jordan Hitch	For	For	
	Elect Director Laurel J. Richie	For	For	
	Elect Director Mary Ann Tocio	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Advisory Vote on Say on Pay Frequency	One Year	One Year	
	Ratify Deloitte & Touche LLP as Auditors	For	For	



<b>FANUC Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 206.14	For	For
	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
	Elect Director Inaba, Yoshiharu	For	For
	Elect Director Yamaguchi, Kenji	For	For
	Elect Director Michael J. Cicco	For	For
	Elect Director Tsukuda, Kazuo	For	For
	Elect Director Sumikawa, Masaharu	For	For
	Elect Director Yamazaki, Naoko	For	For
	Elect Director and Audit Committee Member Kohari, Katsuo	For	For
	Elect Director and Audit Committee Member Mitsumura, Katsuya	For	For
	Elect Director and Audit Committee Member Imai, Yasuo	For	For
	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
	Elect Director and Audit Committee Member Tomita, Mieko	For	For
	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
	Approve Restricted Stock Plan	For	For
	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
<b>Konami Holdings Corp.</b>	Elect Director Kozuki, Kagemasa	For	For
	Elect Director Higashio, Kimihiko	For	For
	Elect Director Hayakawa, Hideki	For	For
	Elect Director Okita, Katsunori	For	For
	Elect Director Matsura, Yoshihiro	For	For
	Elect Director and Audit Committee Member Gemma, Akira	For	For
	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	For
	Elect Director and Audit Committee Member Kubo, Kimito	For	For
	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
<b>Lomon Billions Group Co., Ltd.</b>	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For
	Approve Share Type and Par Value	For	For
	Approve Issue Time	For	For
	Approve Issue Manner	For	For
	Approve Issue Size	For	For
	Approve Pricing Manner	For	For
	Approve Target Subscribers	For	For
	Approve Principles of Offering	For	For
	Approve Listing Exchange	For	For
	Approve Conversion to an Overseas Fundraising Company	For	For
	Approve Application for Registration as a Non Hong Kong Company	For	For
	Approve Use of Proceeds	For	For
	Approve Report on the Usage of Previously Raised Funds	For	For
	Approve Arrangements on Roll-forward Profits	For	For
	Approve Authorization of the Board to Handle All Related Matters	For	For
	Approve Amendments to Articles of Association	For	For
	Approve Formulation of Articles of Association	For	For
	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
	Approve Formulation of Related-Party Transaction System and Process	For	For
	Approve to Appoint Oversea Auditor	For	For
	Approve Resolution Validity Period	For	For
	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance Matters	For	For
	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
<b>Nihon M&amp;A Center Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
	Amend Articles to Change Company Name - Amend Business Lines	For	For
	Elect Director Wakebayashi, Yasuhiro	For	For
	Elect Director Miyake, Suguru	For	For
	Elect Director Naraki, Takamaro	For	For
	Elect Director Otsuki, Masahiko	For	For
	Elect Director Takeuchi, Naoki	For	For
	Elect Director Watanabe, Tsuneo	For	For
	Elect Director Kumagai, Hideyuki	For	For
	Elect Director Mori, Tokihiko	For	For
	Elect Director Anna Dingley	For	For
	Elect Director Takeuchi, Minako	For	For
	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
<b>Nippon Telegraph &amp; Telephone Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
	Approve Trust-Type Equity Compensation Plan	For	For

	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	For
	Remove Incumbent Director Shibutani, Naoki	Against	Against
<b>Oil Co. LUKOIL PJSC</b>	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	For
	Elect Vagit Alekperov as Director	None	For
	Elect Viktor Blazheev as Director	None	For
	Elect Toby Trister Gati as Director	None	For
	Elect Ravil Maganov as Director	None	For
	Elect Roger Munnings as Director	None	For
	Elect Boris Porfirev as Director	None	For
	Elect Pavel Teplukhin as Director	None	For
	Elect Leonid Fedun as Director	None	For
	Elect Liubov Khoba as Director	None	For
	Elect Sergei Shatalov as Director	None	For
	Elect Wolfgang Schuessel as Director	None	For
	Elect Vagit Alekperov as President	For	For
	Approve Remuneration of Directors	For	For
	Approve Remuneration of New Directors	For	For
	Ratify KPMG as Auditor	For	For
	Amend Charter	For	For
	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	For
<b>Olympus Corp.</b>	Elect Director Takeuchi, Yasuo	For	For
	Elect Director Fujita, Sumitaka	For	For
	Elect Director Kaminaga, Susumu	For	For
	Elect Director Iwamura, Tetsuo	For	For
	Elect Director Masuda, Yasumasa	For	For
	Elect Director Iwasaki, Atsushi	For	For
	Elect Director David Robert Hale	For	For
	Elect Director Jimmy C. Beasley	For	For
	Elect Director Ichikawa, Sachiko	For	For
	Elect Director Stefan Kaufmann	For	For
	Elect Director Koga, Nobuyuki	For	For
<b>OMRON Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
	Elect Director Tateishi, Fumio	For	For
	Elect Director Yamada, Yoshihito	For	For
	Elect Director Miyata, Kiichiro	For	For
	Elect Director Nitto, Koji	For	For
	Elect Director Ando, Satoshi	For	For
	Elect Director Kobayashi, Eizo	For	For
	Elect Director Kamigama, Takehiro	For	For
	Elect Director Kobayashi, Izumi	For	For
	Appoint Statutory Auditor Tamaki, Shuji	For	For
	Appoint Statutory Auditor Kunihiro, Tadashi	For	For
	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
<b>Orpea SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Ratify Appointment of Olivier Lecomte as Director	For	For
	Reelect Bernadette Danet-Chevallier as Director	For	For
	Reelect Olivier Lecomte as Director	For	For
	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	For
	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For
	Approve Compensation of Yves Le Masne, CEO	For	For
	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	For	For

	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Ratify Amendments of Bylaws to Comply with Legal Changes	For	For
	Amend Article 24 and 25 of Bylaws Re: General Meetings	For	For
	Amend Articles of Bylaws to Comply with Legal Changes	For	Against
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>Panasonic Corp.</b>	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
	Elect Director Tsuga, Kazuhiro	For	For
	Elect Director Sato, Mototsugu	For	For
	Elect Director Higuchi, Yasuyuki	For	For
	Elect Director Homma, Tetsuro	For	For
	Elect Director Tsutsui, Yoshinobu	For	For
	Elect Director Ota, Hiroko	For	For
	Elect Director Toyama, Kazuhiko	For	For
	Elect Director Noji, Kunio	For	For
	Elect Director Sawada, Michitaka	For	For
	Elect Director Umeda, Hirokazu	For	For
	Elect Director Laurence W. Bates	For	For
	Elect Director Kusumi, Yuki	For	For
	Elect Director Matsui, Shinobu	For	For
<b>The Kroger Co.</b>	Approve Compensation Ceiling for Directors	For	For
	Elect Director Nora A. Aufreiter	For	For
	Elect Director Kevin M. Brown	For	For
	Elect Director Anne Gates	For	For
	Elect Director Karen M. Hoguet	For	For
	Elect Director W. Rodney McMullen	For	For
	Elect Director Clyde R. Moore	For	For
	Elect Director Ronald L. Sargent	For	For
	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
	Elect Director Mark S. Sutton	For	For
	Elect Director Ashok Vemuri	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLC as Auditor	For	For
	Assess Environmental Impact of Non-Recyclable Packaging	Against	For
<b>Toyota Tsusho Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
	Elect Director Karube, Jun	For	For
	Elect Director Kashitani, Ichiro	For	For
	Elect Director Kondo, Takahiro	For	For
	Elect Director Tominaga, Hiroshi	For	For
	Elect Director Iwamoto, Hideyuki	For	For
	Elect Director Fujisawa, Kumi	For	For
	Elect Director Komoto, Kunihito	For	For
	Elect Director Didier Leroy	For	For
	Elect Director Inoue, Yukari	For	For
<b>Twitter, Inc.</b>	Approve Annual Bonus	For	For
	Elect Director Jesse Cohn	For	For
	Elect Director Martha Lane Fox	For	For
	Elect Director Fei-Fei Li	For	For
	Elect Director David Rosenblatt	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Declassify the Board of Directors	For	For
	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
<b>Vroom, Inc.</b>	Elect Director Robert J. Mylod, Jr.	For	For
	Elect Director Scott A. Dahnke	For	Withhold
	Elect Director Michael J. Farello	For	For
	Elect Director Paul J. Hennessy	For	For
	Elect Director Laura W. Lang	For	For
	Elect Director Laura G. O'Shaughnessy	For	Withhold
	Elect Director Paula B. Pretlow	For	For
	Elect Director Frederick O. Terrell	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>Yamato Holdings Co., Ltd.</b>	Elect Director Yamauchi, Masaki	For	For
	Elect Director Nagao, Yutaka	For	For
	Elect Director Shibasaki, Kenichi	For	For
	Elect Director Kanda, Haruo	For	For
	Elect Director Mori, Masakatsu	For	For
	Elect Director Tokuno, Mariko	For	For
	Elect Director Kobayashi, Yoichi	For	For
	Elect Director Sugata, Shiro	For	For
	Elect Director Kuga, Noriyuki	For	For
	Appoint Statutory Auditor Yamashita, Takashi	For	For
<b>25-Jun Asahi Kasei Corp.</b>	Elect Director Kobori, Hideki	For	For
	Elect Director Takayama, Shigeki	For	For
	Elect Director Yoshida, Hiroshi	For	For
	Elect Director Sakamoto, Shuichi	For	For
	Elect Director Kawabata, Fumitoshi	For	For
	Elect Director Kudo, Koshiro	For	For

	Elect Director Tatsuoka, Tsuneyoshi	For	For
	Elect Director Okamoto, Tsuyoshi	For	For
	Elect Director Maeda, Yuko	For	For
	Appoint Statutory Auditor Shibata, Yutaka	For	For
	Appoint Statutory Auditor Mochizuki, Akemi	For	For
<b>Bureau Veritas SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Reelect Ana Giros Calpe as Director	For	For
	Reelect Lucia Sinapi-Thomas as Director	For	For
	Reelect Andre François-Poncet as Director	For	For
	Reelect Jerome Michiels as Director	For	For
	Elect Julie Avrane-Chopard as Director	For	For
	Ratify Appointment of Christine Anglade-Pirzadeh as Director	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Amend Article 10 of Bylaws Re: Identification of Shareholders	For	For
	Amend Article 15 of Bylaws Re: Written Consultation	For	For
	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	For	For
	Amend Article 19 of Bylaws Re: Age Limit of CEO	For	For
	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	For	For
	Amend Articles of Bylaws to Comply with Legal Changes	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>China Cinda Asset Management Co.,</b>	Approve Work Report of the Board	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Remuneration Settlement Scheme for the Directors	For	For
	Approve Remuneration Settlement Scheme for the Supervisors	For	For
	Approve Final Financial Account Plan	For	For
	Approve Profit Distribution Plan	For	For
	Approve Budget of Investment in Capital Expenditure	For	For
	Approve Ernst & Young Hua Ming LLP and Ernst & Young as the Onshore and Offshore Accounting Firms and Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against
<b>China Construction Bank Corporation</b>	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Final Financial Accounts	For	For
	Approve Profit Distribution Plan	For	For
	Approve Budget for Fixed Assets Investment	For	For
	Elect Kenneth Patrick Chung as Director	For	For
	Elect Leung Kam Chung, Antony as Director	For	For
	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
<b>China Merchants Bank Co., Ltd.</b>	Approve Work Report of the Board of Directors	For	For
	Approve Work Report of the Board of Supervisors	For	For
	Approve annual report	For	For
	Approve Audited Financial Statements	For	For

	Approve Profit Appropriation Plan	For	For
	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve Related Party Transaction Report	For	For
	Elect Li Chaoxian as Director	For	Against
	Elect Shi Yongdong as Director	For	Against
	Elect Guo Xikun as Supervisor	For	For
	Approve Medium-Term Capital Management Plan for 2021-2023	For	For
	Approve Redemption of Capital Bonds	For	For
	Approve Authorization to Issue Capital Bonds	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<b>Chubu Electric Power Co., Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
	Elect Director Katsuno, Satoru	For	For
	Elect Director Hayashi, Kingo	For	For
	Elect Director Mizutani, Hitoshi	For	For
	Elect Director Ito, Hisanori	For	For
	Elect Director Ihara, Ichiro	For	For
	Elect Director Otani, Shinya	For	For
	Elect Director Hashimoto, Takayuki	For	For
	Elect Director Shimao, Tadashi	For	For
	Elect Director Kurihara, Mitsue	For	For
	Approve Trust-Type Equity Compensation Plan	For	For
	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against
	Amend Articles to Establish Committee to Review Nuclear Accident Evacuation Plan	Against	Against
	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
	Amend Articles to Add Provisions on Ethical Principles in Electric Power Generation	Against	Against
<b>Daifuku Co., Ltd.</b>	Elect Director Geshiro, Hiroshi	For	For
	Elect Director Honda, Shuichi	For	For
	Elect Director Sato, Seiji	For	For
	Elect Director Hayashi, Toshiaki	For	For
	Elect Director Nobuta, Hiroshi	For	For
	Elect Director Ozawa, Yoshiaki	For	For
	Elect Director Sakai, Mineo	For	For
	Elect Director Kato, Kaku	For	For
	Elect Director Kaneko, Keiko	For	For
<b>ENEOS Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
	Elect Director Sugimori, Tsutomu	For	For
	Elect Director Ota, Katsuyuki	For	For
	Elect Director Yokoi, Yoshikazu	For	For
	Elect Director Iwase, Junichi	For	For
	Elect Director Yatabe, Yasushi	For	For
	Elect Director Hosoi, Hiroshi	For	For
	Elect Director Murayama, Seiichi	For	For
	Elect Director Saito, Takeshi	For	For
	Elect Director Ota, Hiroko	For	For
	Elect Director Miyata, Yoshiiku	For	For
	Elect Director Kudo, Yasumi	For	For
	Elect Director and Audit Committee Member Nishimura, Shingo	For	For
	Elect Director and Audit Committee Member Mitsuya, Yuko	For	For
<b>Entain Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Ratify KPMG LLP as Auditors	For	For
	Authorise Board to Fix Remuneration of Auditors	For	For
	Elect David Satz as Director	For	For
	Elect Robert Hoskin as Director	For	For
	Elect Stella David as Director	For	For
	Elect Vicky Jarman as Director	For	For
	Elect Mark Gregory as Director	For	For
	Re-elect Rob Wood as Director	For	For
	Re-elect Jette Nygaard-Andersen as Director	For	For
	Re-elect Barry Gibson as Director	For	For
	Re-elect Peter Isola as Director	For	For
	Re-elect Pierre Bouchut as Director	For	For
	Re-elect Virginia McDowell as Director	For	For
	Approve Increase in Aggregate Fees Payable to Non-executive Directors	For	For
	Approve Increase in Size of Board	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Shares	For	For
<b>Haier Smart Home Co., Ltd.</b>	Approve 2020 Financial Statements	For	For
	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	For
	Approve 2020 Annual Report and Its Summary	For	For
	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	For
	Approve 2020 Report on the Work of the Board of Directors	For	For
	Approve 2020 Report on the Work of the Board of Supervisors	For	For
	Approve 2020 Audit Report on Internal Control	For	For
	Approve 2020 Profit Distribution Plan	For	For
	Approve Anticipated Provision of Guarantees for Its Subsidiaries in 2021	For	For

	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
	Approve Adjustment of Allowances of Directors	For	For
	Approve Closing Certain Fund-Raising Investment Projects from Convertible Corporate□	For	For
	Bonds and Permanently Supplementing the Working Capital with the Surplus Funds	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	Against
	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	For
	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	For
	Amend Articles of Association	For	For
	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
	Amend External Guarantee Management System	For	For
	Approve Appointment of PRC Accounting Standards Auditor	For	For
	Approve Appointment of International Accounting Standards Auditor	For	For
	Approve Renewal of the Financial Services Framework Agreement and Related Transactions	For	Against
	Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For
	Approve H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For
	Authorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of the Company	For	For
	Approve H Share Restricted Share Unit Scheme (2021-2025) (Draft)	For	Against
	Authorize Board to Deal with All Matters in Relation to the Restricted Share Unit Scheme	For	Against
	Elect Wu Qi as Director	For	For
	Elect Liu Dalin as Supervisor	For	For
	Elect Ma Yingjie as Supervisor	For	For
<b>Hikari Tsushin, Inc.</b>	Elect Director Shigeta, Yasumitsu	For	Against
	Elect Director Wada, Hideaki	For	Against
	Elect Director Tamamura, Takeshi	For	For
	Elect Director Gido, Ko	For	For
	Elect Director Takahashi, Masato	For	For
	Elect Director and Audit Committee Member Watanabe, Masataka	For	For
	Elect Director and Audit Committee Member Takano, Ichiro	For	For
	Elect Director and Audit Committee Member Niimura, Ken	For	For
<b>Iida Group Holdings Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
	Amend Articles to Amend Provisions on Director Titles	For	For
	Elect Director Mori, Kazuhiko	For	For
	Elect Director Nishikawa, Yoichi	For	For
	Elect Director Kanei, Masashi	For	For
	Elect Director Nishino, Hiroshi	For	For
	Elect Director Horiguchi, Tadayoshi	For	For
	Elect Director Yamamoto, Shigeo	For	For
	Elect Director Hisabayashi, Yoshinari	For	For
	Elect Director Matsubayashi, Shigeyuki	For	For
	Elect Director Kodera, Kazuhiro	For	For
	Elect Director Chiba, Yujiro	For	For
	Elect Director Sasaki, Toshihiko	For	For
	Elect Director Hasegawa, Eiichi	For	For
	Appoint Statutory Auditor Ishimaru, Ikuko	For	For
	Appoint Statutory Auditor Tanaka, Chikara	For	For
	Appoint Statutory Auditor Fujita, Koji	For	For
	Appoint Statutory Auditor Shimazaki, Makoto	For	For
	Appoint Alternate Statutory Auditor Sasaki, Shinichi	For	For
<b>Kyocera Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
	Elect Director Yamaguchi, Goro	For	For
	Elect Director Tanimoto, Hideo	For	For
	Elect Director Fure, Hiroshi	For	For
	Elect Director Ina, Norihiko	For	For
	Elect Director Kano, Koichi	For	For
	Elect Director Aoki, Shoichi	For	For
	Elect Director Aoyama, Atsushi	For	For
	Elect Director Koyano, Akiko	For	For
	Elect Director Kakiuchi, Eiji	For	For
	Appoint Alternate Statutory Auditor Kida, Minoru	For	For
<b>M3, Inc.</b>	Elect Director Tanimura, Itaru	For	For
	Elect Director Tomaru, Akihiko	For	For
	Elect Director Tsuchiya, Eiji	For	For
	Elect Director Izumiya, Kazuyuki	For	For
	Elect Director Urae, Akinori	For	For
	Elect Director Yoshida, Kenichiro	For	For
	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For
<b>Makita Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For
	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For
	Elect Director Goto, Masahiko	For	For
	Elect Director Goto, Munetoshi	For	For

	Elect Director Tomita, Shinichiro	For	For
	Elect Director Kaneko, Tetsuhisa	For	For
	Elect Director Ota, Tomoyuki	For	For
	Elect Director Tsuchiya, Takashi	For	For
	Elect Director Yoshida, Masaki	For	For
	Elect Director Omote, Takashi	For	For
	Elect Director Otsu, Yukihiro	For	For
	Elect Director Sugino, Masahiro	For	For
	Elect Director Iwase, Takahiro	For	For
	Elect Director and Audit Committee Member Wakayama, Mitsuhiro	For	For
	Elect Director and Audit Committee Member Kodama, Akira	For	For
	Elect Director and Audit Committee Member Inoue, Shoji	For	For
	Elect Director and Audit Committee Member Nishikawa, Koji	For	For
	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
	Approve Restricted Stock Plan	For	For
	Approve Annual Bonus	For	For
<b>Midea Group Co. Ltd.</b>	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
	Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
<b>Mitsubishi Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For
	Elect Director Kobayashi, Ken	For	For
	Elect Director Kakiuchi, Takehiko	For	For
	Elect Director Masu, Kazuyuki	For	For
	Elect Director Murakoshi, Akira	For	For
	Elect Director Hirai, Yasuteru	For	For
	Elect Director Kashiwagi, Yutaka	For	For
	Elect Director Nishiyama, Akihiko	For	For
	Elect Director Saiki, Akitaka	For	For
	Elect Director Tatsuoka, Tsuneyoshi	For	For
	Elect Director Miyanaga, Shunichi	For	For
	Elect Director Akiyama, Sakie	For	For
<b>Mitsubishi Gas Chemical Co., Inc.</b>	Elect Director Kurai, Toshiyuki	For	For
	Elect Director Fujii, Masashi	For	For
	Elect Director Inari, Masato	For	For
	Elect Director Ariyoshi, Nobuhisa	For	For
	Elect Director Kato, Kenji	For	For
	Elect Director Kosaka, Yasushi	For	For
	Elect Director Nagaoka, Naruyuki	For	For
	Elect Director Kitagawa, Motoyasu	For	For
	Elect Director Sato, Tsugio	For	For
	Elect Director Hirose, Haruko	For	For
	Elect Director Suzuki, Toru	For	For
	Elect Director Manabe, Yasushi	For	For
	Appoint Statutory Auditor Inamasa, Kenji	For	For
	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For
<b>Mitsubishi HC Capital, Inc.</b>	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
	Elect Director Kawabe, Seiji	For	For
	Elect Director Yanai, Takahiro	For	For
	Elect Director Nishiura, Kanji	For	For
	Elect Director Anei, Kazumi	For	For
	Elect Director Inoue, Satoshi	For	For
	Elect Director Sato, Haruhiko	For	For
	Elect Director Nakata, Hiroyasu	For	For
	Elect Director Watanabe, Go	For	For
	Elect Director Icho, Mitsumasa	For	For
	Elect Director Sasaki, Yuri	For	For
	Elect Alternate Director and Audit Committee Member Nakata, Hiroyasu	For	For
<b>Nagoya Railroad Co., Ltd.</b>	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	For	For
	Elect Director Ando, Takashi	For	For
	Elect Director Takasaki, Hiroki	For	For
	Elect Director Suzuki, Kiyomi	For	For
	Elect Director Yoshikawa, Takuo	For	For
	Elect Director Hibino, Hiroshi	For	For
	Elect Director Ozawa, Satoshi	For	For
	Elect Director Fukushima, Atsuko	For	For
	Elect Director Naito, Hiroyasu	For	For
	Elect Director Yano, Hiroshi	For	For
<b>Nissan Chemical Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
	Elect Director Kinoshita, Kojiro	For	For
	Elect Director Yagi, Shinsuke	For	For
	Elect Director Miyazaki, Junichi	For	For
	Elect Director Honda, Takashi	For	For
	Elect Director Suzuki, Hitoshi	For	For
	Elect Director Yoshida, Hironori	For	For
	Elect Director Oe, Tadashi	For	For
	Elect Director Obayashi, Hidehito	For	For
	Elect Director Kataoka, Kazunori	For	For
	Elect Director Nakagawa, Miyuki	For	For
	Appoint Statutory Auditor Takemoto, Shuichi	For	Against
<b>Nissin Foods Holdings Co., Ltd.</b>	Approve Trust-Type Equity Compensation Plan	For	For
	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For

	Elect Director Ando, Koki	For	For
	Elect Director Ando, Noritaka	For	For
	Elect Director Yokoyama, Yukio	For	For
	Elect Director Kobayashi, Ken	For	For
	Elect Director Okafuji, Masahiro	For	For
	Elect Director Mizuno, Masato	For	For
	Elect Director Nakagawa, Yukiko	For	For
	Elect Director Sakuraba, Eietsu	For	For
	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against
	Approve Deep Discount Stock Option Plan	For	For
<b>ORIX Corp.</b>	Amend Articles to Amend Business Lines	For	For
	Elect Director Inoue, Makoto	For	For
	Elect Director Irie, Shuji	For	For
	Elect Director Taniguchi, Shoji	For	For
	Elect Director Matsuzaki, Satoru	For	For
	Elect Director Suzuki, Yoshiteru	For	For
	Elect Director Stan Koyanagi	For	For
	Elect Director Takenaka, Heizo	For	For
	Elect Director Michael Cusumano	For	For
	Elect Director Akiyama, Sakie	For	For
	Elect Director Watanabe, Hiroshi	For	For
	Elect Director Sekine, Aiko	For	For
	Elect Director Hodo, Chikatomo	For	For
<b>ROHM Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
	Elect Director Matsumoto, Isao	For	For
	Elect Director Azuma, Katsumi	For	For
	Elect Director Tateishi, Tetsuo	For	For
	Elect Director Ino, Kazuhide	For	For
	Elect Director Yamamoto, Koji	For	For
	Elect Director Nagumo, Tadanobu	For	For
	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	For
	Elect Director and Audit Committee Member Nii, Hiroyuki	For	For
	Elect Director and Audit Committee Member Chimori, Hidero	For	For
	Elect Director and Audit Committee Member Miyabayashi, Toshiro	For	For
	Elect Director and Audit Committee Member Tanaka, Kumiko	For	For
<b>SG Holdings Co., Ltd.</b>	Elect Director Kuriwada, Eiichi	For	For
	Elect Director Matsumoto, Hidekazu	For	For
	Elect Director Motomura, Masahide	For	For
	Elect Director Nakajima, Shunichi	For	For
	Elect Director Kawanago, Katsuhiko	For	For
	Elect Director Takaoka, Mika	For	For
	Elect Director Sagisaka, Osami	For	For
	Elect Director Akiyama, Masato	For	For
	Appoint Statutory Auditor Nakanishi, Takashi	For	For
	Appoint Statutory Auditor Tajima, Satoshi	For	For
	Appoint Statutory Auditor Okamura, Kenichiro	For	For
	Appoint Statutory Auditor Oshima, Yoshitaka	For	For
<b>Shimadzu Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
	Elect Director Nakamoto, Akira	For	For
	Elect Director Ueda, Teruhisa	For	For
	Elect Director Miura, Yasuo	For	For
	Elect Director Kitaoka, Mitsuo	For	For
	Elect Director Yamamoto, Yasunori	For	For
	Elect Director Wada, Hiroko	For	For
	Elect Director Hanai, Nobuo	For	For
	Elect Director Nakanishi, Yoshiyuki	For	For
	Appoint Statutory Auditor Fujii, Hiroyuki	For	For
<b>Square Enix Holdings Co., Ltd.</b>	Elect Director Matsuda, Yosuke	For	For
	Elect Director Yamamura, Yukihiro	For	For
	Elect Director Nishiura, Yuji	For	For
	Elect Director Ogawa, Masato	For	For
	Elect Director Okamoto, Mitsuko	For	For
	Elect Director Abdullah Aldawood	For	For
	Approve Restricted Stock Plan	For	For
<b>Sumitomo Metal Mining Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 99	For	For
	Amend Articles to Remove All Provisions on Advisory Positions - Clarify Director Authority on Board Meetings	For	For
	Elect Director Nakazato, Yoshiaki	For	For
	Elect Director Nozaki, Akira	For	For
	Elect Director Matsumoto, Nobuhiro	For	For
	Elect Director Higo, Toru	For	For
	Elect Director Kanayama, Takahiro	For	For
	Elect Director Nakano, Kazuhisa	For	For
	Elect Director Ishii, Taeko	For	For
	Elect Director Kinoshita, Manabu	For	For
	Appoint Statutory Auditor Imai, Koji	For	For
	Appoint Statutory Auditor Wakamatsu, Shoji	For	For
	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
	Approve Annual Bonus	For	For
<b>Sysmex Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
	Elect Director Ietsugu, Hisashi	For	For
	Elect Director Asano, Kaoru	For	For
	Elect Director Tachibana, Kenji	For	For
	Elect Director Matsui, Iwane	For	For
	Elect Director Kanda, Hiroshi	For	For
	Elect Director Yoshida, Tomokazu	For	For
	Elect Director Takahashi, Masayo	For	For
	Elect Director Ota, Kazuo	For	For
	Elect Director Fukumoto, Hidekazu	For	For



	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For
<b>T&amp;D Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
	Elect Director Uehara, Hirohisa	For	For
	Elect Director Morinaka, Kanaya	For	For
	Elect Director Nagata, Mitsuhiro	For	For
	Elect Director Ogo, Naoki	For	For
	Elect Director Watanabe, Kensaku	For	For
	Elect Director Soejima, Naoki	For	For
	Elect Director Kitahara, Mutsuro	For	For
	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
<b>Tesco Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration Policy	For	For
	Approve Final Dividend	For	For
	Re-elect John Allan as Director	For	For
	Re-elect Melissa Bethell as Director	For	For
	Re-elect Stewart Gilliland as Director	For	For
	Re-elect Steve Golsby as Director	For	For
	Re-elect Byron Grote as Director	For	For
	Re-elect Ken Murphy as Director	For	For
	Re-elect Simon Patterson as Director	For	For
	Re-elect Alison Platt as Director	For	For
	Re-elect Lindsey Pownall as Director	For	For
	Elect Bertrand Bodson as Director	For	For
	Elect Thierry Garnier as Director	For	For
	Elect Imran Nawaz as Director	For	For
	Elect Karen Whitworth as Director	For	For
	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Approve Long-Term Incentive Plan	For	For
	Approve Savings-Related Share Option Scheme	For	For
	Adopt New Articles of Association	For	For
<b>The Chugoku Electric Power Co., Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
	Elect Director Karita, Tomohide	For	For
	Elect Director Shimizu, Mareshige	For	For
	Elect Director Ashitani, Shigeru	For	For
	Elect Director Shigeto, Takafumi	For	For
	Elect Director Takimoto, Natsuhiko	For	For
	Elect Director Kitano, Tatsuo	For	For
	Elect Director Takaba, Toshio	For	For
	Elect Director Furuse, Makoto	For	For
	Amend Articles to Limit Duration of Operation of Nuclear Power Plants to 40 years	Against	Against
	Amend Articles to Ban Resumption of Operation of Shimane Nuclear Power Plant and Decommission the Plant	Against	Against
	Amend Articles to Conclude Nuclear Safety Agreements with Local Governments within 60-Kilometer Radius of Nuclear Power Plants	Against	Against
	Amend Articles to Ban Construction of New Nuclear Power Plants	Against	Against
	Amend Articles to Establish Special Committee on Green Projects	Against	Against
	Amend Articles to Add Provisions Concerning Promotion of Females in the Utility	Against	Against
	Amend Articles to Support Power Producer and Supplier for Fair Competition	Against	Against
<b>The Kansai Electric Power Co., Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
	Elect Director Sakakibara, Sadayuki	For	For
	Elect Director Okihara, Takamune	For	Against
	Elect Director Kobayashi, Tetsuya	For	Against
	Elect Director Sasaki, Shigeo	For	For
	Elect Director Kaga, Atsuko	For	For
	Elect Director Tomono, Hiroshi	For	For
	Elect Director Takamatsu, Kazuko	For	For
	Elect Director Naito, Fumio	For	For
	Elect Director Morimoto, Takashi	For	For
	Elect Director Misono, Toyokazu	For	For
	Elect Director Inada, Koji	For	For
	Elect Director Mori, Nozomu	For	For
	Elect Director Sugimoto, Yasushi	For	For
	Elect Director Shimamoto, Yasuji	For	For
	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against
	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against

	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against
	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against
	Remove Incumbent Director Morimoto, Takashi	Against	Against
	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	Against	Against
	Amend Articles to Establish Evaluation Committee on the Appropriateness of Board Resolution Process in the Wake of Inappropriate Practices of Accepting Money and Gifts	Against	Against
	Amend Articles to Establish Promotion Committee on Nuclear Phase-Out and Carbon Zero	Against	Against
	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against
	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against
	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	Against	Against
	Amend Articles to Demolish All Nuclear Power Plants	Against	Against
	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against
	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against
	Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement	Against	For
	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against
	Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure	Against	For
	Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure	Against	For
	Amend Articles to End Reliance on Nuclear Power	Against	Against
	Amend Articles to Promote Decarbonization	Against	Against
<b>Tosoh Corp.</b>	Elect Director Yamamoto, Toshinori	For	For
	Elect Director Tashiro, Katsushi	For	For
	Elect Director Kuwada, Mamoru	For	For
	Elect Director Adachi, Toru	For	For
	Elect Director Doi, Toru	For	For
	Elect Director Abe, Tsutomu	For	For
	Elect Director Miura, Keiichi	For	For
	Elect Director Hombo, Yoshihiro	For	For
	Elect Director Hidaka, Mariko	For	For
	Appoint Statutory Auditor Okayama, Makoto	For	Against
	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	For
	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For
<b>TOTO Ltd.</b>	Elect Director Kitamura, Madoka	For	For
	Elect Director Kiyota, Noriaki	For	For
	Elect Director Shirakawa, Satoshi	For	For
	Elect Director Hayashi, Ryosuke	For	For
	Elect Director Taguchi, Tomoyuki	For	For
	Elect Director Tamura, Shinya	For	For
	Elect Director Kuga, Toshiya	For	For
	Elect Director Shimizu, Takayuki	For	For
	Elect Director Taketomi, Yojiro	For	For
	Elect Director Shimono, Masatsugu	For	For
	Elect Director Tsuda, Junji	For	For
	Elect Director Yamauchi, Shigenori	For	For
	Approve Restricted Stock Plan	For	For
<b>ZOZO, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
	Elect Director Sawada, Kotaro	For	For
	Elect Director Yanagisawa, Koji	For	For
	Elect Director Hirose, Fuminori	For	For
	Elect Director Kawabe, Kentaro	For	For
	Elect Director Ozawa, Takao	For	For
	Elect Director Ono, Koji	For	For
	Elect Director Hotta, Kazunori	For	For
	Elect Director Saito, Taro	For	For
	Approve Restricted Stock Plan	For	For
<b>26-Jun</b>	<b>Sundrug Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 35	For
<b>28-Jun</b>	<b>Fujitsu Ltd.</b>	Elect Director Tokita, Takahito	For
		Elect Director Furuta, Hidenori	For
		Elect Director Isobe, Takeshi	For
		Elect Director Yamamoto, Masami	For
		Elect Director Mukai, Chiaki	For
		Elect Director Abe, Atsushi	For
		Elect Director Kojo, Yoshiko	For
		Elect Director Scott Callon	For
		Elect Director Sasae, Kenichiro	For
		Appoint Statutory Auditor Hirose, Yoichi	For
		Appoint Alternate Statutory Auditor Namba, Koichi	For
		Approve Compensation Ceiling for Directors	For
		Approve Performance Share Plan	For
<b>Inner Mongolia Yili Industrial Group C</b>	Approve Company's Eligibility for Private Placement of Shares	For	For
	Approve Share Type and Par Value	For	For
	Approve Issue Manner and Issue Time	For	For
	Approve Pricing Reference Date, Issue Price and Pricing Principle	For	For

	Approve Issue Size	For	For
	Approve Target Subscribers and Subscription Method	For	For
	Approve Amount and Use of Proceeds	For	For
	Approve Lock-up Period Arrangement	For	For
	Approve Listing Exchange	For	For
	Approve Distribution Arrangement of Cumulative Earnings	For	For
	Approve Resolution Validity Period	For	For
	Approve Plan on Private Placement of Shares	For	For
	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
	Approve No Need to Produce a Report on the Usage of Previously Raised Funds	For	For
	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
	Approve Shareholder Return Plan	For	For
	Approve Authorization of Board to Handle All Related Matters	For	For
	Approve Amendments to Articles of Association	For	For
<b>MS&amp;AD Insurance Group Holdings, In</b>	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
	Elect Director Karasawa, Yasuyoshi	For	For
	Elect Director Kanasugi, Yasuzo	For	For
	Elect Director Hara, Noriyuki	For	For
	Elect Director Higuchi, Tetsuji	For	For
	Elect Director Fukuda, Masahito	For	For
	Elect Director Endo, Takaoki	For	For
	Elect Director Bando, Mariko	For	For
	Elect Director Arima, Akira	For	For
	Elect Director Tobimatsu, Junichi	For	For
	Elect Director Rochelle Kopp	For	For
	Appoint Statutory Auditor Suto, Atsuko	For	For
	Appoint Statutory Auditor Uemura, Kyoko	For	For
	Appoint Alternate Statutory Auditor Meguro, Koza	For	For
	Approve Director Retirement Bonus	For	For
<b>Red Electrica Corp. SA</b>	Approve Standalone Financial Statements	For	For
	Approve Consolidated Financial Statements	For	For
	Approve Allocation of Income and Dividends	For	For
	Approve Non-Financial Information Statement	For	For
	Approve Discharge of Board	For	For
	Elect Marcos Vaquer Caballeria as Director	For	For
	Elect Elisenda Malaret Garcia as Director	For	For
	Elect Jose Maria Abad Hernandez as Director	For	For
	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	For
	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For
	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For
	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For
	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For
	Amend Articles Re: Annual Accounts	For	For
	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For
	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For
	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For
	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For
	Approve Remuneration Report	For	For
	Approve Remuneration of Directors	For	For
	Approve Long-Term Incentive Plan	For	For
	Approve Remuneration Policy	For	For
	Renew Appointment of KPMG Auditores as Auditor	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>Sompo Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
	Elect Director Sakurada, Kengo	For	For
	Elect Director Tsuji, Shinji	For	For
	Elect Director Teshima, Toshihiro	For	For
	Elect Director Scott Trevor Davis	For	For
	Elect Director Higashi, Kazuhiro	For	For
	Elect Director Nawa, Takashi	For	For
	Elect Director Shibata, Misuzu	For	For
	Elect Director Yamada, Meyumi	For	For
	Elect Director Yanagida, Naoki	For	For
	Elect Director Uchiyama, Hideyo	For	For
	Elect Director Endo, Isao	For	For
	Elect Director Ito, Kumi	For	For
<b>Tokio Marine Holdings, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
	Elect Director Nagano, Tsuyoshi	For	For
	Elect Director Komiya, Satoru	For	For
	Elect Director Yuasa, Takayuki	For	For
	Elect Director Harashima, Akira	For	For
	Elect Director Okada, Kenji	For	For
	Elect Director Endo, Yoshinari	For	For
	Elect Director Hirose, Shinichi	For	For
	Elect Director Mimura, Akio	For	For

		Elect Director Egawa, Masako	For	For
		Elect Director Mitachi, Takashi	For	For
		Elect Director Endo, Nobuhiro	For	For
		Elect Director Katanozaka, Shinya	For	For
		Elect Director Osono, Emi	For	For
		Elect Director Moriwaki, Yoichi	For	For
		Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	For
	<b>Tokyo Century Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
		Elect Director Asada, Shunichi	For	For
		Elect Director Nogami, Makoto	For	For
		Elect Director Yukiya, Masataka	For	For
		Elect Director Yoshida, Masao	For	For
		Elect Director Higaki, Yukito	For	For
		Elect Director Nakamura, Akio	For	For
		Elect Director Asano, Toshio	For	For
		Elect Director Tanaka, Miho	For	For
		Elect Director Okada, Akihiko	For	For
		Elect Director Ogushi, Keiichiro	For	For
		Elect Director Baba, Koichi	For	For
		Elect Director Hirasaki, Tatsuya	For	For
		Elect Director Tamba, Toshihito	For	For
		Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	For	For
		Approve Deep Discount Stock Option Plan	For	For
	<b>Xinjiang Goldwind Science &amp; Technol</b>	Approve Issuance of Bonds and Asset-backed Securities	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
		Approve Audited Consolidated Financial Statements and Auditors' Report	For	For
		Approve Final Dividend Distribution	For	For
		Approve annual report	For	For
		Approve Provision of Letter of Guarantee by the Company for the Benefit of its Subsidiaries	For	Against
		Approve Provision of New Guarantees by the Company for its Subsidiaries	For	Against
		Approve the Proposed Operation of Exchange Rate Hedging Business	For	For
		Approve Shareholders' Return Plan for the Next Three Years (2021-2023)	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Revision of Annual Caps (A Shares) for Transactions with Related Party	For	For
		Approve Revision of Annual Caps (H Shares) for Transactions with Related Party under Product Sales Framework Agreement	For	For
		Elect Wang Kaiguo as Director	For	For
<b>29-Jun</b>	<b>Acciona SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
		Approve Consolidated and Standalone Management Reports	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Sustainability Report	For	For
		Approve Allocation of Income and Dividends	For	For
		Renew Appointment of KPMG Auditores as Auditor	For	For
		Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
		Reelect Juan Ignacio Entrecanales Franco as Director	For	For
		Reelect Daniel Entrecanales Domecq as Director	For	For
		Reelect Javier Entrecanales Franco as Director	For	For
		Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
		Reelect Jose Maria Pacheco Guardiola as Director	For	For
		Reelect Ana Saiz de Vicuna Bemberg as Director	For	For
		Elect Maria Dolores Dancausa Trevino as Director	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Company to Call EGM with 15 Days' Notice	For	For
		Amend Articles Re: Corporate Purpose and Representation of Shares	For	For
		Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	For	For
		Amend Article 31 Re: Board Term and Remuneration	For	For
		Amend Articles Re: Board of Directors and Board Committees	For	For
		Amend Articles Re: Annual Accounts	For	For
		Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Advisory Vote on Remuneration Report	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>CarMax, Inc.</b>	Elect Director Peter J. Bensen	For	For
		Elect Director Ronald E. Blaylock	For	For
		Elect Director Sona Chawla	For	For
		Elect Director Thomas J. Folliard	For	For
		Elect Director Shira Goodman	For	For
		Elect Director Robert J. Hombach	For	For
		Elect Director David W. McCreight	For	For
		Elect Director William D. Nash	For	For
		Elect Director Mark F. O'Neil	For	For
		Elect Director Pietro Satriano	For	For

	Elect Director Marcella Shinder	For	For
	Elect Director Mitchell D. Steenrod	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Report on Political Contributions and Expenditures	Against	For
<b>China Longyuan Power Group Corp.</b>	Elect Li Zhongjun as Director	For	Split
	Elect Tang Chaoxiong as Director	For	For
<b>Daikin Industries Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
	Elect Director Inoue, Noriyuki	For	Split
	Elect Director Togawa, Masanori	For	For
	Elect Director Kawada, Tatsuo	For	For
	Elect Director Makino, Akiji	For	Split
	Elect Director Torii, Shingo	For	For
	Elect Director Arai, Yuko	For	For
	Elect Director Tayano, Ken	For	For
	Elect Director Minaka, Masatsugu	For	For
	Elect Director Matsuzaki, Takashi	For	For
	Elect Director Kanwal Jeet Jawa	For	For
	Elect Director Mineno, Yoshihiro	For	For
	Appoint Statutory Auditor Yano, Ryu	For	Against
	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
	Approve Deep Discount Stock Option Plan	For	For
<b>DISCO Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 561	For	For
	Elect Director Sekiya, Kazuma	For	For
	Elect Director Yoshinaga, Noboru	For	For
	Elect Director Tamura, Takao	For	For
	Elect Director Inasaki, Ichiro	For	For
	Elect Director Tamura, Shinichi	For	For
	Appoint Statutory Auditor Mimata, Tsutomu	For	For
	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For
<b>flatexDEGIRO AG</b>	Approve Discharge of Management Board for Fiscal Year 2020	For	For
	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
	Elect Martin Korbmacher to the Supervisory Board	For	For
	Elect Stefan Mueller to the Supervisory Board	For	For
	Elect Herbert Seuling to the Supervisory Board	For	For
	Approve Remuneration Policy	For	For
	Approve Remuneration of Supervisory Board	For	For
	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	For	For
	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	For	For
<b>FUJIFILM Holdings Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 52.5	For	For
	Elect Director Sukeno, Kenji	For	For
	Elect Director Goto, Teiichi	For	For
	Elect Director Tamai, Koichi	For	For
	Elect Director Iwasaki, Takashi	For	For
	Elect Director Ishikawa, Takatoshi	For	For
	Elect Director Okada, Junji	For	For
	Elect Director Kawada, Tatsuo	For	For
	Elect Director Kitamura, Kunitaro	For	For
	Elect Director Eda, Makiko	For	For
	Elect Director Shimada, Takashi	For	For
	Elect Director Higuchi, Masayuki	For	For
	Appoint Statutory Auditor Kawasaki, Motoko	For	For
	Approve Restricted Stock Plan and Performance Share Plan	For	For
	Approve Career Achievement Bonus for Director	For	For
<b>HOYA Corp.</b>	Elect Director Uchinaga, Yukako	For	For
	Elect Director Urano, Mitsudo	For	For
	Elect Director Kaihori, Shuzo	For	For
	Elect Director Yoshihara, Hiroaki	For	For
	Elect Director Abe, Yasuyuki	For	For
	Elect Director Suzuki, Hiroshi	For	For
<b>Koito Manufacturing Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
	Elect Director Otake, Masahiro	For	For
	Elect Director Kato, Michiaki	For	For
	Elect Director Arima, Kenji	For	For
	Elect Director Uchiyama, Masami	For	For
	Elect Director Konagaya, Hideharu	For	For
	Elect Director Kusakawa, Katsuyuki	For	For
	Elect Director Toyota, Jun	For	For
	Elect Director Otake, Takashi	For	For
	Elect Director Mihara, Hiroshi	For	For
	Elect Director Yamamoto, Hideo	For	For
	Elect Director Katsuda, Takayuki	For	For
	Elect Director Inoue, Atsushi	For	For
	Elect Director Uehara, Haruya	For	For
	Elect Director Sakurai, Kingo	For	For
	Appoint Statutory Auditor Sakakibara, Koichi	For	For
	Appoint Alternate Statutory Auditor Shinohara, Hideo	For	For
<b>KOSÉ Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
	Amend Articles to Reduce Directors' Term - Change Fiscal Year End	For	For
	Elect Director Kobayashi, Masanori	For	For
	Elect Director Shibusawa, Koichi	For	For
	Elect Director Mochizuki, Shinichi	For	For
	Elect Director Horita, Masahiro	For	For
	Elect Director Yuasa, Norika	For	For
<b>Kurita Water Industries Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For

	Elect Director Kadota, Michiya	For	For
	Elect Director Ejiri, Hirohiko	For	For
	Elect Director Yamada, Yoshio	For	For
	Elect Director Suzuki, Yasuo	For	For
	Elect Director Shirode, Shuji	For	For
	Elect Director Sugiyama, Ryoko	For	For
	Elect Director Tanaka, Keiko	For	For
	Elect Director Kamai, Kenichiro	For	For
	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For
	Approve Compensation Ceiling for Directors	For	For
<b>Meiji Holdings Co., Ltd.</b>	Elect Director Kawamura, Kazuo	For	For
	Elect Director Kobayashi, Daikichiro	For	For
	Elect Director Matsuda, Katsunari	For	For
	Elect Director Shiozaki, Koichiro	For	For
	Elect Director Furuta, Jun	For	For
	Elect Director Matsumura, Mariko	For	For
	Elect Director Kawata, Masaya	For	For
	Elect Director Kuboyama, Michiko	For	For
	Appoint Statutory Auditor Chida, Hiroaki	For	For
	Appoint Statutory Auditor Ono, Takayoshi	For	For
	Appoint Statutory Auditor Watanabe, Hajime	For	For
	Appoint Statutory Auditor Ando, Makoto	For	For
	Appoint Alternate Statutory Auditor Imamura, Makoto	For	For
<b>Minebea Mitsumi, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
	Elect Director Kainuma, Yoshihisa	For	For
	Elect Director Moribe, Shigeru	For	For
	Elect Director Iwaya, Ryoza	For	For
	Elect Director None, Shigeru	For	For
	Elect Director Kagami, Michiya	For	For
	Elect Director Yoshida, Katsuhiko	For	For
	Elect Director Aso, Hiroshi	For	For
	Elect Director Murakami, Koshi	For	For
	Elect Director Matsumura, Atsuko	For	For
	Elect Director Haga, Yuko	For	For
	Elect Director Katase, Hirofumi	For	For
	Elect Director Matsuoka, Takashi	For	For
	Approve Compensation Ceiling for Directors	For	For
<b>Mitsubishi Electric Corp.</b>	Elect Director Sakuyama, Masaki	For	For
	Elect Director Sugiyama, Takeshi	For	For
	Elect Director Sagawa, Masahiko	For	For
	Elect Director Kawagoishi, Tadashi	For	For
	Elect Director Sakamoto, Takashi	For	For
	Elect Director Uruma, Kei	For	For
	Elect Director Masuda, Kuniaki	For	For
	Elect Director Yabunaka, Mitoji	For	For
	Elect Director Obayashi, Hiroshi	For	For
	Elect Director Watanabe, Kazunori	For	For
	Elect Director Koide, Hiroko	For	For
	Elect Director Oyamada, Takashi	For	Against
<b>Mitsubishi UFJ Financial Group, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For
	Elect Director Fujii, Mariko	For	For
	Elect Director Honda, Keiko	For	For
	Elect Director Kato, Kaoru	For	For
	Elect Director Kuwabara, Satoko	For	For
	Elect Director Toby S. Myerson	For	For
	Elect Director Nomoto, Hirofumi	For	Against
	Elect Director Shingai, Yasushi	For	For
	Elect Director Tsuji, Koichi	For	For
	Elect Director Tarisa Watanagase	For	For
	Elect Director Ogura, Ritsuo	For	For
	Elect Director Miyana, Kenichi	For	For
	Elect Director Mike, Kanetsugu	For	For
	Elect Director Araki, Saburo	For	For
	Elect Director Nagashima, Iwao	For	For
	Elect Director Hanzawa, Junichi	For	For
	Elect Director Kamezawa, Hironori	For	For
	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	Against
	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	Against	For
	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	Against	Against
	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	Against	Against
	Amend Articles to Establish Helpline for Whistle-Blowers	Against	Against
	Appoint Shareholder Director Nominee Ino, Tatsuki	Against	Against
<b>Miura Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
	Amend Articles to Amend Business Lines	For	For
	Elect Director Takahashi, Yuji	For	For
	Elect Director Miyauchi, Daisuke	For	For
	Elect Director Takechi, Noriyuki	For	For
	Elect Director Ochi, Yasuo	For	For
	Elect Director Kojima, Yoshihiro	For	For
	Elect Director Yoneda, Tsuyoshi	For	For
	Elect Director Hiroi, Masayuki	For	For
	Elect Director Higuchi, Tateshi	For	For
	Elect Director and Audit Committee Member Harada, Toshihide	For	For
	Elect Director and Audit Committee Member Saiki, Naoki	For	For
	Elect Director and Audit Committee Member Ando, Yoshiaki	For	For
	Elect Director and Audit Committee Member Koike, Tatsuko	For	For
<b>MongoDB, Inc.</b>	Elect Director Roelof Botha	For	Withhold

	Elect Director Dev Ittycheria	For	Withhold
	Elect Director John McMahon	For	Withhold
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>Murata Manufacturing Co. Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
	Elect Director Murata, Tsuneo	For	For
	Elect Director Nakajima, Norio	For	For
	Elect Director Iwatsubo, Hiroshi	For	For
	Elect Director Ishitani, Masahiro	For	For
	Elect Director Miyamoto, Ryuji	For	For
	Elect Director Minamide, Masanori	For	For
	Elect Director Shigematsu, Takashi	For	For
	Elect Director Yasuda, Yuko	For	For
	Approve Restricted Stock Plan	For	For
<b>Nintendo Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For
	Elect Director Furukawa, Shuntaro	For	For
	Elect Director Miyamoto, Shigeru	For	For
	Elect Director Takahashi, Shinya	For	For
	Elect Director Shiota, Ko	For	For
	Elect Director Shibata, Satoru	For	For
	Elect Director Chris Meledandri	For	For
<b>Nippon Shinyaku Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
	Elect Director Maekawa, Shigenobu	For	For
	Elect Director Sano, Shozo	For	For
	Elect Director Takaya, Takashi	For	For
	Elect Director Edamitsu, Takanori	For	For
	Elect Director Nakai, Toru	For	For
	Elect Director Takagaki, Kazuchika	For	For
	Elect Director Ishizawa, Hitoshi	For	For
	Elect Director Kimura, Hitomi	For	For
	Elect Director Sugiura, Yukio	For	For
	Elect Director Sakurai, Miyuki	For	For
	Elect Director Wada, Yoshinao	For	For
	Elect Director Kobayashi, Yukari	For	For
<b>OBIC Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
	Elect Director Noda, Masahiro	For	For
	Elect Director Tachibana, Shoichi	For	For
	Elect Director Kawanishi, Atsushi	For	For
	Elect Director Fujimoto, Takao	For	For
	Elect Director Gomi, Yasumasa	For	For
	Elect Director Ejiri, Takashi	For	For
	Appoint Statutory Auditor Koyamachi, Akira	For	For
	Appoint Statutory Auditor Tanaka, Takeo	For	For
	Appoint Statutory Auditor Yamada, Shigetsugu	For	For
	Approve Compensation Ceiling for Directors	For	For
<b>PetIQ, Inc.</b>	Elect Director Ronald Kennedy	For	Withhold
	Elect Director Sheryl Oloughlin	For	For
	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	Against
	Advisory Vote on Say on Pay Frequency	One Year	One Year
<b>QIAGEN NV</b>	Adopt Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	Against
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Reelect Metin Colpan to Supervisory Board	For	For
	Reelect Thomas Ebeling to Supervisory Board	For	For
	Reelect Toralf Haag to Supervisory Board	For	For
	Reelect Ross L. Levine to Supervisory Board	For	For
	Reelect Elaine Mardis to Supervisory Board	For	For
	Reelect Lawrence A. Rosen to Supervisory Board	For	For
	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
	Reelect Thierry Bernard to Management Board	For	For
	Reelect Roland Sackers to Management Board	For	For
	Approve Remuneration Policy for Management Board	For	For
	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	For
	Approve Remuneration of Supervisory Board	For	For
	Ratify KPMG Accountants N.V. as Auditors	For	For
	Grant Board Authority to Issue Shares	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Amend Articles of Association in Connection with Changes to Dutch Law	For	For
<b>Rinnai Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
	Elect Director Hayashi, Kenji	For	For
	Elect Director Naito, Hiroyasu	For	For
	Elect Director Narita, Tsunenori	For	For
	Elect Director Matsui, Nobuyuki	For	For
	Elect Director Kamio, Takashi	For	For
	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	For	For
	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Restricted Stock Plan	For	For
<b>Sharp Corp.</b>	Elect Director Tai Jeng-Wu	For	For
	Elect Director Nomura, Katsuaki	For	For
	Elect Director Hong-Jen Chuang	For	For

	Elect Director Ting-Chen Hsu	For	For
	Elect Director and Audit Committee Member Hse-Tung Lu	For	Against
	Elect Director and Audit Committee Member Himeiya, Yasuo	For	For
	Elect Director and Audit Committee Member Nakagawa, Yutaka	For	For
	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	Against
	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	For	Against
<b>Shimizu Corp.</b>	Amend Articles to Remove Provisions on Non-Common Shares	For	For
	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
	Elect Director Miyamoto, Yoichi	For	For
	Elect Director Inoue, Kazuyuki	For	For
	Elect Director Imaki, Toshiyuki	For	For
	Elect Director Yamaji, Toru	For	For
	Elect Director Handa, Kimio	For	For
	Elect Director Fujimura, Hiroshi	For	For
	Elect Director Ikeda, Kentaro	For	For
	Elect Director Shimizu, Motoaki	For	For
	Elect Director Iwamoto, Tamotsu	For	For
	Elect Director Kawada, Junichi	For	For
	Elect Director Tamura, Mayumi	For	For
	Elect Director Jozuka, Yumiko	For	For
	Appoint Statutory Auditor Watanabe, Hideto	For	For
	Appoint Statutory Auditor Ikenaga, Toshie	For	For
<b>Shin-Etsu Chemical Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	For	For
	Elect Director Saito, Yasuhiko	For	For
	Elect Director Ueno, Susumu	For	For
	Elect Director Frank Peter Popoff	For	For
	Elect Director Miyazaki, Tsuyoshi	For	For
	Elect Director Fukui, Toshihiko	For	For
	Appoint Statutory Auditor Kagami, Mitsuko	For	For
	Approve Compensation Ceiling for Directors	For	For
	Approve Stock Option Plan	For	For
	Approve Stock Option Plan	For	For
<b>SMC Corp. (Japan)</b>	Approve Allocation of Income, with a Final Dividend of JPY 300	For	For
	Elect Director Takada, Yoshiaki	For	For
	Elect Director Isoe, Toshio	For	For
	Elect Director Ota, Masahiro	For	For
	Elect Director Maruyama, Susumu	For	For
	Elect Director Samuel Neff	For	For
	Elect Director Doi, Yoshitada	For	For
	Elect Director Kaizu, Masanobu	For	For
	Elect Director Kagawa, Toshiharu	For	For
	Elect Director Iwata, Yoshiko	For	For
	Elect Director Miyazaki, Kyoichi	For	For
<b>Solaria Energia y Medio Ambiente SA</b>	Approve Consolidated and Standalone Financial Statements	For	For
	Approve allocation of income	For	For
	Approve Discharge of Board	For	For
	Reelect Enrique Diaz-Tejero Gutierrez as Director	For	Against
	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
	Reelect Carlos Francisco Abad Rico as Director	For	For
	Reelect Elena Pisonero Ruiz as Director	For	Split
	Dismiss Corporacion Ardite SL as Director and Elect Arturo Diaz-Tejero Larranaga as Director	For	For
	Approve Remuneration of Directors	For	For
	Amend Article 27 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 30 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 36 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 48 Re: Audit Committee	For	For
	Add New Article 10 ter to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Amend Article 27 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
	Renew Appointment of Ernst & Young as Auditor	For	For
	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Advisory Vote on Remuneration Report	For	For
<b>Sumitomo Mitsui Financial Group, Inc</b>	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
	Elect Director Kunibe, Takeshi	For	For
	Elect Director Ota, Jun	For	For
	Elect Director Takashima, Makoto	For	For
	Elect Director Nakashima, Toru	For	For
	Elect Director Kudo, Teiko	For	For
	Elect Director Inoue, Atsuhiko	For	For
	Elect Director Isshiki, Toshihiro	For	For
	Elect Director Kawasaki, Yasuyuki	For	For
	Elect Director Matsumoto, Masayuki	For	Against
	Elect Director Arthur M. Mitchell	For	For
	Elect Director Yamazaki, Shozo	For	For
	Elect Director Kono, Masaharu	For	For
	Elect Director Tsutsui, Yoshinobu	For	For
	Elect Director Shimbo, Katsuyoshi	For	For
	Elect Director Sakurai, Eriko	For	For
	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
<b>Takeda Pharmaceutical Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
	Elect Director Christophe Weber	For	For
	Elect Director Iwasaki, Masato	For	For



	Elect Director Andrew Plump	For	For
	Elect Director Constantine Saroukos	For	For
	Elect Director Sakane, Masahiro	For	For
	Elect Director Olivier Bohuon	For	For
	Elect Director Jean-Luc Butel	For	For
	Elect Director Ian Clark	For	For
	Elect Director Fujimori, Yoshiaki	For	For
	Elect Director Steven Gillis	For	For
	Elect Director Kuniya, Shiro	For	For
	Elect Director Shiga, Toshiyuki	For	For
	Elect Director and Audit Committee Member Iijima, Masami	For	For
	Approve Annual Bonus	For	For
<b>The Bank of Kyoto, Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
	Elect Director Doi, Nobuhiro	For	For
	Elect Director Anami, Masaya	For	For
	Elect Director Iwahashi, Toshiro	For	For
	Elect Director Yasui, Mikiya	For	For
	Elect Director Hata, Hiroyuki	For	For
	Elect Director Otagiri, Junko	For	For
	Elect Director Oyabu, Chiho	For	For
	Elect Director Ueki, Eiji	For	For
	Appoint Statutory Auditor Ando, Hiroyuki	For	For
	Appoint Statutory Auditor Nakatsukasa, Hiroyuki	For	For
	Appoint Statutory Auditor Tanaka, Motoko	For	For
	Approve Restricted Stock Plan	For	For
<b>Tokyo Gas Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	For	For
	Elect Director Hirose, Michiaki	For	For
	Elect Director Uchida, Takashi	For	For
	Elect Director Nakajima, Isao	For	For
	Elect Director Saito, Hitoshi	For	For
	Elect Director Takami, Kazunori	For	For
	Elect Director Eda, Junko	For	For
	Elect Director Indo, Mami	For	For
	Elect Director Nohara, Sawako	For	For
	Elect Director Ono, Hiromichi	For	For
	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For
<b>Toppan, Inc.</b>	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	For	For
	Elect Director Kaneko, Shingo	For	For
	Elect Director Maro, Hideharu	For	For
	Elect Director Okubo, Shinichi	For	For
	Elect Director Sakai, Kazunori	For	For
	Elect Director Kurobe, Takashi	For	For
	Elect Director Majima, Hironori	For	For
	Elect Director Noma, Yoshinobu	For	For
	Elect Director Toyama, Ryoko	For	For
	Elect Director Nakabayashi, Mieko	For	For
<b>Unibail-Rodamco-Westfield NV</b>	Approve Compensation Ceiling for Directors	For	For
	Approve Remuneration Report	For	For
	Adopt Financial Statements and Statutory Reports	For	For
	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board	For	For
	Elect Dominic Lowe to Management Board	For	For
	Elect Jean-Marie Tritant to Supervisory Board	For	Against
	Elect Fabrice Mouchel to Supervisory Board	For	Against
	Elect Catherine Pourre to Supervisory Board	For	For
	Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Approve Remuneration Policy for Management Board Members	For	For
	Approve Remuneration Policy for Supervisory Board Members	For	For
	Amend Articles of Association	For	For
	Authorize Repurchase of Shares	For	For
<b>Wendel SE</b>	Approve Cancellation of Repurchased Shares	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 2.90 per Share	For	For
	Approve Transaction with Corporate Officers	For	For
	Approve Transaction with Wendel-Participations SE	For	For
	Reelect Nicolas ver Hulst as Supervisory Board Member	For	Against
	Reelect Priscilla de Moustier as Supervisory Board Member	For	Against
	Reelect Benedicte Coste as Supervisory Board Member	For	Against
	Elect Francois de Mitry as Supervisory Board Member	For	Against
	Approve Remuneration Policy of Chairman of the Management Board	For	For
	Approve Remuneration Policy of Management Board Members	For	For
	Approve Remuneration Policy of Supervisory Board Members	For	For
	Approve Compensation Report of Management Board Members and Supervisory Board Members	For	For
	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	For	For
	Approve Compensation of David Darmon, Management Board Member	For	For
	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	For	For
	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For

		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Yamada Holdings Co., Ltd.</b>	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
		Amend Articles to Amend Business Lines	For	For
		Approve Career Achievement Bonus for Director	For	For
<b>30-Jun</b>	<b>Aroundtown SA</b>	Approve Financial Statements	For	For
		Approve Consolidated Financial Statements	For	For
		Approve allocation of income	For	For
		Approve Discharge of Directors	For	For
		Renew Appointment of KPMG Luxembourg as Auditor	For	For
		Approve Dividends of EUR 0.22 Per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Share Repurchase	For	Against
	<b>Befesa SA</b>	Approve Consolidated Financial Statements	For	For
		Approve Financial Statements	For	For
		Approve Allocation of Income and Dividends of EUR 1.17 Per Share	For	For
		Approve Discharge of Directors	For	For
		Approve Fixed Remuneration of Directors	For	For
		Approve Remuneration Report	For	Against
		Renew Appointment of KPMG Luxembourg as Auditor	For	For
	<b>China Vanke Co., Ltd.</b>	Approve Report of the Board of Directors	For	For
		Approve Scrip Dividend Scheme for H Shares	For	For
		Approve Report of the Supervisory Committee	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve annual report	For	For
		Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For
		Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For
		Elect Huang Liping as Director	For	For
		Approve Dividend Distribution Plan	For	For
		Approve Scrip Dividend Scheme for H Shares	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Amend Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Approve Iterative Non-Property Development Business Co-Investment Mechanism	For	For
	<b>CrowdStrike Holdings, Inc.</b>	Elect Director Roxanne S. Austin	For	Withhold
		Elect Director Sameer K. Gandhi	For	Withhold
		Elect Director Gerhard Watzinger	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Amend Qualified Employee Stock Purchase Plan	For	For
	<b>Exact Sciences Corporation</b>	Elect Director Paul Clancy	For	For
		Elect Director Pierre Jacquet	For	For
		Elect Director Daniel Levangie	For	For
		Ratify PricewaterhouseCoopers, LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<b>Kingfisher Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Elect Catherine Bradley as Director	For	For
		Elect Tony Buffin as Director	For	For
		Re-elect Claudia Arney as Director	For	For
		Re-elect Bernard Bot as Director	For	For
		Re-elect Jeff Carr as Director	For	For
		Re-elect Andrew Cosslett as Director	For	For
		Re-elect Thierry Garnier as Director	For	For
		Re-elect Sophie Gasperment as Director	For	For
		Re-elect Rakhi Goss-Custard as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

<b>SCOR SE</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Denis Kessler, Chairman and CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	For	For
	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against
	Reelect Denis Kessler as Director	For	For
	Reelect Claude Tendil as Director	For	For
	Reelect Bruno Pfister as Director	For	For
	Elect Patricia Lacoste as Director	For	For
	Elect Laurent Rousseau as Director	For	For
	Ratify Appointment of Adrien Couret as Director	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	For	For
	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	For	For
	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For
	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	For
	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For
	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	For	For
	Amend Articles of Bylaws to Comply with Legal Changes	For	For
	Amend Article 16 of Bylaws Re: Corporate Governance	For	For
	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>SUEZ SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
	Ratify Appointment of Bertrand Meunier as Director	For	For
	Ratify Appointment of Jacques Richier as Director	For	For
	Ratify Appointment of Anthony R. Coscia as Director	For	For
	Ratify Appointment of Philippe Petitcolin as Director	For	For
	Approve Auditors' Special Report on Related-Party Transactions	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For
	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	For	For
	Approve Compensation of Bertrand Camus, CEO	For	For
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of CEO	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
<b>01-Jul</b>	<b>Ubisoft Entertainment SA</b>	Approve Financial Statements and Statutory Reports	For
		Approve Treatment of Losses	For
		Approve Consolidated Financial Statements and Statutory Reports	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
		Approve Compensation Report of Corporate Officers	For
		Approve Compensation of Yves Guillemot, Chairman and CEO	For
		Approve Compensation of Claude Guillemot, Vice-CEO	For
		Approve Compensation of Michel Guillemot, Vice-CEO	For
		Approve Compensation of Gerard Guillemot, Vice-CEO	For
		Approve Compensation of Christian Guillemot, Vice-CEO	For
		Approve Remuneration Policy of Chairman and CEO	For
		Approve Remuneration Policy of Vice-CEOs	For
		Approve Remuneration Policy of Directors	For

		Ratify Appointment of Belen Essioux-Trujillo as Director	For	For
		Reelect Laurence Hubert-Moy as Director	For	For
		Reelect Didier Crespel as Director	For	For
		Reelect Claude Guillemot as Director	For	Against
		Reelect Michel Guillemot as Director	For	Against
		Reelect Christian Guillemot as Director	For	Against
		Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
<b>02-Jul</b>	<b>Burckhardt Compression</b>	Approve annual report, financial statements and accounts	For	For
		Approve allocation of income and dividend	For	For
		Discharge board members and executive management	For	For
		Approve renewal of authorised capital	For	For
		Re-elect Mr. Ton Büchner	For	For
		Re-elect Mr. Urs Leinhäuser	For	For
		Re-elect Dr. Monika Krüsi Schädle	For	For
		Re-elect Dr. Stephan Bross	For	For
		Re-elect Mr. David Dean	For	For
		Re-elect Mr. Ton Büchner as board chairman	For	For
		Re-elect Dr. Stephan Bross to the nomination and remuneration committee	For	For
		Re-elect Dr. Monika Krüsi Schädle to the nomination and remuneration committee	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For
		Binding retrospective vote on the total variable remuneration of the executive management	For	For
		Advisory vote on the remuneration report	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
<b>06-Jul</b>	<b>Kering SA</b>	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
<b>07-Jul</b>	<b>voestalpine AG</b>	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
		Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	For	For
		Approve Remuneration Report	For	For
		Approve Supervisory Board Remuneration Policy	For	For
		Amend Articles Re: Remuneration of Supervisory Board	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
<b>08-Jul</b>	<b>Accton Technology Corp.</b>	Approve Business Operations Report and Financial Statements	For	For
		Approve Profit Distribution	For	For
		Elect a Representative of KUAN XIN INVESTMENT CORP, with Shareholder No. 0248318, as Non-independent Director	For	Against
		Elect HUANG KUO-HSIU, with Shareholder No. 0000712, as Non-independent Director	For	For
		Elect DU HENG-YI, a Representative of TING SING CO. LTD., with Shareholder No. 0192084, as Non-independent Director	For	For
		Elect HUANG SHU-CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For
		Elect LEE FA-YAUH, with Shareholder No. A104398XXX, as Independent Director	For	For
		Elect KUO MING-JIAN, with Shareholder No. F122181XXX, as Independent Director	For	Against
		Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	For	For
		Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For
		Elect AVIGDOR WILLENZ, with Shareholder No. 1956061XXX, as Independent Director	For	For
		Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For
	<b>Scout24 AG</b>	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2020	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For

		Change of Corporate Form to Societas Europaea (SE)	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	<b>Severn Trent Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	For
		Approve Long Term Incentive Plan 2021	For	For
		Approve the Company's Climate Change Action Plan	For	For
		Approve Final Dividend	For	For
		Re-elect Kevin Beeston as Director	For	For
		Re-elect James Bowling as Director	For	For
		Re-elect John Coghlan as Director	For	For
		Re-elect Olivia Garfield as Director	For	For
		Re-elect Christine Hodgson as Director	For	For
		Re-elect Sharmila Nebhrajani as Director	For	For
		Re-elect Philip Remnant as Director	For	For
		Re-elect Dame Angela Strank as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Snowflake, Inc.</b>	Elect Director Benoit Dageville	For	Withhold
		Elect Director Mark S. Garrett	For	Withhold
		Elect Director Jayshree V. Ullal	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>09-Jul</b>	<b>J Sainsbury Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Elect Adrian Hannah as Director	For	For
		Re-elect Brian Cassin as Director	For	For
		Re-elect Jo Harlow as Director	For	For
		Re-elect Tanuj Kapilashrami as Director	For	For
		Re-elect Kevin O'Byrne as Director	For	For
		Re-elect Dame Susan Rice as Director	For	For
		Re-elect Simon Roberts as Director	For	For
		Re-elect Martin Scicluna as Director	For	For
		Re-elect Keith Weed as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Savings-Related Share Option Scheme	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Prosus NV</b>	Approve Proposed Transaction	For	Against
<b>12-Jul</b>	<b>East Money Information Co., Ltd.</b>	Approve Issuance of Overseas Bonds by Overseas Wholly-owned Subsidiary and Provision of Guarantee	For	For
		Approve Authorization of the Board to Delegate to Management to Handle Matters Related to Overseas Bond Issuance	For	For
		Approve Public Issuance of Corporate Bonds by East Money Securities Co., Ltd.	For	For
		Approve to Appoint Auditor	For	For
		Approve Amendments to Articles of Association	For	For
	<b>Huaxin Cement Co., Ltd.</b>	Amend Articles of Association	For	For
<b>13-Jul</b>	<b>Industria de Diseno Textil SA</b>	Approve Standalone Financial Statements	For	For
		Approve Consolidated Financial Statements and Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Allocation of Income and Dividends	For	For
		Reelect Jose Arnau Sierra as Director	For	For
		Renew Appointment of Deloitte as Auditor	For	For
		Amend Article 8 Re: Representation of Shares	For	For
		Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles Re: Board of Directors and Board Committees	For	For
		Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	For
		Approve Restated Articles of Association	For	For
		Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Approve Remuneration Policy	For	For
		Approve Long-Term Incentive Plan	For	For
		Advisory Vote on Remuneration Report	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
<b>14-Jul</b>	<b>Chewy, Inc.</b>	Elect Director Fahim Ahmed	For	Withhold
		Elect Director Michael Chang	For	Withhold
		Elect Director Kristine Dickson	For	For
		Elect Director James A. Star	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

	<b>DOUZONE BIZON Co., Ltd.</b>	Elect Kim Dong-wook as Non-Independent Non-Executive Director	For	Against
	<b>Draper Esprit Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Approve Remuneration and Nomination Committee Report	For	For
		Adopt the Amended Investment Policy of the Company	For	For
		Re-elect Karen Slatford as Director	For	For
		Re-elect Martin Davis as Director	For	For
		Re-elect Stuart Chapman as Director	For	For
		Re-elect Ben Wilkinson as Director	For	For
		Re-elect Grahame Cook as Director	For	For
		Re-elect Richard Pelly as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Intco Medical Technology Co., Ltd.</b>	Approve Signing of Asset Management Plan Contract and Establishment of Single Asset Management Plan	For	Against
	<b>Wipro Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend as Final Dividend	For	For
		Reelect Thierry Delaporte as Director	For	For
		Elect Tulsi Naidu as Director	For	For
		Approve Revision in the Terms of Remuneration of Rishad A. Premji as Whole Time Director, Designated as Executive Chairman	For	For
<b>15-Jul</b>	<b>AusNet Services Ltd.</b>	Elect Alan Chan Heng Loon as Director	For	For
		Elect Robert Milliner as Director	For	For
		Approve Remuneration Report	For	For
		Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
		Approve Grant of Performance Rights to Tony Narvaez	For	For
		Approve Issuance of Shares Up to 10 Percent Pro Rata	For	For
		Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	For	For
		Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	For	For
	<b>BT Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Re-elect Jan du Plessis as Director	For	For
		Re-elect Philip Jansen as Director	For	For
		Re-elect Simon Lowth as Director	For	For
		Re-elect Adel Al-Saleh as Director	For	For
		Re-elect Sir Ian Cheshire as Director	For	For
		Re-elect Iain Conn as Director	For	For
		Re-elect Isabel Hudson as Director	For	For
		Re-elect Matthew Key as Director	For	For
		Re-elect Allison Kirkby as Director	For	For
		Re-elect Leena Nair as Director	For	For
		Re-elect Sara Weller as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Adopt New Articles of Association	For	For
	<b>Fomento Economico Mexicano SAB c</b>	Amend Article 2 Re: Corporate Purpose	For	For
		Amend Article 28 Re: Board Meetings	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Minutes of Meeting	For	For
	<b>nCino, Inc.</b>	Elect Director Pierre Naude	For	Withhold
		Elect Director William Ruh	For	Withhold
		Elect Director Pam Kilday	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
<b>16-Jul</b>	<b>Chacha Food Co., Ltd.</b>	Approve Employee Share Purchase Plan (Draft) and Summary	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Methods to Assess the Performance of Plan Participants	For	For
		Approve Amendments to Articles of Association	For	For
	<b>DCC Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	For
		Re-elect Mark Breuer as Director	For	Against
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Tufan Erginbilic as Director	For	Against
		Re-elect David Jukes as Director	For	For
		Re-elect Pamela Kirby as Director	For	Against
		Elect Kevin Lucey as Director	For	For
		Re-elect Cormac McCarthy as Director	For	Against
		Re-elect Donal Murphy as Director	For	For

		Re-elect Mark Ryan as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise Reissuance Price Range of Treasury Shares	For	For
		Approve Long Term Incentive Plan 2021	For	For
	<b>Marvell Technology, Inc.</b>	Elect Director W. Tudor Brown	For	For
		Elect Director Brad W. Buss	For	For
		Elect Director Edward H. Frank	For	For
		Elect Director Richard S. Hill	For	For
		Elect Director Marachel L. Knight	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Matthew J. Murphy	For	For
		Elect Director Michael G. Strachan	For	For
		Elect Director Robert E. Switz	For	For
		Elect Director Ford Tamer	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
<b>17-Jul</b>	<b>HDFC Bank Limited</b>	Accept Standalone Financial Statements and Statutory Reports	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Reelect Srikanth Nadhamuni as Director	For	For
		Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	For	For
		Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	For	For
		Elect Umesh Chandra Sarangi as Director	For	For
		Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	For	For
		Elect Sunita Maheshwari as Director	For	For
		Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For
		Approve Related Party Transactions with HDB Financial Services Limited	For	For
		Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For
		Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	For	For
		Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	For	For
		Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	For	For
		Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	For	For
<b>20-Jul</b>	<b>Constellation Brands, Inc.</b>	Elect Director Christy Clark	For	For
		Elect Director Jennifer M. Daniels	For	For
		Elect Director Nicholas I. Fink	For	For
		Elect Director Jerry Fowden	For	Withhold
		Elect Director Ernesto M. Hernandez	For	For
		Elect Director Susan Somersille Johnson	For	For
		Elect Director James A. Locke, III	For	Withhold
		Elect Director Jose Manuel Madero Garza	For	For
		Elect Director Daniel J. McCarthy	For	For
		Elect Director William A. Newlands	For	For
		Elect Director Richard Sands	For	For
		Elect Director Robert Sands	For	For
		Elect Director Judy A. Schmeling	For	Withhold
		Ratify KPMG LLP as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Adopt a Policy on Board Diversity	Against	Against
	<b>Housing Development Finance Corp</b>	Accept Financial Statements and Statutory Reports	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Reelect Keki M. Mistry as Director	For	For
		Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	For	For
		Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	For	For
		Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	For	For
		Approve Related Party Transactions with HDFC Bank Limited	For	For
		Approve Borrowing Powers	For	For
		Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For
		Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For
<b>21-Jul</b>	<b>Power Grid Corporation of India Limit</b>			
	<b>Experian Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Elect Alison Brittain as Director	For	For

		Elect Jonathan Howell as Director	For	For
		Re-elect Dr Ruba Borno as Director	For	For
		Re-elect Brian Cassin as Director	For	For
		Re-elect Caroline Donahue as Director	For	For
		Re-elect Luiz Fleury as Director	For	For
		Re-elect Deirdre Mahlan as Director	For	For
		Re-elect Lloyd Pitchford as Director	For	For
		Re-elect Mike Rogers as Director	For	For
		Re-elect George Rose as Director	For	For
		Re-elect Kerry Williams as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Adopt New Articles of Association	For	For
	<b>Jafron Biomedical Co., Ltd.</b>	Approve Use of Idle Raised Funds for Cash Management and Increase in Idle Own Funds for Cash Management	For	Against
		Amend Articles of Association	For	For
<b>22-Jul</b>	<b>Accolade, Inc.</b>	Elect Director Jeffrey Jordan	For	Against
		Elect Director Cindy Kent	For	For
		Ratify KPMG LLP as Auditors	For	For
	<b>Bajaj Auto Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Reelect Nirajkumar Ramkrishnaji Bajaj as Director	For	Against
		Reelect Sanjivnayan Rahul Kumar Bajaj as Director	For	Against
		Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole-time Director, Designated as Executive Director	For	Against
		Approve Payment and Facilities to be Extended to Rahul Kumar Kamalnayan Bajaj as Chairman Emeritus	For	Against
		Approve Payment of Commission to Non-Executive Directors	For	For
	<b>Electricite de France SA</b>	Elect Nathalie Collin as Director	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Halma Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	Split
		Elect Dame Louise Makin as Director	For	For
		Elect Dharmash Mistry as Director	For	For
		Re-elect Carole Cran as Director	For	For
		Re-elect Jo Harlow as Director	For	For
		Re-elect Tony Rice as Director	For	For
		Re-elect Marc Ronchetti as Director	For	For
		Re-elect Roy Twite as Director	For	For
		Re-elect Jennifer Ward as Director	For	For
		Re-elect Andrew Williams as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	For	For
	<b>PT Bank Rakyat Indonesia (Persero) Tbk</b>	Approve Financial Statements and Statutory Reports	For	For
	<b>Remy Cointreau SA</b>	Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Reelect Guylaine Saucier as Director	For	For
		Reelect Bruno Pavlovsky as Director	For	For
		Elect Marc Verspyck as Director	For	For
		Elect Elie Heriard Dubreuil as Director	For	For
		Ratify Appointment of Caroline Bois as Director	For	For
		Reelect Caroline Bois as Director	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For
		Approve Compensation of Eric Vallat, CEO	For	Against
		Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Authorize Capital Issuances Reserved for Employees and/or International Subsidiaries	For	For



	Authorize Filing of Required Documents/Other Formalities	For	For
<b>SSE Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Gregor Alexander as Director	For	For
	Re-elect Sue Bruce as Director	For	For
	Re-elect Tony Cocker as Director	For	For
	Re-elect Peter Lynas as Director	For	For
	Re-elect Helen Mahy as Director	For	For
	Elect John Manzoni as Director	For	For
	Re-elect Alistair Phillips-Davies as Director	For	For
	Re-elect Martin Pibworth as Director	For	For
	Re-elect Melanie Smith as Director	For	For
	Re-elect Angela Strank as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise Issue of Equity	For	For
	Approve Scrip Dividend Scheme	For	For
	Approve Sharesave Scheme	For	For
	Approve Net Zero Transition Report	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Adopt New Articles of Association	For	For
<b>Volkswagen AG</b>	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For
	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	For	Against
	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	For	Against
	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	For	Against
	Elect Louise Kiesling to the Supervisory Board	For	Against
	Elect Hans Poetsch to the Supervisory Board	For	Against
	Approve Remuneration Policy	For	Against
	Approve Remuneration of Supervisory Board	For	For
	Amend Articles Re: Absentee Vote	For	For

	Amend Articles Re: Interim Dividend	For	For
	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	For
	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	For
	Approve Dispute Settlement Agreement with D&O Insurers	For	For
	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against
<b>23-Jul</b>	<b>China Longyuan Power Group Corp</b>		
	Approve Summary for the Plan for the Transaction	For	For
	Approve Parties Involved in the Transaction of the Merger	For	For
	Approve Summary for the Plan for the Transaction	For	For
	Approve Class and Nominal Value of Shares	For	For
	Approve Parties Involved in the Transaction of the Merger	For	For
	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
	Approve Class and Nominal Value of Shares	For	For
	Approve Issue Price and Conversion Price	For	For
	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
	Approve Conversion Ratio	For	For
	Approve Issue Price and Conversion Price	For	For
	Approve Number of Shares to be Issued Under the Share Swap	For	For
	Approve Conversion Ratio	For	For
	Approve Listing and Trading of A Shares of Longyuan Power	For	For
	Approve Number of Shares to be Issued Under the Share Swap	For	For
	Approve Treatment of Fractional Shares	For	For
	Approve Listing and Trading of A Shares of Longyuan Power	For	For
	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
	Approve Treatment of Fractional Shares	For	For
	Approve Lock-up Period Arrangement	For	For
	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
	Approve Lock-up Period Arrangement	For	For
	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
	Approve Arrangements for the Transitional Period of the Merger	For	For
	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
	Approve Distribution of Retained Profits	For	For
	Approve Arrangements for the Transitional Period of the Merger	For	For
	Approve Placement of Staff	For	For
	Approve Distribution of Retained Profits	For	For
	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
	Approve Placement of Staff	For	For
	Approve Assets to be Disposed of	For	For
	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
	Approve Assets to be Disposed of	For	For
	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
	Approve Profit and Loss of the Assets Disposal	For	For
	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
	Approve Placement of Staff Involved in the Assets Disposal	For	For
	Approve Profit and Loss of the Assets Disposal	For	For
	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
	Approve Placement of Staff Involved in the Assets Disposal	For	For
	Approve Assets to be Purchased	For	For
	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
	Approve Assets to be Purchased	For	For
	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For

	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
	Approve Validity Period of Resolutions	For	For
	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
	Approve Validity Period of Resolutions	For	For
	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
	Approve A Share Price Stabilization Plan of China Longyuan Power Group Corporation Limited	For	For
	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
	Approve Dilution of Immediate Returns by the Transaction and Proposed Remedial Measures	For	For
	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
	Approve Authorization of Board to Handle All Related Matters	For	For
	Approve Authorization of Board to Handle All Related Matters	For	For
	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For
	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For
	Approve Supplemental Undertaking Letter in Relation to Non-Competition with China Longyuan Power Group Corporation Limited	For	For
	Approve Absorption and Merger of Pingzhuang Energy through Share Swap by the Company and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
	Approve Report of the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap and Disposal of Material Assets and Purchase of Assets through Cash Payment and Related Party Transactions and its Summary	For	For
	Approve Audit Report Related to the Transaction	For	For
	Approve Assessment Report Related to the Transaction	For	For
	Approve Independence of the Valuation Agency, Reasonableness of Valuation Assumptions, Relevance of Valuation Methods and Valuation Purposes, and Fairness of Valuation and Pricing	For	For
	Approve Self-Evaluation Report of the Internal Control of the Company	For	For
	Approve Confirmation of the Valuation Report Related to the Merger	For	For
	Approve Independence of the Appraisal Agency, Reasonableness of Appraisal Assumptions, Relevance of Appraisal Methods and Appraisal Purposes, and Fairness of Appraisal and Pricing	For	For
	Approve Relevant Commitments and Restraint Measures Issued by the Company Regarding the Transaction	For	For
	Approve Administrative Measures for External Guarantees	For	For
	Approve Confirmation of the Related Party Transactions During the Reporting Period	For	For
<b>Estun Automation Co. Ltd.</b>	Amend Articles of Association	For	For
	Approve Additional Implementation Subject for Raised Fund Investment Projects	For	For

		Approve Use of Raised Funds for Cash Management	For	For
		Approve Repurchase and Cancellation of Performance Shares and Cancellation of Stock Option	For	For
		Approve Investment in Industrial Investment Fund and Related Party Transaction	For	For
	<b>McKesson Corporation</b>	Elect Director Dominic J. Caruso	For	For
		Elect Director Donald R. Knauss	For	For
		Elect Director Bradley E. Lerman	For	For
		Elect Director Linda P. Mantia	For	For
		Elect Director Maria Martinez	For	For
		Elect Director Edward A. Mueller	For	For
		Elect Director Susan R. Salka	For	For
		Elect Director Brian S. Tyler	For	For
		Elect Director Kenneth E. Washington	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Provide Right to Act by Written Consent	Against	For
	<b>VMware, Inc.</b>	Elect Director Kenneth Denman	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
24-Jul	<b>HCL Technologies Limited</b>	Reelect Nishi Vasudeva as Director	For	For
25-Jul	<b>Pinduoduo Inc.</b>	Elect Director Lei Chen	For	For
		Elect Director Anthony Kam Ping Leung	For	For
		Elect Director Haifeng Lin	For	For
		Elect Director Qi Lu	For	For
		Elect Director Nanpeng Shen	For	Against
		Elect Director George Yong-Boon Yeo	For	For
26-Jul	<b>National Grid Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Paula Reynolds as Director	For	For
		Re-elect John Pettigrew as Director	For	For
		Re-elect Andy Agg as Director	For	For
		Re-elect Mark Williamson as Director	For	For
		Re-elect Jonathan Dawson as Director	For	For
		Re-elect Therese Esperdy as Director	For	For
		Re-elect Liz Hewitt as Director	For	For
		Re-elect Amanda Mesler as Director	For	For
		Re-elect Earl Shipp as Director	For	For
		Re-elect Jonathan Silver as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Approve Long Term Performance Plan	For	For
		Approve US Employee Stock Purchase Plan	For	For
		Approve Climate Change Commitments and Targets	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Adopt New Articles of Association	For	For
27-Jul	<b>VF Corporation</b>	Elect Director Richard T. Carucci	For	For
		Elect Director Juliana L. Chugg	For	For
		Elect Director Benno Dorer	For	For
		Elect Director Mark S. Hoplamajian	For	For
		Elect Director Laura W. Lang	For	For
		Elect Director W. Alan McCollough	For	For
		Elect Director W. Rodney McMullen	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Steven E. Rendle	For	For
		Elect Director Carol L. Roberts	For	For
		Elect Director Matthew J. Shattock	For	For
		Elect Director Veronica B. Wu	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Vodafone Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Elect Olaf Swantee as Director	For	For
		Re-elect Jean-Francois van Boxmeer as Director	For	For
		Re-elect Nick Read as Director	For	For
		Re-elect Margherita Della Valle as Director	For	For
		Re-elect Sir Crispin Davis as Director	For	For
		Re-elect Michel Demare as Director	For	For
		Re-elect Dame Clara Furse as Director	For	For
		Re-elect Valerie Gooding as Director	For	For
		Re-elect Maria Amparo Moraleda Martinez as Director	For	For
		Re-elect Sanjiv Ahuja as Director	For	For
		Re-elect David Nish as Director	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For

		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Adopt New Articles of Association	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>28-Jul</b>	<b>Alstom SA</b>	Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Split
		Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	For	For
		Renew Appointment of Mazars as Auditor	For	For
		Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For
		Remove Articles Related to Preferred Stock	For	For
		Amend Articles of Bylaws to Comply with Legal Changes	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Booz Allen Hamilton Holding Corpora</b>	Elect Director Horacio D. Rozanski	For	For
		Elect Director Ian Fujiyama	For	For
		Elect Director Mark E. Gaumont	For	For
		Elect Director Gretchen W. McClain	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>29-Jul</b>	<b>Jazz Pharmaceuticals plc</b>	Elect Director Peter Gray	For	For
		Elect Director Kenneth W. O'Keefe	For	For
		Elect Director Mark D. Smith	For	For
		Elect Director Catherine A. Sohn	For	For
		Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	Against
		Authorise Issue of Equity without Pre-emptive Rights	For	Against
		Adjourn Meeting	For	Against
	<b>Johnson Matthey Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Elect Stephen Oxley as Director	For	For
		Re-elect Jane Griffiths as Director	For	For
		Re-elect Xiaozhi Liu as Director	For	For
		Re-elect Robert MacLeod as Director	For	For
		Re-elect Chris Mottershead as Director	For	For
		Re-elect John O'Higgins as Director	For	For
		Re-elect Patrick Thomas as Director	For	For
		Re-elect Doug Webb as Director	For	For

	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
<b>Macquarie Group Limited</b>	Elect Rebecca J McGrath as Director	For	For
	Elect Mike Roche as Director	For	For
	Elect Glenn R Stevens as Director	For	For
	Elect Peter H Warne as Director	For	For
	Approve Remuneration Report	For	For
	Approve Termination Benefits	For	For
	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	For	For
<b>STERIS plc</b>	Elect Director Richard C. Breeden	For	For
	Elect Director Daniel A. Carestio	For	For
	Elect Director Cynthia L. Feldmann	For	For
	Elect Director Christopher S. Holland	For	For
	Elect Director Jacqueline B. Kosecoff	For	For
	Elect Director Paul E. Martin	For	For
	Elect Director Nirav R. Shah	For	For
	Elect Director Mohsen M. Sohi	For	For
	Elect Director Richard M. Steeves	For	For
	Ratify Ernst & Young LLP as Auditors	For	For
	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
	Authorize Board to Fix Remuneration of Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>Tate &amp; Lyle Plc</b>	Accept Financial Statements and Statutory Reports	For	For
	Approve Remuneration Report	For	For
	Approve Final Dividend	For	For
	Re-elect Dr Gerry Murphy as Director	For	For
	Re-elect Nick Hampton as Director	For	For
	Elect Vivid Sehgal as Director	For	For
	Elect John Cheung as Director	For	For
	Elect Patricia Corsi as Director	For	For
	Re-elect Paul Forman as Director	For	For
	Re-elect Lars Frederiksen as Director	For	For
	Re-elect Kimberly Nelson as Director	For	For
	Re-elect Sybella Stanley as Director	For	For
	Re-elect Warren Tucker as Director	For	For
	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	Authorise UK Political Donations and Expenditure	For	For
	Authorise Issue of Equity	For	For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Approve Adjustment of Repurchase Price and Repurchase and Cancellation of Performance Shares	For	For
	Approve Decrease in Registered Capital	For	For
	Amend Articles of Association	For	For
<b>30-Jul</b>	<b>Alibaba Health Information Technolog</b> Accept Financial Statements and Statutory Reports	For	For
	Approve Increase in Authorized Share Capital	For	For
	Elect Tu Yanwu as Director	For	For
	Elect Luo Tong as Director	For	For
	Elect Wong King On, Samuel as Director	For	Against
	Elect Huang Yi Fei (Vanessa) as Director	For	For
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For
	Authorize Reissuance of Repurchased Shares	For	Against
	Approve Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme and Related Transactions	For	Against
<b>American Superconductor Corporatio</b>	Elect Director Vikram S. Budhraja	For	For
	Elect Director Arthur H. House	For	For
	Elect Director Barbara G. Littlefield	For	For
	Elect Director Daniel P. McGahn	For	For
	Elect Director David R. Oliver, Jr.	For	For
	Ratify RSM US LLP as Auditors	For	For
<b>Link Real Estate Investment Trust</b>	Elect Nicholas Charles Allen as Director	For	For
	Elect Christopher John Brooke as Director	For	For
	Elect Poh Lee Tan as Director	For	For
	Elect Ian Keith Griffiths as Director	For	For
	Elect Lincoln Leong Kwok Kuen as Director	For	For
	Authorize Repurchase of Issued Units	For	For

		Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	For	For
		Amend Trust Deed Distribution Formula Re: Non-Cash Losses	For	For
		Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	For	For
		Amend Trust Deed Re: Conduct of General Meeting Amendments	For	For
	<b>Plug Power Inc.</b>	Elect Director Andrew J. Marsh	For	For
		Elect Director Gary K. Willis	For	Split
		Elect Director Maureen O. Helmer	For	Split
		Increase Authorized Common Stock	For	For
		Approve Omnibus Stock Plan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
	<b>Tech Mahindra Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Anish Shah as Director	For	For
		Elect Manoj Bhat as Director	For	For
<b>02-Aug</b>	<b>Hangcha Group Co., Ltd.</b>	Approve Change in the Period of Commitment Fulfillment	For	For
	<b>Will Semiconductor Co., Ltd. Shanghai</b>	Approve Change in Raised Funds Investment Project by Convertible Bonds	For	For
<b>04-Aug</b>	<b>Hero Motocorp Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Pradeep Dinodia as Director	For	Against
		Approve Remuneration of Cost Auditors	For	For
		Elect Birender Singh Dhanoa as Director	For	For
		Approve Reappointment of Pawan Munjal as Whole-time Director Designated as Chairman & CEO	For	For
		Approve Remuneration of Pawan Munjal as Whole-time Director	For	Against
		Approve Extension of Benefits Employee Incentive Scheme - 2014 to the Eligible Employees of the Subsidiary Companies	For	Against
	<b>Xilinx, Inc.</b>	Elect Director Dennis Segers	For	For
		Elect Director Raman K. Chitkara	For	For
		Elect Director Saar Gillai	For	For
		Elect Director Ronald S. Jankov	For	For
		Elect Director Mary Louise Krakauer	For	For
		Elect Director Thomas H. Lee	For	For
		Elect Director Jon A. Olson	For	For
		Elect Director Victor Peng	For	For
		Elect Director Elizabeth W. Vanderslice	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
<b>06-Aug</b>	<b>SEB SA</b>	Revoke Federactive as Director	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Elect Pascal Girardot as Director	Against	For
<b>07-Aug</b>	<b>EMS-Chemie Holding AG</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 833,000	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Split
		Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	For
		Reelect Magdalena Martullo as Director	For	Split
		Reelect Joachim Streu as Director and Member of the Compensation Committee	For	For
		Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Designate Robert Daepfen as Independent Proxy	For	For
		Transact Other Business (Voting)	For	Against
<b>10-Aug</b>	<b>East Money Information Co., Ltd.</b>	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of Board to Handle All Related Matters	For	Against
	<b>Qorvo, Inc.</b>	Elect Director Ralph G. Quinsey	For	For
		Elect Director Robert A. Bruggeworth	For	For
		Elect Director Judy Bruner	For	For
		Elect Director Jeffery R. Gardner	For	For
		Elect Director John R. Harding	For	For
		Elect Director David H. Y. Ho	For	For
		Elect Director Roderick D. Nelson	For	For
		Elect Director Walden C. Rhines	For	For
		Elect Director Susan L. Spradley	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify Ernst & Young LLP as Auditors	For	For
<b>11-Aug</b>	<b>ABIOMED, Inc.</b>	Elect Director Eric A. Rose	For	For
		Elect Director Jeannine M. Rivet	For	For
		Elect Director Myron L. Rolle	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>ITC Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Hemant Bhargava as Director	For	Against
		Reelect Sumant Bhargavan as Director	For	Against
		Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Shyamal Mukherjee as Director	For	For
		Approve Reappointment and Remuneration of Sumant Bhargavan as Wholetime Director	For	Against
		Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	For	For
		Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For
	<b>LONGi Green Energy Technology Co.</b>	Approve the Directors and Senior Managers Proposal on Equity Holding of the Controlled Subsidiary through an Employee Share Purchase Plan	For	For
		Approve Equity Transfer and Related Party Transactions	For	For
		Approve to Increase the Supply Chain Financial Business Quota and Provision of Guarantees for Wholly-owned Subsidiaries	For	For
<b>12-Aug</b>	<b>Electronic Arts Inc.</b>	Elect Director Kofi A. Bruce	For	For
		Elect Director Leonard S. Coleman	For	For
		Elect Director Jeffrey T. Huber	For	For
		Elect Director Talbott Roche	For	For
		Elect Director Richard A. Simonson	For	For
		Elect Director Luis A. Ubinas	For	Split
		Elect Director Heidi J. Ueberroth	For	For
		Elect Director Andrew Wilson	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Provide Right to Act by Written Consent	For	For
		Provide Right to Act by Written Consent	Against	For
	<b>Xero Limited</b>	Authorize Board to Fix Remuneration of the Auditors	For	For
		Elect Dale Murray as Director	For	For
		Elect Steven Aldrich as Director	For	For
		Approve the Increase in Non-Executive Directors' Fee Pool	None	For
<b>13-Aug</b>	<b>iShares VI Public Limited Company - i</b>	Accept Financial Statements and Statutory Reports	For	For
		Ratify Deloitte as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Re-elect Ros O'Shea as Director	For	For
		Re-elect Jessica Irschick as Director	For	For
		Re-elect Barry O'Dwyer as Director	For	For
		Re-elect Paul McGowan as Director	For	For
		Re-elect Deirdre Somers as Director	For	For
		Approve Proposed Updates to the Constitution	For	For
<b>16-Aug</b>	<b>Chacha Food Co., Ltd.</b>	Amend Articles of Association	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
<b>17-Aug</b>	<b>Eicher Motors Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Dividend	For	For
		Reelect Siddhartha Lal as Director	For	For
		Approve Remuneration of Cost Auditors	For	For
		Approve Reappointment and Remuneration of Siddhartha Lal as Managing Director	For	Against
		Approve Payment of Remuneration of S. Sandilya as Chairman (Non-Executive & Independent Director)	For	Against
<b>18-Aug</b>	<b>Shenzhen Gas Corp. Ltd.</b>	Approve Acquisition of Equity	For	For
	<b>The J. M. Smucker Company</b>	Elect Director Susan E. Chapman-Hughes	For	For
		Elect Director Paul J. Dolan	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Kirk L. Perry	For	For
		Elect Director Sandra Pianalto	For	For
		Elect Director Alex Shumate	For	For
		Elect Director Mark T. Smucker	For	For
		Elect Director Richard K. Smucker	For	For
		Elect Director Timothy P. Smucker	For	For
		Elect Director Jodi L. Taylor	For	For
		Elect Director Dawn C. Willoughby	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<b>19-Aug</b>	<b>AMERCO</b>	Elect Director Edward J. "Joe" Shoen	For	Withhold
		Elect Director James E. Acridge	For	For
		Elect Director John P. Brogan	For	For
		Elect Director James J. Grogan	For	For
		Elect Director Richard J. Herrera	For	For
		Elect Director Karl A. Schmidt	For	For
		Elect Director Roberta R. Shank	For	For
		Elect Director Samuel J. Shoen	For	Withhold
		Ratify BDO USA, LLP as Auditors	For	For
		Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2021	For	Against
	<b>Yunnan Energy New Material Co., Ltd</b>	Approve Construction of Lithium Battery Isolation Film Project	For	For
		Approve Signing of Acquisition Framework Agreement	For	For
<b>20-Aug</b>	<b>Flat Glass Group Co., Ltd.</b>	Approve Report on the Company's Compliance of the Conditions for the Proposed Issuance of A Share Convertible Bonds	For	For
		Approve Type of Securities to be Issued	For	For
		Approve Type of Securities to be Issued	For	For
		Approve Issue Size	For	For



	Approve Issue Size	For	For
	Approve Par Value and Issue Price	For	For
	Approve Par Value and Issue Price	For	For
	Approve Term	For	For
	Approve Term	For	For
	Approve Coupon Rate	For	For
	Approve Coupon Rate	For	For
	Approve Method and Timing of Interest Payment	For	For
	Approve Method and Timing of Interest Payment	For	For
	Approve Conversion Period	For	For
	Approve Conversion Period	For	For
	Approve Determination and Adjustment of Conversion Price	For	For
	Approve Determination and Adjustment of Conversion Price	For	For
	Approve Downward Adjustment to the Conversion Price	For	For
	Approve Downward Adjustment to the Conversion Price	For	For
	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	For	For
	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	For	For
	Approve Terms of Redemption	For	For
	Approve Terms of Redemption	For	For
	Approve Terms of Sell Back	For	For
	Approve Terms of Sell Back	For	For
	Approve Dividend Rights for the Conversion Year	For	For
	Approve Dividend Rights for the Conversion Year	For	For
	Approve Method of Issuance and Target Investors	For	For
	Approve Method of Issuance and Target Investors	For	For
	Approve Subscription Arrangement for Exiting A Shareholders	For	For
	Approve Subscription Arrangement for Exiting A Shareholders	For	For
	Approve Relevant Matters on Bondholders' Meetings	For	For
	Approve Relevant Matters on Bondholders' Meetings	For	For
	Approve Use of Proceeds	For	For
	Approve Use of Proceeds	For	For
	Approve Management and Deposit of Proceeds	For	For
	Approve Management and Deposit of Proceeds	For	For
	Approve Guarantee	For	For
	Approve Guarantee	For	For
	Approve Validity Period of the Board Resolution	For	For
	Approve Validity Period of the Board Resolution	For	For
	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	For	For
	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	For	For
	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	For	For
	Approve Feasibility Report on the Proposed Issuance of A Share Convertible Bonds	For	For
	Approve Report on Use of Previous Proceeds	For	For
	Approve Rules for A Share Convertible Bondholders' Meetings	For	For
	Approve Impact of the Dilution of Immediate Return as a Result of the Initial Public Offering of A Share Convertible Bonds on Major Financial Indicators of the Company and the Remedial Measures Adopted by the Company	For	For
	Approve Undertakings by the Directors, Senior Management of the Company, Controlling Shareholders and Actual Controllers of the Company on the Actual Performance of the □ Remedial Measures for the Dilution of Current Returns of the Company	For	For
	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	For	For
	Approve Shareholders' Dividend Distribution Plan	For	For
	Approve Possible Subscription for A Share Convertible Bonds	For	For
	<b>Jiangsu Hengrui Pharmaceuticals Co</b> Elect Jiang Sumei as Non-independent Director	For	For
	<b>LB Group Co., Ltd.</b> Elect Liu Yan as Independent Director	For	For
	Amend Articles of Association	For	For
	Approve Guarantee	For	Against
	<b>Oracle Corp Japan</b> Approve Articles to Allow Virtual Only Shareholder Meetings	For	Against
	Elect Director Misawa, Toshimitsu	For	Against
	Elect Director Krishna Sivaraman	For	For
	Elect Director Garrett Ilg	For	For
	Elect Director Vincent S. Grelli	For	For
	Elect Director Kimberly Woolley	For	Against
	Elect Director Fujimori, Yoshiaki	For	For
	Elect Director John L. Hall	For	Against
	Elect Director Natsumo, Takeshi	For	For
	<b>Sungrow Power Supply Co., Ltd.</b> Approve Provision of Guarantee	For	For
<b>23-Aug</b>	<b>Huaxin Cement Co., Ltd.</b> Elect Ming Jinhua as Supervisor	For	For
	<b>Vitasoy International Holdings Limited</b> Accept Financial Statements and Statutory Reports	For	For
	Approve Final Dividend	For	For
	Elect David Kwok-po Li as Director	For	Against
	Elect Jan P. S. Erlund as Director	For	For
	Elect Anthony John Liddell Nightingale as Director	For	Against
	Authorize Board to Fix Remuneration of Directors	For	For
	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Authorize Repurchase of Issued Share Capital	For	For

		Authorize Reissuance of Repurchased Shares	For	Against
<b>24-Aug</b>	<b>COSMOS Pharmaceutical Corp.</b>	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For
		Elect Director Uno, Masateru	For	For
		Elect Director Yokoyama, Hideaki	For	For
		Elect Director Shibata, Futoshi	For	For
		Elect Director and Audit Committee Member Kosaka, Michiyoshi	For	For
		Elect Director and Audit Committee Member Ueta, Masao	For	For
		Elect Director and Audit Committee Member Harada, Chiyoko	For	For
		Elect Alternate Director and Audit Committee Member Watabe, Yuki	For	For
	<b>Geely Automobile Holdings Limited</b>	Approve CEVT Acquisition Agreement and Related Transactions	For	For
		Approve Haohan Energy Acquisition Agreement and Related Transactions	For	For
		Approve Ningbo Viridi Subscription Agreement and Related Transactions	For	For
		Approve R&D Services and Technology Licensing Agreement, Annual Cap Amounts and Related Transactions	For	For
		Approve Automobile Components Sales Agreement, Annual Cap Amounts and Related Transactions	For	For
		Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	For
		Approve ZEEKR Finance Cooperation Agreement, ZEEKR Financing Annual Caps and Related Transactions	For	For
	<b>Microchip Technology Incorporated</b>	Elect Director Matthew W. Chapman	For	For
		Elect Director Esther L. Johnson	For	For
		Elect Director Karlton D. Johnson	For	For
		Elect Director Wade F. Meyercord	For	For
		Elect Director Ganesh Moorthy	For	For
		Elect Director Karen M. Rapp	For	For
		Elect Director Steve Sanghi	For	For
		Increase Authorized Common Stock	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Prosus NV</b>	Approve Remuneration Report	For	Against
		Adopt Financial Statements	For	For
		Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	For	For
		Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
		Elect Angelien Kemna as Non-Executive Director	For	For
		Reelect Hendrik du Toit as Non-Executive Director	For	For
		Reelect Craig Enenstein as Non-Executive Director	For	For
		Reelect Nolo Letele as Non-Executive Director	For	For
		Reelect Roberto Oliveira de Lima as Non-Executive Director	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
		Authorize Repurchase of Shares	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
<b>25-Aug</b>	<b>Jiangsu Zhongtian Technology Co., L</b>	Approve Expansion of Business Scope	For	For
		Approve Amendments to Articles of Association	For	For
		Approve to Change the "Graphene Composite Materials" Fund-raising Investment Project to the "High-performance Electronic Copper Foil" Project	For	For
		Approve to Expand the Implementation Scope of Fund-raising Investment Projects	For	For
		Approve Draft and Summary on Employee Share Purchase Plan	For	For
		Approve Management Method of Employee Share Purchase Plan	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
	<b>Kotak Mahindra Bank Limited</b>	Accept Standalone Financial Statements and Statutory Reports	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend on Preference Shares	For	For
		Approve Dividend	For	For
		Reelect C. Jayaram as Director	For	For
		Authorize Board to Fix Remuneration of Walker Chandio & Co LLP, Chartered Accountants as Statutory Auditors	For	For
		Approve Walker Chandio & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Ashok Gulati as Director	For	For
		Reelect Uday Chander Khanna as Director	For	For
		Approve Material Related Party Transaction with Infina Finance Private Limited	For	For
		Approve Material Related Party Transaction with Uday Suresh Kotak	For	For
		Approve Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	For	For
		Approve Payment of Remuneration to Non-Executive Directors (excluding the Non-Executive Part-time Chairperson)	For	For

		Approve Payment of Remuneration to Jay Kotak for Holding an Office or Place of Profit in the Bank	For	For
	<b>Naspers Ltd.</b>	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	For	For
		Approve Dividends for N Ordinary and A Ordinary Shares	For	For
		Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For
		Elect Angelien Kemna as Director	For	For
		Re-elect Hendrik du Toit as Director	For	Split
		Re-elect Craig Enenstein as Director	For	Against
		Re-elect Nolo Letele as Director	For	Split
		Re-elect Roberto Oliveira de Lima as Director	For	Split
		Re-elect Ben van der Ross as Director	For	Split
		Re-elect Manisha Girotra as Member of the Audit Committee	For	For
		Elect Angelien Kemna as Member of the Audit Committee	For	For
		Re-elect Steve Pacak as Member of the Audit Committee	For	Against
		Approve Remuneration Policy	For	Against
		Approve Implementation of the Remuneration Policy	For	Against
		Place Authorised but Unissued Shares under Control of Directors	For	Against
		Authorise Board to Issue Shares for Cash	For	Against
		Authorise Ratification of Approved Resolutions	For	For
		Approve Fees of the Board Chairman	For	Split
		Approve Fees of the Board Member	For	Split
		Approve Fees of the Audit Committee Chairman	For	For
		Approve Fees of the Audit Committee Member	For	For
		Approve Fees of the Risk Committee Chairman	For	For
		Approve Fees of the Risk Committee Member	For	For
		Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For
		Approve Fees of the Human Resources and Remuneration Committee Member	For	For
		Approve Fees of the Nomination Committee Chairman	For	For
		Approve Fees of the Nomination Committee Member	For	For
		Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For
		Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For
		Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For
		Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against
		Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
		Authorise Repurchase of N Ordinary Shares	For	For
		Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against
		Authorise Repurchase of A Ordinary Shares	For	Against
	<b>Sany Heavy Industry Co., Ltd.</b>	Approve Application of Asset-backed Securities	For	For
<b>26-Aug</b>	<b>Dynatrace, Inc.</b>	Elect Director Seth Boro	For	Against
		Elect Director Jill Ward	For	Against
		Elect Director Kirsten O. Wolberg	For	For
		Ratify BDO USA, LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>e.l.f. Beauty, Inc.</b>	Elect Director Lauren Cooks Levitan	For	Withhold
		Elect Director Kenny Mitchell	For	For
		Elect Director Richelle Parham	For	Withhold
		Elect Director Richard Wolford	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>James Hardie Industries Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve the Remuneration Report	For	For
		Elect Suzanne B. Rowland as Director	For	For
		Elect Dean Seavers as Director	For	For
		Elect Michael Hammes as Director	For	For
		Elect Persio V. Lisboa as Director	For	For
		Authorize Board to Fix Remuneration of Auditors	For	For
		Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	For	For
		Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	For	For
		Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
		Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
<b>27-Aug</b>	<b>1Life Healthcare, Inc.</b>	Issue Shares in Connection with Merger	For	For
		Adjourn Meeting	For	For
	<b>HCL Technologies Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Reelect Shikhar Malhotra as Director	For	For
		Reelect Deepak Kapoor as Director	For	For
		Elect Vanitha Narayanan as Director	For	For
		Elect C. Vijayakumar as Director	For	For
		Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	For	Against
		Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	For	Against
	<b>Prudential Plc</b>	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For	For
	<b>Vontobel Fund II - 3 Alpha Megatrend</b>	Approve Financial Statements	For	For
		Approve Dividends	For	For

		Approve Discharge of Dominic Gaillard as Director	For	For
		Approve Discharge of Ingo Volker as Director	For	For
		Approve Discharge of Dorothee Wetzel as Director	For	For
		Re-elect Ruth Bultmann as Director	For	For
		Re-elect Dominic Gaillard as Director	For	For
		Re-elect Ingo Volker as Director	For	For
		Re-elect Dorothee Wetzel as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
	<b>Vontobel Fund II - Vescore Active Bet</b>	Approve Financial Statements	For	For
		Approve Dividends	For	For
		Approve Discharge of Dominic Gaillard as Director	For	For
		Approve Discharge of Ingo Volker as Director	For	For
		Approve Discharge of Dorothee Wetzel as Director	For	For
		Re-elect Ruth Bultmann as Director	For	For
		Re-elect Dominic Gaillard as Director	For	For
		Re-elect Ingo Volker as Director	For	For
		Re-elect Dorothee Wetzel as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
<b>30-Aug</b>	<b>LB Group Co., Ltd.</b>	Approve the Investment and Construction of the Industrialization Project of Lithium-ion Battery Materials with an Annual Output of 200,000 tons	For	For
		Approve to Invest in the Construction of a Battery Material Grade Iron Phosphate Project with an Annual Output of 200,000 tons	For	For
		Approve to Invest in the Construction of an Artificial Graphite Anode Material Project with an Annual Output of 100,000 tons of Lithium-ion Batteries	For	For
		Approve to Invest in the Construction of a Capacity Expansion Project with an Annual Output of 100,000 tons of Chlorinated Titanium Dioxide	For	For
	<b>WuXi AppTec Co., Ltd.</b>	Approve Adoption of the 2021 H Share Award and Trust Scheme	For	Against
		Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	For	Against
		Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority	For	Against
		Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against
		Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against
		Authorize Board and/or the SAI Delegatee to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme with Full Authority	For	Against
		Approve Change of Registered Capital	For	For
		Approve Amendments to Articles of Association	For	For
<b>31-Aug</b>	<b>Contemporary Amperex Technology</b>	Approve Company's Eligibility for Share Issuance	For	For
		Approve Issue Type and Par Value	For	For
		Approve Issue Manner and Issue Time	For	For
		Approve Target Subscribers and Subscription Method	For	For
		Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For
		Approve Issue Size	For	For
		Approve Lock-up Period	For	For
		Approve Amount and Usage of Raised Funds	For	For
		Approve Distribution Arrangement of Undistributed Earnings	For	For
		Approve Resolution Validity Period	For	For
		Approve Listing Exchange	For	For
		Approve Share Issuance	For	For
		Approve Demonstration Analysis Report in Connection to Share Issuance	For	For
		Approve Feasibility Analysis Report on the Use of Proceeds	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
		Approve Shareholder Return Plan	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
<b>01-Sep</b>	<b>Alimentation Couche-Tard Inc.</b>	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Alain Bouchard	For	For
		Elect Director Melanie Kau	For	For
		Elect Director Jean Bernier	For	For
		Elect Director Karinne Bouchard	For	For
		Elect Director Eric Boyko	For	For
		Elect Director Jacques D'Amours	For	For
		Elect Director Janice L. Fields	For	For
		Elect Director Richard Fortin	For	For
		Elect Director Brian Hannasch	For	For
		Elect Director Marie Josee Lamothe	For	For
		Elect Director Monique F. Leroux	For	For
		Elect Director Real Plourde	For	For
		Elect Director Daniel Rabinowicz	For	For
		Elect Director Louis Tetu	For	For
		Elect Director Louis Vachon	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Amend Stock Option Plan	For	For
	<b>Bilibili, Inc.</b>	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	For	For
		Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	For	For

		Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Non-class-based Resolution)	For	For
		Adopt Chinese Name as Dual Foreign Name of the Company	For	For
	<b>Casey's General Stores, Inc.</b>	Elect Director H. Lynn Horak	For	For
		Elect Director Diane C. Bridgewater	For	For
		Elect Director Donald E. Frieson	For	For
		Elect Director Cara K. Heiden	For	For
		Elect Director David K. Lenhardt	For	For
		Elect Director Darren M. Rebelez	For	For
		Elect Director Larree M. Renda	For	For
		Elect Director Judy A. Schmeling	For	For
		Elect Director Gregory A. Trojan	For	For
		Elect Director Allison M. Wing	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Regal Beloit Corporation</b>	Issue Shares in Connection with Acquisition	For	For
		Change Company Name to Regal Rexnord Corporation	For	For
		Increase Authorized Common Stock	For	For
		Adjourn Meeting	For	For
<b>03-Sep</b>	<b>China Jushi Co. Ltd.</b>	Approve the Construction Project and Supporting Projects of the Glass Fiber Drawing Production Line	For	For
		Approve the Cold Repair and Technical Transformation Project	For	For
		Approve the Equipment Manufacturing Center Construction Project	For	For
		Approve the Company's Excess Profit Sharing Plan	For	For
		Approve Amendments to Articles of Association	For	For
<b>06-Sep</b>	<b>Shenzhen Desay Battery Technology</b>	Approve Repurchase and Cancellation of Performance Shares	For	For
		Amend Articles of Association	For	For
<b>08-Sep</b>	<b>Compagnie Financiere Richemont SA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Reelect Johann Rupert as Director and Board Chairman	For	Split
		Reelect Josua Malherbe as Director	For	Against
		Reelect Nikesh Arora as Director	For	For
		Reelect Clay Brendish as Director	For	For
		Reelect Jean-Blaise Eckert as Director	For	Split
		Reelect Burkhard Grund as Director	For	Split
		Reelect Keyu Jin as Director	For	For
		Reelect Jerome Lambert as Director	For	Split
		Reelect Wendy Luhabe as Director	For	For
		Reelect Ruggero Magnoni as Director	For	Split
		Reelect Jeff Moss as Director	For	For
		Reelect Vesna Nevistic as Director	For	For
		Reelect Guillaume Pictet as Director	For	For
		Reelect Maria Ramos as Director	For	For
		Reelect Anton Rupert as Director	For	Split
		Reelect Jan Rupert as Director	For	For
		Reelect Patrick Thomas as Director	For	Split
		Reelect Jasmine Whitbread as Director	For	For
		Reappoint Clay Brendish as Member of the Compensation Committee	For	For
		Reappoint Keyu Jin as Member of the Compensation Committee	For	For
		Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
		Reappoint Maria Ramos as Member of the Compensation Committee	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	Split
		Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 8.1 Million	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	For	Split
		Transact Other Business (Voting)	For	Against
	<b>Logitech International S.A.</b>	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Appropriation of Retained Earnings and Declaration of Dividend	For	For
		Approve Discharge of Board and Senior Management	For	For
		Elect Director Patrick Aebischer	For	For
		Elect Director Wendy Becker	For	For
		Elect Director Edouard Bugnion	For	For
		Elect Director Riet Cadonau	For	For
		Elect Director Bracken Darrell	For	Split
		Elect Director Guy Gecht	For	For
		Elect Director Neil Hunt	For	For
		Elect Director Marjorie Lao	For	For
		Elect Director Neela Montgomery	For	For
		Elect Director Michael Polk	For	For
		Elect Director Deborah Thomas	For	For
		Elect Wendy Becker as Board Chairman	For	For
		Appoint Edouard Bugnion as Member of the Compensation Committee	For	For
		Appoint Riet Cadonau as Member of the Compensation Committee	For	For
		Appoint Neil Hunt as Member of the Compensation Committee	For	For

		Appoint Michael Polk as Member of the Compensation Committee	For	For
		Appoint Neela Montgomery as Member of the Compensation Committee	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	For	For
		Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	Split
		Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For
		Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
		Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against
<b>09-Sep</b>	<b>Curaleaf Holdings, Inc.</b>	Fix Number of Directors at Nine	For	For
		Elect Director Boris Jordan	For	Withhold
		Elect Director Joseph Lusardi	For	For
		Elect Director Jaswinder Grover	For	For
		Elect Director Karl Johansson	For	For
		Elect Director Peter Derby	For	For
		Elect Director Mitchell Kahn	For	For
		Approve Antares Professional Corporation as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Extension of the Automatic Termination of the Dual-Class Structure of the Company	For	Against
	<b>Maxscend Microelectronics Co., Ltd.</b>	Approve Formulation of Detailed Rules for Online Voting of the Shareholders General Meeting	For	For
		Approve Formulation of Implementing Rules for Cumulative Voting System	For	For
		Approve Progress of Raised Funds Investment Project by Issuance of Shares to Specific Targets	For	For
<b>10-Sep</b>	<b>Focus Media Information Technology</b>	Approve Interim Profit Distribution	For	For
		Approve Adjustment on Usage of Repurchased Shares and Cancellation of Repurchased Shares	For	For
		Amend Articles of Association	For	For
	<b>NetApp, Inc.</b>	Elect Director T. Michael Nevens	For	For
		Elect Director Deepak Ahuja	For	For
		Elect Director Gerald Held	For	For
		Elect Director Kathryn M. Hill	For	Split
		Elect Director Deborah L. Kerr	For	For
		Elect Director George Kurian	For	For
		Elect Director Carrie Palin	For	For
		Elect Director Scott F. Schenkel	For	For
		Elect Director George T. Shaheen	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Approve Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Provide Right to Act by Written Consent	For	Split
		Provide Right to Act by Written Consent	Against	Split
	<b>OMV AG</b>	Elect Christine Catasta as Supervisory Board Member	For	For
<b>13-Sep</b>	<b>Huaxin Cement Co., Ltd.</b>	Approve Listing in Hong Kong Stock Exchange and Listed Trading Plan	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Authorization Person of the Board of Directors	For	For
		Approve Conversion to Overseas Fundraising Company Limited by Shares	For	For
		Approve Articles of Association (Draft)	For	For
		Approve Resolution Validity Period	For	For
<b>14-Sep</b>	<b>China Tourism Group Duty Free Corp</b>	Approve Signing of E-commerce Cooperation Agreement	For	For
		Amend Information Disclosure Management System	For	For
		Amend Related Party Transaction Management System	For	For
	<b>Hundsun Technologies, Inc.</b>	Approve Provision of Guarantee	For	Against
		Approve Related Party Transaction to Jointly Invest with Legal Persons	For	For
		Elect Ding Wei as Director	For	For
	<b>Jafron Biomedical Co., Ltd.</b>	Approve Share Repurchase Plan	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Approve Amendments to Articles of Association	For	For
	<b>NortonLifeLock Inc.</b>	Elect Director Susan P. Barsamian	For	For
		Elect Director Eric K. Brandt	For	For
		Elect Director Frank E. Dangeard	For	For
		Elect Director Nora M. Denzel	For	For
		Elect Director Peter A. Feld	For	For
		Elect Director Kenneth Y. Hao	For	For
		Elect Director Emily Heath	For	For
		Elect Director Vincent Pilette	For	For
		Elect Director Sherrese M. Smith	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Require Independent Board Chair	Against	For
	<b>Take-Two Interactive Software, Inc.</b>	Elect Director Strauss Zelnick	For	For
		Elect Director Michael Dornemann	For	For
		Elect Director J Moses	For	For
		Elect Director Michael Sheresky	For	For
		Elect Director LaVerne Srinivasan	For	For
		Elect Director Susan Tolson	For	For

		Elect Director Paul Viera	For	For
		Elect Director Roland Hernandez	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
<b>15-Sep</b>	<b>Conagra Brands, Inc.</b>	Elect Director Anil Arora	For	For
		Elect Director Thomas "Tony" K. Brown	For	For
		Elect Director Emanuel "Manny" Chirico	For	For
		Elect Director Sean M. Connolly	For	For
		Elect Director Joie A. Gregor	For	For
		Elect Director Fran Horowitz	For	For
		Elect Director Rajive Johri	For	For
		Elect Director Richard H. Lenny	For	For
		Elect Director Melissa Lora	For	For
		Elect Director Ruth Ann Marshall	For	For
		Elect Director Craig P. Omtvedt	For	For
		Elect Director Scott Ostfeld	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Provide Right to Act by Written Consent	Against	For
	<b>Dongfeng Motor Group Company Lim</b>	Approve Special Dividend	For	For
	<b>Estun Automation Co. Ltd.</b>	Approve Interim Profit Distribution	For	For
	<b>Haier Smart Home Co., Ltd.</b>	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	For
		Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	For
		Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	For
		Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	For
		Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	For
		Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	For
	<b>Himile Mechanical Science &amp; Technol</b>	Approve Interim Profit Distribution	For	For
	<b>Intco Medical Technology Co., Ltd.</b>	Approve Interim Profit Distribution	For	For
	<b>Open Text Corporation</b>	Elect Director P. Thomas Jenkins	For	For
		Elect Director Mark J. Barrenechea	For	For
		Elect Director Randy Fowle	For	For
		Elect Director David Fraser	For	For
		Elect Director Gail E. Hamilton	For	For
		Elect Director Robert (Bob) Hau	For	For
		Elect Director Ann M. Powell	For	For
		Elect Director Stephen J. Sadler	For	For
		Elect Director Harmit Singh	For	For
		Elect Director Michael Slaunwhite	For	For
		Elect Director Katharine B. Stevenson	For	For
		Elect Director Deborah Weinstein	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
	<b>PIMCO Funds Global Investors Series</b>	Ratify PricewaterhouseCoopers as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
<b>16-Sep</b>	<b>Ashtead Group Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Final Dividend	For	For
		Re-elect Paul Walker as Director	For	Split
		Re-elect Brendan Horgan as Director	For	For
		Re-elect Michael Pratt as Director	For	For
		Re-elect Angus Cockburn as Director	For	For
		Re-elect Lucinda Riches as Director	For	For
		Re-elect Tanya Fratto as Director	For	For
		Re-elect Lindsay Ruth as Director	For	For
		Re-elect Jill Easterbrook as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Long-Term Incentive Plan	For	Against
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Adopt New Articles of Association	For	For
		Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	For	Against
	<b>Will Semiconductor Co., Ltd. Shangh</b>	Approve Formulation of Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
<b>17-Sep</b>	<b>Alibaba Group Holding Limited</b>	Elect Director Joseph C. Tsai	For	Against
		Elect Director J. Michael Evans	For	Split
		Elect Director Joseph C. Tsai	For	Against
		Elect Director E. Borje Ekholm	For	For
		Elect Director J. Michael Evans	For	Split
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Elect Director E. Borje Ekholm	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
	<b>Midea Group Co. Ltd.</b>	Amend Articles of Association	For	For

		Elect Fang Hongbo as Director	For	Split
		Elect Yin Bitong as Director	For	For
		Elect Gu Yanmin as Director	For	For
		Elect Wang Jianguo as Director	For	For
		Elect He Jianfeng as Director	For	For
		Elect Yu Gang as Director	For	For
		Elect Xue Yunkui as Director	For	For
		Elect Guan Qingyou as Director	For	For
		Elect Han Jian as Director	For	Split
		Elect Dong Wentao as Supervisor	For	For
		Elect Zhao Jun as Supervisor	For	For
		Approve Remuneration of Independent Directors and External Directors	For	For
<b>20-Sep</b>	<b>Intuitive Surgical, Inc. Suizer AG</b>	Increase Authorized Common Stock	For	For
		Approve Spin-Off of APS	For	For
		Approve Incorporation of medmix AG	For	For
		Elect Gregoire Poux-Guillaume as Director and Board Chairman of medmix AG	For	Against
		Elect Jill Lee Ghim Ha as Director of medmix AG	For	Against
		Elect Marco Musetti as Director of medmix AG	For	Against
		Ratify KPMG AG as Auditors of medmix AG	For	For
		Appoint Gregoire Poux-Guillaume as Member of the Compensation Committee of medmix AG	For	Against
		Appoint Jill Lee Ghim Ha as Member of the Compensation Committee of medmix AG	For	Against
		Appoint Marco Musetti as Member of the Compensation Committee of medmix AG	For	Against
		Approve Remuneration of Directors of medmix AG in the Amount of CHF 450,000	For	Split
		Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 750,000 for the Period Sep. 20, 2021 - Dec. 31, 2021	For	Split
		Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 5.5 Million for Fiscal Year 2022	For	Split
		Designate Proxy Voting Services GmbH as Independent Proxy of medmix AG	For	For
		Transact Other Business (Voting)	For	Against
<b>22-Sep</b>	<b>Darden Restaurants, Inc.</b>	Elect Director Margaret Shan Atkins	For	For
		Elect Director James P. Fogarty	For	For
		Elect Director Cynthia T. Jamison	For	For
		Elect Director Eugene I. Lee, Jr.	For	For
		Elect Director Nana Mensah	For	For
		Elect Director William S. Simon	For	For
		Elect Director Charles M. Sonstebly	For	For
		Elect Director Timothy J. Wilmott	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
	<b>PT Bank Jago Tbk</b>	Elect Sharia Supervisory Board	For	For
	<b>Valmet Corp.</b>	Approve Merger Agreement with Neles	For	For
	<b>Zhejiang Chint Electrics Co., Ltd.</b>	Approve External Guarantee	For	For
		Approve Foreign Exchange Derivatives Business Transaction	For	For
<b>23-Sep</b>	<b>Freshpet, Inc.</b>	Elect Director Daryl G. Brewster	For	For
		Elect Director Jacki S. Kelley	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Declassify the Board of Directors	For	For
	<b>Jazz Pharmaceuticals plc</b>	Authorise Issue of Equity without Pre-emptive Rights	For	For
		Adjourn Meeting	For	For
	<b>Lamb Weston Holdings, Inc.</b>	Elect Director Peter J. Bensen	For	For
		Elect Director Charles A. Blixt	For	For
		Elect Director Robert J. Coviello	For	For
		Elect Director Andre J. Hawaux	For	For
		Elect Director W.G. Jurgensen	For	For
		Elect Director Thomas P. Maurer	For	For
		Elect Director Hala G. Moddemog	For	For
		Elect Director Robert A. Niblock	For	For
		Elect Director Maria Renna Sharpe	For	For
		Elect Director Thomas P. Werner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
	<b>PT Bank Central Asia Tbk</b>	Approve Stock Split	For	For
	<b>Suncorp Group Limited</b>	Approve Remuneration Report	For	For
		Approve Grant of Performance Rights to Steven Johnston	For	For
		Elect Duncan West as Director	For	For
		Elect Sylvia Falzon as Director	For	For
		Elect Christine McLoughlin as Director	For	For
		Elect Douglas McTaggart as Director	For	For
		Elect Lindsay Tanner as Director	For	For
<b>24-Sep</b>	<b>BNP Paribas SA</b>	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
	<b>Kweichow Moutai Co., Ltd.</b>	Elect Ding Xiongjun as Non-independent Director	For	For
		Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For



		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
		Approve Signing of Trademark License Agreement	For	For
		Approve Daily Related Party Transactions	For	Against
	<b>Power Grid Corporation of India Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
		Reelect Vinod Kumar Singh as Director	For	Against
		Reelect M. Taj Mukarrum as Director	For	Against
		Authorize Board to Fix Remuneration of Auditors	For	For
		Elect Abhay Choudhary as Director	For	Against
		Approve Remuneration of Cost Auditors	For	For
		Approve Issuance of Secured / Unsecured, Non-Convertible, Non-Cumulative / Cumulative, Redeemable, Taxable / Tax-Free Debentures / Bonds on Private Placement Basis	For	For
<b>27-Sep</b>	<b>FedEx Corporation</b>	Elect Director Marvin R. Ellison	For	For
		Elect Director Susan Patricia Griffith	For	For
		Elect Director Kimberly A. Jabal	For	For
		Elect Director Shirley Ann Jackson	For	For
		Elect Director R. Brad Martin	For	For
		Elect Director Joshua Cooper Ramo	For	For
		Elect Director Susan C. Schwab	For	For
		Elect Director Frederick W. Smith	For	For
		Elect Director David P. Steiner	For	For
		Elect Director Rajesh Subramaniam	For	For
		Elect Director Paul S. Walsh	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Report on Alignment Between Company Values and Electioneering Contributions	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Racism in Corporate Culture	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	<b>Will Semiconductor Co., Ltd. Shanghai</b>	Elect Chen Zhibin as Non-independent Director	For	Against
		Elect Chu Jun as Supervisor	For	For
<b>28-Sep</b>	<b>China International Capital Corporation</b>	Elect Zhu Hailin as Director	For	For
	<b>General Mills, Inc.</b>	Elect Director R. Kerry Clark	For	For
		Elect Director David M. Cordani	For	For
		Elect Director Jeffrey L. Harmening	For	For
		Elect Director Maria G. Henry	For	For
		Elect Director Jo Ann Jenkins	For	For
		Elect Director Elizabeth C. Lempres	For	For
		Elect Director Diane L. Neal	For	For
		Elect Director Steve Odland	For	For
		Elect Director Maria A. Sastre	For	For
		Elect Director Eric D. Sprunk	For	For
		Elect Director Jorge A. Uribe	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Eliminate Supermajority Vote Requirement	For	For
	<b>Mahanagar Gas Limited</b>	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Manoj Jain as Director	For	For
		Adopt New Articles of Association	For	For
		Approve Remuneration of Cost Auditors	For	For
		Approve Material Related Party Transactions with GAIL (India) Limited	For	For
		Reelect Syed S. Hussain as Director	For	Against
		Elect Sanjay Shende as Director and Approve Appointment and Remuneration of Sanjay Shende as Whole-Time Director Designated as Deputy Managing Director	For	For
		Elect Baldev Singh as Director	For	Against
		Approve Payment of Commission to Independent Directors	For	For
		Elect Malvika Sinha as Director	For	For
		Elect Rajeev Bhaskar Sahi as Director	For	For
		Elect Venkatraman Srinivasan as Director	For	For
<b>29-Sep</b>	<b>ASM International NV</b>	Elect Pauline van der Meer Mohr to Supervisory Board	For	For
		Elect Adalio Sanchez to Supervisory Board	For	For
	<b>ASX Limited</b>	Elect Yasmin Allen as Director	For	For
		Elect Peter Marriott as Director	For	For
		Elect Heather Ridout as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of Performance Rights to Dominic Stevens	For	For
	<b>Colruyt SA</b>	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	For
		Adopt Financial Statements	For	For
		Accept Consolidated Financial Statements	For	For
		Approve Dividends of EUR 1.47 Per Share	For	For
		Approve allocation of income	For	For
		Reelect Korys Business Services I NV, Permanently Represented by Hilde Cerstelotte, as Director	For	For
		Reelect Korys Business Services II NV, Permanently Represented by Frans Colruyt, as Director	For	For
		Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Director	For	For

		Elect Dirk JS Van den Berghe BV, Permanently Represented by Dirk Van den Berghe, as Independent Director	For	For
		Approve Discharge of Directors	For	For
		Approve Discharge of Francois Gillet as Director	For	For
		Approve Discharge of Auditors	For	For
	<b>HIAG Immobilien Holding AG</b>	Approve Creation of CHF 1.7 Million Pool of Capital with Preemptive Rights	For	For
		Elect Anja Meyer as Director	For	For
		Transact Other Business (Voting)	For	Against
	<b>Pan Pacific International Holdings Co</b>	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For
		Elect Director Yoshida, Naoki	For	For
		Elect Director Matsumoto, Kazuhiro	For	For
		Elect Director Sekiguchi, Kenji	For	For
		Elect Director Shintani, Seiji	For	For
		Elect Director Moriya, Hideki	For	For
		Elect Director Ishii, Yuji	For	For
		Elect Director Shimizu, Keita	For	For
		Elect Director Ninomiya, Hitomi	For	For
		Elect Director Kubo, Isao	For	For
		Elect Director Yasuda, Takao	For	For
		Elect Director and Audit Committee Member Nishitani, Jumpei	For	For
	<b>Pinduoduo Inc.</b>	Approve the 10 Billion Agriculture Initiative	For	Against
<b>30-Sep</b>	<b>Aalberts NV</b>	Elect P.A.M. (Peter) van Bommel to Supervisory Board	For	For
	<b>ALROSA PJSC</b>	Approve Interim Dividends of RUB 8.79 per Share for First Six Months of Fiscal 2021	For	For
		Amend Charter	For	For
		Amend Regulations on General Meetings	For	For
	<b>Barings Umbrella Fund plc - Barings</b>	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
		Ratify KPMG as Auditors and Authorise Their Remuneration	For	For
	<b>Diageo Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Elect Lavanya Chandrashekar as Director	For	For
		Elect Valerie Chapoulaud-Floquet as Director	For	For
		Elect Sir John Manzoni as Director	For	For
		Elect Ireena Vittal as Director	For	For
		Re-elect Melissa Bethell as Director	For	For
		Re-elect Javier Ferran as Director	For	For
		Re-elect Susan Kilsby as Director	For	For
		Re-elect Lady Mendelsohn as Director	For	For
		Re-elect Ivan Menezes as Director	For	For
		Re-elect Alan Stewart as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Tate &amp; Lyle Plc</b>	Approve Matters Relating to the Sale of a Controlling Stake in NewCo to KPS	For	For
		Amend Performance Share Plan	For	For
<b>01-Oct</b>	<b>Apollo Global Management, Inc.</b>	Elect Director Walter (Jay) Clayton	For	For
		Elect Director Michael Ducey	For	For
		Elect Director Richard Emerson	For	For
		Elect Director Joshua Harris	For	Withhold
		Elect Director Kerry Murphy Healey	For	For
		Elect Director Pamela Joyner	For	For
		Elect Director Scott Kleinman	For	Withhold
		Elect Director A.B. Krongard	For	For
		Elect Director Pauline Richards	For	For
		Elect Director Marc Rowan	For	Withhold
		Elect Director David Simon	For	Withhold
		Elect Director James Zelter	For	Withhold
	<b>Credit Suisse Group AG</b>	Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Axel Lehmann as Director	For	For
		Elect Juan Colombas as Director	For	For
		Appoint Juan Colombas as Member of the Compensation Committee	For	For
		Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
	<b>Daimler AG</b>	Approve Spin-Off Agreement with Daimler Truck Holding AG	For	For
		Change Company Name to Mercedes-Benz Group AG	For	For
		Elect Helene Svahn to the Supervisory Board	For	For
		Elect Olaf Koch to the Supervisory Board	For	For
		Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For
<b>04-Oct</b>	<b>DiaSorin SpA</b>			
	<b>Stillfront Group AB</b>	Elect Chairman of Meeting	For	For
		Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Issuance of Shares for a Private Placement for Laurens Capital GmbH	For	For
		Approve Creation of Pool of Capital without Preemptive Rights	For	For

<b>05-Oct</b>	<b>Befesa SA</b>	Increase Authorized Share Capital and Amend Article 6 of the Articles of Association	For	For		
		Amend Article 28 Re: Representation	For	For		
		Amend Article 29 Re: Right to Ask Questions	For	For		
		Amend Article 30 Re: Proceedings	For	For		
<b>06-Oct</b>	<b>NIKE, Inc.</b>	Amend Article 32 Re: Voting at General Meetings	For	For		
		Elect Director Alan B. Graf, Jr.	For	For		
		Elect Director Peter B. Henry	For	For		
		Elect Director Michelle A. Peluso	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Report on Political Contributions Disclosure	Against	For		
		Report on Human Rights Impact Assessment	Against	Split		
		Report on Median Gender/Racial Pay Gap	Against	Split		
		Report on Diversity and Inclusion Efforts	Against	Split		
<b>07-Oct</b>	<b>Colruyt SA</b>	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For		
		Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	For	For		
		Eliminate Preemptive Rights	For	For		
		Approve Increase in Share Capital by Multiplication of the Issue Price of the New □ Shares Set	For	For		
		Approve Subscription Period	For	For		
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For		
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against		
		Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against		
		Amend Articles to Reflect Changes in Capital	For	Against		
		Amend Article 12 Re: Adoption of the Previous Resolution	For	For		
		Approve Cancellation of Treasury Shares	For	For		
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For		
<b>Neogen Corporation</b>	Elect Director James C. (Jim) Borel	For	For			
	Elect Director Ronald D. Green	For	For			
	Elect Director Darci L. Vetter	For	For			
	Increase Authorized Common Stock	For	For			
	Approve Qualified Employee Stock Purchase Plan	For	For			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
	Ratify BDO USA, LLP as Auditors	For	For			
	Approve Affirmation of the Enforcement of the Minister of BUMN Regulation	For	For			
	Approve Changes in the Boards of the Company	For	For			
	Elect Director John M. Ballbach	For	For			
<b>PT Bank Rakyat Indonesia (Persero)</b>	Elect Director Bruce A. Carbonari	For	For			
	Elect Director Jenniffer D. Deckard	For	For			
	Elect Director Salvatore D. Fazzolari	For	For			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
	Ratify Deloitte & Touche LLP as Auditors	For	For			
	Elect Director James Murdoch	For	Against			
	Elect Director Kimbal Musk	For	Against			
	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For			
	Eliminate Supermajority Vote Requirements	None	For			
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
<b>RPM International Inc.</b>	Declassify the Board of Directors	Against	For			
	Report on Diversity and Inclusion Efforts	Against	For			
	Report on Employee Arbitration	Against	For			
	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For			
	Additional Reporting on Human Rights	Against	Split			
	<b>08-Oct</b>	<b>Sany Heavy Industry Co., Ltd.</b>	Approve Amendments to Articles of Association	For	For	
			Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	
			Approve Methods to Assess the Performance of Plan Participants	For	Against	
			Approve Authorization of the Board to Handle All Related Matters	For	Against	
			<b>12-Oct</b>	<b>CSL Limited</b>	Elect Brian McNamee as Director	For
Elect Andrew Cuthbertson as Director					For	For
Elect Alison Watkins as Director					For	For
Elect Duncan Maskell as Director					For	For
Approve Remuneration Report					For	Split
Approve Grant of Performance Share Units to Paul Perreault					For	Against
Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	For				
<b>dormakaba Holding AG</b>	Accept Financial Statements and Statutory Reports	For			For	
	Approve Remuneration Report (Non-Binding)	For			For	
	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For			For	
	Approve Discharge of Board and Senior Management	For	For			
	Reelect Riet Cadonau as Director and Board Chairman	For	For			
	Reelect Hans Hess as Director	For	For			
	Reelect Jens Birgersson as Director	For	For			
	Reelect Stephanie Brecht-Bergen as Director	For	For			

		Reelect Daniel Daeniker as Director	For	Against
		Reelect Hans Gummert as Director	For	For
		Reelect John Heppner as Director	For	For
		Reelect Christine Mankel as Director	For	For
		Reelect John Liu as Director	For	For
		Elect Thomas Aebischer as Director	For	For
		Reappoint Hans Hess as Member of the Nomination and Compensation Committee	For	For
		Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	For
		Reappoint John Heppner as Member of the Nomination and Compensation Committee	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Designate Keller KLG as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	For
		Approve CHF 42,000 Capital Increase without Preemptive Rights	For	For
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
	<b>Telstra Corporation Limited</b>	Elect Roy H Chestnutt as Director	For	For
		Elect Niek Jan van Damme as Director	For	For
		Approve Grant of Restricted Shares to Andrew Penn	For	For
		Approve Grant of Performance Rights to Andrew Penn	For	For
		Approve Remuneration Report	For	For
	<b>The Procter &amp; Gamble Company</b>	Elect Director B. Marc Allen	For	For
		Elect Director Angela F. Braly	For	For
		Elect Director Amy L. Chang	For	For
		Elect Director Joseph Jimenez	For	For
		Elect Director Christopher Kempczinski	For	For
		Elect Director Debra L. Lee	For	For
		Elect Director Terry J. Lundgren	For	For
		Elect Director Christine M. McCarthy	For	For
		Elect Director Jon R. Moeller	For	For
		Elect Director David S. Taylor	For	For
		Elect Director Margaret C. Whitman	For	For
		Elect Director Patricia A. Woertz	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
<b>13-Oct</b>	<b>Changchun High &amp; New Technology I</b>	Approve Termination of Licensing Cooperation Related Party Transaction	For	For
		Approve Change of Registered Address and Amendment of Articles of Association	For	For
	<b>Commonwealth Bank of Australia</b>	Elect Catherine Livingstone as Director	For	For
		Elect Anne Templeman-Jones as Director	For	For
		Elect Peter Harmer as Director	For	For
		Elect Julie Galbo as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
		Approve the Amendments to the Company's Constitution	Against	Against
		Approve Transition Planning Disclosure	Against	Against
<b>14-Oct</b>	<b>Intesa Sanpaolo SpA</b>	Approve Partial Distribution of Reserves	For	For
		Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	For
	<b>Paychex, Inc.</b>	Elect Director B. Thomas Golisano	For	For
		Elect Director Thomas F. Bonadio	For	For
		Elect Director Joseph G. Doody	For	For
		Elect Director David J.S. Flaschen	For	For
		Elect Director Pamela A. Joseph	For	For
		Elect Director Martin Mucci	For	For
		Elect Director Kevin A. Price	For	For
		Elect Director Joseph M. Tucci	For	For
		Elect Director Joseph M. Velli	For	For
		Elect Director Kara Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
<b>15-Oct</b>	<b>Bachem Holding AG</b>	Approve Creation of CHF 50,000 Pool of Capital without Preemptive Rights	For	For
		Transact Other Business (Voting)	For	Against
	<b>Hargreaves Lansdown Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Re-elect Deanna Oppenheimer as Director	For	For
		Re-elect Christopher Hill as Director	For	For
		Re-elect Philip Johnson as Director	For	For
		Re-elect Dan Olley as Director	For	For
		Re-elect Roger Perkin as Director	For	For
		Re-elect John Troiano as Director	For	For
		Re-elect Andrea Bianca as Director	For	For
		Re-elect Moni Mannings as Director	For	For
		Elect Adrian Collins as Director	For	For
		Elect Penny James as Director	For	For
		Authorise Market Purchase of Ordinary Shares	For	For

		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	<b>Nexi SpA</b>	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For
		Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	None	For
		Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	For	For
	<b>UBS (Lux) Fund Solutions - UBS (Lux)</b>	Elect Francesca Guagnini as Director	For	For
		Note the New Composition of the Board of Directors: Jorgen Jessen, Ian Ashment, Anja-Isabel Bohnen, Andreas Haberzeth, Frank Muesel, Clemens Reuter and Francesca Guagnini	For	For
		Authorize any Director of the Company and/or any Lawyer or Employee of Clifford Chance Luxembourg SCS and/or any Employee of State Street Bank International GmbH to Execute and Deliver any Documents Necessary in Connection with the Filing and Registration	For	For
<b>19-Oct</b>	<b>Brambles Limited</b>	Approve Remuneration Report	For	For
		Elect Elizabeth Fagan as Director	For	For
		Elect Scott Perkins as Director	For	For
		Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
		Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
		Approve Extension of On-Market Share Buy-Backs	For	For
	<b>Cochlear Limited</b>	Approve Financial Statements and Reports of the Directors and Auditors	For	For
		Approve Remuneration Report	For	For
		Elect Alison Deans as Director	For	For
		Elect Glen Boreham as Director	For	For
		Elect Christine McLoughlin as Director	For	For
		Approve Grant of Options and Performance Rights to Dig Howitt	For	For
	<b>Mastercraft Boat Holdings, Inc.</b>	Elect Director W. Patrick Battle	For	For
		Elect Director Frederick A. Brightbill	For	For
		Elect Director Donald C. Campion	For	For
		Elect Director Tzau-Jin (TJ) Chung	For	For
		Elect Director Jennifer Deason	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>Wm Morrison Supermarkets Plc</b>	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	For	For
		Approve Scheme of Arrangement	For	For
<b>21-Oct</b>	<b>Endeavour Group Ltd. (Australia)</b>	Elect Peter Hearl as Director	For	For
		Elect Holly Kramer as Director	For	For
		Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
		Approve Remuneration Report	For	For
		Approve Non-Executive Directors' Equity Plan	None	For
		Approve Grant of Performance Share Rights to Steve Donohue	For	For
	<b>FinecoBank SpA</b>	Approve Dividend Distribution	For	For
	<b>Svenska Handelsbanken AB</b>	Elect Chairman of Meeting	For	For
		Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For
		Designate Karl Aberg as Inspector of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Transaction with a Related Party	For	For
		Approve Distribution of Shares in AB Industrivarden to Shareholders	For	For
	<b>Transurban Group</b>	Elect Patricia Cross as Director	For	For
		Elect Craig Drummond as Director	For	For
		Elect Timothy (Tim) Reed as Director	For	For
		Elect Robert (Rob) Whitfield as Director	For	For
		Elect Mark Birrell as Director	For	For
		Approve Remuneration Report	For	Against
		Approve Grant of Performance Awards to Scott Charlton	For	For
	<b>Wesfarmers Limited</b>	Elect Simon William (Bill) English as Director	For	For
		Elect Vanessa Miscamble Wallace as Director	For	For
		Elect Anil Sabharwal as Director	For	For
		Elect Alison Mary Watkins as Director	For	For
		Elect Alan John Cransberg as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
		Approve Return of Capital to Shareholders	For	For
<b>24-Oct</b>	<b>Eicher Motors Limited</b>	Approve Reappointment of Siddhartha Lal as Managing Director	For	For
		Approve Remuneration of Siddhartha Lal as Managing Director	For	For
<b>25-Oct</b>	<b>Luxshare Precision Industry Co. Ltd.</b>	Approve Issuance of Super Short-term Commercial Papers	For	For
		Approve Draft and Summary of Stock Option Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
	<b>Yunnan Energy New Material Co., Ltd</b>	Approve Signing of Equity Transfer Agreement and Related Party Transaction	For	For
<b>26-Oct</b>	<b>Cintas Corporation</b>	Elect Director Gerald S. Adolph	For	For

		Elect Director John F. Barrett	For	For
		Elect Director Melanie W. Barstad	For	For
		Elect Director Karen L. Carnahan	For	For
		Elect Director Robert E. Coletti	For	For
		Elect Director Scott D. Farmer	For	For
		Elect Director Joseph Scaminace	For	For
		Elect Director Todd M. Schneider	For	For
		Elect Director Ronald W. Tysoe	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Eliminate Supermajority Vote Requirement	Against	For
	<b>CNOOC Limited</b>	Approve CNY Share Issue and the Specific Mandate	For	For
		Authorize Board to Deal with All Matters in Relation to the CNY Share Issue	For	For
		Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	For	For
		Approve Plan for Stabilization of the Price of the CNY Shares for the Three Years After the CNY Share Issue	For	For
		Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the CNY Share Issue	For	For
		Approve Use of Proceeds from the CNY Share Issue	For	For
		Approve Remedial Measures for the Dilution of Immediate Returns After the CNY Share Issue	For	For
		Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	For
		Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Approve Proposal on Dealing with Matters Related to Director and Senior Management Liability Insurance	For	For
		Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	For	For
		Amend Articles of Association and Adopt Amended and Restated Articles of Association	For	For
	<b>Sinch AB</b>	Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	For	For
		Approve Creation of Pool of Capital without Preemptive Rights	For	Against
		Approve Stock Option Plan for Key Employees	For	Against
<b>27-Oct</b>	<b>Parker-Hannifin Corporation</b>	Elect Director Lee C. Banks	For	For
		Elect Director Jillian C. Evanko	For	For
		Elect Director Lance M. Fritz	For	For
		Elect Director Linda A. Harty	For	For
		Elect Director William F. Lacey	For	For
		Elect Director Kevin A. Lobo	For	For
		Elect Director Joseph Scaminace	For	For
		Elect Director Ake Svensson	For	For
		Elect Director Laura K. Thompson	For	For
		Elect Director James R. Verrier	For	For
		Elect Director James L. Wainscott	For	For
		Elect Director Thomas L. Williams	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Woolworths Group Limited</b>	Elect Gordon Cairns as Director	For	For
		Elect Maxine Brenner as Director	For	For
		Elect Philip Chronican as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of Performance Share Rights to Brad Banducci	For	For
		Approve Non-Executive Directors' Equity Plans	For	For
<b>28-Oct</b>	<b>Bio-Techne Corporation</b>	Fix Number of Directors at Nine	For	For
		Elect Director Robert V. Baumgartner	For	For
		Elect Director Julie L. Bushman	For	For
		Elect Director John L. Higgins	For	For
		Elect Director Joseph D. Keegan	For	For
		Elect Director Charles R. Kummeth	For	For
		Elect Director Roeland Nusse	For	For
		Elect Director Alpna Seth	For	For
		Elect Director Randolph Steer	For	For
		Elect Director Rupert Vessey	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG, LLP as Auditors	For	For
	<b>Catalent, Inc.</b>	Elect Director Madhavan "Madhu" Balachandran	For	For
		Elect Director Michael J. Barber	For	For
		Elect Director J. Martin Carroll	For	For
		Elect Director John Chiminski	For	For
		Elect Director Rolf Classon	For	For
		Elect Director Rosemary A. Crane	For	For
		Elect Director John J. Greisch	For	For
		Elect Director Christa Kreuzburg	For	For
		Elect Director Gregory T. Lucier	For	For
		Elect Director Donald E. Morel, Jr.	For	For
		Elect Director Jack Stahl	For	For
		Ratify Ernst & Young LLP as Auditors	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Provide Right to Call Special Meeting	For	For
		Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
		Amend Articles	For	For
	<b>Mediobanca SpA</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve allocation of income	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Approve Severance Payments Policy	For	For
		Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	For	For
		Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For
		Approve Cancellation of Capital Authorization Approved on October 28, 2020	For	For
		Amend Company Bylaws Re: Articles 15, 18, and 23	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	<b>Reece Limited</b>	Approve Remuneration Report	For	For
		Elect Andrew Wilson as Director	For	For
		Approve 2021 Long Term Incentive Plan	For	For
		Approve Grant of Performance Rights to Peter Wilson	For	For
	<b>South32 Ltd.</b>	Elect Wayne Osborn as Director	For	For
		Elect Keith Rumble as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of Rights to Graham Kerr	For	For
		Approve Leaving Entitlements	For	For
		Approve the Amendments to the Company's Constitution	Against	Against
		Approve Climate-Related Lobbying	For	For
	<b>Swedbank AB</b>	Elect Chairman of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Dividends of SEK 7.30 Per Share	For	For
<b>29-Oct</b>	<b>ITM Power Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Against
		Elect Tom Rae as Director	For	For
		Re-elect Andrew Allen as Director	For	For
		Re-elect Dr Graham Cooley as Director	For	For
		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
<b>01-Nov</b>	<b>Shenzhen Topband Co., Ltd.</b>	Approve Draft and Summary of Performance Shares Incentive Plan	For	For
		Approve Methods to Assess the Performance of Plan Participants	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
		Approve Increase in Registered Capital	For	For
		Amend Articles of Association	For	For
<b>03-Nov</b>	<b>Chubb Limited</b>	Ratify Share Repurchase Program	For	For
		Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
		Transact Other Business (Voting)	For	Against
	<b>Domino's Pizza Enterprises Limited</b>	Approve Remuneration Report	None	For
		Elect Tony Peake as Director	For	For
		Elect Lynda O'Grady as Director	For	For
		Approve Grant of Short Term Incentive Options to Don Meij	For	For
		Approve Grant of Long Term Incentive Options to Don Meij	For	For
		Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
	<b>KLA Corporation</b>	Elect Director Edward Barnholt	For	For
		Elect Director Robert Calderoni	For	For
		Elect Director Jeneanne Hanley	For	For
		Elect Director Emiko Higashi	For	For
		Elect Director Kevin Kennedy	For	For
		Elect Director Gary Moore	For	Split
		Elect Director Marie Myers	For	For
		Elect Director Kiran Patel	For	For
		Elect Director Victor Peng	For	For
		Elect Director Robert Rango	For	For
		Elect Director Richard Wallace	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	<b>Square, Inc.</b>	Issue Shares in Connection with Transaction Agreement	For	For
		Adjourn Meeting	For	For
<b>04-Nov</b>	<b>Grieg Seafood ASA</b>	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
		Approve Notice of Meeting and Agenda	For	For
		Elect Nicolai Hafeld Grieg as New Director	For	For
		Amend Articles Re: Board-Related	For	For
	<b>Groupe Bruxelles Lambert SA</b>	Approve Cancellation of Own Shares	For	For

		Elect Co-optation of Alexandra Soto as Director	For	Against
		Approve Remuneration Policy	For	Against
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
	<b>NortonLifeLock Inc.</b>	Issue Shares in Connection with Merger	For	For
		Adjourn Meeting	For	For
<b>05-Nov</b>	<b>Cardinal Health, Inc.</b>	Elect Director Carrie S. Cox	For	For
		Elect Director Bruce L. Downey	For	For
		Elect Director Sheri H. Edison	For	For
		Elect Director David C. Evans	For	For
		Elect Director Patricia A. Hemingway Hall	For	For
		Elect Director Akhil Johri	For	For
		Elect Director Michael C. Kaufmann	For	For
		Elect Director Gregory B. Kenny	For	For
		Elect Director Nancy Killefer	For	For
		Elect Director Dean A. Scarborough	For	For
		Elect Director John H. Weiland	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
		Require Independent Board Chair	Against	Against
<b>08-Nov</b>	<b>Lam Research Corporation</b>	Elect Director Sohail U. Ahmed	For	For
		Elect Director Timothy M. Archer	For	For
		Elect Director Eric K. Brandt	For	For
		Elect Director Michael R. Cannon	For	For
		Elect Director Catherine P. Lego	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Abhijit Y. Talwalkar	For	For
		Elect Director Lih Shyng (Rick L.) Tsai	For	For
		Elect Director Leslie F. Varon	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	<b>Wix.com Ltd.</b>	Reelect Yuval Cohen as Director	For	For
		Reelect Ron Gutler as Director	For	For
		Reelect Roy Saar as Director	For	For
		Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>09-Nov</b>	<b>Fortescue Metals Group Ltd.</b>	Approve Remuneration Report	For	For
		Elect Sebastian Coe as Director	For	For
		Elect Jean Baderschneider as Director	For	For
		Elect Cao Zhiqiang as Director	For	For
		Approve Fortescue Metals Group Ltd Performance Rights Plan	For	For
		Approve Issuance of Performance Rights to Elizabeth Gaines	For	Against
		Approve the Amendments to the Company's Constitution	Against	Against
		Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	Against	For
	<b>G-Bits Network Technology (Xiamen)</b>	Approve to Appoint Auditor	For	For
		Amend Articles of Association	For	For
<b>10-Nov</b>	<b>Automatic Data Processing, Inc.</b>	Elect Director Peter Bisson	For	For
		Elect Director Richard T. Clark	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director John P. Jones	For	For
		Elect Director Francine S. Katsoudas	For	For
		Elect Director Nazzic S. Keene	For	For
		Elect Director Thomas J. Lynch	For	For
		Elect Director Scott F. Powers	For	For
		Elect Director William J. Ready	For	For
		Elect Director Carlos A. Rodriguez	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Workforce Engagement in Governance	Against	Against
	<b>Coles Group Limited</b>	Elect Abi Cleland as Director	For	For
		Elect Richard Freudenstein as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of STI Shares to Steven Cain	For	For
		Approve Grant of Performance Rights to Steven Cain	For	For
		Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
	<b>Fox Corporation</b>	Elect Director K. Rupert Murdoch	For	For
		Elect Director Lachlan K. Murdoch	For	For
		Elect Director William A. Burck	For	Against
		Elect Director Chase Carey	For	For
		Elect Director Anne Dias	For	For
		Elect Director Roland A. Hernandez	For	For
		Elect Director Jacques Nasser	For	For
		Elect Director Paul D. Ryan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Report on Lobbying Payments and Policy	Against	For
		Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
	<b>Housing Development Finance Corp</b>	Elect Rajesh Narain Gupta as Director	For	For
		Elect P. R. Ramesh as Director	For	For
		Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For



	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
<b>LB Group Co., Ltd.</b>	Approve Profit Distribution in the Third Quarter	For	For
	Approve to Appoint Auditor	For	For
	Approve Investment in the Construction of Demonstration Project for Comprehensive Recovery of Rare Metals	For	For
	Approve Amendments to Articles of Association	For	For
<b>Newcrest Mining Ltd.</b>	Elect Jane McAlonn as Director	For	For
	Elect Peter Tomsett as Director	For	For
	Elect Philip Aiken as Director	For	For
	Approve Grant of Performance Rights to Sandeep Biswas	For	For
	Approve Remuneration Report	For	For
	Approve Termination Benefits	For	For
<b>Oracle Corporation</b>	Elect Director Jeffrey S. Berg	For	Withhold
	Elect Director Michael J. Boskin	For	For
	Elect Director Safra A. Catz	For	For
	Elect Director Bruce R. Chizen	For	Withhold
	Elect Director George H. Conrades	For	Withhold
	Elect Director Lawrence J. Ellison	For	For
	Elect Director Rona A. Fairhead	For	For
	Elect Director Jeffrey O. Henley	For	For
	Elect Director Renee J. James	For	For
	Elect Director Charles W. Moorman, IV	For	Withhold
	Elect Director Leon E. Panetta	For	Withhold
	Elect Director William G. Parrett	For	Withhold
	Elect Director Naomi O. Seligman	For	Withhold
	Elect Director Vishal Sikka	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Amend Omnibus Stock Plan	For	Against
	Ratify Ernst & Young LLP as Auditors	For	For
	Report on Racial Equity Audit	Against	For
	Require Independent Board Chair	Against	For
	Report on Political Contributions	Against	Against
<b>Pernod Ricard SA</b>	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For
	Reelect Anne Lange as Director	For	For
	Reelect Societe Paul Ricard as Director	For	For
	Reelect Veronica Vargas as Director	For	For
	Elect Namita Shah as Director	For	For
	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
	Approve Compensation Report of Corporate Officers	For	For
	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
	Approve Remuneration Policy of Directors	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
<b>12-Nov</b>	<b>Raiffeisen Bank International AG</b>		
	<b>China Longyuan Power Group Corp</b>		
	Elect Li Zhongjun as Director	For	Split
	Elect Tang Jian as Director	For	For
	Elect Liu Jinhuan as Director	For	For
	Elect Tian Shaolin as Director	For	For
	Elect Tang Chaoxiong as Director	For	For
	Elect Michael Ngai Ming Tak as Director	For	For

		Elect Gao Debu as Director	For	For
		Elect Zhao Feng as Director	For	For
		Elect Shao Junjie as Supervisor	For	For
		Elect Hao Jingru as Supervisor	For	For
	<b>Contemporary Ampere Technology</b>	Approve Draft and Summary of Stock Options and Performance (Share Incentive Plan)	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Additional and Adjustment of Guarantee Provision Plan	For	For
	<b>Guangzhou Tinci Materials Technology</b>	Approve Establishment of Wholly-owned Subsidiary for Construction of Lithium-Ion Battery Material Project	For	For
		Approve Establishment of Wholly-owned Subsidiary for Construction of Electrolyte and Iron-Lithium Battery Recycling Projects	For	For
	<b>Intco Medical Technology Co., Ltd.</b>	Approve Changes in Registered Capital and Amend Articles of Association	For	For
		Approve Provision of Guarantee	For	Against
	<b>The Estee Lauder Companies Inc.</b>	Elect Director Rose Marie Bravo	For	For
		Elect Director Paul J. Fribourg	For	For
		Elect Director Jennifer Hyman	For	For
		Elect Director Barry S. Sternlicht	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>15-Nov</b>	<b>Industrial Bank Co., Ltd.</b>	Elect Wang Hongmei as Director	For	For
		Elect Qi Yuan as Director	For	For
		Amend Articles of Association	For	Against
		Approve Change of Address	For	For
	<b>ITM Power Plc</b>	Authorise Issue of Equity Pursuant to the Placing and the Share Subscription	For	For
		Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing and the Share Subscription	For	For
	<b>Wuxi Lead Intelligent Equipment Co.,</b>	Approve Related Party Transaction	For	For
<b>16-Nov</b>	<b>China Resources Sanjiu Medical &amp; Ph</b>	Amend Management System for Cash Management	For	For
		Approve to Appoint Auditor	For	For
		Approve Purchase of Bank Financial Products	For	Against
		Elect Liu Xuhai as Director	For	For
		Elect Yang Xudong as Director	For	For
	<b>Ecovacs Robotics Co., Ltd.</b>	Approve Amendments to Articles of Association	For	For
		Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Adjustment on Financial Derivatives Transactions	For	For
	<b>Hundsun Technologies, Inc.</b>	Amend Investment and Management Measures Regarding Key Employee Ownership of Shares in Innovative Business Subsidiary	For	Against
	<b>Jack Henry &amp; Associates, Inc.</b>	Elect Chen Zhijie as Supervisor	For	For
		Elect Director David B. Foss	For	For
		Elect Director Matthew C. Flanigan	For	For
		Elect Director Thomas H. Wilson, Jr.	For	For
		Elect Director Jacques R. Fiegel	For	For
		Elect Director Thomas A. Wimsatt	For	For
		Elect Director Laura G. Kelly	For	For
		Elect Director Shruti S. Miyashiro	For	For
		Elect Director Wesley A. Brown	For	For
		Elect Director Curtis A. Campbell	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<b>Shenzhen Inovance Technology Co.,</b>	Approve Remuneration of Member of the Board	For	For
		Approve to Appoint Auditor	For	For
		Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding Investment Decision-making	For	Against
		Amend Financial Management System	For	Against
		Amend Information Disclosure Management System	For	Against
		Amend Management System of Usage of Raised Funds	For	Against
		Amend Related Party Transaction Decision-making System	For	Against
		Approve External Guarantee Management Regulations	For	Against
	<b>Western Digital Corporation</b>	Elect Director Kimberly E. Alexy	For	For
		Elect Director Thomas H. Caulfield	For	For
		Elect Director Martin I. Cole	For	For
		Elect Director Tunc Doluca	For	For
		Elect Director David V. Goeckeler	For	For
		Elect Director Matthew E. Massengill	For	For
		Elect Director Paula A. Price	For	For
		Elect Director Stephanie A. Streeter	For	For
		Elect Director Miyuki Suzuki	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Ratify KPMG LLP as Auditors	For	For
<b>17-Nov</b>	<b>Farfetch Limited</b>	Approve Increase in Authorized Share Capital	For	For
		Adopt Amended and Restated Memorandum and Articles of Association	For	For

	<b>The Clorox Company</b>	Elect Director Amy Banse	For	For
		Elect Director Richard H. Carmona	For	For
		Elect Director Spencer C. Fleischer	For	For
		Elect Director Esther Lee	For	For
		Elect Director A. D. David Mackay	For	For
		Elect Director Paul Parker	For	For
		Elect Director Linda Rendle	For	For
		Elect Director Matthew J. Shattock	For	For
		Elect Director Kathryn Tesija	For	For
		Elect Director Russell J. Weiner	For	For
		Elect Director Christopher J. Williams	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	For
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
	<b>Aryzta</b>	Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	Against
		Approve allocation of balance sheet result and the re-appropriation of reserves	For	For
		Discharge board members	For	For
		Re-elect Mr. Urs Jordi as board member and chairman	For	For
		Re-elect Mr. Gordon Hardie	For	For
		Re-elect Mr. Heiner Kamps	For	For
		Re-elect Mr. Jörg Riboni	For	For
		Re-elect Ms. Hélène Weber-Dubi	For	For
		Re-elect Dr. Alejandro Legarda Zaragüeta	For	For
		Re-elect Mr. Gordon Hardie to the remuneration committee	For	For
		Re-elect Mr. Heiner Kamps to the remuneration committee	For	For
		Re-elect Ms. Hélène Weber-Dubi to the remuneration committee	For	For
		Re-elect Ernst & Young as auditors	For	For
		Re-elect Mr. Patrick O'Neill as independent proxy	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Binding prospective vote on the total remuneration of the executive management	For	Against
		Approve renewal of authorised capital	For	For
		Amend articles of association: Conditional capital	For	For
		Amend articles of association: Meetings/Language	For	For
		Amend articles of association: Board's size	For	Against
18-Nov	<b>Bluescope Steel Limited</b>	Approve Remuneration Report	For	For
		Elect Mark Hutchinson as Director	For	For
		Approve Grant of Share Rights to Mark Vassella	For	For
		Approve Grant of Alignment Rights to Mark Vassella	For	For
		Approve Potential Termination Benefits	For	For
		Approve the Increase in the Maximum Number of Directors from 10 to 12	For	For
	<b>Broadridge Financial Solutions, Inc.</b>	Elect Director Leslie A. Brun	For	For
		Elect Director Pamela L. Carter	For	For
		Elect Director Richard J. Daly	For	For
		Elect Director Robert N. Duels	For	For
		Elect Director Melvin L. Flowers	For	For
		Elect Director Timothy C. Gokey	For	For
		Elect Director Brett A. Keller	For	For
		Elect Director Maura A. Markus	For	For
		Elect Director Annette L. Nazareth	For	For
		Elect Director Thomas J. Perna	For	For
		Elect Director Amit K. Zavery	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Flat Glass Group Co., Ltd.</b>	Approve Report on Use of Previous Proceeds	For	Against
		Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	For	For
		Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	For	For
		Approve Assessment Measures in Respect of the Incentive Scheme	For	For
		Approve Assessment Measures in Respect of the Incentive Scheme	For	For
		Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	For	For
		Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	For	For
	<b>Medibank Private Limited</b>	Elect Gerard Dalbosco as Director	For	For
		Approve Remuneration Report	For	For
		Approve Grant of Performance Rights to David Koczkar	For	For
		Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health)	For	For
	<b>Raia Drogasil SA</b>	Elect Director Karen Drexler	For	For
	<b>ResMed Inc.</b>	Elect Director Michael 'Mick' Farrell	For	For
		Elect Director Peter Farrell	For	For
		Elect Director Harjit Gill	For	For
		Elect Director Ronald 'Ron' Taylor	For	For
		Elect Director John Hernandez	For	For
		Elect Director Desney Tan	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<b>Sonic Healthcare Limited</b>	Elect Kate Spargo as Director	For	For
		Elect Lou Panaccio as Director	For	For

		Approve Remuneration Report	For	For
		Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For
		Approve Grant of Options and Performance Rights to Chris Wilks	For	For
	<b>Xiamen Intretech, Inc.</b>	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
		Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
		Amend Articles of Association	For	For
<b>19-Nov</b>	<b>Grupo Financiero Banorte SAB de CV</b>	Approve Cash Dividends of MXN 2.65 Per Share	For	For
		Approve Dividend to Be Paid on Nov. 30, 2021	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
	<b>Lumentum Holdings Inc.</b>	Elect Director Penelope A. Herscher	For	For
		Elect Director Harold L. Covert	For	For
		Elect Director Isaac H. Harris	For	For
		Elect Director Julia S. Johnson	For	For
		Elect Director Brian J. Lillie	For	For
		Elect Director Alan S. Lowe	For	For
		Elect Director Ian S. Small	For	For
		Elect Director Janet S. Wong	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	<b>Sysco Corporation</b>	Elect Director Daniel J. Brutto	For	For
		Elect Director John M. Cassaday	For	For
		Elect Director Larry C. Glasscock	For	For
		Elect Director Bradley M. Halverson	For	For
		Elect Director John M. Hinshaw	For	For
		Elect Director Kevin P. Hourican	For	For
		Elect Director Hans-Joachim Koerber	For	For
		Elect Director Stephanie A. Lundquist	For	For
		Elect Director Edward D. Shirley	For	For
		Elect Director Sheila G. Talton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on GHG Emissions Reduction Targets	None	For
	<b>Wisetech Global Limited</b>	Approve Remuneration Report	For	For
		Elect Andrew Harrison as Director	For	For
		Elect Teresa Engelhard as Director	For	For
		Elect Charles Gibbon as Director	For	For
		Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
		Approve the Amendments to the Company's Constitution	For	Against
<b>22-Nov</b>	<b>Yunnan Energy New Material Co., Ltd</b>	Elect Ma Weihua as Director	For	For
		Approve Issuance of H Shares and Listing in Hong Kong Stock Exchange as well as Conversion to an Overseas Fundraising Company	For	For
<b>23-Nov</b>	<b>Focus Media Information Technology</b>	Approve Share Type and Par Value	For	For
		Approve Issue Time	For	For
		Approve Issue Manner	For	For
		Approve Issue Size	For	For
		Approve Manner of Pricing	For	For
		Approve Target Subscribers	For	For
		Approve Principles of Offering	For	For
		Approve Selection of Issuing Intermediaries	For	For
		Approve Resolution Validity Period	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve Plan on Usage of Raised Funds	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Distribution Arrangement of Cumulative Earnings	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance Matters	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
		Amend Working System for Independent Directors	For	For
		Amend Rules for Related Party Transactions	For	For
		Amend Management System for Providing External Investments	For	For
		Amend Management System for Providing External Guarantees	For	For
		Amend Management System of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
		Elect Jiang Nanchun as Director	For	Against
		Elect Kong Weiwei as Director	For	For
		Elect Ji Hairong as Director	For	For
		Elect Zhang Guanghua as Director	For	For
		Elect Yin Ke as Director	For	For
		Elect Cai Aiming as Director	For	For
		Elect Ye Kangtao as Director	For	For
		Elect Hang Xuan as Supervisor	For	For
		Elect Lin Nan as Supervisor	For	For
		Approve Allowance of Independent Directors	For	For
<b>24-Nov</b>	<b>Genus Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Share Incentive Plan	For	For

		Approve International Share Incentive Plan	For	For
		Approve Final Dividend	For	For
		Elect Jason Chin as Director	For	For
		Re-elect Iain Ferguson as Director	For	For
		Re-elect Stephen Wilson as Director	For	For
		Re-elect Alison Henriksen as Director	For	For
		Re-elect Lysanne Gray as Director	For	For
		Re-elect Lykele van der Broek as Director	For	For
		Re-elect Lesley Knox as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Adopt New Articles of Association	For	For
	<b>Ramsay Health Care Limited</b>	Approve Remuneration Report	For	For
		Elect David Ingle Thodey as Director	For	For
		Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	For	For
		Approve Grant of Performance Rights to Craig Ralph McNally	For	For
<b>25-Nov</b>	<b>Erste Group Bank AG</b>	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
	<b>Evolution Mining Limited</b>	Approve Remuneration Report	None	For
		Elect Lawrence (Lawrie) Conway as Director	For	For
		Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
		Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
	<b>FAST RETAILING CO., LTD.</b>	Elect Director Yanai, Tadashi	For	For
		Elect Director Hattori, Nobumichi	For	For
		Elect Director Shintaku, Masaaki	For	For
		Elect Director Nawa, Takashi	For	For
		Elect Director Ono, Naotake	For	For
		Elect Director Kathy Matsui	For	For
		Elect Director Okazaki, Takeshi	For	For
		Elect Director Yanai, Kazumi	For	For
		Elect Director Yanai, Koji	For	For
		Approve Compensation Ceiling for Directors	For	For
<b>26-Nov</b>	<b>Agnico Eagle Mines Limited</b>	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	For	For
	<b>Kirkland Lake Gold Ltd.</b>	Approve Acquisition by Agnico Eagle Mines Limited	For	For
	<b>Roche</b>	Approve the audited statutory interim financial statements	For	For
		Reduce share capital via cancellation of shares	For	Against
<b>28-Nov</b>	<b>HCL Technologies Limited</b>	Approve 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Grant of Restricted Stock Units to Eligible Employees of the Company	For	For
		Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiary(ies) and/or Associate Company(ies) of the Company Under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021'	For	For
		Approve Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Providing Financial Assistance	For	For
<b>30-Nov</b>	<b>Microsoft Corporation</b>	Elect Director Reid G. Hoffman	For	For
		Elect Director Hugh F. Johnston	For	For
		Elect Director Teri L. List	For	For
		Elect Director Satya Nadella	For	Split
		Elect Director Sandra E. Peterson	For	For
		Elect Director Penny S. Pritzker	For	For
		Elect Director Carlos A. Rodriguez	For	For
		Elect Director Charles W. Scharf	For	For
		Elect Director John W. Stanton	For	For
		Elect Director John W. Thompson	For	Split
		Elect Director Emma N. Walmsley	For	For
		Elect Director Padmasree Warrior	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Qualified Employee Stock Purchase Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	For
		Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For
		Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	Against
		Report on Implementation of the Fair Chance Business Pledge	Against	Split
		Report on Lobbying Activities Alignment with Company Policies	Against	For
<b>01-Dec</b>	<b>Campbell Soup Company</b>	Elect Director Fabiola R. Arredondo	For	For
		Elect Director Howard M. Averill	For	For
		Elect Director John P. (JP) Bilbrey	For	For
		Elect Director Mark A. Clouse	For	For
		Elect Director Bennett Dorrance	For	For
		Elect Director Maria Teresa (Tessa) Hilado	For	For
		Elect Director Grant H. Hill	For	For
		Elect Director Sarah Hofstetter	For	For
		Elect Director Marc B. Lautenbach	For	For
		Elect Director Mary Alice Dorrance Malone	For	For
		Elect Director Keith R. McLoughlin	For	For
		Elect Director Kurt T. Schmidt	For	For

		Elect Director Archbold D. van Beuren	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Adopt Simple Majority Vote	Against	For
		Allow Shareholder Meetings to be Held in Virtual Format	Against	For
<b>02-Dec</b>	<b>Ferguson Plc</b>	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	Split
		Approve Final Dividend	For	For
		Elect Kelly Baker as Director	For	For
		Elect Brian May as Director	For	For
		Elect Suzanne Wood as Director	For	For
		Re-elect Bill Brundage as Director	For	For
		Re-elect Geoff Drabble as Director	For	For
		Re-elect Catherine Halligan as Director	For	For
		Re-elect Kevin Murphy as Director	For	For
		Re-elect Alan Murray as Director	For	For
		Re-elect Tom Schmitt as Director	For	For
		Re-elect Dr Nadia Shouraboura as Director	For	For
		Re-elect Jacqueline Simmonds as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Approve Employee Share Purchase Plan	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
	<b>Oil Co. LUKOIL PJSC</b>	Approve Interim Dividends of RUB 340 per Share for First Nine Months of Fiscal 2021	For	For
		Approve Remuneration of Directors	For	For
	<b>Yunnan Energy New Material Co., Ltd</b>	Approve Provision of Guarantee	For	For
<b>03-Dec</b>	<b>Affirm Holdings, Inc.</b>	Elect Director Libor Michalek	For	For
		Elect Director Jacqueline D. Reses	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
	<b>Atlantia SpA</b>	Authorize Share Repurchase Program	For	For
		Amend Regulations on General Meetings	For	For
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	For	For
		Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	For	For
		Amend Company Bylaws Re: Article 27	For	For
		Amend Company Bylaws Re: Articles 31 and 32	For	For
	<b>Copart, Inc.</b>	Elect Director Willis J. Johnson	For	For
		Elect Director A. Jayson Adair	For	For
		Elect Director Matt Blunt	For	For
		Elect Director Steven D. Cohan	For	For
		Elect Director Daniel J. Englander	For	For
		Elect Director James E. Meeks	For	For
		Elect Director Thomas N. Tryforos	For	For
		Elect Director Diane M. Morefield	For	For
		Elect Director Stephen Fisher	For	For
		Elect Director Cherylyn Harley LeBon	For	For
		Elect Director Carl D. Sparks	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
<b>06-Dec</b>	<b>Geely Automobile Holdings Limited</b>	Approve Services Agreement, Annual Cap Amounts and Related Transactions	For	For
		Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	For
		Approve Renewal of Volvo Finance Cooperation Agreements, Volvo Annual Caps (Wholesale), Volvo Annual Caps (Retail) and Related Transactions	For	Against
		Approve Supplemental Master CKDs and Automobile Components Purchase Agreement, Annual Cap Amounts and Related Transactions	For	For
	<b>Han's Laser Technology Industry Gro</b>	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For
<b>07-Dec</b>	<b>Baidu, Inc.</b>	Approve Adoption of the Company's Dual Foreign Name	For	For
		Adopt Amended and Restated Memorandum and Articles of Association	For	For
		Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	For	For
	<b>Peloton Interactive, Inc.</b>	Elect Director Jon Callaghan	For	Withhold
		Elect Director Jay Hoag	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<b>08-Dec</b>	<b>Barry Callebaut AG</b>	Accept Annual Report	For	For
		Approve Remuneration Report	For	Split
		Accept Financial Statements and Consolidated Financial Statements	For	For
		Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Reelect Patrick De Maeseineire as Director	For	For
		Reelect Markus Neuhaus as Director	For	For
		Reelect Fernando Aguirre as Director	For	For
		Reelect Angela Wei Dong as Director	For	For

		Reelect Nicolas Jacobs as Director	For	For
		Reelect Elio Sceti as Director	For	For
		Reelect Tim Minges as Director	For	For
		Reelect Yen Tan as Director	For	For
		Elect Antoine de Saint-Affrique as Director	For	For
		Reelect Patrick De Maeseineire as Board Chairman	For	For
		Appoint Fernando Aguirre as Member of the Compensation Committee	For	For
		Appoint Elio Sceti as Member of the Compensation Committee	For	For
		Appoint Tim Minges as Member of the Compensation Committee	For	For
		Appoint Yen Tan as Member of the Compensation Committee	For	For
		Designate Keller KLG as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	For	Split
		Transact Other Business (Voting)	For	Against
	<b>Canadian Pacific Railway Limited</b>	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	For	For
		Change Company Name to Canadian Pacific Kansas City Limited	For	For
	<b>Vail Resorts, Inc.</b>	Elect Director Susan L. Decker	For	For
		Elect Director Robert A. Katz	For	For
		Elect Director Kirsten A. Lynch	For	For
		Elect Director Nadia Rawlinson	For	For
		Elect Director John T. Redmond	For	For
		Elect Director Michele Romanow	For	For
		Elect Director Hilary A. Schneider	For	For
		Elect Director D. Bruce Sewell	For	For
		Elect Director John F. Sorte	For	For
		Elect Director Peter A. Vaughn	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Acquisition of Neoway Tecnologia Integrada Assessoria e Negocios S.A. (Neoway) and Ratify the Corresponding Acts Performed by the Company's Management until the Date of the Meeting	For	For
<b>09-Dec</b>	<b>B3 SA-Brasil, Bolsa, Balcão</b>	Approve to Formulate Remuneration Management Measures for Directors and Senior Management Members	For	For
	<b>Changchun High &amp; New Technology</b>	Approve to Formulate Measures for the Administration of Stock Incentive Funds for Directors and Senior Management Members	For	For
	<b>Medtronic plc</b>	Elect Xie Bing as Supervisor	For	For
		Elect Director Richard H. Anderson	For	For
		Elect Director Craig Arnold	For	For
		Elect Director Scott C. Donnelly	For	Split
		Elect Director Andrea J. Goldsmith	For	For
		Elect Director Randall J. Hogan, III	For	For
		Elect Director Kevin E. Lofton	For	For
		Elect Director Geoffrey S. Martha	For	Split
		Elect Director Elizabeth G. Nabel	For	For
		Elect Director Denise M. O'Leary	For	For
		Elect Director Kendall J. Powell	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Approve Omnibus Stock Plan	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
		Authorize Overseas Market Purchases of Ordinary Shares	For	For
<b>10-Dec</b>	<b>CyberAgent, Inc.</b>	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
		Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	For	Against
		Elect Director Fujita, Susumu	For	For
		Elect Director Hidaka, Yusuke	For	For
		Elect Director Nakayama, Go	For	For
		Elect Director Nakamura, Koichi	For	For
		Elect Director Takaoka, Kozo	For	For
		Elect Director and Audit Committee Member Shiotsuki, Toko	For	For
		Elect Director and Audit Committee Member Horiuchi, Masao	For	For
		Elect Director and Audit Committee Member Nakamura, Tomomi	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
	<b>Kansas City Southern</b>	Approve Merger Agreement	For	For
		Advisory Vote on Golden Parachutes	For	Against
		Adjourn Meeting	For	For
	<b>Shenzhen YUTO Packaging Technology</b>	Approve Amendments to Articles of Association	For	For
	<b>Viatrix Inc.</b>	Elect Director Neil Dimick	For	For
		Elect Director Michael Goettler	For	For
		Elect Director Ian Read	For	For
		Elect Director Pauline van der Meer Mohr	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify Deloitte & Touche LLP as Auditors	For	For

13-Dec	Cisco Systems, Inc.	Elect Director M. Michele Burns	For	For		
		Elect Director Wesley G. Bush	For	For		
		Elect Director Michael D. Capellas	For	For		
		Elect Director Mark Garrett	For	For		
		Elect Director John D. Harris, II	For	For		
		Elect Director Kristina M. Johnson	For	For		
		Elect Director Roderick C. McGeary	For	For		
		Elect Director Charles H. Robbins	For	For		
		Elect Director Brenton L. Saunders	For	For		
		Elect Director Lisa T. Su	For	For		
		Elect Director Marianna Tessel	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Amend Proxy Access Right	Against	For		
		Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against		
		Approve Methods to Assess the Performance of Plan Participants	For	Against		
		Approve Authorization of the Board to Handle All Related Matters	For	Against		
14-Dec	Guidewire Software, Inc.	Elect Director Marcus S. Ryu	For	For		
		Elect Director Paul Lavin	For	For		
		Elect Director Mike Rosenbaum	For	For		
		Elect Director Andrew Brown	For	For		
		Elect Director Margaret Dillon	For	For		
		Elect Director Michael Keller	For	For		
		Elect Director Catherine P. Lego	For	For		
		Elect Director Rajani Ramanathan	For	For		
		Ratify KPMG LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Eliminate Supermajority Vote Requirements	For	For		
		Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	For	For		
		Elect Yu Bin as Director	For	For		
		Hundsun Technologies, Inc.	Palo Alto Networks, Inc.	Elect Director John M. Donovan	For	For
				Elect Director John Key	For	For
				Elect Director Mary Pat McCarthy	For	For
				Elect Director Nir Zuk	For	For
Ratify Ernst & Young LLP as Auditors	For			For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For				
Approve Omnibus Stock Plan	For	For				
15-Dec	AutoZone, Inc.	Elect Director Douglas H. Brooks	For	For		
		Elect Director Linda A. Goodspeed	For	For		
		Elect Director Earl G. Graves, Jr.	For	For		
		Elect Director Enderson Guimaraes	For	For		
		Elect Director D. Bryan Jordan	For	For		
		Elect Director Gale V. King	For	For		
		Elect Director George R. Mrkoncic, Jr.	For	For		
		Elect Director William C. Rhodes, III	For	For		
		Elect Director Jill A. Soltau	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Report on Annual Climate Transition	Against	For		
		LB Group Co., Ltd.	QuantumScape Corporation	Amend Articles of Association	For	For
				Approve Investment in Construction of an Integrated Project of Lithium-ion Battery Anode Materials	For	For
		16-Dec	Elders Limited	Elect Director Jagdeep Singh	For	Split
				Elect Director Frank Blome	For	Split
				Elect Director Brad Buss	For	Split
Elect Director John Doerr	For			Withhold		
Elect Director Jurgen Lehold	For			Split		
Elect Director Justin Mirro	For			Split		
Elect Director Fritz Prinz	For			Split		
Elect Director Dipender Saluja	For			Split		
Elect Director J.B. Straubel	For			Split		
Elect Director Jens Wiese	For			Split		
Ratify Ernst & Young LLP as Auditors	For			For		
Approve Extraordinary Performance Award Program	For			Against		
16-Dec	Elders Limited			Approve Remuneration Report	For	For
				Elect Robyn Clubb as Director	For	For
				Elect Raelene Murphy as Director	For	For
				Approve Long-Term Incentive Plan	For	For
				Approve Grant of Performance Rights to Mark Charles Allison	For	For
		FactSet Research Systems Inc.	FactSet Research Systems Inc.	Elect Director Siew Kai Choy	For	For
				Elect Director Lee Shavel	For	For
				Elect Director Joseph R. Zimmel	For	For
				Ratify Ernst & Young LLP as Auditors	For	For
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Adopt Proxy Access Right	Against	For		
		Randstad NV	Shanghai International Airport Co., Ltd.	Elect Sander van 't Noordende as Member of the Executive Board	For	For
				Approve Company's Eligibility for Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transaction	For	Against
		Shanghai International Airport Co., Ltd.	Shanghai International Airport Co., Ltd.	Approve Overall Plan	For	Against
				Approve Transaction Parties	For	Against
				Approve Target Assets	For	Against



		Approve Pricing Basis and Transaction Price	For	Against
		Approve Share Type, Par Value and Listing Exchange	For	Against
		Approve Target Subscribers, Issue Manner and Subscription Method	For	Against
		Approve Pricing Reference Date, Pricing Basis and Issue Price	For	Against
		Approve Issue Amount	For	Against
		Approve Lock-up Period	For	Against
		Approve Arrangement of Profit and Loss During the Transition Period	For	Against
		Approve Distribution Arrangement of Undistributed Earnings	For	Against
		Approve Profit Forecast Compensation	For	Against
		Approve Share Type, Par Value and Listing Exchange	For	Against
		Approve Target Subscribers	For	Against
		Approve Issue Manner and Subscription Method	For	Against
		Approve Pricing Reference Date and Issue Price	For	Against
		Approve Issue Size and Share Amount	For	Against
		Approve Lock-up Period	For	Against
		Approve Use of Proceeds	For	Against
		Approve Distribution Arrangement of Undistributed Earnings	For	Against
		Approve Resolution Validity Period	For	Against
		Approve Report (Draft) and Summary on Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transaction	For	Against
		Approve Signing of Acquisition by Issuance of Shares Agreement and Share Subscription Agreement	For	Against
		Approve Transaction Constitute as Related-Party Transaction	For	Against
		Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	Against
		Approve Transaction Comply with Articles 11 and 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies, and Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	Against
		Approve Profit Forecast Compensation Agreement and Supplemental Agreements to Acquisition by Issuance of Shares Agreement and Share Subscription Agreement	For	Against
		Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	Against
		Approve Audit Report, Review Report and Evaluation Report of the Transaction	For	Against
		Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	Against
		Approve Counter-dilution Measures in Connection to the Transaction	For	Against
		Approve White Wash Waiver and Related Transactions	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Company's Stock Price Volatility Does Not Reach Article 5 of Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	For	Against
		Approve to Formulate Shareholder Return Plan	For	For
		Approve to Formulate Management System of Raised Funds	For	For
		Approve to Formulate Management System for Providing External Guarantees	For	For
		Approve to Formulate Related-Party Transaction Management System	For	For
		Elect Cao Qingwei as Director	For	For
17-Dec	Apollo Global Management, Inc.	Approve Merger Agreement	For	For
		Amend Charter	For	For
		Adjourn Meeting	For	For
	Geely Automobile Holdings Limited	Approve Share Purchase Agreement and Related Transactions	For	For
	Hamamatsu Photonics KK	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
		Amend Articles to Reduce Directors' Term	For	For
		Elect Director Hiruma, Akira	For	For
		Elect Director Suzuki, Kenji	For	For
		Elect Director Maruno, Tadashi	For	For
		Elect Director Yoshida, Kenji	For	For
		Elect Director Suzuki, Takayuki	For	For
		Elect Director Kato, Hisaki	For	For
		Elect Director Kodate, Kashiko	For	For
		Elect Director Koibuchi, Ken	For	For
		Elect Director Kurihara, Kazue	For	For
		Elect Director Hirose, Takuo	For	For
		Approve Compensation Ceiling for Directors	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
	Royal Vopak NV	Elect D.J.M. Richelle as Member of the Executive Board	For	For
19-Dec	GMO Payment Gateway, Inc.	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For
		Amend Articles to Allow Virtual Only Shareholder Meetings - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	Against
		Elect Director Ainoura, Issei	For	Against
		Elect Director Kumagai, Masatoshi	For	Against
		Elect Director Muramatsu, Ryu	For	For
		Elect Director Isozaki, Satoru	For	For
		Elect Director Yasuda, Masashi	For	For
		Elect Director Yamashita, Hirofumi	For	For
		Elect Director Kawasaki, Yuki	For	For
		Elect Director Sato, Akio	For	For
		Elect Director Arai, Teruhiro	For	For

		Elect Director Inagaki, Noriko	For	For
		Elect Director Shimahara, Takashi	For	For
		Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For
		Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
		Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
		Elect Director and Audit Committee Member Kai, Fumio	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
		Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
<b>20-Dec</b>	<b>Ganfeng Lithium Co., Ltd.</b>	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against
		Approve Provision of Guarantees to the Controlled Subsidiary	For	Against
		Approve Proposed Capital Increase and Provision of Financial Assistance to Wholly-Owned Subsidiary Lito by Ganfeng Netherlands	For	For
		Approve Connected Transactions	For	For
	<b>Sungrow Power Supply Co., Ltd.</b>	Approve Capital Injection in Controlled Subsidiary, Implementation of Equity Incentive Plan and Related Party Transaction	For	Against
		Approve Amendments to Articles of Association	For	For
<b>21-Dec</b>	<b>Trip.com Group Ltd.</b>	Adopt Chinese Name as Dual Foreign Name of the Company	For	For
		Approve Third Amended and Restated Memorandum and Articles of Association	For	For
<b>22-Dec</b>	<b>BB Seguridade Participacoes SA</b>	Amend Articles Re: Chapter VI	For	For
		Amend Articles Re: Chapter VII	For	For
		Amend Articles Re: Chapter IX	For	For
		Amend Remuneration of Company's Management for the Period of April 2021 to March 2022	For	For
		Approve Remuneration of Risk and Capital Committee Members for the Period of January 2022 to March 2022	For	For
		Elect Marcelo Cavalcante de Oliveira Lima as Board Chairman	For	For
		Elect Ana Paula Teixeira de Sousa as Board Vice-Chair	For	Against
		Elect Ullisses Christian Silva Assis as Director	For	For
		Elect Gilberto Lourenco da Aparecida as Independent Director	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marcelo Cavalcante de Oliveira Lima as Board Chairman	None	Abstain
		Percentage of Votes to Be Assigned - Elect Ana Paula Teixeira de Sousa as Board Vice-Chairman	None	Abstain
		Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
<b>23-Dec</b>	<b>CNH Industrial NV</b>	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	For	For
		Elect Asa Tamsons as Non-Executive Director	For	For
		Elect Catia Bastioli as Non-Executive Director	For	For
		Approve Discharge of Tufan Erginbilic and Lorenzo Simonelli as Non-Executive Directors	For	For
<b>24-Dec</b>	<b>LB Group Co., Ltd.</b>	Approve Application of Bank Credit Lines	For	Against
		Approve Provision of Guarantee	For	Against
<b>27-Dec</b>	<b>Guangzhou Tinci Materials Technology Co., Ltd.</b>	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
		Approve Issue Type	For	For
		Approve Issue Scale	For	For
		Approve Par Value and Issue Price	For	For
		Approve Bond Period	For	For
		Approve Interest Rate	For	For
		Approve Repayment Period and Manner	For	For
		Approve Guarantee Matters	For	For
		Approve Conversion Period	For	For
		Approve Determination and Adjustment of Conversion Price	For	For
		Approve Terms for Downward Adjustment of Conversion Price	For	For
		Approve Determination of Number of Conversion Shares	For	For
		Approve Terms of Redemption	For	For
		Approve Terms of Sell-Back	For	For
		Approve Dividend Distribution Post Conversion	For	For
		Approve Issue Manner and Target Parties	For	For
		Approve Placing Arrangement for Shareholders	For	For
		Approve Matters Relating to Meetings of Bond Holders	For	For
		Approve Usage of Raised Funds	For	For
		Approve Raised Funds Management	For	For
		Approve Resolution Validity Period	For	For
		Approve Plan on Convertible Bond Issuance	For	For
		Approve Feasibility Analysis Report on the Use of Proceeds	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Principles of Bondholders Meeting	For	For
		Approve Capital Increase in Wholly-owned Subsidiary	For	For
		Approve Purchase of Asset from Related Party	For	For

	<b>Sany Heavy Industry Co., Ltd.</b>	Elect Yu Hongfu as Non-Independent Director	For	Against
		Approve Mortgage and Financial Leasing Business	For	For
		Approve Deposit, Loan and Wealth Management Business with Related Bank	For	For
		Approve Daily Related Party Transactions	For	For
		Approve Provision of Guarantee	For	Against
	<b>Shenzhen Topband Co., Ltd.</b>	Approve External Investment and Signing of Investment Agreement	For	For
<b>29-Dec</b>	<b>China Jushi Co. Ltd.</b>	Elect Ni Jinrui as Non-Independent Director	For	For
		Amend Articles of Association	For	For
<b>30-Dec</b>	<b>Contemporary Ampere Technology</b>	Elect Zeng Yuqun as Director	For	For
		Elect Li Ping as Director	For	For
		Elect Huang Shilin as Director	For	For
		Elect Pan Jian as Director	For	For
		Elect Zhou Jia as Director	For	For
		Elect Wu Kai as Director	For	For
		Elect Xue Zuyun as Director	For	For
		Elect Cai Xiuling as Director	For	Split
		Elect Hong Bo as Director	For	For
		Elect Wu Yingming as Supervisor	For	For
		Elect Feng Chunyan as Supervisor	For	For
<b>31-Dec</b>	<b>Huaxin Cement Co., Ltd.</b>	Approve Adjustment of Allowance of Non-executive Chairman	For	For
	<b>Jiangsu Zhongtian Technology Co., L</b>	Approve Related Party Transaction	For	For
		Approve Provision of Guarantee	For	Against
		Amend Related-Party Transaction Management System	For	Against

**Disclaimer**

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under [am.vontobel.com/vontobel-funds](https://am.vontobel.com/vontobel-funds).